

Who are the Civilian Federal Employees in

Arkansas - 2021

Federal Workers in Arkansas: 14,487

Percentage Who Are Veterans: 25.98%

Non-Federal Workers in Arkansas: 1,282,000¹

Percentage Who Are Veterans: 6.24%¹

Five Largest Federal Employers

VA: 6,013



Army: 2,307



Agriculture: 1,691



Air Force: 1,018



Justice: 953



Race and Ethnicity

White, non-Hispanic	10,165	70.2%
Black/African American, non-Hispanic	3,158	21.8%
Hispanic or Latino	353	2.4%
Asian, non-Hispanic	358	2.5%
Two or more races	206	1.4%
American Indian and Alaska Native	196	1.4%
Native Hawaiian and Other Pacific Islander	29	0.2%

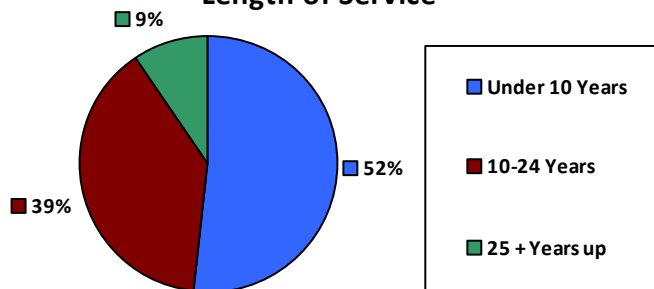
Gender

M	7,628	52.7%
F	6,858	47.3%

Age

<35	2,505	17.3%
35-54	8,092	55.9%
55+	3,890	26.8%

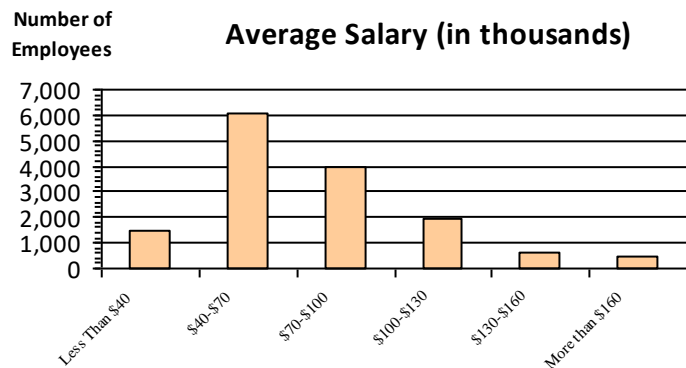
Length of Service



Educational Attainment

HS or Below	4,784	33.0%
Occupational Program	412	2.8%
Between HS and Bachelors	2,660	18.4%
Bachelors + Post Bachelors	4,260	29.4%
Masters and Post Grad	1,798	12.4%
Doctorate and Post Doc	563	3.9%

Average Salary (in thousands)



Type of Employment²

Administrative	4,458	30.8%
Professional	3,040	21.0%
Technical	935	6.5%
Clerical	574	4.0%
Other White Collar	1,675	11.6%
Blue Collar	1,739	12.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2020

Federal Workers in Arkansas: 14,430

Percentage Who Are Veterans: 26.82%

Non-Federal Workers in Arkansas: 1,253,000¹

Percentage Who Are Veterans: 6.30%¹

Five Largest Federal Employers

VA: 5,877



Army: 2,402



Agriculture: 1,667



Air Force: 1,017



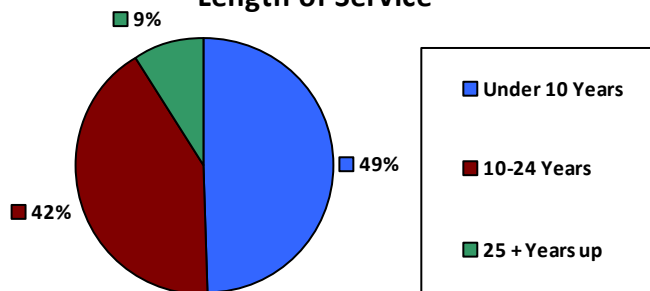
Justice: 952



Race and Ethnicity

White, non-Hispanic	10,206	70.7%
Black/African American, non-Hispanic	3,124	21.6%
Hispanic or Latino	330	2.3%
Asian, non-Hispanic	339	2.3%
Two or more races	195	1.4%
American Indian and Alaska Native	189	1.3%
Native Hawaiian and Other Pacific Islander	22	0.2%

