

Who are the Civilian Federal Employees in

Iowa - 2022

Federal Workers in Iowa: 9,692

Percentage Who Are Veterans: 20.71%

Non-Federal Workers in Iowa: 1,641,000¹

Percentage Who Are Veterans: 6.22%¹

Five Largest Federal Employers

VA: 4,432



Agriculture: 1,950



Army: 1,031



DHS: 356



SSA: 264



Race and Ethnicity

| | | |
|--|-------|-------|
| White, non-Hispanic | 8,574 | 88.5% |
| Black/African American, non-Hispanic | 368 | 3.8% |
| Hispanic or Latino | 328 | 3.4% |
| Asian, non-Hispanic | 240 | 2.5% |
| Two or more races | 114 | 1.2% |
| American Indian and Alaska Native | 48 | 0.5% |
| Native Hawaiian and Other Pacific Islander | 8 | 0.1% |

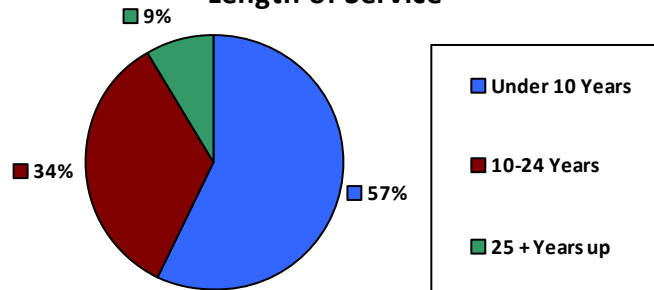
Gender

| | | |
|---|-------|-------|
| M | 4,803 | 49.6% |
| F | 4,889 | 50.4% |

Age

| | | |
|-------|-------|-------|
| <35 | 2,008 | 20.7% |
| 35-54 | 5,168 | 53.3% |
| 55+ | 2,516 | 26.0% |

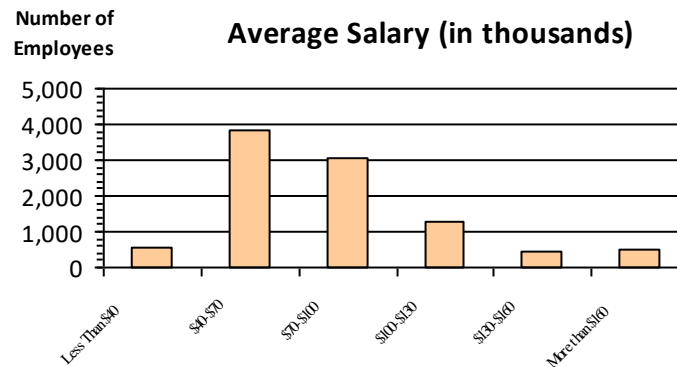
Length of Service



Educational Attainment

| | | |
|----------------------------|-------|-------|
| HS or Below | 2,683 | 27.7% |
| Occupational Program | 173 | 1.8% |
| Between HS and Bachelors | 1,848 | 19.1% |
| Bachelors + Post Bachelors | 3,368 | 34.7% |
| Masters and Post Grad | 1,173 | 12.1% |
| Doctorate and Post Doc | 437 | 4.5% |

Average Salary (in thousands)



Type of Employment²

| | | |
|--------------------|-------|-------|
| Administrative | 2,692 | 27.8% |
| Professional | 3,353 | 34.6% |
| Technical | 2,118 | 21.9% |
| Clerical | 513 | 5.3% |
| Other White Collar | 101 | 1.0% |
| Blue Collar | 900 | 9.3% |

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.