

Who are the Civilian Federal Employees in

California - 2021

Federal Workers in California: 176,993

Percentage Who Are Veterans: 29.22%

Non-Federal Workers in California: 17,436,000¹

Percentage Who Are Veterans: 3.35%¹

Five Largest Federal Employers

Navy: 39,119



VA: 35,391



DHS: 23,569



Air Force: 9,823



Justice: 9,476



Race and Ethnicity

White, non-Hispanic	81,785	46.2%
Black/African American, non-Hispanic	18,751	10.6%
Hispanic or Latino	34,497	19.5%
Asian, non-Hispanic	32,079	18.1%
Two or more races	4,761	2.7%
American Indian and Alaska Native	2,434	1.4%
Native Hawaiian and Other Pacific Islander	1,858	1.0%

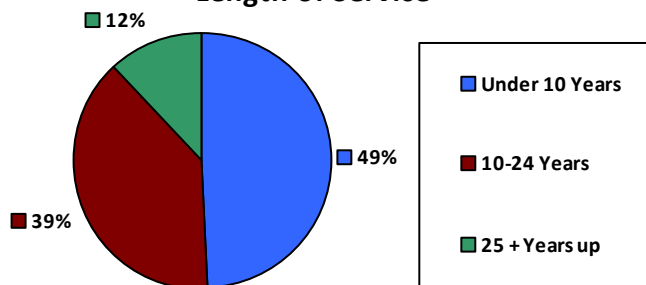
Gender

M	104,085	58.8%
F	72,908	41.2%

Age

<35	35,418	20.0%
35-54	93,405	52.8%
55+	48,170	27.2%

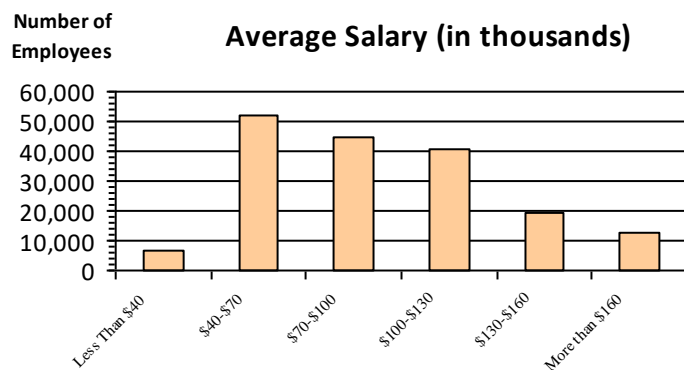
Length of Service



Educational Attainment

HS or Below	50,849	28.7%
Occupational Program	3,371	1.9%
Between HS and Bachelors	32,841	18.6%
Bachelors + Post Bachelors	57,852	32.7%
Masters and Post Grad	25,631	14.5%
Doctorate and Post Doc	5,999	3.4%

Average Salary (in thousands)



Type of Employment²

Administrative	49,259	27.8%
Professional	34,307	19.4%
Technical	8,493	4.8%
Clerical	8,612	4.9%
Other White Collar	14,233	8.0%
Blue Collar	15,119	8.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2020

Federal Workers in California: 180,397

Percentage Who Are Veterans: 29.79%

Non-Federal Workers in California: 16,804,000¹

Percentage Who Are Veterans: 3.60%¹

Five Largest Federal Employers

Navy: 40,065



VA: 35,361



DHS: 23,417



Air Force: 10,176



Treasury: 10,009



Race and Ethnicity

White, non-Hispanic	84,977	47.1%
Black/African American, non-Hispanic	19,385	10.7%
Hispanic or Latino	34,562	19.2%
Asian, non-Hispanic	31,893	17.7%
Two or more races	4,672	2.6%
American Indian and Alaska Native	2,392	1.3%
Native Hawaiian and Other Pacific Islander	1,882	1.0%

