

## Who are the Civilian Federal Employees in

# Virginia - 2021

**Federal Workers in Virginia: 159,909**

Percentage Who Are Veterans: 37.45%

**Non-Federal Workers in Virginia: 4,097,000**<sup>1</sup>

Percentage Who Are Veterans: 9.81%<sup>1</sup>

### Five Largest Federal Employers

Navy: 48,403



Defense: 25,606



Army: 17,553



DHS: 15,799



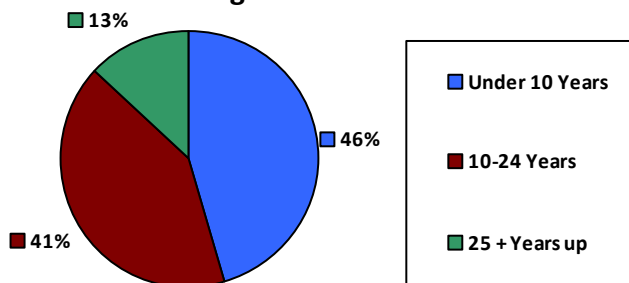
VA: 10,280



### Race and Ethnicity

White, non-Hispanic	93,394	58.4%
Black/African American, non-Hispanic	40,778	25.5%
Hispanic or Latino	8,985	5.6%
Asian, non-Hispanic	11,127	7.0%
Two or more races	3,674	2.3%
American Indian and Alaska Native	800	0.5%
Native Hawaiian and Other Pacific Islander	603	0.4%

### Length of Service



### Educational Attainment

HS or Below	42,848	26.8%
Occupational Program	1,774	1.1%
Between HS and Bachelors	22,646	14.2%
Bachelors + Post Bachelors	51,626	32.3%
Masters and Post Grad	34,854	21.8%
Doctorate and Post Doc	5,851	3.7%

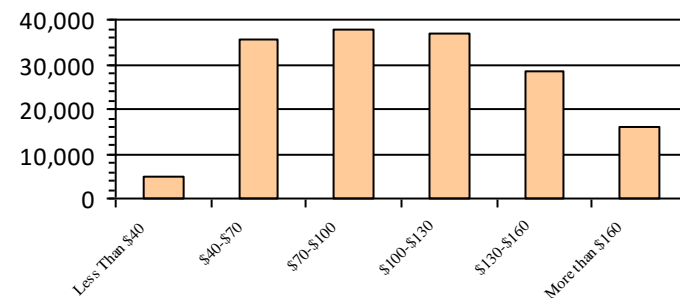
### Gender

M	96,141	60.1%
F	63,768	39.9%

### Age

<35	25,322	15.8%
35-54	82,778	51.8%
55+	51,809	32.4%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	42,652	26.7%
Professional	15,241	9.5%
Technical	3,698	2.3%
Clerical	4,070	2.5%
Other White Collar	15,979	10.0%
Blue Collar	16,741	10.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03222016.pdf](https://www.bls.gov/news.release/archives/vet_03222016.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

## Who are the Civilian Federal Employees in

# Virginia - 2020

**Federal Workers in Virginia: 160,774**

Percentage Who Are Veterans: 37.68%

**Non-Federal Workers in Virginia: 4,085,000**<sup>1</sup>

Percentage Who Are Veterans: 9.64%<sup>1</sup>

### Five Largest Federal Employers

DHS: 2,793



VA: 1,326



Army: 281



Agriculture: 254



Air Force: 215



### Race and Ethnicity

White, non-Hispanic	95,120	59.2%
Black/African American, non-Hispanic	40,882	25.4%
Hispanic or Latino	8,579	5.3%
Asian, non-Hispanic	10,918	6.8%
Two or more races	3,426	2.1%
American Indian and Alaska Native	833	0.5%
Native Hawaiian and Other Pacific Islander	575	0.4%

