

Who are the Civilian Federal Employees in

Florida - 2021

Federal Workers in Florida: 106,071

Percentage Who Are Veterans: 37.44%

Non-Federal Workers in Florida: 9,869,000¹

Percentage Who Are Veterans: 5.94%¹

Five Largest Federal Employers

VA: 33,156



DHS: 14,603



Navy: 13,848



Air Force: 13,126



Justice: 5,987



Race and Ethnicity

White, non-Hispanic	58,651	55.3%
Black/African American, non-Hispanic	21,298	20.1%
Hispanic or Latino	17,998	17.0%
Asian, non-Hispanic	4,686	4.4%
Two or more races	1,734	1.6%
American Indian and Alaska Native	763	0.7%
Native Hawaiian and Other Pacific Islander	304	0.3%

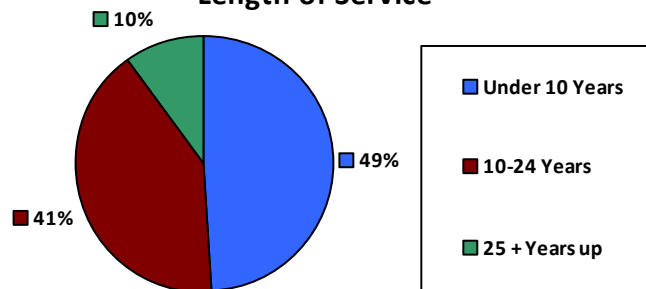
Gender

M	59,934	56.5%
F	46,137	43.5%

Age

<35	15,536	14.6%
35-54	56,357	53.1%
55+	34,178	32.2%

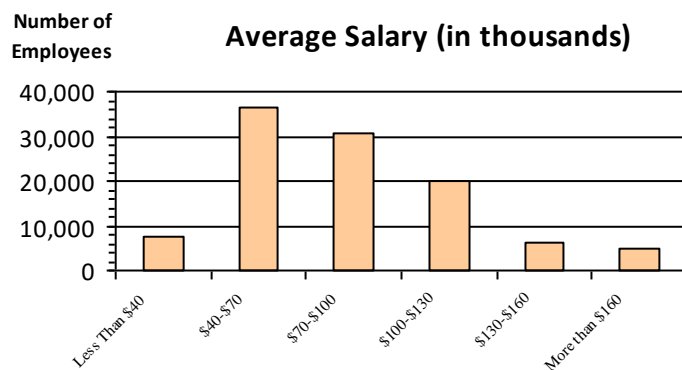
Length of Service



Educational Attainment

HS or Below	28,948	27.3%
Occupational Program	2,113	2.0%
Between HS and Bachelors	20,015	18.9%
Bachelors + Post Bachelors	33,105	31.2%
Masters and Post Grad	18,463	17.4%
Doctorate and Post Doc	3,287	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	31,117	29.3%
Professional	20,476	19.3%
Technical	6,514	6.1%
Clerical	3,856	3.6%
Other White Collar	7,182	6.8%
Blue Collar	7,630	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Florida - 2020

Federal Workers in Florida: 105,288

Percentage Who Are Veterans: 38.45%

Non-Federal Workers in Florida: 9,212,000¹

Percentage Who Are Veterans: 6.02%¹

Five Largest Federal Employers

VA: 33,247



DHS: 14,120



Navy: 14,075



Air Force: 13,178



Justice: 6,053



Race and Ethnicity

White, non-Hispanic	58,661	55.7%
Black/African American, non-Hispanic	21,354	20.3%
Hispanic or Latino	17,771	16.9%
Asian, non-Hispanic	4,522	4.3%
Two or more races	1,608	1.5%
American Indian and Alaska Native	731	0.7%
Native Hawaiian and Other Pacific Islander	302	0.3%

