

Who are the Civilian Federal Employees in

Arizona - 2021

Federal Workers in Arizona: 43,856

Percentage Who Are Veterans: 32.58%

Non-Federal Workers in Arizona: 3,459,000¹

Percentage Who Are Veterans: 6.65%¹

Five Largest Federal Employers

VA: 9,763



DHS: 9,314



HHS: 4,490



Army: 3,880



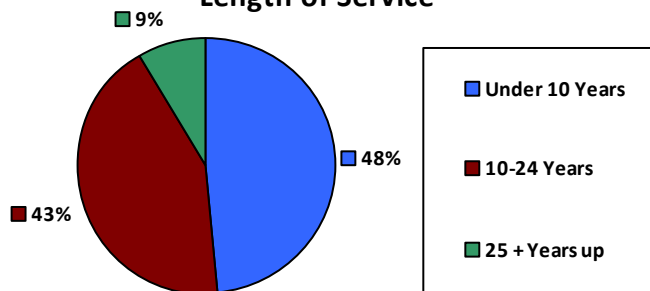
DOI: 3,733



Race and Ethnicity

White, non-Hispanic	25,139	57.3%
Black/African American, non-Hispanic	2,873	6.6%
Hispanic or Latino	7,871	17.9%
Asian, non-Hispanic	1,535	3.5%
Two or more races	759	1.7%
American Indian and Alaska Native	5,284	12.0%
Native Hawaiian and Other Pacific Islander	225	0.5%

Length of Service



Educational Attainment

HS or Below	14,396	32.8%
Occupational Program	1,071	2.4%
Between HS and Bachelors	9,779	22.3%
Bachelors + Post Bachelors	12,147	27.7%
Masters and Post Grad	5,162	11.8%
Doctorate and Post Doc	1,116	2.5%

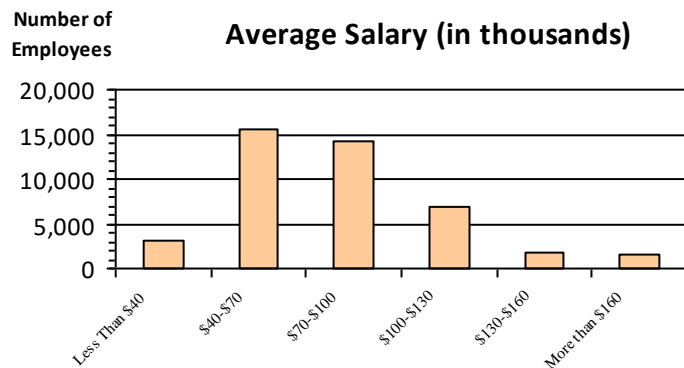
Gender

M	26,094	59.5%
F	17,762	40.5%

Age

<35	7,688	17.5%
35-54	24,485	55.8%
55+	11,683	26.6%

Average Salary (in thousands)



Type of Employment²

Administrative	9,772	22.3%
Professional	8,003	18.2%
Technical	2,869	6.5%
Clerical	5,494	12.5%
Other White Collar	4,104	9.4%
Blue Collar	4,049	9.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2020

Federal Workers in Arizona: 44,321

Percentage Who Are Veterans: 33.20%

Non-Federal Workers in Arizona: 3,252,000¹

Percentage Who Are Veterans: 6.46%¹

Five Largest Federal Employers

VA: 9,773



DHS: 9,325



HHS: 4,192



Army: 4,005



DOI: 3,827



Race and Ethnicity

White, non-Hispanic	25,763	58.1%
Black/African American, non-Hispanic	2,946	6.6%
Hispanic or Latino	7,855	17.7%
Asian, non-Hispanic	1,536	3.5%
Two or more races	713	1.6%
American Indian and Alaska Native	5,112	11.5%
Native Hawaiian and Other Pacific Islander	218	0.5%

