

Who are the Civilian Federal Employees in

Alabama - 2021

Federal Workers in Alabama: 42,359

Percentage Who Are Veterans: 32.36%

Non-Federal Workers in Alabama: 2,109,000¹

Percentage Who Are Veterans: 8.34%¹

Five Largest Federal Employers

Army: 18,040



VA: 6,883



Defense: 3,652



SSA: 2,533



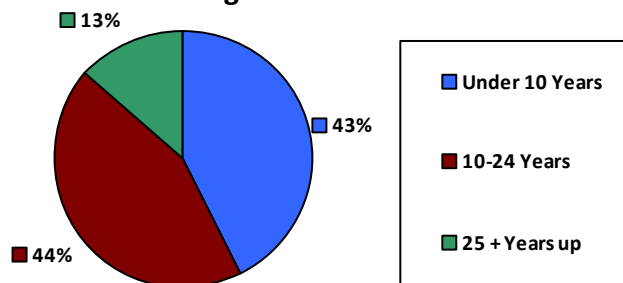
Air Force: 2,379



Race and Ethnicity

White, non-Hispanic	25,842	61.0%
Black/African American, non-Hispanic	13,534	31.9%
Hispanic or Latino	1,213	2.9%
Asian, non-Hispanic	656	1.5%
Two or more races	680	1.6%
American Indian and Alaska Native	272	0.6%
Native Hawaiian and Other Pacific Islander	68	0.2%

Length of Service



Educational Attainment

HS or Below	10,200	24.1%
Occupational Program	669	1.6%
Between HS and Bachelors	5,837	13.8%
Bachelors + Post Bachelors	14,374	33.9%
Masters and Post Grad	9,975	23.5%
Doctorate and Post Doc	1,247	2.9%

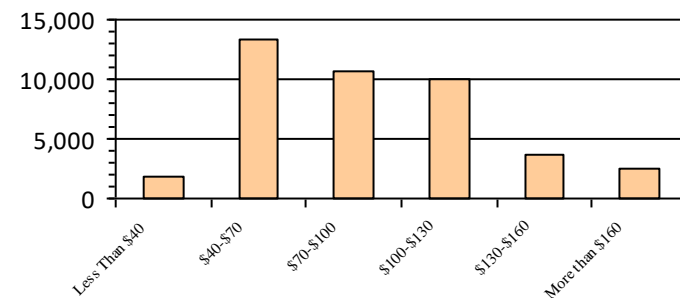
Gender

M	23,914	56.4%
F	18,445	43.5%

Age

<35	6,811	16.1%
35-54	21,957	51.8%
55+	13,591	32.1%

Average Salary (in thousands)



Type of Employment²

Administrative	13,727	32.4%
Professional	5,500	13.0%
Technical	1,564	3.7%
Clerical	1,265	3.0%
Other White Collar	3,821	9.0%
Blue Collar	4,190	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alabama - 2020

Federal Workers in Alabama: 42,506

Percentage Who Are Veterans: 32.84%

Non-Federal Workers in Alabama: 2,067,000¹

Percentage Who Are Veterans: 7.50%¹

Five Largest Federal Employers

Army: 18,406



VA: 6,957



Defense: 3,708



SSA: 2,544



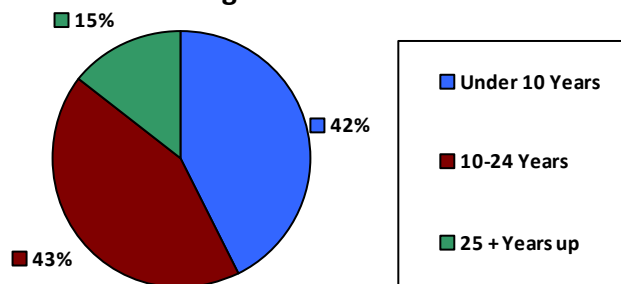
Air Force: 2,449



Race and Ethnicity

White, non-Hispanic	26,014	61.2%
Black/African American, non-Hispanic	13,598	32.0%
Hispanic or Latino	1,185	2.8%
Asian, non-Hispanic	653	1.5%
Two or more races	638	1.5%
American Indian and Alaska Native	288	0.7%
Native Hawaiian and Other Pacific Islander	68	0.2%

Length of Service



Educational Attainment

HS or Below	10,311	24.3%
Occupational Program	709	1.7%
Between HS and Bachelors	5,944	14.0%
Bachelors + Post Bachelors	14,426	33.9%
Masters and Post Grad	9,845	23.1%
Doctorate and Post Doc	1,224	2.9%

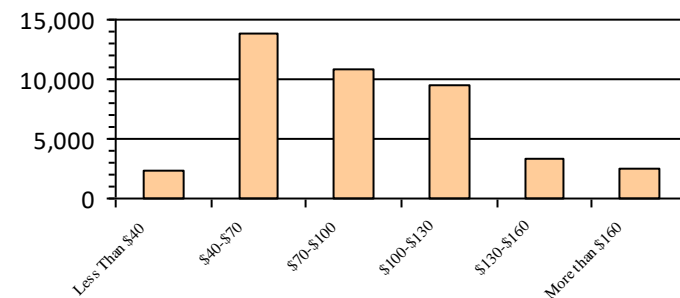
Gender

M	24,129	56.8%
F	18,376	43.2%

Age

<35	7,062	16.6%
35-54	21,776	51.2%
55+	13,668	32.2%

Average Salary (in thousands)



Type of Employment²

Administrative	16,054	37.8%
Professional	13,673	32.2%
Technical	5,599	13.2%
Clerical	1,668	3.9%
Other White Collar	1,304	3.1%
Blue Collar	4,190	9.9%

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Who are the Civilian Federal Employees in

Alabama - 2019

Federal Workers in Alabama: 41,615

Percentage Who Are Veterans: 33.38%

Non-Federal Workers in Alabama: 2,181,000¹

*Percentage Who Are Veterans: 7.70%*¹

Five Largest Federal Employers

Army: 18,286



VA: 6,739



Defense: 3,657



SSA: 2,573



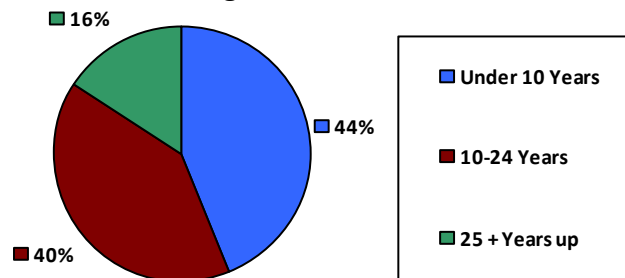
Air Force: 2,318



Race and Ethnicity

White, non-Hispanic	25,466	61.2%
Black/African American, non-Hispanic	13,332	32.0%
Hispanic or Latino	1,150	2.8%
Asian, non-Hispanic	649	1.6%
Two or more races	604	1.5%
American Indian and Alaska Native	300	0.7%
Native Hawaiian and Other Pacific Islander	69	0.2%

Length of Service



Educational Attainment

HS or Below	9,504	22.8%
Occupational Program	956	2.3%
Between HS and Bachelors	6,131	14.7%
Bachelors + Post Bachelors	14,199	34.1%
Masters and Post Grad	9,521	22.9%
Doctorate and Post Doc	1,260	3.0%

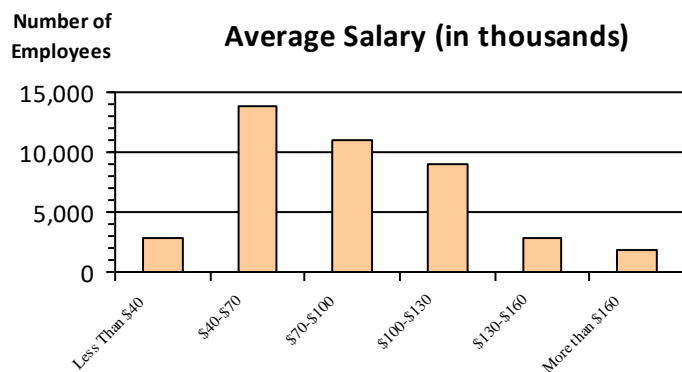
Gender

M	23,754	57.1%
F	17,856	42.9%

Age

<35	6,678	16.0%
35-54	21,483	51.6%
55+	13,454	32.3%

Average Salary (in thousands)



Type of Employment²

Administrative	15,490	37.2%
Professional	13,415	32.2%
Technical	5,632	13.5%
Clerical	1,622	3.9%
Other White Collar	1,272	3.1%
Blue Collar	4,155	10.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alabama - 2018

Federal Workers in Alabama: 40,885

Percentage Who Are Veterans: 33.83%

Non-Federal Workers in Alabama: 2,107,000¹

*Percentage Who Are Veterans: 7.64%*¹

Five Largest Federal Employers

Army: 18,121



VA: 6,455



Defense: 3,485



SSA: 2,503



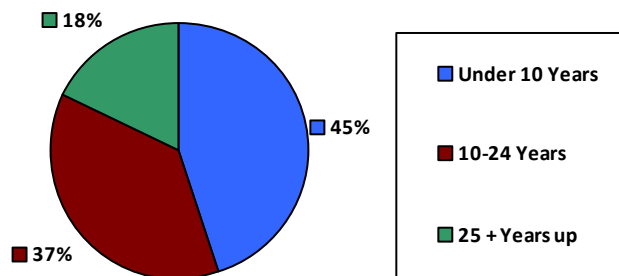
Air Force: 2,441



Race and Ethnicity

White, non-Hispanic	25,181	61.6%
Black/African American, non-Hispanic	12,973	31.7%
Hispanic or Latino	1,114	2.7%
Asian, non-Hispanic	650	1.6%
Two or more races	584	1.4%
American Indian and Alaska Native	303	0.7%
Native Hawaiian and Other Pacific Islander	64	0.2%

Length of Service



Educational Attainment

HS or Below	9,161	22.4%
Occupational Program	972	2.4%
Between HS and Bachelors	6,093	14.9%
Bachelors + Post Bachelors	14,117	34.5%
Masters and Post Grad	9,289	22.7%
Doctorate and Post Doc	1,214	3.0%

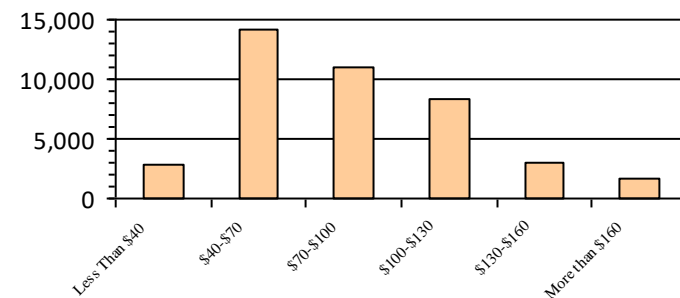
Gender

M	23,579	57.7%
F	17,286	42.3%

Age

<35	6,379	15.6%
35-54	21,327	52.2%
55+	13,179	32.2%

Average Salary (in thousands)



Type of Employment²

Administrative	15,121	37.0%
Professional	13,196	32.3%
Technical	5,653	13.8%
Clerical	1,638	4.0%
Other White Collar	1,195	2.9%
Blue Collar	4,060	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Alabama - 2017

Federal Workers in Alabama: 40,321

Percentage Who Are Veterans: 34.08%

Non-Federal Workers in Alabama: 2,059,000¹

Percentage Who Are Veterans: 9.46%²

Five Largest Federal Employers

Army: 17,698



VA: 6,331



Defense: 3,459



SSA: 2,502



Air Force: 2,344



Race and Ethnicity

White, non-Hispanic	24,920	61.8%
Black/African American, non-Hispanic	12,790	31.7%
Hispanic or Latino	1,067	2.6%
Asian, non-Hispanic	633	1.6%
Two or more races	525	1.3%
American Indian and Alaska Native	318	0.8%
Native Hawaiian and Other Pacific Islander	64	0.2%

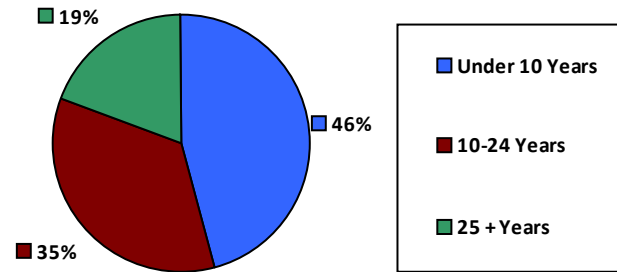
Gender

M	23,182	57.5%
F	17,123	42.5%

Age

<35	6,147	15.2%
35-54	21,362	53.0%
55+	12,812	31.8%

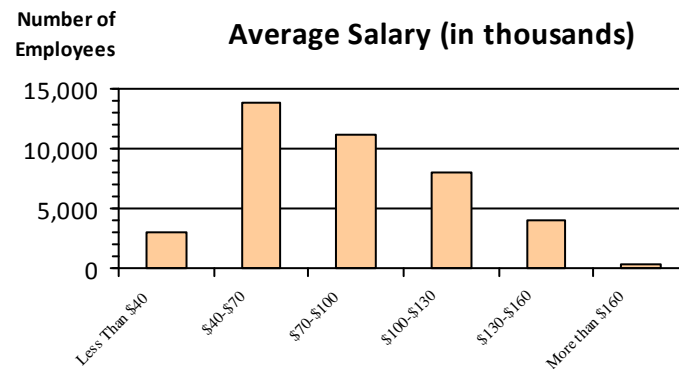
Length of Service



Educational Attainment

HS or Below	9,055	22.5%
Occupational Program	976	2.4%
Between HS and Bachelors	6,088	15.1%
Bachelors + Post Bachelors	14,037	34.8%
Masters and Post Grad	8,998	22.3%
Doctorate and Post Doc	1,129	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	14,907	37.0%
Professional	13,076	32.4%
Technical	5,786	14.3%
Clerical	1,645	4.1%
Other White Collar	1,210	3.0%
Blue Collar	3,696	9.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Alabama - 2016

Federal Workers in Alabama: 40,668

Percentage Who Are Veterans: 34.08%

Non-Federal Workers in Alabama: 2,032,000¹

Percentage Who Are Veterans: 9.69%¹

Five Largest Federal Employers

Army: 17,968



VA: 6,369



Defense: 3,457



SSA: 2,512



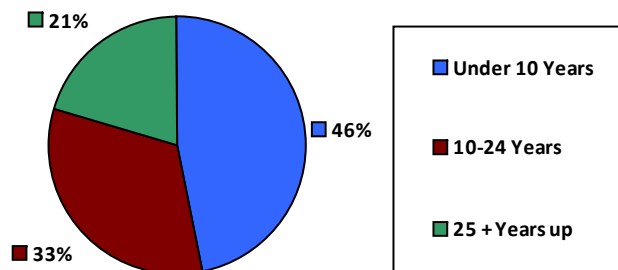
Air Force: 2,428



Race and Ethnicity

White, non-Hispanic	25,509	62.7%
Black/African American, non-Hispanic	12,638	31.1%
Hispanic or Latino	1,014	2.5%
Asian, non-Hispanic	615	1.5%
Two or more races	498	1.2%
American Indian and Alaska Native	331	0.8%
Native Hawaiian and Other Pacific Islander	61	0.1%

Length of Service



Educational Attainment

HS or Below	9,343	23.0%
Occupational Program	1,034	2.5%
Between HS and Bachelors	6,217	15.3%
Bachelors + Post Bachelors	14,244	35.0%
Masters and Post Grad	8,721	21.4%
Doctorate and Post Doc	1,085	2.7%

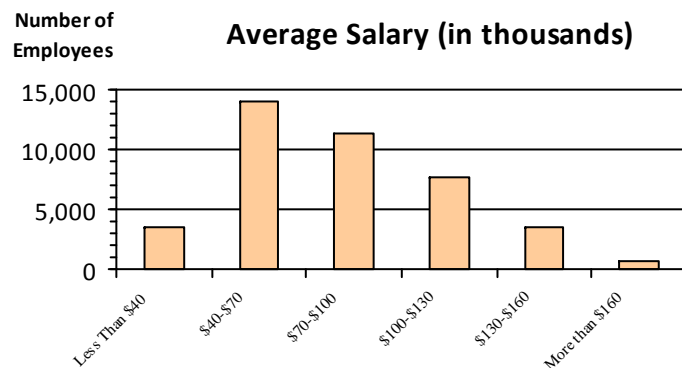
Gender

M	23,455	57.7%
F	17,210	42.3%

Age

<35	6,394	15.7%
35-54	21,787	53.6%
55+	12,487	30.7%

Average Salary (in thousands)



Type of Employment²

Administrative	14,902	36.6%
Professional	13,105	32.2%
Technical	5,967	14.7%
Clerical	1,661	4.1%
Other White Collar	1,255	3.1%
Blue Collar	3,776	9.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alabama - 2015

Federal Workers in Alabama: 40,105

Percentage Who Are Veterans: 33.64%

Non-Federal Workers in Alabama: 2,017,000¹

Percentage Who Are Veterans: 9.07%¹

Five Largest Federal Employers

Army: 18,032



VA: 6,008



Defense: 3,367



SSA: 2,553



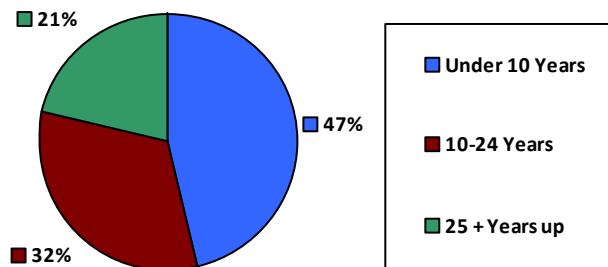
Air Force: 2,361



Race and Ethnicity

White, non-Hispanic	25,502	63.6%
Black/African American, non-Hispanic	12,178	30.4%
Hispanic or Latino	972	2.4%
Asian, non-Hispanic	601	1.5%
Two or more races	448	1.1%
American Indian and Alaska Native	351	0.9%
Native Hawaiian and Other Pacific Islander	53	0.1%

Length of Service



Educational Attainment

HS or Below	9,240	23.0%
Occupational Program	1,092	2.7%
Between HS and Bachelors	6,266	15.6%
Bachelors + Post Bachelors	14,284	35.6%
Masters and Post Grad	8,219	20.5%
Doctorate and Post Doc	982	2.4%

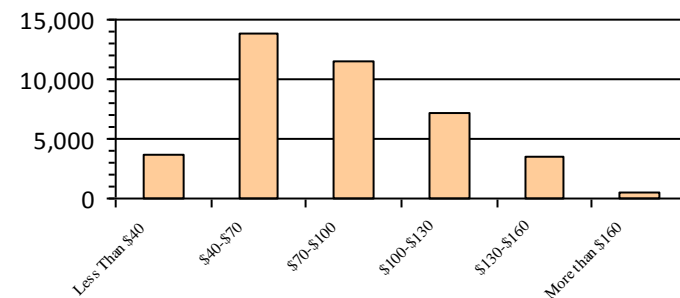
Gender

M	23,147	57.7%
F	16,958	42.3%

Age

<35	6,373	15.9%
35-54	21,786	54.3%
55+	11,946	29.8%

Average Salary (in thousands)



Type of Employment²

Administrative	14,773	36.8%
Professional	12,816	32.0%
Technical	5,989	14.9%
Clerical	1,531	3.8%
Other White Collar	1,220	3.0%
Blue Collar	3,774	9.4%

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Who are the Civilian Federal Employees in

Alabama - 2014

Federal Workers in Alabama: 40,254

Percentage Who Are Veterans: 33.22%

Non-Federal Workers in Alabama: 2,004,000¹

*Percentage Who Are Veterans: 7.98%*¹

Five Largest Federal Employers

Army: 18,501



VA: 5,726



Defense: 3,442



SSA: 2,531



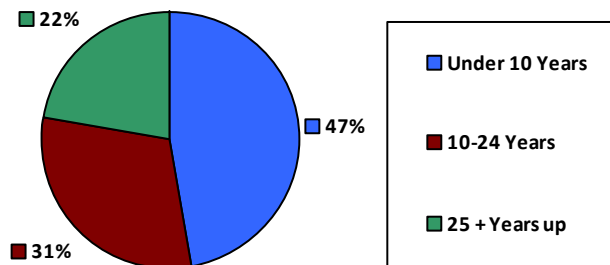
NASA Logo: 2,393



Race and Ethnicity

White, non-Hispanic	25,958	64.5%
Black/African American, non-Hispanic	11,898	29.6%
Hispanic or Latino	940	2.3%
Asian, non-Hispanic	595	1.5%
Two or more races	423	1.1%
American Indian and Alaska Native	381	0.9%
Native Hawaiian and Other Pacific Islander	57	0.1%

Length of Service



Educational Attainment

HS or Below	9,615	23.9%
Occupational Program	1,065	2.6%
Between HS and Bachelors	6,307	15.7%
Bachelors + Post Bachelors	14,510	36.0%
Masters and Post Grad	7,764	19.3%
Doctorate and Post Doc	964	2.4%

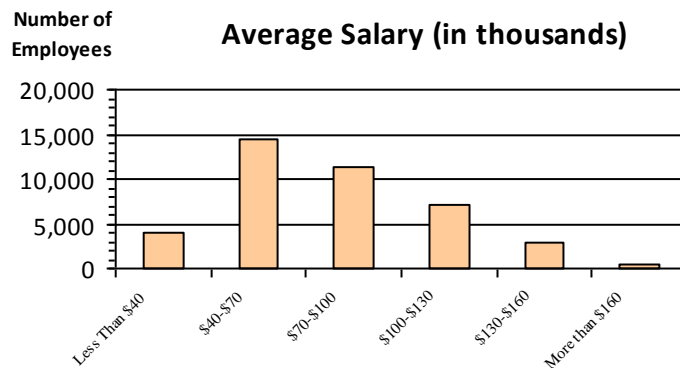
Gender

M	23,317	57.9%
F	16,937	42.1%

Age

<35	6,625	16.5%
35-54	22,103	54.9%
55+	11,526	28.6%

Average Salary (in thousands)



Type of Employment²

Administrative	14,764	36.7%
Professional	12,810	31.8%
Technical	5,974	14.8%
Clerical	1,554	3.9%
Other White Collar	1,157	2.9%
Blue Collar	3,990	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alabama - 2013

Federal Workers in Alabama: 40,716

Percentage Who Are Veterans: 32.99%

Non-Federal Workers in Alabama: 2,023,000¹

Percentage Who Are Veterans: 8.35%¹

Five Largest Federal Employers

Army: 18,964



VA: 5,591



Defense: 3,476



NASA: 2,424



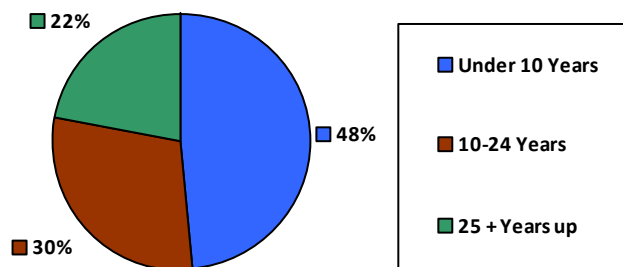
SSA: 2,392



Race and Ethnicity

White, non-Hispanic	26,521	65.1%
Black/African American, non-Hispanic	11,815	29.0%
Hispanic or Latino	920	2.3%
Asian, non-Hispanic	616	1.5%
Two or more races	393	1.0%
American Indian and Alaska Native	389	1.0%
Native Hawaiian and Other Pacific Islander	58	0.1%

Length of Service



Educational Attainment

HS or Below	9,779	24.0%
Occupational Program	1,102	2.7%
Between HS and Bachelors	6,667	16.4%
Bachelors + Post Bachelors	14,802	36.4%
Masters and Post Grad	7,412	18.2%
Doctorate and Post Doc	939	2.3%

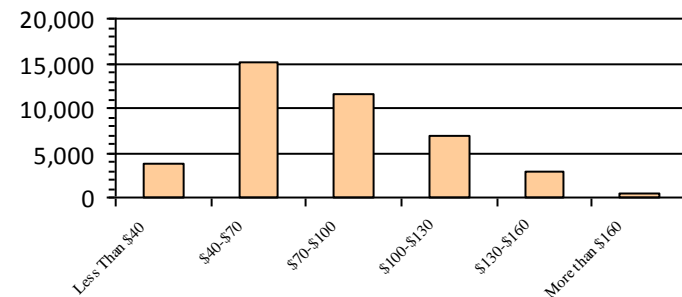
Gender

M	23,647	58.1%
F	17,069	41.9%

Age

<35	6,830	16.8%
35-54	22,562	55.4%
55+	11,324	27.8%

Average Salary (in thousands)



Type of Employment²

Administrative	15,032	36.9%
Professional	12,940	31.8%
Technical	5,935	14.6%
Clerical	1,613	4.0%
Other White Collar	1,264	3.1%
Blue Collar	3,932	9.7%

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Who are the Civilian Federal Employees in

Alaska - 2021

Federal Workers in Alaska: 11,951

Percentage Who Are Veterans: 39.41%

Non-Federal Workers in Alaska: 326,000¹

Percentage Who Are Veterans: 10.12%¹

Five Largest Federal Employers

Air Force: 2,567



Army: 2,344



DOI: 1,909



DOT: 1,127



DHS: 965



Race and Ethnicity

White, non-Hispanic	9,162	76.7%
Black/African American, non-Hispanic	629	5.3%
Hispanic or Latino	622	5.2%
Asian, non-Hispanic	456	3.8%
Two or more races	403	3.4%
American Indian and Alaska Native	458	3.8%
Native Hawaiian and Other Pacific Islander	108	0.9%

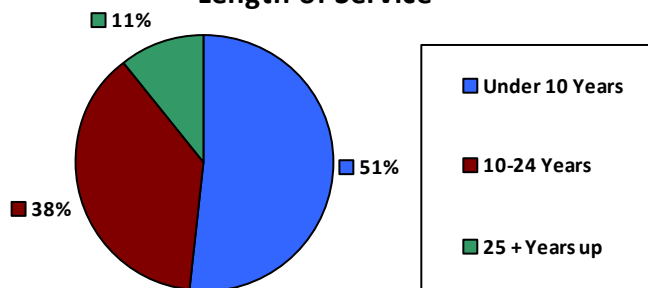
Gender

M	7,371	61.7%
F	4,580	38.3%

Age

<35	2,162	18.1%
35-54	6,269	52.5%
55+	3,520	29.5%

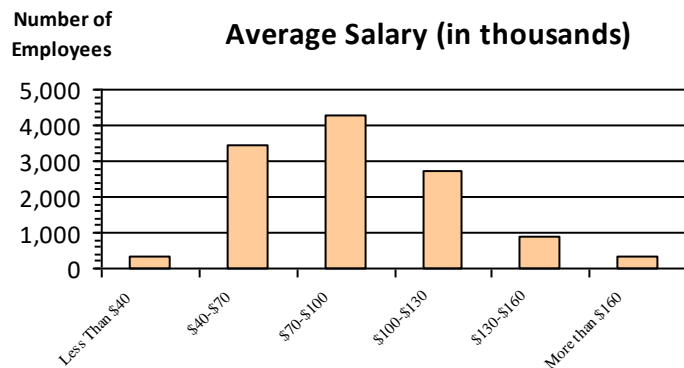
Length of Service



Educational Attainment

HS or Below	4,489	37.6%
Occupational Program	133	1.1%
Between HS and Bachelors	2,024	16.9%
Bachelors + Post Bachelors	3,241	27.1%
Masters and Post Grad	1,732	14.5%
Doctorate and Post Doc	305	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	2,847	23.8%
Professional	1,864	15.6%
Technical	669	5.6%
Clerical	356	3.0%
Other White Collar	1,582	13.2%
Blue Collar	1,638	13.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alaska - 2020

Federal Workers in Alaska: 12,036

Percentage Who Are Veterans: 39.97%

Non-Federal Workers in Alaska: 314,000¹

Percentage Who Are Veterans: 10.51%¹

Five Largest Federal Employers

Air Force: 2,568



Army: 2,436



DOI: 1,926



DOT: 1,153



DHS: 979



Race and Ethnicity

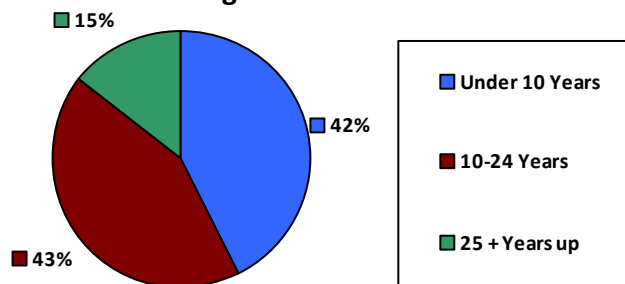
White, non-Hispanic	9,284	77.1%
Black/African American, non-Hispanic	666	5.5%
Hispanic or Latino	631	5.2%
Asian, non-Hispanic	454	3.8%
Two or more races	382	3.2%
American Indian and Alaska Native	433	3.6%
Native Hawaiian and Other Pacific Islander	100	0.8%

Gender

Age

M	7,448	61.9%	<35	2,234	18.6%
			35-54	6,229	51.7%
F	4,588	38.1%	55+	3,573	29.7%

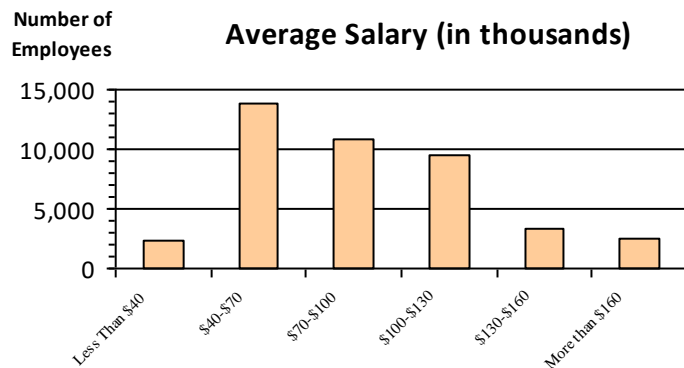
Length of Service



Educational Attainment

HS or Below	4,548	37.8%
Occupational Program	137	1.1%
Between HS and Bachelors	2,103	17.5%
Bachelors + Post Bachelors	3,186	26.5%
Masters and Post Grad	1,728	14.3%
Doctorate and Post Doc	307	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	4,627	38.4%
Professional	2,805	23.3%
Technical	1,929	16.0%
Clerical	666	5.5%
Other White Collar	367	3.0%
Blue Collar	1,638	13.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alaska - 2019

Federal Workers in Alaska: 11,661

Percentage Who Are Veterans: 40.57%

Non-Federal Workers in Alaska: 324,000¹

Percentage Who Are Veterans: 10.49%¹

Five Largest Federal Employers

Air Force: 2,414



Army: 2,342



DOI: 1,876



DOT: 1,131



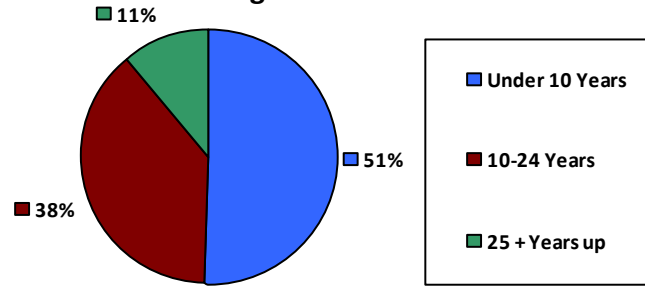
DHS: 982



Race and Ethnicity

White, non-Hispanic	9,054	77.6%
Black/African American, non-Hispanic	649	5.6%
Hispanic or Latino	596	5.1%
Asian, non-Hispanic	430	3.7%
Two or more races	357	3.1%
American Indian and Alaska Native	439	3.8%
Native Hawaiian and Other Pacific Islander	95	0.8%

Length of Service



Educational Attainment

HS or Below	4,265	36.6%
Occupational Program	156	1.3%
Between HS and Bachelors	2,145	18.4%
Bachelors + Post Bachelors	3,134	26.9%
Masters and Post Grad	1,615	13.8%
Doctorate and Post Doc	311	2.7%

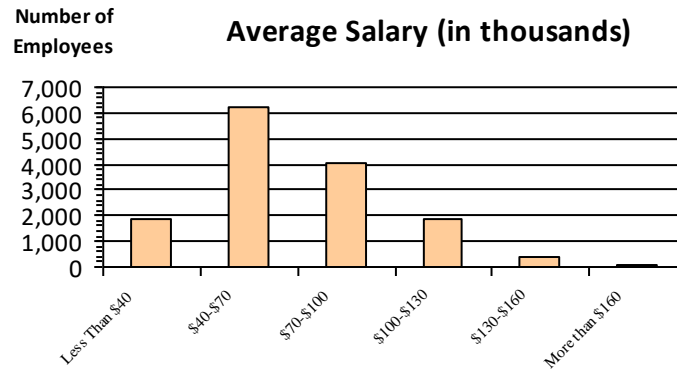
Gender

M	7,261	62.3%
F	4,400	37.7%

Age

<35	2,063	17.7%
35-54	6,040	51.8%
55+	3,558	30.5%

Average Salary (in thousands)



Type of Employment²

Administrative	4,442	38.1%
Professional	2,689	23.1%
Technical	1,894	16.2%
Clerical	673	5.8%
Other White Collar	369	3.2%
Blue Collar	1,590	13.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alaska - 2018

Federal Workers in Alaska: 11,642

Percentage Who Are Veterans: 41.08%

Non-Federal Workers in Alaska: 332,000¹

Percentage Who Are Veterans: 11.75%¹

Five Largest Federal Employers

Air Force: 2,387



Army: 2,294



DOI: 1,920



DOT: 1,129



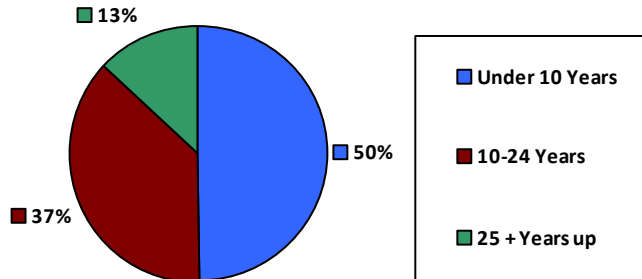
DHS: 951



Race and Ethnicity

White, non-Hispanic	9,112	78.3%
Black/African American, non-Hispanic	638	5.5%
Hispanic or Latino	575	4.9%
Asian, non-Hispanic	417	3.6%
Two or more races	332	2.9%
American Indian and Alaska Native	458	3.9%
Native Hawaiian and Other Pacific Islander	85	0.7%

Length of Service



Educational Attainment

HS or Below	4,168	35.8%
Occupational Program	175	1.5%
Between HS and Bachelors	2,269	19.5%
Bachelors + Post Bachelors	3,107	26.7%
Masters and Post Grad	1,594	13.7%
Doctorate and Post Doc	309	2.7%

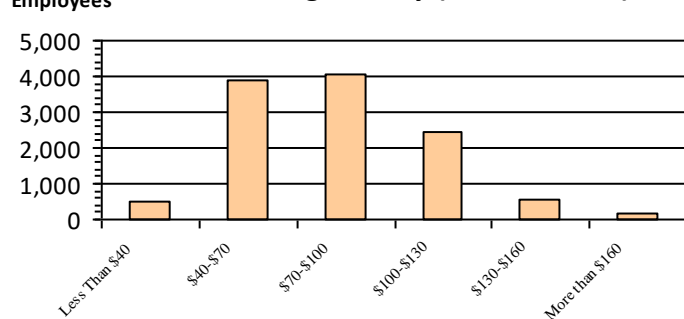
Gender

M	7,274	62.5%
F	4,363	37.5%

Age

<35	2,022	17.4%
35-54	6,104	52.4%
55+	3,516	30.2%

Average Salary (in thousands)



Type of Employment²

Administrative	4,374	37.6%
Professional	2,650	22.8%
Technical	1,906	16.4%
Clerical	681	5.8%
Other White Collar	370	3.2%
Blue Collar	1,657	14.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Alaska - 2017

Federal Workers in Alaska: 11,720

Percentage Who Are Veterans: 40.91%

Non-Federal Workers in Alaska: 338,000¹

Percentage Who Are Veterans: 14.19%²

Five Largest Federal Employers

Air Force: 2,384



Army: 2,218



DOI: 2,013



DOT: 1,180



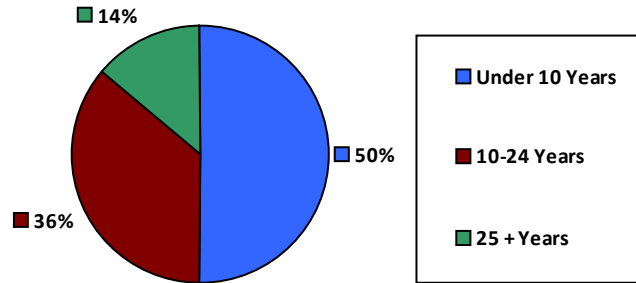
DHS: 1,003



Race and Ethnicity

White, non-Hispanic	9,214	78.6%
Black/African American, non-Hispanic	631	5.4%
Hispanic or Latino	579	4.9%
Asian, non-Hispanic	415	3.5%
Two or more races	310	2.6%
American Indian and Alaska Native	469	4.0%
Native Hawaiian and Other Pacific Islander	84	0.7%

Length of Service



Educational Attainment

HS or Below	4,182	35.7%
Occupational Program	195	1.7%
Between HS and Bachelors	2,348	20.0%
Bachelors + Post Bachelors	3,105	26.5%
Masters and Post Grad	1,557	13.3%
Doctorate and Post Doc	305	2.6%

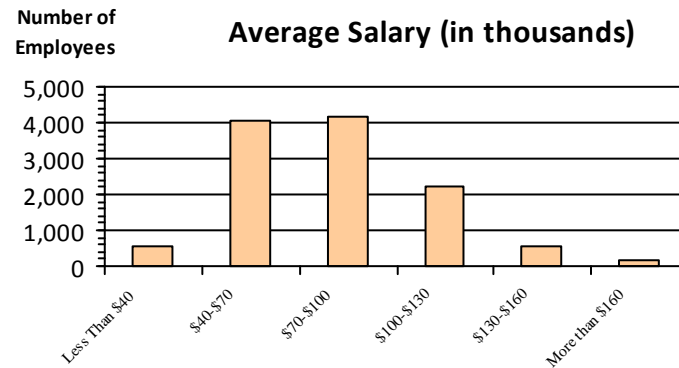
Gender

M	7,368	62.9%
F	4,350	37.1%

Age

<35	2,058	17.6%
35-54	6,146	52.4%
55+	3,516	30.0%

Average Salary (in thousands)



Type of Employment²

Administrative	4,411	37.6%
Professional	2,639	22.5%
Technical	1,921	16.4%
Clerical	732	6.2%
Other White Collar	341	2.9%
Blue Collar	1,674	14.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Alaska - 2016

Federal Workers in Alaska: 12,091

Percentage Who Are Veterans: 40.13%

Non-Federal Workers in Alaska: 334,000¹

Percentage Who Are Veterans: 12.87%¹

Five Largest Federal Employers

Air Force: 2,494



Army: 2,263



DOI: 2,214



DOT: 1,202



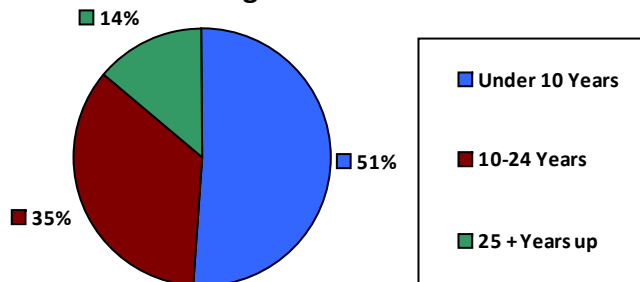
DHS: 947



Race and Ethnicity

White, non-Hispanic	9,637	79.7%
Black/African American, non-Hispanic	623	5.2%
Hispanic or Latino	512	4.2%
Asian, non-Hispanic	419	3.5%
Two or more races	288	2.4%
American Indian and Alaska Native	504	4.2%
Native Hawaiian and Other Pacific Islander	91	0.8%

Length of Service



Educational Attainment

HS or Below	4,364	36.1%
Occupational Program	228	1.9%
Between HS and Bachelors	2,401	19.9%
Bachelors + Post Bachelors	3,211	26.6%
Masters and Post Grad	1,571	13.0%
Doctorate and Post Doc	290	2.4%

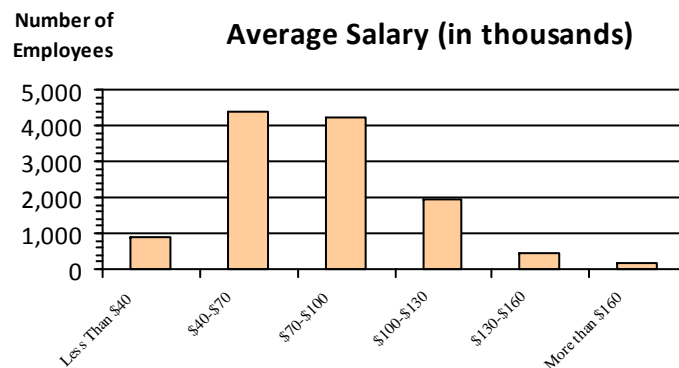
Gender

M	7,627	63.1%
F	4,464	36.9%

Age

<35	2,277	18.8%
35-54	6,283	52.0%
55+	3,531	29.2%

Average Salary (in thousands)



Type of Employment²

Administrative	4,454	36.8%
Professional	2,683	22.2%
Technical	2,041	16.9%
Clerical	746	6.2%
Other White Collar	386	3.2%
Blue Collar	1,780	14.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alaska - 2015

Federal Workers in Alaska: 11,932

Percentage Who Are Veterans: 40.35%

Non-Federal Workers in Alaska: 339,000¹

Percentage Who Are Veterans: 12.98%¹

Five Largest Federal Employers

Air Force: 2,514



Army: 2,241



DOI: 2,011



DOT: 1,214



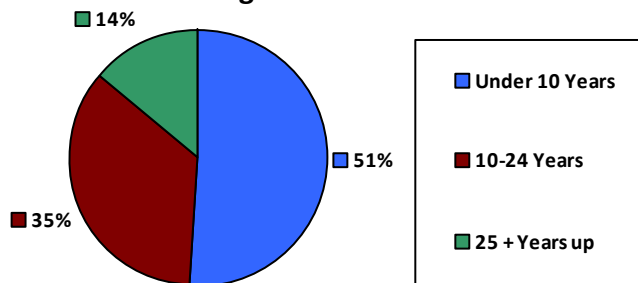
DHS: 904



Race and Ethnicity

White, non-Hispanic	9,575	80.2%
Black/African American, non-Hispanic	602	5.0%
Hispanic or Latino	497	4.2%
Asian, non-Hispanic	403	3.4%
Two or more races	257	2.2%
American Indian and Alaska Native	513	4.3%
Native Hawaiian and Other Pacific Islander	82	0.7%

Length of Service



Educational Attainment

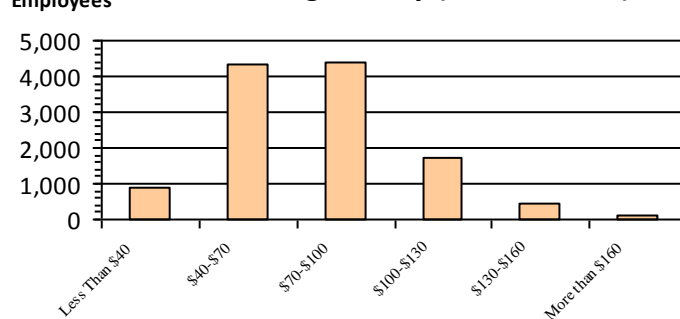
HS or Below	4,435	37.2%
Occupational Program	218	1.8%
Between HS and Bachelors	2,341	19.6%
Bachelors + Post Bachelors	3,135	26.3%
Masters and Post Grad	1,509	12.6%
Doctorate and Post Doc	271	2.3%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	7,501	62.9%	<35	2,168	18.2%
			35-54	6,329	53.0%
F	4,431	37.1%	55+	3,435	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	4,372	36.6%
Professional	2,699	22.6%
Technical	2,017	16.9%
Clerical	674	5.6%
Other White Collar	404	3.4%
Blue Collar	1,766	14.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alaska - 2014

Federal Workers in Alaska: 11,620

Percentage Who Are Veterans: 39.76%

Non-Federal Workers in Alaska: 340,000¹

Percentage Who Are Veterans: 13.23%¹

Five Largest Federal Employers

Air Force: 2,307



Army: 2,156



DOI: 2,009



DOT: 1,178



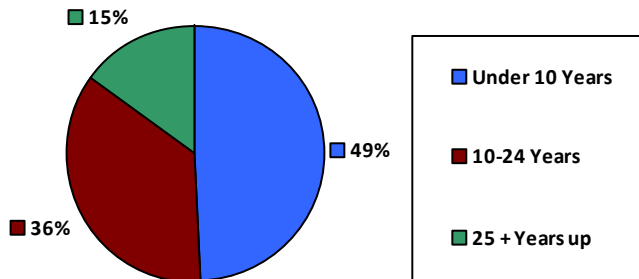
DHS: 886



Race and Ethnicity

White, non-Hispanic	9,443	81.3%
Black/African American, non-Hispanic	572	4.9%
Hispanic or Latino	429	3.7%
Asian, non-Hispanic	393	3.4%
Two or more races	217	1.9%
American Indian and Alaska Native	499	4.3%
Native Hawaiian and Other Pacific Islander	66	0.6%