Length of Service



Educational Attainment

HS or Below	4,792	33.2%
Occupational Program	417	2.9%
Between HS and Bachelors	2,745	19.0%
Bachelors + Post Bachelors	4,202	29.1%
Masters and Post Grad	1,711	11.8%
Doctorate and Post Doc	546	3.8%

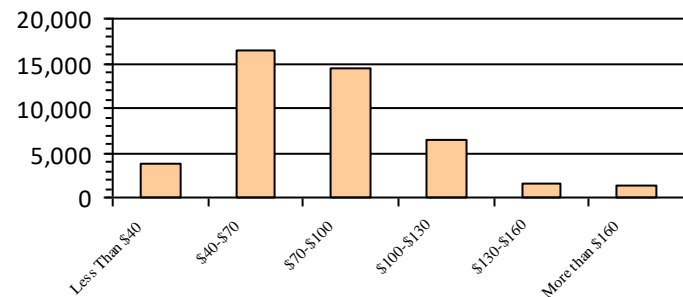
Gender

M	7,708	53.4%
F	6,720	46.6%

Age

<35	2,536	17.6%
35-54	7,995	55.4%
55+	3,899	27.0%

Average Salary (in thousands)



Type of Employment²

Administrative	3,760	26.1%
Professional	4,295	29.8%
Technical	3,050	21.1%
Clerical	1,009	7.0%
Other White Collar	559	3.9%
Blue Collar	1,739	12.1%

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Who are the Civilian Federal Employees in

Arkansas - 2019

Federal Workers in Arkansas: 14,445

Percentage Who Are Veterans: 27.05%

Non-Federal Workers in Arkansas: 1,313,000¹

Percentage Who Are Veterans: 6.93%¹

Five Largest Federal Employers

VA: 5,819



Army: 2,369



Agriculture: 1,661



Air Force: 1,047



Justice: 952



Race and Ethnicity

White, non-Hispanic	10,222	70.8%
Black/African American, non-Hispanic	3,158	21.9%
Hispanic or Latino	318	2.2%
Asian, non-Hispanic	334	2.3%
Two or more races	185	1.3%
American Indian and Alaska Native	191	1.3%
Native Hawaiian and Other Pacific Islander	21	0.1%

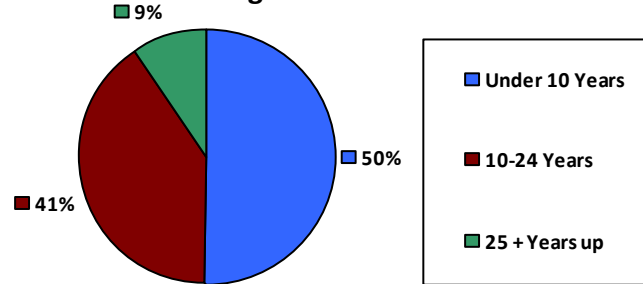
Gender

M	7,741	53.6%
F	6,700	46.4%

Age

<35	2,555	17.7%
35-54	7,937	54.9%
55+	3,953	27.4%

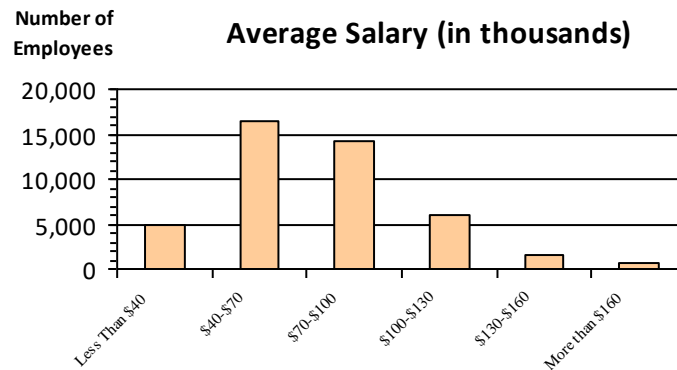
Length of Service



Educational Attainment

HS or Below	4,444	30.8%
Occupational Program	762	5.3%
Between HS and Bachelors	2,899	20.1%
Bachelors + Post Bachelors	4,116	28.5%
Masters and Post Grad	1,613	11.2%
Doctorate and Post Doc	595	4.1%

Average Salary (in thousands)



Type of Employment²

Administrative	3,720	25.8%
Professional	4,283	29.6%
Technical	3,167	21.9%
Clerical	928	6.4%
Other White Collar	560	3.9%
Blue Collar	1,770	12.3%

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Who are the Civilian Federal Employees in

