

Who are the Civilian Federal Employees in West Virginia - 2021

Federal Workers in West Virginia: 21,213

Percentage Who Are Veterans: 20.99%

Non-Federal Workers in West Virginia: 740,000¹

Percentage Who Are Veterans: 8.38%¹

Five Largest Federal Employers

VA: 6,653



Justice: 5,536



Treasury: 3,555



Army: 1,294



DHS: 845



Race and Ethnicity

White, non-Hispanic	19,258	90.8%
Black/African American, non-Hispanic	969	4.6%
Hispanic or Latino	338	1.6%
Asian, non-Hispanic	308	1.5%
Two or more races	176	0.8%
American Indian and Alaska Native	79	0.4%
Native Hawaiian and Other Pacific Islander	21	0.1%

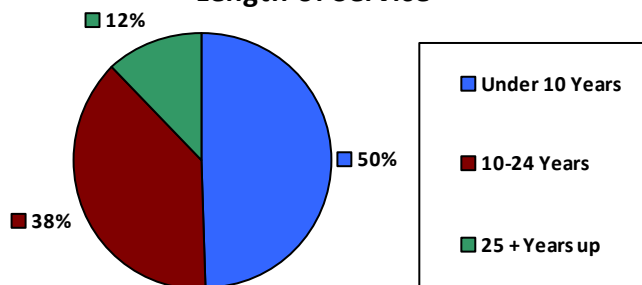
Gender

M	10,891	51.3%
F	10,322	48.7%

Age

<35	4,016	18.9%
35-54	12,181	57.4%
55+	5,016	23.6%

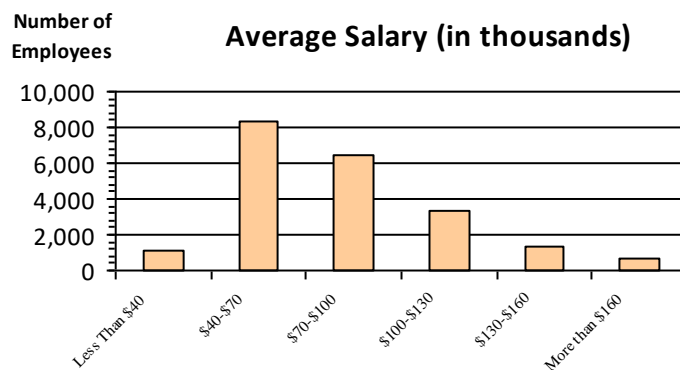
Length of Service



Educational Attainment

HS or Below	7,228	34.1%
Occupational Program	671	3.2%
Between HS and Bachelors	4,381	20.7%
Bachelors + Post Bachelors	6,189	29.2%
Masters and Post Grad	2,207	10.4%
Doctorate and Post Doc	505	2.4%

Average Salary (in thousands)



Type of Employment²

Administrative	4,977	23.5%
Professional	4,291	20.2%
Technical	945	4.5%
Clerical	1,378	6.5%
Other White Collar	1,561	7.4%
Blue Collar	1,644	7.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2020

Federal Workers in West Virginia: 21,081

Percentage Who Are Veterans: 21.51%

Non-Federal Workers in West Virginia: 721,000¹

Percentage Who Are Veterans: 7.07%¹

Five Largest Federal Employers

VA: 1,809



DOI: 1,652



Air Force: 826



Agriculture: 807



Army: 279



Race and Ethnicity

White, non-Hispanic	19,152	90.8%
Black/African American, non-Hispanic	981	4.7%
Hispanic or Latino	320	1.5%
Asian, non-Hispanic	296	1.4%
Two or more races	161	0.8%
American Indian and Alaska Native	76	0.4%
Native Hawaiian and Other Pacific Islander	24	0.1%