Length of Service



Educational Attainment

HS or Below	4,314	37.1%
Occupational Program	202	1.7%
Between HS and Bachelors	2,364	20.3%
Bachelors + Post Bachelors	3,041	26.2%
Masters and Post Grad	1,421	12.2%
Doctorate and Post Doc	250	2.2%

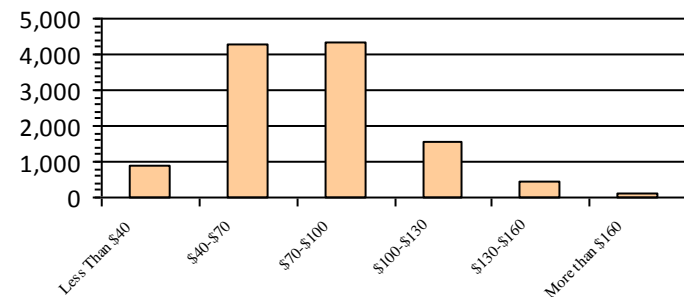
Gender

M	7,275	62.6%
F	4,345	37.4%

Age

<35	1,924	16.6%
35-54	6,271	54.0%
55+	3,425	29.5%

Average Salary (in thousands)



Type of Employment²

Administrative	4,309	37.1%
Professional	2,642	22.7%
Technical	1,956	16.8%
Clerical	638	5.5%
Other White Collar	368	3.2%
Blue Collar	1,707	14.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Alaska - 2013

Federal Workers in Alaska: 11,870

Percentage Who Are Veterans: 39.33%

Non-Federal Workers in Alaska: 341,000¹

Percentage Who Are Veterans: 13.20%¹

Five Largest Federal Employers

Air Force: 2,285



Army: 2,225



DOI: 2,096



DOT: 1,166



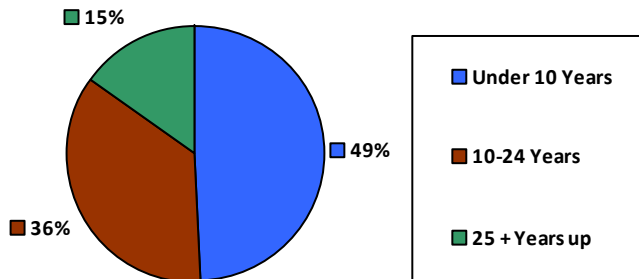
DHS: 989



Race and Ethnicity

White, non-Hispanic	9,680	81.5%
Black/African American, non-Hispanic	592	5.0%
Hispanic or Latino	417	3.5%
Asian, non-Hispanic	391	3.3%
Two or more races	191	1.6%
American Indian and Alaska Native	539	4.5%
Native Hawaiian and Other Pacific Islander	57	0.5%

Length of Service



Educational Attainment

HS or Below	4,460	37.6%
Occupational Program	215	1.8%
Between HS and Bachelors	2,445	20.6%
Bachelors + Post Bachelors	3,080	25.9%
Masters and Post Grad	1,371	11.5%
Doctorate and Post Doc	260	2.2%

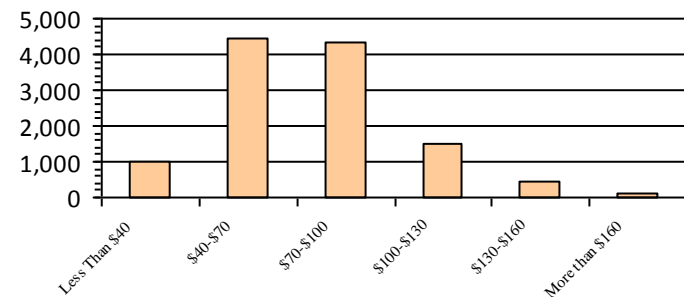
Gender

M	7,406	62.4%
F	4,464	37.6%

Age

<35	1,981	16.7%
35-54	6,448	54.3%
55+	3,441	29.0%

Average Salary (in thousands)



Type of Employment²

Administrative	4,362	36.7%
Professional	2,683	22.6%
Technical	1,913	16.1%
Clerical	803	6.8%
Other White Collar	404	3.4%
Blue Collar	1,703	14.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2021

Federal Workers in Arizona: 43,856

Percentage Who Are Veterans: 32.58%

Non-Federal Workers in Arizona: 3,459,000¹

Percentage Who Are Veterans: 6.65%¹

Five Largest Federal Employers

VA: 9,763



DHS: 9,314



HHS: 4,490



Army: 3,880



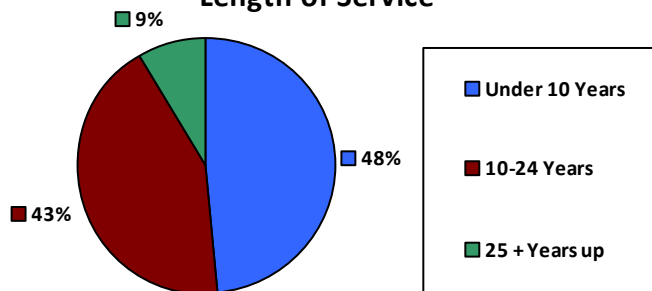
DOI: 3,733



Race and Ethnicity

White, non-Hispanic	25,139	57.3%
Black/African American, non-Hispanic	2,873	6.6%
Hispanic or Latino	7,871	17.9%
Asian, non-Hispanic	1,535	3.5%
Two or more races	759	1.7%
American Indian and Alaska Native	5,284	12.0%
Native Hawaiian and Other Pacific Islander	225	0.5%

Length of Service



Educational Attainment

HS or Below	14,396	32.8%
Occupational Program	1,071	2.4%
Between HS and Bachelors	9,779	22.3%
Bachelors + Post Bachelors	12,147	27.7%
Masters and Post Grad	5,162	11.8%
Doctorate and Post Doc	1,116	2.5%

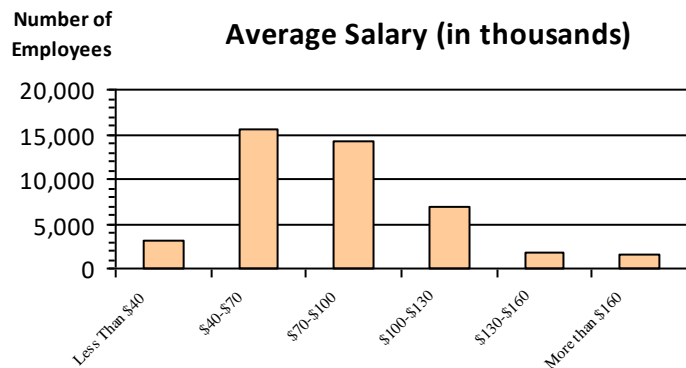
Gender

M	26,094	59.5%
F	17,762	40.5%

Age

<35	7,688	17.5%
35-54	24,485	55.8%
55+	11,683	26.6%

Average Salary (in thousands)



Type of Employment²

Administrative	9,772	22.3%
Professional	8,003	18.2%
Technical	2,869	6.5%
Clerical	5,494	12.5%
Other White Collar	4,104	9.4%
Blue Collar	4,049	9.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2020

Federal Workers in Arizona: 44,321

Percentage Who Are Veterans: 33.20%

Non-Federal Workers in Arizona: 3,252,000¹

Percentage Who Are Veterans: 6.46%¹

Five Largest Federal Employers

VA: 9,773



DHS: 9,325



HHS: 4,192



Army: 4,005



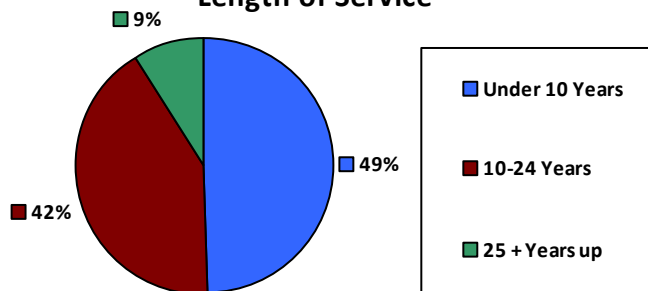
DOI: 3,827



Race and Ethnicity

White, non-Hispanic	25,763	58.1%
Black/African American, non-Hispanic	2,946	6.6%
Hispanic or Latino	7,855	17.7%
Asian, non-Hispanic	1,536	3.5%
Two or more races	713	1.6%
American Indian and Alaska Native	5,112	11.5%
Native Hawaiian and Other Pacific Islander	218	0.5%

Length of Service



Educational Attainment

HS or Below	14,503	32.7%
Occupational Program	1,053	2.4%
Between HS and Bachelors	10,031	22.6%
Bachelors + Post Bachelors	12,258	27.7%
Masters and Post Grad	5,183	11.7%
Doctorate and Post Doc	1,082	2.4%

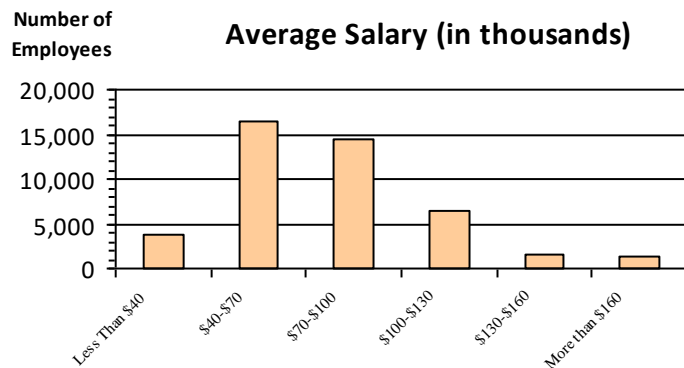
Gender

M	26,500	59.8%
F	17,821	40.2%

Age

<35	8,129	18.3%
35-54	24,462	55.2%
55+	11,730	26.5%

Average Salary (in thousands)



Type of Employment²

Administrative	13,541	30.5%
Professional	9,772	22.0%
Technical	8,297	18.7%
Clerical	2,960	6.7%
Other White Collar	5,663	12.8%
Blue Collar	4,049	9.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2019

Federal Workers in Arizona: 43,992

Percentage Who Are Veterans: 33.34%

Non-Federal Workers in Arizona: 3,331,000¹

Percentage Who Are Veterans: 6.90%¹

Five Largest Federal Employers

VA: 9,383



DHS: 9,340



HHS: 4,472



Army: 3,845



DOI: 3,792



Race and Ethnicity

White, non-Hispanic	25,563	58.1%
Black/African American, non-Hispanic	2,833	6.4%
Hispanic or Latino	7,635	17.4%
Asian, non-Hispanic	1,467	3.3%
Two or more races	690	1.6%
American Indian and Alaska Native	5,385	12.2%
Native Hawaiian and Other Pacific Islander	207	0.5%

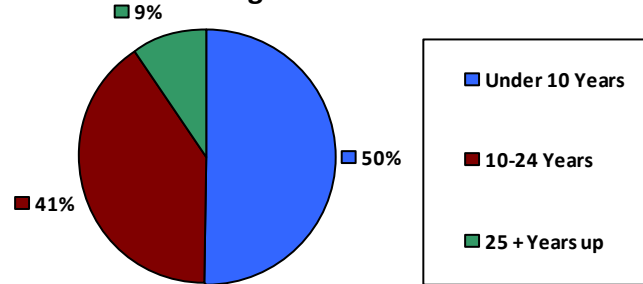
Gender

M	26,453	60.1%
F	17,536	39.9%

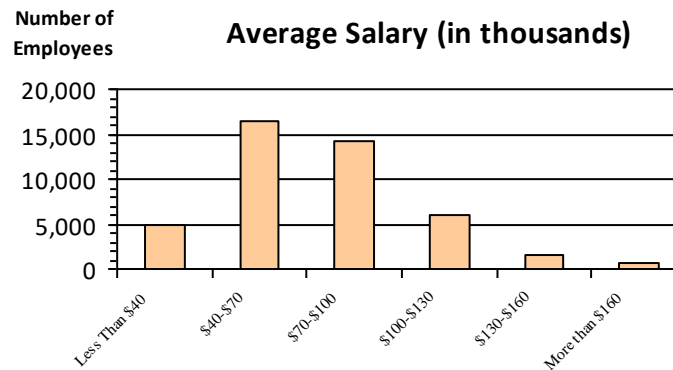
Age

<35	8,151	18.5%
35-54	24,048	54.7%
55+	11,793	26.8%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	14,048	31.9%
Occupational Program	1,525	3.5%
Between HS and Bachelors	10,213	23.2%
Bachelors + Post Bachelors	12,100	27.5%
Masters and Post Grad	4,897	11.1%
Doctorate and Post Doc	1,046	2.4%

Type of Employment²

Administrative	13,050	29.7%
Professional	9,525	21.6%
Technical	8,042	18.3%
Clerical	3,178	7.2%
Other White Collar	5,805	13.2%
Blue Collar	4,351	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2018

Federal Workers in Arizona: 42,513

Percentage Who Are Veterans: 33.73%

Non-Federal Workers in Arizona: 3,223,000¹

Percentage Who Are Veterans: 7.04%¹

Five Largest Federal Employers

DHS: 9,118



VA: 8,905



HHS: 4,382



Army: 3,796



DOI: 3,782



Race and Ethnicity

White, non-Hispanic	24,761	58.2%
Black/African American, non-Hispanic	2,651	6.2%
Hispanic or Latino	7,404	17.4%
Asian, non-Hispanic	1,358	3.2%
Two or more races	648	1.5%
American Indian and Alaska Native	5,326	12.5%
Native Hawaiian and Other Pacific Islander	187	0.4%

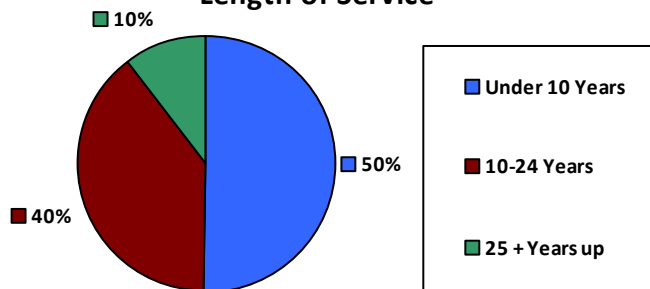
Gender

M	25,722	60.5%
F	16,769	39.5%

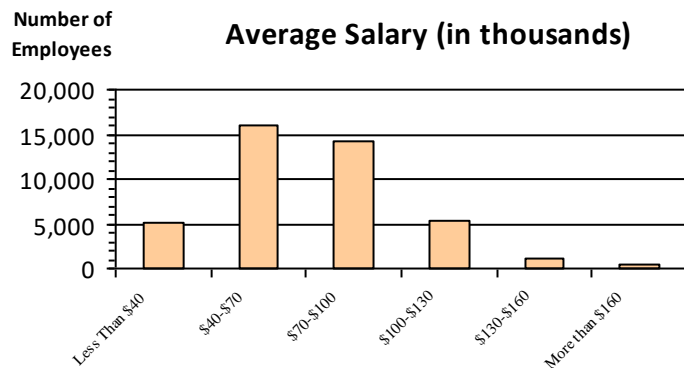
Age

<35	7,802	18.4%
35-54	23,248	54.7%
55+	11,463	27.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	12,983	30.5%
Occupational Program	1,558	3.7%
Between HS and Bachelors	10,339	24.3%
Bachelors + Post Bachelors	11,836	27.8%
Masters and Post Grad	4,668	11.0%
Doctorate and Post Doc	982	2.3%

Type of Employment²

Administrative	12,504	29.4%
Professional	9,212	21.7%
Technical	8,018	18.9%
Clerical	2,793	6.6%
Other White Collar	5,685	13.4%
Blue Collar	4,269	10.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Arizona - 2017

Federal Workers in Arizona: 42,558

Percentage Who Are Veterans: 33.74%

Non-Federal Workers in Arizona: 3,114,000¹

Percentage Who Are Veterans: 7.49%²

Five Largest Federal Employers

DHS: 8,972



VA: 8,743



HHS: 4,388



DOI: 3,978



Army: 3,824



Race and Ethnicity

White, non-Hispanic	24,892	58.5%
Black/African American, non-Hispanic	2,680	6.3%
Hispanic or Latino	7,358	17.3%
Asian, non-Hispanic	1,331	3.1%
Two or more races	623	1.5%
American Indian and Alaska Native	5,434	12.8%
Native Hawaiian and Other Pacific Islander	176	0.4%

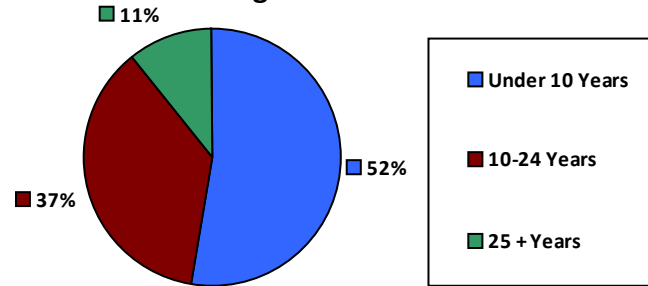
Gender

M	25,764	60.5%
F	16,787	39.4%

Age

<35	7,917	18.6%
35-54	23,349	54.9%
55+	11,292	26.5%

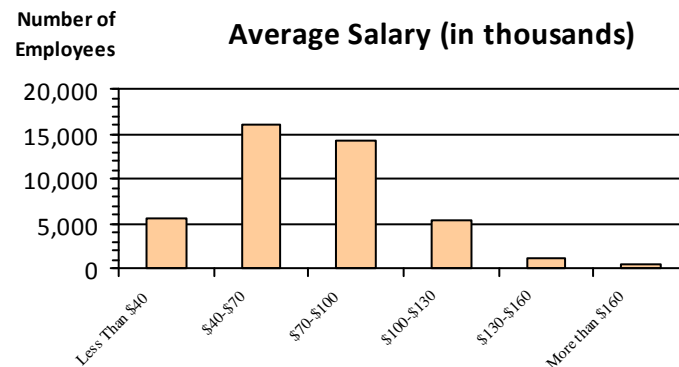
Length of Service



Educational Attainment

HS or Below	12,784	30.0%
Occupational Program	1,640	3.9%
Between HS and Bachelors	10,642	25.0%
Bachelors + Post Bachelors	11,798	27.7%
Masters and Post Grad	4,555	10.7%
Doctorate and Post Doc	955	2.2%

Average Salary (in thousands)



Type of Employment²

Administrative	12,225	28.7%
Professional	9,187	21.6%
Technical	8,074	19.0%
Clerical	2,861	6.7%
Other White Collar	5,772	13.6%
Blue Collar	4,429	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Arizona - 2016

Federal Workers in Arizona: 42,532

Percentage Who Are Veterans: 33.86%

Non-Federal Workers in Arizona: 3,034,000¹

*Percentage Who Are Veterans: 7.35%*¹

Five Largest Federal Employers

DHS: 9,002



VA: 8,421



HHS: 4,399



DOI: 4,035



Army: 4,023



Race and Ethnicity

White, non-Hispanic	25,175	59.2%
Black/African American, non-Hispanic	2,551	6.0%
Hispanic or Latino	7,290	17.1%
Asian, non-Hispanic	1,255	3.0%
Two or more races	590	1.4%
American Indian and Alaska Native	5,464	12.8%
Native Hawaiian and Other Pacific Islander	164	0.4%

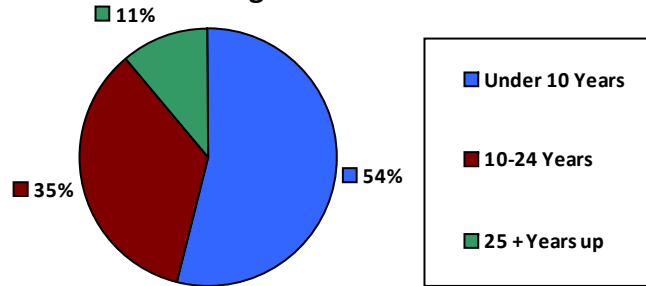
Gender

M	25,846	60.8%
F	16,682	39.2%

Age

<35	8,337	19.6%
35-54	23,153	54.4%
55+	11,042	26.0%

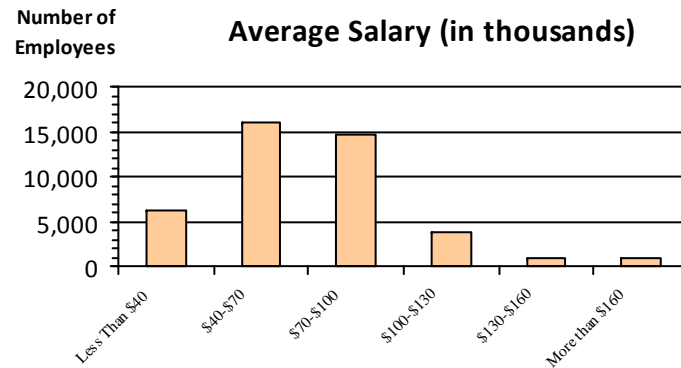
Length of Service



Educational Attainment

HS or Below	12,659	29.8%
Occupational Program	1,730	4.1%
Between HS and Bachelors	10,836	25.5%
Bachelors + Post Bachelors	11,770	27.7%
Masters and Post Grad	4,455	10.5%
Doctorate and Post Doc	899	2.1%

Average Salary (in thousands)



Type of Employment²

Administrative	12,232	28.8%
Professional	9,073	21.3%
Technical	8,035	18.9%
Clerical	2,870	6.7%
Other White Collar	5,921	13.9%
Blue Collar	4,398	10.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2015

Federal Workers in Arizona: 42,026

Percentage Who Are Veterans: 33.41%

Non-Federal Workers in Arizona: 2,936,000¹

Percentage Who Are Veterans: 8.00%¹

Five Largest Federal Employers

DHS: 8,979



VA: 8,011



HHS: 4,424



Army: 4,029



DOI: 3,987



Race and Ethnicity

White, non-Hispanic	25,137	59.8%
Black/African American, non-Hispanic	2,433	5.8%
Hispanic or Latino	7,182	17.1%
Asian, non-Hispanic	1,177	2.8%
Two or more races	508	1.2%
American Indian and Alaska Native	5,433	12.9%
Native Hawaiian and Other Pacific Islander	153	0.4%

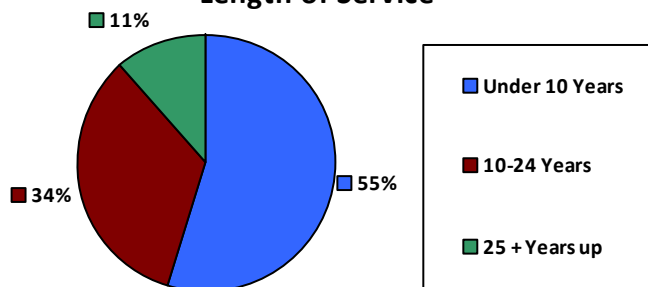
Gender

M	25,568	60.8%
F	16,458	39.2%

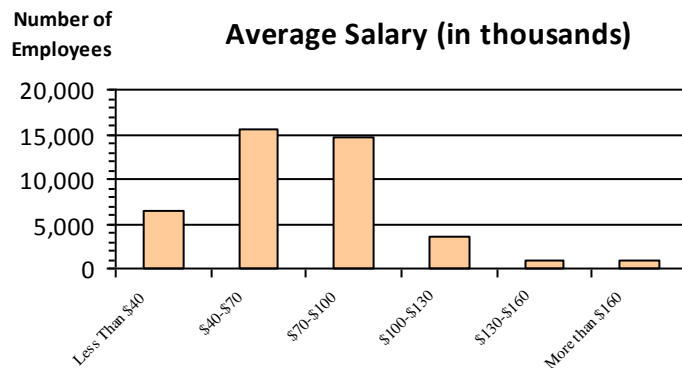
Age

<35	8,504	20.2%
35-54	22,738	54.1%
55+	10,784	25.7%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	12,429	29.6%
Occupational Program	1,799	4.3%
Between HS and Bachelors	10,739	25.6%
Bachelors + Post Bachelors	11,750	28.0%
Masters and Post Grad	4,283	10.2%
Doctorate and Post Doc	814	1.9%

Type of Employment²

Administrative	11,937	28.4%
Professional	8,907	21.2%
Technical	8,020	19.1%
Clerical	2,860	6.8%
Other White Collar	6,014	14.3%
Blue Collar	4,285	10.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2014

Federal Workers in Arizona: 41,579

Percentage Who Are Veterans: 33.27%

Non-Federal Workers in Arizona: 2,848,000¹

Percentage Who Are Veterans: 9.41%¹

Five Largest Federal Employers

DHS: 9,143



VA: 7,451



HHS: 4,419



Army: 4,107



DOI: 4,072



Race and Ethnicity

White, non-Hispanic	25,011	60.1%
Black/African American, non-Hispanic	2,350	5.7%
Hispanic or Latino	6,988	16.8%
Asian, non-Hispanic	1,127	2.7%
Two or more races	456	1.1%
American Indian and Alaska Native	5,500	13.2%
Native Hawaiian and Other Pacific Islander	146	0.4%

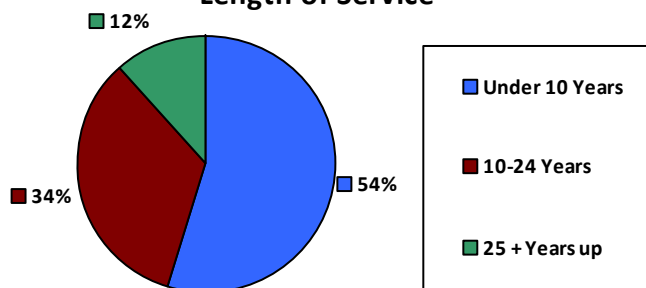
Gender

M	25,467	61.2%
F	16,112	38.7%

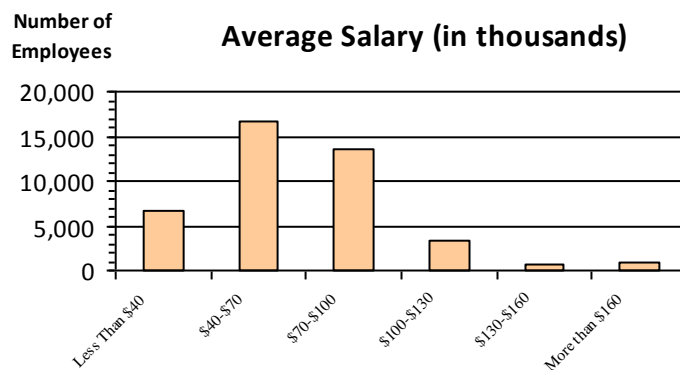
Age

<35	8,671	20.9%
35-54	22,416	53.9%
55+	10,492	25.2%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	12,435	29.9%
Occupational Program	1,785	4.3%
Between HS and Bachelors	10,741	25.8%
Bachelors + Post Bachelors	11,591	27.9%
Masters and Post Grad	4,066	9.8%
Doctorate and Post Doc	758	1.8%

Type of Employment²

Administrative	11,868	28.5%
Professional	8,569	20.6%
Technical	8,110	19.5%
Clerical	2,607	6.3%
Other White Collar	6,091	14.6%
Blue Collar	4,333	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arizona - 2013

Federal Workers in Arizona: 41,896

Percentage Who Are Veterans: 32.79%

Non-Federal Workers in Arizona: 2,750,000¹

Percentage Who Are Veterans: 9.31%¹

Five Largest Federal Employers

DHS: 9,578



VA: 6,981



HHS: 4,462



Army: 4,310



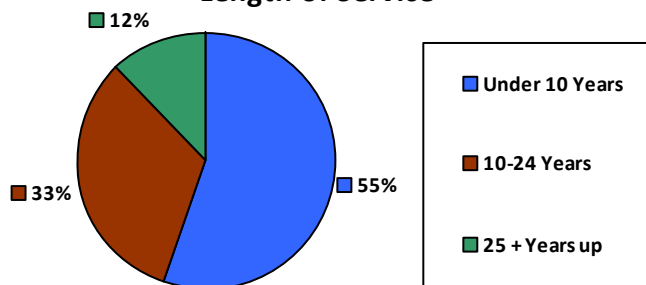
DOI: 4,143



Race and Ethnicity

White, non-Hispanic	25,359	60.5%
Black/African American, non-Hispanic	2,334	5.6%
Hispanic or Latino	7,035	16.8%
Asian, non-Hispanic	1,087	2.6%
Two or more races	407	1.0%
American Indian and Alaska Native	5,546	13.2%
Native Hawaiian and Other Pacific Islander	126	0.3%

Length of Service



Educational Attainment

HS or Below	12,684	30.3%
Occupational Program	1,751	4.2%
Between HS and Bachelors	10,970	26.2%
Bachelors + Post Bachelors	11,577	27.6%
Masters and Post Grad	3,950	9.4%
Doctorate and Post Doc	732	1.7%

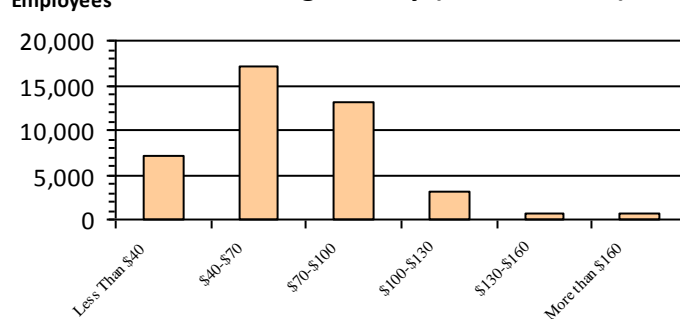
Gender

M	25,646	61.2%
F	16,250	38.8%

Age

<35	9,186	21.9%
35-54	22,304	53.2%
55+	10,406	24.8%

Average Salary (in thousands)



Type of Employment²

Administrative	12,025	28.7%
Professional	8,434	20.1%
Technical	7,615	18.2%
Clerical	3,139	7.5%
Other White Collar	6,331	15.1%
Blue Collar	4,351	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2021

Federal Workers in Arkansas: 14,487

Percentage Who Are Veterans: 25.98%

Non-Federal Workers in Arkansas: 1,282,000¹

Percentage Who Are Veterans: 6.24%¹

Five Largest Federal Employers

VA: 6,013



Army: 2,307



Agriculture: 1,691



Air Force: 1,018



Justice: 953



Race and Ethnicity

White, non-Hispanic	10,165	70.2%
Black/African American, non-Hispanic	3,158	21.8%
Hispanic or Latino	353	2.4%
Asian, non-Hispanic	358	2.5%
Two or more races	206	1.4%
American Indian and Alaska Native	196	1.4%
Native Hawaiian and Other Pacific Islander	29	0.2%

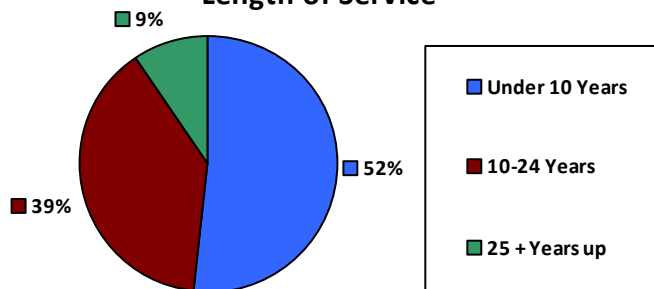
Gender

M	7,628	52.7%
F	6,858	47.3%

Age

<35	2,505	17.3%
35-54	8,092	55.9%
55+	3,890	26.8%

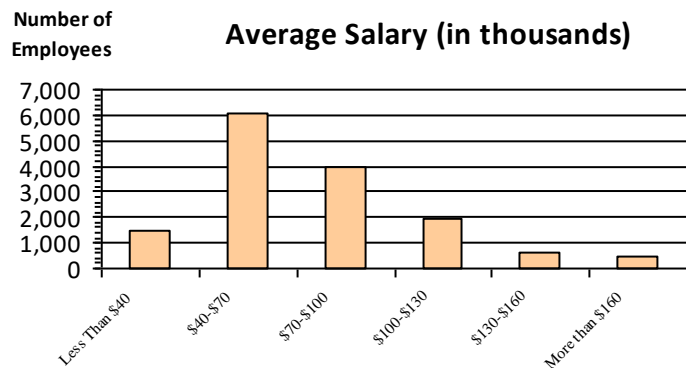
Length of Service



Educational Attainment

HS or Below	4,784	33.0%
Occupational Program	412	2.8%
Between HS and Bachelors	2,660	18.4%
Bachelors + Post Bachelors	4,260	29.4%
Masters and Post Grad	1,798	12.4%
Doctorate and Post Doc	563	3.9%

Average Salary (in thousands)



Type of Employment²

Administrative	4,458	30.8%
Professional	3,040	21.0%
Technical	935	6.5%
Clerical	574	4.0%
Other White Collar	1,675	11.6%
Blue Collar	1,739	12.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2020

Federal Workers in Arkansas: 14,430

Percentage Who Are Veterans: 26.82%

Non-Federal Workers in Arkansas: 1,253,000¹

Percentage Who Are Veterans: 6.30%¹

Five Largest Federal Employers

VA: 5,877



Army: 2,402



Agriculture: 1,667



Air Force: 1,017



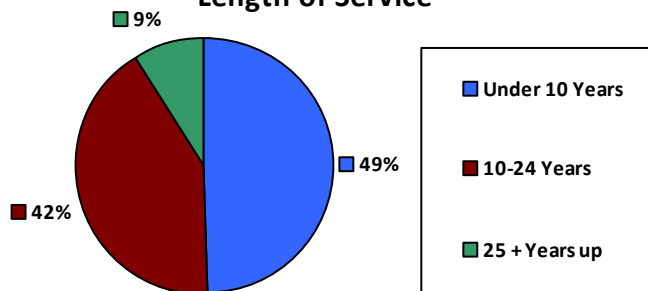
Justice: 952



Race and Ethnicity

White, non-Hispanic	10,206	70.7%
Black/African American, non-Hispanic	3,124	21.6%
Hispanic or Latino	330	2.3%
Asian, non-Hispanic	339	2.3%
Two or more races	195	1.4%
American Indian and Alaska Native	189	1.3%
Native Hawaiian and Other Pacific Islander	22	0.2%

Length of Service



Educational Attainment

HS or Below	4,792	33.2%
Occupational Program	417	2.9%
Between HS and Bachelors	2,745	19.0%
Bachelors + Post Bachelors	4,202	29.1%
Masters and Post Grad	1,711	11.8%
Doctorate and Post Doc	546	3.8%

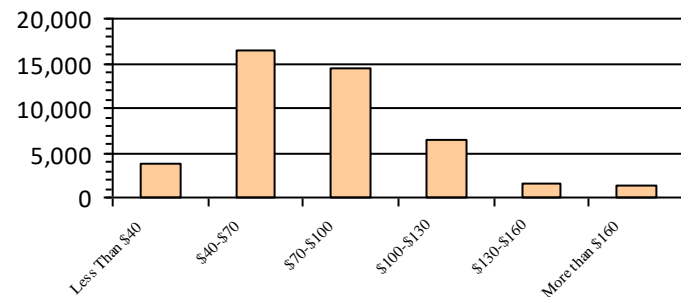
Gender

M	7,708	53.4%
F	6,720	46.6%

Age

<35	2,536	17.6%
35-54	7,995	55.4%
55+	3,899	27.0%

Average Salary (in thousands)



Type of Employment²

Administrative	3,760	26.1%
Professional	4,295	29.8%
Technical	3,050	21.1%
Clerical	1,009	7.0%
Other White Collar	559	3.9%
Blue Collar	1,739	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2019

Federal Workers in Arkansas: 14,445

Percentage Who Are Veterans: 27.05%

Non-Federal Workers in Arkansas: 1,313,000¹

Percentage Who Are Veterans: 6.93%¹

Five Largest Federal Employers

VA: 5,819



Army: 2,369



Agriculture: 1,661



Air Force: 1,047



Justice: 952



Race and Ethnicity

White, non-Hispanic	10,222	70.8%
Black/African American, non-Hispanic	3,158	21.9%
Hispanic or Latino	318	2.2%
Asian, non-Hispanic	334	2.3%
Two or more races	185	1.3%
American Indian and Alaska Native	191	1.3%
Native Hawaiian and Other Pacific Islander	21	0.1%

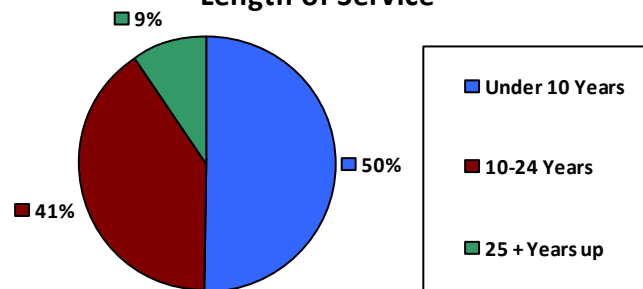
Gender

M	7,741	53.6%
F	6,700	46.4%

Age

<35	2,555	17.7%
35-54	7,937	54.9%
55+	3,953	27.4%

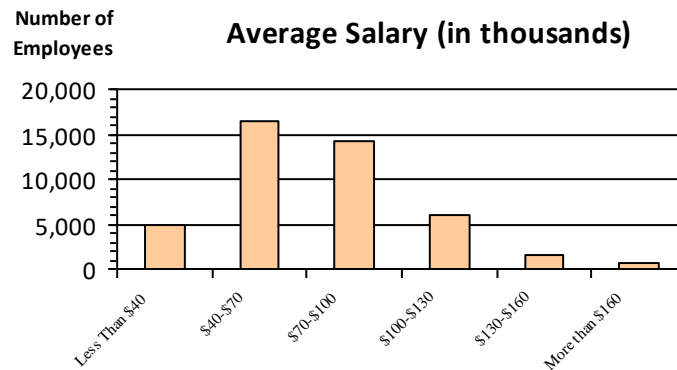
Length of Service



Educational Attainment

HS or Below	4,444	30.8%
Occupational Program	762	5.3%
Between HS and Bachelors	2,899	20.1%
Bachelors + Post Bachelors	4,116	28.5%
Masters and Post Grad	1,613	11.2%
Doctorate and Post Doc	595	4.1%

Average Salary (in thousands)



Type of Employment²

Administrative	3,720	25.8%
Professional	4,283	29.6%
Technical	3,167	21.9%
Clerical	928	6.4%
Other White Collar	560	3.9%
Blue Collar	1,770	12.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2018

Federal Workers in Arkansas: 14,222

Percentage Who Are Veterans: 26.81%

Non-Federal Workers in Arkansas: 1,276,000¹

Percentage Who Are Veterans: 6.66%¹

Five Largest Federal Employers

VA: 5,760



Army: 2,311



Agriculture: 1,667



Air Force: 1,010



Justice: 939



Race and Ethnicity

White, non-Hispanic	10,085	70.9%
Black/African American, non-Hispanic	3,119	21.9%
Hispanic or Latino	295	2.1%
Asian, non-Hispanic	319	2.2%
Two or more races	181	1.3%
American Indian and Alaska Native	192	1.3%
Native Hawaiian and Other Pacific Islander	25	0.2%

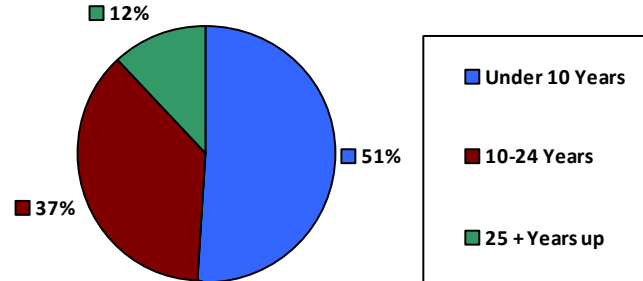
Gender

M	7,585	53.4%
F	6,630	46.6%

Age

<35	2,533	17.8%
35-54	7,755	54.5%
55+	3,934	27.7%

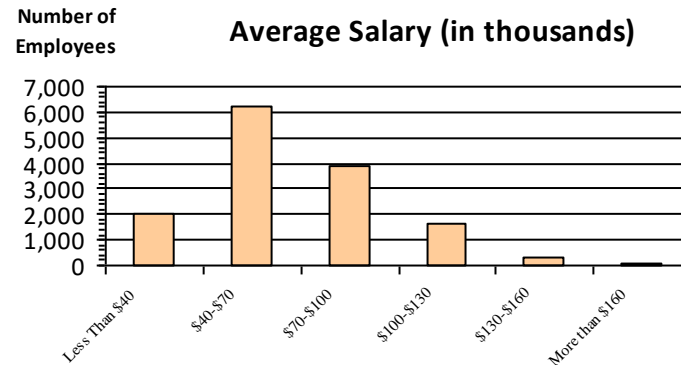
Length of Service



Educational Attainment

HS or Below	4,191	29.5%
Occupational Program	754	5.3%
Between HS and Bachelors	2,988	21.0%
Bachelors + Post Bachelors	2,988	21.0%
Masters and Post Grad	2,988	21.0%
Doctorate and Post Doc	2,988	21.0%

Average Salary (in thousands)



Type of Employment²

Administrative	2,988	21.0%
Professional	2,988	21.0%
Technical	2,988	21.0%
Clerical	2,988	21.0%
Other White Collar	2,988	21.0%
Blue Collar	2,988	21.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Arkansas - 2017

Federal Workers in Arkansas: 14,084

Percentage Who Are Veterans: 27.02%

Non-Federal Workers in Arkansas: 1,301,000¹

Percentage Who Are Veterans: 8.60%²

Five Largest Federal Employers

VA: 5,552



Army: 2,216



Agriculture: 1,757



Air Force: 1,015



Justice: 949



Race and Ethnicity

White, non-Hispanic	10,003	71.0%
Black/African American, non-Hispanic	3,061	21.7%
Hispanic or Latino	291	2.1%
Asian, non-Hispanic	327	2.3%
Two or more races	173	1.2%
American Indian and Alaska Native	199	1.4%
Native Hawaiian and Other Pacific Islander	24	0.2%

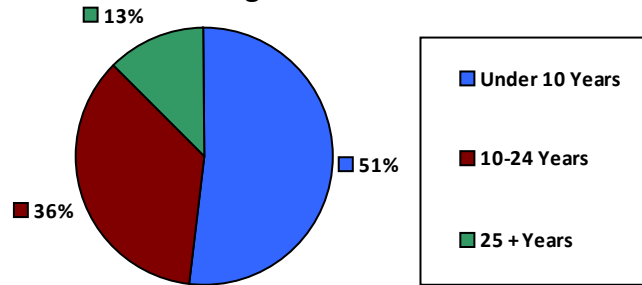
Gender

M	7,513	53.4%
F	6,566	46.6%

Age

<35	2,444	17.4%
35-54	7,723	54.8%
55+	3,917	27.8%

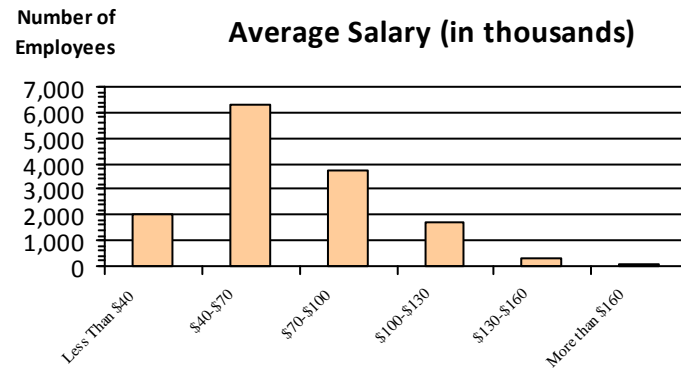
Length of Service



Educational Attainment

HS or Below	4,132	29.3%
Occupational Program	785	5.6%
Between HS and Bachelors	2,937	20.9%
Bachelors + Post Bachelors	4,150	29.5%
Masters and Post Grad	1,538	10.9%
Doctorate and Post Doc	523	3.7%

Average Salary (in thousands)



Type of Employment²

Administrative	3,502	24.9%
Professional	4,186	29.7%
Technical	3,239	23.0%
Clerical	843	6.0%
Other White Collar	560	4.0%
Blue Collar	1,754	12.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Arkansas - 2016

