

Who are the Civilian Federal Employees in

Michigan - 2021

Federal Workers in Michigan: 32,268

Percentage Who Are Veterans: 26.02%

Non-Federal Workers in Michigan: 4,356,000¹

Percentage Who Are Veterans: 4.77%¹

Five Largest Federal Employers

VA: 10,093



Army: 7,341



DHS: 3,993



Justice: 1,584



Defense: 1,495



Race and Ethnicity

White, non-Hispanic	24,227	75.1%
Black/African American, non-Hispanic	5,035	15.6%
Hispanic or Latino	1,110	3.4%
Asian, non-Hispanic	1,109	3.4%
Two or more races	440	1.4%
American Indian and Alaska Native	258	0.8%
Native Hawaiian and Other Pacific Islander	44	0.1%

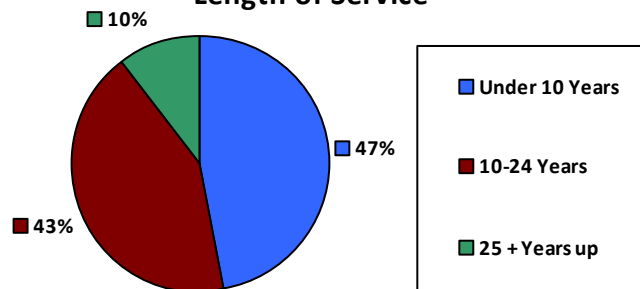
Gender

M	17,927	55.6%
F	14,341	44.4%

Age

<35	5,291	16.4%
35-54	18,551	57.5%
55+	8,426	26.1%

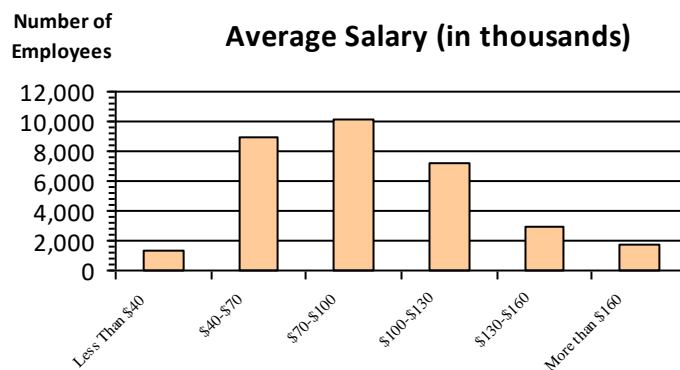
Length of Service



Educational Attainment

HS or Below	7,113	22.0%
Occupational Program	704	2.2%
Between HS and Bachelors	6,353	19.7%
Bachelors + Post Bachelors	11,523	35.7%
Masters and Post Grad	5,621	17.4%
Doctorate and Post Doc	914	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	9,478	29.4%
Professional	4,972	15.4%
Technical	1,709	5.3%
Clerical	815	2.5%
Other White Collar	1,789	5.5%
Blue Collar	1,796	5.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Michigan - 2020

Federal Workers in Michigan: 31,842

Percentage Who Are Veterans: 26.76%

Non-Federal Workers in Michigan: 4,314,000¹

Percentage Who Are Veterans: 4.31%¹

Five Largest Federal Employers

VA: 9,851



Army: 7,173



DHS: 3,953



Justice: 1,595



Defense: 1,567



Race and Ethnicity

White, non-Hispanic	23,929	75.1%
Black/African American, non-Hispanic	5,054	15.9%
Hispanic or Latino	1,050	3.3%
Asian, non-Hispanic	1,042	3.3%
Two or more races	422	1.3%
American Indian and Alaska Native	258	0.8%
Native Hawaiian and Other Pacific Islander	39	0.1%