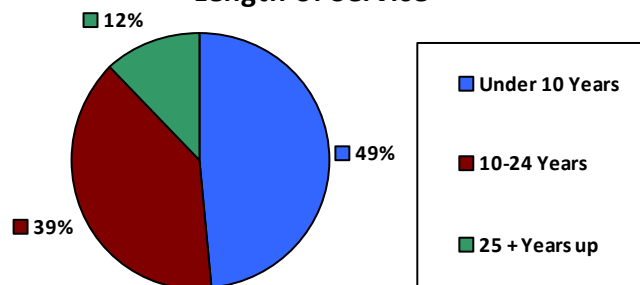
Gender

M	10,884	51.6%
F	10,197	48.4%

Age

<35	4,010	19.0%
35-54	12,167	57.7%
55+	4,904	23.3%

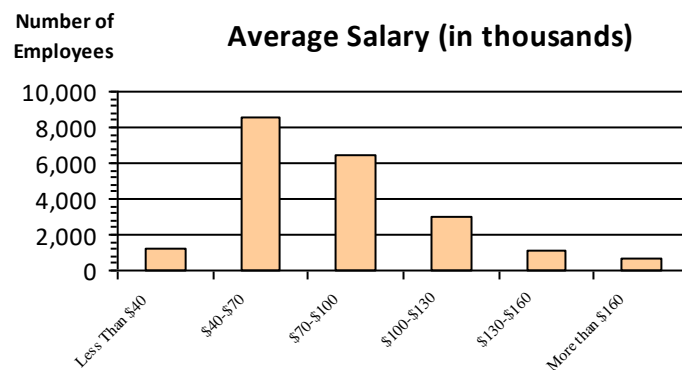
Length of Service



Educational Attainment

HS or Below	7,140	33.9%
Occupational Program	656	3.1%
Between HS and Bachelors	4,444	21.1%
Bachelors + Post Bachelors	6,163	29.2%
Masters and Post Grad	2,160	10.2%
Doctorate and Post Doc	483	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	7,780	36.9%
Professional	4,910	23.3%
Technical	4,376	20.8%
Clerical	961	4.6%
Other White Collar	1,387	6.6%
Blue Collar	1,644	7.8%

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Who are the Civilian Federal Employees in West Virginia - 2019

Federal Workers in West Virginia: 20,432

Percentage Who Are Veterans: 21.95%

Non-Federal Workers in West Virginia: 756,000¹

Percentage Who Are Veterans: 7.27%¹

Five Largest Federal Employers

VA: 6,290



Justice: 5,328



Treasury: 3,364



Army: 1,283



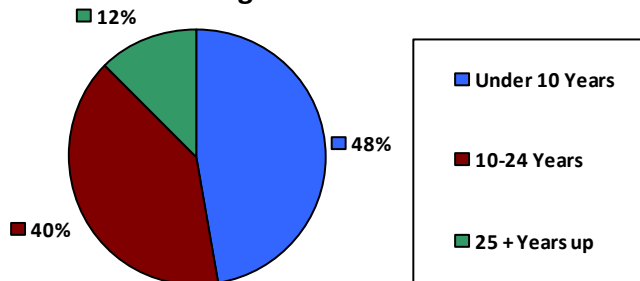
DHS: 738



Race and Ethnicity

White, non-Hispanic	18,548	90.8%
Black/African American, non-Hispanic	984	4.8%
Hispanic or Latino	301	1.5%
Asian, non-Hispanic	299	1.5%
Two or more races	165	0.8%
American Indian and Alaska Native	77	0.4%
Native Hawaiian and Other Pacific Islander	23	0.1%

Length of Service



Educational Attainment

HS or Below	6,254	30.6%
Occupational Program	1,066	5.2%
Between HS and Bachelors	4,527	22.2%
Bachelors + Post Bachelors	5,959	29.2%
Masters and Post Grad	2,039	10.0%
Doctorate and Post Doc	550	2.7%

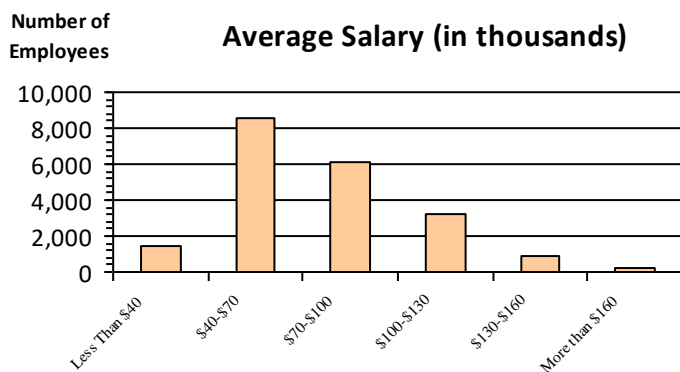
Gender

M	10,550	51.6%
F	9,881	48.4%

Age

<35	3,685	18.0%
35-54	11,910	58.3%
55+	4,837	23.7%

Average Salary (in thousands)



Type of Employment²

Administrative	7,702	37.7%
Professional	4,651	22.8%
Technical	4,140	20.3%
Clerical	944	4.6%
Other White Collar	1,342	6.6%
Blue Collar	1,630	8.0%