Arkansas - 2018

Federal Workers in Arkansas: 14,222

Percentage Who Are Veterans: 26.81%

Non-Federal Workers in Arkansas: 1,276,000¹

Percentage Who Are Veterans: 6.66%¹

Five Largest Federal Employers

VA: 5,760



Army: 2,311



Agriculture: 1,667



Air Force: 1,010



Justice: 939



Race and Ethnicity

White, non-Hispanic	10,085	70.9%
Black/African American, non-Hispanic	3,119	21.9%
Hispanic or Latino	295	2.1%
Asian, non-Hispanic	319	2.2%
Two or more races	181	1.3%
American Indian and Alaska Native	192	1.3%
Native Hawaiian and Other Pacific Islander	25	0.2%

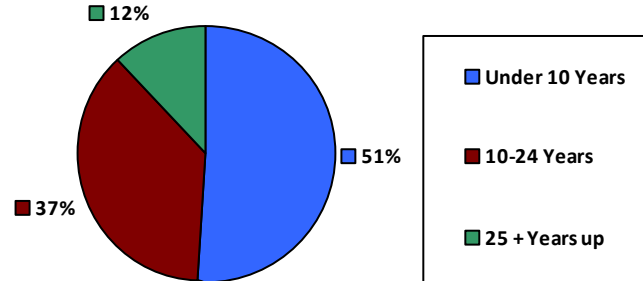
Gender

M	7,585	53.4%
F	6,630	46.6%

Age

<35	2,533	17.8%
35-54	7,755	54.5%
55+	3,934	27.7%

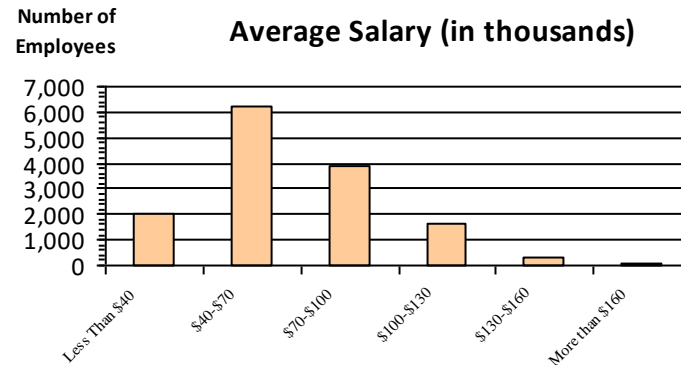
Length of Service



Educational Attainment

HS or Below	4,191	29.5%
Occupational Program	754	5.3%
Between HS and Bachelors	2,988	21.0%
Bachelors + Post Bachelors	2,988	21.0%
Masters and Post Grad	2,988	21.0%
Doctorate and Post Doc	2,988	21.0%

Average Salary (in thousands)



Type of Employment²

Administrative	2,988	21.0%
Professional	2,988	21.0%
Technical	2,988	21.0%
Clerical	2,988	21.0%
Other White Collar	2,988	21.0%
Blue Collar	2,988	21.0%

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Who are the Civilian Federal Employees in

Arkansas - 2017

Federal Workers in Arkansas: 14,084

Percentage Who Are Veterans: 27.02%

Non-Federal Workers in Arkansas: 1,301,000¹

Percentage Who Are Veterans: 8.60%²

Five Largest Federal Employers

VA: 5,552



Army: 2,216



Agriculture: 1,757



Air Force: 1,015



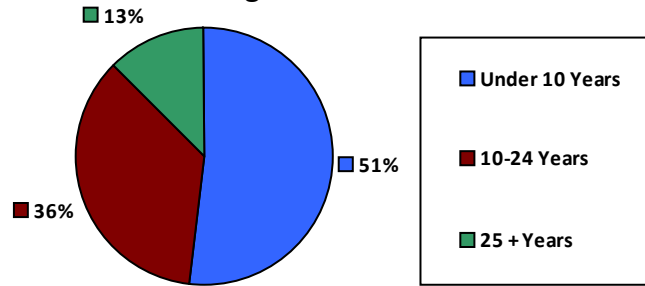
Justice: 949



Race and Ethnicity

White, non-Hispanic	10,003	71.0%
Black/African American, non-Hispanic	3,061	21.7%
Hispanic or Latino	291	2.1%
Asian, non-Hispanic	327	2.3%
Two or more races	173	1.2%
American Indian and Alaska Native	199	1.4%
Native Hawaiian and Other Pacific Islander	24	0.2%