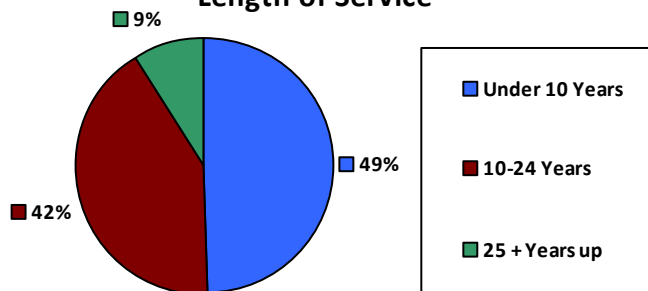
Gender

M	26,500	59.8%
F	17,821	40.2%

Age

<35	8,129	18.3%
35-54	24,462	55.2%
55+	11,730	26.5%

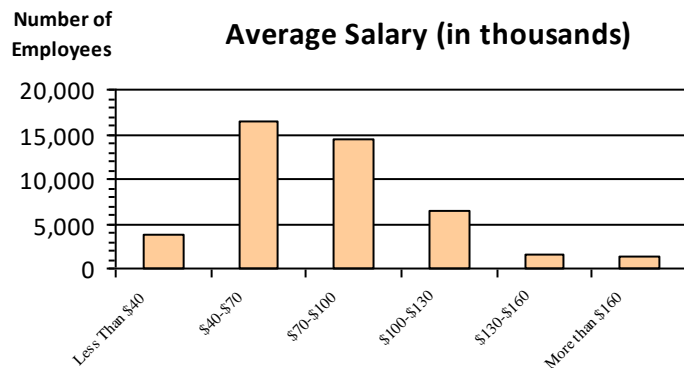
Length of Service



Educational Attainment

HS or Below	14,503	32.7%
Occupational Program	1,053	2.4%
Between HS and Bachelors	10,031	22.6%
Bachelors + Post Bachelors	12,258	27.7%
Masters and Post Grad	5,183	11.7%
Doctorate and Post Doc	1,082	2.4%

Average Salary (in thousands)



Type of Employment²

Administrative	13,541	30.5%
Professional	9,772	22.0%
Technical	8,297	18.7%
Clerical	2,960	6.7%
Other White Collar	5,663	12.8%
Blue Collar	4,049	9.1%

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Who are the Civilian Federal Employees in

Arizona - 2019

Federal Workers in Arizona: 43,992

Percentage Who Are Veterans: 33.34%

Non-Federal Workers in Arizona: 3,331,000¹

Percentage Who Are Veterans: 6.90%¹

Five Largest Federal Employers

VA: 9,383



DHS: 9,340



HHS: 4,472



Army: 3,845



DOI: 3,792



Race and Ethnicity

White, non-Hispanic	25,563	58.1%
Black/African American, non-Hispanic	2,833	6.4%
Hispanic or Latino	7,635	17.4%
Asian, non-Hispanic	1,467	3.3%
Two or more races	690	1.6%
American Indian and Alaska Native	5,385	12.2%
Native Hawaiian and Other Pacific Islander	207	0.5%

