Federal Workers in Washington: 60,864

Percentage Who Are Veterans: 35.67%

Non-Federal Workers in Washington: 3,662,000 ¹

Daniel and Miles Ass Valence

Percentage Who Are Veterans: 6.31% 1

Five Largest Federal Employers

Navy: 19,903 V





Army: 8,458

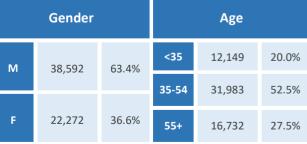


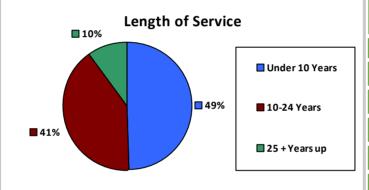
DHS: 4,468





Race and Ethnicity			
White, non-Hispanic	White, non-Hispanic 44,668 73.4%		
Black/African American, non-Hispanic	3,443	5.7%	
Hispanic or Latino	3,418	5.6%	
Asian, non-Hispanic	5,155	8.5%	
Two or more races	2,100	3.4%	
American Indian and Alaska Native	984	1.6%	
Native Hawaiian and Other Pacific Islander	866	1.4%	
Gender	Age		





Number of Employees	Average Salary (in thousands)
25,000	
20,000 1 15,000 1	
10,000	
5,000	
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Educational Attainment				
HS or Below	19,478	32.0%		
Occipational Program	1,458	2.4%		
Between HS and Bachelors	13,225	21.7%		
Bachelors + Post Bachelors	17,817	29.3%		
Masters and Post Grad	7,155	11.7%		
Doctorate and Post Doc	1,688	2.8%		

Type of Employment ²			
Administrative	15,005	24.7%	
Professional	10,285	16.9%	
Technical	2,750	4.5%	
Clerical	1,765	2.9%	
Other White Collar	12,820	21.1%	
Blue Collar	13,280	21.8%	
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All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Washington: 61,554

Non-Federal Workers in Washington: 3,581,000 ¹

Percentage Who Are Veterans: 36.40%

Percentage Who Are Veterans: 6.67% 1

Five Largest Federal Employers

VA: 9,837

Army: 1,892

Agriculture: 1,522

DHS: 748



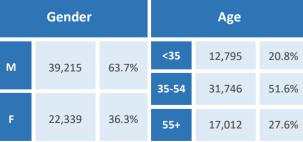
Justice: 747

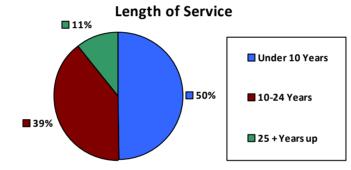


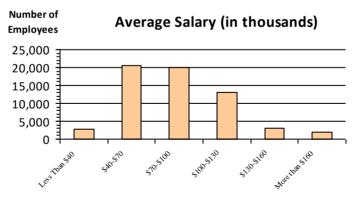




Race and Ethnicity					
White, non-Hispanic	White, non-Hispanic 45,654 74.2%				
Black/African American, non-Hispanic	3,488	5.7%			
Hispanic or Latino	3,331	5.4%			
Asian, non-Hispanic	5,021	8.2%			
Two or more races	2,019 3.3%				
American Indian and Alaska Native	991 1.6%				
Native Hawaiian and Other Pacific Islander	854	1.4%			
Gender	Age				







Educational Attainment			
HS or Below	19,743	32.1%	
Occipational Program	1,549	2.5%	
Between HS and Bachelors	13,595	22.1%	
Bachelors + Post Bachelors	17,921	29.1%	
Masters and Post Grad	7,055	11.5%	
Doctorate and Post Doc	1,616	2.6%	

Type of Employment ²				
Administrative	18,019	29.3%		
Professional	14,869	24.2%		
Technical	10,714	17.4%		
Clerical	2,801	4.6%		
Other White Collar	1,849	3.0%		
Blue Collar	13,280	21.6%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Washington: 61,042