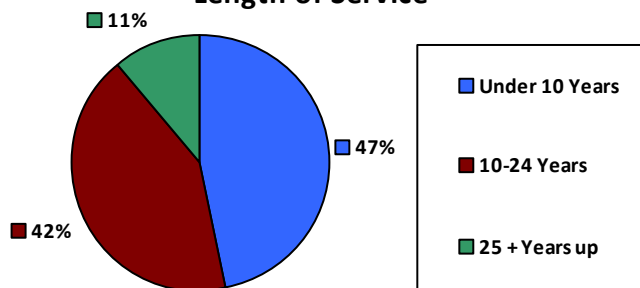
Gender

M	17,764	55.8%
F	14,078	44.2%

Age

<35	5,338	16.8%
35-54	18,068	56.7%
55+	8,436	26.5%

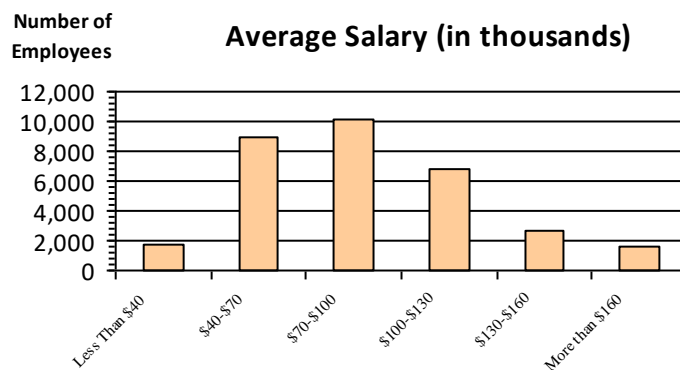
Length of Service



Educational Attainment

HS or Below	7,029	22.1%
Occupational Program	686	2.2%
Between HS and Bachelors	6,449	20.3%
Bachelors + Post Bachelors	11,291	35.5%
Masters and Post Grad	5,488	17.2%
Doctorate and Post Doc	862	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	13,200	41.5%
Professional	9,214	28.9%
Technical	4,975	15.6%
Clerical	1,757	5.5%
Other White Collar	866	2.7%
Blue Collar	1,796	5.6%

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Who are the Civilian Federal Employees in

Michigan - 2019

Federal Workers in Michigan: 31,423

Percentage Who Are Veterans: 26.96%

Non-Federal Workers in Michigan: 4,681,000¹

Percentage Who Are Veterans: 5.21%¹

Five Largest Federal Employers

VA: 9,396



Army: 7,106



DHS: 3,996



Defense: 1,614



Justice: 1,603



Race and Ethnicity

White, non-Hispanic	23,594	75.1%
Black/African American, non-Hispanic	4,995	15.9%
Hispanic or Latino	1,064	3.4%
Asian, non-Hispanic	1,033	3.3%
Two or more races	409	1.3%
American Indian and Alaska Native	252	0.8%
Native Hawaiian and Other Pacific Islander	34	0.1%

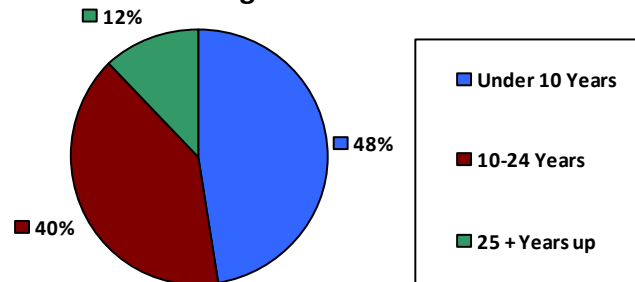
Gender

M	17,615	56.1%
F	13,808	43.9%

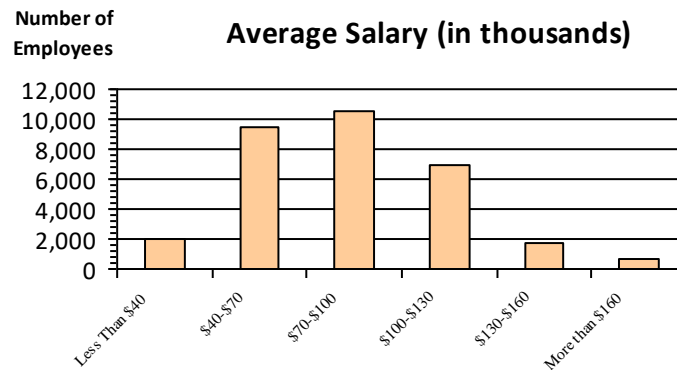
Age

<35	5,332	17.0%
35-54	17,690	56.3%
55+	8,401	26.7%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	6,387	20.3%
Occupational Program	1,109	3.5%
Between HS and Bachelors	6,542	20.8%
Bachelors + Post Bachelors	11,102	35.3%
Masters and Post Grad	5,224	16.6%
Doctorate and Post Doc	1,021	3.2%

Type of Employment²

Administrative	13,062	41.6%
Professional	9,021	28.7%
Technical	4,890	15.6%
Clerical	1,892	6.0%
Other White Collar	831	2.6%
Blue Collar	1,689	5.4%

