

## Who are the Civilian Federal Employees in

# Indiana - 2021

**Federal Workers in Indiana: 26,235**

Percentage Who Are Veterans: 26.60%

**Non-Federal Workers in Indiana: 3,120,000<sup>1</sup>**

Percentage Who Are Veterans: 6.25%<sup>1</sup>

### Five Largest Federal Employers

VA: 6,820



Navy: 4,493



Defense: 4,269



Army: 2,047



Commerce: 1,466



### Race and Ethnicity

White, non-Hispanic	20,568	78.4%
Black/African American, non-Hispanic	3,708	14.1%
Hispanic or Latino	798	3.0%
Asian, non-Hispanic	654	2.5%
Two or more races	318	1.2%
American Indian and Alaska Native	105	0.4%
Native Hawaiian and Other Pacific Islander	38	0.1%

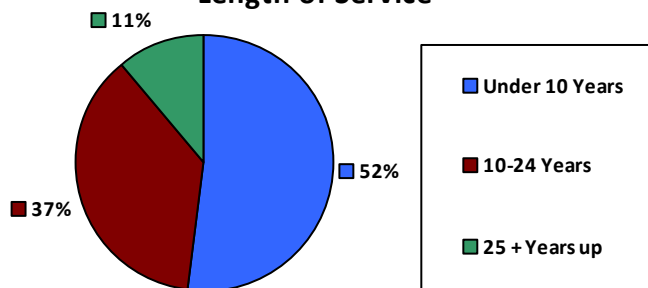
### Gender

M	14,311	54.5%
F	11,924	45.4%

### Age

<35	4,949	18.9%
35-54	13,797	52.6%
55+	7,489	28.5%

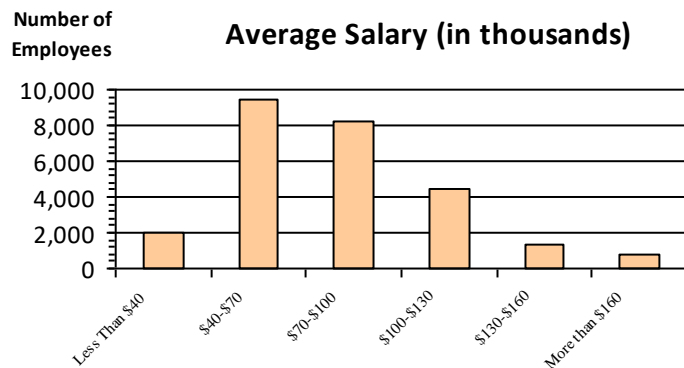
### Length of Service



### Educational Attainment

HS or Below	6,975	26.6%
Occupational Program	435	1.7%
Between HS and Bachelors	5,078	19.4%
Bachelors + Post Bachelors	9,209	35.1%
Masters and Post Grad	3,891	14.8%
Doctorate and Post Doc	601	2.3%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	7,410	28.2%
Professional	5,182	19.8%
Technical	1,801	6.9%
Clerical	770	2.9%
Other White Collar	2,018	7.7%
Blue Collar	2,231	8.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03222016.pdf](https://www.bls.gov/news.release/archives/vet_03222016.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

## Who are the Civilian Federal Employees in

# Indiana - 2020

**Federal Workers in Indiana: 27,235**

Percentage Who Are Veterans: 26.79%

**Non-Federal Workers in Indiana: 3,061,000<sup>1</sup>**

Percentage Who Are Veterans: 6.60%<sup>1</sup>

### Five Largest Federal Employers

VA: 6,748



Navy: 4,535



Defense: 4,342



Commerce: 2,443



Army: 2,104



### Race and Ethnicity

White, non-Hispanic	21,322	78.3%
Black/African American, non-Hispanic	3,927	14.4%
Hispanic or Latino	816	3.0%
Asian, non-Hispanic	653	2.4%
Two or more races	342	1.3%
American Indian and Alaska Native	108	0.4%
Native Hawaiian and Other Pacific Islander	40	0.1%

