

## Who are the Civilian Federal Employees in

# Kentucky - 2021

**Federal Workers in Kentucky: 24,346**

Percentage Who Are Veterans: 35.50%

**Non-Federal Workers in Kentucky: 1,888,000<sup>1</sup>**

Percentage Who Are Veterans: 6.41%<sup>1</sup>

### Five Largest Federal Employers

Army: 8,566



VA: 5,329



Treasury: 2,669



Justice: 2,522



Agriculture: 1,067



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 19,335 | 79.4% |
| Black/African American, non-Hispanic       | 3,308  | 13.6% |
| Hispanic or Latino                         | 690    | 2.8%  |
| Asian, non-Hispanic                        | 403    | 1.7%  |
| Two or more races                          | 372    | 1.5%  |
| American Indian and Alaska Native          | 130    | 0.5%  |
| Native Hawaiian and Other Pacific Islander | 64     | 0.3%  |

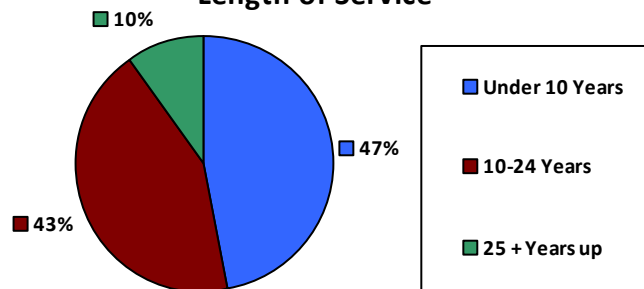
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,311 | 54.7% |
| F | 11,035 | 45.3% |

### Age

|       |        |       |
|-------|--------|-------|
| <35   | 3,825  | 15.7% |
| 35-54 | 13,495 | 55.4% |
| 55+   | 7,026  | 28.9% |

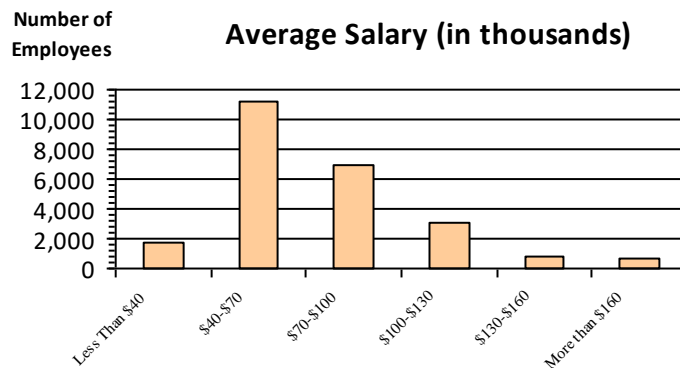
### Length of Service



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 9,029 | 37.1% |
| Occupational Program       | 423   | 1.7%  |
| Between HS and Bachelors   | 4,105 | 16.9% |
| Bachelors + Post Bachelors | 6,877 | 28.2% |
| Masters and Post Grad      | 3,295 | 13.5% |
| Doctorate and Post Doc     | 589   | 2.4%  |

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 5,497 | 22.6% |
| Professional       | 5,729 | 23.5% |
| Technical          | 1,316 | 5.4%  |
| Clerical           | 1,715 | 7.0%  |
| Other White Collar | 1,969 | 8.1%  |
| Blue Collar        | 2,004 | 8.2%  |

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03222016.pdf](https://www.bls.gov/news.release/archives/vet_03222016.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

## Who are the Civilian Federal Employees in

# Kentucky - 2020

**Federal Workers in Kentucky: 24,442**

Percentage Who Are Veterans: 36.50%

**Non-Federal Workers in Kentucky: 1,854,000**<sup>1</sup>

Percentage Who Are Veterans: 5.99%<sup>1</sup>

### Five Largest Federal Employers

Army: 8,748



VA: 5,213



Treasury: 2,655



Justice: 2,534



Agriculture: 1,032



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 19,458 | 79.6% |
| Black/African American, non-Hispanic       | 3,350  | 13.7% |
| Hispanic or Latino                         | 678    | 2.8%  |
| Asian, non-Hispanic                        | 381    | 1.6%  |
| Two or more races                          | 353    | 1.4%  |
| American Indian and Alaska Native          | 134    | 0.5%  |
| Native Hawaiian and Other Pacific Islander | 68     | 0.3%  |