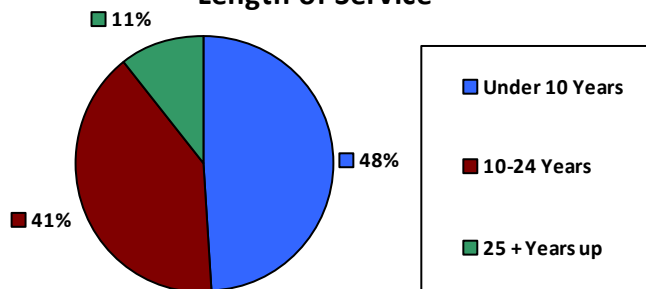
Gender

M	59,731	56.7%
F	45,557	43.3%

Age

<35	15,736	14.9%
35-54	55,613	52.8%
55+	33,939	32.2%

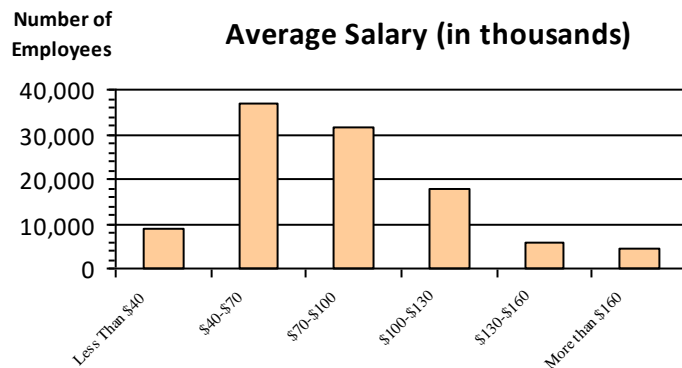
Length of Service



Educational Attainment

HS or Below	28,715	27.3%
Occupational Program	2,147	2.0%
Between HS and Bachelors	20,257	19.2%
Bachelors + Post Bachelors	32,903	31.2%
Masters and Post Grad	18,029	17.1%
Doctorate and Post Doc	3,086	2.9%

Average Salary (in thousands)



Type of Employment²

Administrative	36,012	34.2%
Professional	30,594	29.1%
Technical	20,435	19.4%
Clerical	6,592	6.3%
Other White Collar	3,899	3.7%
Blue Collar	7,630	7.2%

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Who are the Civilian Federal Employees in

Florida - 2019

Federal Workers in Florida: 102,467

Percentage Who Are Veterans: 39.10%

Non-Federal Workers in Florida: 9,955,000¹

Percentage Who Are Veterans: 6.01%¹

Five Largest Federal Employers

VA: 31,432



DHS: 14,430



Navy: 13,829



Air Force: 12,607



Justice: 5,961



Race and Ethnicity

White, non-Hispanic	56,409	55.0%
Black/African American, non-Hispanic	20,123	19.6%
Hispanic or Latino	17,090	16.7%
Asian, non-Hispanic	4,192	4.1%
Two or more races	1,503	1.5%
American Indian and Alaska Native	707	0.7%
Native Hawaiian and Other Pacific Islander	284	0.3%