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Who are the Civilian Federal Employees in

Michigan - 2018

Federal Workers in Michigan: 30,922

Percentage Who Are Veterans: 27.35%

Non-Federal Workers in Michigan: 4,618,000¹

Percentage Who Are Veterans: 5.69%¹

Five Largest Federal Employers

VA: 9,209



Army: 7,037



DHS: 3,888



Defense: 1,614



Justice: 1,575



Race and Ethnicity

White, non-Hispanic	23,279	75.3%
Black/African American, non-Hispanic	4,920	15.9%
Hispanic or Latino	1,055	3.4%
Asian, non-Hispanic	976	3.2%
Two or more races	396	1.3%
American Indian and Alaska Native	251	0.8%
Native Hawaiian and Other Pacific Islander	36	0.1%

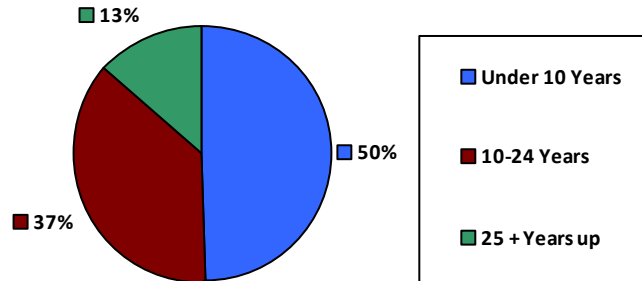
Gender

M	17,416	56.3%
F	13,497	43.7%

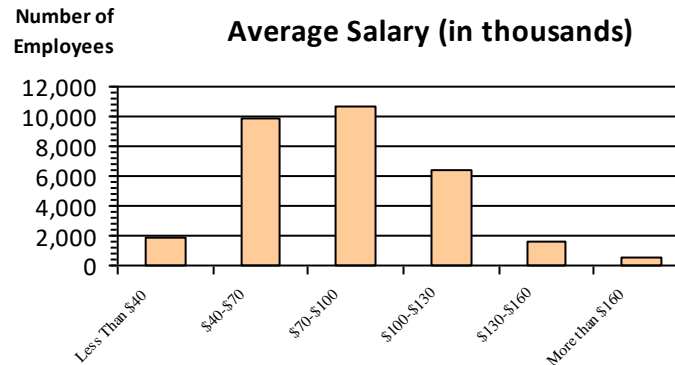
Age

<35	5,344	17.3%
35-54	17,409	56.3%
55+	8,169	26.4%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	6,033	19.5%
Occupational Program	1,133	3.7%
Between HS and Bachelors	6,610	21.4%
Bachelors + Post Bachelors	10,955	35.4%
Masters and Post Grad	5,202	16.8%
Doctorate and Post Doc	956	3.1%

Type of Employment²

Administrative	12,794	41.4%
Professional	8,855	28.6%
Technical	4,881	15.8%
Clerical	1,725	5.6%
Other White Collar	792	2.6%
Blue Collar	1,838	5.9%

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Who are the Civilian Federal Employees in

Michigan - 2017

Federal Workers in Michigan: 30,673

Percentage Who Are Veterans: 28.31%

Non-Federal Workers in Michigan: 4,567,000¹

Percentage Who Are Veterans: 5.81%²

Five Largest Federal Employers

VA: 9,035



Army: 6,920



DHS: 3,798



Defense: 1,634



Justice: 1,543



Race and Ethnicity

White, non-Hispanic	23,210	75.7%
Black/African American, non-Hispanic	4,874	15.9%
Hispanic or Latino	1,016	3.3%
Asian, non-Hispanic	932	3.0%
Two or more races	359	1.2%
American Indian and Alaska Native	242	0.8%
Native Hawaiian and Other Pacific Islander	35	0.1%

