

Who are the Civilian Federal Employees in United States - 2021

Federal Workers in United States: 2,116,403

Percentage Who Are Veterans: 28.84%

Non-Federal Workers in United States: 150,594,000¹

Percentage Who Are Veterans: 5.60%¹

Five Largest Federal Employers

VA: 420,591



Army: 236,652



Navy: 216,929



DHS: 206,601



Air Force: 169,604



Race and Ethnicity

White, non-Hispanic	1,297,957	61.3%
Black/African American, non-Hispanic	392,638	18.6%
Hispanic or Latino	191,569	9.1%
Asian, non-Hispanic	139,035	6.6%
Two or more races	42,550	2.0%
American Indian and Alaska Native	34,619	1.6%
Native Hawaiian and Other Pacific Islander	10,461	0.5%

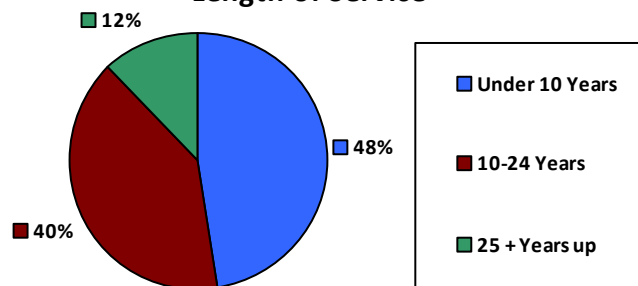
Gender

M	1,171,096	55.3%
F	945,295	44.7%

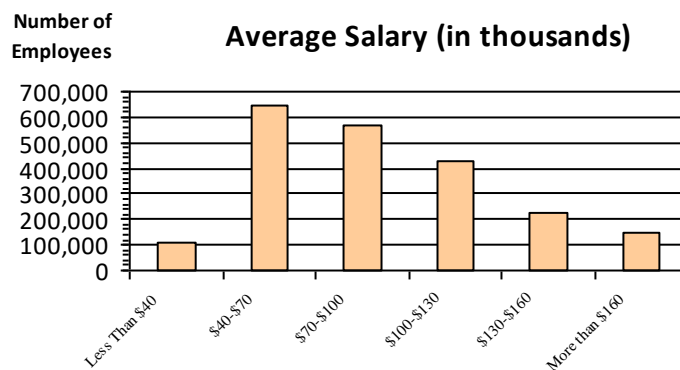
Age

<35	366,364	17.3%
35-54	1,130,877	53.4%
55+	619,162	29.3%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	590,773	27.9%
Occupational Program	41,796	2.0%
Between HS and Bachelors	356,983	16.9%
Bachelors + Post Bachelors	675,116	31.9%
Masters and Post Grad	362,902	17.1%
Doctorate and Post Doc	85,287	4.0%

Type of Employment²

Administrative	591,692	28.0%
Professional	340,874	16.1%
Technical	98,988	4.7%
Clerical	82,150	3.9%
Other White Collar	180,764	8.5%
Blue Collar	188,266	8.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in United States - 2020

Federal Workers in United States: 2,117,821

Percentage Who Are Veterans: 29.46%

Non-Federal Workers in United States: 146,077,000¹

Percentage Who Are Veterans: 5.71%¹

Five Largest Federal Employers

VA: 418,862



Army: 244,075



Navy: 220,050



DHS: 204,547



Air Force: 172,666



Race and Ethnicity

White, non-Hispanic	1,309,951	61.8%
Black/African American, non-Hispanic	393,743	18.6%
Hispanic or Latino	189,104	8.9%
Asian, non-Hispanic	134,374	6.3%
Two or more races	40,493	1.9%
American Indian and Alaska Native	33,801	1.6%
Native Hawaiian and Other Pacific Islander	10,372	0.5%