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Who are the Civilian Federal Employees in West Virginia - 2018

Federal Workers in West Virginia: 19,639

Percentage Who Are Veterans: 22.54%

Non-Federal Workers in West Virginia: 735,000¹

Percentage Who Are Veterans: 7.75%¹

Five Largest Federal Employers

VA: 5,892



Justice: 5,144



Treasury: 3,168



Army: 1,210



DHS: 728



Race and Ethnicity

White, non-Hispanic	17,854	90.9%
Black/African American, non-Hispanic	977	5.0%
Hispanic or Latino	283	1.4%
Asian, non-Hispanic	282	1.4%
Two or more races	140	0.7%
American Indian and Alaska Native	77	0.4%
Native Hawaiian and Other Pacific Islander	18	0.1%

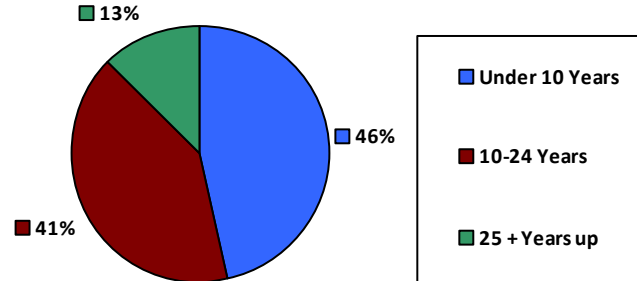
Gender

M	10,212	52.0%
F	9,415	48.0%

Age

<35	3,347	17.0%
35-54	11,659	59.4%
55+	4,633	23.6%

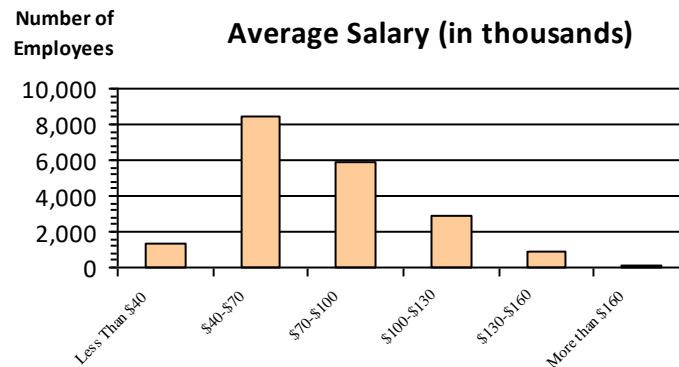
Length of Service



Educational Attainment

HS or Below	5,671	28.9%
Occupational Program	1,080	5.5%
Between HS and Bachelors	4,499	22.9%
Bachelors + Post Bachelors	5,862	29.8%
Masters and Post Grad	1,975	10.0%
Doctorate and Post Doc	523	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	7,437	37.9%
Professional	4,513	23.0%
Technical	3,938	20.0%
Clerical	865	4.4%
Other White Collar	1,273	6.5%
Blue Collar	1,590	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in West Virginia - 2017

Federal Workers in West Virginia: 19,795

Percentage Who Are Veterans: 22.82%

Non-Federal Workers in West Virginia: 736,000¹

Percentage Who Are Veterans: 9.04%²

Five Largest Federal Employers

VA: 5,678



Justice: 5,260



Treasury: 3,213



Army: 1,226



DHS: 716



Race and Ethnicity

White, non-Hispanic	18,003	90.9%
Black/African American, non-Hispanic	994	5.0%
Hispanic or Latino	270	1.4%
Asian, non-Hispanic	291	1.5%
Two or more races	133	0.7%
American Indian and Alaska Native	82	0.4%
Native Hawaiian and Other Pacific Islander	11	0.1%

