

Who are the Civilian Federal Employees in

Vermont - 2022

Federal Workers in Vermont: 5,273

Percentage Who Are Veterans: 19.47%

Non-Federal Workers in Vermont: 327,000¹

Percentage Who Are Veterans: 4.89%¹

Five Largest Federal Employers

DHS: 2,653



VA: 1,336



Agriculture: 267



Army: 255



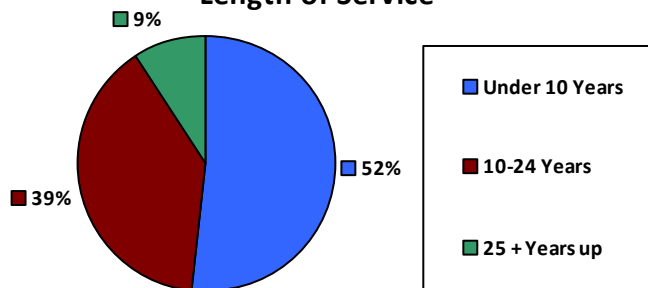
Air Force: 171



Race and Ethnicity

White, non-Hispanic	4,807	91.2%
Black/African American, non-Hispanic	102	1.9%
Hispanic or Latino	165	3.1%
Asian, non-Hispanic	89	1.7%
Two or more races	66	1.3%
American Indian and Alaska Native	33	0.6%
Native Hawaiian and Other Pacific Islander	4	0.1%

Length of Service



Educational Attainment

HS or Below	1,466	27.8%
Occupational Program	60	1.1%
Between HS and Bachelors	1,076	20.4%
Bachelors + Post Bachelors	1,856	35.2%
Masters and Post Grad	653	12.4%
Doctorate and Post Doc	152	2.9%

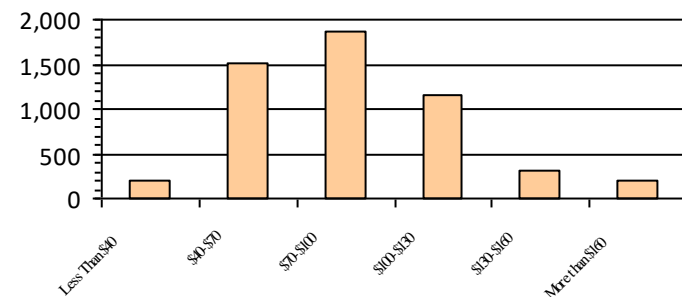
Gender

M	2,670	50.6%
F	2,603	49.4%

Age

<35	1,008	19.1%
35-54	2,920	55.4%
55+	1,345	25.5%

Average Salary (in thousands)



Type of Employment²

Administrative	2,994	56.8%
Professional	1,115	21.1%
Technical	509	9.7%
Clerical	259	4.9%
Other White Collar	168	3.2%
Blue Collar	220	4.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.