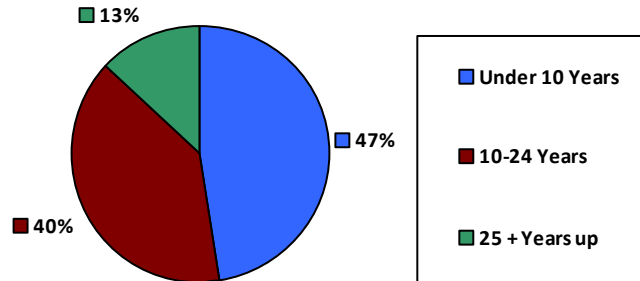
Gender

M	1,179,562	55.7%
F	938,221	44.3%

Age

<35	376,550	17.8%
35-54	1,119,331	52.8%
55+	621,937	29.4%

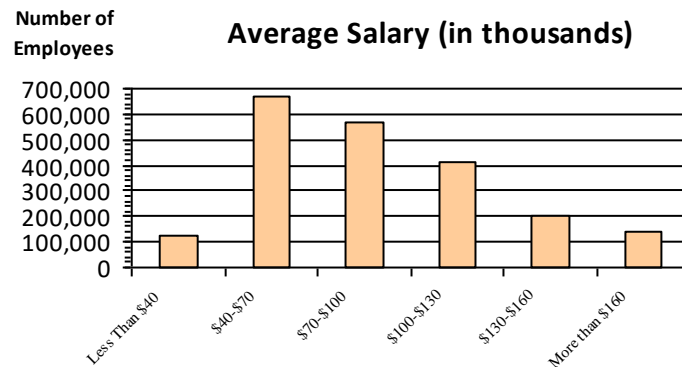
Length of Service



Educational Attainment

HS or Below	594,325	28.1%
Occupational Program	43,213	2.0%
Between HS and Bachelors	366,217	17.3%
Bachelors + Post Bachelors	672,870	31.8%
Masters and Post Grad	356,089	16.8%
Doctorate and Post Doc	80,882	3.8%

Average Salary (in thousands)



Type of Employment²

Administrative	813,557	38.4%
Professional	580,875	27.4%
Technical	345,569	16.3%
Clerical	104,068	4.9%
Other White Collar	84,007	4.0%
Blue Collar	188,266	8.9%

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Who are the Civilian Federal Employees in United States - 2019

Federal Workers in United States: 2,078,432

Percentage Who Are Veterans: 29.83%

Non-Federal Workers in United States: 155,749,000¹

Percentage Who Are Veterans: 5.77%¹

Five Largest Federal Employers

VA: 403,446



Army: 240,185



Navy: 215,920



DHS: 206,023



Air Force: 169,343



Race and Ethnicity

White, non-Hispanic	1,275,826	61.4%
Black/African American, non-Hispanic	382,101	18.4%
Hispanic or Latino	180,440	8.7%
Asian, non-Hispanic	125,947	6.1%
Two or more races	37,834	1.8%
American Indian and Alaska Native	34,111	1.6%
Native Hawaiian and Other Pacific Islander	9,685	0.5%

