

Who are the Civilian Federal Employees in

Hawaii - 2022

Federal Workers in Hawaii: 26,816

Percentage Who Are Veterans: 29.61%

Non-Federal Workers in Hawaii: 638,000¹

Percentage Who Are Veterans: 7.21%¹

Five Largest Federal Employers

Navy: 11,960



Defense: 3,321



Army: 3,028



DHS: 1,998



VA: 1,894



Race and Ethnicity

White, non-Hispanic	7,578	28.3%
Black/African American, non-Hispanic	1,082	4.0%
Hispanic or Latino	1,738	6.5%
Asian, non-Hispanic	9,924	37.0%
Two or more races	3,230	12.0%
American Indian and Alaska Native	168	0.6%
Native Hawaiian and Other Pacific Islander	2,979	11.1%

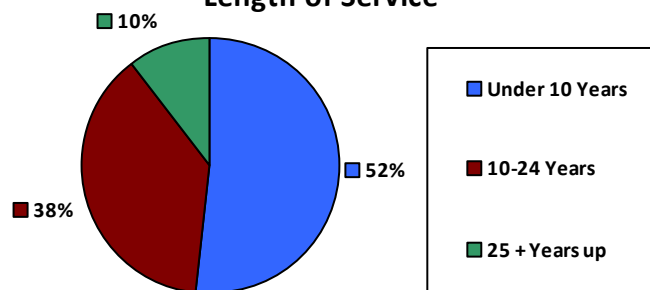
Gender

M	17,462	65.1%
F	9,354	34.9%

Age

<35	5,270	19.7%
35-54	13,885	51.8%
55+	7,661	28.6%

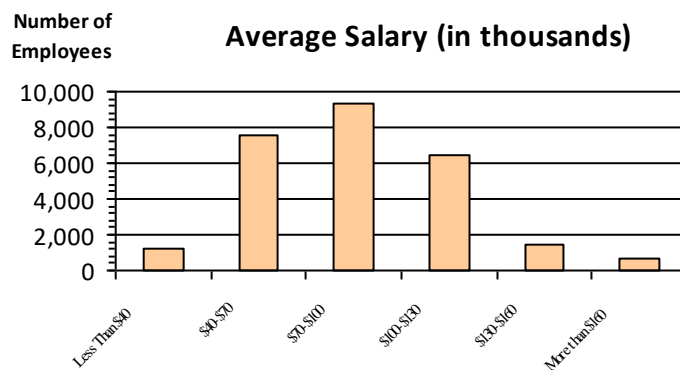
Length of Service



Educational Attainment

HS or Below	8,044	30.0%
Occupational Program	412	1.5%
Between HS and Bachelors	5,872	21.9%
Bachelors + Post Bachelors	8,226	30.7%
Masters and Post Grad	3,470	12.9%
Doctorate and Post Doc	740	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	8,687	32.4%
Professional	5,969	22.3%
Technical	4,249	15.8%
Clerical	1,180	4.4%
Other White Collar	866	3.2%
Blue Collar	5,865	21.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.