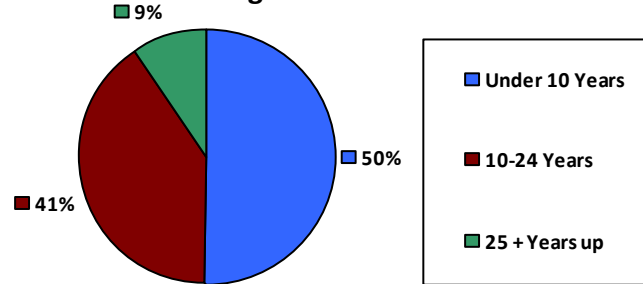
Gender

M	26,453	60.1%
F	17,536	39.9%

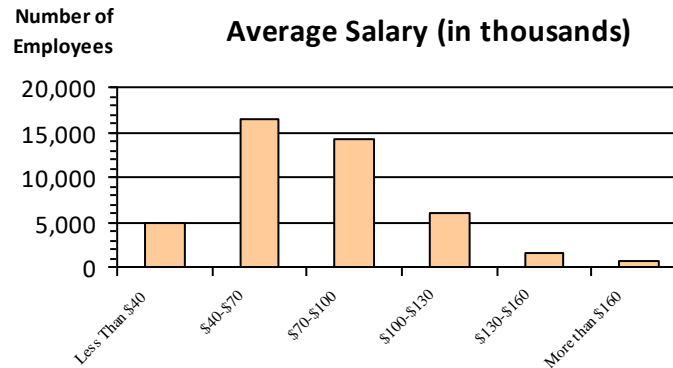
Age

<35	8,151	18.5%
35-54	24,048	54.7%
55+	11,793	26.8%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	14,048	31.9%
Occupational Program	1,525	3.5%
Between HS and Bachelors	10,213	23.2%
Bachelors + Post Bachelors	12,100	27.5%
Masters and Post Grad	4,897	11.1%
Doctorate and Post Doc	1,046	2.4%

Type of Employment²

Administrative	13,050	29.7%
Professional	9,525	21.6%
Technical	8,042	18.3%
Clerical	3,178	7.2%
Other White Collar	5,805	13.2%
Blue Collar	4,351	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2018

Federal Workers in Arizona: 42,513

Percentage Who Are Veterans: 33.73%

Non-Federal Workers in Arizona: 3,223,000¹

Percentage Who Are Veterans: 7.04%¹

Five Largest Federal Employers

DHS: 9,118



VA: 8,905



HHS: 4,382



Army: 3,796



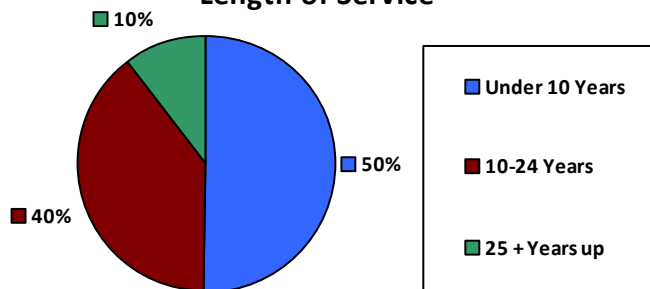
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Race and Ethnicity

White, non-Hispanic	24,761	58.2%
Black/African American, non-Hispanic	2,651	6.2%
Hispanic or Latino	7,404	17.4%
Asian, non-Hispanic	1,358	3.2%
Two or more races	648	1.5%
American Indian and Alaska Native	5,326	12.5%
Native Hawaiian and Other Pacific Islander	187	0.4%

Length of Service



Educational Attainment

HS or Below	12,983	30.5%
Occupational Program	1,558	3.7%
Between HS and Bachelors	10,339	24.3%
Bachelors + Post Bachelors	11,836	27.8%
Masters and Post Grad	4,668	11.0%
Doctorate and Post Doc	982	2.3%

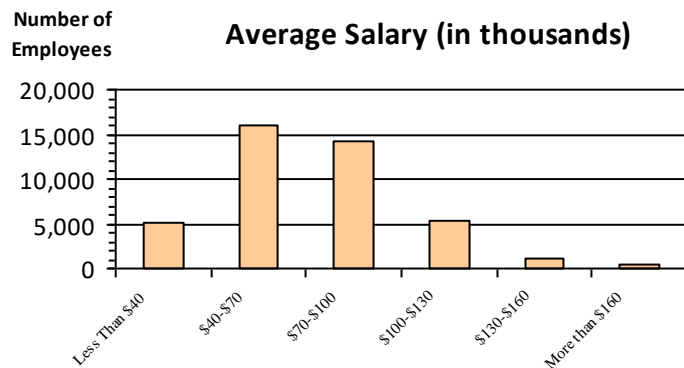
Gender

M	25,722	60.5%
F	16,769	39.5%

Age

<35	7,802	18.4%
35-54	23,248	54.7%
55+	11,463	27.0%

Average Salary (in thousands)