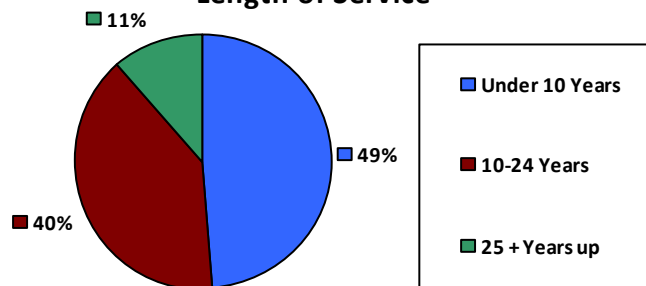
Gender

M	58,958	57.5%
F	43,506	42.5%

Age

<35	15,127	14.8%
35-54	54,166	52.9%
55+	33,174	32.4%

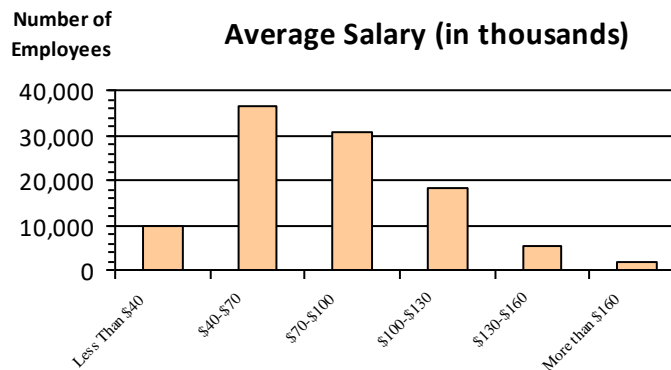
Length of Service



Educational Attainment

HS or Below	26,164	25.5%
Occupational Program	3,622	3.5%
Between HS and Bachelors	20,627	20.1%
Bachelors + Post Bachelors	31,499	30.7%
Masters and Post Grad	17,014	16.6%
Doctorate and Post Doc	3,396	3.3%

Average Salary (in thousands)



Type of Employment²

Administrative	34,996	34.2%
Professional	29,294	28.6%
Technical	19,857	19.4%
Clerical	6,817	6.7%
Other White Collar	3,759	3.7%
Blue Collar	7,639	7.5%

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Who are the Civilian Federal Employees in

Florida - 2018

Federal Workers in Florida: 99,424

Percentage Who Are Veterans: 39.47%

Non-Federal Workers in Florida: 9,811,000¹

Percentage Who Are Veterans: 6.18%¹

Five Largest Federal Employers

VA: 30,439



DHS: 13,980



Navy: 13,310



Air Force: 12,312



Justice: 5,909



Race and Ethnicity

White, non-Hispanic	55,055	55.4%
Black/African American, non-Hispanic	19,201	19.3%
Hispanic or Latino	16,575	16.7%
Asian, non-Hispanic	4,022	4.0%
Two or more races	1,358	1.4%
American Indian and Alaska Native	678	0.7%
Native Hawaiian and Other Pacific Islander	256	0.3%

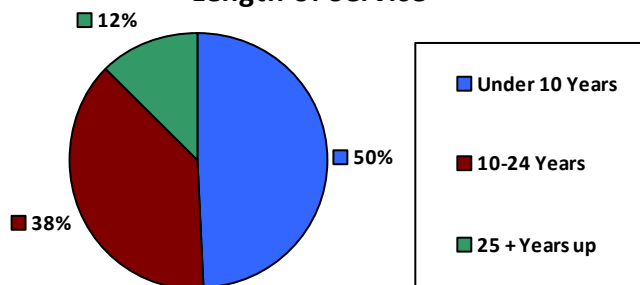
Gender

M	57,407	57.8%
F	41,937	42.2%

Age

<35	14,501	14.6%
35-54	53,067	53.4%
55+	31,856	32.0%

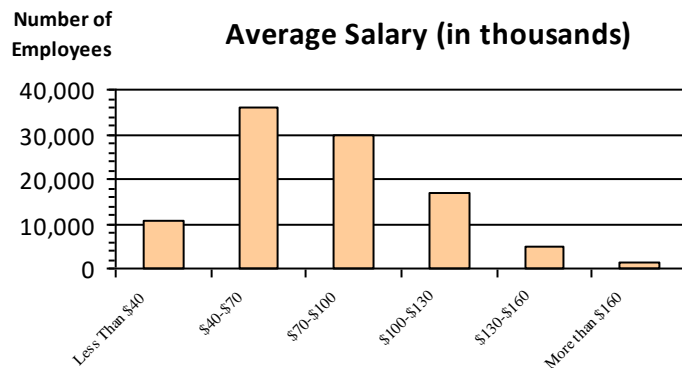
Length of Service



Educational Attainment

HS or Below	24,525	24.7%
Occupational Program	3,648	3.7%
Between HS and Bachelors	20,683	20.8%
Bachelors + Post Bachelors	30,792	31.0%
Masters and Post Grad	16,420	16.5%
Doctorate and Post Doc	3,230	3.2%