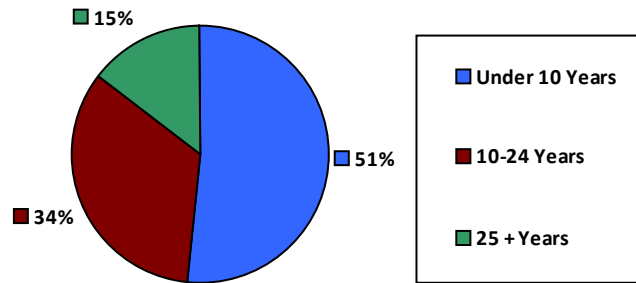
Gender

M	17,307	56.4%
F	13,363	43.6%

Age

<35	5,318	17.3%
35-54	17,259	56.3%
55+	8,096	26.4%

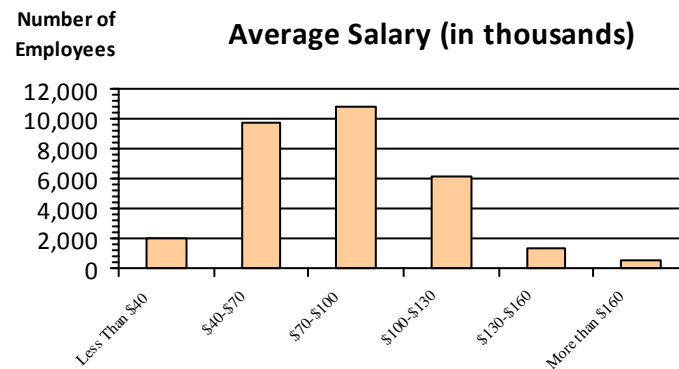
Length of Service



Educational Attainment

HS or Below	6,012	19.6%
Occupational Program	1,137	3.7%
Between HS and Bachelors	6,604	21.5%
Bachelors + Post Bachelors	10,911	35.6%
Masters and Post Grad	5,093	16.6%
Doctorate and Post Doc	873	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	12,670	41.3%
Professional	8,722	28.4%
Technical	4,898	16.0%
Clerical	1,681	5.5%
Other White Collar	822	2.7%
Blue Collar	1,876	6.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Michigan - 2016

Federal Workers in Michigan: 30,864

Percentage Who Are Veterans: 28.24%

Non-Federal Workers in Michigan: 4,539,000¹

*Percentage Who Are Veterans: 5.20%*¹

Five Largest Federal Employers

VA: 8,969



Army: 6,896



DHS: 3,803



Defense: 1,682



Justice: 1,595



Race and Ethnicity

White, non-Hispanic	23,385	75.8%
Black/African American, non-Hispanic	4,947	16.0%
Hispanic or Latino	979	3.2%
Asian, non-Hispanic	934	3.0%
Two or more races	335	1.1%
American Indian and Alaska Native	252	0.8%
Native Hawaiian and Other Pacific Islander	30	0.1%

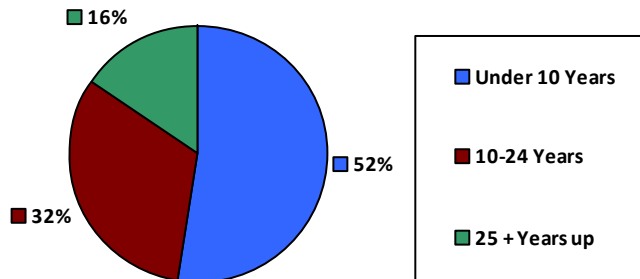
Gender

M	17,426	56.5%
F	13,436	43.5%

Age

<35	5,722	18.5%
35-54	17,268	55.9%
55+	7,874	25.5%

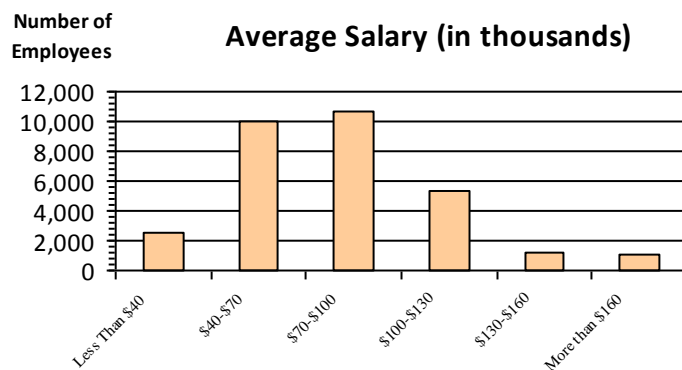
Length of Service



Educational Attainment

HS or Below	6,041	19.6%
Occupational Program	1,179	3.8%
Between HS and Bachelors	6,719	21.8%
Bachelors + Post Bachelors	11,070	35.9%
Masters and Post Grad	5,037	16.3%
Doctorate and Post Doc	775	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	12,771	41.4%
Professional	8,725	28.3%
Technical	4,858	15.7%
Clerical	1,801	5.8%
Other White Collar	838	2.7%
Blue Collar	1,870	6.1%