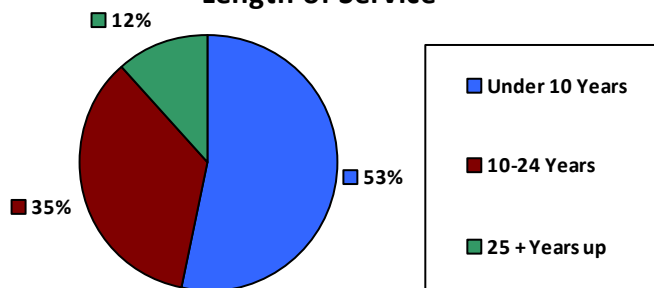
### Gender

M	14,867	54.6%
F	12,368	45.4%

### Age

<35	5,402	19.8%
35-54	14,016	51.5%
55+	7,817	28.7%

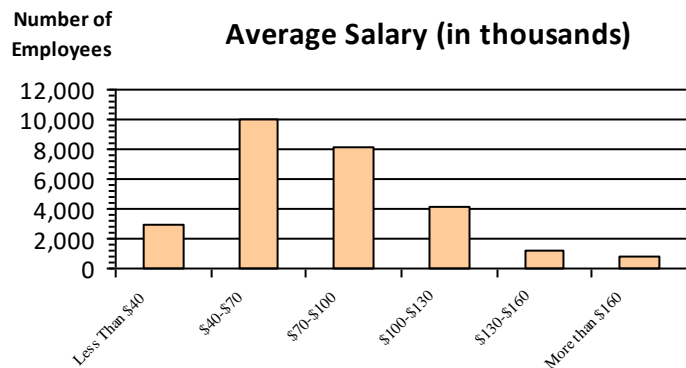
### Length of Service



### Educational Attainment

HS or Below	7,449	27.3%
Occupational Program	498	1.8%
Between HS and Bachelors	5,470	20.1%
Bachelors + Post Bachelors	9,330	34.3%
Masters and Post Grad	3,861	14.2%
Doctorate and Post Doc	583	2.1%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	8,947	32.8%
Professional	7,303	26.8%
Technical	5,444	20.0%
Clerical	2,468	9.1%
Other White Collar	834	3.1%
Blue Collar	2,231	8.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03222016.pdf](https://www.bls.gov/news.release/archives/vet_03222016.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

## Who are the Civilian Federal Employees in

# Indiana - 2019

**Federal Workers in Indiana: 26,853**

Percentage Who Are Veterans: 27.23%

**Non-Federal Workers in Indiana: 3,218,000<sup>1</sup>**

Percentage Who Are Veterans: 6.40%<sup>1</sup>

### Five Largest Federal Employers

VA: 6,662



Defense: 4,485



Navy: 4,384



Commerce: 2,330



Army: 1,927



### Race and Ethnicity

White, non-Hispanic	20,599	76.7%
Black/African American, non-Hispanic	3,900	14.5%
Hispanic or Latino	770	2.9%
Asian, non-Hispanic	621	2.3%
Two or more races	324	1.2%
American Indian and Alaska Native	107	0.4%
Native Hawaiian and Other Pacific Islander	35	0.1%