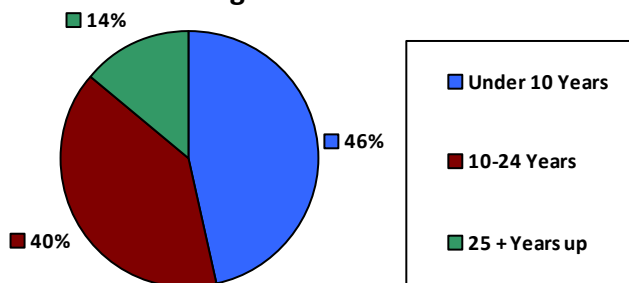
### Gender

M	97,286	60.5%
F	63,488	39.5%

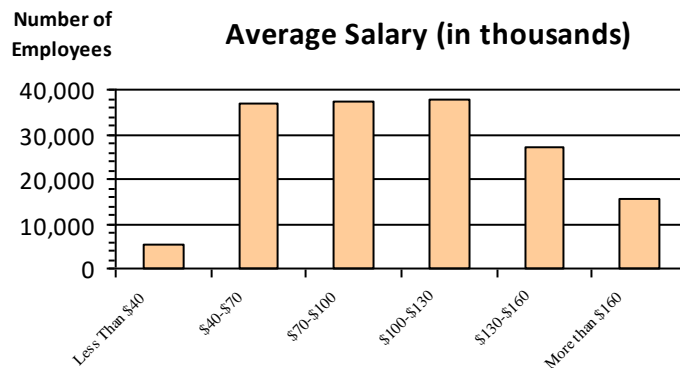
### Age

<35	26,138	16.3%
35-54	82,575	51.4%
55+	52,061	32.4%

### Length of Service



### Average Salary (in thousands)



### Educational Attainment

HS or Below	43,366	27.0%
Occupational Program	1,877	1.2%
Between HS and Bachelors	23,121	14.4%
Bachelors + Post Bachelors	51,585	32.1%
Masters and Post Grad	34,575	21.5%
Doctorate and Post Doc	5,840	3.6%

### Type of Employment<sup>2</sup>

Administrative	77,666	48.3%
Professional	42,751	26.6%
Technical	15,521	9.7%
Clerical	3,816	2.4%
Other White Collar	4,231	2.6%
Blue Collar	16,741	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03222016.pdf](https://www.bls.gov/news.release/archives/vet_03222016.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

## Who are the Civilian Federal Employees in

# Virginia - 2019

**Federal Workers in Virginia: 157,826**

Percentage Who Are Veterans: 38.19%

**Non-Federal Workers in Virginia: 4,304,000<sup>1</sup>**

Percentage Who Are Veterans: 10.20%<sup>1</sup>

### Five Largest Federal Employers

Navy: 48,005



Defense: 25,599



Army: 17,843



DHS: 15,417



VA: 9,871



#### Race and Ethnicity

White, non-Hispanic	89,653	56.8%
Black/African American, non-Hispanic	38,566	24.4%
Hispanic or Latino	8,050	5.1%
Asian, non-Hispanic	9,891	6.3%
Two or more races	3,117	2.0%
American Indian and Alaska Native	774	0.5%
Native Hawaiian and Other Pacific Islander	547	0.3%