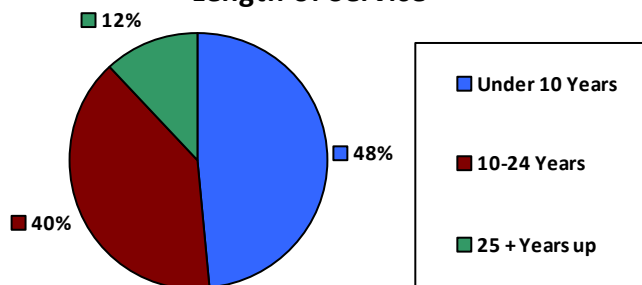
Gender

M	106,209	58.9%
F	74,187	41.1%

Age

<35	36,972	20.5%
35-54	93,689	51.9%
55+	49,735	27.6%

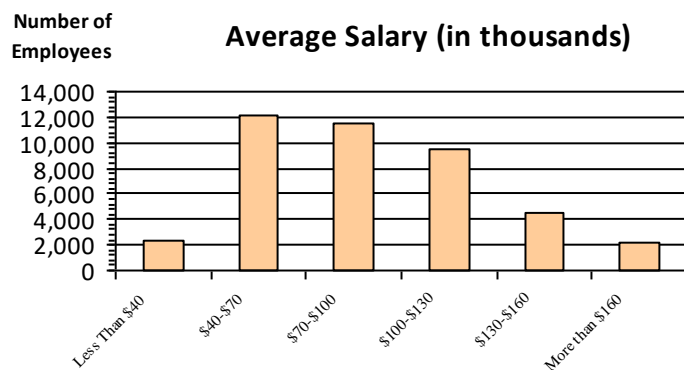
Length of Service



Educational Attainment

HS or Below	52,469	29.1%
Occupational Program	3,507	1.9%
Between HS and Bachelors	34,080	18.9%
Bachelors + Post Bachelors	58,230	32.3%
Masters and Post Grad	25,629	14.2%
Doctorate and Post Doc	6,020	3.3%

Average Salary (in thousands)



Type of Employment²

Administrative	62,402	34.6%
Professional	49,315	27.3%
Technical	34,628	19.2%
Clerical	9,746	5.4%
Other White Collar	9,070	5.0%
Blue Collar	15,119	8.4%

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Who are the Civilian Federal Employees in

California - 2019

Federal Workers in California: 175,967

Percentage Who Are Veterans: 30.41%

Non-Federal Workers in California: 18,477,000¹

Percentage Who Are Veterans: 3.78%¹

Five Largest Federal Employers

Navy: 39,640



VA: 33,188



DHS: 23,770



Air Force: 9,806



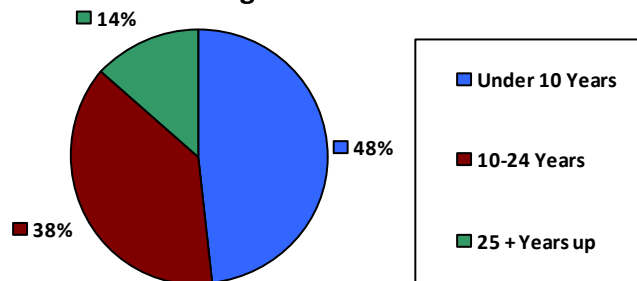
Justice: 9,344



Race and Ethnicity

White, non-Hispanic	81,127	46.1%
Black/African American, non-Hispanic	18,695	10.6%
Hispanic or Latino	32,176	18.3%
Asian, non-Hispanic	29,415	16.7%
Two or more races	4,354	2.5%
American Indian and Alaska Native	2,305	1.3%
Native Hawaiian and Other Pacific Islander	1,778	1.0%

Length of Service



Educational Attainment

HS or Below	48,615	27.6%
Occupational Program	4,870	2.8%
Between HS and Bachelors	34,840	19.8%
Bachelors + Post Bachelors	56,517	32.1%
Masters and Post Grad	24,564	13.9%
Doctorate and Post Doc	6,141	3.5%

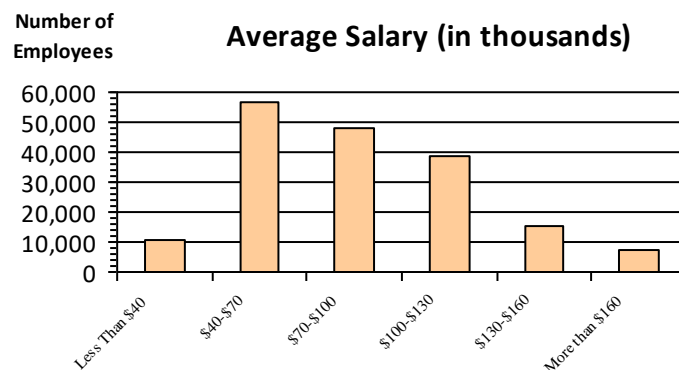
Gender

M	104,306	59.3%
F	71,653	40.7%

Age

<35	35,487	20.2%
35-54	90,933	51.7%
55+	49,547	28.2%

Average Salary (in thousands)