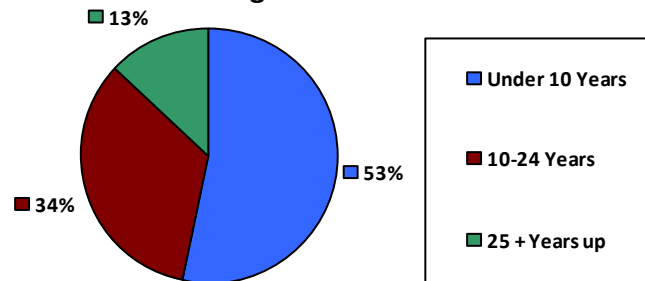
### Gender

M	14,682	54.7%
F	12,170	45.3%

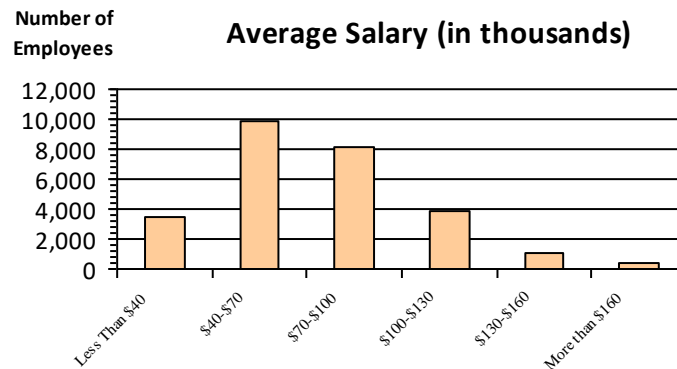
### Age

<35	5,393	20.1%
35-54	13,835	51.5%
55+	7,625	28.4%

### Length of Service



### Average Salary (in thousands)



### Educational Attainment

HS or Below	6,838	25.5%
Occupational Program	888	3.3%
Between HS and Bachelors	5,584	20.8%
Bachelors + Post Bachelors	9,166	34.1%
Masters and Post Grad	3,718	13.8%
Doctorate and Post Doc	620	2.3%

### Type of Employment<sup>2</sup>

Administrative	8,679	32.3%
Professional	7,191	26.8%
Technical	5,450	20.3%
Clerical	2,502	9.3%
Other White Collar	847	3.2%
Blue Collar	2,174	8.1%

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## Who are the Civilian Federal Employees in

# Indiana - 2018

**Federal Workers in Indiana: 25,805**

Percentage Who Are Veterans: 28.02%

**Non-Federal Workers in Indiana: 3,246,000**<sup>1</sup>

Percentage Who Are Veterans: 6.44%<sup>1</sup>

### Five Largest Federal Employers

VA: 6,388



Defense: 4,535



Navy: 4,044



Army: 2,002



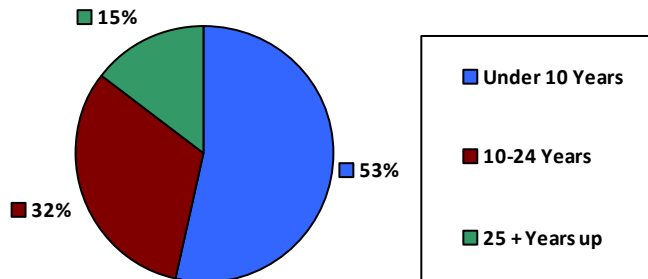
Commerce: 1,765



### Race and Ethnicity

White, non-Hispanic	19,784	76.7%
Black/African American, non-Hispanic	3,758	14.6%
Hispanic or Latino	707	2.7%
Asian, non-Hispanic	576	2.2%
Two or more races	295	1.1%
American Indian and Alaska Native	119	0.5%
Native Hawaiian and Other Pacific Islander	37	0.1%

### Length of Service



### Educational Attainment

HS or Below	6,408	24.8%
Occupational Program	938	3.6%
Between HS and Bachelors	5,487	21.3%
Bachelors + Post Bachelors	8,839	34.2%
Masters and Post Grad	3,510	13.6%
Doctorate and Post Doc	588	2.3%

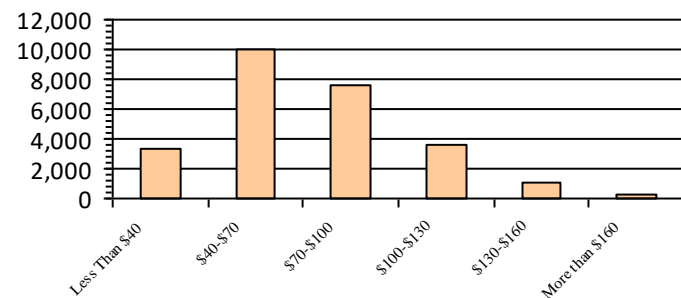
### Gender

M	14,207	55.1%
F	11,581	44.9%

### Age

<35	5,117	19.8%
35-54	13,467	52.2%
55+	7,221	28.0%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	8,381	32.5%
Professional	6,904	26.8%
Technical	5,430	21.0%
Clerical	2,089	8.1%
Other White Collar	809	3.1%
Blue Collar	2,183	8.5%