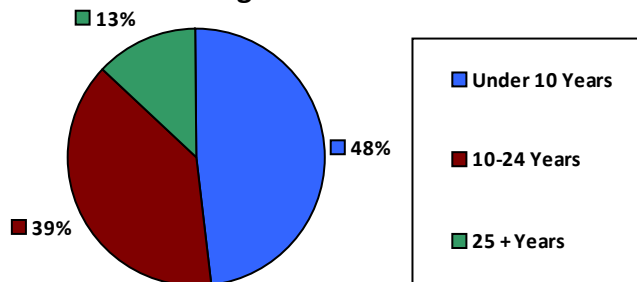
Gender

M	10,411	52.6%
F	9,379	47.4%

Age

<35	3,534	17.9%
35-54	11,719	59.2%
55+	4,542	22.9%

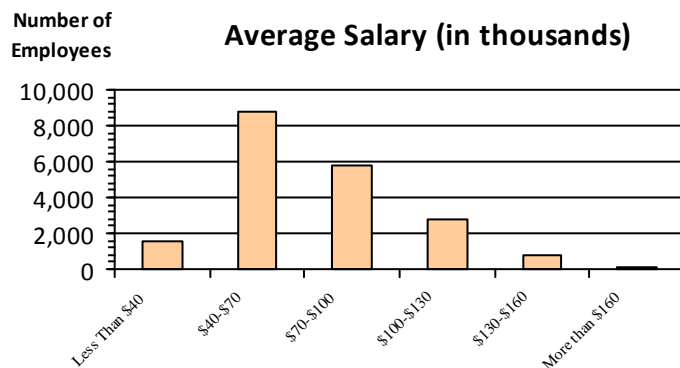
Length of Service



Educational Attainment

HS or Below	5,723	28.9%
Occupational Program	1,120	5.7%
Between HS and Bachelors	4,485	22.7%
Bachelors + Post Bachelors	5,933	30.0%
Masters and Post Grad	1,983	10.0%
Doctorate and Post Doc	519	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	7,213	36.4%
Professional	4,555	23.0%
Technical	4,046	20.4%
Clerical	903	4.6%
Other White Collar	1,398	7.1%
Blue Collar	1,680	8.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in West Virginia - 2016

Federal Workers in West Virginia: 19,839

Percentage Who Are Veterans: 22.99%

Non-Federal Workers in West Virginia: 736,000¹

Percentage Who Are Veterans: 8.42%¹

Five Largest Federal Employers

VA: 5,545



Justice: 5,301



Treasury: 3,273



Army: 1,191



DHS: 699



Race and Ethnicity

White, non-Hispanic	18,053	91.0%
Black/African American, non-Hispanic	1,000	5.0%
Hispanic or Latino	272	1.4%
Asian, non-Hispanic	289	1.5%
Two or more races	124	0.6%
American Indian and Alaska Native	85	0.4%
Native Hawaiian and Other Pacific Islander	12	0.1%

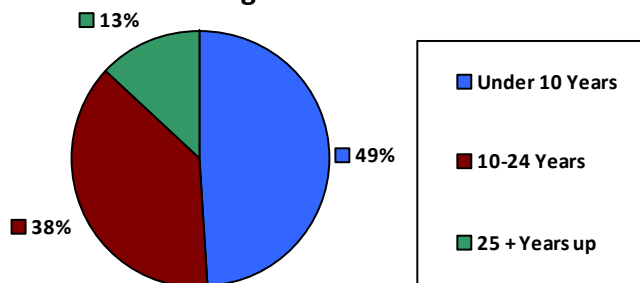
Gender

M	10,525	53.1%
F	9,309	46.9%

Age

<35	3,683	18.6%
35-54	11,751	59.2%
55+	4,405	22.2%

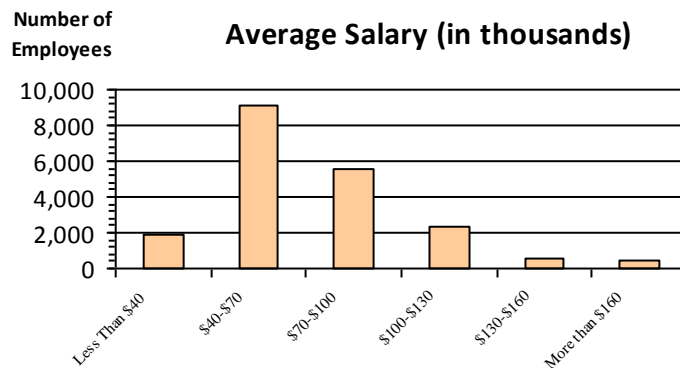
Length of Service



Educational Attainment

HS or Below	5,668	28.6%
Occupational Program	1,140	5.7%
Between HS and Bachelors	4,538	22.9%
Bachelors + Post Bachelors	5,993	30.2%
Masters and Post Grad	1,984	10.0%
Doctorate and Post Doc	498	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	7,139	36.0%
Professional	4,503	22.7%
Technical	4,111	20.7%
Clerical	932	4.7%
Other White Collar	1,448	7.3%
Blue Collar	1,705	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2015