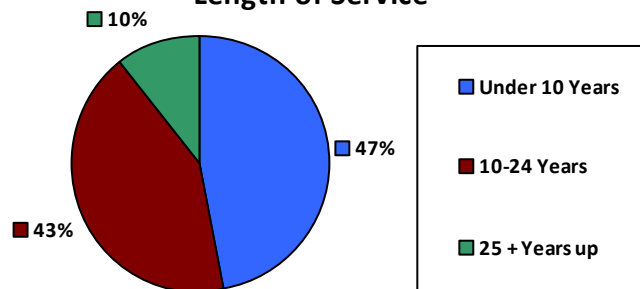
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,439 | 55.0% |
| F | 11,003 | 45.0% |

### Age

|       |        |       |
|-------|--------|-------|
| <35   | 3,909  | 16.0% |
| 35-54 | 13,520 | 55.3% |
| 55+   | 7,013  | 28.7% |

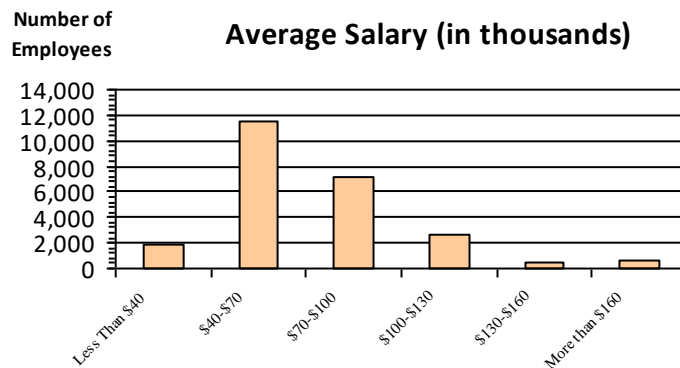
### Length of Service



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 9,035 | 37.0% |
| Occupational Program       | 451   | 1.8%  |
| Between HS and Bachelors   | 4,288 | 17.5% |
| Bachelors + Post Bachelors | 6,828 | 27.9% |
| Masters and Post Grad      | 3,245 | 13.3% |
| Doctorate and Post Doc     | 566   | 2.3%  |

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 8,002 | 32.7% |
| Professional       | 5,430 | 22.2% |
| Technical          | 5,794 | 23.7% |
| Clerical           | 1,404 | 5.7%  |
| Other White Collar | 1,796 | 7.3%  |
| Blue Collar        | 2,004 | 8.2%  |

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## Who are the Civilian Federal Employees in

# Kentucky - 2019

**Federal Workers in Kentucky: 24,034**

*Percentage Who Are Veterans: 36.60%*

**Non-Federal Workers in Kentucky: 1,954,000<sup>1</sup>**

*Percentage Who Are Veterans: 5.53%<sup>1</sup>*

### Five Largest Federal Employers

Army: 8,517



VA: 5,132



Treasury: 2,566



Justice: 2,447



Agriculture: 1,014



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 19,129 | 79.6% |
| Black/African American, non-Hispanic       | 3,341  | 13.9% |
| Hispanic or Latino                         | 645    | 2.7%  |
| Asian, non-Hispanic                        | 359    | 1.5%  |
| Two or more races                          | 325    | 1.4%  |
| American Indian and Alaska Native          | 135    | 0.6%  |
| Native Hawaiian and Other Pacific Islander | 52     | 0.2%  |

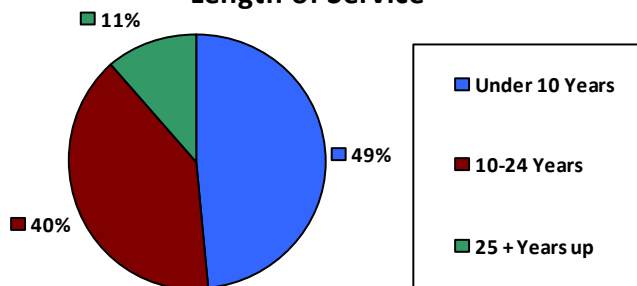
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,150 | 54.7% |
| F | 10,882 | 45.3% |