Average Salary (in thousands)



Type of Employment²

Administrative	33,982	34.2%
Professional	28,393	28.6%
Technical	19,702	19.8%
Clerical	6,479	6.5%
Other White Collar	3,176	3.2%
Blue Collar	7,588	7.6%

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Who are the Civilian Federal Employees in

Florida - 2017

Federal Workers in Florida: 97,447

Percentage Who Are Veterans: 39.56%

Non-Federal Workers in Florida: 9,628,000¹

Percentage Who Are Veterans: 8.00%²

Five Largest Federal Employers

VA: 29,343



DHS: 13,496



Navy: 12,669



Air Force: 12,285



Justice: 6,050



Race and Ethnicity

White, non-Hispanic	56,558	58.0%
Black/African American, non-Hispanic	18,712	19.2%
Hispanic or Latino	15,994	16.4%
Asian, non-Hispanic	3,955	4.1%
Two or more races	1,275	1.3%
American Indian and Alaska Native	677	0.7%
Native Hawaiian and Other Pacific Islander	243	0.2%

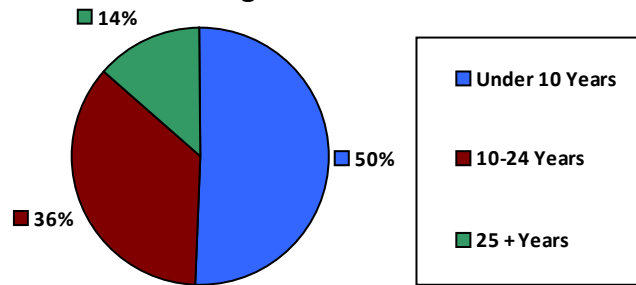
Gender

M	56,461	57.9%
F	40,964	42.0%

Age

<35	13,974	14.3%
35-54	52,562	53.9%
55+	30,911	31.7%

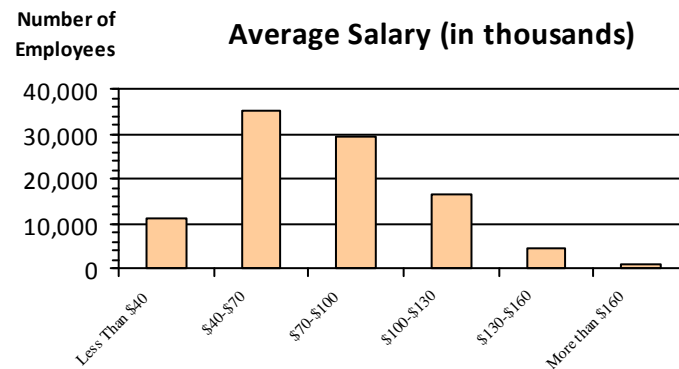
Length of Service



Educational Attainment

HS or Below	23,993	24.6%
Occupational Program	3,746	3.8%
Between HS and Bachelors	20,406	20.9%
Bachelors + Post Bachelors	30,222	31.0%
Masters and Post Grad	15,906	16.3%
Doctorate and Post Doc	3,059	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	33,330	34.2%
Professional	27,965	28.7%
Technical	19,534	20.0%
Clerical	5,970	6.1%
Other White Collar	3,248	3.3%
Blue Collar	7,397	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Florida - 2016