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## Who are the Civilian Federal Employees in

# Indiana - 2017

**Federal Workers in Indiana: 25,249**

*Percentage Who Are Veterans: 28.39%*

**Non-Federal Workers in Indiana: 3,143,000<sup>1</sup>**

*Percentage Who Are Veterans: 8.01%<sup>2</sup>*

### Five Largest Federal Employers

VA: 6,229



Defense: 4,360



Navy: 3,866



Army: 1,979



Commerce: 1,607



### Race and Ethnicity

White, non-Hispanic	19,949	79.0%
Black/African American, non-Hispanic	3,641	14.4%
Hispanic or Latino	665	2.6%
Asian, non-Hispanic	563	2.2%
Two or more races	270	1.1%
American Indian and Alaska Native	127	0.5%
Native Hawaiian and Other Pacific Islander	33	0.1%

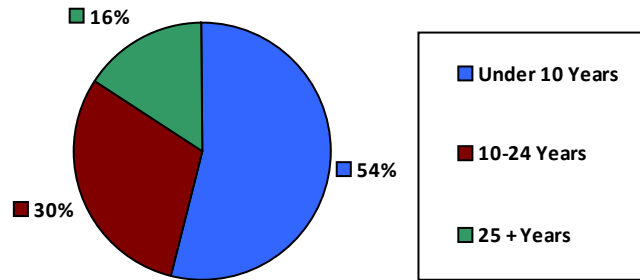
### Gender

M	13,953	55.3%
F	11,289	44.7%

### Age

<35	5,031	19.9%
35-54	13,197	52.3%
55+	7,021	27.8%

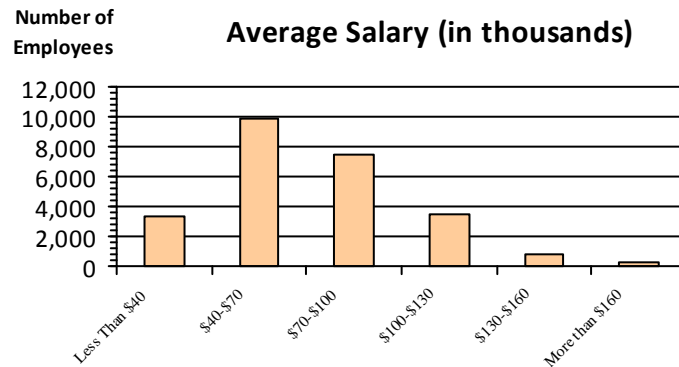
### Length of Service



### Educational Attainment

HS or Below	6,205	24.6%
Occupational Program	991	3.9%
Between HS and Bachelors	5,506	21.8%
Bachelors + Post Bachelors	8,568	33.9%
Masters and Post Grad	3,404	13.5%
Doctorate and Post Doc	553	2.2%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	8,155	32.3%
Professional	6,639	26.3%
Technical	5,383	21.3%
Clerical	1,978	7.8%
Other White Collar	862	3.4%
Blue Collar	2,231	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.<sup>1</sup> Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.<sup>2</sup>