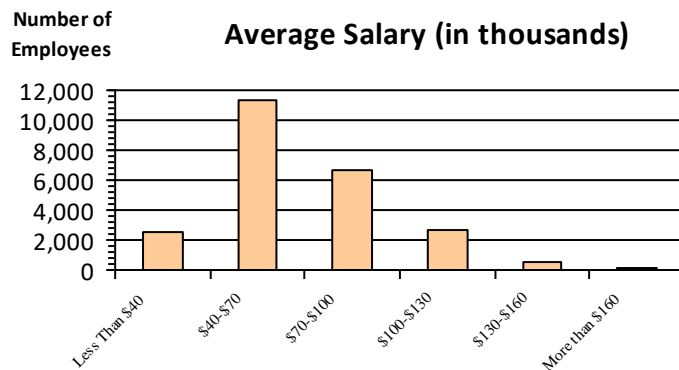
### Age

|       |        |       |
|-------|--------|-------|
| <35   | 3,746  | 15.6% |
| 35-54 | 13,388 | 55.7% |
| 55+   | 6,900  | 28.7% |

### Length of Service



### Average Salary (in thousands)



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 8,366 | 34.8% |
| Occupational Program       | 721   | 3.0%  |
| Between HS and Bachelors   | 4,485 | 18.7% |
| Bachelors + Post Bachelors | 6,731 | 28.0% |
| Masters and Post Grad      | 3,107 | 12.9% |
| Doctorate and Post Doc     | 588   | 2.4%  |

### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 7,739 | 32.2% |
| Professional       | 5,349 | 22.3% |
| Technical          | 5,779 | 24.0% |
| Clerical           | 1,485 | 6.2%  |
| Other White Collar | 1,738 | 7.2%  |
| Blue Collar        | 1,933 | 8.0%  |

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## Who are the Civilian Federal Employees in

# Kentucky - 2018

**Federal Workers in Kentucky: 24,977**

Percentage Who Are Veterans: 35.65%

**Non-Federal Workers in Kentucky: 1,944,000<sup>1</sup>**

Percentage Who Are Veterans: 6.22%<sup>1</sup>

### Five Largest Federal Employers

Army: 8,661



VA: 4,967



Treasury: 3,537



Justice: 2,373



Agriculture: 1,033



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 19,818 | 79.3% |
| Black/African American, non-Hispanic       | 3,601  | 14.4% |
| Hispanic or Latino                         | 653    | 2.6%  |
| Asian, non-Hispanic                        | 377    | 1.5%  |
| Two or more races                          | 313    | 1.3%  |
| American Indian and Alaska Native          | 149    | 0.6%  |
| Native Hawaiian and Other Pacific Islander | 47     | 0.2%  |

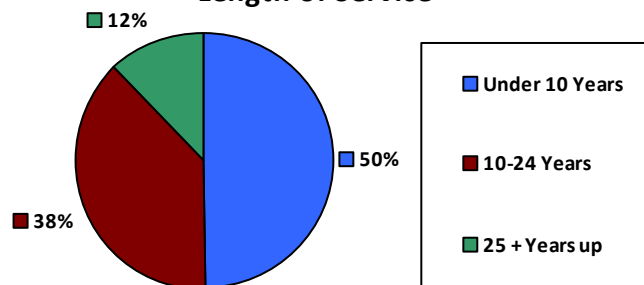
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,296 | 53.2% |
| F | 11,675 | 46.7% |

### Age

|       |        |       |
|-------|--------|-------|
| <35   | 3,869  | 15.5% |
| 35-54 | 13,967 | 55.9% |
| 55+   | 7,141  | 28.6% |

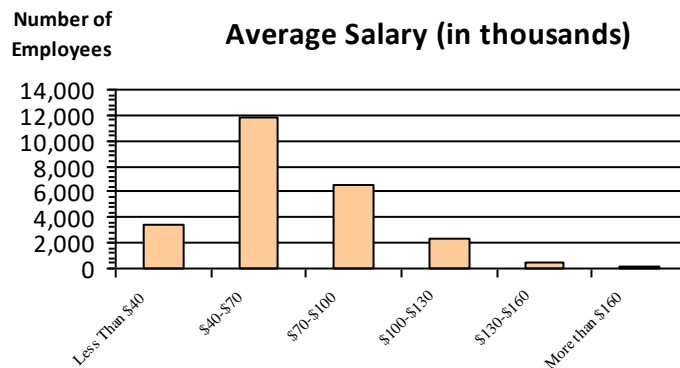
### Length of Service



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 8,935 | 35.8% |
| Occupational Program       | 794   | 3.2%  |
| Between HS and Bachelors   | 4,744 | 19.0% |
| Bachelors + Post Bachelors | 6,839 | 27.4% |
| Masters and Post Grad      | 3,059 | 12.2% |
| Doctorate and Post Doc     | 543   | 2.2%  |