Federal Workers in West Virginia: 19,429

Percentage Who Are Veterans: 23.00%

Non-Federal Workers in West Virginia: 730,000¹

Percentage Who Are Veterans: 8.22%¹

Five Largest Federal Employers

VA: 5,525



Justice: 5,087



Treasury: 3,190



Army: 1,143



Agriculture: 672



Race and Ethnicity

White, non-Hispanic	17,749	91.3%
Black/African American, non-Hispanic	971	5.0%
Hispanic or Latino	250	1.3%
Asian, non-Hispanic	268	1.4%
Two or more races	100	0.5%
American Indian and Alaska Native	81	0.4%
Native Hawaiian and Other Pacific Islander	10	0.1%

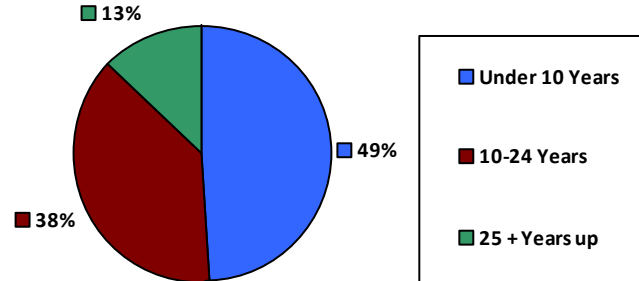
Gender

M	10,301	53.0%
F	9,128	47.0%

Age

<35	3,499	18.0%
35-54	11,629	59.8%
55+	4,301	22.1%

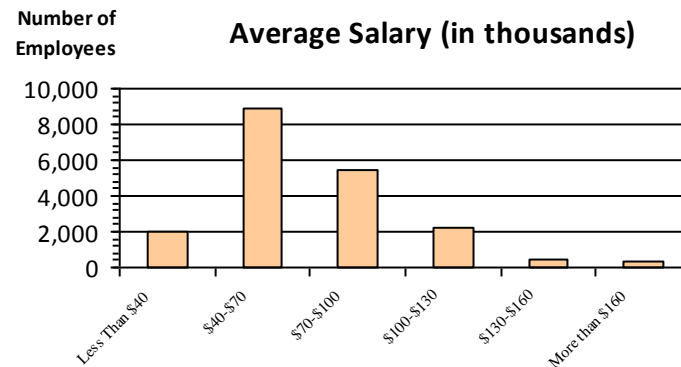
Length of Service



Educational Attainment

HS or Below	5,277	27.2%
Occupational Program	1,191	6.1%
Between HS and Bachelors	4,596	23.7%
Bachelors + Post Bachelors	5,937	30.6%
Masters and Post Grad	1,955	10.1%
Doctorate and Post Doc	452	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	6,935	35.7%
Professional	4,411	22.7%
Technical	4,068	20.9%
Clerical	895	4.6%
Other White Collar	1,405	7.2%
Blue Collar	1,714	8.8%

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Who are the Civilian Federal Employees in West Virginia - 2014

Federal Workers in West Virginia: 19,335

Percentage Who Are Veterans: 22.96%

Non-Federal Workers in West Virginia: 740,000¹

Percentage Who Are Veterans: 8.65%¹

Five Largest Federal Employers

VA: 5,267



Justice: 5,194



Treasury: 3,136



Army: 1,162



Agriculture: 662



Race and Ethnicity

White, non-Hispanic	17,665	91.4%
Black/African American, non-Hispanic	973	5.0%
Hispanic or Latino	243	1.3%
Asian, non-Hispanic	268	1.4%
Two or more races	85	0.4%
American Indian and Alaska Native	87	0.4%
Native Hawaiian and Other Pacific Islander	12	0.1%

