

## Who are the Civilian Federal Employees in

# California - 2022

**Federal Workers in California: 174,739**

Percentage Who Are Veterans: 28.47%

**Non-Federal Workers in California: 18,162,000**<sup>1</sup>

Percentage Who Are Veterans: 3.33%<sup>1</sup>

### Five Largest Federal Employers

VA: 36,194



Navy: 35,283



DHS: 23,674



Justice: 9,359



Air Force: 9,049



### Race and Ethnicity

White, non-Hispanic	78,893	45.1%
Black/African American, non-Hispanic	18,354	10.5%
Hispanic or Latino	34,972	20.0%
Asian, non-Hispanic	32,414	18.5%
Two or more races	4,956	2.8%
American Indian and Alaska Native	2,446	1.4%
Native Hawaiian and Other Pacific Islander	1,824	1.0%

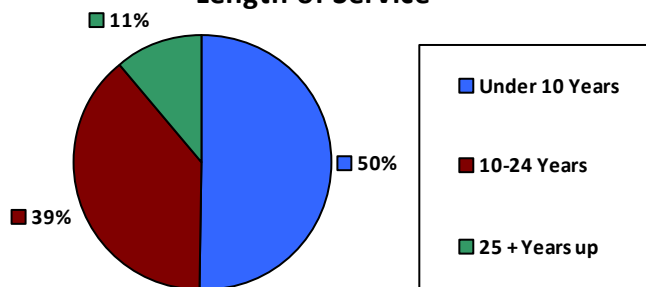
### Gender

M	101,887	58.3%
F	72,852	41.7%

### Age

<35	34,582	19.8%
35-54	93,505	53.5%
55+	46,652	26.7%

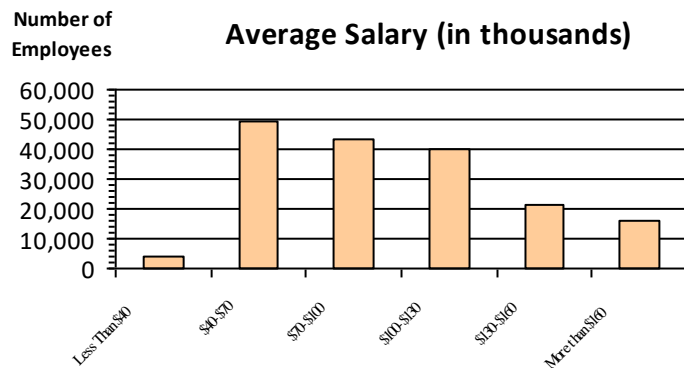
### Length of Service



### Educational Attainment

HS or Below	49,906	28.6%
Occupational Program	3,323	1.9%
Between HS and Bachelors	32,131	18.4%
Bachelors + Post Bachelors	57,383	32.8%
Masters and Post Grad	25,487	14.6%
Doctorate and Post Doc	6,122	3.5%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	62,471	35.7%
Professional	48,964	28.0%
Technical	32,985	18.9%
Clerical	8,550	4.9%
Other White Collar	8,096	4.6%
Blue Collar	13,564	7.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.