Type of Employment²

Administrative	12,504	29.4%
Professional	9,212	21.7%
Technical	8,018	18.9%
Clerical	2,793	6.6%
Other White Collar	5,685	13.4%
Blue Collar	4,269	10.0%

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Who are the Civilian Federal Employees in

Arizona - 2017

Federal Workers in Arizona: 42,558

Percentage Who Are Veterans: 33.74%

Non-Federal Workers in Arizona: 3,114,000¹

Percentage Who Are Veterans: 7.49%²

Five Largest Federal Employers

DHS: 8,972



VA: 8,743



HHS: 4,388



DOI: 3,978



Army: 3,824



Race and Ethnicity

White, non-Hispanic	24,892	58.5%
Black/African American, non-Hispanic	2,680	6.3%
Hispanic or Latino	7,358	17.3%
Asian, non-Hispanic	1,331	3.1%
Two or more races	623	1.5%
American Indian and Alaska Native	5,434	12.8%
Native Hawaiian and Other Pacific Islander	176	0.4%

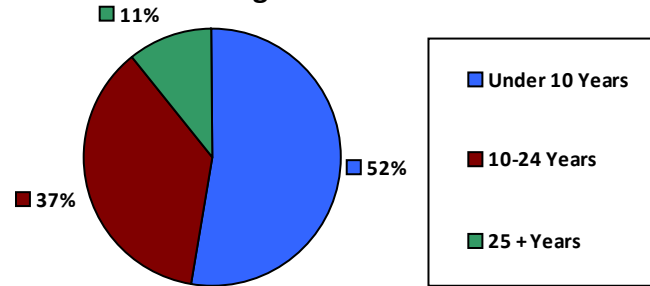
Gender

M	25,764	60.5%
F	16,787	39.4%

Age

<35	7,917	18.6%
35-54	23,349	54.9%
55+	11,292	26.5%

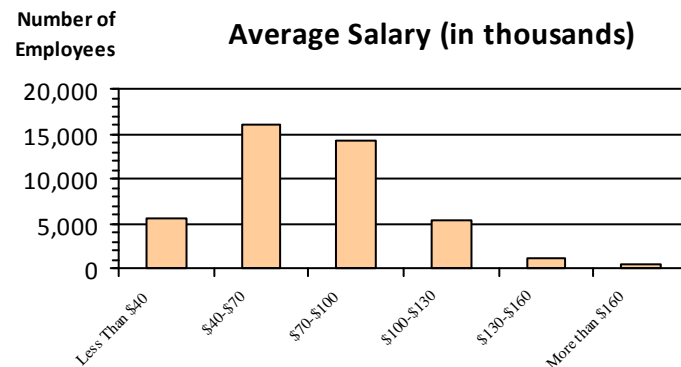
Length of Service



Educational Attainment

HS or Below	12,784	30.0%
Occupational Program	1,640	3.9%
Between HS and Bachelors	10,642	25.0%
Bachelors + Post Bachelors	11,798	27.7%
Masters and Post Grad	4,555	10.7%
Doctorate and Post Doc	955	2.2%

Average Salary (in thousands)



Type of Employment²

Administrative	12,225	28.7%
Professional	9,187	21.6%
Technical	8,074	19.0%
Clerical	2,861	6.7%
Other White Collar	5,772	13.6%
Blue Collar	4,429	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Arizona - 2016