Length of Service



Educational Attainment

HS or Below	4,132	29.3%
Occupational Program	785	5.6%
Between HS and Bachelors	2,937	20.9%
Bachelors + Post Bachelors	4,150	29.5%
Masters and Post Grad	1,538	10.9%
Doctorate and Post Doc	523	3.7%

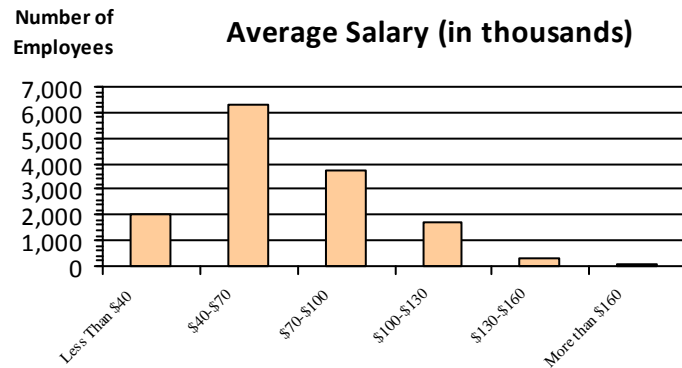
Gender

M	7,513	53.4%
F	6,566	46.6%

Age

<35	2,444	17.4%
35-54	7,723	54.8%
55+	3,917	27.8%

Average Salary (in thousands)



Type of Employment²

Administrative	3,502	24.9%
Professional	4,186	29.7%
Technical	3,239	23.0%
Clerical	843	6.0%
Other White Collar	560	4.0%
Blue Collar	1,754	12.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Arkansas - 2016

Federal Workers in Arkansas: 14,072

Percentage Who Are Veterans: 27.22%

Non-Federal Workers in Arkansas: 1,285,000¹

Percentage Who Are Veterans: 7.94%¹

Five Largest Federal Employers

VA: 5,356



Army: 2,274



Agriculture: 1,783



Air Force: 1,026



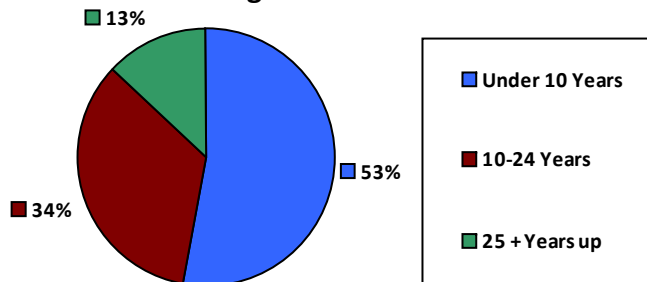
Justice: 989



Race and Ethnicity

White, non-Hispanic	10,088	71.7%
Black/African American, non-Hispanic	2,961	21.0%
Hispanic or Latino	290	2.1%
Asian, non-Hispanic	329	2.3%
Two or more races	164	1.2%
American Indian and Alaska Native	213	1.5%
Native Hawaiian and Other Pacific Islander	22	0.2%

Length of Service



Educational Attainment

HS or Below	4,069	28.9%
Occupational Program	849	6.0%
Between HS and Bachelors	2,907	20.7%
Bachelors + Post Bachelors	4,228	30.0%
Masters and Post Grad	1,510	10.7%
Doctorate and Post Doc	499	3.5%

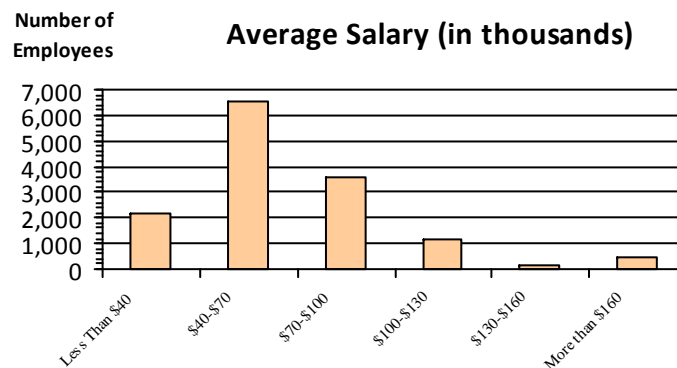
Gender

M	7,605	54.0%
F	6,465	45.9%

Age

<35	2,453	17.4%
35-54	7,763	55.2%
55+	3,856	27.4%

Average Salary (in thousands)



