Federal Workers in Idaho: 9,604

Percentage Who Are Veterans: 25.78%

Non-Federal Workers in Idaho: 862,000 ¹

Percentage Who Are Veterans: 6.15% 1

Five Largest Federal Employers

Agriculture: 2,423



VA: 2,045

DOI: 1,931



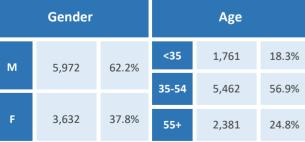
Air Force: 689

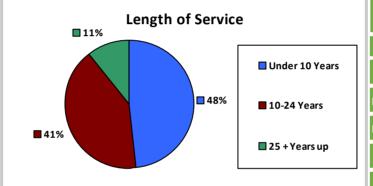


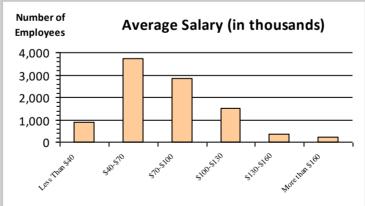
Army: 668



Race and Ethnicity			
White, non-Hispanic	8,279	86.2%	
Black/African American, non-Hispanic	111	1.2%	
Hispanic or Latino	608	6.3%	
Asian, non-Hispanic	137	1.4%	
Two or more races	179	1.9%	
American Indian and Alaska Native	198	2.1%	
Native Hawaiian and Other Pacific Islander	40	0.4%	







Educational Attainment					
HS or Below 2,552 26.6%					
Occipational Program	172	1.8%			
Between HS and Bachelors	2,015	21.0%			
Bachelors + Post Bachelors	3,303	34.4%			
Masters and Post Grad	1,270	13.2%			
Doctorate and Post Doc	252	2.6%			

Type of Employment ²					
Administrative 2,852 29.7%					
Professional	2,295	23.9%			
Technical	482	5.0%			
Clerical	172	1.8%			
Other White Collar 855 8.9%					
Blue Collar	909	9.5%			

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. \(^1\)Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. \(^2\)Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Idaho - 2020

Federal Workers in Idaho: 9,639

Percentage Who Are Veterans: 26.49%

Non-Federal Workers in Idaho: 832,000 ¹

Percentage Who Are Veterans: 5.89% 1

Five Largest Federal Employers

Agriculture: 2,370



VA: 2,062

DOI: 1,954



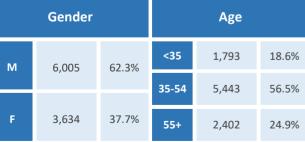
Air Force: 710

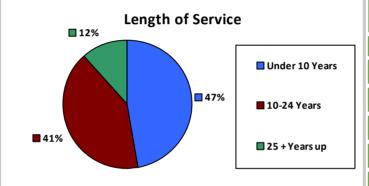


Army: 689



Race and Ethnicity			
White, non-Hispanic	8,400	87.1%	
Black/African American, non-Hispanic	102	1.1%	
Hispanic or Latino	564	5.9%	
Asian, non-Hispanic	136	1.4%	
Two or more races	165	1.7%	
American Indian and Alaska Native	204	2.1%	
Native Hawaiian and Other Pacific Islander	36	0.4%	





Number of Employees	Average Salary (in thousands)	
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2,000		
1,000		
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Educational Attainment					
HS or Below 2,562 26.6%					
Occipational Program	183	1.9%			
Between HS and Bachelors	2,062	21.4%			
Bachelors + Post Bachelors	3,277	34.0%			
Masters and Post Grad	1,266	13.1%			
Doctorate and Post Doc	246	2.6%			

Type of Employment ²			
Administrative	2,950	30.6%	
Professional	2,813	29.2%	
Technical	2,243	23.3%	
Clerical	514	5.3%	
Other White Collar	201	2.1%	
Blue Collar	909	9.4%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. \(^1\)Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. \(^2\)Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Idaho: 9,377