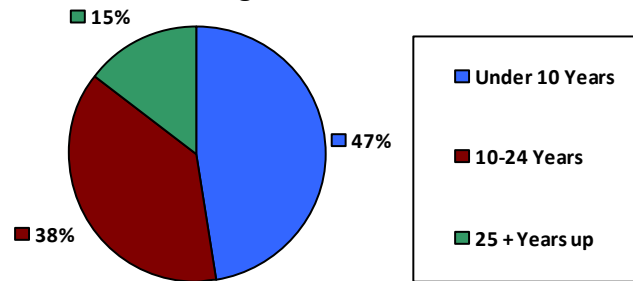
#### Gender

M	95,816	60.7%
F	62,005	39.3%

#### Age

<35	25,436	16.1%
35-54	81,811	51.8%
55+	50,579	32.0%

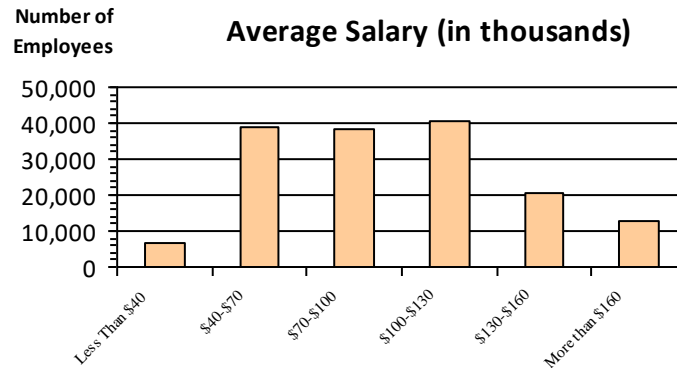
#### Length of Service



#### Educational Attainment

HS or Below	41,910	26.6%
Occupational Program	2,472	1.6%
Between HS and Bachelors	23,528	14.9%
Bachelors + Post Bachelors	50,311	31.9%
Masters and Post Grad	33,479	21.2%
Doctorate and Post Doc	5,764	3.7%

#### Average Salary (in thousands)



#### Type of Employment<sup>2</sup>

Administrative	75,638	47.9%
Professional	41,874	26.5%
Technical	15,401	9.8%
Clerical	4,106	2.6%
Other White Collar	4,251	2.7%
Blue Collar	16,507	10.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03222016.pdf](https://www.bls.gov/news.release/archives/vet_03222016.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

## Who are the Civilian Federal Employees in

# Virginia - 2018

**Federal Workers in Virginia: 155,852**

*Percentage Who Are Veterans: 38.47%*

**Non-Federal Workers in Virginia: 4,214,000<sup>1</sup>**

*Percentage Who Are Veterans: 9.49%<sup>1</sup>*

### Five Largest Federal Employers

Navy: 46,742



Defense: 24,983



Army: 18,065



DHS: 15,178



VA: 9,533



### Race and Ethnicity

White, non-Hispanic	88,297	56.6%
Black/African American, non-Hispanic	37,920	24.3%
Hispanic or Latino	7,796	5.0%
Asian, non-Hispanic	9,667	6.2%
Two or more races	2,955	1.9%
American Indian and Alaska Native	761	0.5%
Native Hawaiian and Other Pacific Islander	521	0.3%