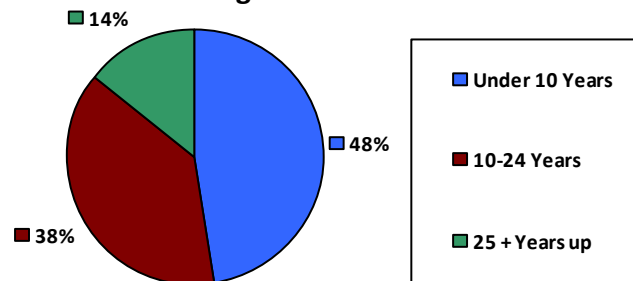
Gender

M	1,164,838	56.0%
F	913,464	43.9%

Age

<35	365,330	17.6%
35-54	1,098,639	52.9%
55+	614,462	29.6%

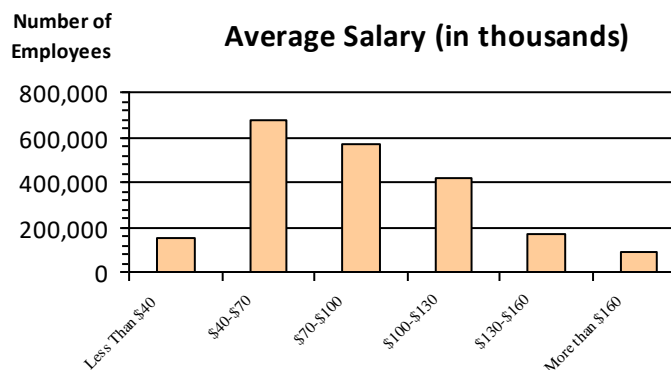
Length of Service



Educational Attainment

HS or Below	553,794	26.6%
Occupational Program	62,221	3.0%
Between HS and Bachelors	376,894	18.1%
Bachelors + Post Bachelors	657,551	31.6%
Masters and Post Grad	340,327	16.4%
Doctorate and Post Doc	83,965	4.0%

Average Salary (in thousands)



Type of Employment²

Administrative	789,923	38.0%
Professional	568,042	27.3%
Technical	338,405	16.3%
Clerical	107,272	5.2%
Other White Collar	83,538	4.0%
Blue Collar	189,729	9.1%

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Who are the Civilian Federal Employees in United States - 2018

Federal Workers in United States: 2,045,699

Percentage Who Are Veterans: 30.11%

Non-Federal Workers in United States: 153,924,000¹

Percentage Who Are Veterans: 5.93%¹

Five Largest Federal Employers

VA: 391,114



Army: 238,925



Navy: 208,765



DHS: 200,341



Air Force: 167,415



Race and Ethnicity

White, non-Hispanic	1,262,020	61.7%
Black/African American, non-Hispanic	375,392	18.3%
Hispanic or Latino	174,328	8.5%
Asian, non-Hispanic	121,080	5.9%
Two or more races	35,270	1.7%
American Indian and Alaska Native	34,126	1.7%
Native Hawaiian and Other Pacific Islander	9,179	0.4%

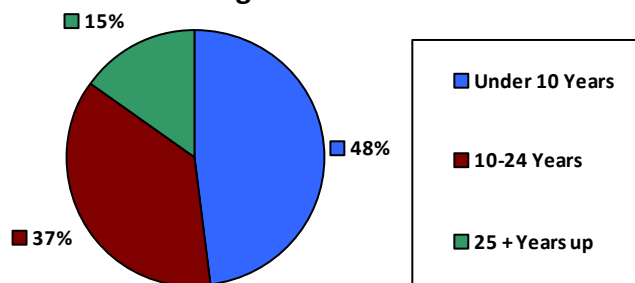
Gender

M	1,150,200	56.2%
F	894,510	43.7%

Age

<35	357,915	17.5%
35-54	1,085,546	53.1%
55+	602,236	29.4%

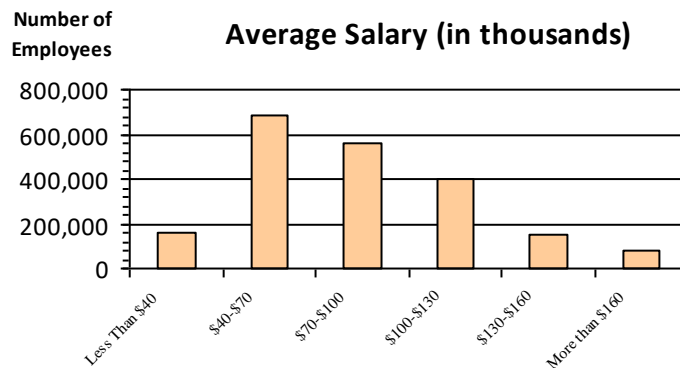
Length of Service



Educational Attainment

HS or Below	529,318	25.9%
Occupational Program	64,263	3.1%
Between HS and Bachelors	383,327	18.7%
Bachelors + Post Bachelors	651,087	31.8%
Masters and Post Grad	333,465	16.3%
Doctorate and Post Doc	83,481	4.1%