Federal Workers in Florida: 97,225

Percentage Who Are Veterans: 39.85%

Non-Federal Workers in Florida: 9,237,000¹

Percentage Who Are Veterans: 8.21%¹

Five Largest Federal Employers

VA: 29,043



DHS: 13,010



Navy: 12,752



Air Force: 12,391



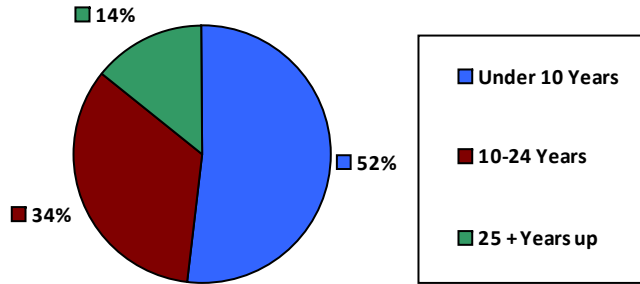
Justice: 6,215



Race and Ethnicity

White, non-Hispanic	57,211	58.8%
Black/African American, non-Hispanic	18,318	18.8%
Hispanic or Latino	15,737	16.2%
Asian, non-Hispanic	3,800	3.9%
Two or more races	1,199	1.2%
American Indian and Alaska Native	697	0.7%
Native Hawaiian and Other Pacific Islander	229	0.2%

Length of Service



Educational Attainment

HS or Below	23,812	24.5%
Occupational Program	3,890	4.0%
Between HS and Bachelors	20,835	21.4%
Bachelors + Post Bachelors	30,202	31.1%
Masters and Post Grad	15,509	15.9%
Doctorate and Post Doc	2,880	3.0%

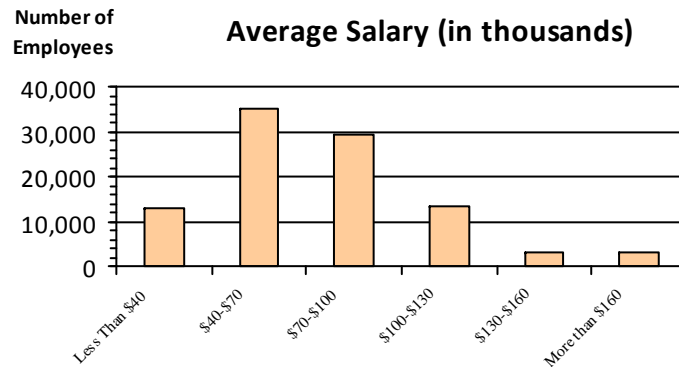
Gender

M	56,464	58.1%
F	40,747	41.9%

Age

<35	14,666	15.1%
35-54	52,952	54.5%
55+	29,607	30.4%

Average Salary (in thousands)



Type of Employment²

Administrative	32,800	33.7%
Professional	27,659	28.4%
Technical	19,744	20.3%
Clerical	6,125	6.3%
Other White Collar	3,422	3.5%
Blue Collar	7,473	7.7%

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Who are the Civilian Federal Employees in

Florida - 2015

Federal Workers in Florida: 95,181

Percentage Who Are Veterans: 39.75%

Non-Federal Workers in Florida: 8,975,000¹

Percentage Who Are Veterans: 8.27%¹

Five Largest Federal Employers

VA: 28,128



DHS: 12,717



Air Force: 12,317



Navy: 12,289



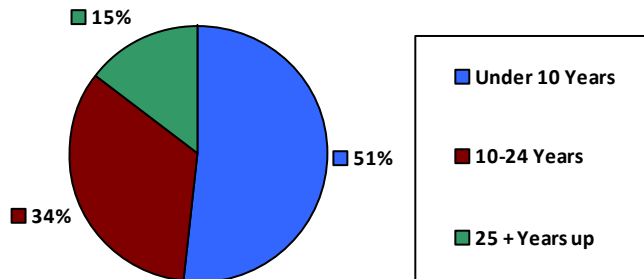
Justice: 6,045



Race and Ethnicity

White, non-Hispanic	56,759	59.6%
Black/African American, non-Hispanic	17,486	18.4%
Hispanic or Latino	15,337	16.1%
Asian, non-Hispanic	3,585	3.8%
Two or more races	1,046	1.1%
American Indian and Alaska Native	716	0.8%
Native Hawaiian and Other Pacific Islander	209	0.2%