Percentage Who Are Veterans: 26.90%

Non-Federal Workers in Idaho: 842,000 ¹

Percentage Who Are Veterans: 6.29% 1

Five Largest Federal Employers VA: 1.907

Agriculture: 2,262



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DOI: 1.925



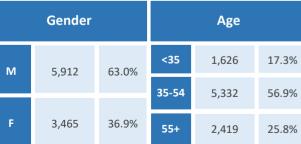
Air Force: 715

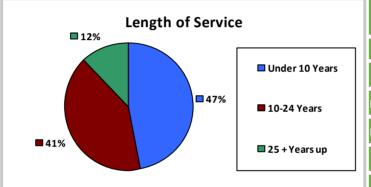


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Army: 672

Race and Ethnicity			
White, non-Hispanic		8,237	87.8%
Black/African American, non-Hispanic		93	1.0%
Hispanic or Latino		528	5.6%
Asian, non-Hispanic		128	1.4%
Two or more races		150	1.6%
American Indian and Alaska Native		192	2.0%
Native Hawaiian and Other Pacific Islander		35	0.4%
Gender		Δσρ	





Number of Employees	Average Salary (in thousands)		
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2,000	- - - - - - - - - 	_	
1,000	 	_	
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Educational Attainment					
HS or Below 2,291 24.4%					
Occipational Program	266	2.8%			
Between HS and Bachelors	2,090	22.3%			
Bachelors + Post Bachelors	3,244	34.6%			
Masters and Post Grad	1,219	13.0%			
Doctorate and Post Doc	250	2.7%			

Type of Employment ²					
Administrative 2,875 30.7%					
Professional	2,700	28.8%			
Technical	2,137	22.8%			
Clerical	536	5.7%			
Other White Collar	202	2.2%			
Blue Collar	919	9.8%			
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All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Idaho: 9,376

Percentage Who Are Veterans: 26.57%

Non-Federal Workers in Idaho: 819,000 ¹

Percentage Who Are Veterans: 6.71% 1

Five Largest Federal Employers

Agriculture: 2,355



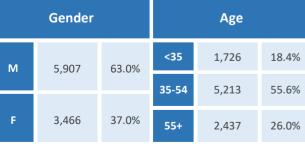
DOI: 1,947

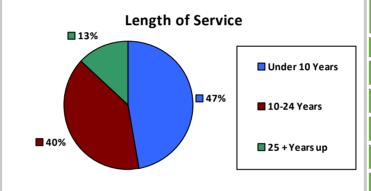
VA: 1,797

Air Force: 740



Race and Ethnicity				
White, non-Hispanic 8,251 88.0%				
Black/African American, non-Hispanic		103	1.1%	
Hispanic or Latino 511 5.4%				
Asian, non-Hispanic		120	1.3%	
Two or more races		147	1.6%	
American Indian and Alaska Native		201	2.1%	
Native Hawaiian and Other Pacific Islander		36	0.4%	
Gender		Age		





Number of Employees	Average Salary (in thousands)		
5,000 4,000 3,000 2,000 1,000			
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Educational Attainment				
HS or Below 2,247 24.0%				
Occipational Program	273	2.9%		
Between HS and Bachelors	2,154	23.0%		
Bachelors + Post Bachelors	3,248	34.6%		
Masters and Post Grad	1,202	12.8%		
Doctorate and Post Doc	232	2.5%		

Type of Employment ²				
Administrative 2,791 29.8%				
Professional	2,677	28.5%		
Technical	2,235	23.8%		
Clerical	511	5.4%		
Other White Collar 194		2.1%		
Blue Collar	958	10.2%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.re-lease/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Idaho: 9,206

Percentage Who Are Veterans: 26.07%

Non-Federal Workers in Idaho: 791,000 1

Percentage Who Are Veterans: 7.04% ²

Five Largest Federal Employers VA: 1,678

Agriculture: 2,277



DOI: 1,967

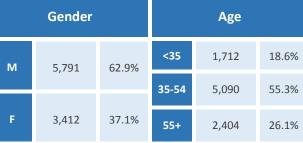


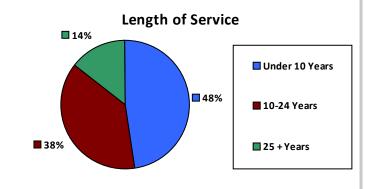
Air Force: 731





Race and Ethnicity			
White, non-Hispanic		8,143	88.4%
Black/African American, non-Hispanic		97	1.1%
Hispanic or Latino		481	5.2%
Asian, non-Hispanic		118	1.3%
Two or more races		130	1.4%
American Indian and Alaska Native		193	2.1%
Native Hawaiian and Other Pacific Islander		38	0.4%
Gender		Age	





