

## Who are the Civilian Federal Employees in

# Montana - 2022

**Federal Workers in Montana: 10,395**

Percentage Who Are Veterans: 23.11%

**Non-Federal Workers in Montana: 553,000**<sup>1</sup>

Percentage Who Are Veterans: 8.50%<sup>1</sup>

### Five Largest Federal Employers

Agriculture: 2,601



VA: 1,810



DOI: 1,771



HHS: 1,163



DHS: 711



### Race and Ethnicity

White, non-Hispanic	8,276	79.6%
Black/African American, non-Hispanic	73	0.7%
Hispanic or Latino	393	3.8%
Asian, non-Hispanic	91	0.9%
Two or more races	220	2.1%
American Indian and Alaska Native	1,273	12.2%
Native Hawaiian and Other Pacific Islander	18	0.2%

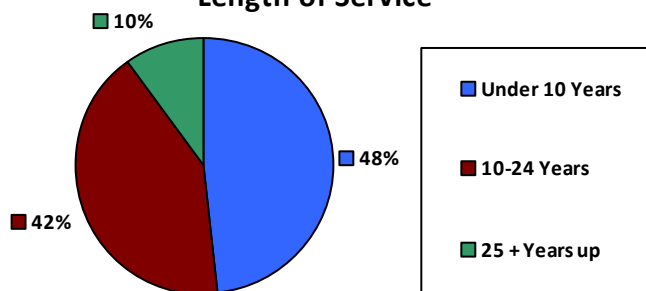
### Gender

M	5,785	55.6%
F	4,610	44.3%

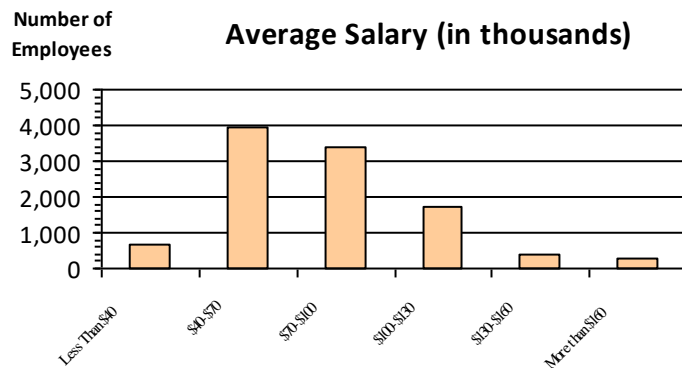
### Age

<35	1,805	17.4%
35-54	5,944	57.2%
55+	2,646	25.5%

### Length of Service



### Average Salary (in thousands)



### Educational Attainment

HS or Below	2,987	28.7%
Occupational Program	170	1.6%
Between HS and Bachelors	2,210	21.3%
Bachelors + Post Bachelors	3,437	33.1%
Masters and Post Grad	1,173	11.3%
Doctorate and Post Doc	381	3.7%

### Type of Employment<sup>2</sup>

Administrative	3,155	30.3%
Professional	3,063	29.5%
Technical	2,215	21.3%
Clerical	607	5.8%
Other White Collar	384	3.7%
Blue Collar	963	9.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.