Federal Workers in Arkansas: 14,072

Percentage Who Are Veterans: 27.22%

Non-Federal Workers in Arkansas: 1,285,000¹

Percentage Who Are Veterans: 7.94%¹

Five Largest Federal Employers

VA: 5,356



Army: 2,274



Agriculture: 1,783



Air Force: 1,026



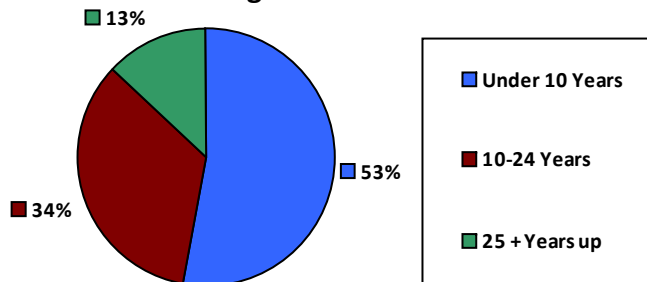
Justice: 989



Race and Ethnicity

White, non-Hispanic	10,088	71.7%
Black/African American, non-Hispanic	2,961	21.0%
Hispanic or Latino	290	2.1%
Asian, non-Hispanic	329	2.3%
Two or more races	164	1.2%
American Indian and Alaska Native	213	1.5%
Native Hawaiian and Other Pacific Islander	22	0.2%

Length of Service



Educational Attainment

HS or Below	4,069	28.9%
Occupational Program	849	6.0%
Between HS and Bachelors	2,907	20.7%
Bachelors + Post Bachelors	4,228	30.0%
Masters and Post Grad	1,510	10.7%
Doctorate and Post Doc	499	3.5%

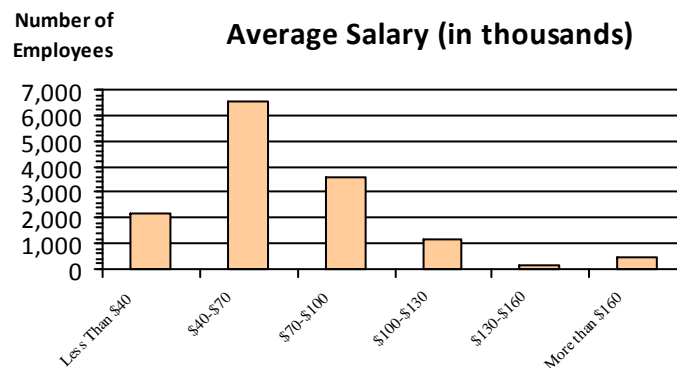
Gender

M	7,605	54.0%
F	6,465	45.9%

Age

<35	2,453	17.4%
35-54	7,763	55.2%
55+	3,856	27.4%

Average Salary (in thousands)



Type of Employment²

Administrative	3,494	24.8%
Professional	4,139	29.4%
Technical	3,258	23.2%
Clerical	846	6.0%
Other White Collar	545	3.9%
Blue Collar	1,789	12.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2015

Federal Workers in Arkansas: 14,351

Percentage Who Are Veterans: 27.26%

Non-Federal Workers in Arkansas: 1,253,000¹

Percentage Who Are Veterans: 7.82%¹

Five Largest Federal Employers

VA: 5,539



Army: 2,310



Agriculture: 1,796



Air Force: 1,058



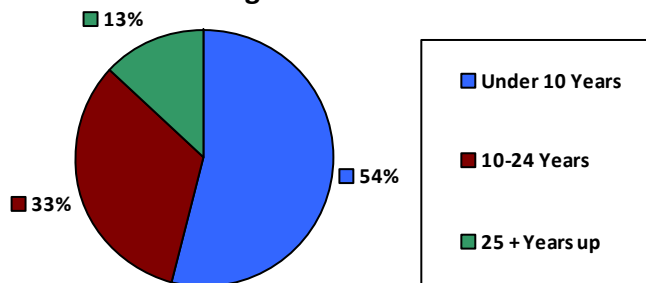
Justice: 998



Race and Ethnicity

White, non-Hispanic	10,335	72.0%
Black/African American, non-Hispanic	2,981	20.8%
Hispanic or Latino	270	1.9%
Asian, non-Hispanic	353	2.5%
Two or more races	159	1.1%
American Indian and Alaska Native	232	1.6%
Native Hawaiian and Other Pacific Islander	20	0.1%

Length of Service



Educational Attainment

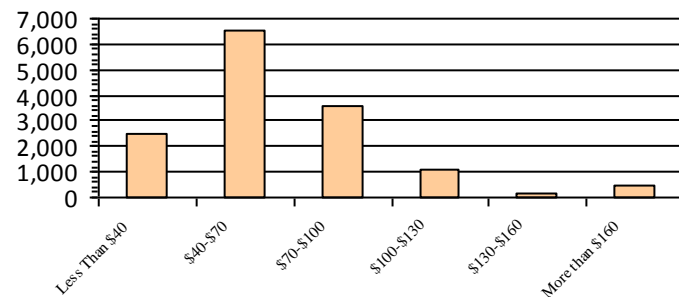
HS or Below	4,077	28.4%
Occupational Program	921	6.4%
Between HS and Bachelors	3,000	20.9%
Bachelors + Post Bachelors	4,363	30.4%
Masters and Post Grad	1,482	10.3%
Doctorate and Post Doc	483	3.4%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	7,734	53.9%	<35	2,630	18.3%
			35-54	7,867	54.8%
F	6,615	46.1%	55+	3,854	26.9%

Average Salary (in thousands)



Type of Employment²

Administrative	3,546	24.7%
Professional	4,217	29.4%
Technical	3,363	23.4%
Clerical	814	5.7%
Other White Collar	589	4.1%
Blue Collar	1,817	12.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2014

Federal Workers in Arkansas: 14,343

Percentage Who Are Veterans: 27.43%

Non-Federal Workers in Arkansas: 1,200,000¹

Percentage Who Are Veterans: 6.50%¹

Five Largest Federal Employers

VA: 5,444



Army: 2,371



Agriculture: 1,775



Air Force: 1,030



Justice: 976



Race and Ethnicity

White, non-Hispanic	10,413	72.6%
Black/African American, non-Hispanic	2,975	20.7%
Hispanic or Latino	253	1.8%
Asian, non-Hispanic	316	2.2%
Two or more races	143	1.0%
American Indian and Alaska Native	226	1.6%
Native Hawaiian and Other Pacific Islander	17	0.1%

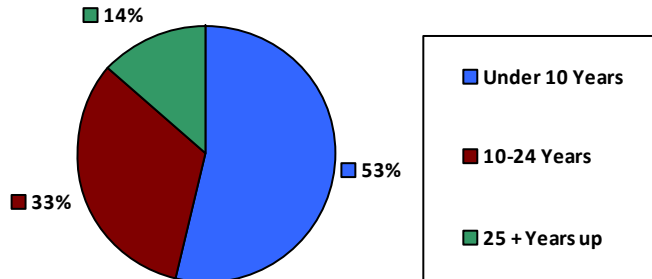
Gender

M	7,710	53.7%
F	6,633	46.2%

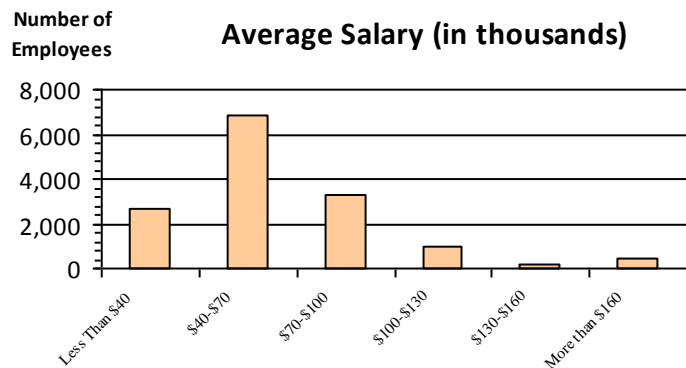
Age

<35	2,705	18.9%
35-54	7,772	54.2%
55+	3,866	27.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	4,188	29.2%
Occupational Program	943	6.6%
Between HS and Bachelors	3,034	21.2%
Bachelors + Post Bachelors	4,259	29.7%
Masters and Post Grad	1,447	10.1%
Doctorate and Post Doc	443	3.1%

Type of Employment²

Administrative	3,527	24.6%
Professional	4,133	28.8%
Technical	3,394	23.7%
Clerical	824	5.7%
Other White Collar	578	4.0%
Blue Collar	1,885	13.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Arkansas - 2013

Federal Workers in Arkansas: 14,368

Percentage Who Are Veterans: 27.12%

Non-Federal Workers in Arkansas: 1,192,000¹

Percentage Who Are Veterans: 6.63%¹

Five Largest Federal Employers

VA: 5,371



Army: 2,384



Agriculture: 1,814



Air Force: 1,074



Justice: 950



Race and Ethnicity

White, non-Hispanic	10,467	72.8%
Black/African American, non-Hispanic	2,959	20.6%
Hispanic or Latino	255	1.8%
Asian, non-Hispanic	317	2.2%
Two or more races	117	0.8%
American Indian and Alaska Native	233	1.6%
Native Hawaiian and Other Pacific Islander	19	0.1%

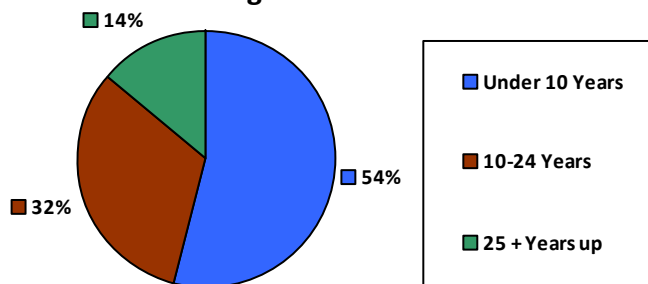
Gender

M	7,744	53.9%
F	6,624	46.1%

Age

<35	2,729	19.0%
35-54	7,771	54.1%
55+	3,868	26.9%

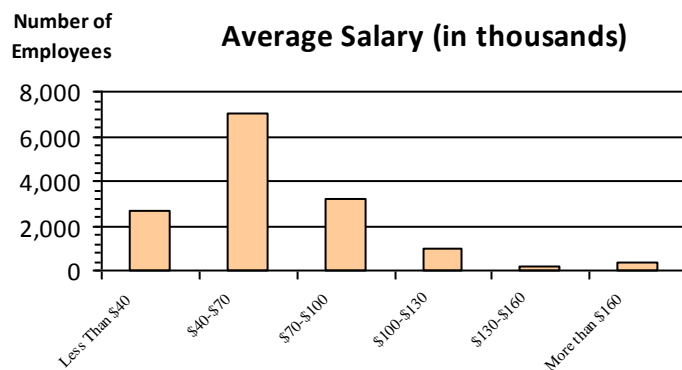
Length of Service



Educational Attainment

HS or Below	4,212	29.3%
Occupational Program	958	6.7%
Between HS and Bachelors	3,068	21.4%
Bachelors + Post Bachelors	4,276	29.8%
Masters and Post Grad	1,393	9.7%
Doctorate and Post Doc	439	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	3,481	24.2%
Professional	4,091	28.5%
Technical	3,403	23.7%
Clerical	848	5.9%
Other White Collar	564	3.9%
Blue Collar	1,978	13.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2021

Federal Workers in California: 176,993

Percentage Who Are Veterans: 29.22%

Non-Federal Workers in California: 17,436,000¹

Percentage Who Are Veterans: 3.35%¹

Five Largest Federal Employers

Navy: 39,119



VA: 35,391



DHS: 23,569



Air Force: 9,823



Justice: 9,476



Race and Ethnicity

White, non-Hispanic	81,785	46.2%
Black/African American, non-Hispanic	18,751	10.6%
Hispanic or Latino	34,497	19.5%
Asian, non-Hispanic	32,079	18.1%
Two or more races	4,761	2.7%
American Indian and Alaska Native	2,434	1.4%
Native Hawaiian and Other Pacific Islander	1,858	1.0%

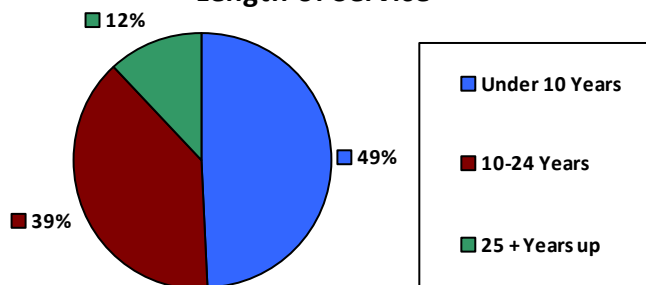
Gender

M	104,085	58.8%
F	72,908	41.2%

Age

<35	35,418	20.0%
35-54	93,405	52.8%
55+	48,170	27.2%

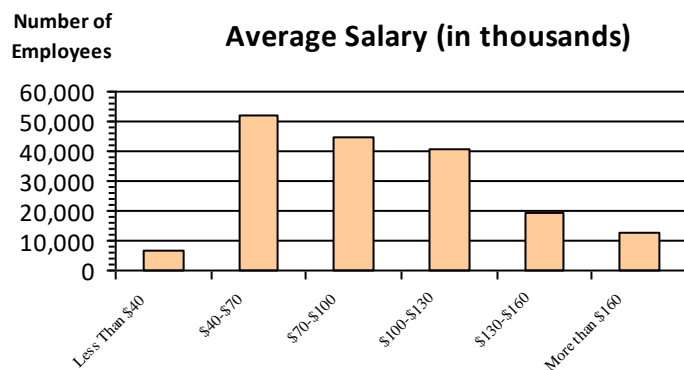
Length of Service



Educational Attainment

HS or Below	50,849	28.7%
Occupational Program	3,371	1.9%
Between HS and Bachelors	32,841	18.6%
Bachelors + Post Bachelors	57,852	32.7%
Masters and Post Grad	25,631	14.5%
Doctorate and Post Doc	5,999	3.4%

Average Salary (in thousands)



Type of Employment²

Administrative	49,259	27.8%
Professional	34,307	19.4%
Technical	8,493	4.8%
Clerical	8,612	4.9%
Other White Collar	14,233	8.0%
Blue Collar	15,119	8.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2020

Federal Workers in California: 180,397

Percentage Who Are Veterans: 29.79%

Non-Federal Workers in California: 16,804,000¹

Percentage Who Are Veterans: 3.60%¹

Five Largest Federal Employers

Navy: 40,065



VA: 35,361



DHS: 23,417



Air Force: 10,176



Treasury: 10,009



Race and Ethnicity

White, non-Hispanic	84,977	47.1%
Black/African American, non-Hispanic	19,385	10.7%
Hispanic or Latino	34,562	19.2%
Asian, non-Hispanic	31,893	17.7%
Two or more races	4,672	2.6%
American Indian and Alaska Native	2,392	1.3%
Native Hawaiian and Other Pacific Islander	1,882	1.0%

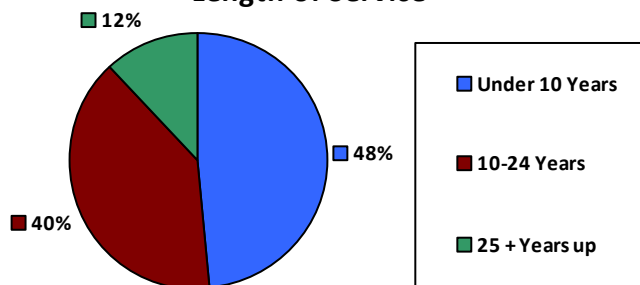
Gender

M	106,209	58.9%
F	74,187	41.1%

Age

<35	36,972	20.5%
35-54	93,689	51.9%
55+	49,735	27.6%

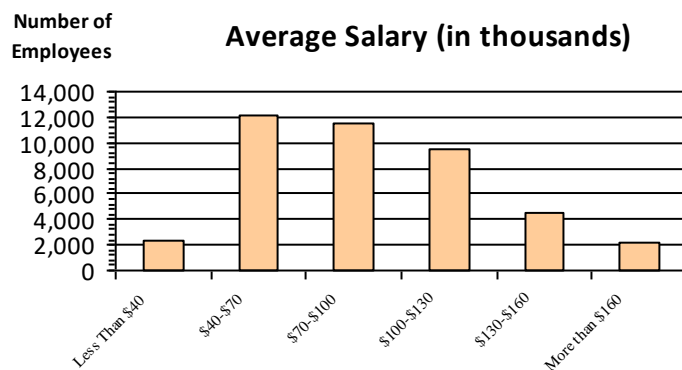
Length of Service



Educational Attainment

HS or Below	52,469	29.1%
Occupational Program	3,507	1.9%
Between HS and Bachelors	34,080	18.9%
Bachelors + Post Bachelors	58,230	32.3%
Masters and Post Grad	25,629	14.2%
Doctorate and Post Doc	6,020	3.3%

Average Salary (in thousands)



Type of Employment²

Administrative	62,402	34.6%
Professional	49,315	27.3%
Technical	34,628	19.2%
Clerical	9,746	5.4%
Other White Collar	9,070	5.0%
Blue Collar	15,119	8.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2019

Federal Workers in California: 175,967

Percentage Who Are Veterans: 30.41%

Non-Federal Workers in California: 18,477,000¹

Percentage Who Are Veterans: 3.78%¹

Five Largest Federal Employers

Navy: 39,640



VA: 33,188



DHS: 23,770



Air Force: 9,806



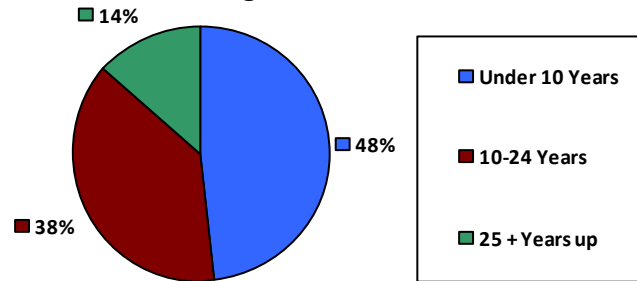
Justice: 9,344



Race and Ethnicity

White, non-Hispanic	81,127	46.1%
Black/African American, non-Hispanic	18,695	10.6%
Hispanic or Latino	32,176	18.3%
Asian, non-Hispanic	29,415	16.7%
Two or more races	4,354	2.5%
American Indian and Alaska Native	2,305	1.3%
Native Hawaiian and Other Pacific Islander	1,778	1.0%

Length of Service



Educational Attainment

HS or Below	48,615	27.6%
Occupational Program	4,870	2.8%
Between HS and Bachelors	34,840	19.8%
Bachelors + Post Bachelors	56,517	32.1%
Masters and Post Grad	24,564	13.9%
Doctorate and Post Doc	6,141	3.5%

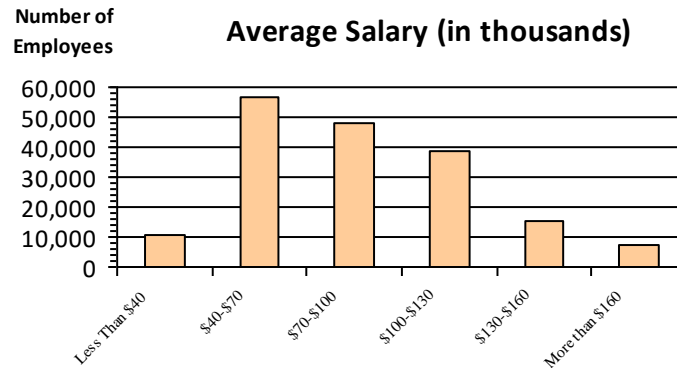
Gender

M	104,306	59.3%
F	71,653	40.7%

Age

<35	35,487	20.2%
35-54	90,933	51.7%
55+	49,547	28.2%

Average Salary (in thousands)



Type of Employment²

Administrative	60,994	34.7%
Professional	47,845	27.2%
Technical	33,394	19.0%
Clerical	9,658	5.5%
Other White Collar	8,846	5.0%
Blue Collar	15,112	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2018

Federal Workers in California: 172,370

Percentage Who Are Veterans: 30.86%

Non-Federal Workers in California: 18,504,000¹

Percentage Who Are Veterans: 4.31%¹

Five Largest Federal Employers

Navy: 38,669



VA: 32,131



DHS: 23,190



Air Force: 9,796



Justice: 9,247



Race and Ethnicity

White, non-Hispanic	80,480	46.7%
Black/African American, non-Hispanic	18,363	10.7%
Hispanic or Latino	30,665	17.8%
Asian, non-Hispanic	28,219	16.4%
Two or more races	4,031	2.3%
American Indian and Alaska Native	2,176	1.3%
Native Hawaiian and Other Pacific Islander	1,720	1.0%

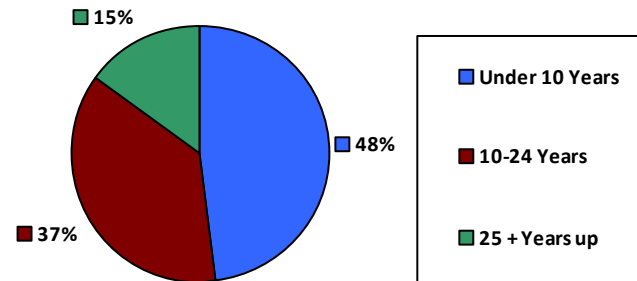
Gender

M	102,517	59.5%
F	69,758	40.5%

Age

<35	34,226	19.9%
35-54	89,230	51.8%
55+	48,914	28.4%

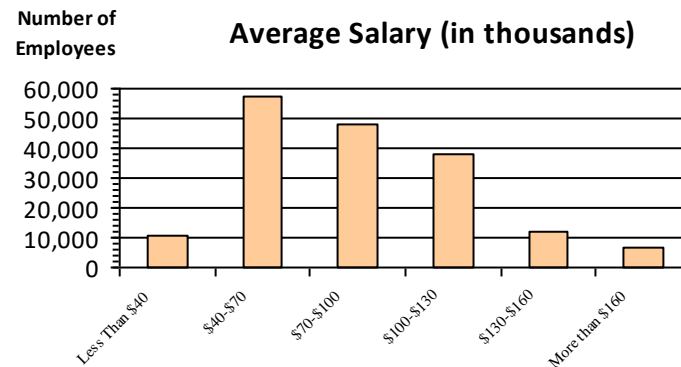
Length of Service



Educational Attainment

HS or Below	45,999	26.7%
Occupational Program	4,969	2.9%
Between HS and Bachelors	35,453	20.6%
Bachelors + Post Bachelors	55,714	32.3%
Masters and Post Grad	23,877	13.8%
Doctorate and Post Doc	6,009	3.5%

Average Salary (in thousands)



Type of Employment²

Administrative	59,399	34.5%
Professional	46,989	27.3%
Technical	33,122	19.2%
Clerical	9,324	5.4%
Other White Collar	8,511	4.9%
Blue Collar	14,915	8.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

California - 2017

Federal Workers in California: 170,618

Percentage Who Are Veterans: 31.29%

Non-Federal Workers in California: 18,125,000¹

Percentage Who Are Veterans: 4.92%²

Five Largest Federal Employers

Navy: 37,081



VA: 31,118



DHS: 22,905



Air Force: 9,936



Justice: 9,454



Race and Ethnicity

White, non-Hispanic	85,259	50.0%
Black/African American, non-Hispanic	19,085	11.2%
Hispanic or Latino	30,119	17.7%
Asian, non-Hispanic	28,671	16.8%
Two or more races	3,653	2.1%
American Indian and Alaska Native	2,094	1.2%
Native Hawaiian and Other Pacific Islander	1,634	1.0%

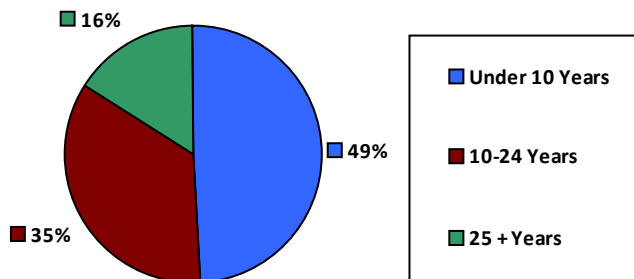
Gender

M	101,782	59.7%
F	68,815	40.3%

Age

<35	33,317	19.5%
35-54	88,377	51.8%
55+	48,924	28.7%

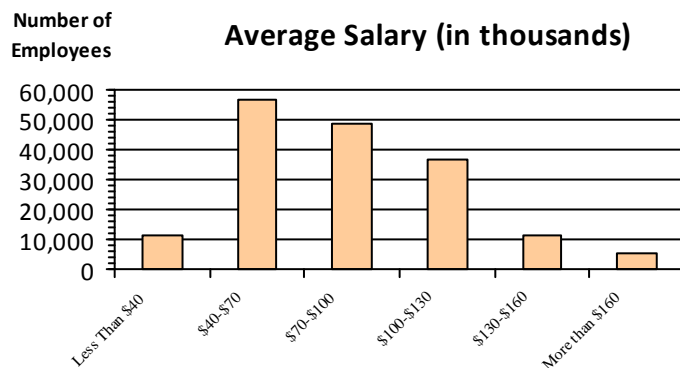
Length of Service



Educational Attainment

HS or Below	45,127	26.4%
Occupational Program	5,090	3.0%
Between HS and Bachelors	35,973	21.1%
Bachelors + Post Bachelors	54,946	32.2%
Masters and Post Grad	23,375	13.7%
Doctorate and Post Doc	5,790	3.4%

Average Salary (in thousands)



Type of Employment²

Administrative	59,126	34.7%
Professional	46,352	27.2%
Technical	32,646	19.1%
Clerical	9,209	5.4%
Other White Collar	8,586	5.0%
Blue Collar	14,690	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

California - 2016

Federal Workers in California: 172,176

Percentage Who Are Veterans: 31.39%

Non-Federal Workers in California: 17,988,000¹

Percentage Who Are Veterans: 4.92%¹

Five Largest Federal Employers

Navy: 37,178



VA: 31,117



DHS: 22,535



Air Force: 10,041



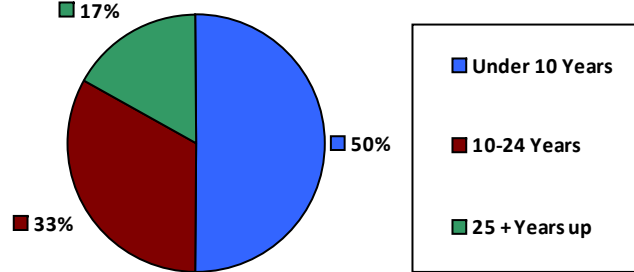
Justice: 9,773



Race and Ethnicity

White, non-Hispanic	87,555	50.8%
Black/African American, non-Hispanic	19,289	11.2%
Hispanic or Latino	29,705	17.3%
Asian, non-Hispanic	28,479	16.5%
Two or more races	3,386	2.0%
American Indian and Alaska Native	2,133	1.2%
Native Hawaiian and Other Pacific Islander	1,554	0.9%

Length of Service



Educational Attainment

HS or Below	45,704	26.5%
Occupational Program	5,260	3.1%
Between HS and Bachelors	37,001	21.5%
Bachelors + Post Bachelors	55,369	32.2%
Masters and Post Grad	23,032	13.4%
Doctorate and Post Doc	5,559	3.2%

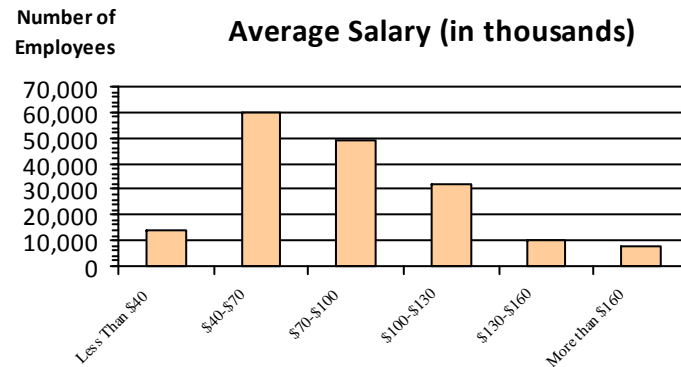
Gender

M	102,786	59.7%
F	69,359	40.3%

Age

<35	34,914	20.3%
35-54	88,875	51.6%
55+	48,387	28.1%

Average Salary (in thousands)



Type of Employment²

Administrative	59,082	34.3%
Professional	46,341	26.9%
Technical	33,565	19.5%
Clerical	9,224	5.4%
Other White Collar	8,887	5.2%
Blue Collar	15,067	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2015

Federal Workers in California: 170,137

Percentage Who Are Veterans: 31.31%

Non-Federal Workers in California: 17,623,000¹

Percentage Who Are Veterans: 4.77%¹

Five Largest Federal Employers

Navy: 36,052



VA: 30,239



DHS: 22,134



Air Force: 10,050



Justice: 9,667



Race and Ethnicity

White, non-Hispanic	87,932	51.7%
Black/African American, non-Hispanic	19,094	11.2%
Hispanic or Latino	28,666	16.8%
Asian, non-Hispanic	27,727	16.3%
Two or more races	3,116	1.8%
American Indian and Alaska Native	2,101	1.2%
Native Hawaiian and Other Pacific Islander	1,470	0.9%

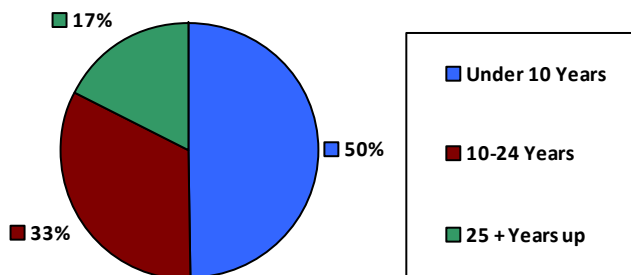
Gender

M	101,666	59.7%
F	68,471	40.2%

Age

<35	34,988	20.6%
35-54	87,749	51.6%
55+	47,400	27.9%

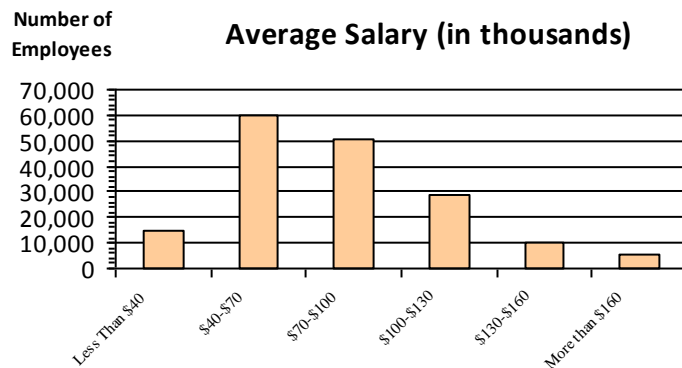
Length of Service



Educational Attainment

HS or Below	44,902	26.4%
Occupational Program	5,306	3.1%
Between HS and Bachelors	37,315	21.9%
Bachelors + Post Bachelors	54,907	32.3%
Masters and Post Grad	22,257	13.1%
Doctorate and Post Doc	5,196	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	57,987	34.1%
Professional	45,397	26.7%
Technical	33,603	19.7%
Clerical	9,122	5.4%
Other White Collar	9,005	5.3%
Blue Collar	15,011	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2014

Federal Workers in California: 167,266

Percentage Who Are Veterans: 30.79%

Non-Federal Workers in California: 17,165,000¹

Percentage Who Are Veterans: 4.70%¹

Five Largest Federal Employers

Navy: 34,375



VA: 28,647



DHS: 22,012



Air Force: 10,060



Treasury: 9,890



Race and Ethnicity

White, non-Hispanic	87,401	52.2%
Black/African American, non-Hispanic	18,732	11.2%
Hispanic or Latino	27,697	16.6%
Asian, non-Hispanic	27,104	16.2%
Two or more races	2,788	1.7%
American Indian and Alaska Native	2,143	1.3%
Native Hawaiian and Other Pacific Islander	1,367	0.8%

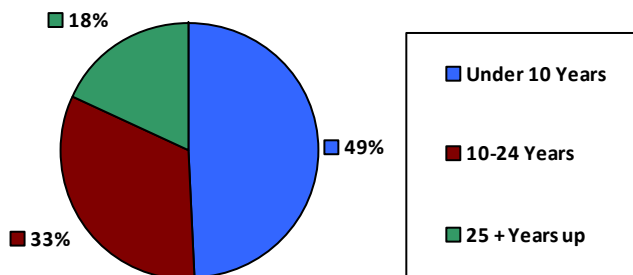
Gender

M	99,660	59.6%
F	67,606	40.4%

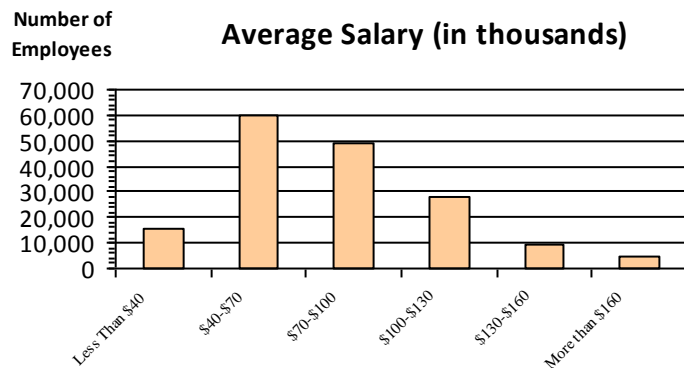
Age

<35	34,627	20.7%
35-54	85,973	51.4%
55+	46,666	27.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	45,037	26.9%
Occupational Program	5,192	3.1%
Between HS and Bachelors	37,376	22.3%
Bachelors + Post Bachelors	53,453	32.0%
Masters and Post Grad	20,926	12.5%
Doctorate and Post Doc	4,997	3.0%

Type of Employment²

Administrative	56,679	33.9%
Professional	44,106	26.4%
Technical	33,592	20.1%
Clerical	8,996	5.4%
Other White Collar	9,113	5.4%
Blue Collar	14,774	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

California - 2013

Federal Workers in California: 168,175

Percentage Who Are Veterans: 30.19%

Non-Federal Workers in California: 16,862,000¹

Percentage Who Are Veterans: 4.75%¹

Five Largest Federal Employers

Navy: 34,609



VA: 27,634



DHS: 22,525



Treasury: 10,508



Air Force: 10,214



Race and Ethnicity

White, non-Hispanic	88,753	52.8%
Black/African American, non-Hispanic	18,804	11.2%
Hispanic or Latino	27,550	16.4%
Asian, non-Hispanic	27,009	16.1%
Two or more races	2,552	1.5%
American Indian and Alaska Native	2,165	1.3%
Native Hawaiian and Other Pacific Islander	1,296	0.8%

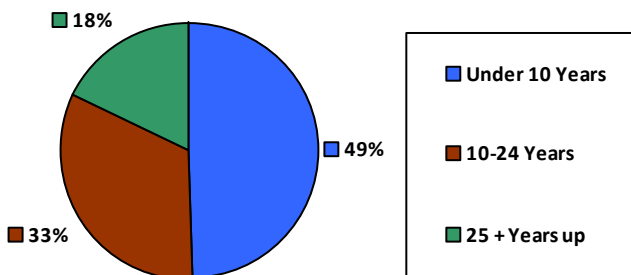
Gender

M	99,860	59.4%
F	68,315	40.6%

Age

<35	35,736	21.2%
35-54	85,849	51.0%
55+	46,590	27.7%

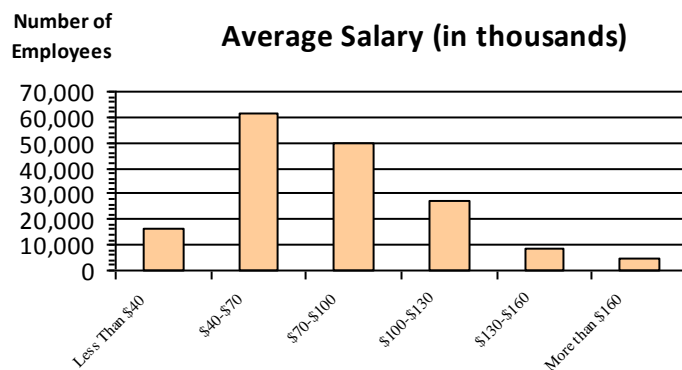
Length of Service



Educational Attainment

HS or Below	46,029	27.4%
Occupational Program	5,184	3.1%
Between HS and Bachelors	38,325	22.8%
Bachelors + Post Bachelors	53,053	31.5%
Masters and Post Grad	20,363	12.1%
Doctorate and Post Doc	4,981	3.0%

Average Salary (in thousands)



Type of Employment²

Administrative	56,302	33.5%
Professional	44,192	26.3%
Technical	32,316	19.2%
Clerical	11,110	6.6%
Other White Collar	9,427	5.6%
Blue Collar	14,822	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Colorado - 2021

Federal Workers in Colorado: 41,929

Percentage Who Are Veterans: 34.51%

Non-Federal Workers in Colorado: 2,961,000¹

Percentage Who Are Veterans: 6.89%¹

Five Largest Federal Employers

VA: 7,287



DOI: 6,251



Air Force: 5,797



Army: 4,253



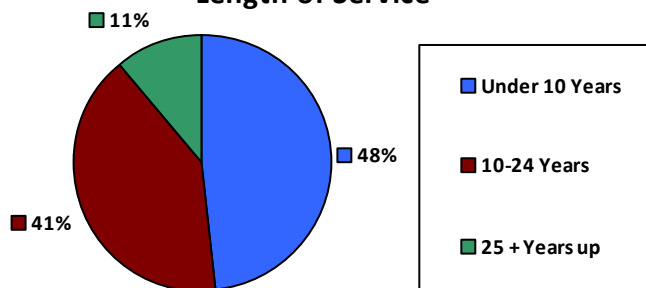
Agriculture: 3,243



Race and Ethnicity

White, non-Hispanic	31,037	74.0%
Black/African American, non-Hispanic	3,046	7.3%
Hispanic or Latino	4,499	10.7%
Asian, non-Hispanic	1,441	3.4%
Two or more races	974	2.3%
American Indian and Alaska Native	513	1.2%
Native Hawaiian and Other Pacific Islander	178	0.4%

Length of Service



Educational Attainment

HS or Below	10,623	25.3%
Occupational Program	532	1.3%
Between HS and Bachelors	6,276	15.0%
Bachelors + Post Bachelors	14,032	33.5%
Masters and Post Grad	8,201	19.5%
Doctorate and Post Doc	2,183	5.2%

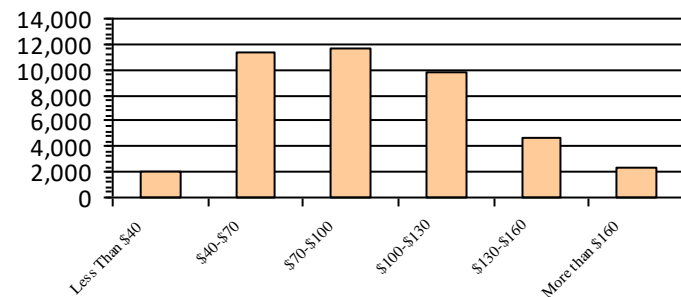
Gender

M	23,644	56.4%
F	18,285	43.6%

Age

<35	6,607	15.8%
35-54	22,978	54.8%
55+	12,344	29.4%

Average Salary (in thousands)



Type of Employment²

Administrative	12,958	30.9%
Professional	6,380	15.2%
Technical	2,128	5.1%
Clerical	1,625	3.9%
Other White Collar	1,958	4.7%
Blue Collar	2,138	5.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Colorado - 2020

Federal Workers in Colorado: 42,209

Percentage Who Are Veterans: 35.07%

Non-Federal Workers in Colorado: 2,870,000¹

Percentage Who Are Veterans: 6.45%¹

Five Largest Federal Employers

VA: 7,315



DOI: 6,194



Air Force: 5,954



Army: 4,441



Agriculture: 3,227



Race and Ethnicity

White, non-Hispanic	31,436	74.5%
Black/African American, non-Hispanic	3,142	7.4%
Hispanic or Latino	4,481	10.6%
Asian, non-Hispanic	1,419	3.4%
Two or more races	875	2.1%
American Indian and Alaska Native	513	1.2%
Native Hawaiian and Other Pacific Islander	184	0.4%

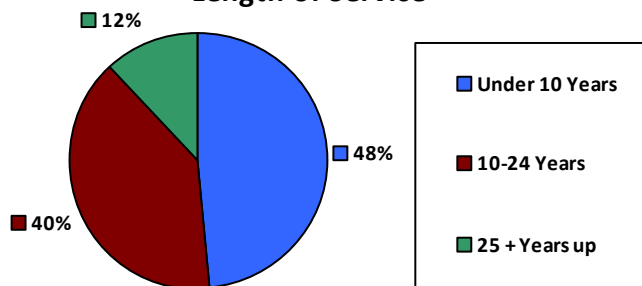
Gender

M	23,987	56.8%
F	18,222	43.2%

Age

<35	6,787	16.1%
35-54	22,843	54.1%
55+	12,579	29.8%

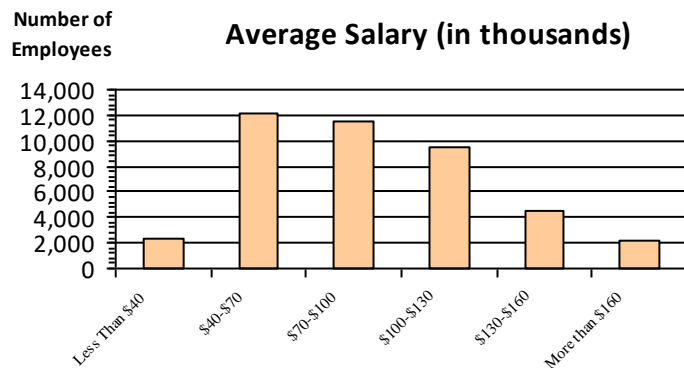
Length of Service



Educational Attainment

HS or Below	10,743	25.4%
Occupational Program	544	1.3%
Between HS and Bachelors	6,481	15.4%
Bachelors + Post Bachelors	14,081	33.4%
Masters and Post Grad	8,158	19.3%
Doctorate and Post Doc	2,111	5.0%

Average Salary (in thousands)



Type of Employment²

Administrative	16,779	39.7%
Professional	12,790	30.3%
Technical	6,634	15.7%
Clerical	2,228	5.3%
Other White Collar	1,615	3.8%
Blue Collar	2,138	5.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Colorado - 2019

Federal Workers in Colorado: 41,250

Percentage Who Are Veterans: 35.41%

Non-Federal Workers in Colorado: 3,030,000¹

Percentage Who Are Veterans: 5.41%¹

Five Largest Federal Employers

VA: 7,102



DOI: 6,008



Air Force: 5,667



Army: 4,368



Agriculture: 3,032



Race and Ethnicity

White, non-Hispanic	30,848	74.8%
Black/African American, non-Hispanic	3,119	7.6%
Hispanic or Latino	4,352	10.5%
Asian, non-Hispanic	1,320	3.2%
Two or more races	835	2.0%
American Indian and Alaska Native	507	1.2%
Native Hawaiian and Other Pacific Islander	180	0.4%

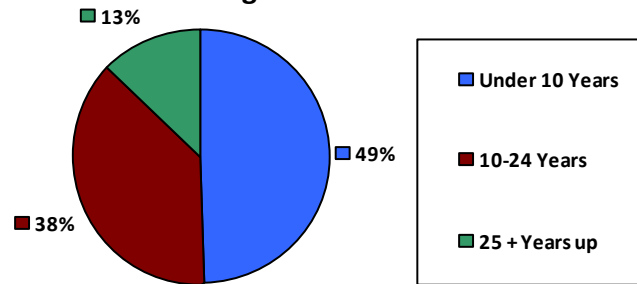
Gender

M	23,581	57.2%
F	17,665	42.8%

Age

<35	6,559	15.9%
35-54	22,345	54.2%
55+	12,346	29.9%

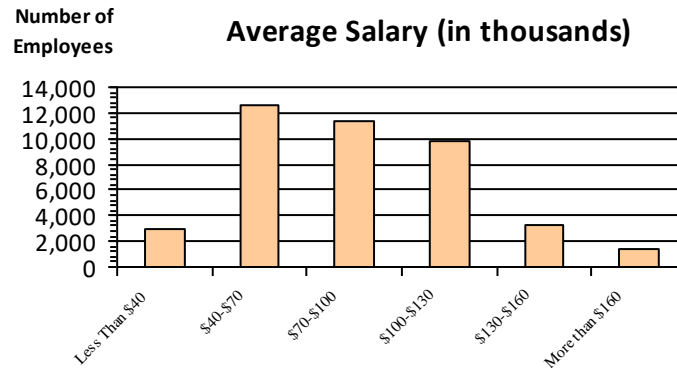
Length of Service



Educational Attainment

HS or Below	10,197	24.7%
Occupational Program	747	1.8%
Between HS and Bachelors	6,753	16.4%
Bachelors + Post Bachelors	13,690	33.2%
Masters and Post Grad	7,638	18.5%
Doctorate and Post Doc	2,128	5.2%

Average Salary (in thousands)



Type of Employment²

Administrative	16,023	38.8%
Professional	12,346	29.9%
Technical	6,549	15.9%
Clerical	2,550	6.2%
Other White Collar	1,621	3.9%
Blue Collar	2,143	5.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Colorado - 2018

Federal Workers in Colorado: 40,628

Percentage Who Are Veterans: 35.83%

Non-Federal Workers in Colorado: 2,962,000¹

Percentage Who Are Veterans: 6.08%¹

Five Largest Federal Employers

VA: 6,834



DOI: 6,001



Air Force: 5,454



Army: 4,437



Agriculture: 3,018



Race and Ethnicity

White, non-Hispanic	30,624	75.4%
Black/African American, non-Hispanic	3,047	7.5%
Hispanic or Latino	4,190	10.3%
Asian, non-Hispanic	1,262	3.1%
Two or more races	777	1.9%
American Indian and Alaska Native	508	1.3%
Native Hawaiian and Other Pacific Islander	151	0.4%