Average Salary (in thousands)



Type of Employment²

Administrative	772,559	37.8%
Professional	557,677	27.3%
Technical	340,748	16.7%
Clerical	105,309	5.1%
Other White Collar	80,830	4.0%
Blue Collar	190,886	9.3%

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Who are the Civilian Federal Employees in United States - 2017

Federal Workers in United States: 2,030,715

Percentage Who Are Veterans: 30.25%

Non-Federal Workers in United States: 151,451,000 ¹

Percentage Who Are Veterans: 6.89% ²

Five Largest Federal Employers

VA: 378,780



Army: 236,375



Navy: 201,165



DHS: 197,166



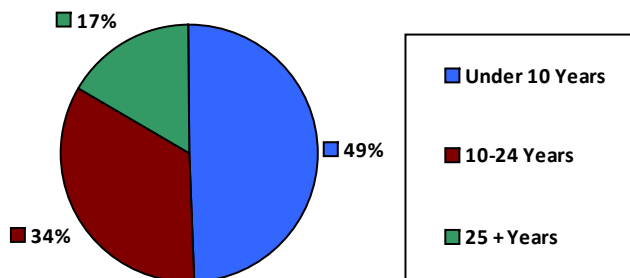
Air Force: 165,593



Race and Ethnicity

White, non-Hispanic	1,286,077	63.3%
Black/African American, non-Hispanic	375,778	18.5%
Hispanic or Latino	169,611	8.4%
Asian, non-Hispanic	121,958	6.0%
Two or more races	32,581	1.6%
American Indian and Alaska Native	34,611	1.7%
Native Hawaiian and Other Pacific Islander	9,193	0.5%

Length of Service



Educational Attainment

HS or Below	521,644	25.7%
Occupational Program	66,437	3.3%
Between HS and Bachelors	387,075	19.1%
Bachelors + Post Bachelors	647,702	31.9%
Masters and Post Grad	325,493	16.0%
Doctorate and Post Doc	79,049	3.9%

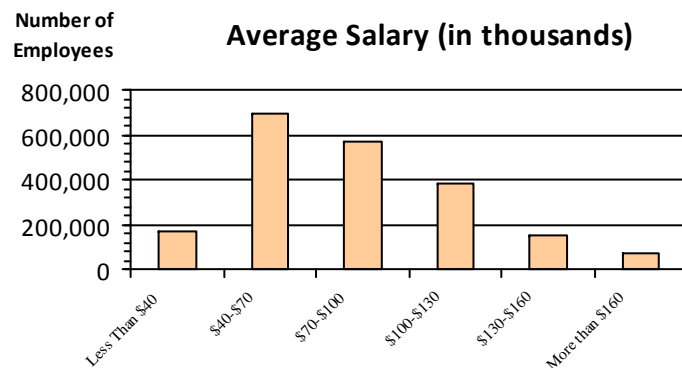
Gender

M	1,144,654	56.4%
F	885,636	43.6%

Age

<35	354,901	17.5%
35-54	1,081,126	53.2%
55+	594,686	29.3%

Average Salary (in thousands)



Type of Employment ²

Administrative	768,077	37.8%
Professional	554,102	27.3%
Technical	339,737	16.7%
Clerical	101,281	5.0%
Other White Collar	78,513	3.9%
Blue Collar	188,800	9.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>. ¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>. ²