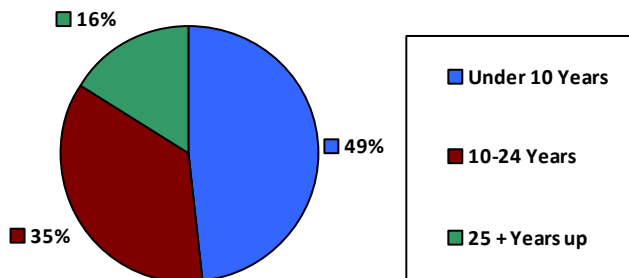
### Gender

M	94,906	60.9%
F	60,930	39.1%

### Age

<35	25,163	16.1%
35-54	81,644	52.4%
55+	49,045	31.5%

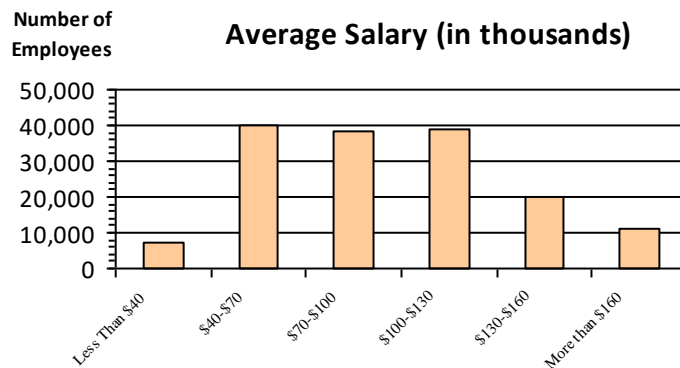
### Length of Service



### Educational Attainment

HS or Below	40,906	26.2%
Occupational Program	2,583	1.7%
Between HS and Bachelors	23,671	15.2%
Bachelors + Post Bachelors	50,058	32.1%
Masters and Post Grad	32,733	21.0%
Doctorate and Post Doc	5,582	3.6%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	74,132	47.6%
Professional	41,485	26.6%
Technical	15,344	9.8%
Clerical	4,142	2.7%
Other White Collar	4,021	2.6%
Blue Collar	16,675	10.7%

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## Who are the Civilian Federal Employees in

# Virginia - 2017

**Federal Workers in Virginia: 153,746**

*Percentage Who Are Veterans: 38.59%*

**Non-Federal Workers in Virginia: 4,117,000<sup>1</sup>**

*Percentage Who Are Veterans: 12.33%<sup>2</sup>*

### Five Largest Federal Employers

Navy: 45,645



Defense: 24,534



Army: 17,904



DHS: 14,782



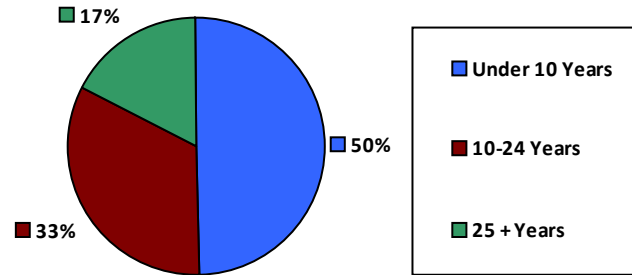
Commerce: 9,685



### Race and Ethnicity

White, non-Hispanic	92,444	60.1%
Black/African American, non-Hispanic	39,579	25.7%
Hispanic or Latino	7,490	4.9%
Asian, non-Hispanic	10,189	6.6%
Two or more races	2,690	1.7%
American Indian and Alaska Native	756	0.5%
Native Hawaiian and Other Pacific Islander	501	0.3%

### Length of Service



### Educational Attainment

HS or Below	41,060	26.7%
Occupational Program	2,708	1.8%
Between HS and Bachelors	23,535	15.3%
Bachelors + Post Bachelors	49,053	31.9%
Masters and Post Grad	31,683	20.6%
Doctorate and Post Doc	5,470	3.6%

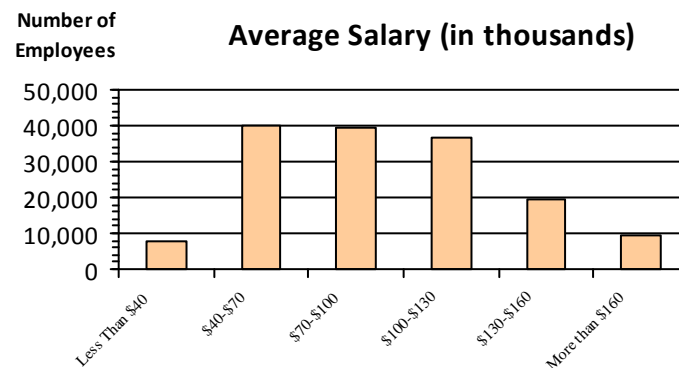
### Gender

M	93,942	61.1%
F	59,791	38.9%

### Age

<35	24,749	16.1%
35-54	81,475	53.0%
55+	47,522	30.9%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	72,818	47.4%
Professional	40,560	26.4%
Technical	15,435	10.0%
Clerical	4,215	2.7%
Other White Collar	4,017	2.6%
Blue Collar	16,693	10.9%

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## Who are the Civilian Federal Employees in