Type of Employment²

Administrative	3,494	24.8%
Professional	4,139	29.4%
Technical	3,258	23.2%
Clerical	846	6.0%
Other White Collar	545	3.9%
Blue Collar	1,789	12.7%

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Who are the Civilian Federal Employees in

Arkansas - 2015

Federal Workers in Arkansas: 14,351

Percentage Who Are Veterans: 27.26%

Non-Federal Workers in Arkansas: 1,253,000¹

Percentage Who Are Veterans: 7.82%¹

Five Largest Federal Employers

VA: 5,539



Army: 2,310



Agriculture: 1,796



Air Force: 1,058



Justice: 998



Race and Ethnicity

White, non-Hispanic	10,335	72.0%
Black/African American, non-Hispanic	2,981	20.8%
Hispanic or Latino	270	1.9%
Asian, non-Hispanic	353	2.5%
Two or more races	159	1.1%
American Indian and Alaska Native	232	1.6%
Native Hawaiian and Other Pacific Islander	20	0.1%

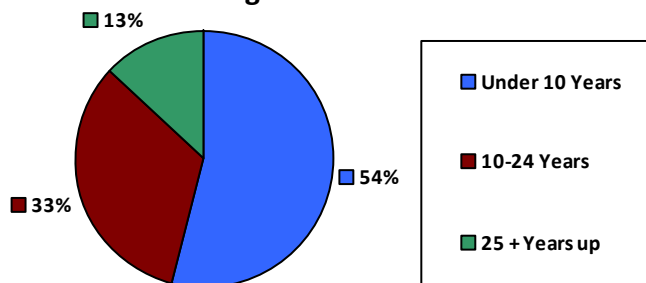
Gender

M	7,734	53.9%
F	6,615	46.1%

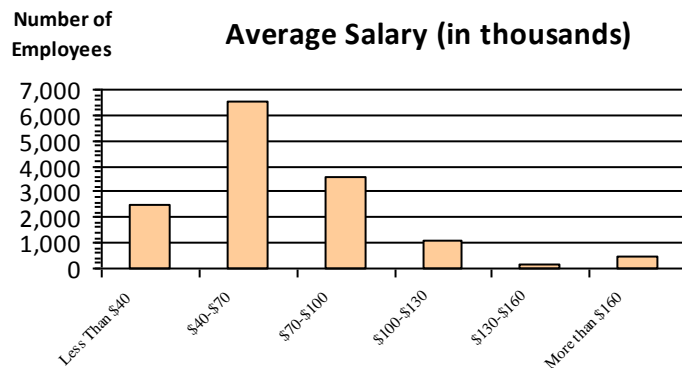
Age

<35	2,630	18.3%
35-54	7,867	54.8%
55+	3,854	26.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	4,077	28.4%
Occupational Program	921	6.4%
Between HS and Bachelors	3,000	20.9%
Bachelors + Post Bachelors	4,363	30.4%
Masters and Post Grad	1,482	10.3%
Doctorate and Post Doc	483	3.4%

Type of Employment²

Administrative	3,546	24.7%
Professional	4,217	29.4%
Technical	3,363	23.4%
Clerical	814	5.7%
Other White Collar	589	4.1%
Blue Collar	1,817	12.7%

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Who are the Civilian Federal Employees in

Arkansas - 2014

Federal Workers in Arkansas: 14,343

Percentage Who Are Veterans: 27.43%

Non-Federal Workers in Arkansas: 1,200,000¹

Percentage Who Are Veterans: 6.50%¹

Five Largest Federal Employers

VA: 5,444



Army: 2,371



Agriculture: 1,775



Air Force: 1,030



Justice: 976



Race and Ethnicity

White, non-Hispanic	10,413	72.6%
Black/African American, non-Hispanic	2,975	20.7%
Hispanic or Latino	253	1.8%
Asian, non-Hispanic	316	2.2%
Two or more races	143	1.0%
American Indian and Alaska Native	226	1.6%
Native Hawaiian and Other Pacific Islander	17	0.1%