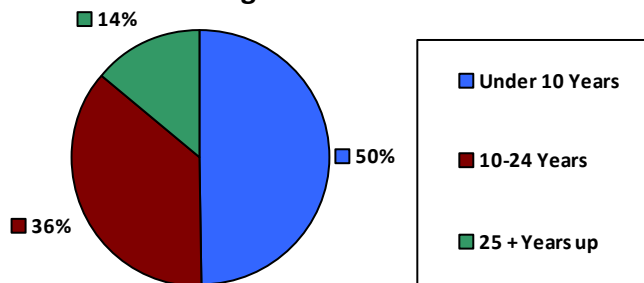
Gender

M	23,319	57.4%
F	17,278	42.6%

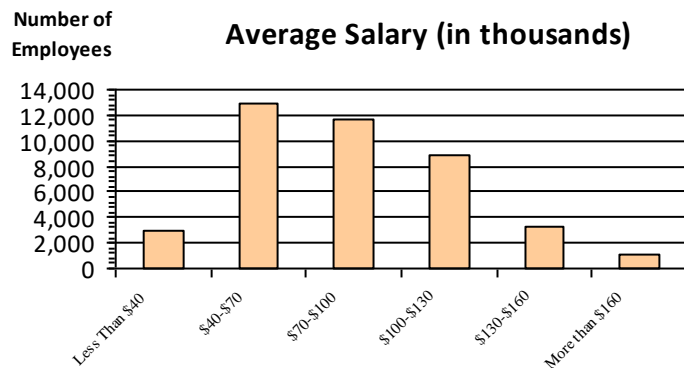
Age

<35	6,376	15.7%
35-54	22,095	54.4%
55+	12,157	29.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	9,508	23.4%
Occupational Program	785	1.9%
Between HS and Bachelors	6,957	17.1%
Bachelors + Post Bachelors	13,677	33.7%
Masters and Post Grad	7,629	18.8%
Doctorate and Post Doc	1,957	4.8%

Type of Employment²

Administrative	15,658	38.5%
Professional	12,130	29.9%
Technical	6,694	16.5%
Clerical	2,360	5.8%
Other White Collar	1,619	4.0%
Blue Collar	2,142	5.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Colorado - 2017

Federal Workers in Colorado: 40,612

Percentage Who Are Veterans: 35.85%

Non-Federal Workers in Colorado: 2,899,000¹

Percentage Who Are Veterans: 7.69%²

Five Largest Federal Employers

VA: 6,346



DOI: 6,147



Air Force: 5,521



Army: 4,377



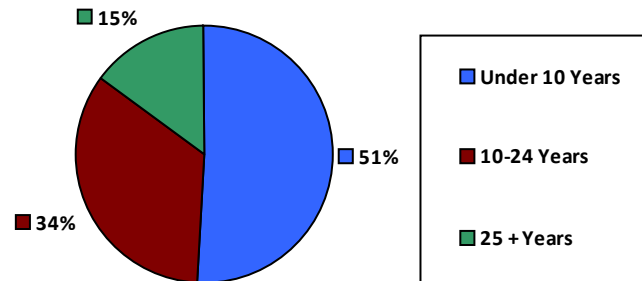
Agriculture: 3,172



Race and Ethnicity

White, non-Hispanic	30,917	76.1%
Black/African American, non-Hispanic	2,981	7.3%
Hispanic or Latino	4,049	10.0%
Asian, non-Hispanic	1,243	3.1%
Two or more races	719	1.8%
American Indian and Alaska Native	526	1.3%
Native Hawaiian and Other Pacific Islander	138	0.3%

Length of Service



Educational Attainment

HS or Below	9,368	23.1%
Occupational Program	799	2.0%
Between HS and Bachelors	7,158	17.6%
Bachelors + Post Bachelors	13,731	33.8%
Masters and Post Grad	7,534	18.5%
Doctorate and Post Doc	1,885	4.6%

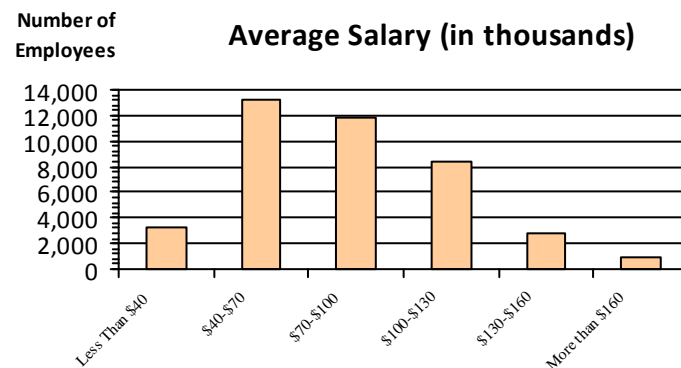
Gender

M	23,344	57.5%
F	17,258	42.5%

Age

<35	6,477	15.9%
35-54	21,941	54.0%
55+	12,194	30.0%

Average Salary (in thousands)



Type of Employment²

Administrative	15,685	38.6%
Professional	11,995	29.5%
Technical	6,645	16.4%
Clerical	2,370	5.8%
Other White Collar	1,675	4.1%
Blue Collar	2,237	5.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Colorado - 2016

Federal Workers in Colorado: 41,352

Percentage Who Are Veterans: 35.79%

Non-Federal Workers in Colorado: 2,781,000¹

*Percentage Who Are Veterans: 6.80%*¹

Five Largest Federal Employers

DOI: 6,395



VA: 6,197



Air Force: 5,757



Army: 4,349



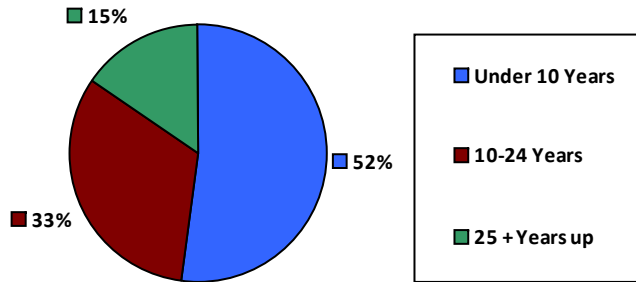
Agriculture: 3,265



Race and Ethnicity

White, non-Hispanic	31,705	76.7%
Black/African American, non-Hispanic	2,985	7.2%
Hispanic or Latino	4,070	9.8%
Asian, non-Hispanic	1,230	3.0%
Two or more races	644	1.6%
American Indian and Alaska Native	534	1.3%
Native Hawaiian and Other Pacific Islander	151	0.4%

Length of Service



Educational Attainment

HS or Below	9,690	23.4%
Occupational Program	827	2.0%
Between HS and Bachelors	7,409	17.9%
Bachelors + Post Bachelors	14,027	33.9%
Masters and Post Grad	7,434	18.0%
Doctorate and Post Doc	1,851	4.5%

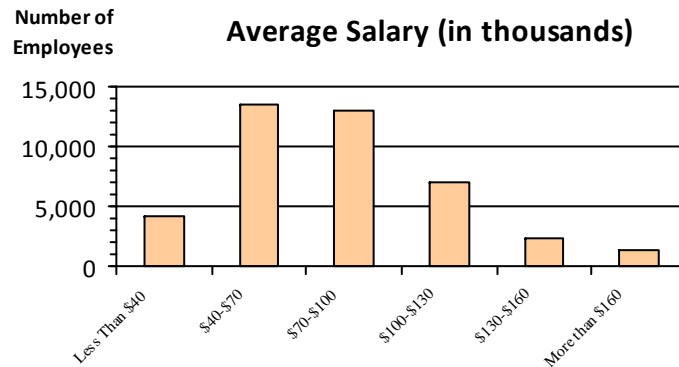
Gender

M	23,842	57.7%
F	17,507	42.3%

Age

<35	6,882	16.6%
35-54	22,306	53.9%
55+	12,164	29.4%

Average Salary (in thousands)



Type of Employment²

Administrative	15,804	38.2%
Professional	12,092	29.2%
Technical	6,867	16.6%
Clerical	2,541	6.1%
Other White Collar	1,733	4.2%
Blue Collar	2,311	5.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Colorado - 2015

Federal Workers in Colorado: 40,763

Percentage Who Are Veterans: 35.69%

Non-Federal Workers in Colorado: 2,668,000¹

*Percentage Who Are Veterans: 8.13%*¹

Five Largest Federal Employers

DOI: 6,342



VA: 5,904



Air Force: 5,714



Army: 4,328



Agriculture: 3,241



Race and Ethnicity

White, non-Hispanic	31,511	77.3%
Black/African American, non-Hispanic	2,893	7.1%
Hispanic or Latino	3,958	9.7%
Asian, non-Hispanic	1,167	2.9%
Two or more races	584	1.4%
American Indian and Alaska Native	532	1.3%
Native Hawaiian and Other Pacific Islander	116	0.3%

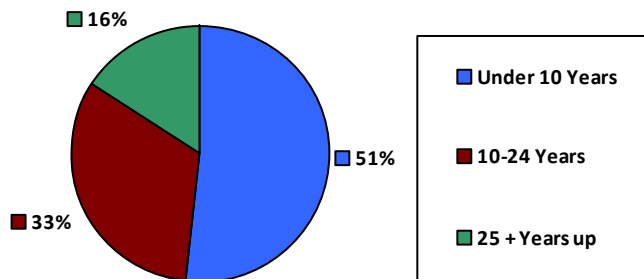
Gender

M	23,448	57.5%
F	17,314	42.5%

Age

<35	6,739	16.5%
35-54	22,036	54.1%
55+	11,988	29.4%

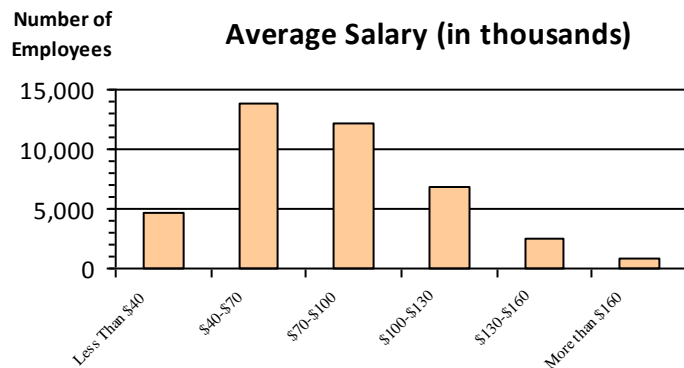
Length of Service



Educational Attainment

HS or Below	9,613	23.6%
Occupational Program	851	2.1%
Between HS and Bachelors	7,461	18.3%
Bachelors + Post Bachelors	13,862	34.0%
Masters and Post Grad	7,178	17.6%
Doctorate and Post Doc	1,744	4.3%

Average Salary (in thousands)



Type of Employment²

Administrative	15,543	38.1%
Professional	11,744	28.8%
Technical	6,953	17.1%
Clerical	2,532	6.2%
Other White Collar	1,730	4.2%
Blue Collar	2,256	5.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Colorado - 2014

Federal Workers in Colorado: 40,047

Percentage Who Are Veterans: 35.42%

Non-Federal Workers in Colorado: 2,649,000¹

Percentage Who Are Veterans: 8.27%¹

Five Largest Federal Employers

DOI: 6,368



Air Force: 5,911



VA: 5,374



Army: 4,316



Agriculture: 3,207



Race and Ethnicity

White, non-Hispanic	31,137	77.7%
Black/African American, non-Hispanic	2,754	6.9%
Hispanic or Latino	3,871	9.7%
Asian, non-Hispanic	1,104	2.8%
Two or more races	545	1.4%
American Indian and Alaska Native	529	1.3%
Native Hawaiian and Other Pacific Islander	105	0.3%

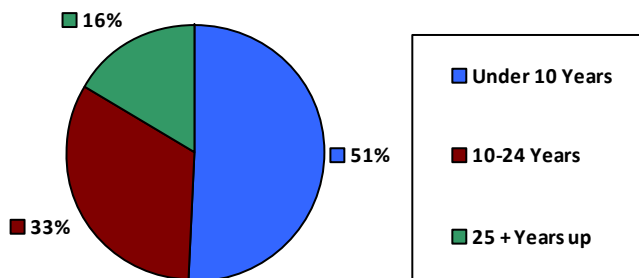
Gender

M	23,033	57.5%
F	17,014	42.5%

Age

<35	6,459	16.1%
35-54	21,807	54.4%
55+	11,781	29.4%

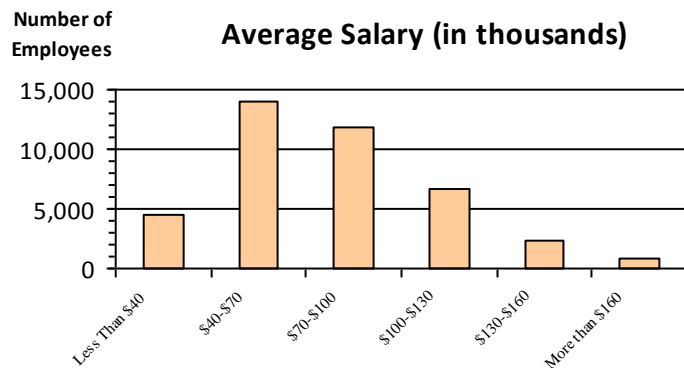
Length of Service



Educational Attainment

HS or Below	9,627	24.0%
Occupational Program	829	2.1%
Between HS and Bachelors	7,488	18.7%
Bachelors + Post Bachelors	13,503	33.7%
Masters and Post Grad	6,915	17.2%
Doctorate and Post Doc	1,618	4.0%

Average Salary (in thousands)



Type of Employment²

Administrative	15,519	38.7%
Professional	11,420	28.5%
Technical	6,972	17.4%
Clerical	2,262	5.6%
Other White Collar	1,637	4.1%
Blue Collar	2,236	5.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Colorado - 2013

Federal Workers in Colorado: 40,209

Percentage Who Are Veterans: 34.78%

Non-Federal Workers in Colorado: 2,542,000¹

Percentage Who Are Veterans: 8.22%¹

Five Largest Federal Employers

DOI: 6,410



Air Force: 6,080



VA: 5,198



Army: 4,184



Agriculture: 3,248



Race and Ethnicity

White, non-Hispanic	31,389	78.1%
Black/African American, non-Hispanic	2,724	6.8%
Hispanic or Latino	3,875	9.6%
Asian, non-Hispanic	1,110	2.8%
Two or more races	497	1.2%
American Indian and Alaska Native	525	1.3%
Native Hawaiian and Other Pacific Islander	84	0.2%

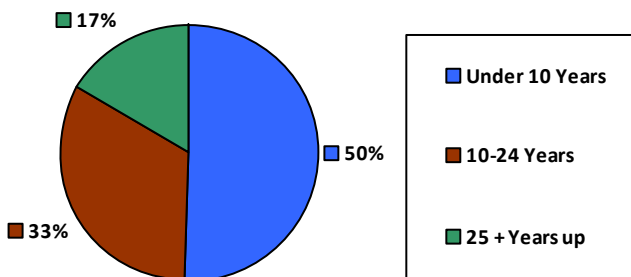
Gender

M	23,052	57.3%
F	17,157	42.7%

Age

<35	6,605	16.4%
35-54	21,795	54.2%
55+	11,809	29.4%

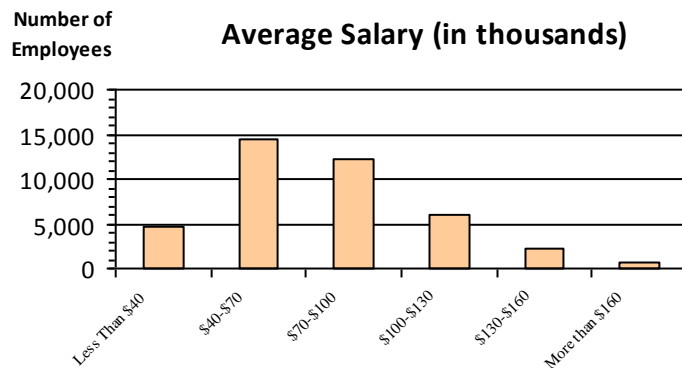
Length of Service



Educational Attainment

HS or Below	9,949	24.7%
Occupational Program	843	2.1%
Between HS and Bachelors	7,636	19.0%
Bachelors + Post Bachelors	13,491	33.5%
Masters and Post Grad	6,659	16.5%
Doctorate and Post Doc	1,571	3.9%

Average Salary (in thousands)



Type of Employment²

Administrative	15,404	38.3%
Professional	11,313	28.1%
Technical	6,855	17.0%
Clerical	2,634	6.6%
Other White Collar	1,786	4.4%
Blue Collar	2,215	5.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Connecticut - 2021

Federal Workers in Connecticut: 9,589
Percentage Who Are Veterans: 26.44%

Non-Federal Workers in Connecticut: 1,694,000¹
Percentage Who Are Veterans: 4.01%¹

Five Largest Federal Employers

VA: 3,753



Navy: 1,240



DHS: 892



Justice: 769



Defense: 571



Race and Ethnicity

White, non-Hispanic	6,706	69.9%
Black/African American, non-Hispanic	1,256	13.1%
Hispanic or Latino	865	9.0%
Asian, non-Hispanic	536	5.6%
Two or more races	135	1.4%
American Indian and Alaska Native	53	0.6%
Native Hawaiian and Other Pacific Islander	16	0.2%

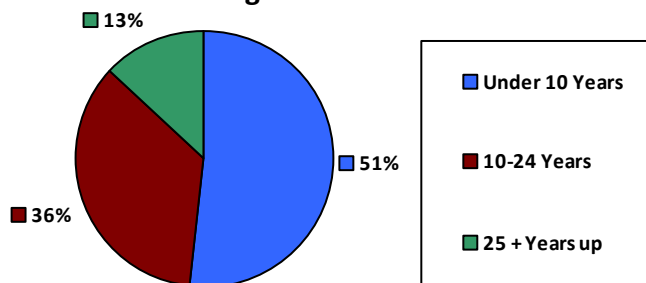
Gender

M	5,143	53.6%
F	4,446	46.4%

Age

<35	1,752	18.3%
35-54	4,989	52.0%
55+	2,848	29.7%

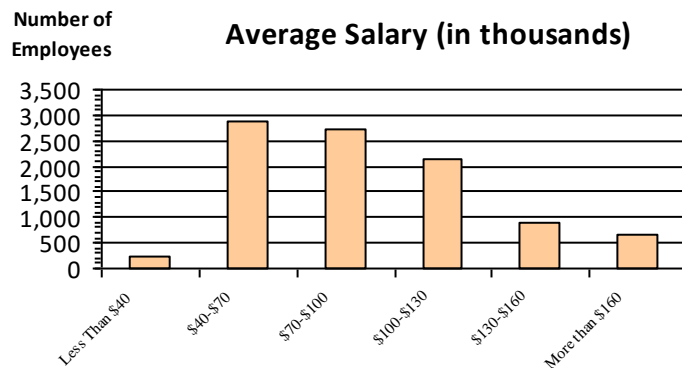
Length of Service



Educational Attainment

HS or Below	2,504	26.1%
Occupational Program	287	3.0%
Between HS and Bachelors	1,502	15.7%
Bachelors + Post Bachelors	3,279	34.2%
Masters and Post Grad	1,564	16.3%
Doctorate and Post Doc	435	4.5%

Average Salary (in thousands)



Type of Employment²

Administrative	3,271	34.1%
Professional	1,663	17.3%
Technical	516	5.4%
Clerical	280	2.9%
Other White Collar	871	9.1%
Blue Collar	925	9.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Connecticut - 2020

Federal Workers in Connecticut: 9,632
Percentage Who Are Veterans: 26.85%

Non-Federal Workers in Connecticut: 1,697,000¹
Percentage Who Are Veterans: 4.01%¹

Five Largest Federal Employers

VA: 3,719



Navy: 1,243



DHS: 888



Justice: 791



Defense: 605



Race and Ethnicity

White, non-Hispanic	6,810	70.7%
Black/African American, non-Hispanic	1,225	12.7%
Hispanic or Latino	868	9.0%
Asian, non-Hispanic	503	5.2%
Two or more races	141	1.5%
American Indian and Alaska Native	56	0.6%
Native Hawaiian and Other Pacific Islander	14	0.1%

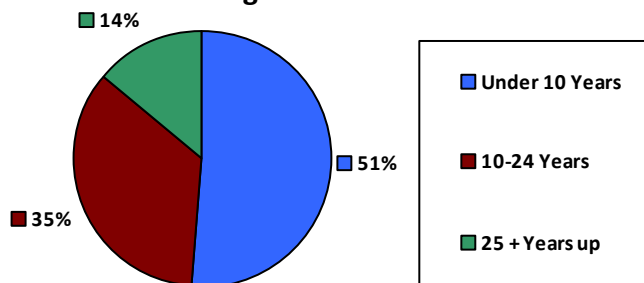
Gender

M	5,213	54.1%
F	4,419	45.9%

Age

<35	1,880	19.5%
35-54	4,913	51.0%
55+	2,839	29.5%

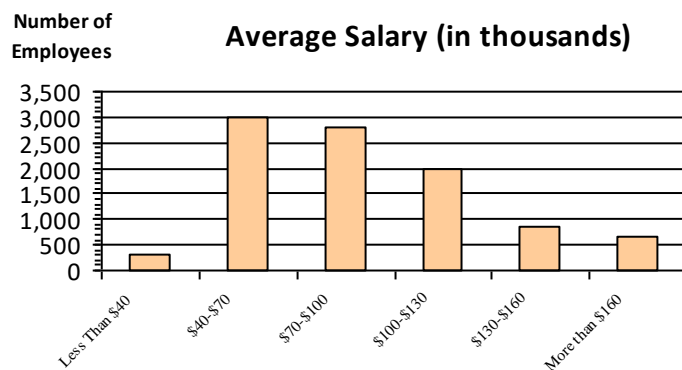
Length of Service



Educational Attainment

HS or Below	2,526	26.2%
Occupational Program	303	3.1%
Between HS and Bachelors	1,575	16.4%
Bachelors + Post Bachelors	3,263	33.9%
Masters and Post Grad	1,513	15.7%
Doctorate and Post Doc	434	4.5%

Average Salary (in thousands)



Type of Employment²

Administrative	2,965	30.8%
Professional	3,198	33.2%
Technical	1,702	17.7%
Clerical	538	5.6%
Other White Collar	300	3.1%
Blue Collar	925	9.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Connecticut - 2019

Federal Workers in Connecticut: 9,530
Percentage Who Are Veterans: 27.03%

Non-Federal Workers in Connecticut: 1,819,000¹
*Percentage Who Are Veterans: 4.34%*¹

Five Largest Federal Employers

VA: 3,623



Navy: 1,200



DHS: 900



Justice: 771



Defense: 674



Race and Ethnicity

White, non-Hispanic	6,643	69.7%
Black/African American, non-Hispanic	1,198	12.6%
Hispanic or Latino	826	8.7%
Asian, non-Hispanic	485	5.1%
Two or more races	133	1.4%
American Indian and Alaska Native	55	0.6%
Native Hawaiian and Other Pacific Islander	10	0.1%

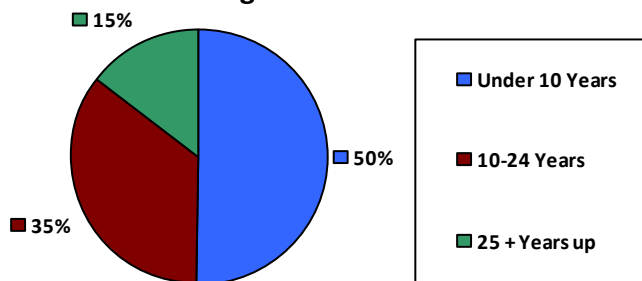
Gender

M	5,185	54.4%
F	4,345	45.6%

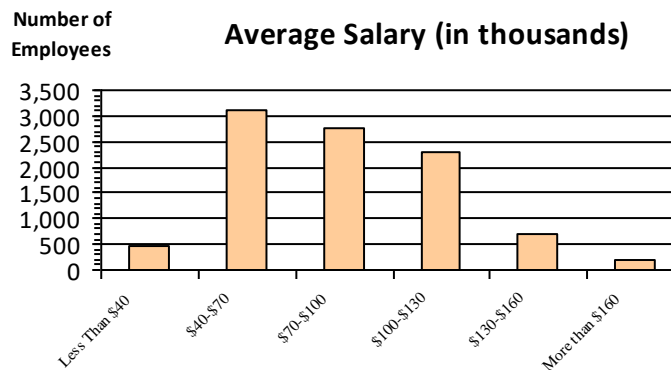
Age

<35	1,836	19.3%
35-54	4,848	50.9%
55+	2,846	29.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,298	24.1%
Occupational Program	418	4.4%
Between HS and Bachelors	1,653	17.3%
Bachelors + Post Bachelors	3,172	33.3%
Masters and Post Grad	1,448	15.2%
Doctorate and Post Doc	527	5.5%

Type of Employment²

Administrative	2,931	30.8%
Professional	3,154	33.1%
Technical	1,651	17.3%
Clerical	562	5.9%
Other White Collar	304	3.2%
Blue Collar	925	9.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Connecticut - 2018

Federal Workers in Connecticut: 9,322
Percentage Who Are Veterans: 27.14%

Non-Federal Workers in Connecticut: 1,805,000¹
Percentage Who Are Veterans: 4.43%¹

Five Largest Federal Employers

VA: 3,537



Navy: 1,150



DHS: 895



Justice: 753



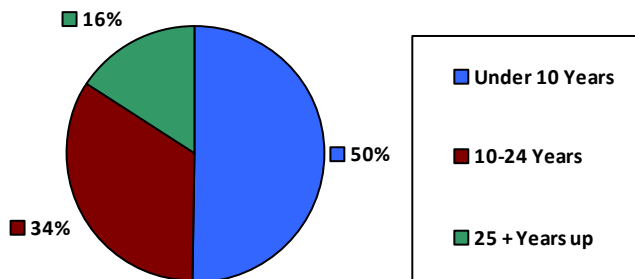
Defense: 635



Race and Ethnicity

White, non-Hispanic	6,566	70.4%
Black/African American, non-Hispanic	1,125	12.1%
Hispanic or Latino	792	8.5%
Asian, non-Hispanic	458	4.9%
Two or more races	117	1.3%
American Indian and Alaska Native	56	0.6%
Native Hawaiian and Other Pacific Islander	13	0.1%

Length of Service



Educational Attainment

HS or Below	2,189	23.5%
Occupational Program	426	4.6%
Between HS and Bachelors	1,695	18.2%
Bachelors + Post Bachelors	3,103	33.3%
Masters and Post Grad	1,412	15.1%
Doctorate and Post Doc	486	5.2%

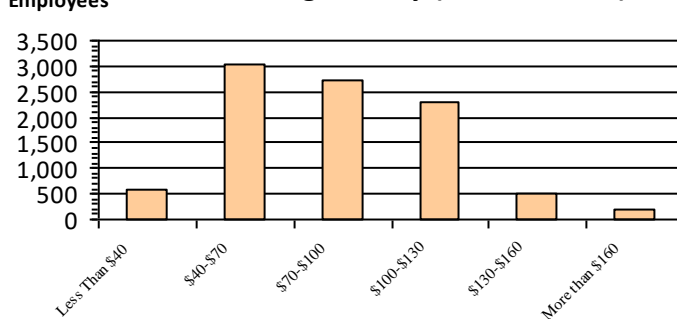
Gender

M	5,113	54.9%
F	4,204	45.1%

Age

<35	1,804	19.4%
	4,789	51.4%
35-54		
55+	2,729	29.3%

Average Salary (in thousands)



Type of Employment²

Administrative	2,819	30.2%
Professional	3,079	33.0%
Technical	1,671	17.9%
Clerical	572	6.1%
Other White Collar	265	2.8%
Blue Collar	913	9.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in Connecticut - 2017

Federal Workers in Connecticut: 9,393
Percentage Who Are Veterans: 27.62%

Non-Federal Workers in Connecticut: 1,795,000¹
Percentage Who Are Veterans: 5.28%²

Five Largest Federal Employers

VA: 3,553



Navy: 1,131



DHS: 871



Justice: 758



Defense: 642



Race and Ethnicity

White, non-Hispanic	6,823	72.6%
Black/African American, non-Hispanic	1,162	12.4%
Hispanic or Latino	769	8.2%
Asian, non-Hispanic	462	4.9%
Two or more races	110	1.2%
American Indian and Alaska Native	55	0.6%
Native Hawaiian and Other Pacific Islander	12	0.1%

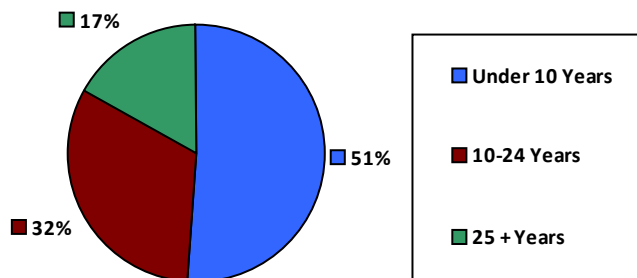
Gender

M	5,208	55.5%
F	4,182	44.5%

Age

<35	1,830	19.5%
35-54	4,823	51.3%
55+	2,740	29.2%

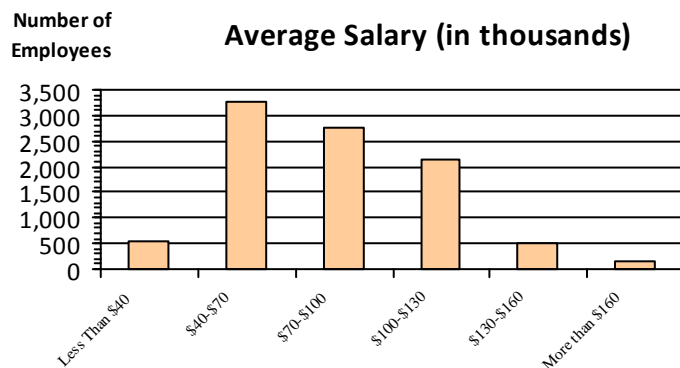
Length of Service



Educational Attainment

HS or Below	2,208	23.5%
Occupational Program	444	4.7%
Between HS and Bachelors	1,767	18.8%
Bachelors + Post Bachelors	3,125	33.3%
Masters and Post Grad	1,390	14.8%
Doctorate and Post Doc	456	4.9%

Average Salary (in thousands)



Type of Employment²

Administrative	2,821	30.0%
Professional	3,119	33.2%
Technical	1,715	18.3%
Clerical	511	5.4%
Other White Collar	266	2.8%
Blue Collar	960	10.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>. ¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>. ²

Who are the Civilian Federal Employees in Connecticut - 2016

Federal Workers in Connecticut: 9,401
Percentage Who Are Veterans: 27.53%

Non-Federal Workers in Connecticut: 1,772,000¹
Percentage Who Are Veterans: 5.59%¹

Five Largest Federal Employers

VA: 3,507



Navy: 1,135



DHS: 850



Justice: 740



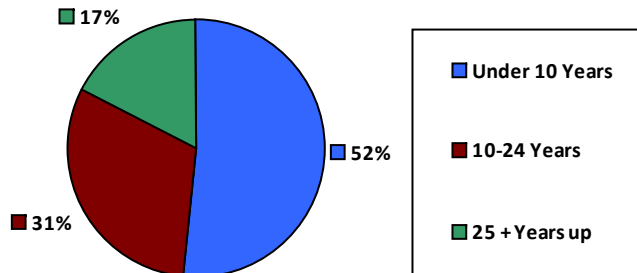
Defense: 661



Race and Ethnicity

White, non-Hispanic	6,939	73.8%
Black/African American, non-Hispanic	1,129	12.0%
Hispanic or Latino	729	7.8%
Asian, non-Hispanic	443	4.7%
Two or more races	93	1.0%
American Indian and Alaska Native	53	0.6%
Native Hawaiian and Other Pacific Islander	15	0.2%

Length of Service



Educational Attainment

HS or Below	2,226	23.7%
Occupational Program	451	4.8%
Between HS and Bachelors	1,792	19.1%
Bachelors + Post Bachelors	3,119	33.2%
Masters and Post Grad	1,394	14.8%
Doctorate and Post Doc	415	4.4%

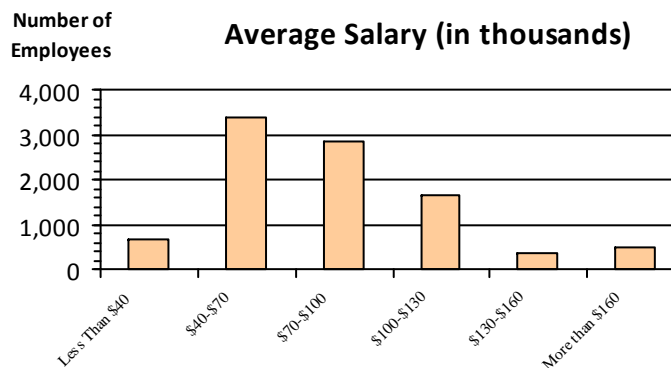
Gender

M	5,223	55.6%
F	4,176	44.4%

Age

<35	1,844	19.6%
35-54	4,858	51.7%
55+	2,699	28.7%

Average Salary (in thousands)



Type of Employment²

Administrative	2,778	29.5%
Professional	3,107	33.0%
Technical	1,756	18.7%
Clerical	530	5.6%
Other White Collar	260	2.8%
Blue Collar	970	10.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Connecticut - 2015

Federal Workers in Connecticut: 9,309
Percentage Who Are Veterans: 27.69%

Non-Federal Workers in Connecticut: 1,763,000¹
Percentage Who Are Veterans: 5.22%¹

Five Largest Federal Employers

VA: 3,453



Navy: 1,127



DHS: 840



Justice: 705



Defense: 647



Race and Ethnicity

White, non-Hispanic	6,900	74.1%
Black/African American, non-Hispanic	1,088	11.7%
Hispanic or Latino	718	7.7%
Asian, non-Hispanic	440	4.7%
Two or more races	88	0.9%
American Indian and Alaska Native	55	0.6%
Native Hawaiian and Other Pacific Islander	18	0.2%

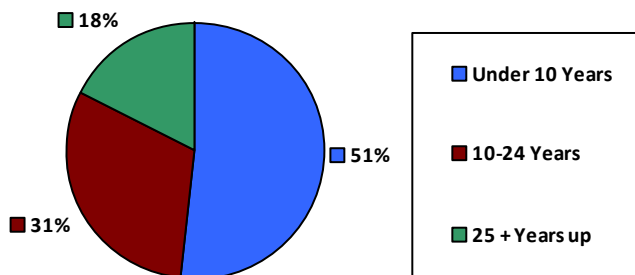
Gender

M	5,172	55.6%
F	4,136	44.4%

Age

<35	1,763	18.9%
35-54	4,889	52.5%
55+	2,657	28.5%

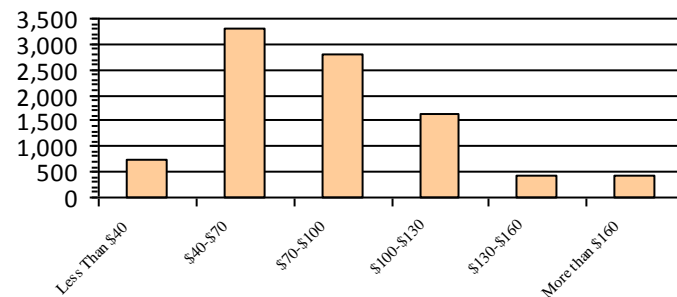
Length of Service



Educational Attainment

HS or Below	2,140	23.0%
Occupational Program	483	5.2%
Between HS and Bachelors	1,789	19.2%
Bachelors + Post Bachelors	3,116	33.5%
Masters and Post Grad	1,378	14.8%
Doctorate and Post Doc	401	4.3%

Average Salary (in thousands)



Type of Employment²

Administrative	2,759	29.6%
Professional	3,073	33.0%
Technical	1,823	19.6%
Clerical	463	5.0%
Other White Collar	234	2.5%
Blue Collar	957	10.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Connecticut - 2014

Federal Workers in Connecticut: 9,321
Percentage Who Are Veterans: 27.31%

Non-Federal Workers in Connecticut: 1,751,000¹
Percentage Who Are Veterans: 5.03%¹

Five Largest Federal Employers

VA: 3,364



Navy: 1,087



DHS: 849



Justice: 728



Defense: 648



Race and Ethnicity

White, non-Hispanic	6,959	74.7%
Black/African American, non-Hispanic	1,079	11.6%
Hispanic or Latino	709	7.6%
Asian, non-Hispanic	417	4.5%
Two or more races	82	0.9%
American Indian and Alaska Native	61	0.7%
Native Hawaiian and Other Pacific Islander	13	0.1%

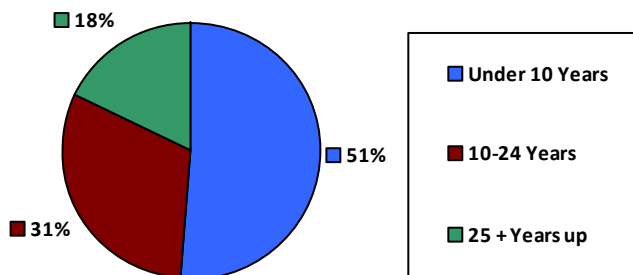
Gender

M	5,197	55.8%
F	4,124	44.2%

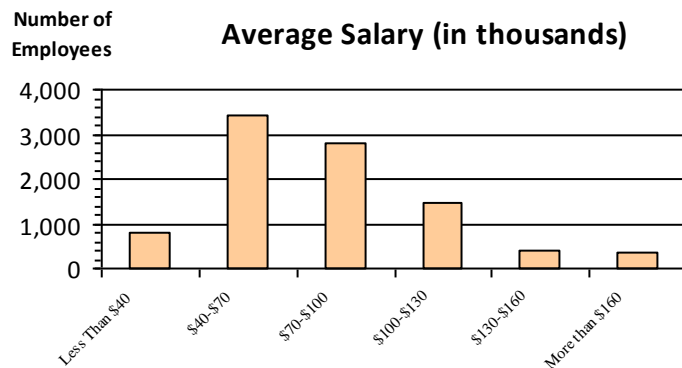
Age

<35	1,773	19.0%
35-54	4,910	52.7%
55+	2,638	28.3%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,171	23.3%
Occupational Program	507	5.4%
Between HS and Bachelors	1,825	19.6%
Bachelors + Post Bachelors	3,184	34.2%
Masters and Post Grad	1,300	13.9%
Doctorate and Post Doc	329	3.5%

Type of Employment²

Administrative	2,795	30.0%
Professional	2,988	32.1%
Technical	1,809	19.4%
Clerical	496	5.3%
Other White Collar	261	2.8%
Blue Collar	972	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Connecticut - 2013

Federal Workers in Connecticut: 9,197
Percentage Who Are Veterans: 26.36%

Non-Federal Workers in Connecticut: 1,693,000¹
Percentage Who Are Veterans: 5.97%¹

Five Largest Federal Employers

VA: 3,191



Navy: 1,083



DHS: 910



Justice: 699



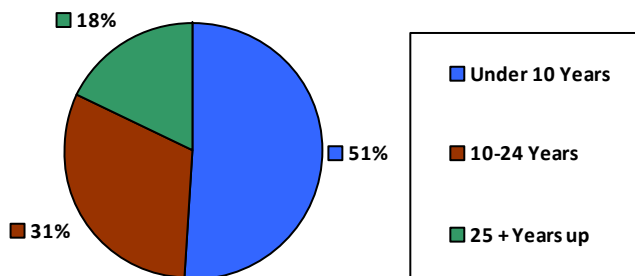
Defense: 639



Race and Ethnicity

White, non-Hispanic	6,982	75.9%
Black/African American, non-Hispanic	1,015	11.0%
Hispanic or Latino	659	7.2%
Asian, non-Hispanic	392	4.3%
Two or more races	85	0.9%
American Indian and Alaska Native	54	0.6%
Native Hawaiian and Other Pacific Islander	9	0.1%

Length of Service



Educational Attainment

HS or Below	2,157	23.5%
Occupational Program	500	5.4%
Between HS and Bachelors	1,814	19.7%
Bachelors + Post Bachelors	3,153	34.3%
Masters and Post Grad	1,268	13.8%
Doctorate and Post Doc	300	3.3%

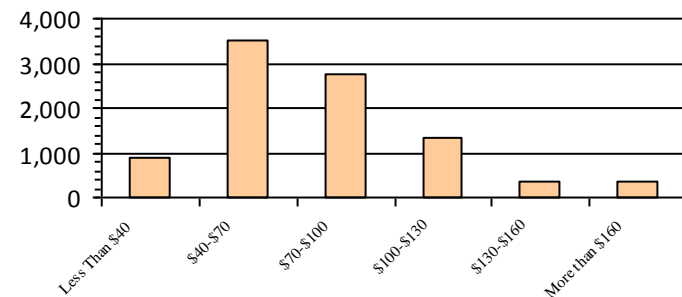
Gender

M	5,099	55.4%
F	4,098	44.6%

Age

<35	1,719	18.7%
35-54	4,847	52.7%
55+	2,631	28.6%

Average Salary (in thousands)



Type of Employment²

Administrative	2,783	30.3%
Professional	2,905	31.6%
Technical	1,774	19.3%
Clerical	567	6.2%
Other White Collar	259	2.8%
Blue Collar	908	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Delaware - 2021

Federal Workers in Delaware: 3,563

Percentage Who Are Veterans: 36.48%

Non-Federal Workers in Delaware: 457,000¹

Percentage Who Are Veterans: 6.35%¹

Five Largest Federal Employers

VA: 1,247



Air Force: 1,031



Army: 239



Agriculture: 229



Justice: 157



Race and Ethnicity

White, non-Hispanic	2,119	59.5%
Black/African American, non-Hispanic	1,022	28.7%
Hispanic or Latino	192	5.4%
Asian, non-Hispanic	140	3.9%
Two or more races	44	1.2%
American Indian and Alaska Native	13	0.4%
Native Hawaiian and Other Pacific Islander	2	0.1%

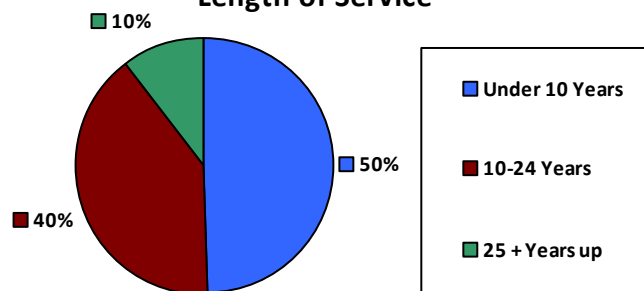
Gender

M	1,890	53.0%
F	1,673	47.0%

Age

<35	497	13.9%
35-54	1,871	52.5%
55+	1,195	33.5%

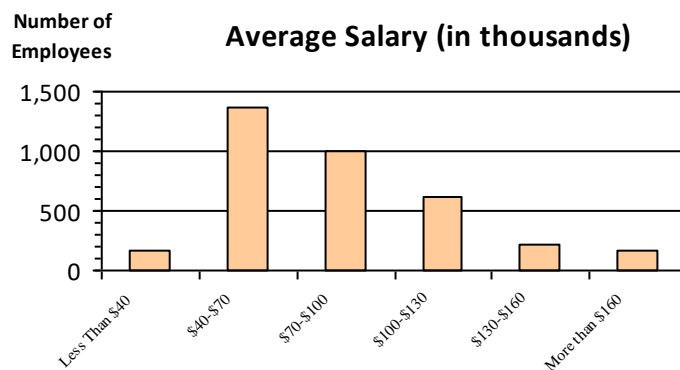
Length of Service



Educational Attainment

HS or Below	1,189	33.4%
Occupational Program	65	1.8%
Between HS and Bachelors	617	17.3%
Bachelors + Post Bachelors	1,065	29.9%
Masters and Post Grad	536	15.0%
Doctorate and Post Doc	87	2.4%

Average Salary (in thousands)



Type of Employment²

Administrative	900	25.3%
Professional	669	18.8%
Technical	276	7.7%
Clerical	49	1.4%
Other White Collar	563	15.8%
Blue Collar	566	15.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Delaware - 2020

Federal Workers in Delaware: 3,599

Percentage Who Are Veterans: 36.40%

Non-Federal Workers in Delaware: 438,000¹

Percentage Who Are Veterans: 7.31%¹

Five Largest Federal Employers

VA: 1,253



Air Force: 1,065



Agriculture: 258



Army: 244



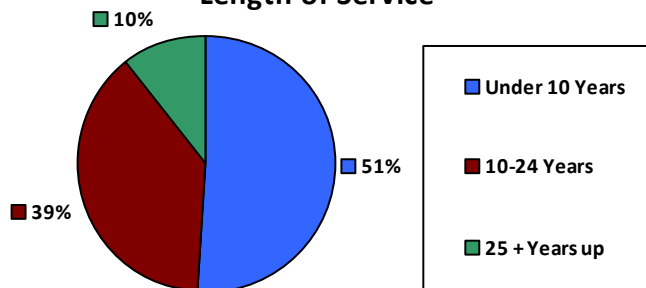
Justice: 149



Race and Ethnicity

White, non-Hispanic	2,148	59.7%
Black/African American, non-Hispanic	1,038	28.8%
Hispanic or Latino	182	5.1%
Asian, non-Hispanic	137	3.8%
Two or more races	48	1.3%
American Indian and Alaska Native	17	0.5%
Native Hawaiian and Other Pacific Islander	4	0.1%