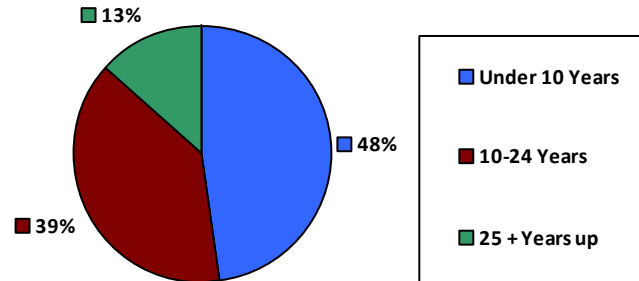
Gender

M	10,219	52.8%
F	9,116	47.1%

Age

<35	3,479	18.0%
35-54	11,459	59.3%
55+	4,397	22.7%

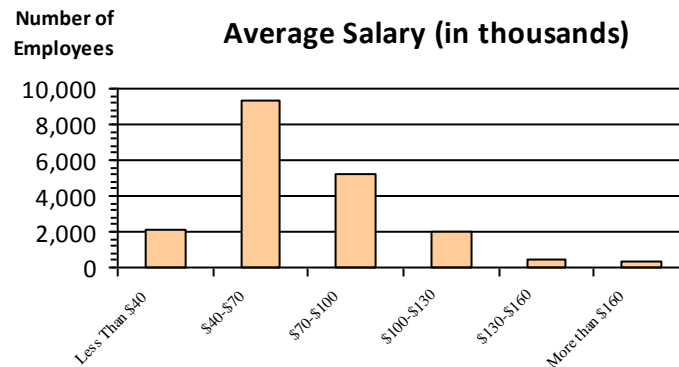
Length of Service



Educational Attainment

HS or Below	5,269	27.2%
Occupational Program	1,179	6.1%
Between HS and Bachelors	4,639	24.0%
Bachelors + Post Bachelors	5,887	30.4%
Masters and Post Grad	1,879	9.7%
Doctorate and Post Doc	447	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	6,895	35.7%
Professional	4,257	22.0%
Technical	4,253	22.0%
Clerical	845	4.4%
Other White Collar	1,346	7.0%
Blue Collar	1,739	9.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2013

Federal Workers in West Virginia: 19,381

Percentage Who Are Veterans: 22.63%

Non-Federal Workers in West Virginia: 747,000¹

*Percentage Who Are Veterans: 9.64%*¹

Five Largest Federal Employers

Justice: 5,220



VA: 5,177



Treasury: 3,144



Army: 1,170



Agriculture: 654



Race and Ethnicity

White, non-Hispanic	17,733	91.5%
Black/African American, non-Hispanic	960	5.0%
Hispanic or Latino	230	1.2%
Asian, non-Hispanic	273	1.4%
Two or more races	81	0.4%
American Indian and Alaska Native	94	0.5%
Native Hawaiian and Other Pacific Islander	8	0.0%

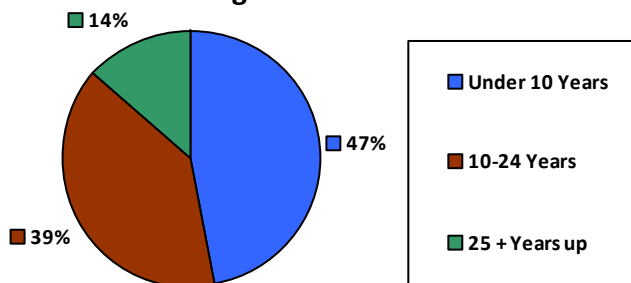
Gender

M	10,175	52.5%
F	9,206	47.5%

Age

<35	3,533	18.2%
35-54	11,450	59.1%
55+	4,398	22.7%

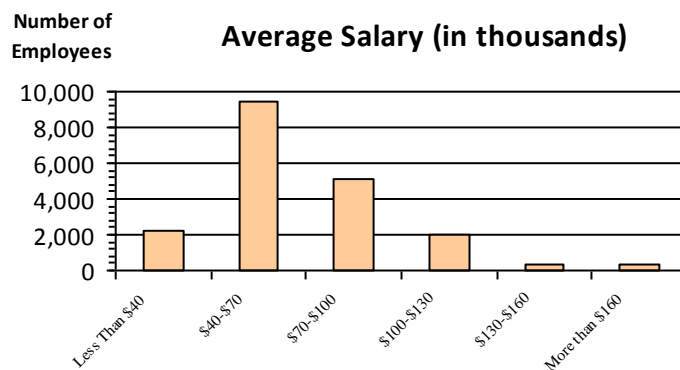
Length of Service



Educational Attainment

HS or Below	5,253	27.1%
Occupational Program	1,190	6.1%
Between HS and Bachelors	4,768	24.6%
Bachelors + Post Bachelors	5,876	30.3%
Masters and Post Grad	1,839	9.5%
Doctorate and Post Doc	431	2.2%

Average Salary (in thousands)



Type of Employment²

Administrative	6,827	35.2%
Professional	4,218	21.8%
Technical	4,338	22.4%
Clerical	910	4.7%
Other White Collar	1,316	6.8%
Blue Collar	1,772	9.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.