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 7,674 | 30.7% |
| Professional       | 5,280 | 21.1% |
| Technical          | 6,134 | 24.6% |
| Clerical           | 2,290 | 9.2%  |
| Other White Collar | 1,637 | 6.6%  |
| Blue Collar        | 1,951 | 7.8%  |

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## Who are the Civilian Federal Employees in

# Kentucky - 2017

**Federal Workers in Kentucky: 25,251**

*Percentage Who Are Veterans: 35.36%*

**Non-Federal Workers in Kentucky: 1,932,000<sup>1</sup>**

*Percentage Who Are Veterans: 8.11%<sup>2</sup>*

### Five Largest Federal Employers

Army: 8,750



VA: 4,879



Treasury: 3,686



Justice: 2,407



Agriculture: 1,070



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 20,200 | 80.0% |
| Black/African American, non-Hispanic       | 3,560  | 14.1% |
| Hispanic or Latino                         | 626    | 2.5%  |
| Asian, non-Hispanic                        | 349    | 1.4%  |
| Two or more races                          | 309    | 1.2%  |
| American Indian and Alaska Native          | 148    | 0.6%  |
| Native Hawaiian and Other Pacific Islander | 49     | 0.2%  |

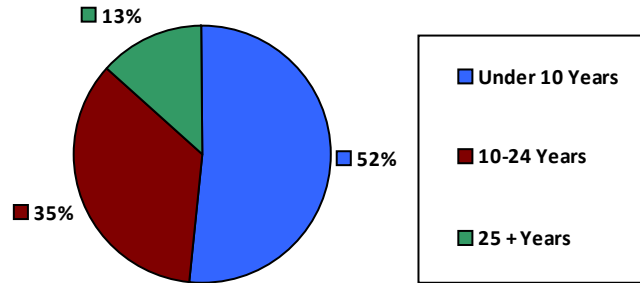
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,342 | 52.8% |
| F | 11,902 | 47.1% |

### Age

|       |        |       |
|-------|--------|-------|
| <35   | 3,912  | 15.5% |
| 35-54 | 14,150 | 56.0% |
| 55+   | 7,189  | 28.5% |

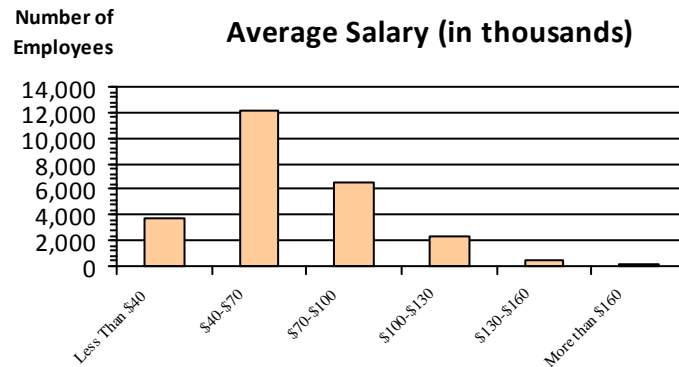
### Length of Service



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 9,088 | 36.0% |
| Occupational Program       | 856   | 3.4%  |
| Between HS and Bachelors   | 4,885 | 19.3% |
| Bachelors + Post Bachelors | 6,843 | 27.1% |
| Masters and Post Grad      | 2,953 | 11.7% |
| Doctorate and Post Doc     | 556   | 2.2%  |

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 7,662 | 30.3% |
| Professional       | 5,265 | 20.8% |
| Technical          | 6,475 | 25.6% |
| Clerical           | 2,229 | 8.8%  |
| Other White Collar | 1,625 | 6.4%  |
| Blue Collar        | 1,994 | 7.9%  |

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.<sup>1</sup> Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.<sup>2</sup>

## Who are the Civilian Federal Employees in

# Kentucky - 2016

**Federal Workers in Kentucky: 25,451**

*Percentage Who Are Veterans: 35.28%*

**Non-Federal Workers in Kentucky: 1,879,000**<sup>1</sup>

*Percentage Who Are Veterans: 6.39%*<sup>1</sup>

### Five Largest Federal Employers

Army: 8,747



VA: 4,889



Treasury: 3,712



Justice: 2,529



Agriculture: 1,111



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 20,541 | 80.7% |
| Black/African American, non-Hispanic       | 3,528  | 13.9% |
| Hispanic or Latino                         | 586    | 2.3%  |
| Asian, non-Hispanic                        | 335    | 1.3%  |
| Two or more races                          | 268    | 1.1%  |
| American Indian and Alaska Native          | 148    | 0.6%  |
| Native Hawaiian and Other Pacific Islander | 39     | 0.2%  |