Who are the Civilian Federal Employees in United States - 2016

Federal Workers in United States: 2,043,716

Percentage Who Are Veterans: 30.24%

Non-Federal Workers in United States: 149,689,000 ¹

Percentage Who Are Veterans: 6.77% ¹

Five Largest Federal Employers

VA: 371,575



Army: 238,991



Navy: 201,713



DHS: 190,761



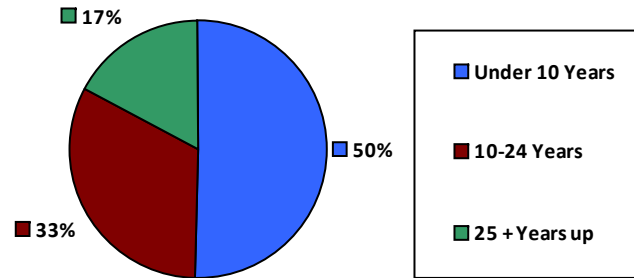
Air Force: 166,847



Race and Ethnicity

White, non-Hispanic	1,307,257	64.0%
Black/African American, non-Hispanic	374,739	18.3%
Hispanic or Latino	166,133	8.1%
Asian, non-Hispanic	120,473	5.9%
Two or more races	30,248	1.5%
American Indian and Alaska Native	35,207	1.7%
Native Hawaiian and Other Pacific Islander	8,909	0.4%

Length of Service



Educational Attainment

HS or Below	526,523	25.8%
Occupational Program	69,342	3.4%
Between HS and Bachelors	394,417	19.3%
Bachelors + Post Bachelors	652,648	31.9%
Masters and Post Grad	321,016	15.7%
Doctorate and Post Doc	76,889	3.8%

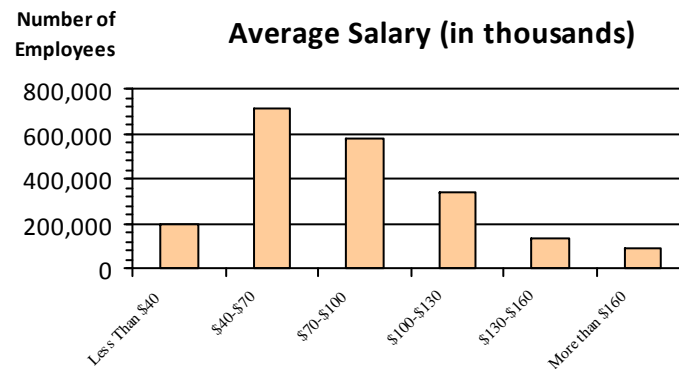
Gender

M	1,153,786	56.5%
F	889,582	43.5%

Age

<35	370,723	18.1%
35-54	1,088,488	53.3%
55+	584,504	28.6%

Average Salary (in thousands)



Type of Employment ²

Administrative	765,523	37.5%
Professional	553,670	27.1%
Technical	348,151	17.0%
Clerical	104,214	5.1%
Other White Collar	80,857	4.0%
Blue Collar	191,081	9.3%

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Who are the Civilian Federal Employees in United States - 2015

Federal Workers in United States: 2,016,456

Percentage Who Are Veterans: 30.13%

Non-Federal Workers in United States: 147,210,000 ¹

Percentage Who Are Veterans: 6.97% ¹

Five Largest Federal Employers

VA: 361,890



Army: 239,624



Navy: 197,918



DHS: 184,691



Air Force: 164,336



Race and Ethnicity

White, non-Hispanic	1,303,483	64.6%
Black/African American, non-Hispanic	365,313	18.1%
Hispanic or Latino	160,192	7.9%
Asian, non-Hispanic	116,450	5.8%
Two or more races	27,158	1.3%
American Indian and Alaska Native	35,104	1.7%
Native Hawaiian and Other Pacific Islander	8,488	0.4%