# Virginia - 2016

**Federal Workers in Virginia: 154,904**

Percentage Who Are Veterans: 38.40%

**Non-Federal Workers in Virginia: 4,040,000**<sup>1</sup>

Percentage Who Are Veterans: 11.39%<sup>1</sup>

### Five Largest Federal Employers

Navy: 45,983



Defense: 24,651



Army: 18,271



DHS: 14,292



Commerce: 10,263



### Race and Ethnicity

White, non-Hispanic	94,033	60.7%
Black/African American, non-Hispanic	39,613	25.6%
Hispanic or Latino	7,055	4.6%
Asian, non-Hispanic	10,327	6.7%
Two or more races	2,519	1.6%
American Indian and Alaska Native	768	0.5%
Native Hawaiian and Other Pacific Islander	508	0.3%

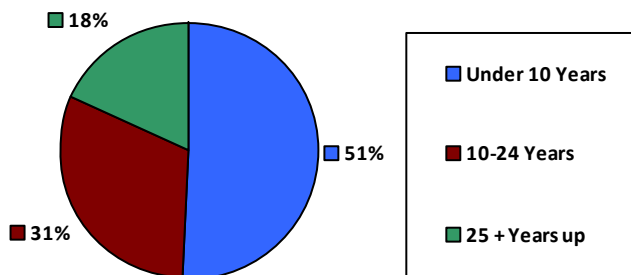
### Gender

M	94,695	61.1%
F	60,196	38.9%

### Age

<35	26,127	16.9%
35-54	82,717	53.4%
55+	46,060	29.7%

### Length of Service



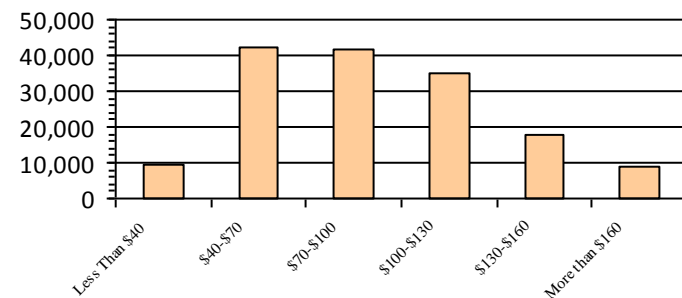
### Educational Attainment

HS or Below	41,802	27.0%
Occupational Program	2,896	1.9%
Between HS and Bachelors	24,069	15.5%
Bachelors + Post Bachelors	49,618	32.0%
Masters and Post Grad	30,947	20.0%
Doctorate and Post Doc	5,432	3.5%

### Type of Employment<sup>2</sup>

Administrative	72,445	46.8%
Professional	41,140	26.6%
Technical	15,783	10.2%
Clerical	4,303	2.8%
Other White Collar	4,103	2.6%
Blue Collar	17,123	11.1%

### Average Salary (in thousands)



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## Who are the Civilian Federal Employees in

# Virginia - 2015

**Federal Workers in Virginia: 153,028**

Percentage Who Are Veterans: 38.19%

**Non-Federal Workers in Virginia: 4,030,000<sup>1</sup>**

Percentage Who Are Veterans: 11.74%<sup>1</sup>

### Five Largest Federal Employers

Navy: 45,219



Defense: 24,026



Army: 18,707



DHS: 13,863



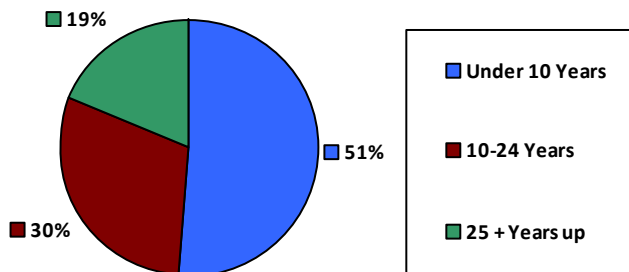
Commerce: 10,472



### Race and Ethnicity

White, non-Hispanic	93,589	61.2%
Black/African American, non-Hispanic	39,073	25.5%
Hispanic or Latino	6,685	4.4%
Asian, non-Hispanic	10,123	6.6%
Two or more races	2,294	1.5%
American Indian and Alaska Native	752	0.5%
Native Hawaiian and Other Pacific Islander	489	0.3%

