

Who are the Civilian Federal Employees in

Texas - 2022

Federal Workers in Texas: 159,117

Percentage Who Are Veterans: 35.96%

Non-Federal Workers in Texas: 13,919,000¹

*Percentage Who Are Veterans: 6.42%*¹

Five Largest Federal Employers

VA: 34,699



DHS: 31,288



Army: 16,673



Air Force: 16,144



Defense: 12,194



Race and Ethnicity

White, non-Hispanic	71,323	44.8%
Black/African American, non-Hispanic	33,458	21.0%
Hispanic or Latino	40,735	25.6%
Asian, non-Hispanic	8,225	5.2%
Two or more races	2,824	1.8%
American Indian and Alaska Native	1,446	0.9%
Native Hawaiian and Other Pacific Islander	612	0.4%

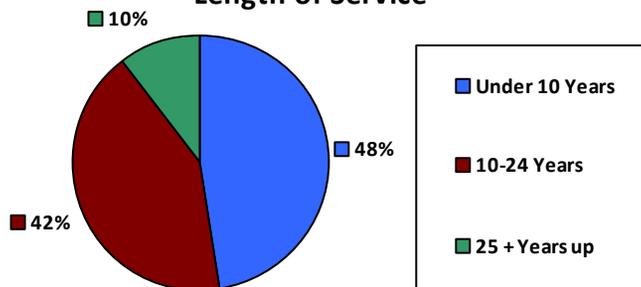
Gender

M	89,597	56.3%
F	69,520	43.7%

Age

<35	23,608	14.8%
35-54	90,069	56.6%
55+	45,440	28.6%

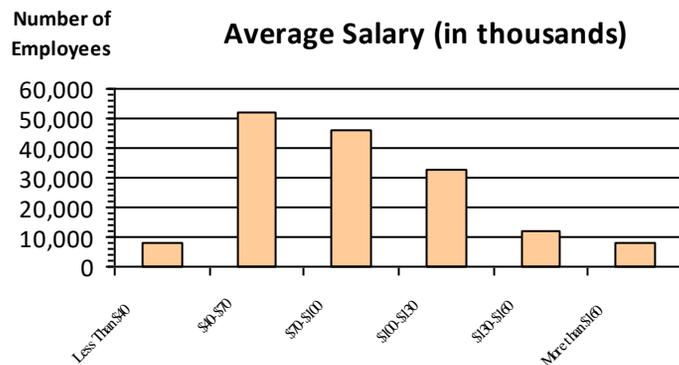
Length of Service



Educational Attainment

HS or Below	50,858	32.0%
Occupational Program	2,975	1.9%
Between HS and Bachelors	31,344	19.7%
Bachelors + Post Bachelors	45,338	28.5%
Masters and Post Grad	24,245	15.2%
Doctorate and Post Doc	4,174	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	59,798	37.6%
Professional	35,936	22.6%
Technical	28,167	17.7%
Clerical	10,116	6.4%
Other White Collar	13,425	8.4%
Blue Collar	11,522	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.