Type of Employment²

Administrative	60,994	34.7%
Professional	47,845	27.2%
Technical	33,394	19.0%
Clerical	9,658	5.5%
Other White Collar	8,846	5.0%
Blue Collar	15,112	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2018

Federal Workers in California: 172,370

Percentage Who Are Veterans: 30.86%

Non-Federal Workers in California: 18,504,000¹

Percentage Who Are Veterans: 4.31%¹

Five Largest Federal Employers

Navy: 38,669



VA: 32,131



DHS: 23,190



Air Force: 9,796



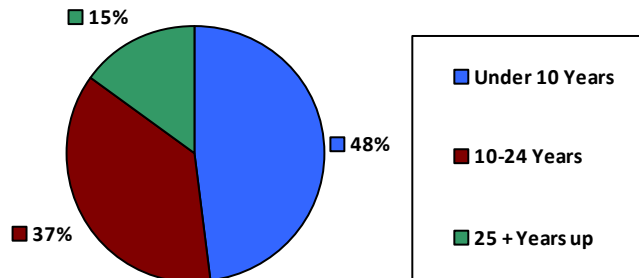
Justice: 9,247



Race and Ethnicity

White, non-Hispanic	80,480	46.7%
Black/African American, non-Hispanic	18,363	10.7%
Hispanic or Latino	30,665	17.8%
Asian, non-Hispanic	28,219	16.4%
Two or more races	4,031	2.3%
American Indian and Alaska Native	2,176	1.3%
Native Hawaiian and Other Pacific Islander	1,720	1.0%

Length of Service



Educational Attainment

HS or Below	45,999	26.7%
Occupational Program	4,969	2.9%
Between HS and Bachelors	35,453	20.6%
Bachelors + Post Bachelors	55,714	32.3%
Masters and Post Grad	23,877	13.8%
Doctorate and Post Doc	6,009	3.5%

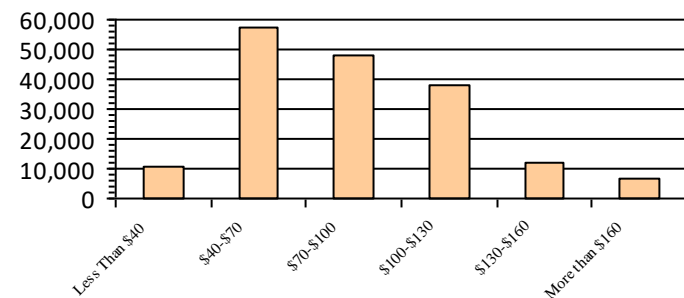
Gender

M	102,517	59.5%
F	69,758	40.5%

Age

<35	34,226	19.9%
	89,230	51.8%
35-54	89,230	51.8%
55+	48,914	28.4%

Average Salary (in thousands)



Type of Employment²

Administrative	59,399	34.5%
Professional	46,989	27.3%
Technical	33,122	19.2%
Clerical	9,324	5.4%
Other White Collar	8,511	4.9%
Blue Collar	14,915	8.7%

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Who are the Civilian Federal Employees in

California - 2017

Federal Workers in California: 170,618

Percentage Who Are Veterans: 31.29%

Non-Federal Workers in California: 18,125,000¹

Percentage Who Are Veterans: 4.92%²

Five Largest Federal Employers

Navy: 37,081



VA: 31,118



DHS: 22,905



Air Force: 9,936



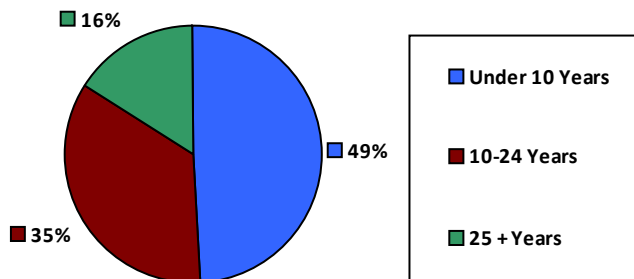
Justice: 9,454



Race and Ethnicity

White, non-Hispanic	85,259	50.0%
Black/African American, non-Hispanic	19,085	11.2%
Hispanic or Latino	30,119	17.7%
Asian, non-Hispanic	28,671	16.8%
Two or more races	3,653	2.1%
American Indian and Alaska Native	2,094	1.2%
Native Hawaiian and Other Pacific Islander	1,634	1.0%