Federal Workers in Arizona: 42,532

Percentage Who Are Veterans: 33.86%

Non-Federal Workers in Arizona: 3,034,000¹

*Percentage Who Are Veterans: 7.35%*¹

Five Largest Federal Employers

DHS: 9,002



VA: 8,421



HHS: 4,399



DOI: 4,035



Army: 4,023



Race and Ethnicity

White, non-Hispanic	25,175	59.2%
Black/African American, non-Hispanic	2,551	6.0%
Hispanic or Latino	7,290	17.1%
Asian, non-Hispanic	1,255	3.0%
Two or more races	590	1.4%
American Indian and Alaska Native	5,464	12.8%
Native Hawaiian and Other Pacific Islander	164	0.4%

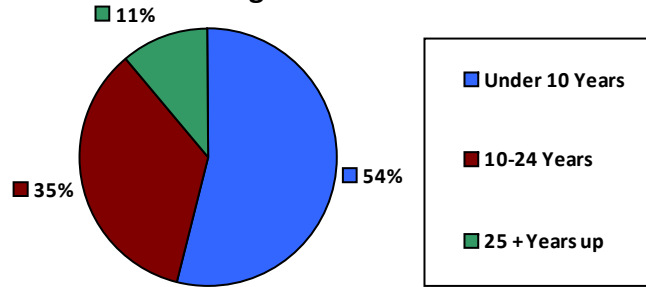
Gender

M	25,846	60.8%
F	16,682	39.2%

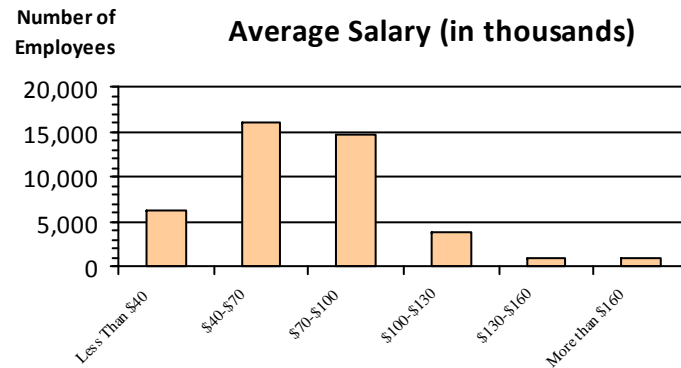
Age

<35	8,337	19.6%
35-54	23,153	54.4%
55+	11,042	26.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	12,659	29.8%
Occupational Program	1,730	4.1%
Between HS and Bachelors	10,836	25.5%
Bachelors + Post Bachelors	11,770	27.7%
Masters and Post Grad	4,455	10.5%
Doctorate and Post Doc	899	2.1%

Type of Employment²

Administrative	12,232	28.8%
Professional	9,073	21.3%
Technical	8,035	18.9%
Clerical	2,870	6.7%
Other White Collar	5,921	13.9%
Blue Collar	4,398	10.3%

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Who are the Civilian Federal Employees in

Arizona - 2015

Federal Workers in Arizona: 42,026

Percentage Who Are Veterans: 33.41%

Non-Federal Workers in Arizona: 2,936,000¹

Percentage Who Are Veterans: 8.00%¹

Five Largest Federal Employers

DHS: 8,979



VA: 8,011



HHS: 4,424



Army: 4,029



DOI: 3,987



Race and Ethnicity

White, non-Hispanic	25,137	59.8%
Black/African American, non-Hispanic	2,433	5.8%
Hispanic or Latino	7,182	17.1%
Asian, non-Hispanic	1,177	2.8%
Two or more races	508	1.2%
American Indian and Alaska Native	5,433	12.9%
Native Hawaiian and Other Pacific Islander	153	0.4%