### Length of Service



### Educational Attainment

HS or Below	42,165	27.6%
Occupational Program	3,056	2.0%
Between HS and Bachelors	23,952	15.7%
Bachelors + Post Bachelors	48,811	31.9%
Masters and Post Grad	29,778	19.4%
Doctorate and Post Doc	5,133	3.4%

### Gender

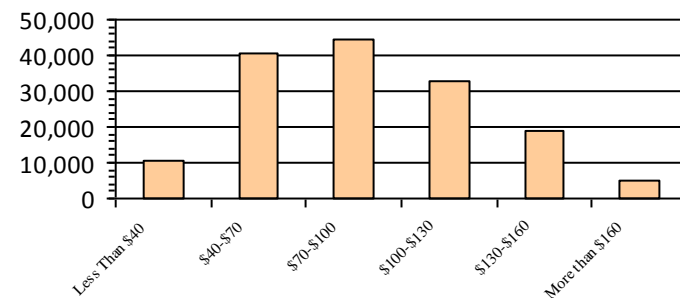
M	93,641	61.2%
F	59,379	38.8%

### Age

<35	26,283	17.2%
35-54	82,598	54.0%
55+	44,147	28.8%

Number of Employees

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	71,296	46.6%
Professional	40,463	26.4%
Technical	15,856	10.4%
Clerical	4,285	2.8%
Other White Collar	3,969	2.6%
Blue Collar	17,152	11.2%

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## Who are the Civilian Federal Employees in

# Virginia - 2014

**Federal Workers in Virginia: 150,359**

Percentage Who Are Veterans: 37.64%

**Non-Federal Workers in Virginia: 4,062,000**<sup>1</sup>

Percentage Who Are Veterans: 12.11%<sup>1</sup>

### Five Largest Federal Employers

Navy: 43,146



Defense: 23,035



Army: 19,097



DHS: 13,548



Commerce: 10,739



### Race and Ethnicity

White, non-Hispanic	93,020	61.9%
Black/African American, non-Hispanic	37,723	25.1%
Hispanic or Latino	6,304	4.2%
Asian, non-Hispanic	9,954	6.6%
Two or more races	2,099	1.4%
American Indian and Alaska Native	759	0.5%
Native Hawaiian and Other Pacific Islander	469	0.3%

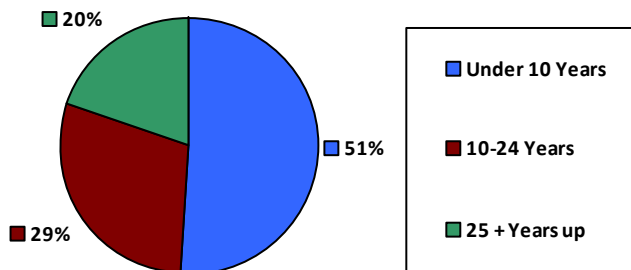
### Gender

M	91,678	61.0%
F	58,680	39.0%

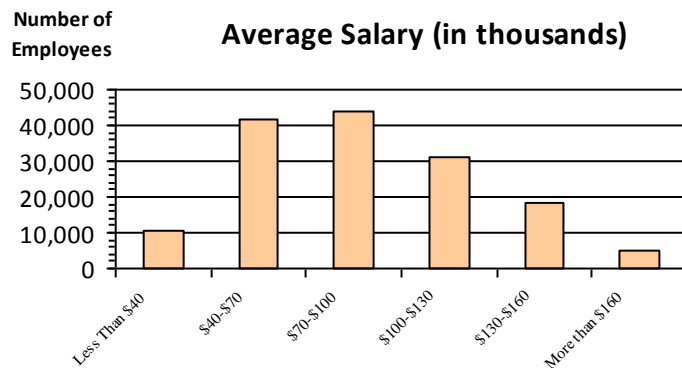
### Age

<35	26,043	17.3%
35-54	81,866	54.4%
55+	42,450	28.2%

### Length of Service



### Average Salary (in thousands)



### Educational Attainment

HS or Below	42,026	27.9%
Occupational Program	3,154	2.1%
Between HS and Bachelors	23,800	15.8%
Bachelors + Post Bachelors	47,920	31.9%
Masters and Post Grad	28,258	18.8%
Doctorate and Post Doc	4,980	3.3%