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Who are the Civilian Federal Employees in

Michigan - 2015

Federal Workers in Michigan: 30,729

Percentage Who Are Veterans: 28.36%

Non-Federal Workers in Michigan: 4,444,000¹

Percentage Who Are Veterans: 5.85%¹

Five Largest Federal Employers

VA: 9,053



Army: 6,740



DHS: 3,761



Defense: 1,651



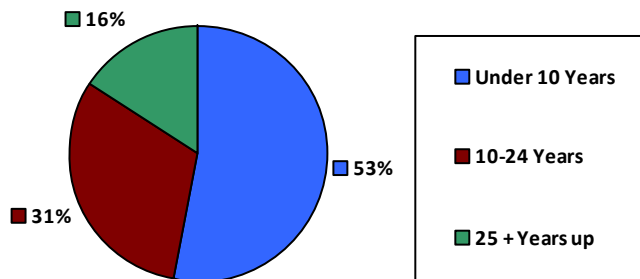
Justice: 1,558



Race and Ethnicity

White, non-Hispanic	23,216	75.5%
Black/African American, non-Hispanic	5,058	16.5%
Hispanic or Latino	912	3.0%
Asian, non-Hispanic	947	3.1%
Two or more races	311	1.0%
American Indian and Alaska Native	254	0.8%
Native Hawaiian and Other Pacific Islander	31	0.1%

Length of Service



Educational Attainment

HS or Below	6,059	19.7%
Occupational Program	1,220	4.0%
Between HS and Bachelors	6,753	22.0%
Bachelors + Post Bachelors	11,015	35.8%
Masters and Post Grad	4,921	16.0%
Doctorate and Post Doc	715	2.3%

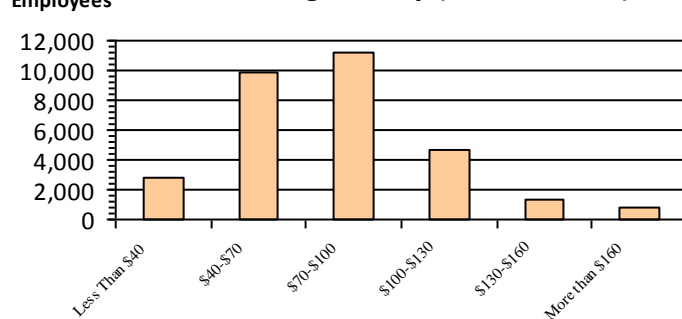
Gender

M	17,241	56.1%
F	13,488	43.9%

Age

<35	5,860	19.1%
35-54	17,148	55.8%
55+	7,721	25.1%

Average Salary (in thousands)



Type of Employment²

Administrative	12,720	41.4%
Professional	8,622	28.1%
Technical	4,973	16.2%
Clerical	1,712	5.6%
Other White Collar	838	2.7%
Blue Collar	1,863	6.1%

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Who are the Civilian Federal Employees in

Michigan - 2014

Federal Workers in Michigan: 30,314

Percentage Who Are Veterans: 27.99%

Non-Federal Workers in Michigan: 4,344,000¹

Percentage Who Are Veterans: 6.24%¹

Five Largest Federal Employers

VA: 8,634



Army: 6,780



DHS: 3,672



Treasury: 1,623



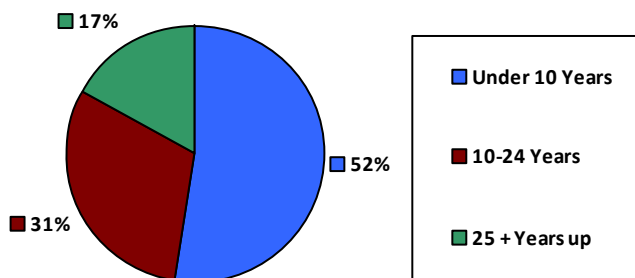
Defense: 1,593



Race and Ethnicity

White, non-Hispanic	23,047	76.0%
Black/African American, non-Hispanic	4,923	16.2%
Hispanic or Latino	864	2.8%
Asian, non-Hispanic	918	3.0%
Two or more races	288	0.9%
American Indian and Alaska Native	247	0.8%
Native Hawaiian and Other Pacific Islander	27	0.1%