## Who are the Civilian Federal Employees in

# Indiana - 2015

**Federal Workers in Indiana: 24,553**

*Percentage Who Are Veterans: 28.80%*

**Non-Federal Workers in Indiana: 3,084,000<sup>1</sup>**

*Percentage Who Are Veterans: 7.52%<sup>1</sup>*

### Five Largest Federal Employers

VA: 5,983



Defense: 4,202



Navy: 3,776



Army: 1,835



Commerce: 1,491



### Race and Ethnicity

White, non-Hispanic	19,539	79.6%
Black/African American, non-Hispanic	3,478	14.2%
Hispanic or Latino	596	2.4%
Asian, non-Hispanic	536	2.2%
Two or more races	236	1.0%
American Indian and Alaska Native	139	0.6%
Native Hawaiian and Other Pacific Islander	29	0.1%

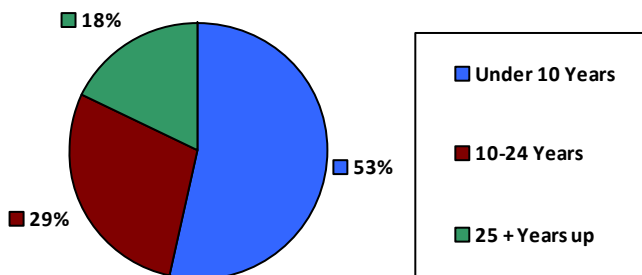
### Gender

M	13,562	55.2%
F	10,991	44.8%

### Age

<35	4,937	20.1%
35-54	12,862	52.4%
55+	6,754	27.5%

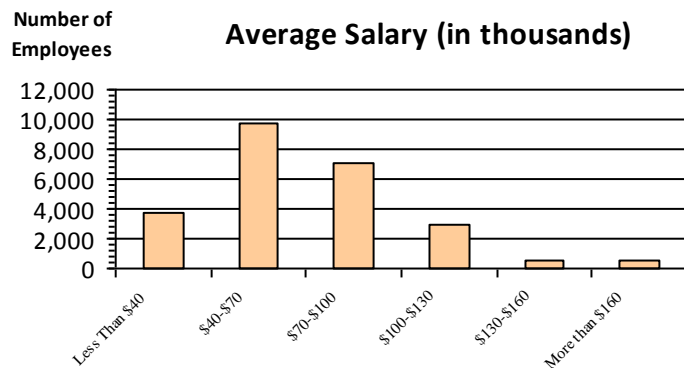
### Length of Service



### Educational Attainment

HS or Below	6,023	24.5%
Occupational Program	1,056	4.3%
Between HS and Bachelors	5,493	22.4%
Bachelors + Post Bachelors	8,359	34.0%
Masters and Post Grad	3,158	12.8%
Doctorate and Post Doc	448	1.8%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	7,854	32.0%
Professional	6,422	26.2%
Technical	5,329	21.7%
Clerical	1,884	7.7%
Other White Collar	893	3.6%
Blue Collar	2,170	8.8%

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## Who are the Civilian Federal Employees in

# Indiana - 2014

**Federal Workers in Indiana: 23,880**

Percentage Who Are Veterans: 28.85%

**Non-Federal Workers in Indiana: 3,010,000<sup>1</sup>**

Percentage Who Are Veterans: 8.11%<sup>1</sup>

### Five Largest Federal Employers

VA: 5,682



Defense: 4,183



Navy: 3,592



Army: 1,777



Commerce: 1,420



### Race and Ethnicity

White, non-Hispanic	19,114	80.0%
Black/African American, non-Hispanic	3,270	13.7%
Hispanic or Latino	587	2.5%
Asian, non-Hispanic	507	2.1%
Two or more races	212	0.9%
American Indian and Alaska Native	157	0.7%
Native Hawaiian and Other Pacific Islander	33	0.1%

