

Who are the Civilian Federal Employees in

Virginia - 2022

Federal Workers in Virginia: 161,428

Percentage Who Are Veterans: 36.62%

Non-Federal Workers in Virginia: 4,241,000¹

Percentage Who Are Veterans: 9.74%¹

Five Largest Federal Employers

Navy: 45,867



Defense: 28,699



Army: 16,519



DHS: 15,903



VA: 10,625



Race and Ethnicity

White, non-Hispanic	93,440	57.9%
Black/African American, non-Hispanic	40,808	25.3%
Hispanic or Latino	9,475	5.9%
Asian, non-Hispanic	11,524	7.1%
Two or more races	3,948	2.4%
American Indian and Alaska Native	830	0.5%
Native Hawaiian and Other Pacific Islander	604	0.4%

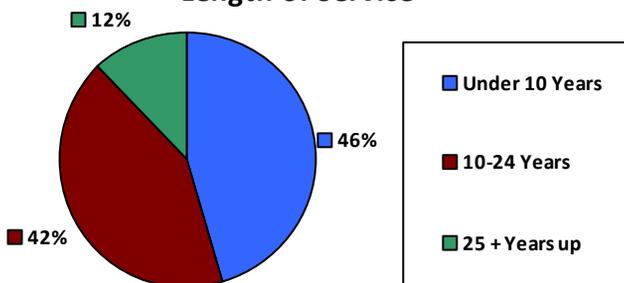
Gender

M	95,954	59.4%
F	65,474	40.6%

Age

<35	24,731	15.3%
35-54	84,306	52.2%
55+	52,391	32.5%

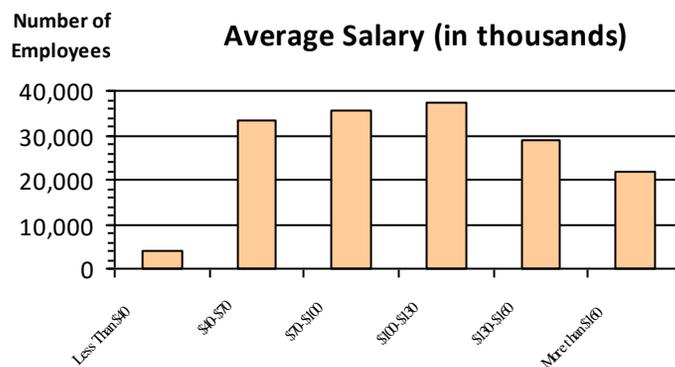
Length of Service



Educational Attainment

HS or Below	43,783	27.1%
Occupational Program	1,663	1.0%
Between HS and Bachelors	22,336	13.8%
Bachelors + Post Bachelors	51,413	31.8%
Masters and Post Grad	35,744	22.1%
Doctorate and Post Doc	6,075	3.8%

Average Salary (in thousands)



Type of Employment²

Administrative	81,467	50.5%
Professional	41,997	26.0%
Technical	14,411	8.9%
Clerical	3,828	2.4%
Other White Collar	3,862	2.4%
Blue Collar	15,816	9.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.