Length of Service



Educational Attainment

HS or Below	45,127	26.4%
Occupational Program	5,090	3.0%
Between HS and Bachelors	35,973	21.1%
Bachelors + Post Bachelors	54,946	32.2%
Masters and Post Grad	23,375	13.7%
Doctorate and Post Doc	5,790	3.4%

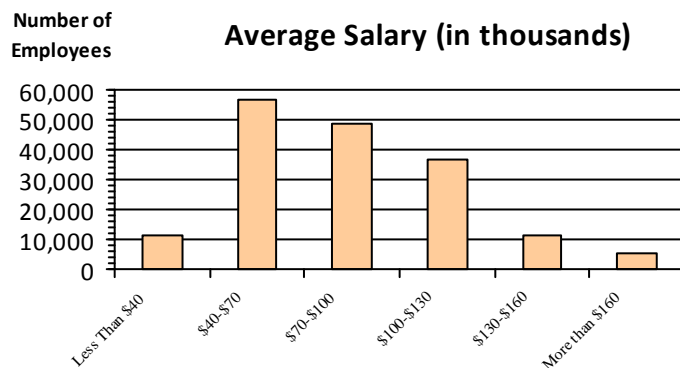
Gender

M	101,782	59.7%
F	68,815	40.3%

Age

<35	33,317	19.5%
35-54	88,377	51.8%
55+	48,924	28.7%

Average Salary (in thousands)



Type of Employment²

Administrative	59,126	34.7%
Professional	46,352	27.2%
Technical	32,646	19.1%
Clerical	9,209	5.4%
Other White Collar	8,586	5.0%
Blue Collar	14,690	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

California - 2016

Federal Workers in California: 172,176

Percentage Who Are Veterans: 31.39%

Non-Federal Workers in California: 17,988,000¹

*Percentage Who Are Veterans: 4.92%*¹

Five Largest Federal Employers

Navy: 37,178



VA: 31,117



DHS: 22,535



Air Force: 10,041



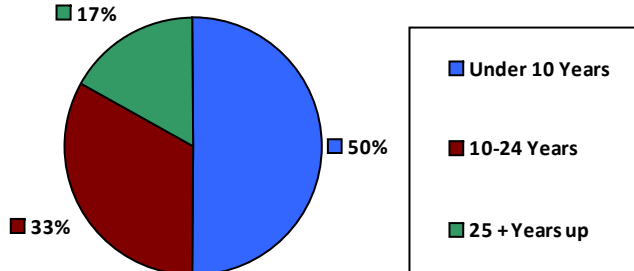
Justice: 9,773



Race and Ethnicity

White, non-Hispanic	87,555	50.8%
Black/African American, non-Hispanic	19,289	11.2%
Hispanic or Latino	29,705	17.3%
Asian, non-Hispanic	28,479	16.5%
Two or more races	3,386	2.0%
American Indian and Alaska Native	2,133	1.2%
Native Hawaiian and Other Pacific Islander	1,554	0.9%

Length of Service



Educational Attainment

HS or Below	45,704	26.5%
Occupational Program	5,260	3.1%
Between HS and Bachelors	37,001	21.5%
Bachelors + Post Bachelors	55,369	32.2%
Masters and Post Grad	23,032	13.4%
Doctorate and Post Doc	5,559	3.2%

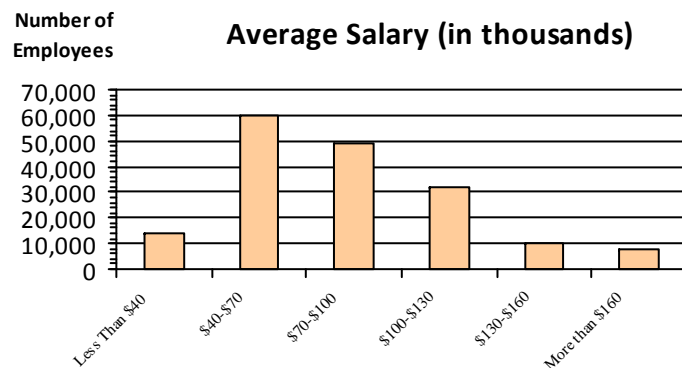
Gender

M	102,786	59.7%
F	69,359	40.3%

Age

<35	34,914	20.3%
35-54	88,875	51.6%
55+	48,387	28.1%

Average Salary (in thousands)