Length of Service



Educational Attainment

HS or Below	1,264	35.1%
Occupational Program	56	1.6%
Between HS and Bachelors	617	17.1%
Bachelors + Post Bachelors	1,048	29.1%
Masters and Post Grad	530	14.7%
Doctorate and Post Doc	82	2.3%

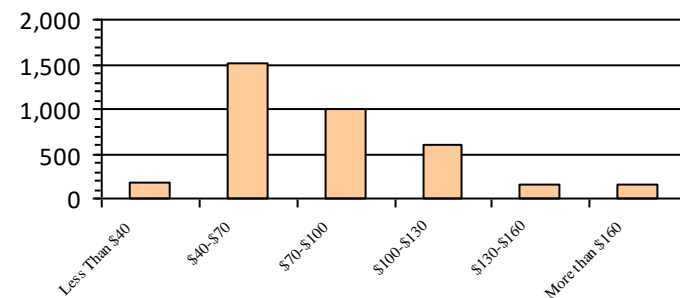
Gender

M	1,907	53.0%
F	1,692	47.0%

Age

<35	558	15.5%
35-54	1,866	51.8%
55+	1,175	32.6%

Average Salary (in thousands)



Type of Employment²

Administrative	1,090	30.3%
Professional	884	24.6%
Technical	713	19.8%
Clerical	266	7.4%
Other White Collar	72	2.0%
Blue Collar	566	15.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Delaware - 2019

Federal Workers in Delaware: 3,435

Percentage Who Are Veterans: 37.41%

Non-Federal Workers in Delaware: 465,000¹

Percentage Who Are Veterans: 7.74%¹

Five Largest Federal Employers

VA: 1,166



Air Force: 1,013



Agriculture: 259



Army: 224



Justice: 147



Race and Ethnicity

White, non-Hispanic	2,112	61.5%
Black/African American, non-Hispanic	969	28.2%
Hispanic or Latino	159	4.6%
Asian, non-Hispanic	125	3.6%
Two or more races	45	1.3%
American Indian and Alaska Native	15	0.4%
Native Hawaiian and Other Pacific Islander	4	0.1%

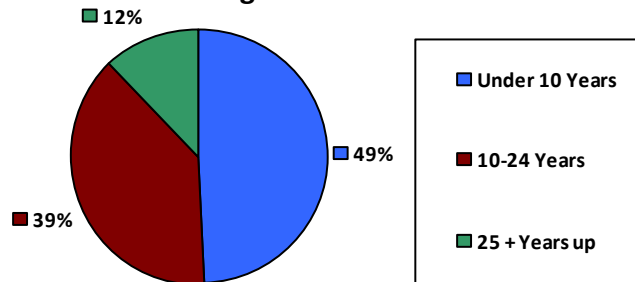
Gender

M	1,833	53.4%
F	1,602	46.6%

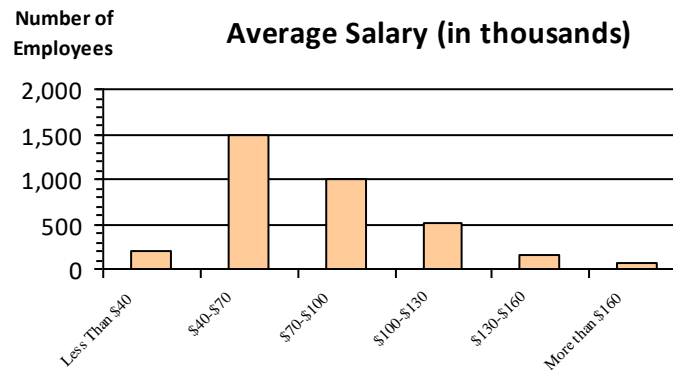
Age

<35	503	14.6%
35-54	1,798	52.3%
55+	1,134	33.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	1,105	32.2%
Occupational Program	142	4.1%
Between HS and Bachelors	621	18.1%
Bachelors + Post Bachelors	997	29.0%
Masters and Post Grad	486	14.1%
Doctorate and Post Doc	81	2.4%

Type of Employment²

Administrative	1,014	29.5%
Professional	837	24.4%
Technical	695	20.2%
Clerical	266	7.7%
Other White Collar	59	1.7%
Blue Collar	558	16.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Delaware - 2018

Federal Workers in Delaware: 3,351

Percentage Who Are Veterans: 36.61%

Non-Federal Workers in Delaware: 464,000¹

Percentage Who Are Veterans: 7.33%¹

Five Largest Federal Employers

VA: 1,080



Air Force: 1,016



Agriculture: 278



Army: 244



Justice: 139



Race and Ethnicity

White, non-Hispanic	2,110	63.0%
Black/African American, non-Hispanic	927	27.7%
Hispanic or Latino	147	4.4%
Asian, non-Hispanic	107	3.2%
Two or more races	37	1.1%
American Indian and Alaska Native	15	0.4%
Native Hawaiian and Other Pacific Islander	7	0.2%

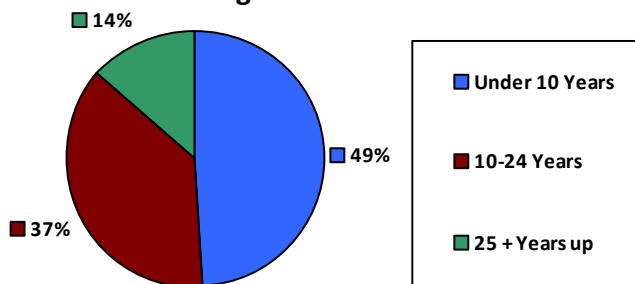
Gender

M	1,809	54.0%
F	1,541	46.0%

Age

<35	506	15.1%
35-54	1,761	52.5%
55+	1,084	32.3%

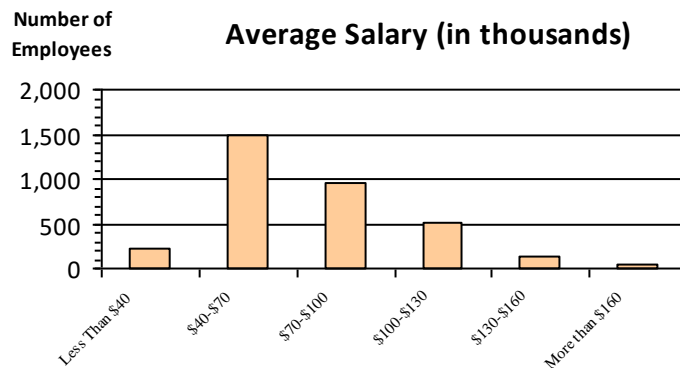
Length of Service



Educational Attainment

HS or Below	1,080	32.2%
Occupational Program	148	4.4%
Between HS and Bachelors	613	18.3%
Bachelors + Post Bachelors	953	28.4%
Masters and Post Grad	469	14.0%
Doctorate and Post Doc	81	2.4%

Average Salary (in thousands)



Type of Employment²

Administrative	965	28.8%
Professional	796	23.8%
Technical	702	20.9%
Clerical	251	7.5%
Other White Collar	49	1.5%
Blue Collar	582	17.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Delaware - 2017

Federal Workers in Delaware: 3,408

Percentage Who Are Veterans: 37.23%

Non-Federal Workers in Delaware: 446,000¹

Percentage Who Are Veterans: 8.25%²

Five Largest Federal Employers

VA: 1,110



Air Force: 1,054



Agriculture: 270



Army: 211



Justice: 140



Race and Ethnicity

White, non-Hispanic	2,155	63.2%
Black/African American, non-Hispanic	932	27.3%
Hispanic or Latino	141	4.1%
Asian, non-Hispanic	119	3.5%
Two or more races	39	1.1%
American Indian and Alaska Native	16	0.5%
Native Hawaiian and Other Pacific Islander	6	0.2%

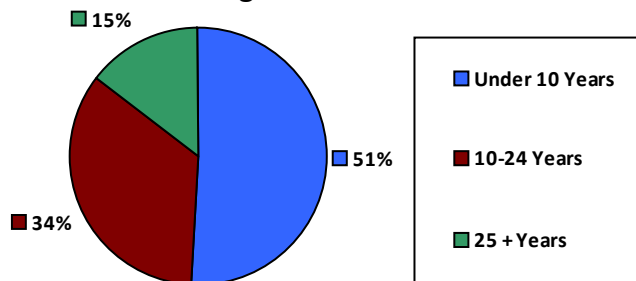
Gender

M	1,837	53.9%
F	1,571	46.1%

Age

<35	509	14.9%
35-54	1,808	53.0%
55+	1,091	32.0%

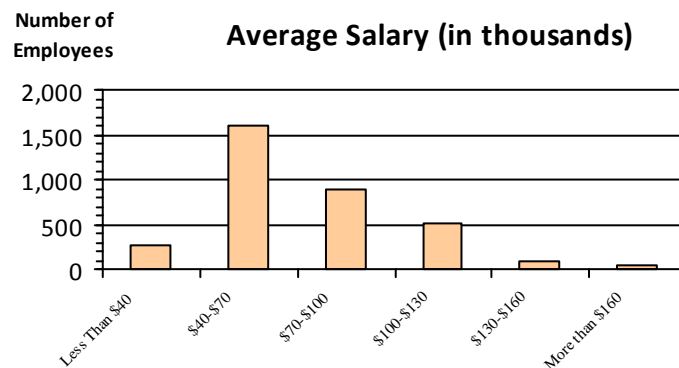
Length of Service



Educational Attainment

HS or Below	1,048	30.7%
Occupational Program	167	4.9%
Between HS and Bachelors	644	18.9%
Bachelors + Post Bachelors	980	28.8%
Masters and Post Grad	484	14.2%
Doctorate and Post Doc	79	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	972	28.5%
Professional	827	24.3%
Technical	714	20.9%
Clerical	258	7.6%
Other White Collar	55	1.6%
Blue Collar	582	17.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Delaware - 2016

Federal Workers in Delaware: 3,391

Percentage Who Are Veterans: 36.74%

Non-Federal Workers in Delaware: 450,000¹

Percentage Who Are Veterans: 7.55%¹

Five Largest Federal Employers

Air Force: 1,090



VA: 1,070



Agriculture: 266



Army: 218



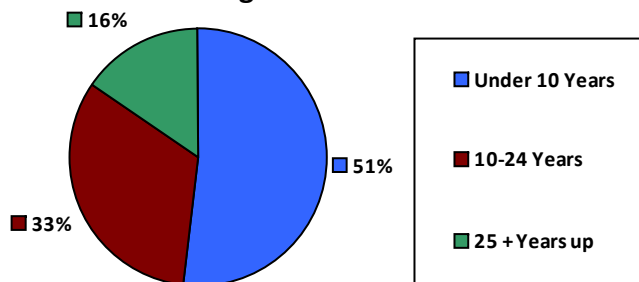
Justice: 148



Race and Ethnicity

White, non-Hispanic	2,174	64.1%
Black/African American, non-Hispanic	910	26.8%
Hispanic or Latino	140	4.1%
Asian, non-Hispanic	113	3.3%
Two or more races	35	1.0%
American Indian and Alaska Native	14	0.4%
Native Hawaiian and Other Pacific Islander	5	0.1%

Length of Service



Educational Attainment

HS or Below	1,041	30.7%
Occupational Program	190	5.6%
Between HS and Bachelors	650	19.2%
Bachelors + Post Bachelors	973	28.7%
Masters and Post Grad	459	13.5%
Doctorate and Post Doc	74	2.2%

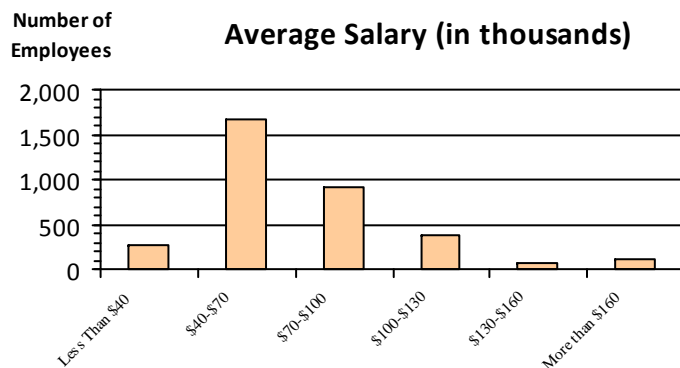
Gender

M	1,859	54.8%
F	1,530	45.1%

Age

<35	535	15.8%
35-54	1,787	52.7%
55+	1,069	31.5%

Average Salary (in thousands)



Type of Employment²

Administrative	961	28.3%
Professional	790	23.3%
Technical	724	21.3%
Clerical	251	7.4%
Other White Collar	55	1.6%
Blue Collar	610	18.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Delaware - 2015

Federal Workers in Delaware: 3,250

Percentage Who Are Veterans: 37.10%

Non-Federal Workers in Delaware: 439,000¹

Percentage Who Are Veterans: 7.52%¹

Five Largest Federal Employers

Air Force: 1,034



VA: 977



Agriculture: 269



Army: 234



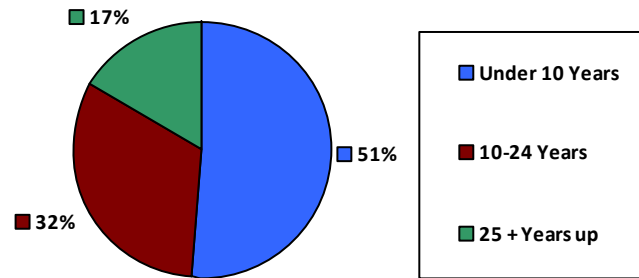
Justice: 141



Race and Ethnicity

White, non-Hispanic	2,097	64.5%
Black/African American, non-Hispanic	871	26.8%
Hispanic or Latino	129	4.0%
Asian, non-Hispanic	104	3.2%
Two or more races	32	1.0%
American Indian and Alaska Native	14	0.4%
Native Hawaiian and Other Pacific Islander	3	0.1%

Length of Service



Educational Attainment

HS or Below	998	30.7%
Occupational Program	184	5.7%
Between HS and Bachelors	655	20.2%
Bachelors + Post Bachelors	929	28.6%
Masters and Post Grad	420	12.9%
Doctorate and Post Doc	64	2.0%

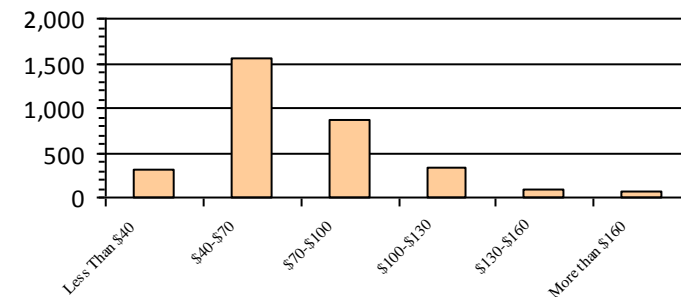
Gender

M	1,758	54.1%
F	1,492	45.9%

Age

<35	492	15.1%
35-54	1,754	54.0%
55+	1,004	30.9%

Average Salary (in thousands)



Type of Employment²

Administrative	926	28.5%
Professional	734	22.6%
Technical	723	22.2%
Clerical	246	7.6%
Other White Collar	47	1.4%
Blue Collar	574	17.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Delaware - 2014

Federal Workers in Delaware: 3,368

Percentage Who Are Veterans: 36.55%

Non-Federal Workers in Delaware: 421,000¹

Percentage Who Are Veterans: 7.13%¹

Five Largest Federal Employers

Air Force: 1,108



VA: 1,010



Army: 299



Agriculture: 250



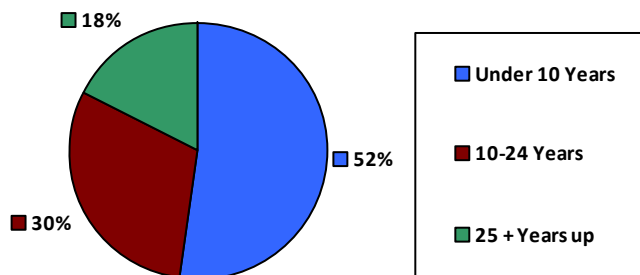
Justice: 124



Race and Ethnicity

White, non-Hispanic	2,210	65.6%
Black/African American, non-Hispanic	865	25.7%
Hispanic or Latino	129	3.8%
Asian, non-Hispanic	116	3.4%
Two or more races	31	0.9%
American Indian and Alaska Native	15	0.4%
Native Hawaiian and Other Pacific Islander	2	0.1%

Length of Service



Educational Attainment

HS or Below	1,081	32.1%
Occupational Program	183	5.4%
Between HS and Bachelors	699	20.8%
Bachelors + Post Bachelors	929	27.6%
Masters and Post Grad	407	12.1%
Doctorate and Post Doc	69	2.0%

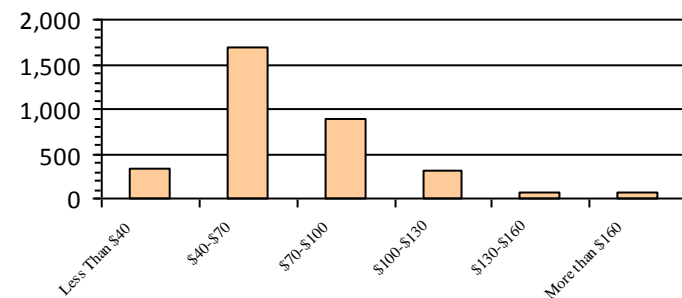
Gender

M	1,831	54.4%
F	1,537	45.6%

Age

<35	555	16.5%
35-54	1,800	53.4%
55+	1,013	30.1%

Average Salary (in thousands)



Type of Employment²

Administrative	941	27.9%
Professional	736	21.9%
Technical	748	22.2%
Clerical	260	7.7%
Other White Collar	59	1.8%
Blue Collar	624	18.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Delaware - 2013

Federal Workers in Delaware: 3,263

Percentage Who Are Veterans: 36.25%

Non-Federal Workers in Delaware: 404,000¹

Percentage Who Are Veterans: 9.16%¹

Five Largest Federal Employers

Air Force: 1,079



VA: 983



Army: 274



Agriculture: 237



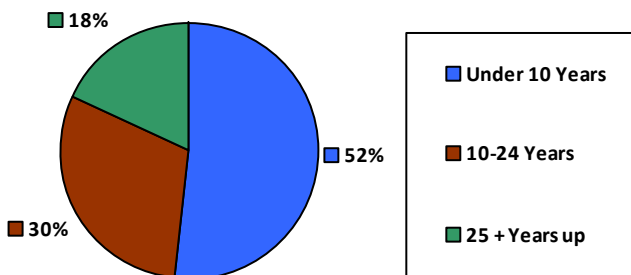
Justice: 125



Race and Ethnicity

White, non-Hispanic	2,166	66.4%
Black/African American, non-Hispanic	824	25.3%
Hispanic or Latino	123	3.8%
Asian, non-Hispanic	104	3.2%
Two or more races	29	0.9%
American Indian and Alaska Native	15	0.5%
Native Hawaiian and Other Pacific Islander	2	0.1%

Length of Service



Educational Attainment

HS or Below	1,039	31.8%
Occupational Program	178	5.5%
Between HS and Bachelors	691	21.2%
Bachelors + Post Bachelors	893	27.4%
Masters and Post Grad	392	12.0%
Doctorate and Post Doc	70	2.1%

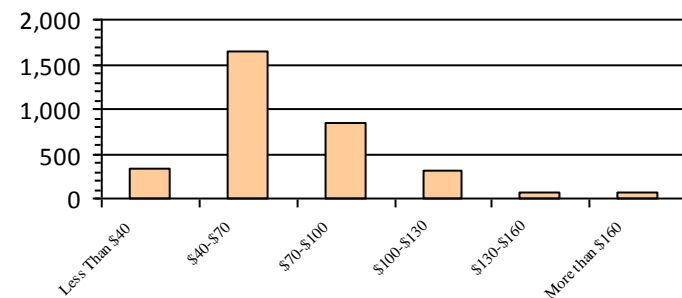
Gender

M	1,773	54.3%
F	1,490	45.7%

Age

<35	479	14.7%
35-54	1,824	55.9%
55+	960	29.4%

Average Salary (in thousands)



Type of Employment²

Administrative	922	28.3%
Professional	720	22.1%
Technical	727	22.3%
Clerical	255	7.8%
Other White Collar	61	1.9%
Blue Collar	578	17.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in District Of Columbia - 2021

Federal Workers in District Of Columbia: 153,117

Percentage Who Are Veterans: 17.44%

Non-Federal Workers in District Of Columbia: 379,000¹

Percentage Who Are Veterans: 4.22%¹

Five Largest Federal Employers

DHS: 20,189



Justice: 16,626



Navy: 10,525



State: 9,601



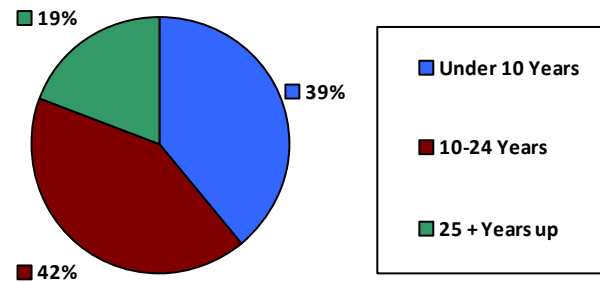
Treasury: 8,382



Race and Ethnicity

White, non-Hispanic	81,953	53.5%
Black/African American, non-Hispanic	46,693	30.5%
Hispanic or Latino	8,340	5.4%
Asian, non-Hispanic	11,360	7.4%
Two or more races	3,395	2.2%
American Indian and Alaska Native	801	0.5%
Native Hawaiian and Other Pacific Islander	245	0.2%

Length of Service



Educational Attainment

HS or Below	29,963	19.6%
Occupational Program	1,401	0.9%
Between HS and Bachelors	16,180	10.6%
Bachelors + Post Bachelors	56,677	37.0%
Masters and Post Grad	39,796	26.0%
Doctorate and Post Doc	8,589	5.6%

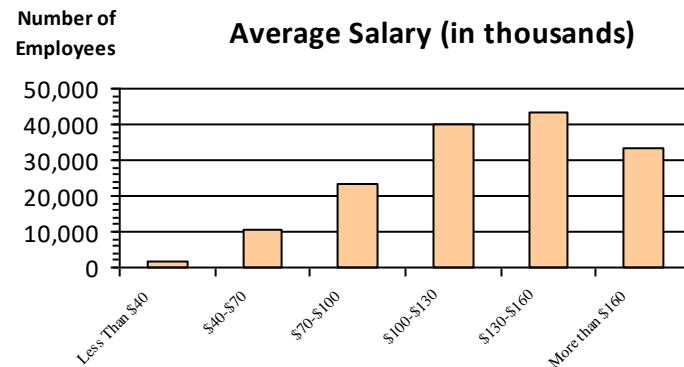
Gender

M	75,816	49.5%
F	77,300	50.5%

Age

<35	24,225	15.8%
35-54	83,263	54.4%
55+	45,629	29.8%

Average Salary (in thousands)



Type of Employment²

Administrative	44,024	28.7%
Professional	4,538	3.0%
Technical	1,597	1.0%
Clerical	5,284	3.5%
Other White Collar	2,928	1.9%
Blue Collar	3,062	2.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in District Of Columbia - 2020

Federal Workers in District Of Columbia: 152,643

Percentage Who Are Veterans: 17.69%

Non-Federal Workers in District Of Columbia: 371,000¹

Percentage Who Are Veterans: 3.23%¹

Five Largest Federal Employers

DHS: 19,972



Justice: 16,611



Navy: 10,836



State: 9,272



VA: 8,644



Race and Ethnicity

White, non-Hispanic	82,893	54.3%
Black/African American, non-Hispanic	46,584	30.5%
Hispanic or Latino	7,851	5.1%
Asian, non-Hispanic	10,892	7.1%
Two or more races	3,155	2.1%
American Indian and Alaska Native	779	0.5%
Native Hawaiian and Other Pacific Islander	234	0.2%

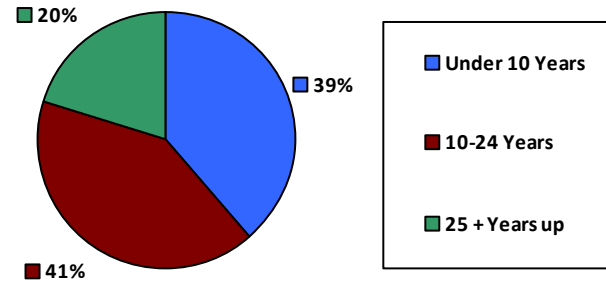
Gender

M	76,436	50.1%
F	76,204	49.9%

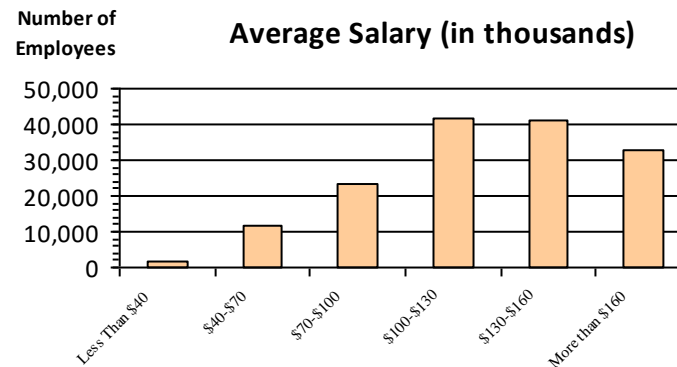
Age

<35	24,830	16.3%
35-54	82,239	53.9%
55+	45,574	29.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	30,040	19.7%
Occupational Program	1,490	1.0%
Between HS and Bachelors	16,734	11.0%
Bachelors + Post Bachelors	56,916	37.3%
Masters and Post Grad	38,726	25.3%
Doctorate and Post Doc	8,208	5.4%

Type of Employment²

Administrative	94,221	61.7%
Professional	43,372	28.4%
Technical	4,753	3.1%
Clerical	1,769	1.2%
Other White Collar	5,390	3.5%
Blue Collar	3,062	2.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

District Of Columbia - 2019

Federal Workers in District Of Columbia: 151,066

Percentage Who Are Veterans: 17.90%

Non-Federal Workers in District Of Columbia: 387,000¹

Percentage Who Are Veterans: 2.84%¹

Five Largest Federal Employers

DHS: 21,319



Justice: 16,791



Navy: 10,728



State: 8,972



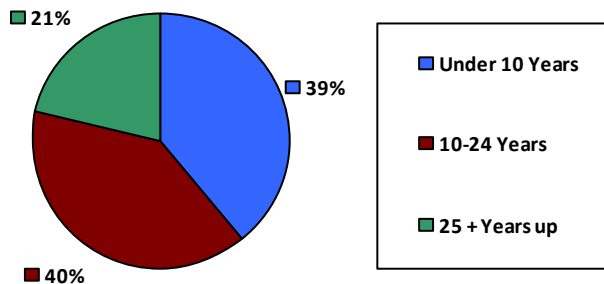
VA: 8,472



Race and Ethnicity

White, non-Hispanic	81,675	54.1%
Black/African American, non-Hispanic	46,405	30.7%
Hispanic or Latino	7,460	4.9%
Asian, non-Hispanic	10,396	6.9%
Two or more races	2,931	1.9%
American Indian and Alaska Native	758	0.5%
Native Hawaiian and Other Pacific Islander	224	0.1%

Length of Service



Educational Attainment

HS or Below	29,320	19.4%
Occupational Program	1,779	1.2%
Between HS and Bachelors	17,383	11.5%
Bachelors + Post Bachelors	56,410	37.3%
Masters and Post Grad	37,703	24.9%
Doctorate and Post Doc	7,951	5.3%

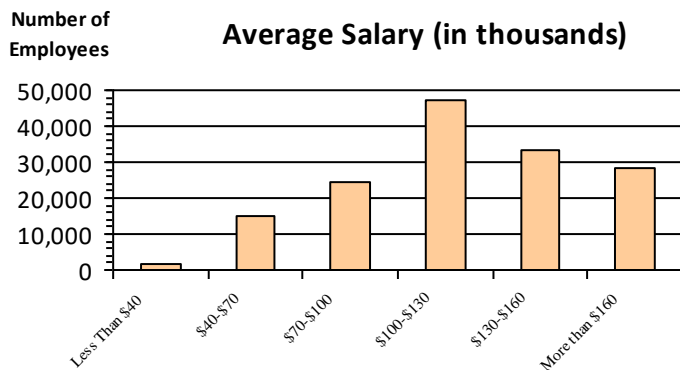
Gender

M	75,654	50.1%
F	75,408	49.9%

Age

<35	24,107	16.0%
35-54	81,988	54.3%
55+	44,971	29.8%

Average Salary (in thousands)



Type of Employment²

Administrative	93,216	61.7%
Professional	42,287	28.0%
Technical	4,917	3.3%
Clerical	1,963	1.3%
Other White Collar	5,419	3.6%
Blue Collar	3,189	2.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in District Of Columbia - 2018

Federal Workers in District Of Columbia: 150,405

Percentage Who Are Veterans: 17.95%

Non-Federal Workers in District Of Columbia: 382,000¹

Percentage Who Are Veterans: 3.40%¹

Five Largest Federal Employers

DHS: 20,870



Justice: 17,174



Navy: 9,953



State: 8,923



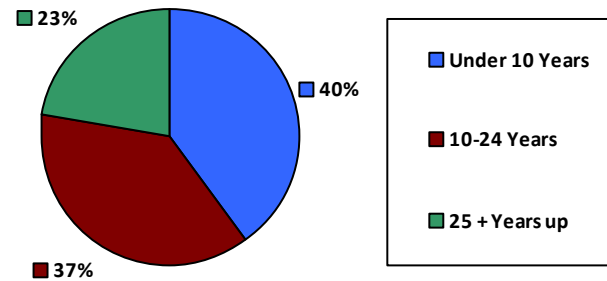
Treasury: 8,034



Race and Ethnicity

White, non-Hispanic	81,664	54.3%
Black/African American, non-Hispanic	46,378	30.8%
Hispanic or Latino	7,218	4.8%
Asian, non-Hispanic	10,115	6.7%
Two or more races	2,772	1.8%
American Indian and Alaska Native	773	0.5%
Native Hawaiian and Other Pacific Islander	232	0.2%

Length of Service



Educational Attainment

HS or Below	28,972	19.3%
Occupational Program	1,899	1.3%
Between HS and Bachelors	17,859	11.9%
Bachelors + Post Bachelors	56,292	37.4%
Masters and Post Grad	37,087	24.6%
Doctorate and Post Doc	7,844	5.2%

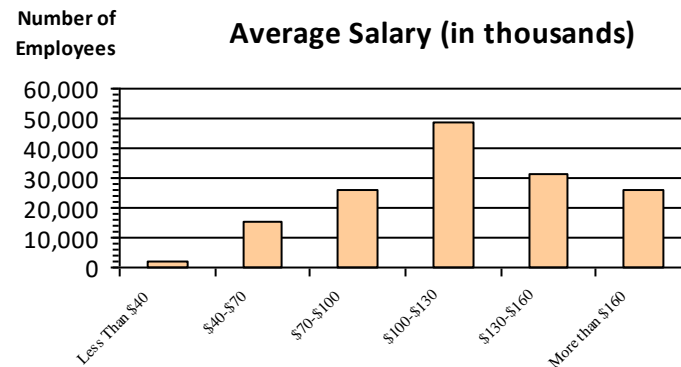
Gender

M	75,410	50.1%
F	74,965	49.8%

Age

<35	24,346	16.2%
35-54	81,820	54.4%
55+	44,239	29.4%

Average Salary (in thousands)



Type of Employment²

Administrative	92,154	61.3%
Professional	42,311	28.1%
Technical	5,200	3.5%
Clerical	2,142	1.4%
Other White Collar	5,281	3.5%
Blue Collar	3,222	2.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in District Of Columbia - 2017

Federal Workers in District Of Columbia: 153,440

Percentage Who Are Veterans: 17.91%

Non-Federal Workers in District Of Columbia: 374,000¹

Percentage Who Are Veterans: 3.60%²

Five Largest Federal Employers

DHS: 20,391



Justice: 17,602



Navy: 9,875



State: 9,283



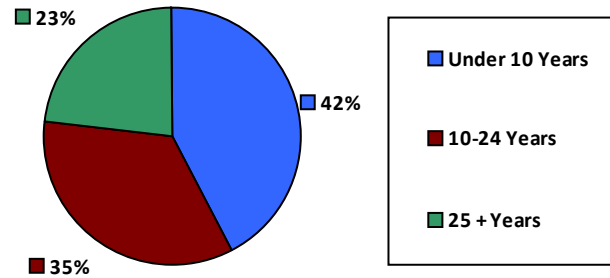
Treasury: 8,280



Race and Ethnicity

White, non-Hispanic	84,734	55.2%
Black/African American, non-Hispanic	47,788	31.1%
Hispanic or Latino	7,012	4.6%
Asian, non-Hispanic	10,088	6.6%
Two or more races	2,646	1.7%
American Indian and Alaska Native	797	0.5%
Native Hawaiian and Other Pacific Islander	249	0.2%

Length of Service



Educational Attainment

HS or Below	29,436	19.2%
Occupational Program	2,044	1.3%
Between HS and Bachelors	18,506	12.1%
Bachelors + Post Bachelors	57,536	37.5%
Masters and Post Grad	37,513	24.4%
Doctorate and Post Doc	7,971	5.2%

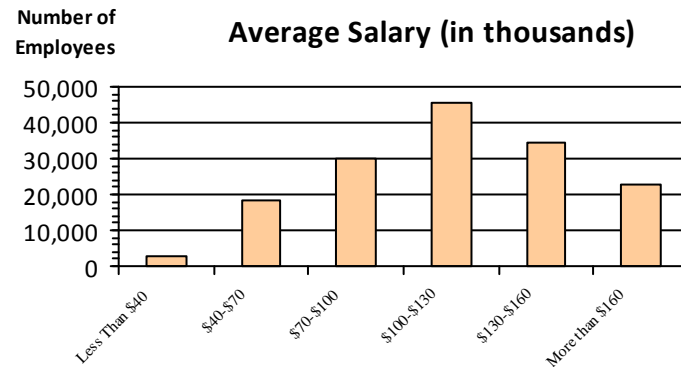
Gender

M	77,042	50.2%
F	76,379	49.8%

Age

<35	26,063	17.0%
35-54	83,408	54.4%
55+	43,969	28.7%

Average Salary (in thousands)



Type of Employment²

Administrative	93,569	61.0%
Professional	43,302	28.2%
Technical	5,619	3.7%
Clerical	2,298	1.5%
Other White Collar	5,221	3.4%
Blue Collar	3,353	2.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>. ¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>. ²

Who are the Civilian Federal Employees in District Of Columbia - 2016

Federal Workers in District Of Columbia: 157,914

Percentage Who Are Veterans: 17.61%

Non-Federal Workers in District Of Columbia: 369,000¹

Percentage Who Are Veterans: 4.61%¹

Five Largest Federal Employers

DHS: 19,534



Justice: 17,931



State: 10,167



Navy: 10,156



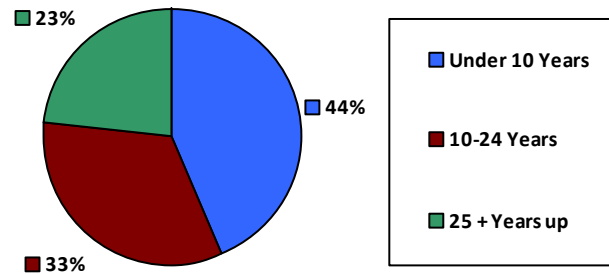
Treasury: 8,721



Race and Ethnicity

White, non-Hispanic	87,745	55.6%
Black/African American, non-Hispanic	49,118	31.1%
Hispanic or Latino	7,063	4.5%
Asian, non-Hispanic	10,209	6.5%
Two or more races	2,555	1.6%
American Indian and Alaska Native	884	0.6%
Native Hawaiian and Other Pacific Islander	251	0.2%

Length of Service



Educational Attainment

HS or Below	29,822	18.9%
Occupational Program	2,210	1.4%
Between HS and Bachelors	19,238	12.2%
Bachelors + Post Bachelors	59,407	37.6%
Masters and Post Grad	38,591	24.4%
Doctorate and Post Doc	8,232	5.2%

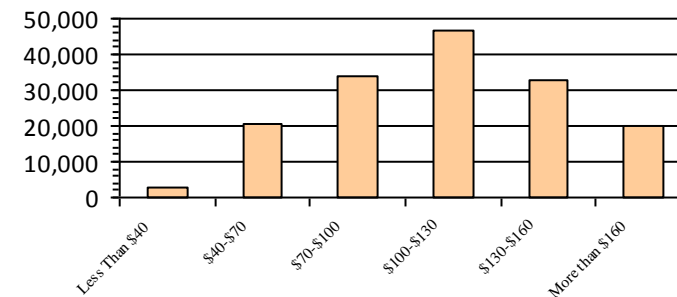
Gender

M	78,779	49.9%
F	79,122	50.1%

Age

<35	28,702	18.2%
35-54	85,101	53.9%
55+	44,111	27.9%

Average Salary (in thousands)



Type of Employment²

Administrative	95,971	60.8%
Professional	44,535	28.2%
Technical	6,079	3.8%
Clerical	2,491	1.6%
Other White Collar	5,287	3.3%
Blue Collar	3,442	2.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in District Of Columbia - 2015

Federal Workers in District Of Columbia: 155,664

Percentage Who Are Veterans: 17.33%

Non-Federal Workers in District Of Columbia: 357,000¹

Percentage Who Are Veterans: 3.92%¹

Five Largest Federal Employers

DHS: 18,196



Justice: 17,488



Navy: 10,260



State: 10,077



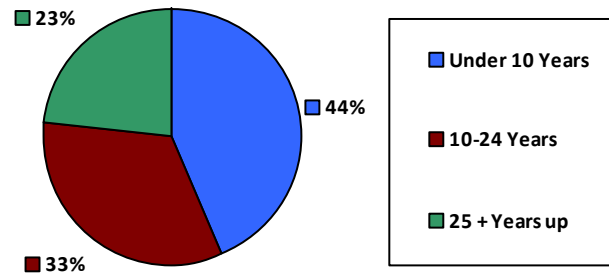
Treasury: 8,693



Race and Ethnicity

White, non-Hispanic	87,274	56.1%
Black/African American, non-Hispanic	48,545	31.2%
Hispanic or Latino	6,678	4.3%
Asian, non-Hispanic	9,759	6.3%
Two or more races	2,257	1.4%
American Indian and Alaska Native	887	0.6%
Native Hawaiian and Other Pacific Islander	240	0.2%

Length of Service



Educational Attainment

HS or Below	29,090	18.7%
Occupational Program	2,308	1.5%
Between HS and Bachelors	19,447	12.5%
Bachelors + Post Bachelors	59,078	37.9%
Masters and Post Grad	37,265	23.9%
Doctorate and Post Doc	8,069	5.2%

Gender

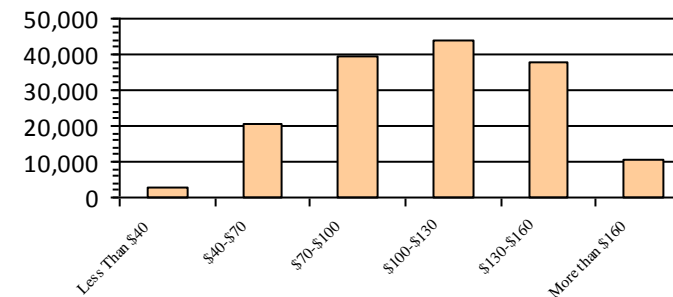
M	77,625	49.9%
F	78,038	50.1%

Age

<35	28,462	18.3%
35-54	84,295	54.1%
55+	42,907	27.6%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	93,702	60.2%
Professional	44,197	28.4%
Technical	6,286	4.0%
Clerical	2,663	1.7%
Other White Collar	5,237	3.4%
Blue Collar	3,479	2.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in District Of Columbia - 2014

Federal Workers in District Of Columbia: 154,450

Percentage Who Are Veterans: 16.97%

Non-Federal Workers in District Of Columbia: 346,000¹

Percentage Who Are Veterans: 4.05%¹

Five Largest Federal Employers

DHS: 18,132



Justice: 17,161



State: 10,212



Navy: 9,904



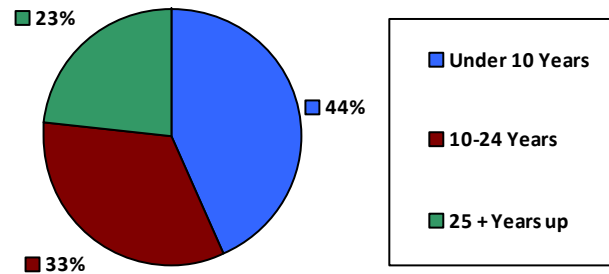
Treasury: 8,758



Race and Ethnicity

White, non-Hispanic	87,088	56.4%
Black/African American, non-Hispanic	48,374	31.3%
Hispanic or Latino	6,376	4.1%
Asian, non-Hispanic	9,461	6.1%
Two or more races	2,044	1.3%
American Indian and Alaska Native	872	0.6%
Native Hawaiian and Other Pacific Islander	221	0.1%

Length of Service



Educational Attainment

HS or Below	28,901	18.7%
Occupational Program	2,395	1.6%
Between HS and Bachelors	19,955	12.9%
Bachelors + Post Bachelors	58,670	38.0%
Masters and Post Grad	36,244	23.4%
Doctorate and Post Doc	7,866	5.1%

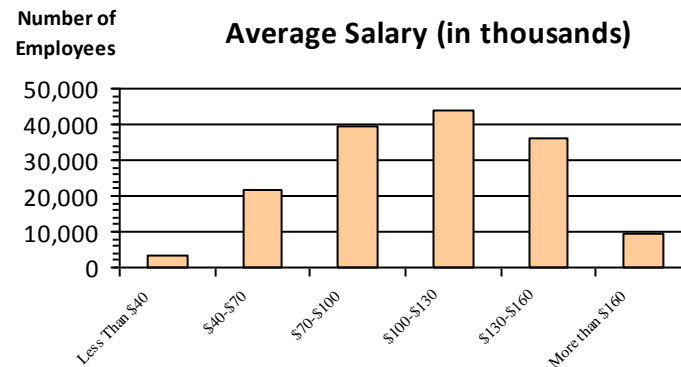
Gender

M	76,964	49.8%
F	77,486	50.2%

Age

<35	28,786	18.6%
35-54	83,534	54.1%
55+	42,130	27.3%

Average Salary (in thousands)



Type of Employment²

Administrative	92,909	60.1%
Professional	43,410	28.1%
Technical	6,704	4.3%
Clerical	2,843	1.8%
Other White Collar	4,945	3.2%
Blue Collar	3,571	2.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in District Of Columbia - 2013

Federal Workers in District Of Columbia: 154,698

Percentage Who Are Veterans: 16.58%

Non-Federal Workers in District Of Columbia: 337,000¹

Percentage Who Are Veterans: 4.45%¹

Five Largest Federal Employers

DHS: 18,194



Justice: 17,501



State: 10,436



Navy: 9,871



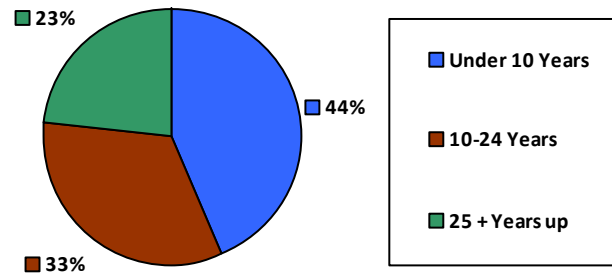
Treasury: 8,846



Race and Ethnicity

White, non-Hispanic	87,663	56.7%
Black/African American, non-Hispanic	48,790	31.5%
Hispanic or Latino	6,192	4.0%
Asian, non-Hispanic	9,179	5.9%
Two or more races	1,787	1.2%
American Indian and Alaska Native	860	0.6%
Native Hawaiian and Other Pacific Islander	172	0.1%

Length of Service



Educational Attainment

HS or Below	29,235	18.9%
Occupational Program	2,510	1.6%
Between HS and Bachelors	20,543	13.3%
Bachelors + Post Bachelors	58,794	38.0%
Masters and Post Grad	35,574	23.0%
Doctorate and Post Doc	7,705	5.0%

