

Who are the Civilian Federal Employees in

Minnesota - 2022

Federal Workers in Minnesota: 19,792

Percentage Who Are Veterans: 22.42%

Non-Federal Workers in Minnesota: 2,919,000¹

Percentage Who Are Veterans: 4.42%¹

Five Largest Federal Employers

VA: 8,111



DHS: 1,995



Agriculture: 1,771



Army: 1,486



Justice: 1,480



Race and Ethnicity

| | | |
|--------------------------------------------|--------|-------|
| White, non-Hispanic | 16,421 | 83.0% |
| Black/African American, non-Hispanic | 1,048 | 5.3% |
| Hispanic or Latino | 605 | 3.1% |
| Asian, non-Hispanic | 839 | 4.2% |
| Two or more races | 343 | 1.7% |
| American Indian and Alaska Native | 474 | 2.4% |
| Native Hawaiian and Other Pacific Islander | 28 | 0.1% |

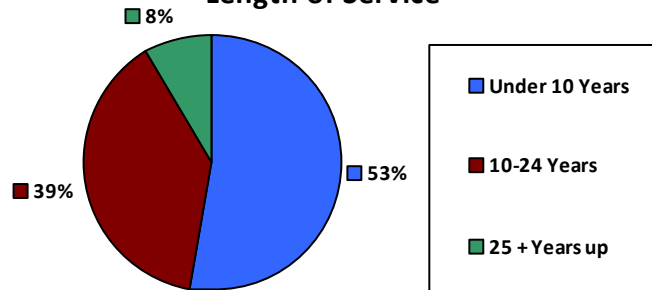
Gender

| | | |
|---|--------|-------|
| M | 10,138 | 51.2% |
| F | 9,654 | 48.8% |

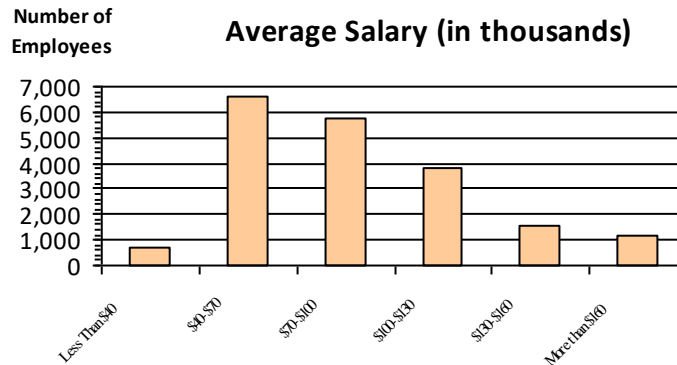
Age

| | | |
|-------|--------|-------|
| <35 | 4,103 | 20.7% |
| 35-54 | 11,147 | 56.3% |
| 55+ | 4,542 | 22.9% |

Length of Service



Average Salary (in thousands)



Educational Attainment

| | | |
|----------------------------|-------|-------|
| HS or Below | 4,855 | 24.5% |
| Occupational Program | 562 | 2.8% |
| Between HS and Bachelors | 3,855 | 19.5% |
| Bachelors + Post Bachelors | 7,182 | 36.3% |
| Masters and Post Grad | 2,488 | 12.6% |
| Doctorate and Post Doc | 794 | 4.0% |

Type of Employment²

| | | |
|--------------------|-------|-------|
| Administrative | 6,877 | 34.7% |
| Professional | 5,886 | 29.7% |
| Technical | 3,690 | 18.6% |
| Clerical | 1,194 | 6.0% |
| Other White Collar | 582 | 2.9% |
| Blue Collar | 1,516 | 7.7% |

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.