Non-Federal Workers in Washington: 3,766,000 ¹

Percentage Who Are Veterans: 36.84%

Percentage Who Are Veterans: 6.98% 1

Five Largest Federal Employers

Navy: 20,285



VA: 8.666

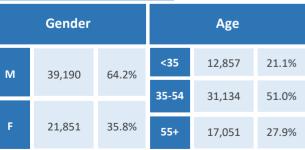
DHS: 4.717

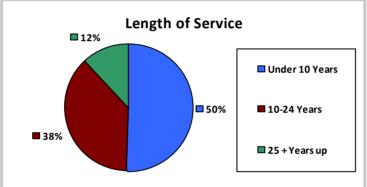






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Race and Ethnicity						
Whi	te, non-Hispa	nic			43,164	70.7%
	Black/African American, non-Hispanic			3,416	5.6%	
Hispanic or Latino					3,103	5.1%
Asian, non-Hispanic					4,656	7.6%
Two or more races					1,876	3.1%
American Indian and Alaska Native					909	1.5%
Native Hawaiian and Other Pacific Islander					819	1.3%
Gender				Age		
М	39,190	64.2%	<35	5	12,857	21.1%
	,	01.270	35-5	4	31,134	51.0%





Number of Employees	Ave	erage S	alary (i	n thousand	s)
25,000		1			
20,000					
15,000					
10,000					
5,000					
0 —		' 			
Les Than san	549510	SIDSID	slar 130	s 30 s leo	8

Educational Attainment				
HS or Below	19,176	31.4%		
Occipational Program	1,986	3.3%		
Between HS and Bachelors	13,834	22.7%		
Bachelors + Post Bachelors	17,455	28.6%		
Masters and Post Grad	6,799	11.1%		
Doctorate and Post Doc	1,740	2.9%		

Type of Employment ²				
Administrative	17,712	29.0%		
Professional	14,601	23.9%		
Technical	10,459	17.1%		
Clerical	2,971	4.9%		
Other White Collar	1,817	3.0%		
Blue Collar	13,456	22.0%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. 1Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet 03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Washington: 60,307

Non-Federal Workers in Washington: 3,579,000 ¹

Percentage Who Are Veterans: 6.84% 1

Percentage Who Are Veterans: 37.32%

Five Largest Federal Employers

Navy: 19,655



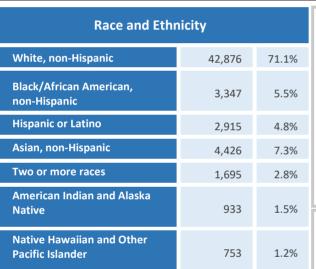


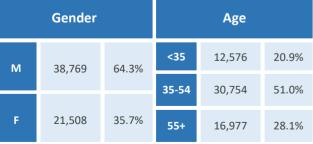
DHS: 4,519

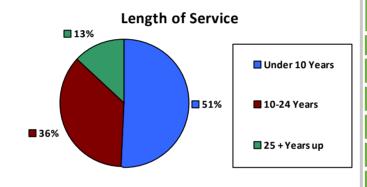


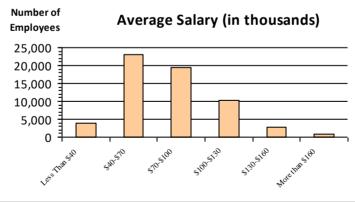


DOT: 2.179









Educational Attainment				
HS or Below	18,438	30.6%		
Occipational Program	2,101	3.5%		
Between HS and Bachelors	13,942	23.1%		
Bachelors + Post Bachelors	17,394	28.8%		
Masters and Post Grad	6,693	11.1%		
Doctorate and Post Doc	1,696	2.8%		

Type of Employment ²				
Administrative	17,262	28.6%		
Professional	14,603	24.2%		
Technical	10,628	17.6%		
Clerical	2,862	4.7%		
Other White Collar	1,722	2.9%		
Blue Collar	13,210	21.9%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.re-lease/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Washington: 59,864

Non-Federal Workers in Washington: 3,506,000 ¹

Percentage Who Are Veterans: 37.51%

Percentage Who Are Veterans: 7.25% ²

Five Largest Federal Employers

Navy: 19,237





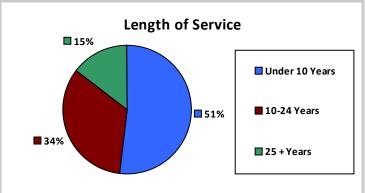
DHS: 4,409





DOT: 2,255

Race and Ethnicity					
White, non-Hispanic 45,885 76.6%					
Black/African American, non-Hispanic				3,385	5.7%
Hisp	anic or Latino	o .		2,837	4.7%
Asian, non-Hispanic				4,514	7.5%
Two	or more race	es		1,493	2.5%
American Indian and Alaska Native			a	996	1.7%
Native Hawaiian and Other Pacific Islander				722	1.2%
	Gender			Age	
M	38,561	64.4%	<35	12,366	20.7%
			35-54	30,437	50.8%
F	21,301	35.6%	55+	17,061	28.5%