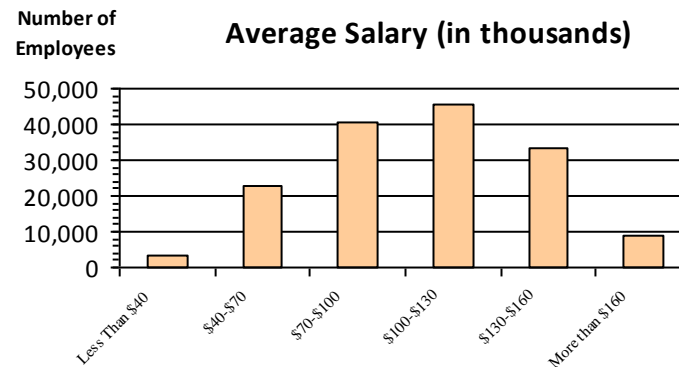
Gender

M	76,885	49.7%
F	77,813	50.3%

Age

<35	29,596	19.1%
35-54	83,209	53.8%
55+	41,893	27.1%

Average Salary (in thousands)



Type of Employment²

Administrative	92,327	59.7%
Professional	43,213	27.9%
Technical	7,231	4.7%
Clerical	3,111	2.0%
Other White Collar	5,044	3.3%
Blue Collar	3,723	2.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Florida - 2021

Federal Workers in Florida: 106,071

Percentage Who Are Veterans: 37.44%

Non-Federal Workers in Florida: 9,869,000¹

Percentage Who Are Veterans: 5.94%¹

Five Largest Federal Employers

VA: 33,156



DHS: 14,603



Navy: 13,848



Air Force: 13,126



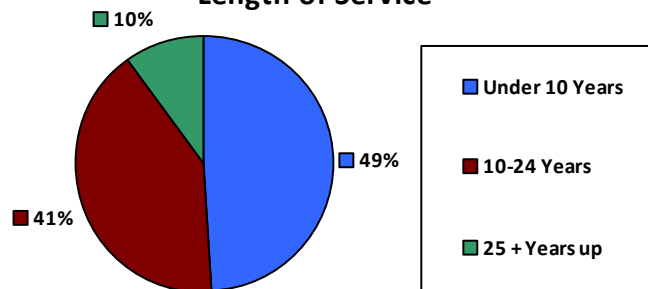
Justice: 5,987



Race and Ethnicity

White, non-Hispanic	58,651	55.3%
Black/African American, non-Hispanic	21,298	20.1%
Hispanic or Latino	17,998	17.0%
Asian, non-Hispanic	4,686	4.4%
Two or more races	1,734	1.6%
American Indian and Alaska Native	763	0.7%
Native Hawaiian and Other Pacific Islander	304	0.3%

Length of Service



Educational Attainment

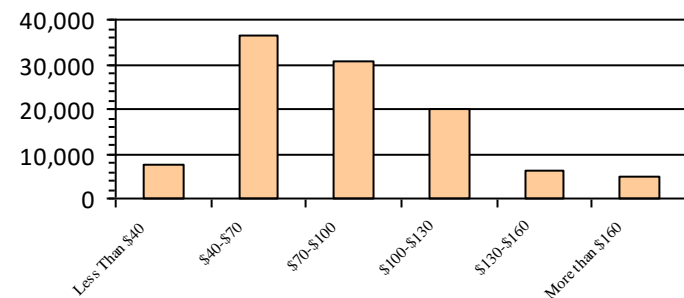
HS or Below	28,948	27.3%
Occupational Program	2,113	2.0%
Between HS and Bachelors	20,015	18.9%
Bachelors + Post Bachelors	33,105	31.2%
Masters and Post Grad	18,463	17.4%
Doctorate and Post Doc	3,287	3.1%

Gender

Age

M	59,934	56.5%	<35	15,536	14.6%
			35-54	56,357	53.1%
F	46,137	43.5%	55+	34,178	32.2%

Average Salary (in thousands)



Type of Employment²

Administrative	31,117	29.3%
Professional	20,476	19.3%
Technical	6,514	6.1%
Clerical	3,856	3.6%
Other White Collar	7,182	6.8%
Blue Collar	7,630	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Florida - 2020

Federal Workers in Florida: 105,288

Percentage Who Are Veterans: 38.45%

Non-Federal Workers in Florida: 9,212,000¹

Percentage Who Are Veterans: 6.02%¹

Five Largest Federal Employers

VA: 33,247



DHS: 14,120



Navy: 14,075



Air Force: 13,178



Justice: 6,053



Race and Ethnicity

White, non-Hispanic	58,661	55.7%
Black/African American, non-Hispanic	21,354	20.3%
Hispanic or Latino	17,771	16.9%
Asian, non-Hispanic	4,522	4.3%
Two or more races	1,608	1.5%
American Indian and Alaska Native	731	0.7%
Native Hawaiian and Other Pacific Islander	302	0.3%

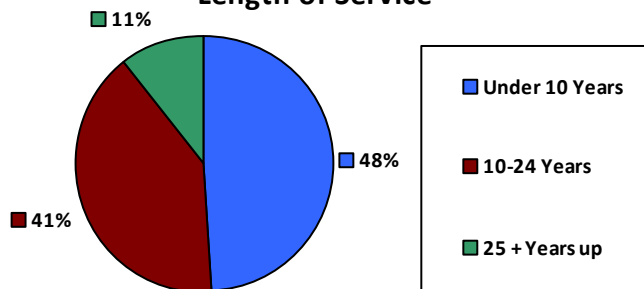
Gender

M	59,731	56.7%
F	45,557	43.3%

Age

<35	15,736	14.9%
35-54	55,613	52.8%
55+	33,939	32.2%

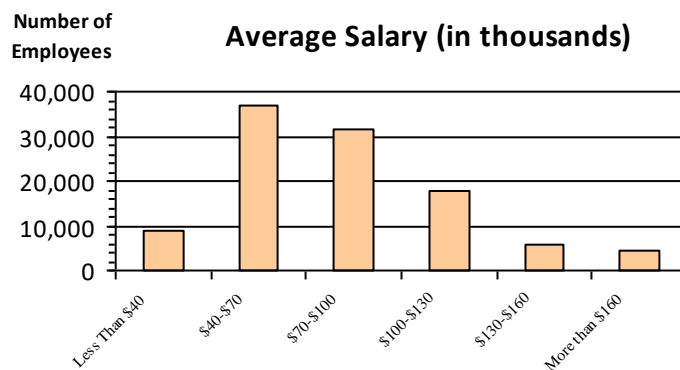
Length of Service



Educational Attainment

HS or Below	28,715	27.3%
Occupational Program	2,147	2.0%
Between HS and Bachelors	20,257	19.2%
Bachelors + Post Bachelors	32,903	31.2%
Masters and Post Grad	18,029	17.1%
Doctorate and Post Doc	3,086	2.9%

Average Salary (in thousands)



Type of Employment²

Administrative	36,012	34.2%
Professional	30,594	29.1%
Technical	20,435	19.4%
Clerical	6,592	6.3%
Other White Collar	3,899	3.7%
Blue Collar	7,630	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Florida - 2019

Federal Workers in Florida: 102,467

Percentage Who Are Veterans: 39.10%

Non-Federal Workers in Florida: 9,955,000¹

Percentage Who Are Veterans: 6.01%¹

Five Largest Federal Employers

VA: 31,432



DHS: 14,430



Navy: 13,829



Air Force: 12,607



Justice: 5,961



Race and Ethnicity

White, non-Hispanic	56,409	55.0%
Black/African American, non-Hispanic	20,123	19.6%
Hispanic or Latino	17,090	16.7%
Asian, non-Hispanic	4,192	4.1%
Two or more races	1,503	1.5%
American Indian and Alaska Native	707	0.7%
Native Hawaiian and Other Pacific Islander	284	0.3%

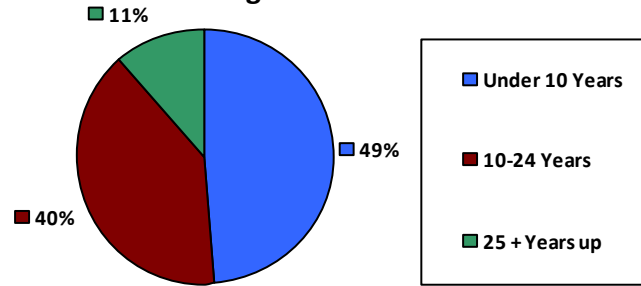
Gender

M	58,958	57.5%
F	43,506	42.5%

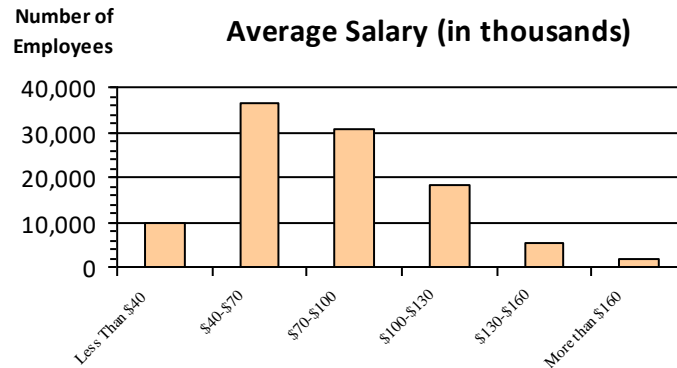
Age

<35	15,127	14.8%
35-54	54,166	52.9%
55+	33,174	32.4%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	26,164	25.5%
Occupational Program	3,622	3.5%
Between HS and Bachelors	20,627	20.1%
Bachelors + Post Bachelors	31,499	30.7%
Masters and Post Grad	17,014	16.6%
Doctorate and Post Doc	3,396	3.3%

Type of Employment²

Administrative	34,996	34.2%
Professional	29,294	28.6%
Technical	19,857	19.4%
Clerical	6,817	6.7%
Other White Collar	3,759	3.7%
Blue Collar	7,639	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Florida - 2018

Federal Workers in Florida: 99,424

Percentage Who Are Veterans: 39.47%

Non-Federal Workers in Florida: 9,811,000¹

Percentage Who Are Veterans: 6.18%¹

Five Largest Federal Employers

VA: 30,439



DHS: 13,980



Navy: 13,310



Air Force: 12,312



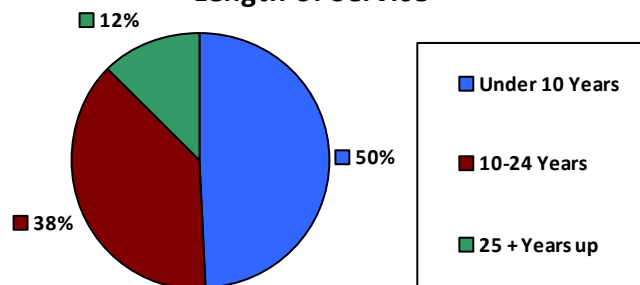
Justice: 5,909



Race and Ethnicity

White, non-Hispanic	55,055	55.4%
Black/African American, non-Hispanic	19,201	19.3%
Hispanic or Latino	16,575	16.7%
Asian, non-Hispanic	4,022	4.0%
Two or more races	1,358	1.4%
American Indian and Alaska Native	678	0.7%
Native Hawaiian and Other Pacific Islander	256	0.3%

Length of Service



Educational Attainment

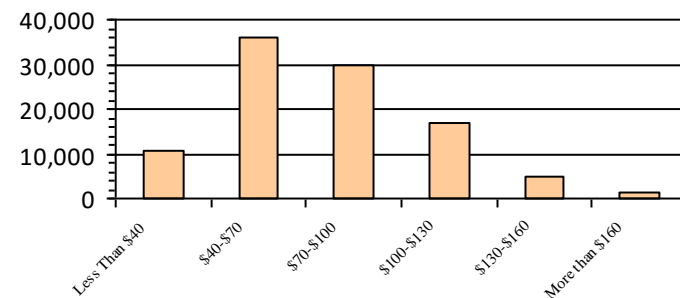
HS or Below	24,525	24.7%
Occupational Program	3,648	3.7%
Between HS and Bachelors	20,683	20.8%
Bachelors + Post Bachelors	30,792	31.0%
Masters and Post Grad	16,420	16.5%
Doctorate and Post Doc	3,230	3.2%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	57,407	57.8%	<35	14,501	14.6%
			35-54	53,067	53.4%
F	41,937	42.2%	55+	31,856	32.0%

Average Salary (in thousands)



Type of Employment²

Administrative	33,982	34.2%
Professional	28,393	28.6%
Technical	19,702	19.8%
Clerical	6,479	6.5%
Other White Collar	3,176	3.2%
Blue Collar	7,588	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Florida - 2017

Federal Workers in Florida: 97,447

Percentage Who Are Veterans: 39.56%

Non-Federal Workers in Florida: 9,628,000¹

Percentage Who Are Veterans: 8.00%²

Five Largest Federal Employers

VA: 29,343



DHS: 13,496



Navy: 12,669



Air Force: 12,285



Justice: 6,050



Race and Ethnicity

White, non-Hispanic	56,558	58.0%
Black/African American, non-Hispanic	18,712	19.2%
Hispanic or Latino	15,994	16.4%
Asian, non-Hispanic	3,955	4.1%
Two or more races	1,275	1.3%
American Indian and Alaska Native	677	0.7%
Native Hawaiian and Other Pacific Islander	243	0.2%

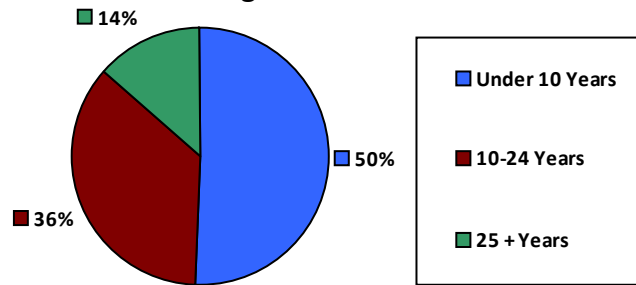
Gender

M	56,461	57.9%
F	40,964	42.0%

Age

<35	13,974	14.3%
35-54	52,562	53.9%
55+	30,911	31.7%

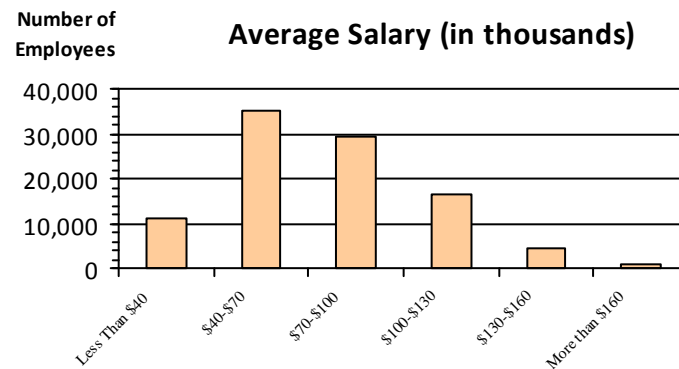
Length of Service



Educational Attainment

HS or Below	23,993	24.6%
Occupational Program	3,746	3.8%
Between HS and Bachelors	20,406	20.9%
Bachelors + Post Bachelors	30,222	31.0%
Masters and Post Grad	15,906	16.3%
Doctorate and Post Doc	3,059	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	33,330	34.2%
Professional	27,965	28.7%
Technical	19,534	20.0%
Clerical	5,970	6.1%
Other White Collar	3,248	3.3%
Blue Collar	7,397	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Florida - 2016

Federal Workers in Florida: 97,225

Percentage Who Are Veterans: 39.85%

Non-Federal Workers in Florida: 9,237,000¹

Percentage Who Are Veterans: 8.21%¹

Five Largest Federal Employers

VA: 29,043



DHS: 13,010



Navy: 12,752



Air Force: 12,391



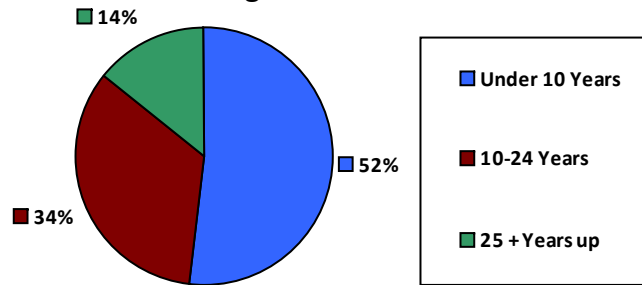
Justice: 6,215



Race and Ethnicity

White, non-Hispanic	57,211	58.8%
Black/African American, non-Hispanic	18,318	18.8%
Hispanic or Latino	15,737	16.2%
Asian, non-Hispanic	3,800	3.9%
Two or more races	1,199	1.2%
American Indian and Alaska Native	697	0.7%
Native Hawaiian and Other Pacific Islander	229	0.2%

Length of Service



Educational Attainment

HS or Below	23,812	24.5%
Occupational Program	3,890	4.0%
Between HS and Bachelors	20,835	21.4%
Bachelors + Post Bachelors	30,202	31.1%
Masters and Post Grad	15,509	15.9%
Doctorate and Post Doc	2,880	3.0%

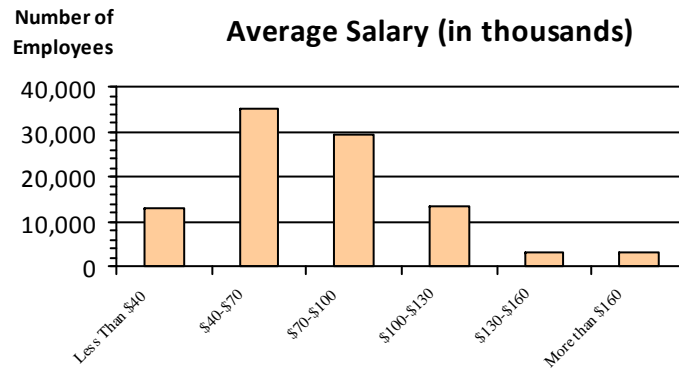
Gender

M	56,464	58.1%
F	40,747	41.9%

Age

<35	14,666	15.1%
35-54	52,952	54.5%
55+	29,607	30.4%

Average Salary (in thousands)



Type of Employment²

Administrative	32,800	33.7%
Professional	27,659	28.4%
Technical	19,744	20.3%
Clerical	6,125	6.3%
Other White Collar	3,422	3.5%
Blue Collar	7,473	7.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Florida - 2015

Federal Workers in Florida: 95,181

Percentage Who Are Veterans: 39.75%

Non-Federal Workers in Florida: 8,975,000¹

Percentage Who Are Veterans: 8.27%¹

Five Largest Federal Employers

VA: 28,128



DHS: 12,717



Air Force: 12,317



Navy: 12,289



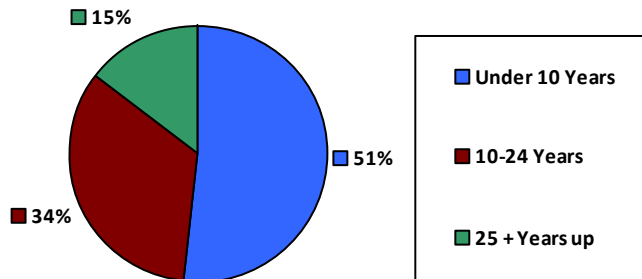
Justice: 6,045



Race and Ethnicity

White, non-Hispanic	56,759	59.6%
Black/African American, non-Hispanic	17,486	18.4%
Hispanic or Latino	15,337	16.1%
Asian, non-Hispanic	3,585	3.8%
Two or more races	1,046	1.1%
American Indian and Alaska Native	716	0.8%
Native Hawaiian and Other Pacific Islander	209	0.2%

Length of Service



Educational Attainment

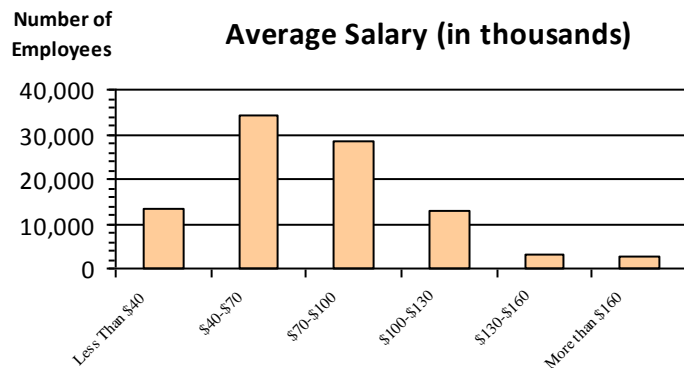
HS or Below	23,257	24.4%
Occupational Program	3,974	4.2%
Between HS and Bachelors	20,684	21.7%
Bachelors + Post Bachelors	29,723	31.2%
Masters and Post Grad	14,883	15.6%
Doctorate and Post Doc	2,606	2.7%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	55,233	58.0%	<35	14,212	14.9%
			35-54	52,531	55.2%
F	39,942	42.0%	55+	28,438	29.9%

Average Salary (in thousands)



Type of Employment²

Administrative	32,483	34.1%
Professional	26,755	28.1%
Technical	19,806	20.8%
Clerical	5,638	5.9%
Other White Collar	3,217	3.4%
Blue Collar	7,279	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Florida - 2014

Federal Workers in Florida: 92,550

Percentage Who Are Veterans: 39.35%

Non-Federal Workers in Florida: 8,962,000¹

Percentage Who Are Veterans: 8.55%¹

Five Largest Federal Employers

VA: 26,439



DHS: 12,676



Air Force: 11,995



Navy: 11,671



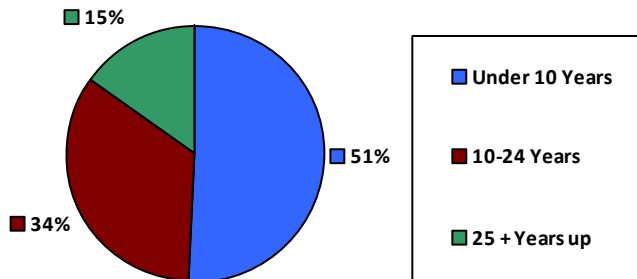
Justice: 6,039



Race and Ethnicity

White, non-Hispanic	56,001	60.5%
Black/African American, non-Hispanic	16,679	18.0%
Hispanic or Latino	14,693	15.9%
Asian, non-Hispanic	3,353	3.6%
Two or more races	928	1.0%
American Indian and Alaska Native	681	0.7%
Native Hawaiian and Other Pacific Islander	195	0.2%

Length of Service



Educational Attainment

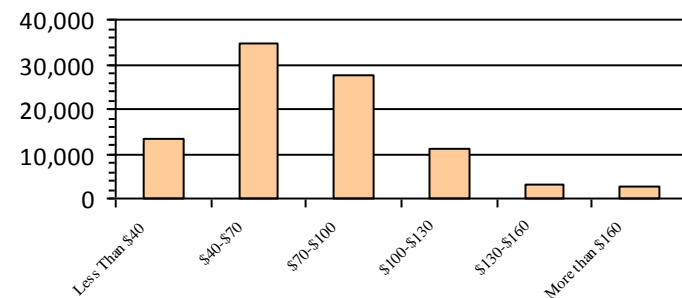
HS or Below	23,333	25.2%
Occupational Program	3,907	4.2%
Between HS and Bachelors	20,193	21.8%
Bachelors + Post Bachelors	28,612	30.9%
Masters and Post Grad	14,051	15.2%
Doctorate and Post Doc	2,411	2.6%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	53,846	58.2%	<35	13,959	15.1%
			35-54	51,441	55.6%
F	38,703	41.8%	55+	27,150	29.3%

Average Salary (in thousands)



Type of Employment²

Administrative	31,910	34.5%
Professional	25,681	27.7%
Technical	19,560	21.1%
Clerical	5,146	5.6%
Other White Collar	3,236	3.5%
Blue Collar	7,013	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Florida - 2013

Federal Workers in Florida: 92,546

Percentage Who Are Veterans: 38.51%

Non-Federal Workers in Florida: 8,707,000¹

*Percentage Who Are Veterans: 8.26%*¹

Five Largest Federal Employers

VA: 25,371



DHS: 13,100



Air Force: 11,944



Navy: 11,590



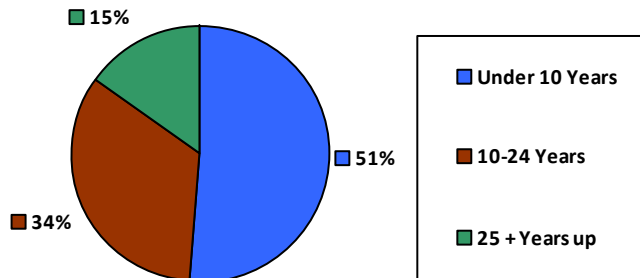
Justice: 5,999



Race and Ethnicity

White, non-Hispanic	56,697	61.3%
Black/African American, non-Hispanic	16,303	17.6%
Hispanic or Latino	14,540	15.7%
Asian, non-Hispanic	3,282	3.5%
Two or more races	848	0.9%
American Indian and Alaska Native	673	0.7%
Native Hawaiian and Other Pacific Islander	183	0.2%

Length of Service



Educational Attainment

HS or Below	24,082	26.0%
Occupational Program	3,864	4.2%
Between HS and Bachelors	20,319	22.0%
Bachelors + Post Bachelors	28,438	30.7%
Masters and Post Grad	13,459	14.5%
Doctorate and Post Doc	2,327	2.5%

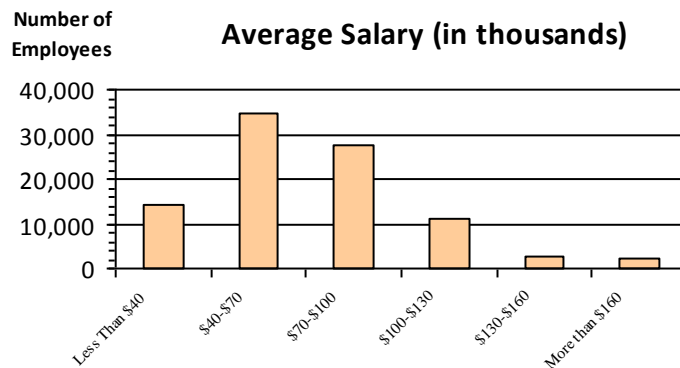
Gender

M	53,788	58.1%
F	38,758	41.9%

Age

<35	14,289	15.4%
35-54	51,628	55.8%
55+	26,629	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	32,061	34.6%
Professional	25,348	27.4%
Technical	18,093	19.5%
Clerical	6,871	7.4%
Other White Collar	3,227	3.5%
Blue Collar	6,939	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Georgia - 2021

Federal Workers in Georgia: 84,269

Percentage Who Are Veterans: 33.29%

Non-Federal Workers in Georgia: 4,931,000¹

Percentage Who Are Veterans: 6.10%¹

Five Largest Federal Employers

Air Force: 14,866



VA: 12,781



Army: 12,236



HHS: 10,297



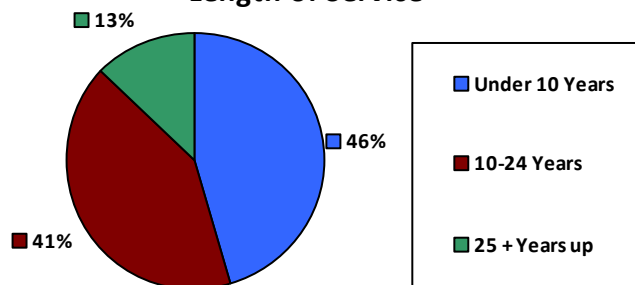
DHS: 6,664



Race and Ethnicity

White, non-Hispanic	40,567	48.1%
Black/African American, non-Hispanic	34,998	41.5%
Hispanic or Latino	3,683	4.4%
Asian, non-Hispanic	2,864	3.4%
Two or more races	1,340	1.6%
American Indian and Alaska Native	379	0.4%
Native Hawaiian and Other Pacific Islander	154	0.2%

Length of Service



Educational Attainment

HS or Below	23,332	27.7%
Occupational Program	3,612	4.3%
Between HS and Bachelors	13,694	16.2%
Bachelors + Post Bachelors	23,180	27.5%
Masters and Post Grad	16,677	19.8%
Doctorate and Post Doc	3,716	4.4%

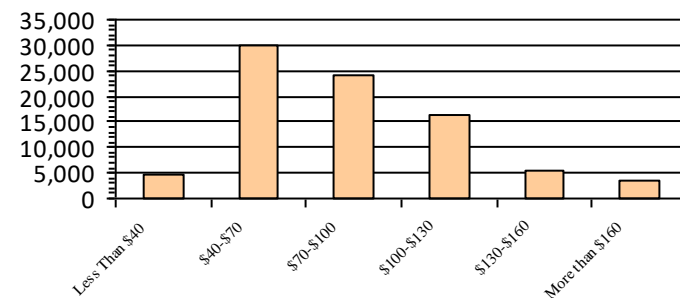
Gender

M	43,337	51.4%
F	40,929	48.6%

Age

<35	12,362	14.7%
35-54	45,012	53.4%
55+	26,895	31.9%

Average Salary (in thousands)



Type of Employment²

Administrative	20,910	24.8%
Professional	14,078	16.7%
Technical	3,657	4.3%
Clerical	2,532	3.0%
Other White Collar	9,263	11.0%
Blue Collar	9,860	11.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Georgia - 2020

Federal Workers in Georgia: 83,336

Percentage Who Are Veterans: 34.34%

Non-Federal Workers in Georgia: 4,684,000¹

Percentage Who Are Veterans: 7.02%¹

Five Largest Federal Employers

Air Force: 15,274



VA: 12,788



Army: 12,505



HHS: 8,634



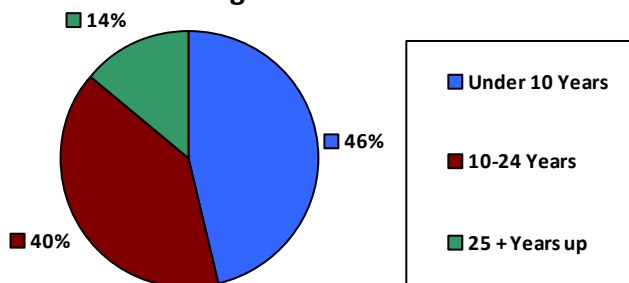
DHS: 6,460



Race and Ethnicity

White, non-Hispanic	40,477	48.6%
Black/African American, non-Hispanic	34,582	41.5%
Hispanic or Latino	3,645	4.4%
Asian, non-Hispanic	2,614	3.1%
Two or more races	1,232	1.5%
American Indian and Alaska Native	376	0.5%
Native Hawaiian and Other Pacific Islander	143	0.2%

Length of Service



Educational Attainment

HS or Below	23,319	28.0%
Occupational Program	3,841	4.6%
Between HS and Bachelors	14,121	16.9%
Bachelors + Post Bachelors	22,939	27.5%
Masters and Post Grad	15,681	18.8%
Doctorate and Post Doc	3,341	4.0%

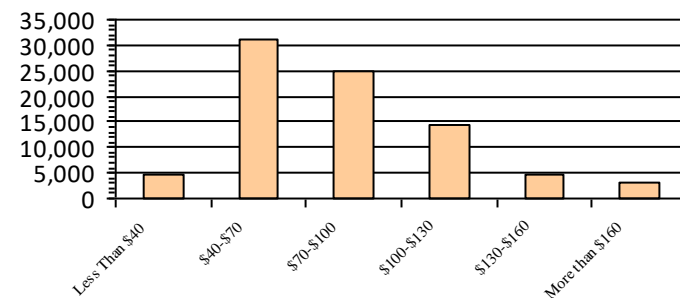
Gender

M	43,648	52.4%
F	39,677	47.6%

Age

<35	12,396	14.9%
35-54	44,310	53.2%
55+	26,630	32.0%

Average Salary (in thousands)



Type of Employment²

Administrative	33,018	39.6%
Professional	20,120	24.1%
Technical	14,093	16.9%
Clerical	3,731	4.5%
Other White Collar	2,467	3.0%
Blue Collar	9,860	11.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Georgia - 2019

Federal Workers in Georgia: 81,769

Percentage Who Are Veterans: 34.74%

Non-Federal Workers in Georgia: 4,874,000¹

Percentage Who Are Veterans: 7.49%¹

Five Largest Federal Employers

Air Force: 15,240



Army: 12,095



VA: 11,890



HHS: 9,263



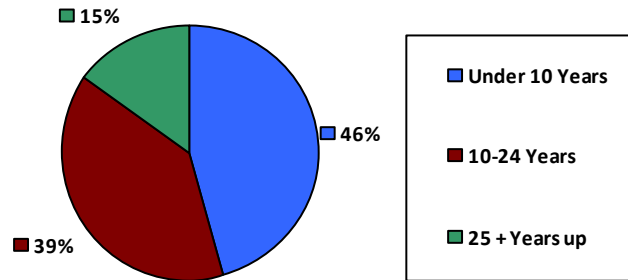
DHS: 6,460



Race and Ethnicity

White, non-Hispanic	39,924	48.8%
Black/African American, non-Hispanic	33,355	40.8%
Hispanic or Latino	3,515	4.3%
Asian, non-Hispanic	2,549	3.1%
Two or more races	1,137	1.4%
American Indian and Alaska Native	377	0.5%
Native Hawaiian and Other Pacific Islander	124	0.2%

Length of Service



Educational Attainment

HS or Below	21,879	26.8%
Occupational Program	4,455	5.4%
Between HS and Bachelors	14,531	17.8%
Bachelors + Post Bachelors	22,279	27.2%
Masters and Post Grad	15,050	18.4%
Doctorate and Post Doc	3,528	4.3%

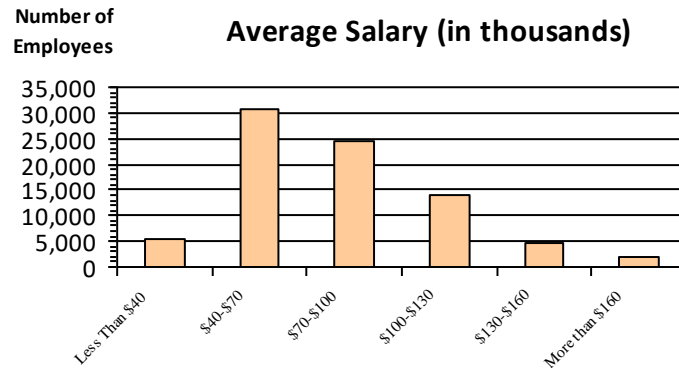
Gender

M	43,251	52.9%
F	38,494	47.1%

Age

<35	11,639	14.2%
35-54	43,816	53.6%
55+	26,313	32.2%

Average Salary (in thousands)



Type of Employment²

Administrative	32,085	39.2%
Professional	19,699	24.1%
Technical	13,623	16.7%
Clerical	3,726	4.6%
Other White Collar	2,486	3.0%
Blue Collar	10,100	12.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Georgia - 2018

Federal Workers in Georgia: 80,254

Percentage Who Are Veterans: 35.22%

Non-Federal Workers in Georgia: 4,889,000¹

Percentage Who Are Veterans: 7.77%¹

Five Largest Federal Employers

Air Force: 14,995



Army: 11,968



VA: 11,558



HHS: 9,110



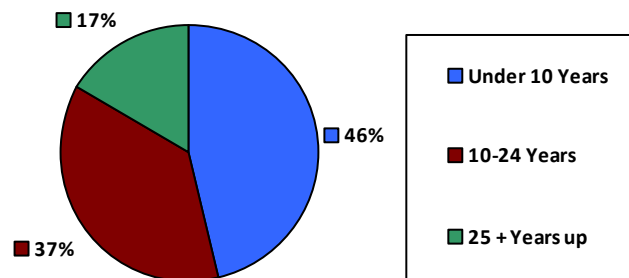
DHS: 6,212



Race and Ethnicity

White, non-Hispanic	39,485	49.2%
Black/African American, non-Hispanic	32,616	40.6%
Hispanic or Latino	3,350	4.2%
Asian, non-Hispanic	2,470	3.1%
Two or more races	1,056	1.3%
American Indian and Alaska Native	368	0.5%
Native Hawaiian and Other Pacific Islander	117	0.1%

Length of Service



Educational Attainment

HS or Below	20,828	26.0%
Occupational Program	4,663	5.8%
Between HS and Bachelors	14,711	18.3%
Bachelors + Post Bachelors	21,986	27.4%
Masters and Post Grad	14,567	18.1%
Doctorate and Post Doc	3,450	4.3%

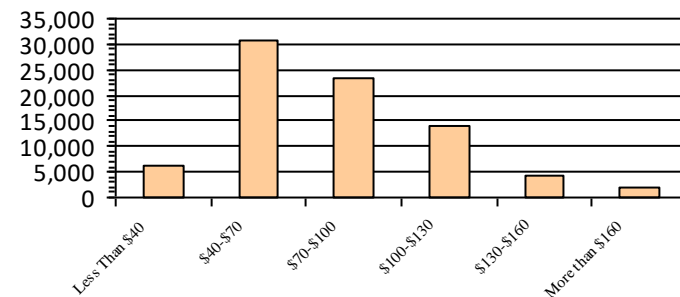
Gender

M	42,418	52.9%
F	37,775	47.1%

Age

<35	11,135	13.9%
35-54	43,592	54.3%
55+	25,526	31.8%

Average Salary (in thousands)



Type of Employment²

Administrative	31,263	39.0%
Professional	19,361	24.1%
Technical	13,854	17.3%
Clerical	3,670	4.6%
Other White Collar	2,041	2.5%
Blue Collar	10,028	12.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Georgia - 2017

Federal Workers in Georgia: 78,982

Percentage Who Are Veterans: 35.68%

Non-Federal Workers in Georgia: 4,793,000¹

Percentage Who Are Veterans: 9.01%²

Five Largest Federal Employers

Air Force: 14,505



Army: 11,718



VA: 11,184



HHS: 9,182



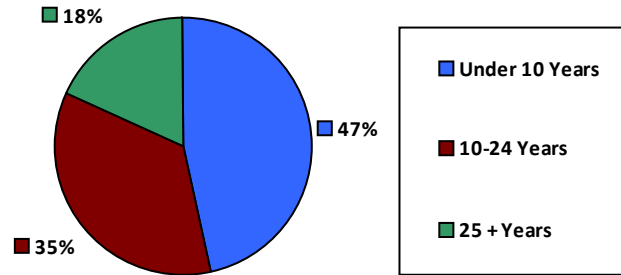
DHS: 6,018



Race and Ethnicity

White, non-Hispanic	39,962	50.6%
Black/African American, non-Hispanic	32,014	40.5%
Hispanic or Latino	3,135	4.0%
Asian, non-Hispanic	2,413	3.1%
Two or more races	981	1.2%
American Indian and Alaska Native	363	0.5%
Native Hawaiian and Other Pacific Islander	105	0.1%

Length of Service



Educational Attainment

HS or Below	20,075	25.4%
Occupational Program	4,832	6.1%
Between HS and Bachelors	14,632	18.5%
Bachelors + Post Bachelors	21,813	27.6%
Masters and Post Grad	14,232	18.0%
Doctorate and Post Doc	3,359	4.3%

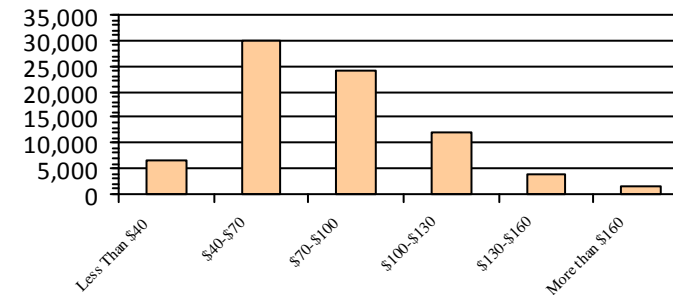
Gender

M	41,694	52.8%
F	37,279	47.2%

Age

<35	10,668	13.5%
35-54	43,465	55.0%
55+	24,849	31.5%

Average Salary (in thousands)



Type of Employment²

Administrative	30,862	39.1%
Professional	19,197	24.3%
Technical	13,625	17.2%
Clerical	3,620	4.6%
Other White Collar	2,037	2.6%
Blue Collar	9,638	12.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Georgia - 2016

Federal Workers in Georgia: 79,478

Percentage Who Are Veterans: 35.69%

Non-Federal Workers in Georgia: 4,650,000 ¹

Percentage Who Are Veterans: 8.21% ¹

Five Largest Federal Employers

Air Force: 14,285



Army: 12,063



VA: 11,116



HHS: 9,338



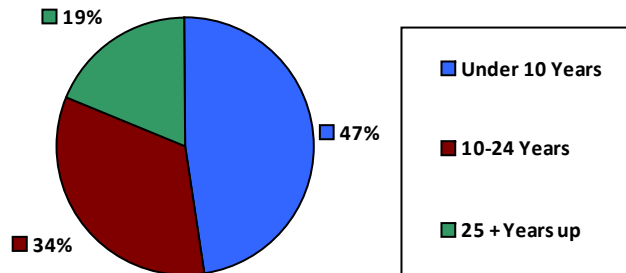
DHS: 5,719



Race and Ethnicity

White, non-Hispanic	40,597	51.1%
Black/African American, non-Hispanic	32,131	40.4%
Hispanic or Latino	2,992	3.8%
Asian, non-Hispanic	2,386	3.0%
Two or more races	881	1.1%
American Indian and Alaska Native	377	0.5%
Native Hawaiian and Other Pacific Islander	100	0.1%

Length of Service



Educational Attainment

HS or Below	20,524	25.8%
Occupational Program	5,064	6.4%
Between HS and Bachelors	14,837	18.7%
Bachelors + Post Bachelors	21,934	27.6%
Masters and Post Grad	13,824	17.4%
Doctorate and Post Doc	3,254	4.1%

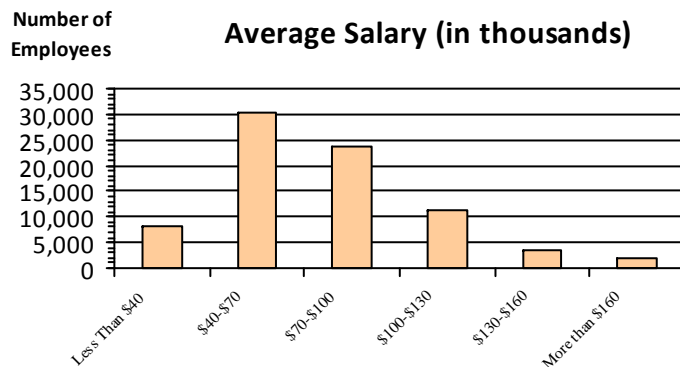
Gender

M	41,751	52.5%
F	37,701	47.4%

Age

<35	11,052	13.9%
35-54	44,389	55.8%
55+	24,037	30.2%

Average Salary (in thousands)



Type of Employment ²

Administrative	30,630	38.5%
Professional	19,210	24.2%
Technical	14,238	17.9%
Clerical	3,798	4.8%
Other White Collar	2,011	2.5%
Blue Collar	9,587	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Georgia - 2015

Federal Workers in Georgia: 78,030

Percentage Who Are Veterans: 35.65%

Non-Federal Workers in Georgia: 4,441,000¹

Percentage Who Are Veterans: 8.22%¹

Five Largest Federal Employers

Air Force: 14,223



Army: 12,182



VA: 10,351



HHS: 9,041



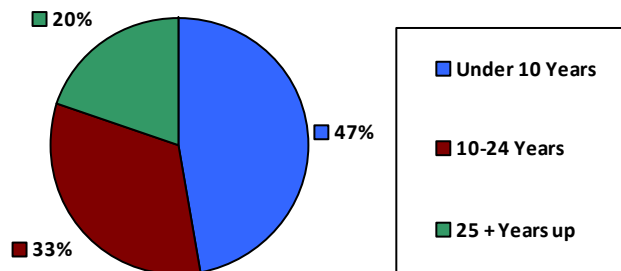
DHS: 5,332



Race and Ethnicity

White, non-Hispanic	40,801	52.3%
Black/African American, non-Hispanic	30,844	39.5%
Hispanic or Latino	2,837	3.6%
Asian, non-Hispanic	2,301	2.9%
Two or more races	754	1.0%
American Indian and Alaska Native	396	0.5%
Native Hawaiian and Other Pacific Islander	92	0.1%

Length of Service



Educational Attainment

HS or Below	20,437	26.2%
Occupational Program	5,227	6.7%
Between HS and Bachelors	14,718	18.9%
Bachelors + Post Bachelors	21,602	27.7%
Masters and Post Grad	12,974	16.6%
Doctorate and Post Doc	3,035	3.9%

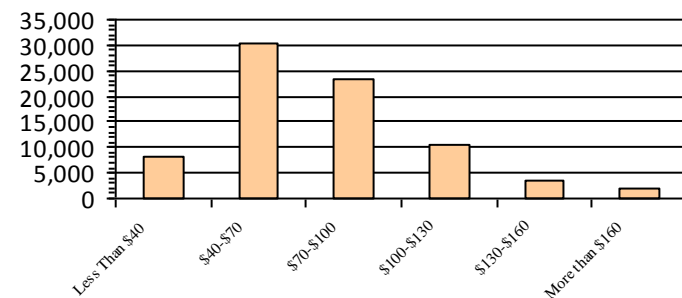
Gender

M	41,280	52.9%
F	36,750	47.1%

Age

<35	10,883	13.9%
35-54	44,039	56.4%
55+	23,108	29.6%

Average Salary (in thousands)