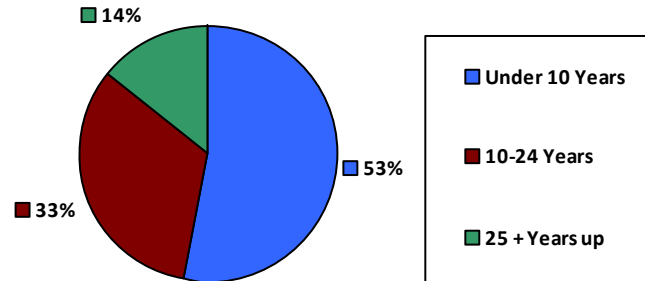
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,420 | 52.8% |
| F | 12,018 | 47.2% |

### Age

|       |        |       |
|-------|--------|-------|
| <35   | 4,100  | 16.1% |
| 35-54 | 14,365 | 56.4% |
| 55+   | 6,986  | 27.4% |

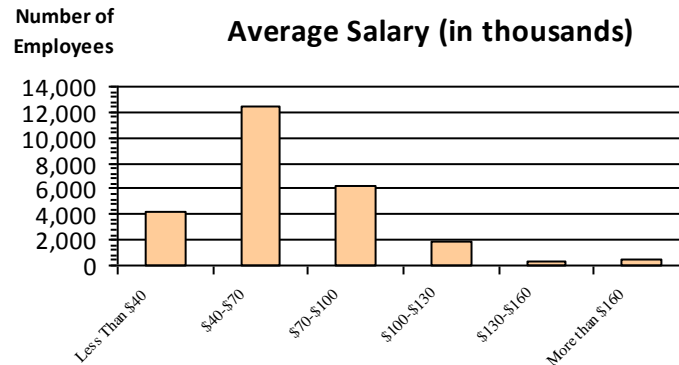
### Length of Service



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 9,176 | 36.0% |
| Occupational Program       | 923   | 3.6%  |
| Between HS and Bachelors   | 4,993 | 19.6% |
| Bachelors + Post Bachelors | 6,922 | 27.2% |
| Masters and Post Grad      | 2,844 | 11.2% |
| Doctorate and Post Doc     | 520   | 2.0%  |

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 7,577 | 29.8% |
| Professional       | 5,299 | 20.8% |
| Technical          | 6,692 | 26.3% |
| Clerical           | 2,215 | 8.7%  |
| Other White Collar | 1,659 | 6.5%  |
| Blue Collar        | 2,008 | 7.9%  |

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## Who are the Civilian Federal Employees in

# Kentucky - 2015

**Federal Workers in Kentucky: 25,206**

Percentage Who Are Veterans: 34.98%

**Non-Federal Workers in Kentucky: 1,826,000**<sup>1</sup>

Percentage Who Are Veterans: 7.06%<sup>1</sup>

### Five Largest Federal Employers

Army: 8,684



VA: 4,788



Treasury: 3,671



Justice: 2,464



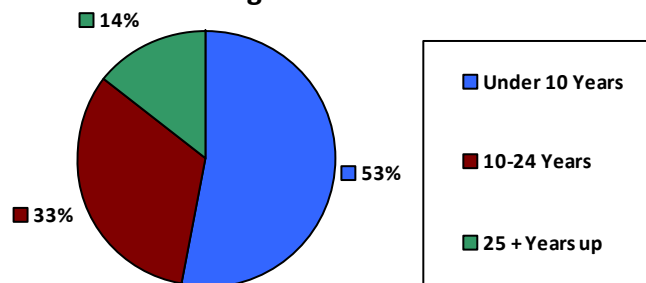
Agriculture: 1,122



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 20,507 | 81.3% |
| Black/African American, non-Hispanic       | 3,428  | 13.6% |
| Hispanic or Latino                         | 542    | 2.2%  |
| Asian, non-Hispanic                        | 313    | 1.2%  |
| Two or more races                          | 226    | 0.9%  |
| American Indian and Alaska Native          | 155    | 0.6%  |
| Native Hawaiian and Other Pacific Islander | 32     | 0.1%  |