Number of Employees		Average Salary (in thousands)						ls)		
25,000 🖥				1						
20,000						1				
15,000										
10,000								1		
5,000		1								
0 =		<u> </u>		\Box						
Lessith	n sho	SADSTO	S	510.51d0		² 100 ² 130	5	\$130.5160	Morething	6

Educational Attainment					
HS or Below	18,183	30.4%			
Occipational Program	2,199	3.7%			
Between HS and Bachelors	14,023	23.4%			
Bachelors + Post Bachelors	17,177	28.7%			
Masters and Post Grad	6,576	11.0%			
Doctorate and Post Doc	1,668	2.8%			

Type of Employment ²				
17,046	28.5%			
14,551	24.3%			
10,773	18.0%			
2,791	4.7%			
1,675	2.8%			
13,022	21.8%			
	17,046 14,551 10,773 2,791 1,675			

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages https://www.bls.gov/news.re-lease/vet.htm. Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at https://www.opm.gov/policy-data-oversight/classification-intro.pdf. Introduction to the Position Classifying-general-schedule-positions/positionclassification-intro.pdf. 2

Federal Workers in Washington: 60,173

Non-Federal Workers in Washington: 3,398,000 ¹

Percentage Who Are Veterans: 37.85% Percentage Who Are Veterans: 6.56% ¹

Five Largest Federal Employers

Navy: 19,162



VA: 7,912

15%

32%



Length of Service

53%

DHS: 4,385



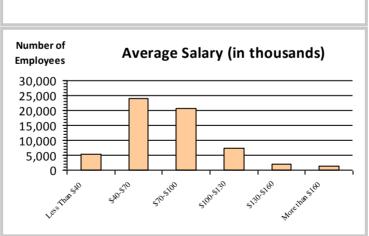
Under 10 Years

■ 10-24 Years

■ 25 + Years up



Race and Ethnicity						
Whit	te, non-Hispa	nic			46,670	77.6%
Black/African American, non-Hispanic					3,316	5.5%
Hisp	anic or Latino)			2,697	4.5%
Asia	n, non-Hispaı	nic			4,408	7.3%
Two	or more race	es			1,390	2.3%
American Indian and Alaska Native			1		1,038	1.7%
	ve Hawaiian a fic Islander	and Other			631	1.0%
	Gender				Age	
M	38,828	64.5%	<35	5	12,576	20.9%
			35-5	54	30,579	50.8%
F	21,337	35.5%	55+	+	17,018	28.3%



Educational Attainment						
HS or Below 18,271 30.4%						
Occipational Program	2,322	3.9%				
Between HS and Bachelors	14,272	23.7%				
Bachelors + Post Bachelors	17,232	28.6%				
Masters and Post Grad	6,442	10.7%				
Doctorate and Post Doc	1,609	2.7%				

Type of Employment ²				
Administrative	17,017	28.3%		
Professional	14,549	24.2%		
Technical	10,966	18.2%		
Clerical	2,954	4.9%		
Other White Collar	1,718	2.9%		
Blue Collar	12,964	21.5%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Washington: 59,363

Non-Federal Workers in Washington: 3,306,000 ¹

Percentage Who Are Veterans: 7.80% ¹

Percentage Who Are Veterans: 37.84%

Five Largest Federal Employers VA: 7,680

Navy: 18,854



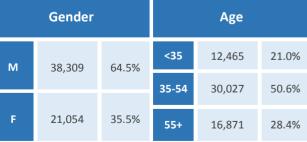


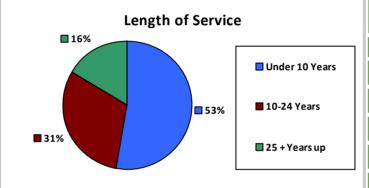
DHS: 4,226

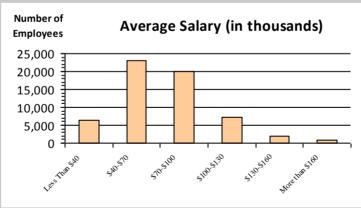




Race and Ethnicity				
White, non-Hispanic		46,415	78.2%	
Black/African American, non-Hispanic		3,213	5.4%	
Hispanic or Latino		2,566	4.3%	
Asian, non-Hispanic		4,328	7.3%	
Two or more races		1,218	2.1%	
American Indian and Alaska Native		1,035	1.7%	
Native Hawaiian and Other Pacific Islander		576	1.0%	
Gender		Age		
	<35	12.465	21.0%	