Type of Employment²

Administrative	29,780	38.2%
Professional	18,598	23.8%
Technical	14,226	18.2%
Clerical	3,606	4.6%
Other White Collar	1,998	2.6%
Blue Collar	9,818	12.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Georgia - 2014

Federal Workers in Georgia: 77,115

Percentage Who Are Veterans: 35.40%

Non-Federal Workers in Georgia: 4,338,000¹

Percentage Who Are Veterans: 8.62%¹

Five Largest Federal Employers

Air Force: 14,561



Army: 12,157



VA: 9,683



HHS: 8,685



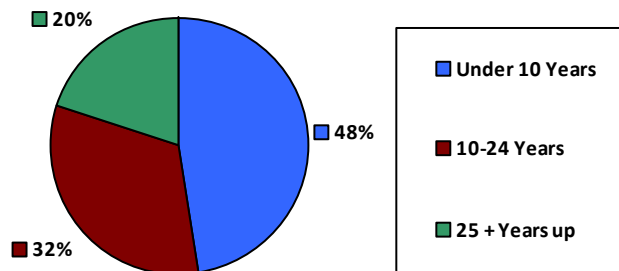
DHS: 5,305



Race and Ethnicity

White, non-Hispanic	41,071	53.3%
Black/African American, non-Hispanic	29,898	38.8%
Hispanic or Latino	2,731	3.5%
Asian, non-Hispanic	2,202	2.9%
Two or more races	705	0.9%
American Indian and Alaska Native	414	0.5%
Native Hawaiian and Other Pacific Islander	89	0.1%

Length of Service



Educational Attainment

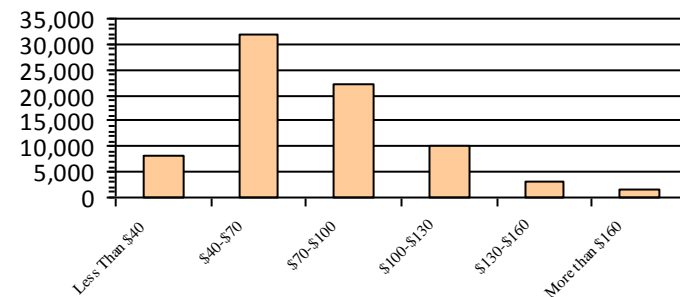
HS or Below	20,690	26.8%
Occupational Program	5,406	7.0%
Between HS and Bachelors	14,772	19.2%
Bachelors + Post Bachelors	21,269	27.6%
Masters and Post Grad	12,094	15.7%
Doctorate and Post Doc	2,840	3.7%

Gender

Age

M	41,010	53.2%	<35	10,956	14.2%
			35-54	43,995	57.0%
F	36,105	46.8%	55+	22,164	28.7%

Average Salary (in thousands)



Type of Employment²

Administrative	29,608	38.4%
Professional	17,960	23.3%
Technical	14,224	18.4%
Clerical	3,525	4.6%
Other White Collar	1,814	2.4%
Blue Collar	9,980	12.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Georgia - 2013

Federal Workers in Georgia: 77,887

Percentage Who Are Veterans: 34.69%

Non-Federal Workers in Georgia: 4,334,000¹

Percentage Who Are Veterans: 9.30%¹

Five Largest Federal Employers

Air Force: 14,814



Army: 12,020



VA: 9,175



HHS: 9,086



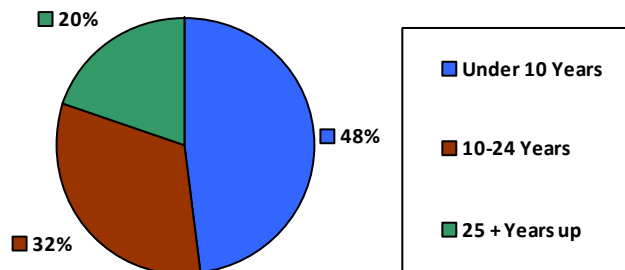
DHS: 5,472



Race and Ethnicity

White, non-Hispanic	41,913	53.8%
Black/African American, non-Hispanic	29,959	38.5%
Hispanic or Latino	2,692	3.5%
Asian, non-Hispanic	2,169	2.8%
Two or more races	637	0.8%
American Indian and Alaska Native	429	0.6%
Native Hawaiian and Other Pacific Islander	81	0.1%

Length of Service



Educational Attainment

HS or Below	21,344	27.4%
Occupational Program	5,512	7.1%
Between HS and Bachelors	15,096	19.4%
Bachelors + Post Bachelors	21,279	27.3%
Masters and Post Grad	11,766	15.1%
Doctorate and Post Doc	2,838	3.6%

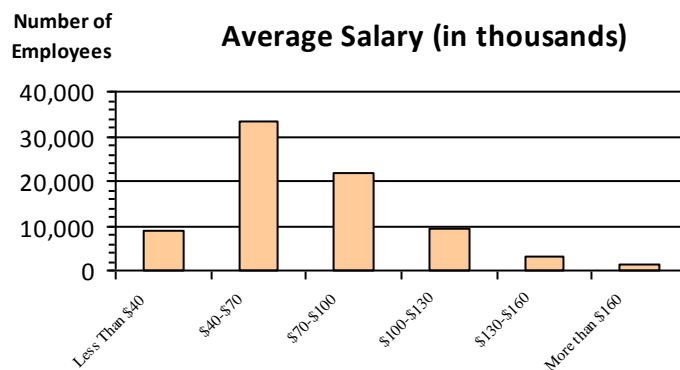
Gender

M	41,319	53.0%
F	36,568	46.9%

Age

<35	11,750	15.1%
35-54	44,629	57.3%
55+	21,508	27.6%

Average Salary (in thousands)



Type of Employment²

Administrative	29,525	37.9%
Professional	18,033	23.2%
Technical	14,172	18.2%
Clerical	4,152	5.3%
Other White Collar	1,786	2.3%
Blue Collar	10,213	13.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Hawaii - 2021

Federal Workers in Hawaii: 26,753

Percentage Who Are Veterans: 30.62%

Non-Federal Workers in Hawaii: 601,000¹

Percentage Who Are Veterans: 6.82%¹

Five Largest Federal Employers

Navy: 12,066



Army: 5,081



DHS: 1,973



VA: 1,771



Air Force: 1,272



Race and Ethnicity

White, non-Hispanic	7,689	28.7%
Black/African American, non-Hispanic	1,133	4.2%
Hispanic or Latino	1,664	6.2%
Asian, non-Hispanic	9,937	37.1%
Two or more races	3,052	11.4%
American Indian and Alaska Native	180	0.7%
Native Hawaiian and Other Pacific Islander	2,972	11.1%

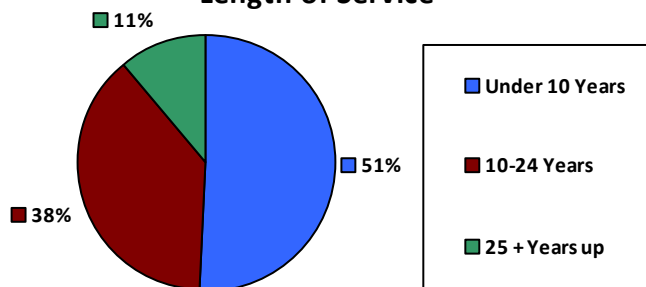
Gender

M	17,406	65.1%
F	9,347	34.9%

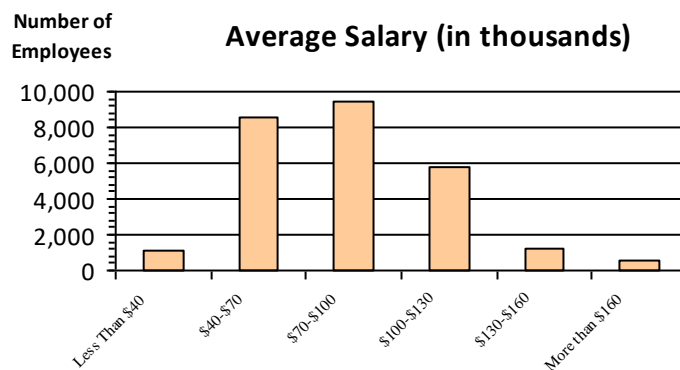
Age

<35	5,278	19.7%
35-54	13,746	51.4%
55+	7,729	28.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	7,931	29.6%
Occupational Program	418	1.6%
Between HS and Bachelors	5,956	22.3%
Bachelors + Post Bachelors	8,208	30.7%
Masters and Post Grad	3,461	12.9%
Doctorate and Post Doc	716	2.7%

Type of Employment²

Administrative	5,952	22.2%
Professional	4,402	16.5%
Technical	1,136	4.2%
Clerical	872	3.3%
Other White Collar	5,825	21.8%
Blue Collar	5,811	21.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Hawaii - 2020

Federal Workers in Hawaii: 26,724

Percentage Who Are Veterans: 31.29%

Non-Federal Workers in Hawaii: 572,000¹

Percentage Who Are Veterans: 8.22%¹

Five Largest Federal Employers

Navy: 12,096



Army: 5,120



DHS: 2,006



VA: 1,656



Air Force: 1,319



Race and Ethnicity

White, non-Hispanic	7,851	29.4%
Black/African American, non-Hispanic	1,151	4.3%
Hispanic or Latino	1,604	6.0%
Asian, non-Hispanic	9,963	37.3%
Two or more races	2,925	10.9%
American Indian and Alaska Native	163	0.6%
Native Hawaiian and Other Pacific Islander	2,968	11.1%

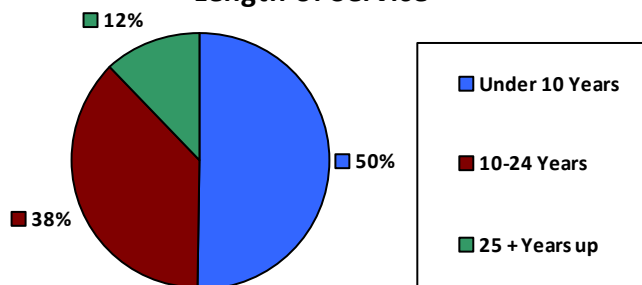
Gender

M	17,378	65.0%
F	9,346	35.0%

Age

<35	5,344	20.0%
35-54	13,580	50.8%
55+	7,800	29.2%

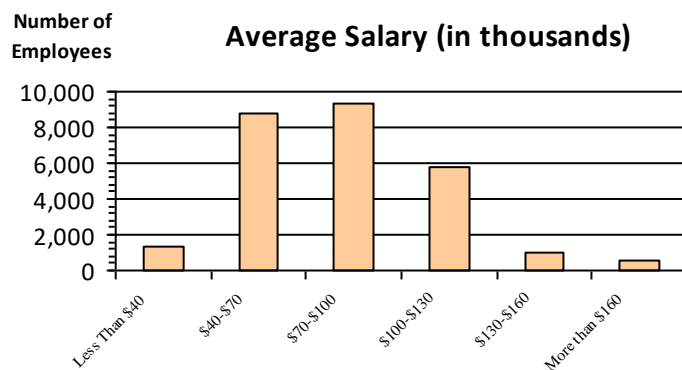
Length of Service



Educational Attainment

HS or Below	7,905	29.6%
Occupational Program	428	1.6%
Between HS and Bachelors	5,967	22.3%
Bachelors + Post Bachelors	8,218	30.7%
Masters and Post Grad	3,461	12.9%
Doctorate and Post Doc	709	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	8,493	31.8%
Professional	5,901	22.1%
Technical	4,458	16.7%
Clerical	1,176	4.4%
Other White Collar	885	3.3%
Blue Collar	5,811	21.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Hawaii - 2019

Federal Workers in Hawaii: 26,635

Percentage Who Are Veterans: 31.58%

Non-Federal Workers in Hawaii: 636,000¹

Percentage Who Are Veterans: 6.92%¹

Five Largest Federal Employers

Navy: 11,782



Army: 5,206



DHS: 2,122



VA: 1,624



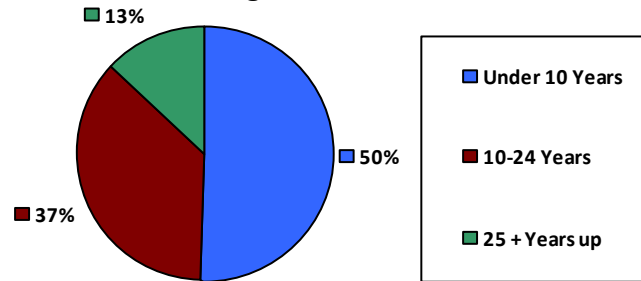
Air Force: 1,421



Race and Ethnicity

White, non-Hispanic	7,518	28.2%
Black/African American, non-Hispanic	1,146	4.3%
Hispanic or Latino	1,495	5.6%
Asian, non-Hispanic	8,775	32.9%
Two or more races	2,780	10.4%
American Indian and Alaska Native	162	0.6%
Native Hawaiian and Other Pacific Islander	2,706	10.2%

Length of Service



Educational Attainment

HS or Below	7,853	29.5%
Occupational Program	515	1.9%
Between HS and Bachelors	6,056	22.7%
Bachelors + Post Bachelors	8,071	30.3%
Masters and Post Grad	3,381	12.7%
Doctorate and Post Doc	725	2.7%

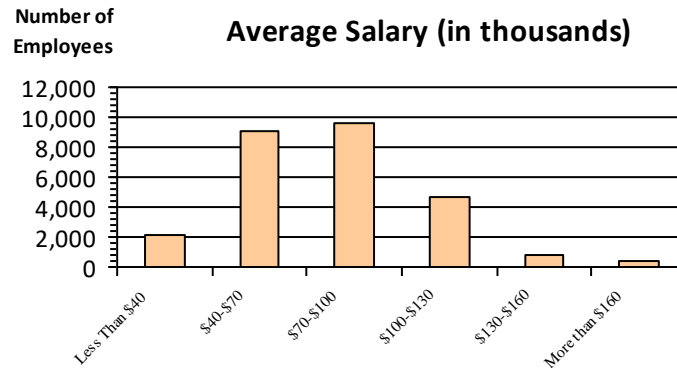
Gender

M	17,372	65.2%
F	9,262	34.8%

Age

<35	5,382	20.2%
35-54	13,364	50.2%
55+	7,889	29.6%

Average Salary (in thousands)



Type of Employment²

Administrative	8,256	31.0%
Professional	5,816	21.8%
Technical	4,451	16.7%
Clerical	1,417	5.3%
Other White Collar	906	3.4%
Blue Collar	5,789	21.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Hawaii - 2018

Federal Workers in Hawaii: 25,824

Percentage Who Are Veterans: 32.48%

Non-Federal Workers in Hawaii: 659,000¹

Percentage Who Are Veterans: 7.59%¹

Five Largest Federal Employers

Navy: 11,207



Army: 5,224



DHS: 2,018



Air Force: 1,539



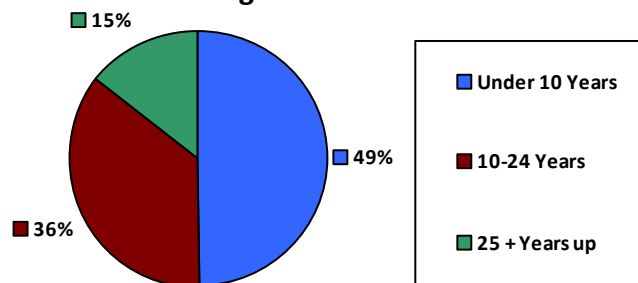
VA: 1,444



Race and Ethnicity

White, non-Hispanic	7,348	28.5%
Black/African American, non-Hispanic	1,146	4.4%
Hispanic or Latino	1,385	5.4%
Asian, non-Hispanic	8,494	32.9%
Two or more races	2,500	9.7%
American Indian and Alaska Native	136	0.5%
Native Hawaiian and Other Pacific Islander	2,567	9.9%

Length of Service



Educational Attainment

HS or Below	7,373	28.5%
Occupational Program	549	2.1%
Between HS and Bachelors	6,092	23.6%
Bachelors + Post Bachelors	7,786	30.1%
Masters and Post Grad	3,263	12.6%
Doctorate and Post Doc	704	2.7%

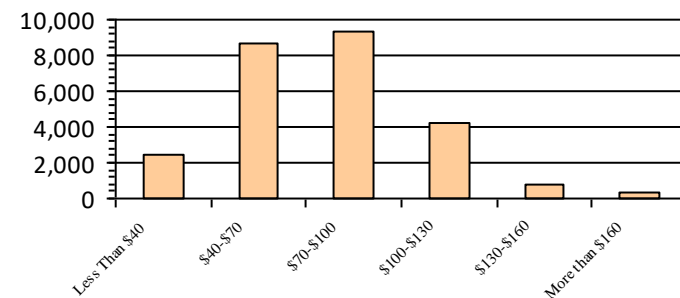
Gender

M	16,926	65.6%
F	8,891	34.4%

Age

<35	5,034	19.5%
35-54	12,933	50.1%
55+	7,857	30.4%

Average Salary (in thousands)



Type of Employment²

Administrative	7,997	31.0%
Professional	5,645	21.9%
Technical	4,436	17.2%
Clerical	1,317	5.1%
Other White Collar	903	3.5%
Blue Collar	5,526	21.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Hawaii - 2017

Federal Workers in Hawaii: 25,436

Percentage Who Are Veterans: 33.01%

Non-Federal Workers in Hawaii: 665,000¹

Percentage Who Are Veterans: 8.66%²

Five Largest Federal Employers

Navy: 10,742



Army: 5,296



DHS: 1,959



Air Force: 1,658



Defense: 1,242



Race and Ethnicity

White, non-Hispanic	7,732	30.4%
Black/African American, non-Hispanic	1,171	4.6%
Hispanic or Latino	1,375	5.4%
Asian, non-Hispanic	9,823	38.6%
Two or more races	2,292	9.0%
American Indian and Alaska Native	145	0.6%
Native Hawaiian and Other Pacific Islander	2,888	11.4%

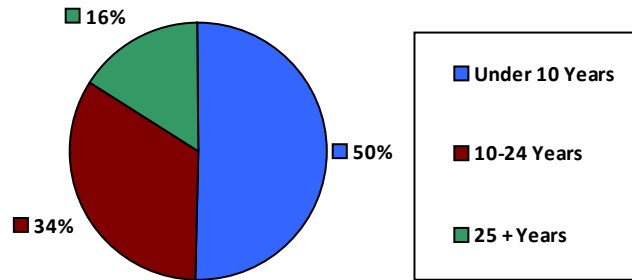
Gender

M	16,802	66.1%
F	8,631	33.9%

Age

<35	4,863	19.1%
35-54	12,702	49.9%
55+	7,871	30.9%

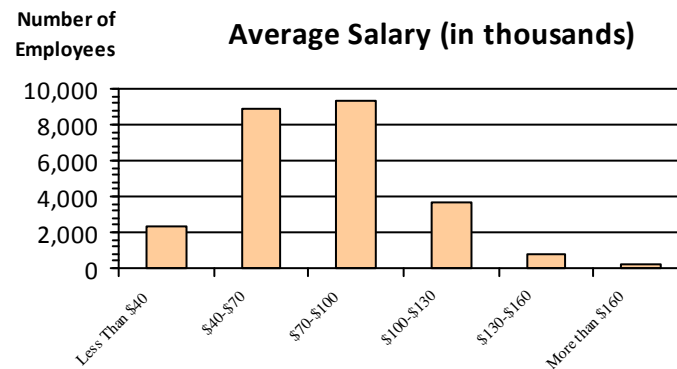
Length of Service



Educational Attainment

HS or Below	7,295	28.7%
Occupational Program	572	2.2%
Between HS and Bachelors	6,220	24.5%
Bachelors + Post Bachelors	7,554	29.7%
Masters and Post Grad	3,096	12.2%
Doctorate and Post Doc	658	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	7,898	31.0%
Professional	5,379	21.1%
Technical	4,418	17.4%
Clerical	1,301	5.1%
Other White Collar	918	3.6%
Blue Collar	5,522	21.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Hawaii - 2016

Federal Workers in Hawaii: 25,431

Percentage Who Are Veterans: 33.24%

Non-Federal Workers in Hawaii: 667,000¹

Percentage Who Are Veterans: 8.39%¹

Five Largest Federal Employers

Navy: 10,607



Army: 5,248



DHS: 1,953



Air Force: 1,787



Defense: 1,280



Race and Ethnicity

White, non-Hispanic	7,879	31.0%
Black/African American, non-Hispanic	1,179	4.6%
Hispanic or Latino	1,312	5.2%
Asian, non-Hispanic	9,813	38.6%
Two or more races	2,152	8.5%
American Indian and Alaska Native	142	0.6%
Native Hawaiian and Other Pacific Islander	2,943	11.6%

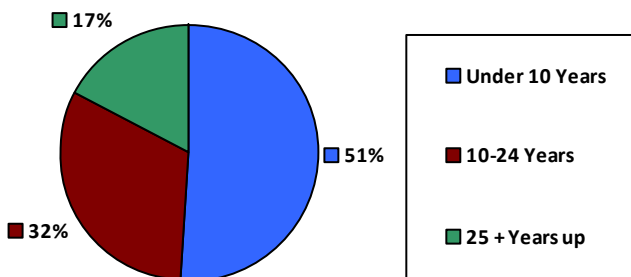
Gender

M	16,812	66.1%
F	8,619	33.9%

Age

<35	4,896	19.3%
35-54	12,715	50.0%
55+	7,820	30.7%

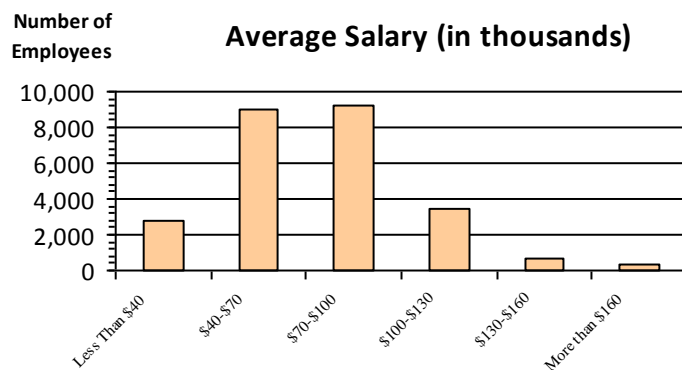
Length of Service



Educational Attainment

HS or Below	7,385	29.0%
Occupational Program	599	2.4%
Between HS and Bachelors	6,337	24.9%
Bachelors + Post Bachelors	7,446	29.3%
Masters and Post Grad	3,003	11.8%
Doctorate and Post Doc	627	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	7,843	30.8%
Professional	5,252	20.6%
Technical	4,547	17.9%
Clerical	1,369	5.4%
Other White Collar	963	3.8%
Blue Collar	5,457	21.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Hawaii - 2015

Federal Workers in Hawaii: 25,099

Percentage Who Are Veterans: 33.37%

Non-Federal Workers in Hawaii: 649,000¹

Percentage Who Are Veterans: 8.17%¹

Five Largest Federal Employers

Navy: 10,405



Army: 5,200



DHS: 1,894



Air Force: 1,822



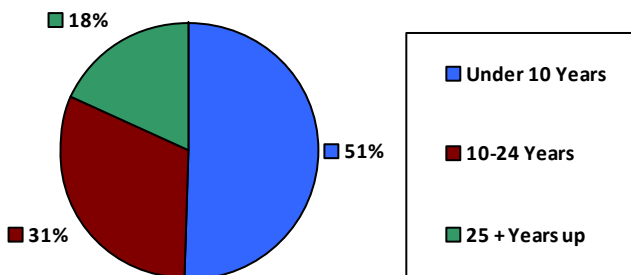
Defense: 1,282



Race and Ethnicity

White, non-Hispanic	7,909	31.5%
Black/African American, non-Hispanic	1,116	4.4%
Hispanic or Latino	1,209	4.8%
Asian, non-Hispanic	9,765	38.9%
Two or more races	2,025	8.1%
American Indian and Alaska Native	143	0.6%
Native Hawaiian and Other Pacific Islander	2,930	11.7%

Length of Service



Educational Attainment

HS or Below	7,200	28.7%
Occupational Program	621	2.5%
Between HS and Bachelors	6,396	25.5%
Bachelors + Post Bachelors	7,330	29.2%
Masters and Post Grad	2,932	11.7%
Doctorate and Post Doc	583	2.3%

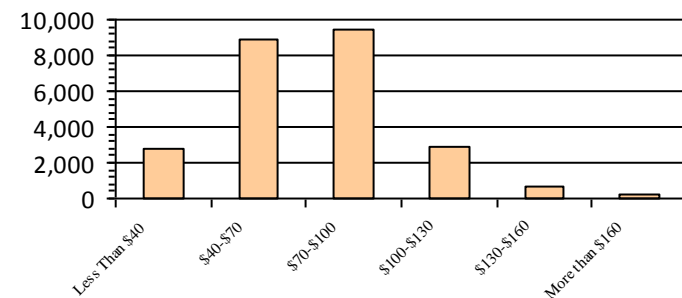
Gender

M	16,548	65.9%
F	8,549	34.1%

Age

<35	4,814	19.2%
35-54	12,588	50.1%
55+	7,697	30.7%

Average Salary (in thousands)



Type of Employment²

Administrative	7,716	30.7%
Professional	5,161	20.6%
Technical	4,634	18.5%
Clerical	1,255	5.0%
Other White Collar	1,004	4.0%
Blue Collar	5,329	21.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Hawaii - 2014

Federal Workers in Hawaii: 24,568

Percentage Who Are Veterans: 33.42%

Non-Federal Workers in Hawaii: 634,000¹

Percentage Who Are Veterans: 7.25%¹

Five Largest Federal Employers

Navy: 10,137



Army: 5,171



DHS: 1,921



Air Force: 1,821



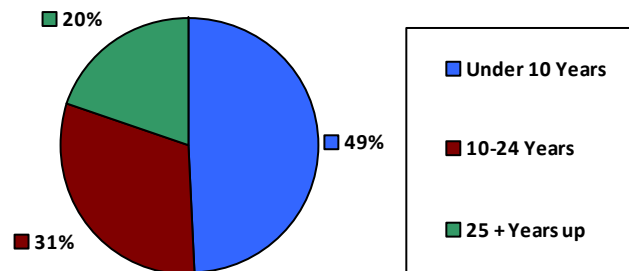
VA: 1,107



Race and Ethnicity

White, non-Hispanic	7,734	31.5%
Black/African American, non-Hispanic	1,049	4.3%
Hispanic or Latino	1,166	4.7%
Asian, non-Hispanic	9,646	39.3%
Two or more races	1,839	7.5%
American Indian and Alaska Native	163	0.7%
Native Hawaiian and Other Pacific Islander	2,970	12.1%

Length of Service



Educational Attainment

HS or Below	7,259	29.5%
Occupational Program	652	2.7%
Between HS and Bachelors	6,265	25.5%
Bachelors + Post Bachelors	7,078	28.8%
Masters and Post Grad	2,712	11.0%
Doctorate and Post Doc	562	2.3%

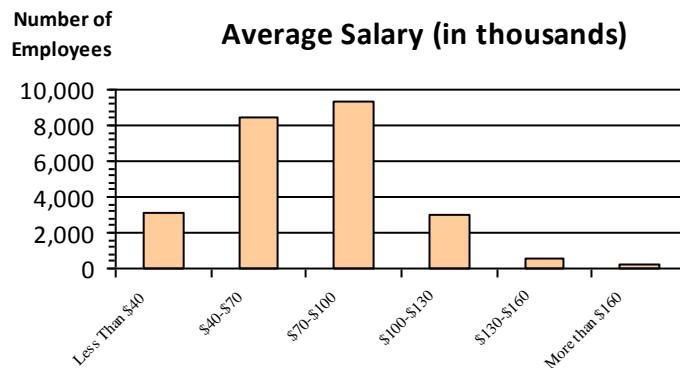
Gender

M	16,223	66.0%
F	8,345	34.0%

Age

<35	4,496	18.3%
35-54	12,338	50.2%
55+	7,734	31.5%

Average Salary (in thousands)



Type of Employment²

Administrative	7,623	31.0%
Professional	4,973	20.2%
Technical	4,630	18.8%
Clerical	1,290	5.3%
Other White Collar	960	3.9%
Blue Collar	5,091	20.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Hawaii - 2013

Federal Workers in Hawaii: 24,646

Percentage Who Are Veterans: 33.42%

Non-Federal Workers in Hawaii: 612,000¹

Percentage Who Are Veterans: 8.01%¹

Five Largest Federal Employers

Navy: 10,079



Army: 5,313



DHS: 1,972



Air Force: 1,780



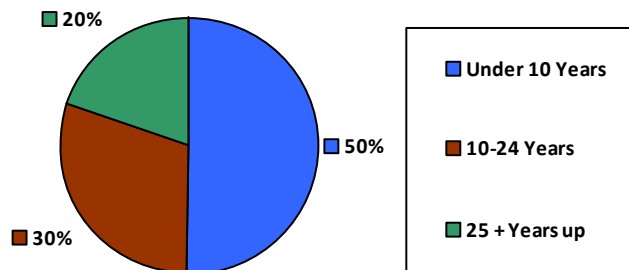
VA: 1,099



Race and Ethnicity

White, non-Hispanic	7,753	31.5%
Black/African American, non-Hispanic	1,081	4.4%
Hispanic or Latino	1,142	4.6%
Asian, non-Hispanic	9,693	39.3%
Two or more races	1,776	7.2%
American Indian and Alaska Native	175	0.7%
Native Hawaiian and Other Pacific Islander	3,026	12.3%

Length of Service



Educational Attainment

HS or Below	7,416	30.1%
Occupational Program	663	2.7%
Between HS and Bachelors	6,313	25.6%
Bachelors + Post Bachelors	7,004	28.4%
Masters and Post Grad	2,629	10.7%
Doctorate and Post Doc	580	2.4%

Gender

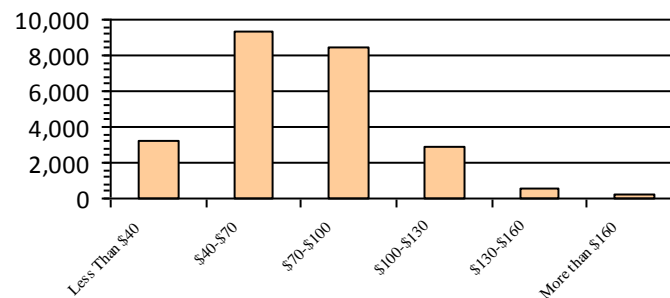
M	16,172	65.6%
F	8,474	34.4%

Age

<35	4,624	18.8%
35-54	12,476	50.6%
55+	7,546	30.6%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	7,587	30.8%
Professional	4,979	20.2%
Technical	4,347	17.6%
Clerical	1,681	6.8%
Other White Collar	1,017	4.1%
Blue Collar	5,035	20.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Idaho - 2021

Federal Workers in Idaho: 9,604

Percentage Who Are Veterans: 25.78%

Non-Federal Workers in Idaho: 862,000¹

Percentage Who Are Veterans: 6.15%¹

Five Largest Federal Employers

Agriculture: 2,423



VA: 2,045



DOI: 1,931



Air Force: 689



Army: 668



Race and Ethnicity

White, non-Hispanic	8,279	86.2%
Black/African American, non-Hispanic	111	1.2%
Hispanic or Latino	608	6.3%
Asian, non-Hispanic	137	1.4%
Two or more races	179	1.9%
American Indian and Alaska Native	198	2.1%
Native Hawaiian and Other Pacific Islander	40	0.4%

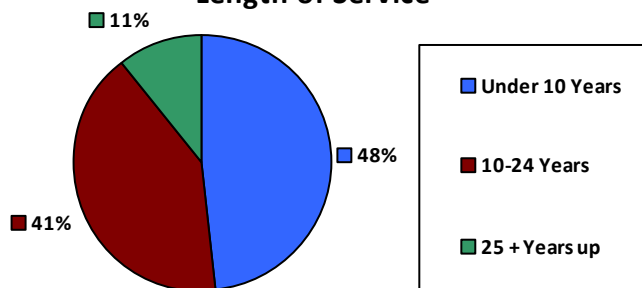
Gender

M	5,972	62.2%
F	3,632	37.8%

Age

<35	1,761	18.3%
35-54	5,462	56.9%
55+	2,381	24.8%

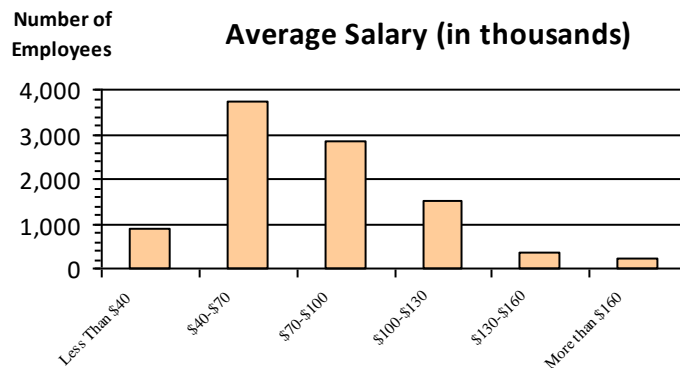
Length of Service



Educational Attainment

HS or Below	2,552	26.6%
Occupational Program	172	1.8%
Between HS and Bachelors	2,015	21.0%
Bachelors + Post Bachelors	3,303	34.4%
Masters and Post Grad	1,270	13.2%
Doctorate and Post Doc	252	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	2,852	29.7%
Professional	2,295	23.9%
Technical	482	5.0%
Clerical	172	1.8%
Other White Collar	855	8.9%
Blue Collar	909	9.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Idaho - 2020

Federal Workers in Idaho: 9,639

Percentage Who Are Veterans: 26.49%

Non-Federal Workers in Idaho: 832,000¹

Percentage Who Are Veterans: 5.89%¹

Five Largest Federal Employers

Agriculture: 2,370



VA: 2,062



DOI: 1,954



Air Force: 710



Army: 689



Race and Ethnicity

White, non-Hispanic	8,400	87.1%
Black/African American, non-Hispanic	102	1.1%
Hispanic or Latino	564	5.9%
Asian, non-Hispanic	136	1.4%
Two or more races	165	1.7%
American Indian and Alaska Native	204	2.1%
Native Hawaiian and Other Pacific Islander	36	0.4%

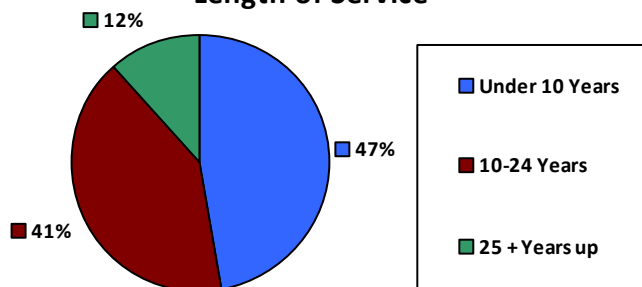
Gender

M	6,005	62.3%
F	3,634	37.7%

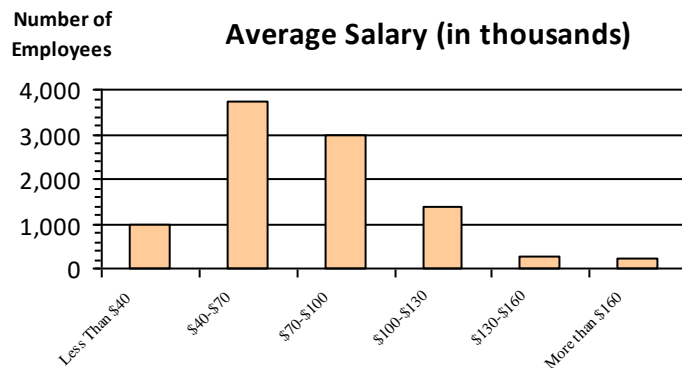
Age

<35	1,793	18.6%
35-54	5,443	56.5%
55+	2,402	24.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,562	26.6%
Occupational Program	183	1.9%
Between HS and Bachelors	2,062	21.4%
Bachelors + Post Bachelors	3,277	34.0%
Masters and Post Grad	1,266	13.1%
Doctorate and Post Doc	246	2.6%

Type of Employment²

Administrative	2,950	30.6%
Professional	2,813	29.2%
Technical	2,243	23.3%
Clerical	514	5.3%
Other White Collar	201	2.1%
Blue Collar	909	9.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Idaho - 2019

Federal Workers in Idaho: 9,377

Percentage Who Are Veterans: 26.90%

Non-Federal Workers in Idaho: 842,000¹

Percentage Who Are Veterans: 6.29%¹

Five Largest Federal Employers

Agriculture: 2,262



DOI: 1,925



VA: 1,907



Air Force: 715



Army: 672



Race and Ethnicity

White, non-Hispanic	8,237	87.8%
Black/African American, non-Hispanic	93	1.0%
Hispanic or Latino	528	5.6%
Asian, non-Hispanic	128	1.4%
Two or more races	150	1.6%
American Indian and Alaska Native	192	2.0%
Native Hawaiian and Other Pacific Islander	35	0.4%

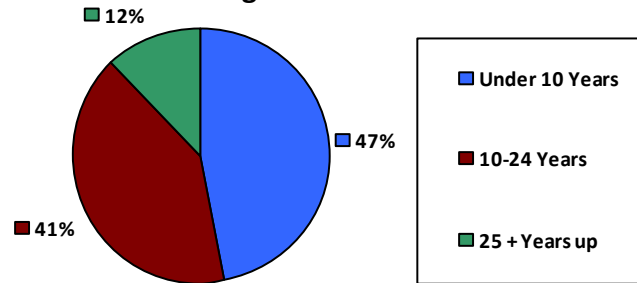
Gender

M	5,912	63.0%
F	3,465	36.9%

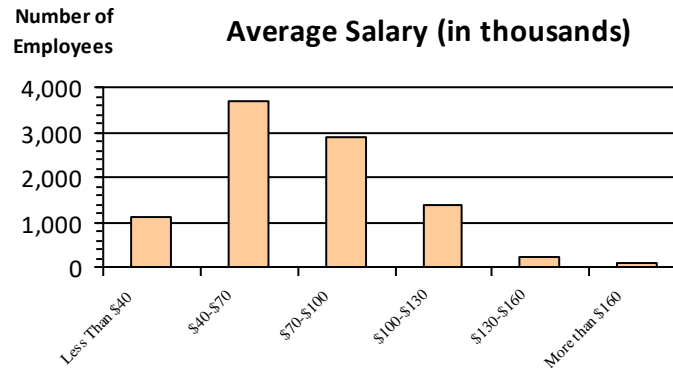
Age

<35	1,626	17.3%
35-54	5,332	56.9%
55+	2,419	25.8%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,291	24.4%
Occupational Program	266	2.8%
Between HS and Bachelors	2,090	22.3%
Bachelors + Post Bachelors	3,244	34.6%
Masters and Post Grad	1,219	13.0%
Doctorate and Post Doc	250	2.7%

Type of Employment²

Administrative	2,875	30.7%
Professional	2,700	28.8%
Technical	2,137	22.8%
Clerical	536	5.7%
Other White Collar	202	2.2%
Blue Collar	919	9.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Idaho - 2018

Federal Workers in Idaho: 9,376

Percentage Who Are Veterans: 26.57%

Non-Federal Workers in Idaho: 819,000¹

Percentage Who Are Veterans: 6.71%¹

Five Largest Federal Employers

Agriculture: 2,355



DOI: 1,947



VA: 1,797



Air Force: 740



Army: 704



Race and Ethnicity

White, non-Hispanic	8,251	88.0%
Black/African American, non-Hispanic	103	1.1%
Hispanic or Latino	511	5.4%
Asian, non-Hispanic	120	1.3%
Two or more races	147	1.6%
American Indian and Alaska Native	201	2.1%
Native Hawaiian and Other Pacific Islander	36	0.4%

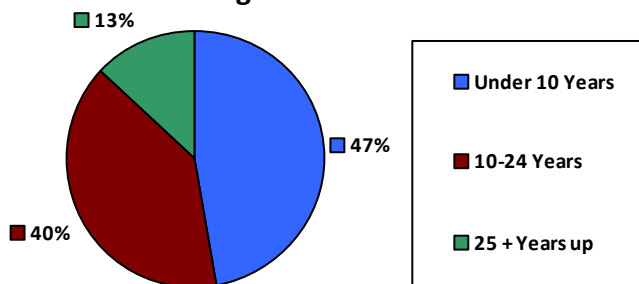
Gender

M	5,907	63.0%
F	3,466	37.0%

Age

<35	1,726	18.4%
35-54	5,213	55.6%
55+	2,437	26.0%

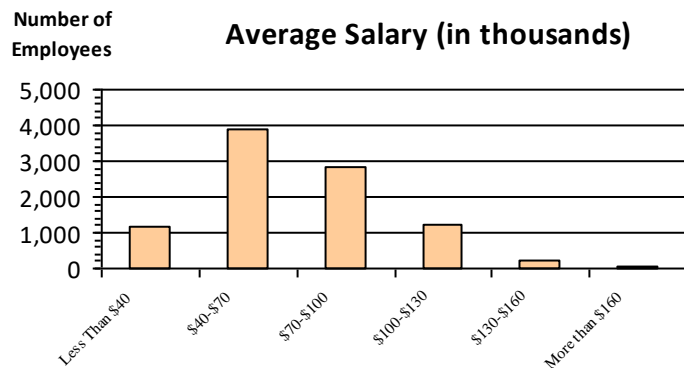
Length of Service



Educational Attainment

HS or Below	2,247	24.0%
Occupational Program	273	2.9%
Between HS and Bachelors	2,154	23.0%
Bachelors + Post Bachelors	3,248	34.6%
Masters and Post Grad	1,202	12.8%
Doctorate and Post Doc	232	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	2,791	29.8%
Professional	2,677	28.5%
Technical	2,235	23.8%
Clerical	511	5.4%
Other White Collar	194	2.1%
Blue Collar	958	10.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Idaho - 2017

Federal Workers in Idaho: 9,206

Percentage Who Are Veterans: 26.07%

Non-Federal Workers in Idaho: 791,000¹

Percentage Who Are Veterans: 7.04%²

Five Largest Federal Employers

Agriculture: 2,277



DOI: 1,967



VA: 1,678



Air Force: 731



Army: 688



Race and Ethnicity

White, non-Hispanic	8,143	88.4%
Black/African American, non-Hispanic	97	1.1%
Hispanic or Latino	481	5.2%
Asian, non-Hispanic	118	1.3%
Two or more races	130	1.4%
American Indian and Alaska Native	193	2.1%
Native Hawaiian and Other Pacific Islander	38	0.4%

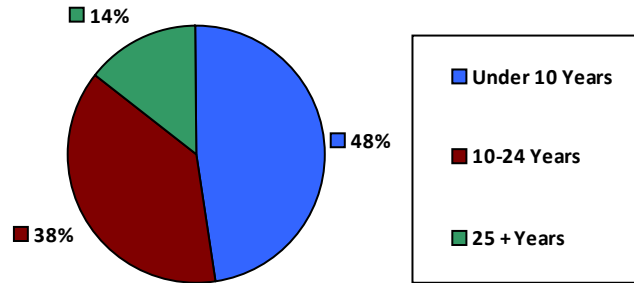
Gender

M	5,791	62.9%
F	3,412	37.1%

Age

<35	1,712	18.6%
35-54	5,090	55.3%
55+	2,404	26.1%

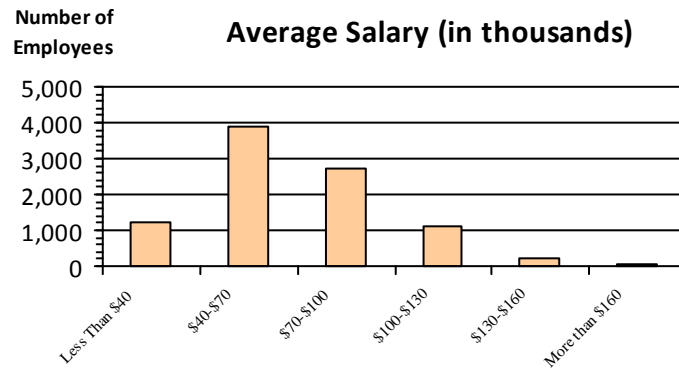
Length of Service



Educational Attainment

HS or Below	2,168	23.5%
Occupational Program	269	2.9%
Between HS and Bachelors	2,146	23.3%
Bachelors + Post Bachelors	3,193	34.7%
Masters and Post Grad	1,190	12.9%
Doctorate and Post Doc	225	2.4%

Average Salary (in thousands)



Type of Employment²

Administrative	2,735	29.7%
Professional	2,636	28.6%
Technical	2,134	23.2%
Clerical	526	5.7%
Other White Collar	208	2.3%
Blue Collar	967	10.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Idaho - 2016