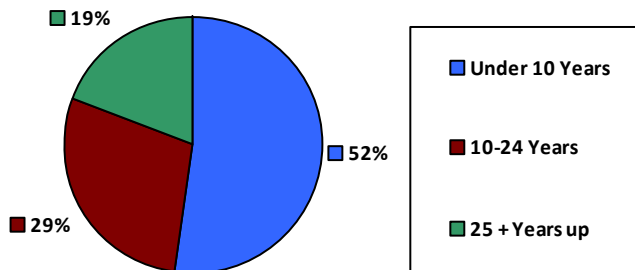
### Gender

M	13,154	55.1%
F	10,726	44.9%

### Age

<35	4,684	19.6%
35-54	12,565	52.6%
55+	6,631	27.8%

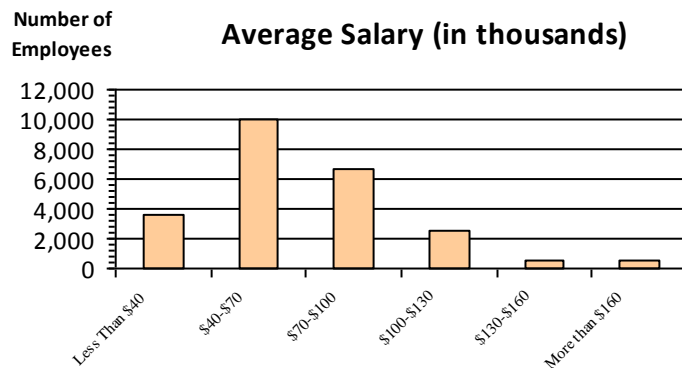
### Length of Service



### Educational Attainment

HS or Below	5,936	24.9%
Occupational Program	1,078	4.5%
Between HS and Bachelors	5,389	22.6%
Bachelors + Post Bachelors	8,062	33.8%
Masters and Post Grad	2,966	12.4%
Doctorate and Post Doc	424	1.8%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	7,674	32.1%
Professional	6,183	25.9%
Technical	5,342	22.4%
Clerical	1,740	7.3%
Other White Collar	870	3.6%
Blue Collar	2,071	8.7%

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## Who are the Civilian Federal Employees in

# Indiana - 2016

**Federal Workers in Indiana: 25,301**

*Percentage Who Are Veterans: 28.83%*

**Non-Federal Workers in Indiana: 3,161,000**<sup>1</sup>

*Percentage Who Are Veterans: 7.78%*<sup>1</sup>

### Five Largest Federal Employers

VA: 6,193



Defense: 4,312



Navy: 3,832



Army: 1,926



Commerce: 1,723



### Race and Ethnicity

White, non-Hispanic	19,989	79.0%
Black/African American, non-Hispanic	3,697	14.6%
Hispanic or Latino	644	2.5%
Asian, non-Hispanic	552	2.2%
Two or more races	255	1.0%
American Indian and Alaska Native	130	0.5%
Native Hawaiian and Other Pacific Islander	33	0.1%