Educational Attainment				
HS or Below	18,077	30.4%		
Occipational Program	2,366	4.0%		
Between HS and Bachelors	14,129	23.8%		
Bachelors + Post Bachelors	17,041	28.7%		
Masters and Post Grad	6,255	10.5%		
Doctorate and Post Doc	1,466	2.5%		

Type of Employment ²				
Administrative	16,695	28.1%		
Professional	14,290	24.1%		
Technical	11,079	18.7%		
Clerical	2,667	4.5%		
Other White Collar	1,665	2.8%		
Blue Collar	12,960	21.8%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Washington: 57,547

Non-Federal Workers in Washington: 3,236,000 ¹

Percentage Who Are Veterans: 9.36% ¹

Percentage Who Are Veterans: 37.85%

Five Largest Federal Employers VA: 7,348

Navy: 17,504





DHS: 4,235

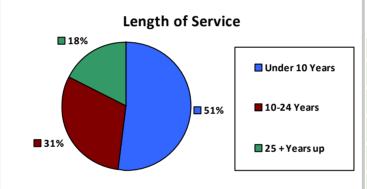




DOT: 2,256

Race and Ethnicity						
White, non-Hispanic 45,262 78.6%					78.6%	
Black/African American, non-Hispanic				3,126	5.4%	
Hispanic or Latino					2,414	4.2%
Asian, non-Hispanic				4,219		7.3%
Two	or more race	es			1,060	1.8%
American Indian and Alaska Native				982	1.7%	
Native Hawaiian and Other Pacific Islander				473	0.8%	
Gender				Age		
М	37 107	64 5%	<3!	5	11,581	20.1%

Gender		Age			
М	37,107	64.5%	<35	11,581	20.1%
	,		35-54	29,308	50.9%
F	20,440	35.5%	55+	16,658	28.9%



Number of Employees	Average Salary (in thousands)				
25,000		1			
20,000					
15,000					
10,000					
5,000					<u> </u>
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Educational Attainment					
HS or Below	30.4%				
Occipational Program	2,340	4.1%			
Between HS and Bachelors	13,994	24.3%			
Bachelors + Post Bachelors	16,437	28.6%			
Masters and Post Grad	5,865	10.2%			
Doctorate and Post Doc	1,379	2.4%			

Type of Employment ²					
Administrative	28.5%				
Professional	13,778	23.9%			
Technical	10,895	18.9%			
Clerical	2,514	4.4%			
Other White Collar	1,610	2.8%			
Blue Collar	12,364	21.5%			

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Washington: 56,301

Non-Federal Workers in Washington: 3,204,000 ¹

Percentage Who Are Veterans: 37.88%

Percentage Who Are Veterans: 10.27% 1

Five Largest Federal Employers

Navy: 16,155





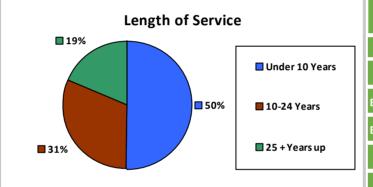
DHS: 4,258

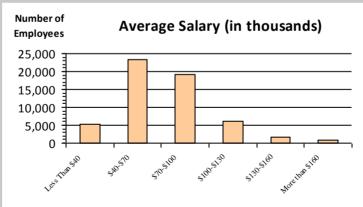




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Race and Ethnicity					
Whi	te, non-Hispa	nic		44,455	79.0%
Black/African American, non-Hispanic				3,029	5.4%
Hispanic or Latino				2,317	4.1%
Asian, non-Hispanic				4,188	7.4%
Two or more races				903	1.6%
American Indian and Alaska Native			1	990	1.8%
Native Hawaiian and Other Pacific Islander				405	0.7%
Gender			Age		
M	35,988	63.9%	<35	10,655	18.9%
			35-54	28,813	51.2%
F	20,313	36.1%	55+	16,833	29.9%





Educational Attainment					
HS or Below	16,575	29.4%			
Occipational Program	2,354	4.2%			
Between HS and Bachelors	14,044	24.9%			
Bachelors + Post Bachelors	16,232	28.8%			
Masters and Post Grad	5,722	10.2%			
Doctorate and Post Doc	1,342	2.4%			

Type of Employment ²					
Administrative	16,352	29.0%			
Professional	13,728	24.4%			
Technical	10,475	18.6%			
Clerical	2,773	4.9%			
Other White Collar	1,648	2.9%			
Blue Collar	11,317	20.1%			

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. \(^1\)Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. \(^2\)Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to \(\)http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.