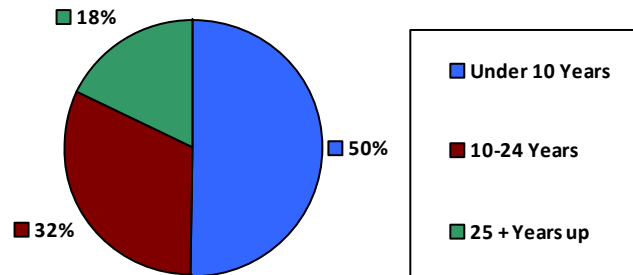
Gender

M	1,138,865	56.5%
F	877,554	43.5%

Age

<35	367,279	18.2%
35-54	1,080,011	53.6%
55+	569,166	28.2%

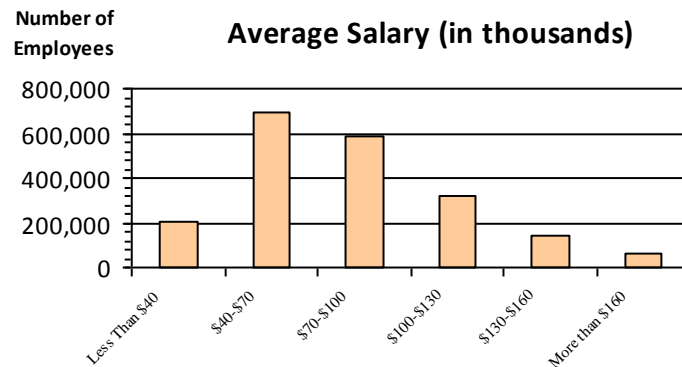
Length of Service



Educational Attainment

HS or Below	520,156	25.8%
Occupational Program	71,390	3.5%
Between HS and Bachelors	394,153	19.5%
Bachelors + Post Bachelors	646,281	32.0%
Masters and Post Grad	309,185	15.3%
Doctorate and Post Doc	72,454	3.6%

Average Salary (in thousands)



Type of Employment ²

Administrative	752,499	37.3%
Professional	543,123	26.9%
Technical	350,083	17.4%
Clerical	99,770	4.9%
Other White Collar	80,307	4.0%
Blue Collar	190,451	9.4%

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Who are the Civilian Federal Employees in United States - 2014

Federal Workers in United States: 1,989,228

Percentage Who Are Veterans: 29.79%

Non-Federal Workers in United States: 144,760,000¹

Percentage Who Are Veterans: 7.03%¹

Five Largest Federal Employers

VA: 347,664



Army: 241,623



Navy: 189,029



DHS: 184,060



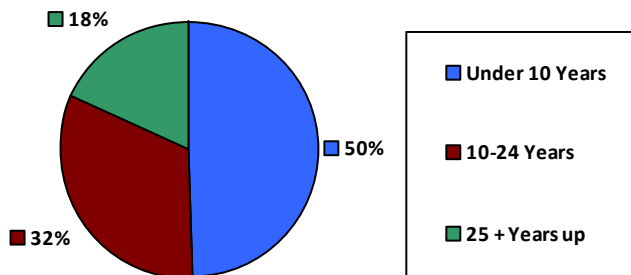
Air Force: 162,072



Race and Ethnicity

White, non-Hispanic	1,296,704	65.2%
Black/African American, non-Hispanic	356,794	17.9%
Hispanic or Latino	155,263	7.8%
Asian, non-Hispanic	112,619	5.7%
Two or more races	24,410	1.2%
American Indian and Alaska Native	35,202	1.8%
Native Hawaiian and Other Pacific Islander	8,039	0.4%

Length of Service



Educational Attainment

HS or Below	522,501	26.3%
Occupational Program	71,365	3.6%
Between HS and Bachelors	394,643	19.8%
Bachelors + Post Bachelors	634,500	31.9%
Masters and Post Grad	294,063	14.8%
Doctorate and Post Doc	68,913	3.5%