Length of Service



Educational Attainment

HS or Below	6,154	20.3%
Occupational Program	1,184	3.9%
Between HS and Bachelors	6,742	22.2%
Bachelors + Post Bachelors	10,799	35.6%
Masters and Post Grad	4,696	15.5%
Doctorate and Post Doc	667	2.2%

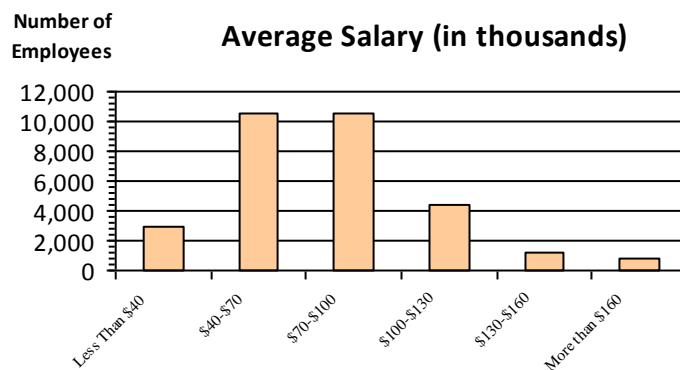
Gender

M	17,003	56.1%
F	13,311	43.9%

Age

<35	5,820	19.2%
35-54	16,939	55.9%
55+	7,555	24.9%

Average Salary (in thousands)



Type of Employment²

Administrative	12,550	41.4%
Professional	8,465	27.9%
Technical	5,013	16.5%
Clerical	1,538	5.1%
Other White Collar	863	2.8%
Blue Collar	1,885	6.2%

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Who are the Civilian Federal Employees in

Michigan - 2013

Federal Workers in Michigan: 30,536

Percentage Who Are Veterans: 27.58%

Non-Federal Workers in Michigan: 4,247,000¹

Percentage Who Are Veterans: 6.22%¹

Five Largest Federal Employers

VA: 8,406



Army: 7,041



DHS: 3,728



Treasury: 1,721



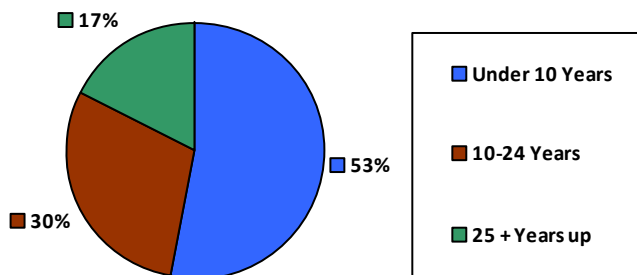
Defense: 1,622



Race and Ethnicity

White, non-Hispanic	23,259	76.2%
Black/African American, non-Hispanic	4,995	16.4%
Hispanic or Latino	854	2.8%
Asian, non-Hispanic	893	2.9%
Two or more races	269	0.9%
American Indian and Alaska Native	245	0.8%
Native Hawaiian and Other Pacific Islander	19	0.1%

Length of Service



Educational Attainment

HS or Below	6,320	20.7%
Occupational Program	1,164	3.8%
Between HS and Bachelors	6,919	22.7%
Bachelors + Post Bachelors	10,925	35.8%
Masters and Post Grad	4,510	14.8%
Doctorate and Post Doc	627	2.1%

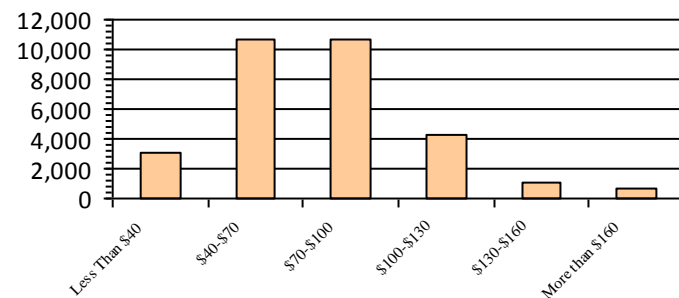
Gender

M	17,069	55.9%
F	13,467	44.1%

Age

<35	6,018	19.7%
35-54	16,916	55.4%
55+	7,602	24.9%

Average Salary (in thousands)



Type of Employment²

Administrative	12,770	41.8%
Professional	8,419	27.6%
Technical	4,784	15.7%
Clerical	1,812	5.9%
Other White Collar	915	3.0%
Blue Collar	1,835	6.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.