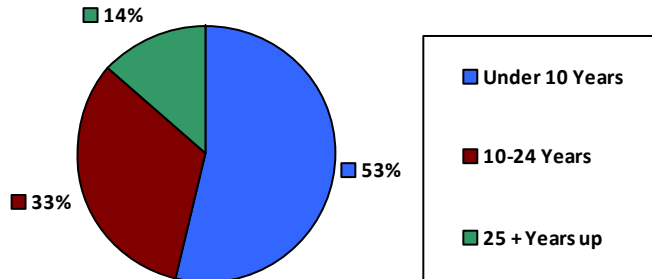
Gender

M	7,710	53.7%
F	6,633	46.2%

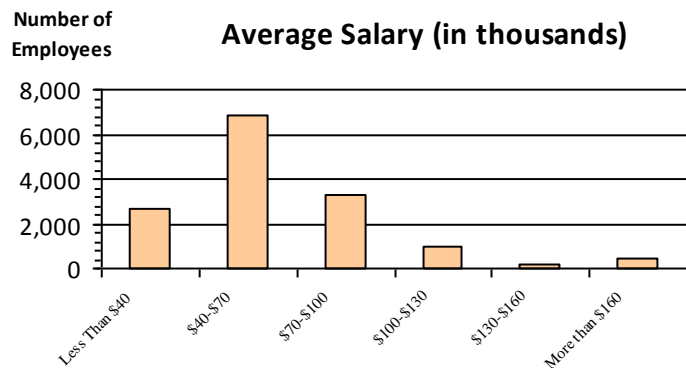
Age

<35	2,705	18.9%
35-54	7,772	54.2%
55+	3,866	27.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	4,188	29.2%
Occupational Program	943	6.6%
Between HS and Bachelors	3,034	21.2%
Bachelors + Post Bachelors	4,259	29.7%
Masters and Post Grad	1,447	10.1%
Doctorate and Post Doc	443	3.1%

Type of Employment²

Administrative	3,527	24.6%
Professional	4,133	28.8%
Technical	3,394	23.7%
Clerical	824	5.7%
Other White Collar	578	4.0%
Blue Collar	1,885	13.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2013

Federal Workers in Arkansas: 14,368

Percentage Who Are Veterans: 27.12%

Non-Federal Workers in Arkansas: 1,192,000¹

Percentage Who Are Veterans: 6.63%¹

Five Largest Federal Employers

VA: 5,371



Army: 2,384



Agriculture: 1,814



Air Force: 1,074



Justice: 950



Race and Ethnicity

White, non-Hispanic	10,467	72.8%
Black/African American, non-Hispanic	2,959	20.6%
Hispanic or Latino	255	1.8%
Asian, non-Hispanic	317	2.2%
Two or more races	117	0.8%
American Indian and Alaska Native	233	1.6%
Native Hawaiian and Other Pacific Islander	19	0.1%

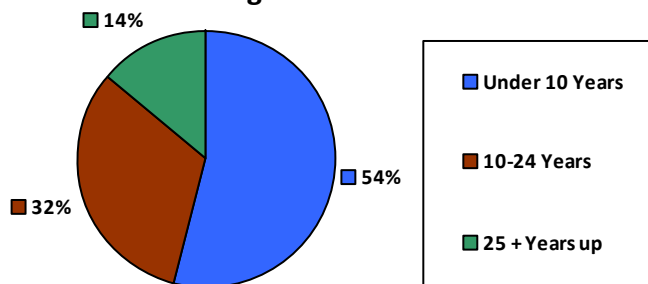
Gender

M	7,744	53.9%
F	6,624	46.1%

Age

<35	2,729	19.0%
35-54	7,771	54.1%
55+	3,868	26.9%

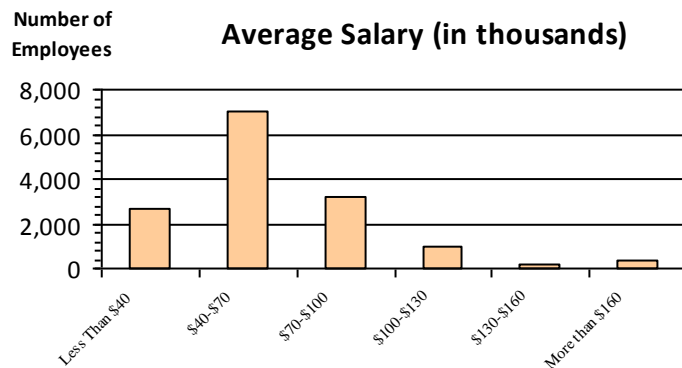
Length of Service



Educational Attainment

HS or Below	4,212	29.3%
Occupational Program	958	6.7%
Between HS and Bachelors	3,068	21.4%
Bachelors + Post Bachelors	4,276	29.8%
Masters and Post Grad	1,393	9.7%
Doctorate and Post Doc	439	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	3,481	24.2%
Professional	4,091	28.5%
Technical	3,403	23.7%
Clerical	848	5.9%
Other White Collar	564	3.9%
Blue Collar	1,978	13.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.