### Type of Employment<sup>2</sup>

Administrative	69,781	46.4%
Professional	40,056	26.6%
Technical	16,092	10.7%
Clerical	4,174	2.8%
Other White Collar	3,877	2.6%
Blue Collar	16,370	10.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03182015.pdf](https://www.bls.gov/news.release/archives/vet_03182015.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.



## Who are the Civilian Federal Employees in

# Virginia - 2013

**Federal Workers in Virginia: 151,758**

Percentage Who Are Veterans: 36.95%

**Non-Federal Workers in Virginia: 3,992,000**<sup>1</sup>

Percentage Who Are Veterans: 11.67%<sup>1</sup>

### Five Largest Federal Employers

Navy: 43,236



Defense: 23,540



Army: 19,500



DHS: 13,517



Commerce: 10,444



### Race and Ethnicity

White, non-Hispanic	94,555	62.3%
Black/African American, non-Hispanic	38,126	25.1%
Hispanic or Latino	6,064	4.0%
Asian, non-Hispanic	9,786	6.4%
Two or more races	1,942	1.3%
American Indian and Alaska Native	813	0.5%
Native Hawaiian and Other Pacific Islander	432	0.3%

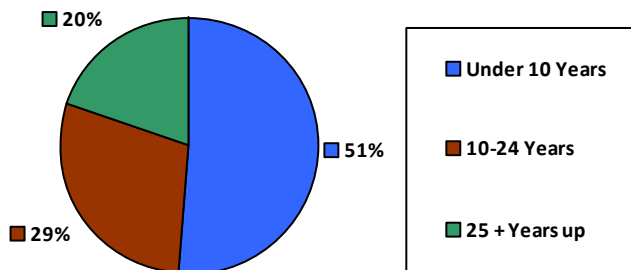
### Gender

M	91,896	60.5%
F	59,862	39.4%

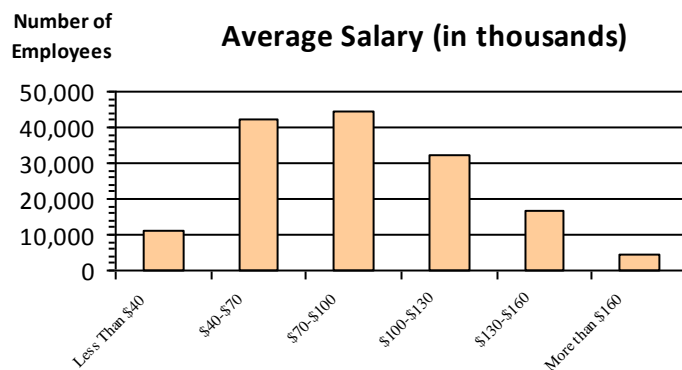
### Age

<35	26,708	17.6%
35-54	83,151	54.8%
55+	41,899	27.6%

### Length of Service



### Average Salary (in thousands)



### Educational Attainment

HS or Below	42,838	28.2%
Occupational Program	3,341	2.2%
Between HS and Bachelors	24,573	16.2%
Bachelors + Post Bachelors	48,219	31.8%
Masters and Post Grad	27,632	18.2%
Doctorate and Post Doc	4,991	3.3%

### Type of Employment<sup>2</sup>

Administrative	70,189	46.2%
Professional	40,137	26.4%
Technical	16,106	10.6%
Clerical	5,086	3.4%
Other White Collar	3,973	2.6%
Blue Collar	16,257	10.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03202014.pdf](https://www.bls.gov/news.release/archives/vet_03202014.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.