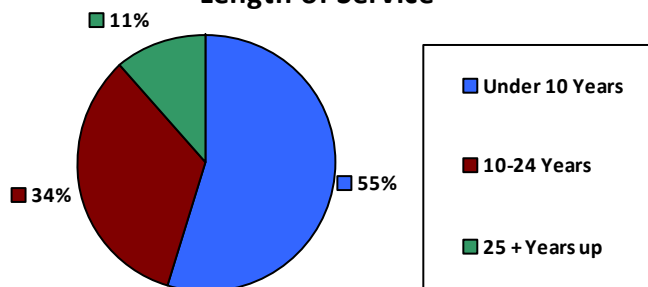
Gender

M	25,568	60.8%
F	16,458	39.2%

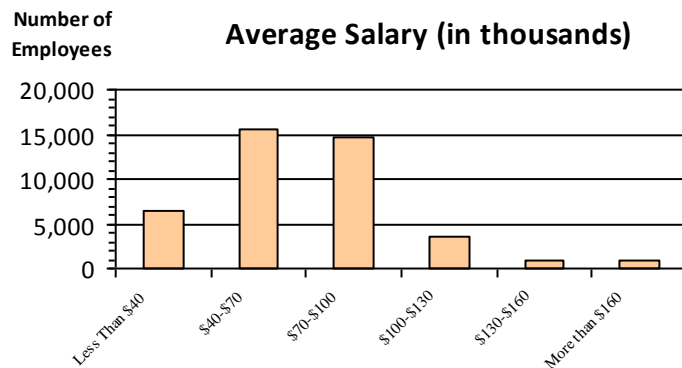
Age

<35	8,504	20.2%
35-54	22,738	54.1%
55+	10,784	25.7%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	12,429	29.6%
Occupational Program	1,799	4.3%
Between HS and Bachelors	10,739	25.6%
Bachelors + Post Bachelors	11,750	28.0%
Masters and Post Grad	4,283	10.2%
Doctorate and Post Doc	814	1.9%

Type of Employment²

Administrative	11,937	28.4%
Professional	8,907	21.2%
Technical	8,020	19.1%
Clerical	2,860	6.8%
Other White Collar	6,014	14.3%
Blue Collar	4,285	10.2%

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Who are the Civilian Federal Employees in

Arizona - 2014

Federal Workers in Arizona: 41,579

Percentage Who Are Veterans: 33.27%

Non-Federal Workers in Arizona: 2,848,000¹

Percentage Who Are Veterans: 9.41%¹

Five Largest Federal Employers

DHS: 9,143



VA: 7,451



HHS: 4,419



Army: 4,107



DOI: 4,072



Race and Ethnicity

White, non-Hispanic	25,011	60.1%
Black/African American, non-Hispanic	2,350	5.7%
Hispanic or Latino	6,988	16.8%
Asian, non-Hispanic	1,127	2.7%
Two or more races	456	1.1%
American Indian and Alaska Native	5,500	13.2%
Native Hawaiian and Other Pacific Islander	146	0.4%