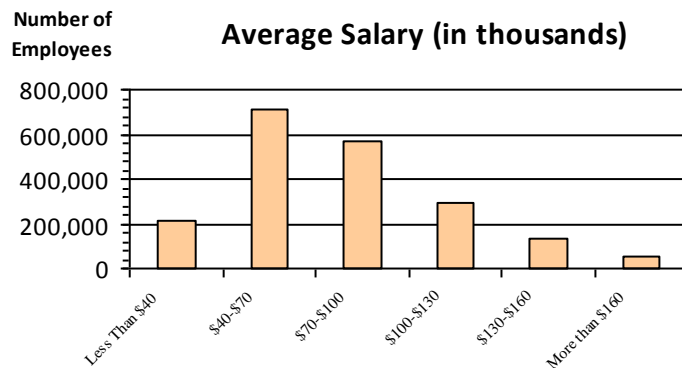
Gender

M	1,123,208	56.5%
F	866,014	43.5%

Age

<35	363,855	18.3%
35-54	1,068,810	53.7%
55+	556,563	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	743,955	37.4%
Professional	529,789	26.6%
Technical	350,946	17.6%
Clerical	96,583	4.9%
Other White Collar	79,275	4.0%
Blue Collar	188,515	9.5%

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Who are the Civilian Federal Employees in United States - 2013

Federal Workers in United States: 1,995,297

Percentage Who Are Veterans: 29.32%

Non-Federal Workers in United States: 142,442,000¹

Percentage Who Are Veterans: 7.20%¹

Five Largest Federal Employers

VA: 336,939



Army: 245,565



DHS: 188,531



Navy: 187,776



Air Force: 163,009



Race and Ethnicity

White, non-Hispanic	1,308,587	65.6%
Black/African American, non-Hispanic	356,392	17.9%
Hispanic or Latino	153,942	7.7%
Asian, non-Hispanic	110,624	5.5%
Two or more races	22,225	1.1%
American Indian and Alaska Native	35,678	1.8%
Native Hawaiian and Other Pacific Islander	7,530	0.4%

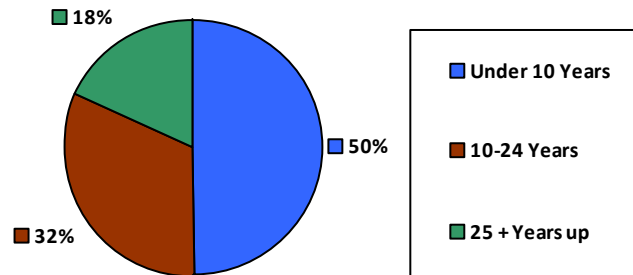
Gender

M	1,123,534	56.3%
F	871,763	43.7%

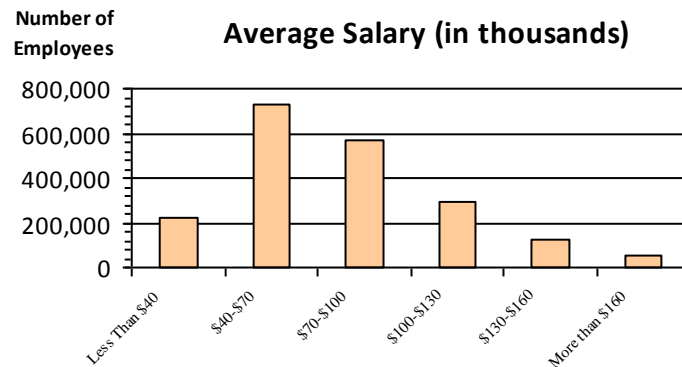
Age

<35	369,548	18.5%
35-54	1,072,127	53.7%
55+	553,622	27.7%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	531,208	26.6%
Occupational Program	72,152	3.6%
Between HS and Bachelors	402,748	20.2%
Bachelors + Post Bachelors	633,287	31.7%
Masters and Post Grad	285,387	14.3%
Doctorate and Post Doc	67,570	3.4%

Type of Employment²

Administrative	743,290	37.2%
Professional	526,916	26.4%
Technical	341,839	17.1%
Clerical	114,823	5.8%
Other White Collar	80,866	4.1%
Blue Collar	187,369	9.4%

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