### Length of Service



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 9,019 | 35.8% |
| Occupational Program       | 998   | 4.0%  |
| Between HS and Bachelors   | 5,026 | 19.9% |
| Bachelors + Post Bachelors | 6,825 | 27.1% |
| Masters and Post Grad      | 2,773 | 11.0% |
| Doctorate and Post Doc     | 478   | 1.9%  |

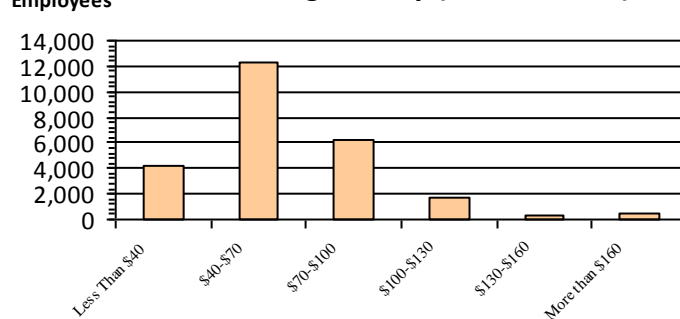
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,267 | 52.6% |
| F | 11,939 | 47.4% |

### Age

|       |        |       |
|-------|--------|-------|
| <35   | 4,016  | 15.9% |
| 35-54 | 14,333 | 56.9% |
| 55+   | 6,857  | 27.2% |

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 7,573 | 30.0% |
| Professional       | 5,215 | 20.7% |
| Technical          | 6,728 | 26.7% |
| Clerical           | 2,159 | 8.6%  |
| Other White Collar | 1,508 | 6.0%  |
| Blue Collar        | 2,022 | 8.0%  |

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## Who are the Civilian Federal Employees in

# Kentucky - 2014

**Federal Workers in Kentucky: 25,195**

Percentage Who Are Veterans: 34.36%

**Non-Federal Workers in Kentucky: 1,855,000**<sup>1</sup>

Percentage Who Are Veterans: 6.95%<sup>1</sup>

### Five Largest Federal Employers

Army: 8,633



VA: 4,624



Treasury: 3,962



Justice: 2,477



Agriculture: 1,060



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 20,481 | 81.3% |
| Black/African American, non-Hispanic       | 3,454  | 13.7% |
| Hispanic or Latino                         | 529    | 2.1%  |
| Asian, non-Hispanic                        | 316    | 1.3%  |
| Two or more races                          | 212    | 0.8%  |
| American Indian and Alaska Native          | 172    | 0.7%  |
| Native Hawaiian and Other Pacific Islander | 28     | 0.1%  |

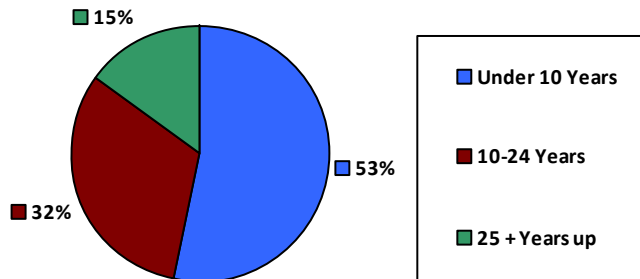
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,178 | 52.3% |
| F | 12,017 | 47.7% |

### Age

|       |        |       |
|-------|--------|-------|
| <35   | 4,098  | 16.3% |
| 35-54 | 14,264 | 56.6% |
| 55+   | 6,833  | 27.1% |

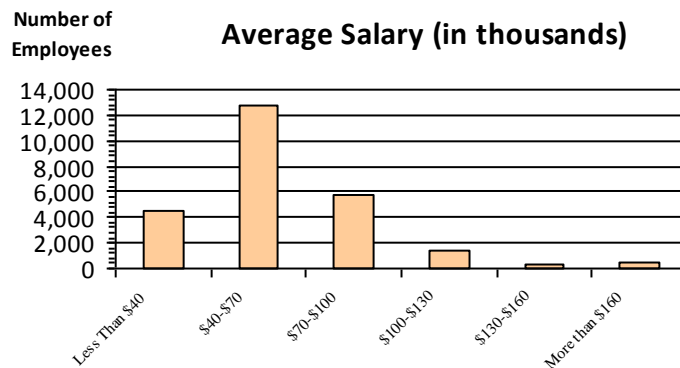
### Length of Service



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 9,291 | 36.9% |
| Occupational Program       | 1,012 | 4.0%  |
| Between HS and Bachelors   | 5,117 | 20.3% |
| Bachelors + Post Bachelors | 6,639 | 26.3% |
| Masters and Post Grad      | 2,597 | 10.3% |
| Doctorate and Post Doc     | 450   | 1.8%  |