Length of Service



Educational Attainment

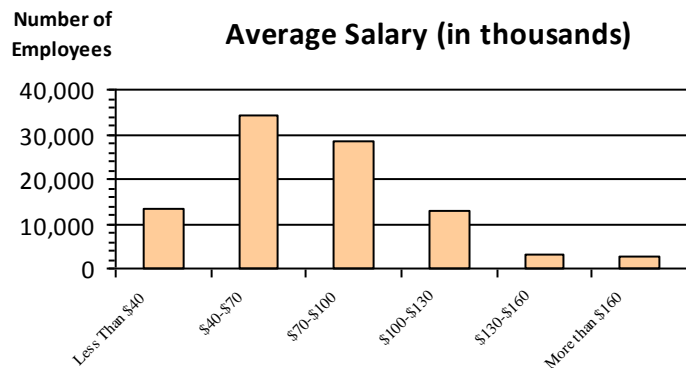
HS or Below	23,257	24.4%
Occupational Program	3,974	4.2%
Between HS and Bachelors	20,684	21.7%
Bachelors + Post Bachelors	29,723	31.2%
Masters and Post Grad	14,883	15.6%
Doctorate and Post Doc	2,606	2.7%

Gender

Age

Gender	Gender		Age	
	Count	Percentage	Age Group	Percentage
M	55,233	58.0%	<35	14,212 (14.9%)
			35-54	52,531 (55.2%)
F	39,942	42.0%	55+	28,438 (29.9%)

Average Salary (in thousands)



Type of Employment²

Administrative	32,483	34.1%
Professional	26,755	28.1%
Technical	19,806	20.8%
Clerical	5,638	5.9%
Other White Collar	3,217	3.4%
Blue Collar	7,279	7.6%

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Who are the Civilian Federal Employees in

Florida - 2014

Federal Workers in Florida: 92,550

Percentage Who Are Veterans: 39.35%

Non-Federal Workers in Florida: 8,962,000¹

Percentage Who Are Veterans: 8.55%¹

Five Largest Federal Employers

VA: 26,439



DHS: 12,676



Air Force: 11,995



Navy: 11,671



Justice: 6,039



Race and Ethnicity

White, non-Hispanic	56,001	60.5%
Black/African American, non-Hispanic	16,679	18.0%
Hispanic or Latino	14,693	15.9%
Asian, non-Hispanic	3,353	3.6%
Two or more races	928	1.0%
American Indian and Alaska Native	681	0.7%
Native Hawaiian and Other Pacific Islander	195	0.2%