Type of Employment²

Administrative	59,082	34.3%
Professional	46,341	26.9%
Technical	33,565	19.5%
Clerical	9,224	5.4%
Other White Collar	8,887	5.2%
Blue Collar	15,067	8.8%

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Who are the Civilian Federal Employees in

California - 2015

Federal Workers in California: 170,137

Percentage Who Are Veterans: 31.31%

Non-Federal Workers in California: 17,623,000¹

Percentage Who Are Veterans: 4.77%¹

Five Largest Federal Employers

Navy: 36,052



VA: 30,239



DHS: 22,134



Air Force: 10,050



Justice: 9,667



Race and Ethnicity

White, non-Hispanic	87,932	51.7%
Black/African American, non-Hispanic	19,094	11.2%
Hispanic or Latino	28,666	16.8%
Asian, non-Hispanic	27,727	16.3%
Two or more races	3,116	1.8%
American Indian and Alaska Native	2,101	1.2%
Native Hawaiian and Other Pacific Islander	1,470	0.9%

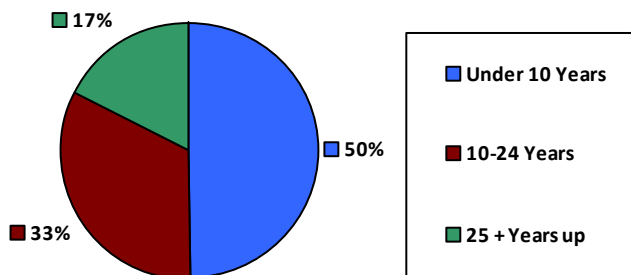
Gender

M	101,666	59.7%
F	68,471	40.2%

Age

<35	34,988	20.6%
35-54	87,749	51.6%
55+	47,400	27.9%

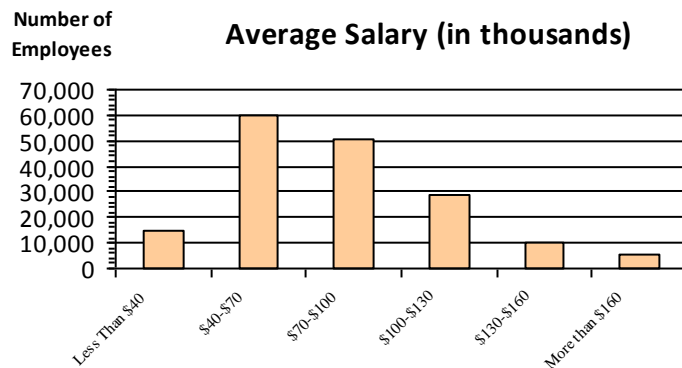
Length of Service



Educational Attainment

HS or Below	44,902	26.4%
Occupational Program	5,306	3.1%
Between HS and Bachelors	37,315	21.9%
Bachelors + Post Bachelors	54,907	32.3%
Masters and Post Grad	22,257	13.1%
Doctorate and Post Doc	5,196	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	57,987	34.1%
Professional	45,397	26.7%
Technical	33,603	19.7%
Clerical	9,122	5.4%
Other White Collar	9,005	5.3%
Blue Collar	15,011	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2014

Federal Workers in California: 167,266

Percentage Who Are Veterans: 30.79%

Non-Federal Workers in California: 17,165,000¹

Percentage Who Are Veterans: 4.70%¹

Five Largest Federal Employers

Navy: 34,375



VA: 28,647



DHS: 22,012



Air Force: 10,060



Treasury: 9,890



Race and Ethnicity

White, non-Hispanic	87,401	52.2%
Black/African American, non-Hispanic	18,732	11.2%
Hispanic or Latino	27,697	16.6%
Asian, non-Hispanic	27,104	16.2%
Two or more races	2,788	1.7%
American Indian and Alaska Native	2,143	1.3%
Native Hawaiian and Other Pacific Islander	1,367	0.8%