Number of Employees	Average Salary (in thousands)
5,000	
4,000	
3,000 2,000	
1,000	
0 👢	,
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Educational Attainment				
HS or Below 2,168 23.5%				
Occipational Program	269	2.9%		
Between HS and Bachelors	2,146	23.3%		
Bachelors + Post Bachelors	3,193	34.7%		
Masters and Post Grad	1,190	12.9%		
Doctorate and Post Doc	225	2.4%		

Type of Employment ²			
Administrative	2,735	29.7%	
Professional	2,636	28.6%	
Technical	2,134	23.2%	
Clerical	526	5.7%	
Other White Collar	208	2.3%	
Blue Collar	967	10.5%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages https://www.bls.gov/news.re-lease/vet.htm. Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at https://www.opm.gov/policy-data-oversight/classification-intro.pdf. Introduction to the Position Classifying-general-schedule-positions/positionclassification-intro.pdf. 2

Idaho - 2016

Federal Workers in Idaho: 9,091

Percentage Who Are Veterans: 25.76%

Non-Federal Workers in Idaho: 766,000 ¹

Percentage Who Are Veterans: 7.31% ¹

Five Largest Federal Employers

Agriculture: 2,398





VA: 1,558



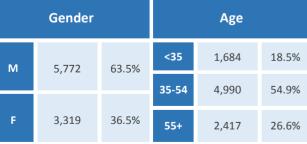
Air Force: 734

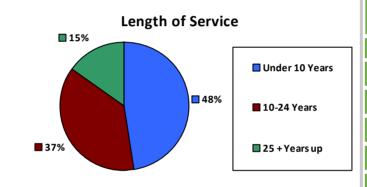


Army: 662



Race and Ethnicity			
White, non-Hispanic	8,045	88.5%	
Black/African American, non-Hispanic	94	1.0%	
Hispanic or Latino	469	5.2%	
Asian, non-Hispanic	118	1.3%	
Two or more races	125	1.4%	
American Indian and Alaska Native	199	2.2%	
Native Hawaiian and Other Pacific Islander	35	0.4%	





Number of Employees	Average Salary (in thousands)
5,000 4,000	
3,000 2,000 1,000	
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Educational Attainment				
HS or Below 2,202 24.2%				
Occipational Program	268	2.9%		
Between HS and Bachelors	2,127	23.4%		
Bachelors + Post Bachelors	3,115	34.3%		
Masters and Post Grad	1,147	12.6%		
Doctorate and Post Doc	213	2.3%		

Type of Employment ²			
Administrative	2,699	29.7%	
Professional	2,568	28.2%	
Technical	2,169	23.9%	
Clerical	496	5.5%	
Other White Collar 184 2.0		2.0%	
Blue Collar	975	10.7%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Idaho - 2015

Federal Workers in Idaho: 8,995

Percentage Who Are Veterans: 25.32%

Non-Federal Workers in Idaho: 754,000 ¹

Percentage Who Are Veterans: 7.96% 1

Five Largest Federal Employers

Agriculture: 2,409



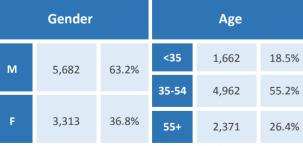


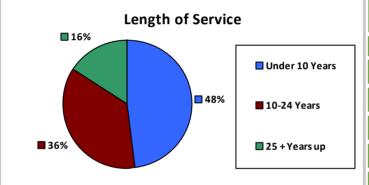
VA: 1,567

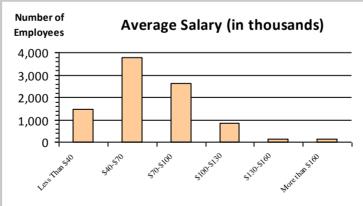




Race and Ethnicity		
White, non-Hispanic	8,007	89.0%
Black/African American, non-Hispanic	90	1.0%
Hispanic or Latino	434	4.8%
Asian, non-Hispanic	114	1.3%
Two or more races	102	1.1%
American Indian and Alaska Native	207	2.3%
Native Hawaiian and Other Pacific Islander	38	0.4%