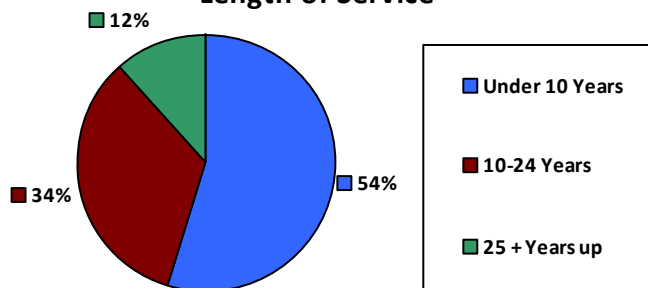
Gender

M	25,467	61.2%
F	16,112	38.7%

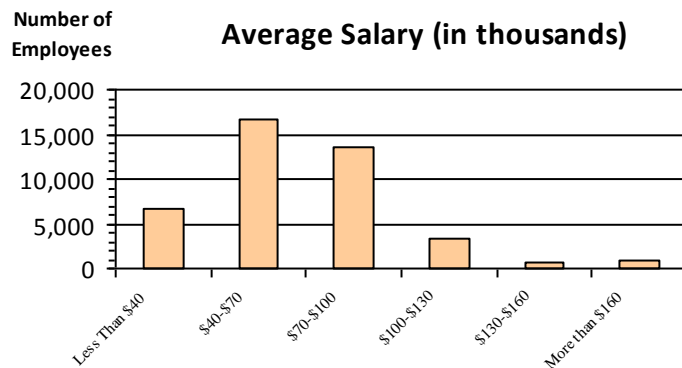
Age

<35	8,671	20.9%
35-54	22,416	53.9%
55+	10,492	25.2%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	12,435	29.9%
Occupational Program	1,785	4.3%
Between HS and Bachelors	10,741	25.8%
Bachelors + Post Bachelors	11,591	27.9%
Masters and Post Grad	4,066	9.8%
Doctorate and Post Doc	758	1.8%

Type of Employment²

Administrative	11,868	28.5%
Professional	8,569	20.6%
Technical	8,110	19.5%
Clerical	2,607	6.3%
Other White Collar	6,091	14.6%
Blue Collar	4,333	10.4%

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Who are the Civilian Federal Employees in

Arizona - 2013

Federal Workers in Arizona: 41,896

Percentage Who Are Veterans: 32.79%

Non-Federal Workers in Arizona: 2,750,000¹

Percentage Who Are Veterans: 9.31%¹

Five Largest Federal Employers

DHS: 9,578



VA: 6,981



HHS: 4,462



Army: 4,310



DOI: 4,143



Race and Ethnicity

White, non-Hispanic	25,359	60.5%
Black/African American, non-Hispanic	2,334	5.6%
Hispanic or Latino	7,035	16.8%
Asian, non-Hispanic	1,087	2.6%
Two or more races	407	1.0%
American Indian and Alaska Native	5,546	13.2%
Native Hawaiian and Other Pacific Islander	126	0.3%

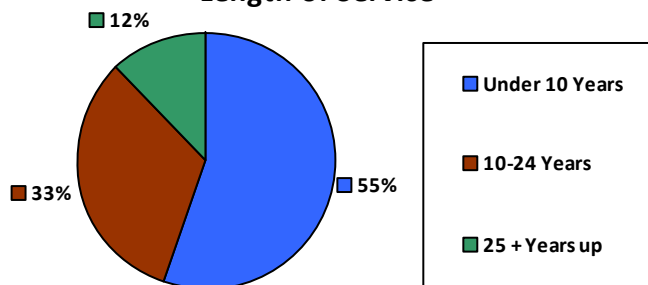
Gender

M	25,646	61.2%
F	16,250	38.8%

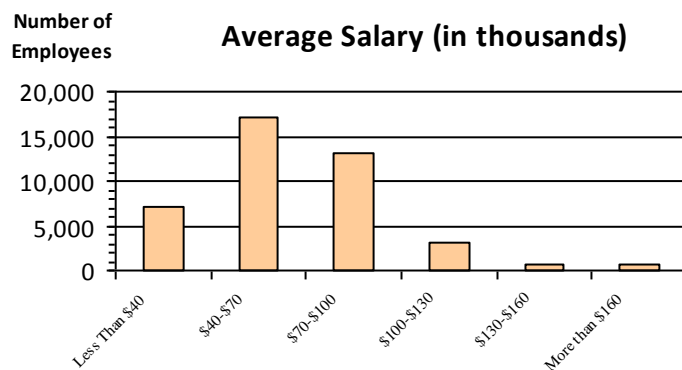
Age

<35	9,186	21.9%
35-54	22,304	53.2%
55+	10,406	24.8%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	12,684	30.3%
Occupational Program	1,751	4.2%
Between HS and Bachelors	10,970	26.2%
Bachelors + Post Bachelors	11,577	27.6%
Masters and Post Grad	3,950	9.4%
Doctorate and Post Doc	732	1.7%

Type of Employment²

Administrative	12,025	28.7%
Professional	8,434	20.1%
Technical	7,615	18.2%
Clerical	3,139	7.5%
Other White Collar	6,331	15.1%
Blue Collar	4,351	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.