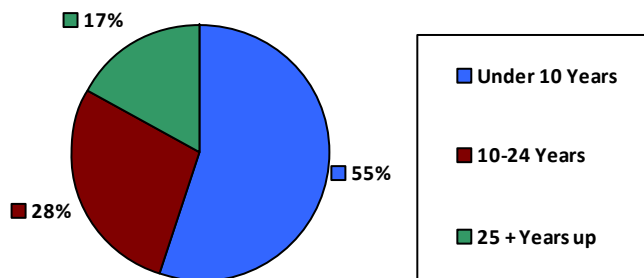
### Gender

M	13,971	55.2%
F	11,324	44.8%

### Age

<35	5,159	20.4%
35-54	13,209	52.2%
55+	6,933	27.4%

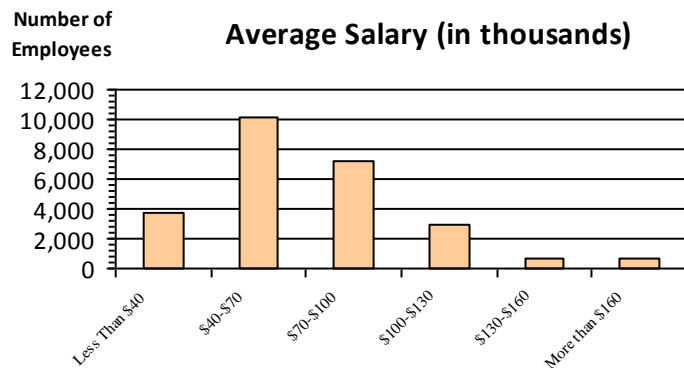
### Length of Service



### Educational Attainment

HS or Below	6,286	24.8%
Occupational Program	1,048	4.1%
Between HS and Bachelors	5,591	22.1%
Bachelors + Post Bachelors	8,537	33.7%
Masters and Post Grad	3,327	13.1%
Doctorate and Post Doc	495	2.0%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	8,102	32.0%
Professional	6,534	25.8%
Technical	5,414	21.4%
Clerical	2,142	8.5%
Other White Collar	878	3.5%
Blue Collar	2,230	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03222016.pdf](https://www.bls.gov/news.release/archives/vet_03222016.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.



## Who are the Civilian Federal Employees in

# Indiana - 2013

**Federal Workers in Indiana: 24,015**

Percentage Who Are Veterans: 28.15%

**Non-Federal Workers in Indiana: 2,903,000**<sup>1</sup>

Percentage Who Are Veterans: 7.65%<sup>1</sup>

### Five Largest Federal Employers

VA: 5,443



Defense: 4,205



Navy: 3,589



Army: 1,816



Commerce: 1,576



### Race and Ethnicity

White, non-Hispanic	19,252	80.2%
Black/African American, non-Hispanic	3,321	13.8%
Hispanic or Latino	566	2.4%
Asian, non-Hispanic	491	2.0%
Two or more races	198	0.8%
American Indian and Alaska Native	162	0.7%
Native Hawaiian and Other Pacific Islander	25	0.1%

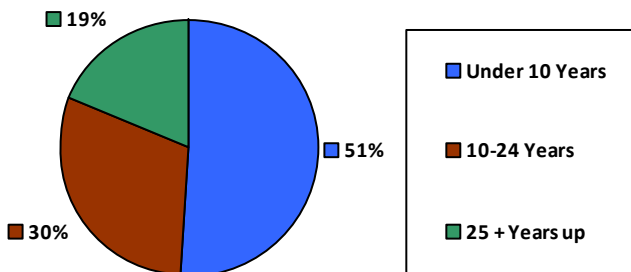
### Gender

M	13,135	54.7%
F	10,880	45.3%

### Age

<35	4,688	19.5%
35-54	12,610	52.5%
55+	6,717	28.0%

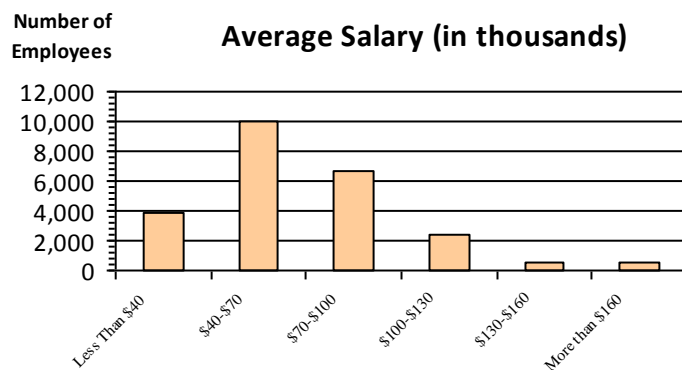
### Length of Service



### Educational Attainment

HS or Below	6,119	25.5%
Occupational Program	1,098	4.6%
Between HS and Bachelors	5,526	23.0%
Bachelors + Post Bachelors	7,992	33.3%
Masters and Post Grad	2,853	11.9%
Doctorate and Post Doc	402	1.7%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	7,628	31.8%
Professional	6,075	25.3%
Technical	5,353	22.3%
Clerical	1,971	8.2%
Other White Collar	833	3.5%
Blue Collar	2,152	9.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages [https://www.bls.gov/news.release/archives/vet\\_03202014.pdf](https://www.bls.gov/news.release/archives/vet_03202014.pdf). <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.