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 7,462 | 29.6% |
| Professional       | 5,064 | 20.1% |
| Technical          | 6,901 | 27.4% |
| Clerical           | 2,208 | 8.8%  |
| Other White Collar | 1,522 | 6.0%  |
| Blue Collar        | 2,038 | 8.1%  |

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03182015.pdf](https://www.bls.gov/news.release/archives/vet_03182015.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.



## Who are the Civilian Federal Employees in

# Kentucky - 2013

**Federal Workers in Kentucky: 25,310**

Percentage Who Are Veterans: 32.92%

**Non-Federal Workers in Kentucky: 1,885,000**<sup>1</sup>

Percentage Who Are Veterans: 8.59%<sup>1</sup>

### Five Largest Federal Employers

Army: 8,570



VA: 4,486



Treasury: 4,063



Justice: 2,458



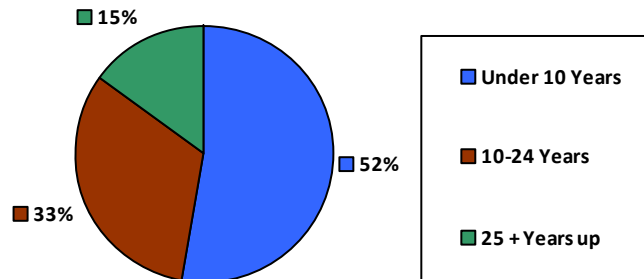
Agriculture: 1,069



### Race and Ethnicity

|  |        |       |
|--|--------|-------|
| White, non-Hispanic                        | 20,534 | 81.1% |
| Black/African American, non-Hispanic       | 3,490  | 13.8% |
| Hispanic or Latino                         | 557    | 2.2%  |
| Asian, non-Hispanic                        | 325    | 1.3%  |
| Two or more races                          | 191    | 0.8%  |
| American Indian and Alaska Native          | 185    | 0.7%  |
| Native Hawaiian and Other Pacific Islander | 25     | 0.1%  |

### Length of Service



### Educational Attainment

|                            |       |       |
|----------------------------|-------|-------|
| HS or Below                | 9,358 | 37.0% |
| Occupational Program       | 1,039 | 4.1%  |
| Between HS and Bachelors   | 5,241 | 20.7% |
| Bachelors + Post Bachelors | 6,630 | 26.2% |
| Masters and Post Grad      | 2,501 | 9.9%  |
| Doctorate and Post Doc     | 444   | 1.8%  |

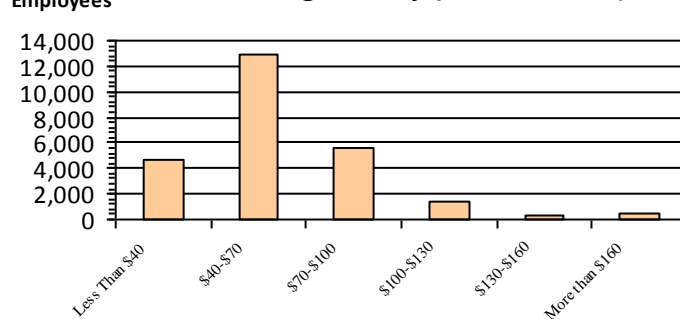
### Gender

|   |        |       |
|---|--------|-------|
| M | 13,010 | 51.4% |
| F | 12,300 | 48.6% |

### Age

|       |        |       |
|-------|--------|-------|
| <35   | 4,162  | 16.4% |
| 35-54 | 14,352 | 56.7% |
| 55+   | 6,796  | 26.8% |

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

|                    |       |       |
|--------------------|-------|-------|
| Administrative     | 7,323 | 28.9% |
| Professional       | 5,109 | 20.2% |
| Technical          | 6,909 | 27.3% |
| Clerical           | 2,445 | 9.7%  |
| Other White Collar | 1,489 | 5.9%  |
| Blue Collar        | 2,035 | 8.0%  |

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03202014.pdf](https://www.bls.gov/news.release/archives/vet_03202014.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.