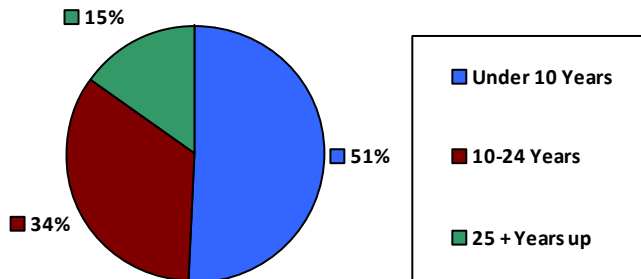
Gender

M	53,846	58.2%
F	38,703	41.8%

Age

<35	13,959	15.1%
35-54	51,441	55.6%
55+	27,150	29.3%

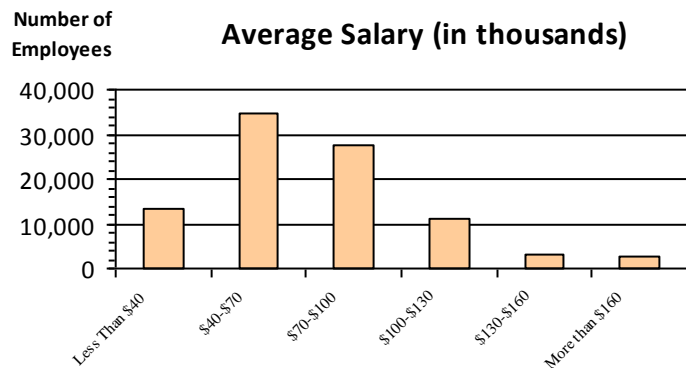
Length of Service



Educational Attainment

HS or Below	23,333	25.2%
Occupational Program	3,907	4.2%
Between HS and Bachelors	20,193	21.8%
Bachelors + Post Bachelors	28,612	30.9%
Masters and Post Grad	14,051	15.2%
Doctorate and Post Doc	2,411	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	31,910	34.5%
Professional	25,681	27.7%
Technical	19,560	21.1%
Clerical	5,146	5.6%
Other White Collar	3,236	3.5%
Blue Collar	7,013	7.6%

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Who are the Civilian Federal Employees in

Florida - 2013

Federal Workers in Florida: 92,546

Percentage Who Are Veterans: 38.51%

Non-Federal Workers in Florida: 8,707,000¹

*Percentage Who Are Veterans: 8.26%*¹

Five Largest Federal Employers

VA: 25,371



DHS: 13,100



Air Force: 11,944



Navy: 11,590



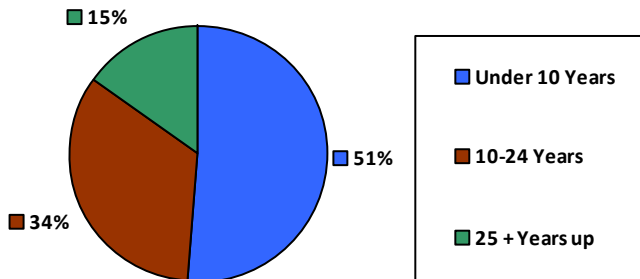
Justice: 5,999



Race and Ethnicity

White, non-Hispanic	56,697	61.3%
Black/African American, non-Hispanic	16,303	17.6%
Hispanic or Latino	14,540	15.7%
Asian, non-Hispanic	3,282	3.5%
Two or more races	848	0.9%
American Indian and Alaska Native	673	0.7%
Native Hawaiian and Other Pacific Islander	183	0.2%

Length of Service



Educational Attainment

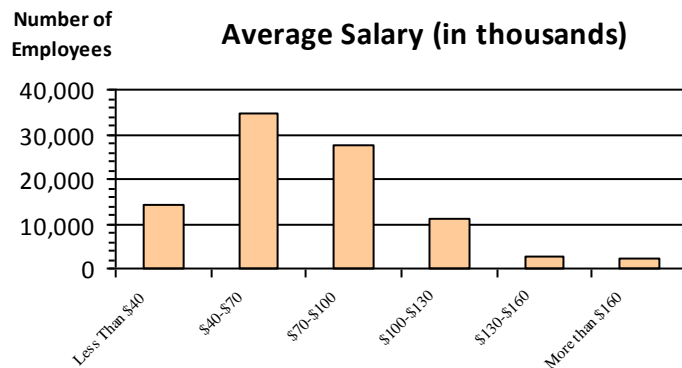
HS or Below	24,082	26.0%
Occupational Program	3,864	4.2%
Between HS and Bachelors	20,319	22.0%
Bachelors + Post Bachelors	28,438	30.7%
Masters and Post Grad	13,459	14.5%
Doctorate and Post Doc	2,327	2.5%

Gender

Age

Gender	Total		Age	
	Count	Percentage	Age Group	Percentage
M	53,788	58.1%	<35	15.4%
			35-54	55.8%
F	38,758	41.9%	55+	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	32,061	34.6%
Professional	25,348	27.4%
Technical	18,093	19.5%
Clerical	6,871	7.4%
Other White Collar	3,227	3.5%
Blue Collar	6,939	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.