

Who are the Civilian Federal Employees in

Michigan - 2022

Federal Workers in Michigan: 33,205

Percentage Who Are Veterans: 25.21%

Non-Federal Workers in Michigan: 4,563,000¹

Percentage Who Are Veterans: 5.41%¹

Five Largest Federal Employers

VA: 11,104



Army: 7,143



DHS: 4,080



Justice: 1,595



Defense: 1,526



Race and Ethnicity

White, non-Hispanic	24,702	74.4%
Black/African American, non-Hispanic	5,337	16.1%
Hispanic or Latino	1,161	3.5%
Asian, non-Hispanic	1,196	3.6%
Two or more races	457	1.4%
American Indian and Alaska Native	265	0.8%
Native Hawaiian and Other Pacific Islander	51	0.2%

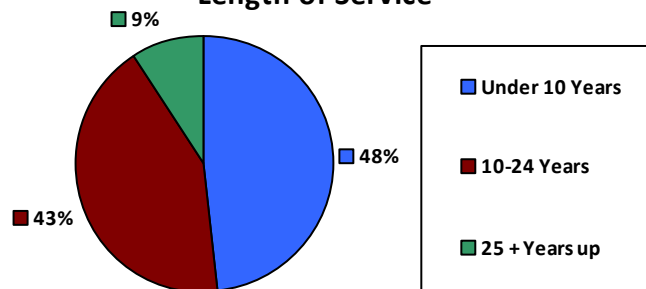
Gender

M	17,983	54.2%
F	15,222	45.8%

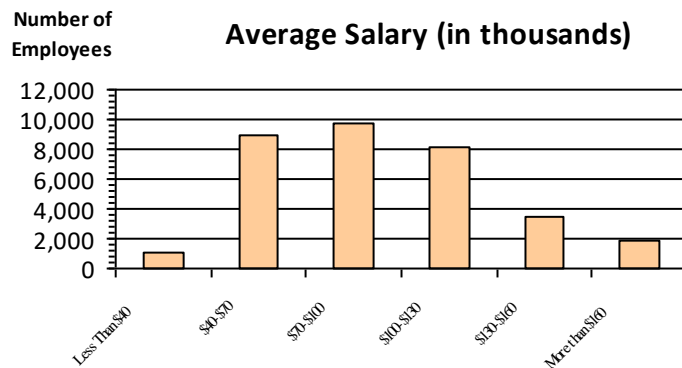
Age

<35	5,420	16.3%
35-54	19,173	57.7%
55+	8,612	25.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	7,262	21.9%
Occupational Program	724	2.2%
Between HS and Bachelors	6,560	19.8%
Bachelors + Post Bachelors	11,776	35.5%
Masters and Post Grad	5,851	17.6%
Doctorate and Post Doc	1,000	3.0%

Type of Employment²

Administrative	13,723	41.3%
Professional	9,975	30.0%
Technical	4,924	14.8%
Clerical	1,961	5.9%
Other White Collar	832	2.5%
Blue Collar	1,751	5.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.