Educational Attainment			
HS or Below	2,169	24.1%	
Occipational Program	286	3.2%	
Between HS and Bachelors	2,120	23.6%	
Bachelors + Post Bachelors	3,081	34.2%	
Masters and Post Grad	1,124	12.5%	
Doctorate and Post Doc	204	2.3%	

Type of Employment ²			
Administrative	2,591	28.8%	
Professional	2,568	28.5%	
Technical	2,178	24.2%	
Clerical	490	5.4%	
Other White Collar	162	1.8%	
Blue Collar	1,005	11.2%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Idaho - 2014

Federal Workers in Idaho: 8,794

Percentage Who Are Veterans: 24.73%

Non-Federal Workers in Idaho: 722,000 ¹

Percentage Who Are Veterans: 7.89% 1

Five Largest Federal Employers

Agriculture: 2,389







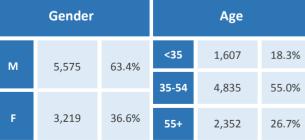
Army: 709

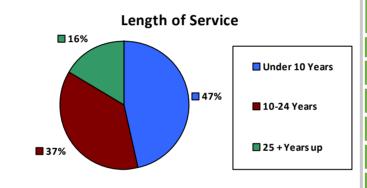




Air Force: 684

Race and Ethnicity				
White, non-Hispanic	7,867	89.4%		
Black/African American, non-Hispanic	89	1.0%		
Hispanic or Latino	395	4.5%		
Asian, non-Hispanic	115	1.3%		
Two or more races	91	1.0%		
American Indian and Alaska Native	206	2.3%		
Native Hawaiian and Other Pacific Islander	29	0.3%		
	29	0.3%		





Number of Employees	Av	erage S	alary (i	n thous	ands)	
5,000						—
4,000						_
3,000			¬			
2,000	7					
1,000					_	
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Educational Attainment				
HS or Below	2,166	24.6%		
Occipational Program	281	3.2%		
Between HS and Bachelors	2,076	23.6%		
Bachelors + Post Bachelors	2,994	34.0%		
Masters and Post Grad	1,091	12.4%		
Doctorate and Post Doc	177	2.0%		

Type of Employment ²			
Administrative	2,501	28.4%	
Professional	2,519	28.6%	
Technical	2,183	24.8%	
Clerical	478	5.4%	
Other White Collar	161	1.8%	
Blue Collar	952	10.8%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Idaho - 2013

Federal Workers in Idaho: 8,629

Percentage Who Are Veterans: 24.29%

Non-Federal Workers in Idaho: 705,000 ¹

Percentage Who Are Veterans: 8.08% 1

Five Largest Federal Employers

Agriculture: 2,352







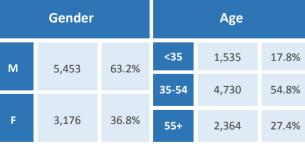
Army: 720

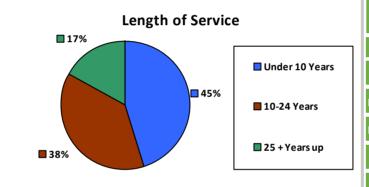




Air Force: 680

Race and Ethnicity				
White, non-Hispanic	7,732	89.6%		
Black/African American, non-Hispanic	81	0.9%		
Hispanic or Latino	398	4.6%		
Asian, non-Hispanic	106	1.2%		
Two or more races	82	1.0%		
American Indian and Alaska Native	208	2.4%		
Native Hawaiian and Other Pacific Islander	20	0.2%		





Number of Employees	Av	erage S	alary (i	n thous	ands)	
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Educational Attainment				
HS or Below	2,115	24.5%		
Occipational Program	293	3.4%		
Between HS and Bachelors	2,091	24.2%		
Bachelors + Post Bachelors	2,924	33.9%		
Masters and Post Grad	1,034	12.0%		
Doctorate and Post Doc	165	1.9%		

Type of Employment ²			
Administrative	2,459	28.5%	
Professional	2,457	28.5%	
Technical	2,109	24.4%	
Clerical	454	5.3%	
Other White Collar	198	2.3%	
Blue Collar	949	11.0%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. \(^1\)Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. \(^2\)Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classification-qualification-qualifications/classification-qualifications/classification-qualification-qualifications/classification-qualification