

Who are the Civilian Federal Employees in

Arkansas - 2022

Federal Workers in Arkansas: 14,676

Percentage Who Are Veterans: 25.60%

Non-Federal Workers in Arkansas: 1,298,000¹

Percentage Who Are Veterans: 6.86%¹

Five Largest Federal Employers

VA: 6,390



Army: 2,245



Agriculture: 1,666



Justice: 900



Air Force: 873



Race and Ethnicity

| | | |
|--|--------|-------|
| White, non-Hispanic | 10,192 | 69.4% |
| Black/African American, non-Hispanic | 3,236 | 22.0% |
| Hispanic or Latino | 407 | 2.8% |
| Asian, non-Hispanic | 373 | 2.5% |
| Two or more races | 210 | 1.4% |
| American Indian and Alaska Native | 198 | 1.3% |
| Native Hawaiian and Other Pacific Islander | 31 | 0.2% |

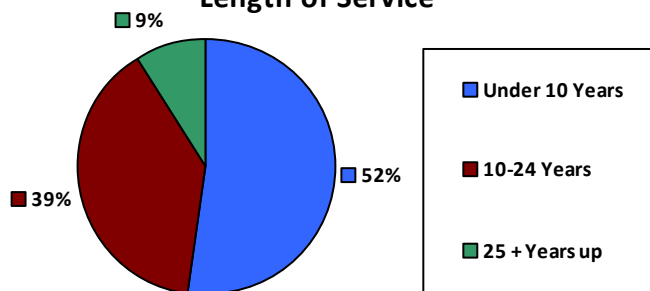
Gender

| | | |
|---|-------|-------|
| M | 7,596 | 51.8% |
| F | 7,079 | 48.2% |

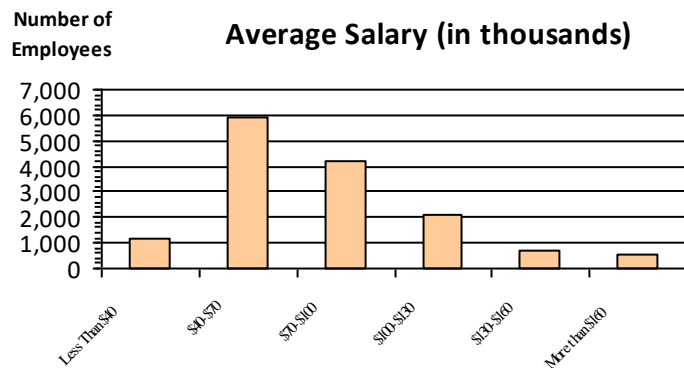
Age

| | | |
|-------|-------|-------|
| <35 | 2,551 | 17.4% |
| 35-54 | 8,252 | 56.2% |
| 55+ | 3,873 | 26.4% |

Length of Service



Average Salary (in thousands)



Educational Attainment

| | | |
|----------------------------|-------|-------|
| HS or Below | 4,796 | 32.7% |
| Occupational Program | 431 | 2.9% |
| Between HS and Bachelors | 2,688 | 18.3% |
| Bachelors + Post Bachelors | 4,323 | 29.5% |
| Masters and Post Grad | 1,844 | 12.6% |
| Doctorate and Post Doc | 582 | 4.0% |

Type of Employment²

| | | |
|--------------------|-------|-------|
| Administrative | 3,879 | 26.4% |
| Professional | 4,567 | 31.1% |
| Technical | 3,022 | 20.6% |
| Clerical | 1,007 | 6.9% |
| Other White Collar | 530 | 3.6% |
| Blue Collar | 1,648 | 11.2% |

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.