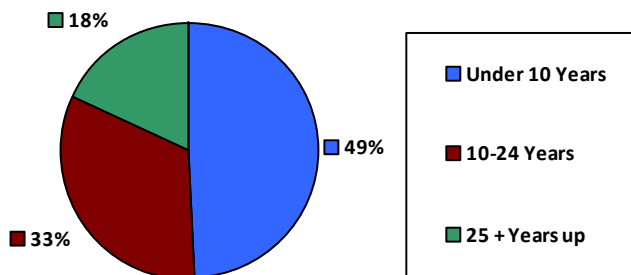
Gender

M	99,660	59.6%
F	67,606	40.4%

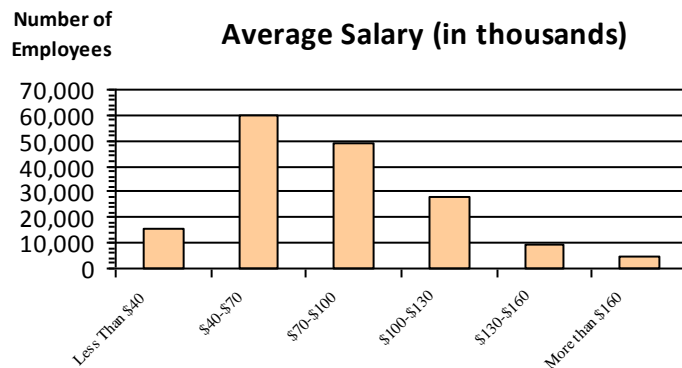
Age

<35	34,627	20.7%
35-54	85,973	51.4%
55+	46,666	27.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	45,037	26.9%
Occupational Program	5,192	3.1%
Between HS and Bachelors	37,376	22.3%
Bachelors + Post Bachelors	53,453	32.0%
Masters and Post Grad	20,926	12.5%
Doctorate and Post Doc	4,997	3.0%

Type of Employment²

Administrative	56,679	33.9%
Professional	44,106	26.4%
Technical	33,592	20.1%
Clerical	8,996	5.4%
Other White Collar	9,113	5.4%
Blue Collar	14,774	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2013

Federal Workers in California: 168,175

Percentage Who Are Veterans: 30.19%

Non-Federal Workers in California: 16,862,000¹

Percentage Who Are Veterans: 4.75%¹

Five Largest Federal Employers

Navy: 34,609



VA: 27,634



DHS: 22,525



Treasury: 10,508



Air Force: 10,214



Race and Ethnicity

White, non-Hispanic	88,753	52.8%
Black/African American, non-Hispanic	18,804	11.2%
Hispanic or Latino	27,550	16.4%
Asian, non-Hispanic	27,009	16.1%
Two or more races	2,552	1.5%
American Indian and Alaska Native	2,165	1.3%
Native Hawaiian and Other Pacific Islander	1,296	0.8%

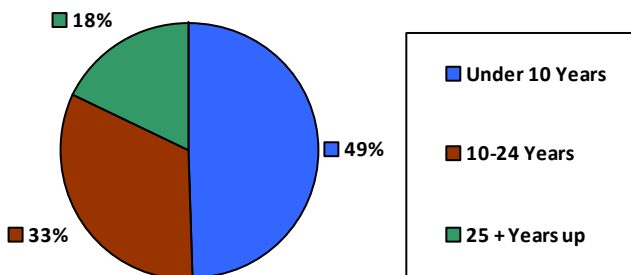
Gender

M	99,860	59.4%
F	68,315	40.6%

Age

<35	35,736	21.2%
35-54	85,849	51.0%
55+	46,590	27.7%

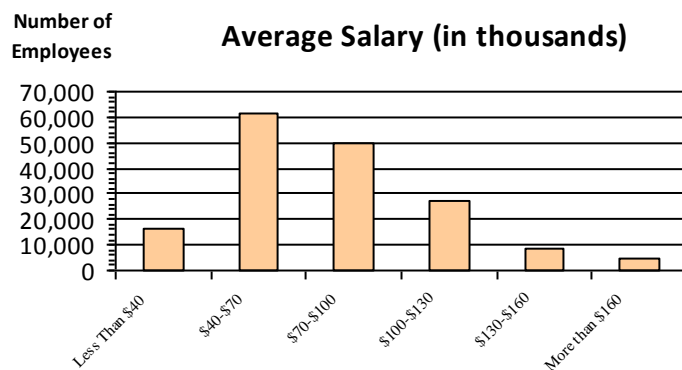
Length of Service



Educational Attainment

HS or Below	46,029	27.4%
Occupational Program	5,184	3.1%
Between HS and Bachelors	38,325	22.8%
Bachelors + Post Bachelors	53,053	31.5%
Masters and Post Grad	20,363	12.1%
Doctorate and Post Doc	4,981	3.0%

Average Salary (in thousands)



Type of Employment²

Administrative	56,302	33.5%
Professional	44,192	26.3%
Technical	32,316	19.2%
Clerical	11,110	6.6%
Other White Collar	9,427	5.6%
Blue Collar	14,822	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.