Federal Workers in Idaho: 9,091

Percentage Who Are Veterans: 25.76%

Non-Federal Workers in Idaho: 766,000¹

Percentage Who Are Veterans: 7.31%¹

Five Largest Federal Employers

Agriculture: 2,398



DOI: 1,884



VA: 1,558



Air Force: 734



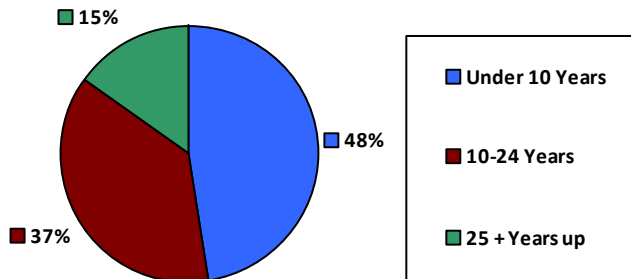
Army: 662



Race and Ethnicity

White, non-Hispanic	8,045	88.5%
Black/African American, non-Hispanic	94	1.0%
Hispanic or Latino	469	5.2%
Asian, non-Hispanic	118	1.3%
Two or more races	125	1.4%
American Indian and Alaska Native	199	2.2%
Native Hawaiian and Other Pacific Islander	35	0.4%

Length of Service



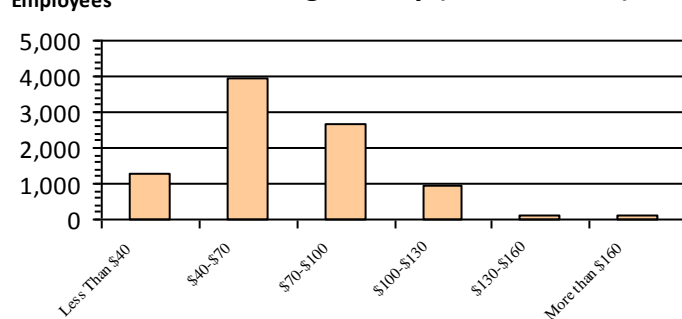
Educational Attainment

HS or Below	2,202	24.2%
Occupational Program	268	2.9%
Between HS and Bachelors	2,127	23.4%
Bachelors + Post Bachelors	3,115	34.3%
Masters and Post Grad	1,147	12.6%
Doctorate and Post Doc	213	2.3%

Gender

Gender			Age		
M	5,772	63.5%	<35	1,684	18.5%
			35-54	4,990	54.9%
F	3,319	36.5%	55+	2,417	26.6%

Average Salary (in thousands)



Type of Employment²

Administrative	2,699	29.7%
Professional	2,568	28.2%
Technical	2,169	23.9%
Clerical	496	5.5%
Other White Collar	184	2.0%
Blue Collar	975	10.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Idaho - 2015

Federal Workers in Idaho: 8,995

Percentage Who Are Veterans: 25.32%

Non-Federal Workers in Idaho: 754,000¹

Percentage Who Are Veterans: 7.96%¹

Five Largest Federal Employers

Agriculture: 2,409



DOI: 1,768



VA: 1,567



Air Force: 757



Army: 693



Race and Ethnicity

White, non-Hispanic	8,007	89.0%
Black/African American, non-Hispanic	90	1.0%
Hispanic or Latino	434	4.8%
Asian, non-Hispanic	114	1.3%
Two or more races	102	1.1%
American Indian and Alaska Native	207	2.3%
Native Hawaiian and Other Pacific Islander	38	0.4%

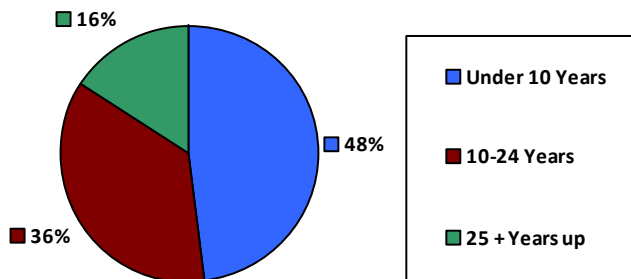
Gender

M	5,682	63.2%
F	3,313	36.8%

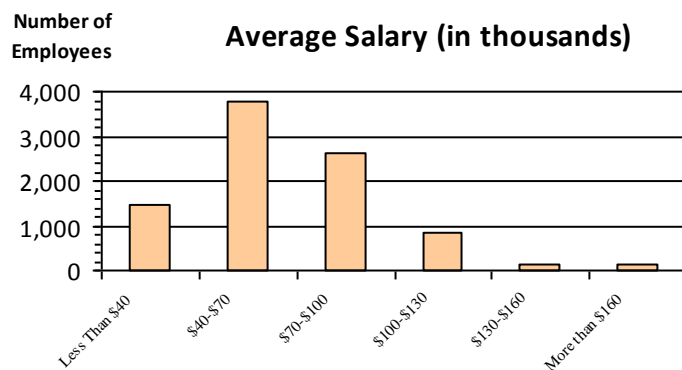
Age

<35	1,662	18.5%
35-54	4,962	55.2%
55+	2,371	26.4%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,169	24.1%
Occupational Program	286	3.2%
Between HS and Bachelors	2,120	23.6%
Bachelors + Post Bachelors	3,081	34.2%
Masters and Post Grad	1,124	12.5%
Doctorate and Post Doc	204	2.3%

Type of Employment²

Administrative	2,591	28.8%
Professional	2,568	28.5%
Technical	2,178	24.2%
Clerical	490	5.4%
Other White Collar	162	1.8%
Blue Collar	1,005	11.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Idaho - 2014

Federal Workers in Idaho: 8,794

Percentage Who Are Veterans: 24.73%

Non-Federal Workers in Idaho: 722,000¹

Percentage Who Are Veterans: 7.89%¹

Five Largest Federal Employers

Agriculture: 2,389



DOI: 1,775



VA: 1,467



Army: 709



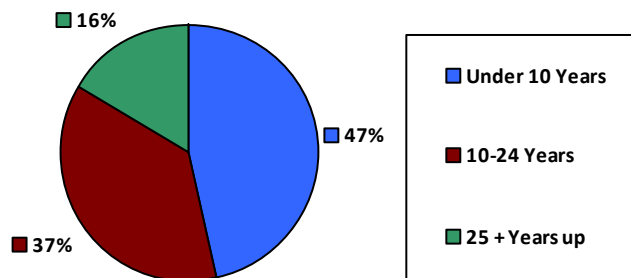
Air Force: 684



Race and Ethnicity

White, non-Hispanic	7,867	89.4%
Black/African American, non-Hispanic	89	1.0%
Hispanic or Latino	395	4.5%
Asian, non-Hispanic	115	1.3%
Two or more races	91	1.0%
American Indian and Alaska Native	206	2.3%
Native Hawaiian and Other Pacific Islander	29	0.3%

Length of Service



Educational Attainment

HS or Below	2,166	24.6%
Occupational Program	281	3.2%
Between HS and Bachelors	2,076	23.6%
Bachelors + Post Bachelors	2,994	34.0%
Masters and Post Grad	1,091	12.4%
Doctorate and Post Doc	177	2.0%

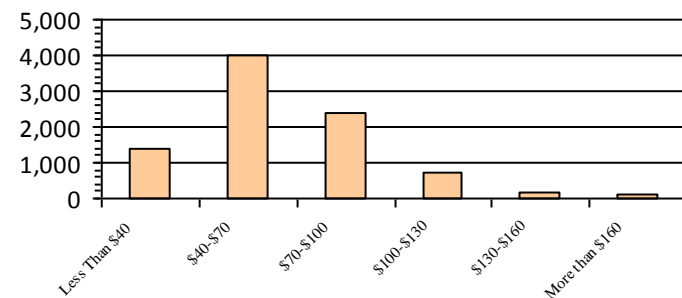
Gender

M	5,575	63.4%
F	3,219	36.6%

Age

<35	1,607	18.3%
35-54	4,835	55.0%
55+	2,352	26.7%

Average Salary (in thousands)



Type of Employment²

Administrative	2,501	28.4%
Professional	2,519	28.6%
Technical	2,183	24.8%
Clerical	478	5.4%
Other White Collar	161	1.8%
Blue Collar	952	10.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Idaho - 2013

Federal Workers in Idaho: 8,629

Percentage Who Are Veterans: 24.29%

Non-Federal Workers in Idaho: 705,000¹

*Percentage Who Are Veterans: 8.08%*¹

Five Largest Federal Employers

Agriculture: 2,352



DOI: 1,788



VA: 1,358



Army: 720



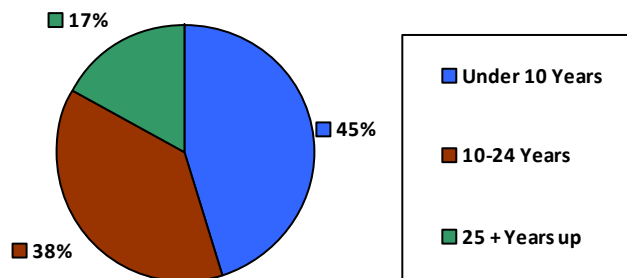
Air Force: 680



Race and Ethnicity

White, non-Hispanic	7,732	89.6%
Black/African American, non-Hispanic	81	0.9%
Hispanic or Latino	398	4.6%
Asian, non-Hispanic	106	1.2%
Two or more races	82	1.0%
American Indian and Alaska Native	208	2.4%
Native Hawaiian and Other Pacific Islander	20	0.2%

Length of Service



Educational Attainment

HS or Below	2,115	24.5%
Occupational Program	293	3.4%
Between HS and Bachelors	2,091	24.2%
Bachelors + Post Bachelors	2,924	33.9%
Masters and Post Grad	1,034	12.0%
Doctorate and Post Doc	165	1.9%

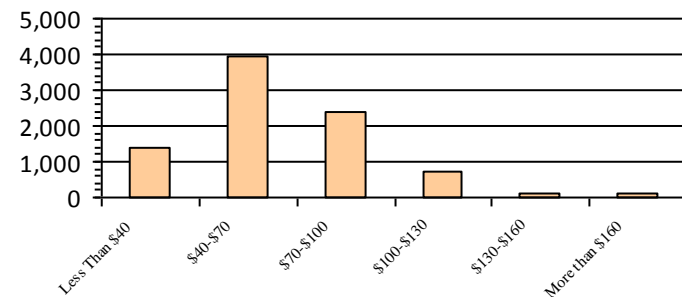
Gender

M	5,453	63.2%
F	3,176	36.8%

Age

<35	1,535	17.8%
35-54	4,730	54.8%
55+	2,364	27.4%

Average Salary (in thousands)



Type of Employment²

Administrative	2,459	28.5%
Professional	2,457	28.5%
Technical	2,109	24.4%
Clerical	454	5.3%
Other White Collar	198	2.3%
Blue Collar	949	11.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Illinois - 2021

Federal Workers in Illinois: 50,146

Percentage Who Are Veterans: 26.68%

Non-Federal Workers in Illinois: 5,820,000¹

Percentage Who Are Veterans: 3.54%¹

Five Largest Federal Employers

VA: 14,253



Army: 7,044



DHS: 4,997



Air Force: 3,675



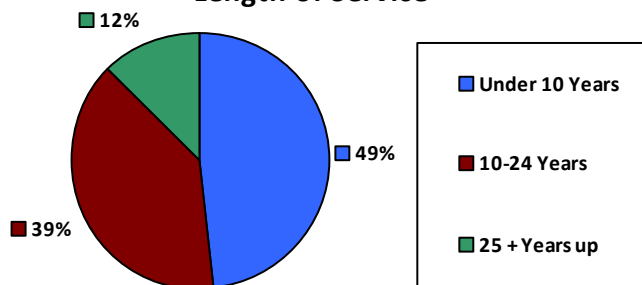
Justice: 3,635



Race and Ethnicity

White, non-Hispanic	31,359	62.5%
Black/African American, non-Hispanic	9,957	19.9%
Hispanic or Latino	3,992	8.0%
Asian, non-Hispanic	3,564	7.1%
Two or more races	695	1.4%
American Indian and Alaska Native	317	0.6%
Native Hawaiian and Other Pacific Islander	104	0.2%

Length of Service



Educational Attainment

HS or Below	12,190	24.3%
Occupational Program	1,027	2.0%
Between HS and Bachelors	8,978	17.9%
Bachelors + Post Bachelors	17,825	35.5%
Masters and Post Grad	8,703	17.3%
Doctorate and Post Doc	1,377	2.7%

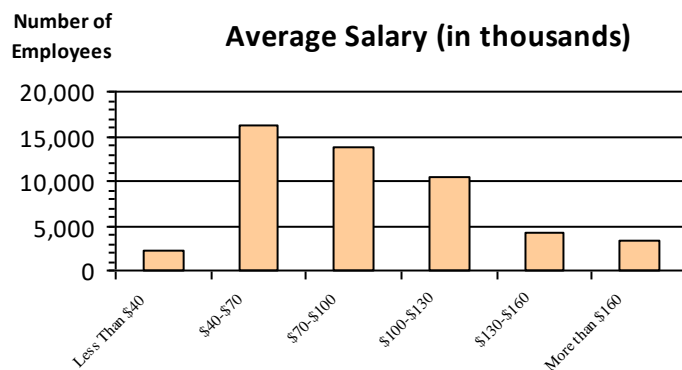
Gender

M	26,323	52.5%
F	23,822	47.5%

Age

<35	8,967	17.9%
35-54	26,986	53.8%
55+	14,193	28.3%

Average Salary (in thousands)



Type of Employment²

Administrative	13,869	27.7%
Professional	8,271	16.5%
Technical	2,561	5.1%
Clerical	1,578	3.1%
Other White Collar	3,336	6.7%
Blue Collar	3,574	7.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Illinois - 2020

Federal Workers in Illinois: 50,713

Percentage Who Are Veterans: 27.13%

Non-Federal Workers in Illinois: 5,605,000¹

Percentage Who Are Veterans: 4.10%¹

Five Largest Federal Employers

VA: 14,070



Army: 7,254



DHS: 4,973



Air Force: 3,724



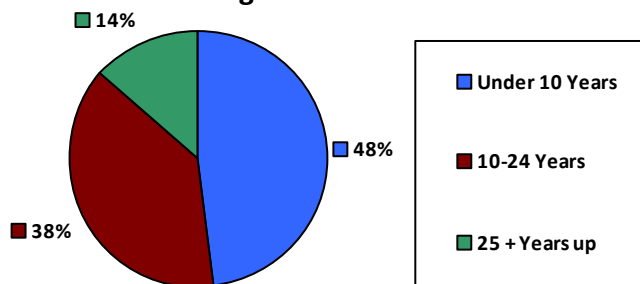
Justice: 3,597



Race and Ethnicity

White, non-Hispanic	31,741	62.6%
Black/African American, non-Hispanic	10,308	20.3%
Hispanic or Latino	3,953	7.8%
Asian, non-Hispanic	3,440	6.8%
Two or more races	680	1.3%
American Indian and Alaska Native	306	0.6%
Native Hawaiian and Other Pacific Islander	112	0.2%

Length of Service



Educational Attainment

HS or Below	12,331	24.3%
Occupational Program	1,065	2.1%
Between HS and Bachelors	9,305	18.3%
Bachelors + Post Bachelors	17,969	35.4%
Masters and Post Grad	8,645	17.0%
Doctorate and Post Doc	1,357	2.7%

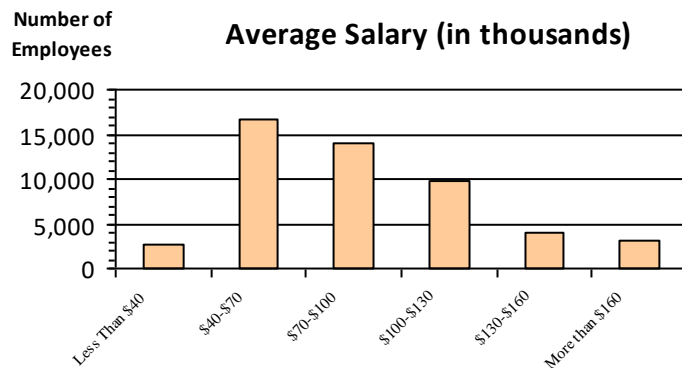
Gender

M	26,741	52.7%
F	23,971	47.3%

Age

<35	9,296	18.3%
35-54	26,908	53.1%
55+	14,509	28.6%

Average Salary (in thousands)



Type of Employment²

Administrative	20,694	40.8%
Professional	13,696	27.0%
Technical	8,424	16.6%
Clerical	2,704	5.3%
Other White Collar	1,581	3.1%
Blue Collar	3,574	7.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Illinois - 2019

Federal Workers in Illinois: 49,550

Percentage Who Are Veterans: 27.65%

Non-Federal Workers in Illinois: 6,109,000¹

Percentage Who Are Veterans: 4.34%¹

Five Largest Federal Employers

VA: 13,547



Army: 7,020



DHS: 5,095



Justice: 3,589



Air Force: 3,573



Race and Ethnicity

White, non-Hispanic	31,012	62.6%
Black/African American, non-Hispanic	10,258	20.7%
Hispanic or Latino	3,802	7.7%
Asian, non-Hispanic	3,230	6.5%
Two or more races	643	1.3%
American Indian and Alaska Native	293	0.6%
Native Hawaiian and Other Pacific Islander	107	0.2%

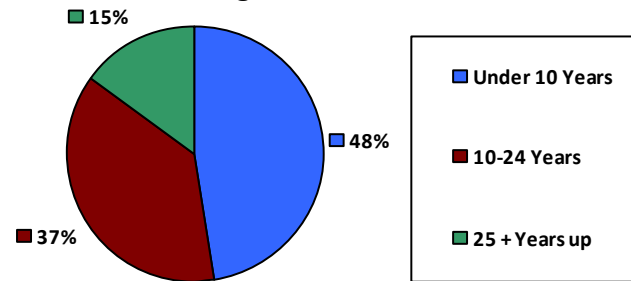
Gender

M	26,261	53.0%
F	23,288	47.0%

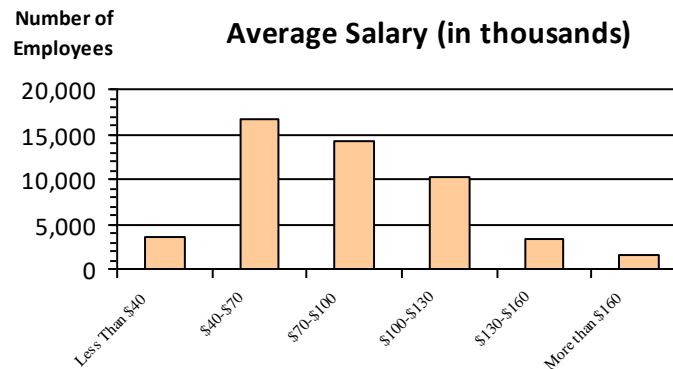
Age

<35	8,874	17.9%
35-54	26,195	52.9%
55+	14,481	29.2%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	11,251	22.7%
Occupational Program	1,537	3.1%
Between HS and Bachelors	9,576	19.3%
Bachelors + Post Bachelors	17,539	35.4%
Masters and Post Grad	8,241	16.6%
Doctorate and Post Doc	1,364	2.8%

Type of Employment²

Administrative	20,092	40.5%
Professional	13,138	26.5%
Technical	8,285	16.7%
Clerical	2,946	5.9%
Other White Collar	1,504	3.0%
Blue Collar	3,541	7.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Illinois - 2018

Federal Workers in Illinois: 48,860

Percentage Who Are Veterans: 27.80%

Non-Federal Workers in Illinois: 6,114,000¹

Percentage Who Are Veterans: 4.35%¹

Five Largest Federal Employers

VA: 13,334



Army: 6,905



DHS: 4,929



Air Force: 3,516



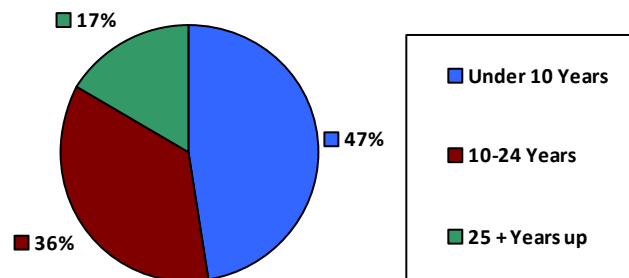
Justice: 3,498



Race and Ethnicity

White, non-Hispanic	30,854	63.1%
Black/African American, non-Hispanic	10,158	20.8%
Hispanic or Latino	3,630	7.4%
Asian, non-Hispanic	3,078	6.3%
Two or more races	597	1.2%
American Indian and Alaska Native	290	0.6%
Native Hawaiian and Other Pacific Islander	94	0.2%

Length of Service



Educational Attainment

HS or Below	10,329	21.1%
Occupational Program	1,611	3.3%
Between HS and Bachelors	9,934	20.3%
Bachelors + Post Bachelors	17,551	35.9%
Masters and Post Grad	8,083	16.5%
Doctorate and Post Doc	1,297	2.7%

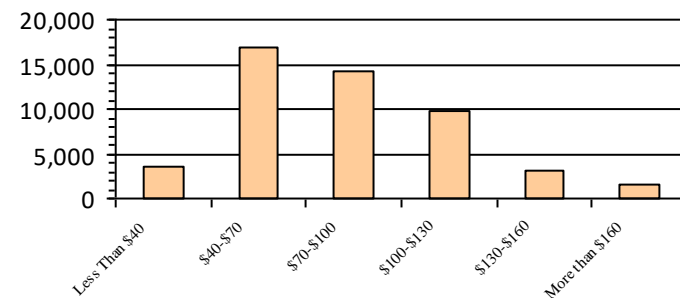
Gender

M	26,047	53.3%
F	22,809	46.7%

Age

<35	8,668	17.7%
35-54	25,796	52.8%
55+	14,396	29.5%

Average Salary (in thousands)



Type of Employment²

Administrative	19,765	40.4%
Professional	13,005	26.6%
Technical	8,341	17.1%
Clerical	2,839	5.8%
Other White Collar	1,322	2.7%
Blue Collar	3,540	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Illinois - 2017

Federal Workers in Illinois: 48,847

Percentage Who Are Veterans: 27.91%

Non-Federal Workers in Illinois: 6,046,000¹

Percentage Who Are Veterans: 4.91%²

Five Largest Federal Employers

VA: 13,007



Army: 6,896



DHS: 4,941



Air Force: 3,465



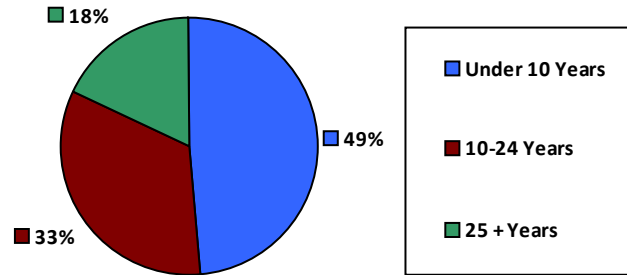
Justice: 3,412



Race and Ethnicity

White, non-Hispanic	31,210	63.9%
Black/African American, non-Hispanic	10,191	20.9%
Hispanic or Latino	3,529	7.2%
Asian, non-Hispanic	2,970	6.1%
Two or more races	548	1.1%
American Indian and Alaska Native	308	0.6%
Native Hawaiian and Other Pacific Islander	87	0.2%

Length of Service



Educational Attainment

HS or Below	10,200	20.9%
Occupational Program	1,657	3.4%
Between HS and Bachelors	10,163	20.8%
Bachelors + Post Bachelors	17,506	35.8%
Masters and Post Grad	8,024	16.4%
Doctorate and Post Doc	1,245	2.5%

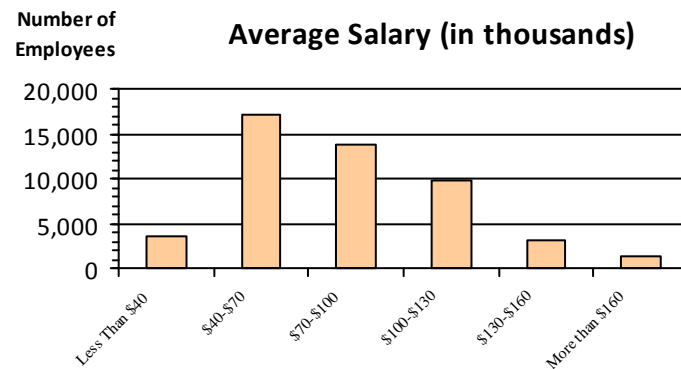
Gender

M	26,116	53.5%
F	22,729	46.5%

Age

<35	8,786	18.0%
35-54	25,556	52.3%
55+	14,505	29.7%

Average Salary (in thousands)



Type of Employment²

Administrative	19,714	40.4%
Professional	12,912	26.4%
Technical	8,454	17.3%
Clerical	2,874	5.9%
Other White Collar	1,276	2.6%
Blue Collar	3,610	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Illinois - 2016

Federal Workers in Illinois: 49,366

Percentage Who Are Veterans: 27.80%

Non-Federal Workers in Illinois: 6,102,000¹

Percentage Who Are Veterans: 5.08%¹

Five Largest Federal Employers

VA: 12,880



Army: 6,967



DHS: 4,962



Air Force: 3,470



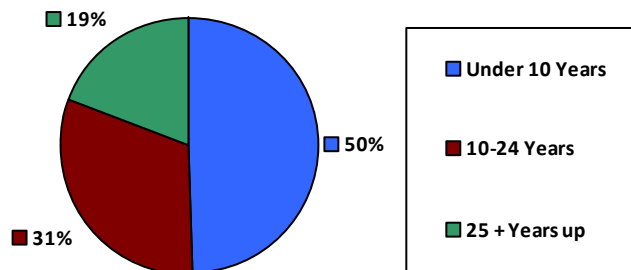
Justice: 3,464



Race and Ethnicity

White, non-Hispanic	31,815	64.4%
Black/African American, non-Hispanic	10,361	21.0%
Hispanic or Latino	3,416	6.9%
Asian, non-Hispanic	2,868	5.8%
Two or more races	502	1.0%
American Indian and Alaska Native	319	0.6%
Native Hawaiian and Other Pacific Islander	83	0.2%

Length of Service



Educational Attainment

HS or Below	10,390	21.0%
Occupational Program	1,762	3.6%
Between HS and Bachelors	10,427	21.1%
Bachelors + Post Bachelors	17,610	35.7%
Masters and Post Grad	7,947	16.1%
Doctorate and Post Doc	1,196	2.4%

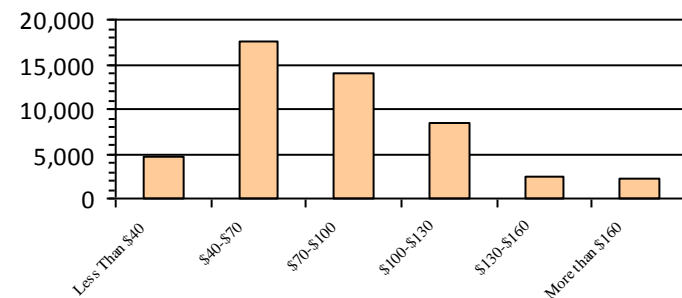
Gender

M	26,404	53.5%
F	22,947	46.5%

Age

<35	9,244	18.7%
35-54	25,687	52.0%
55+	14,435	29.2%

Average Salary (in thousands)



Type of Employment²

Administrative	19,811	40.1%
Professional	12,919	26.2%
Technical	8,433	17.1%
Clerical	3,181	6.4%
Other White Collar	1,312	2.7%
Blue Collar	3,701	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Illinois - 2015

Federal Workers in Illinois: 49,163

Percentage Who Are Veterans: 27.54%

Non-Federal Workers in Illinois: 6,035,000¹

Percentage Who Are Veterans: 5.32%¹

Five Largest Federal Employers

VA: 12,834



Army: 6,805



DHS: 4,651



Air Force: 3,537



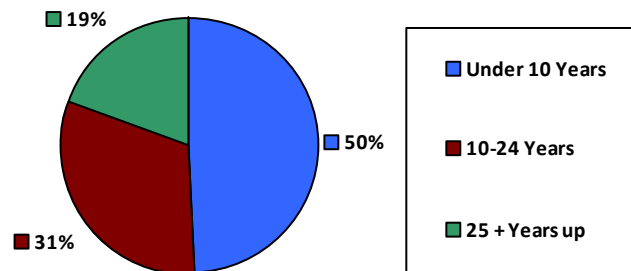
Justice: 3,454



Race and Ethnicity

White, non-Hispanic	32,021	65.1%
Black/African American, non-Hispanic	10,237	20.8%
Hispanic or Latino	3,223	6.6%
Asian, non-Hispanic	2,797	5.7%
Two or more races	475	1.0%
American Indian and Alaska Native	327	0.7%
Native Hawaiian and Other Pacific Islander	83	0.2%

Length of Service



Educational Attainment

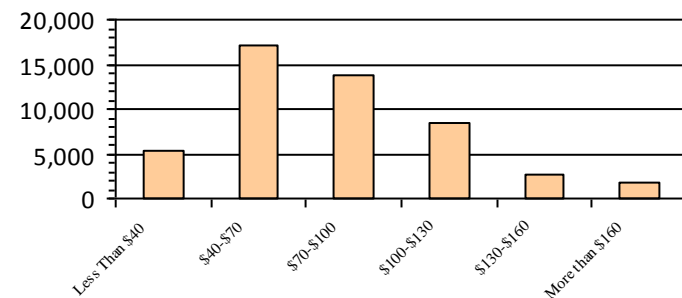
HS or Below	10,474	21.3%
Occupational Program	1,824	3.7%
Between HS and Bachelors	10,355	21.1%
Bachelors + Post Bachelors	17,577	35.7%
Masters and Post Grad	7,753	15.8%
Doctorate and Post Doc	1,141	2.3%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	26,233	53.4%	<35	9,402	19.1%
			35-54	25,535	51.9%
F	22,930	46.6%	55+	14,226	28.9%

Average Salary (in thousands)



Type of Employment²

Administrative	19,713	40.1%
Professional	12,775	26.0%
Technical	8,704	17.7%
Clerical	2,908	5.9%
Other White Collar	1,359	2.8%
Blue Collar	3,697	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Illinois - 2014

Federal Workers in Illinois: 49,143

Percentage Who Are Veterans: 27.17%

Non-Federal Workers in Illinois: 5,985,000¹

Percentage Who Are Veterans: 5.31%¹

Five Largest Federal Employers

VA: 12,653



Army: 6,938



DHS: 4,737



Air Force: 3,589



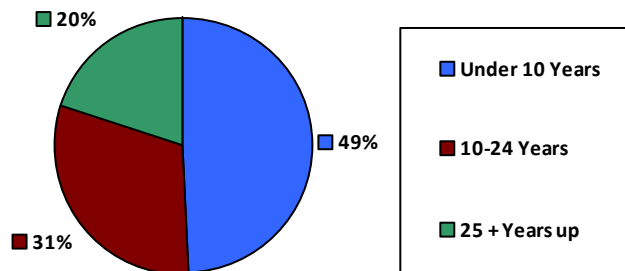
Justice: 3,319



Race and Ethnicity

White, non-Hispanic	32,203	65.5%
Black/African American, non-Hispanic	10,301	21.0%
Hispanic or Latino	3,116	6.3%
Asian, non-Hispanic	2,689	5.5%
Two or more races	431	0.9%
American Indian and Alaska Native	328	0.7%
Native Hawaiian and Other Pacific Islander	75	0.2%

Length of Service



Educational Attainment

HS or Below	10,669	21.7%
Occupational Program	1,864	3.8%
Between HS and Bachelors	10,590	21.5%
Bachelors + Post Bachelors	17,379	35.4%
Masters and Post Grad	7,489	15.2%
Doctorate and Post Doc	1,113	2.3%

Gender

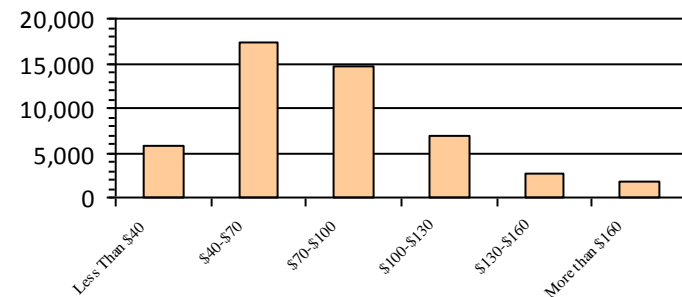
M	26,123	53.2%
F	23,020	46.8%

Age

<35	9,513	19.4%
35-54	25,556	52.0%
55+	14,074	28.6%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	19,838	40.4%
Professional	12,587	25.6%
Technical	8,838	18.0%
Clerical	2,868	5.8%
Other White Collar	1,286	2.6%
Blue Collar	3,724	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Illinois - 2013

Federal Workers in Illinois: 49,310

Percentage Who Are Veterans: 26.64%

Non-Federal Workers in Illinois: 5,894,000¹

Percentage Who Are Veterans: 5.89%¹

Five Largest Federal Employers

VA: 12,419



Army: 7,155



DHS: 4,794



Air Force: 3,600



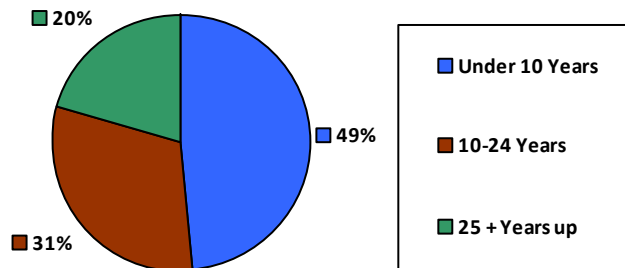
Justice: 3,163



Race and Ethnicity

White, non-Hispanic	32,479	65.9%
Black/African American, non-Hispanic	10,364	21.0%
Hispanic or Latino	3,017	6.1%
Asian, non-Hispanic	2,660	5.4%
Two or more races	404	0.8%
American Indian and Alaska Native	319	0.6%
Native Hawaiian and Other Pacific Islander	62	0.1%

Length of Service



Educational Attainment

HS or Below	10,837	22.0%
Occupational Program	1,916	3.9%
Between HS and Bachelors	10,844	22.0%
Bachelors + Post Bachelors	17,292	35.1%
Masters and Post Grad	7,329	14.8%
Doctorate and Post Doc	1,072	2.2%

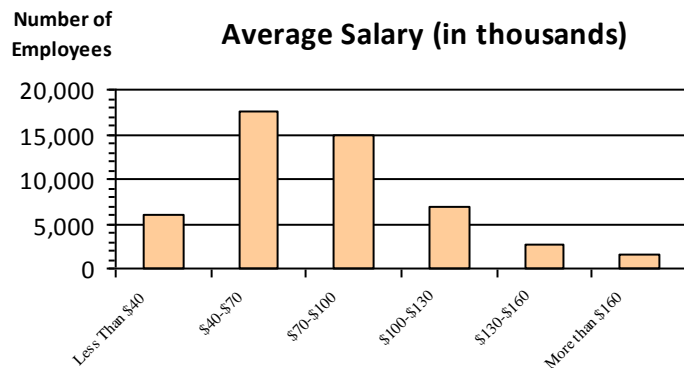
Gender

M	26,135	53.0%
F	23,175	47.0%

Age

<35	9,462	19.2%
35-54	25,640	52.0%
55+	14,208	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	19,872	40.3%
Professional	12,583	25.5%
Technical	8,104	16.4%
Clerical	3,714	7.5%
Other White Collar	1,236	2.5%
Blue Collar	3,795	7.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Indiana - 2021

Federal Workers in Indiana: 26,235

Percentage Who Are Veterans: 26.60%

Non-Federal Workers in Indiana: 3,120,000¹

Percentage Who Are Veterans: 6.25%¹

Five Largest Federal Employers

VA: 6,820



Navy: 4,493



Defense: 4,269



Army: 2,047



Commerce: 1,466



Race and Ethnicity

White, non-Hispanic	20,568	78.4%
Black/African American, non-Hispanic	3,708	14.1%
Hispanic or Latino	798	3.0%
Asian, non-Hispanic	654	2.5%
Two or more races	318	1.2%
American Indian and Alaska Native	105	0.4%
Native Hawaiian and Other Pacific Islander	38	0.1%

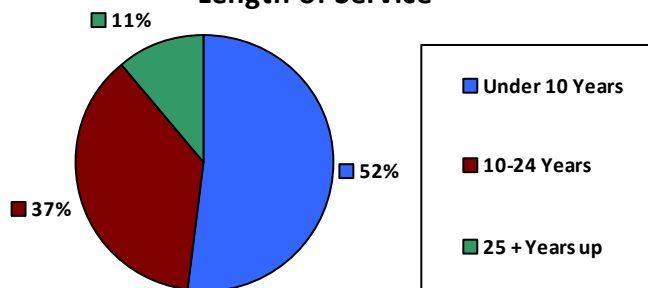
Gender

M	14,311	54.5%
F	11,924	45.4%

Age

<35	4,949	18.9%
35-54	13,797	52.6%
55+	7,489	28.5%

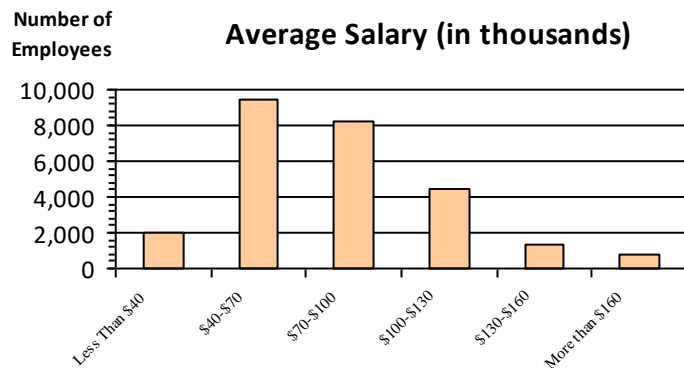
Length of Service



Educational Attainment

HS or Below	6,975	26.6%
Occupational Program	435	1.7%
Between HS and Bachelors	5,078	19.4%
Bachelors + Post Bachelors	9,209	35.1%
Masters and Post Grad	3,891	14.8%
Doctorate and Post Doc	601	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	7,410	28.2%
Professional	5,182	19.8%
Technical	1,801	6.9%
Clerical	770	2.9%
Other White Collar	2,018	7.7%
Blue Collar	2,231	8.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Indiana - 2020

Federal Workers in Indiana: 27,235

Percentage Who Are Veterans: 26.79%

Non-Federal Workers in Indiana: 3,061,000¹

Percentage Who Are Veterans: 6.60%¹

Five Largest Federal Employers

VA: 6,748



Navy: 4,535



Defense: 4,342



Commerce: 2,443



Army: 2,104



Race and Ethnicity

White, non-Hispanic	21,322	78.3%
Black/African American, non-Hispanic	3,927	14.4%
Hispanic or Latino	816	3.0%
Asian, non-Hispanic	653	2.4%
Two or more races	342	1.3%
American Indian and Alaska Native	108	0.4%
Native Hawaiian and Other Pacific Islander	40	0.1%

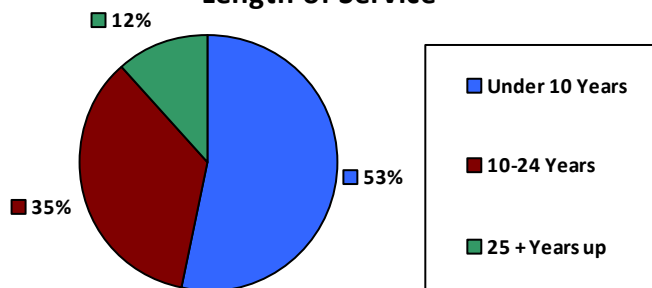
Gender

M	14,867	54.6%
F	12,368	45.4%

Age

<35	5,402	19.8%
35-54	14,016	51.5%
55+	7,817	28.7%

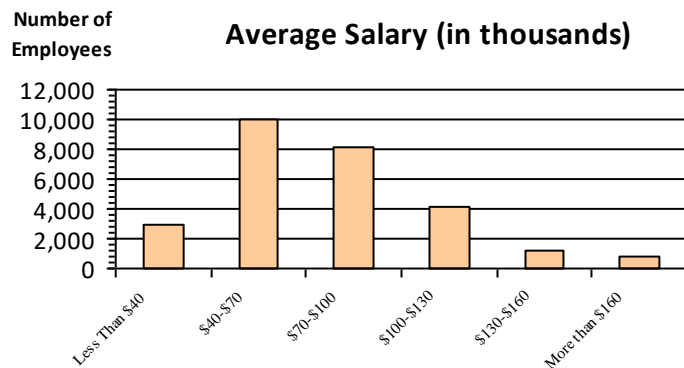
Length of Service



Educational Attainment

HS or Below	7,449	27.3%
Occupational Program	498	1.8%
Between HS and Bachelors	5,470	20.1%
Bachelors + Post Bachelors	9,330	34.3%
Masters and Post Grad	3,861	14.2%
Doctorate and Post Doc	583	2.1%

Average Salary (in thousands)



Type of Employment²

Administrative	8,947	32.8%
Professional	7,303	26.8%
Technical	5,444	20.0%
Clerical	2,468	9.1%
Other White Collar	834	3.1%
Blue Collar	2,231	8.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Indiana - 2019

Federal Workers in Indiana: 26,853

Percentage Who Are Veterans: 27.23%

Non-Federal Workers in Indiana: 3,218,000¹

Percentage Who Are Veterans: 6.40%¹

Five Largest Federal Employers

VA: 6,662



Defense: 4,485



Navy: 4,384



Commerce: 2,330



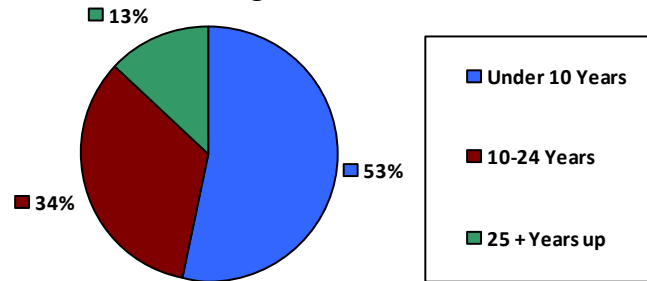
Army: 1,927



Race and Ethnicity

White, non-Hispanic	20,599	76.7%
Black/African American, non-Hispanic	3,900	14.5%
Hispanic or Latino	770	2.9%
Asian, non-Hispanic	621	2.3%
Two or more races	324	1.2%
American Indian and Alaska Native	107	0.4%
Native Hawaiian and Other Pacific Islander	35	0.1%

Length of Service



Educational Attainment

HS or Below	6,838	25.5%
Occupational Program	888	3.3%
Between HS and Bachelors	5,584	20.8%
Bachelors + Post Bachelors	9,166	34.1%
Masters and Post Grad	3,718	13.8%
Doctorate and Post Doc	620	2.3%

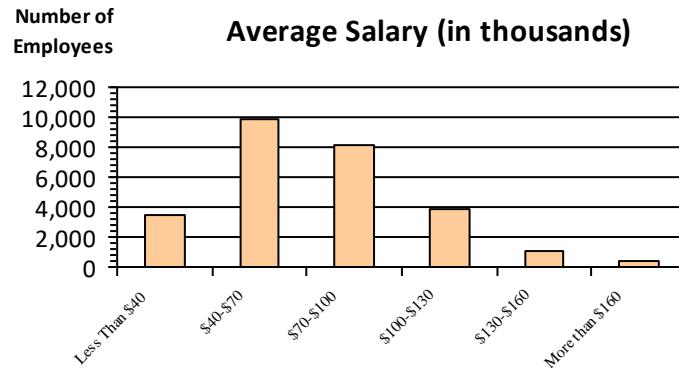
Gender

M	14,682	54.7%
F	12,170	45.3%

Age

<35	5,393	20.1%
35-54	13,835	51.5%
55+	7,625	28.4%

Average Salary (in thousands)



Type of Employment²

Administrative	8,679	32.3%
Professional	7,191	26.8%
Technical	5,450	20.3%
Clerical	2,502	9.3%
Other White Collar	847	3.2%
Blue Collar	2,174	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Indiana - 2018

Federal Workers in Indiana: 25,805

Percentage Who Are Veterans: 28.02%

Non-Federal Workers in Indiana: 3,246,000¹

Percentage Who Are Veterans: 6.44%¹

Five Largest Federal Employers

VA: 6,388



Defense: 4,535



Navy: 4,044



Army: 2,002



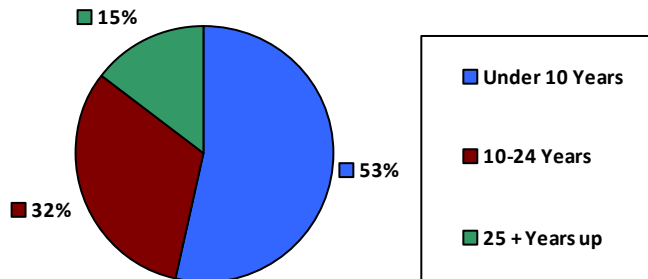
Commerce: 1,765



Race and Ethnicity

White, non-Hispanic	19,784	76.7%
Black/African American, non-Hispanic	3,758	14.6%
Hispanic or Latino	707	2.7%
Asian, non-Hispanic	576	2.2%
Two or more races	295	1.1%
American Indian and Alaska Native	119	0.5%
Native Hawaiian and Other Pacific Islander	37	0.1%

Length of Service



Educational Attainment

HS or Below	6,408	24.8%
Occupational Program	938	3.6%
Between HS and Bachelors	5,487	21.3%
Bachelors + Post Bachelors	8,839	34.2%
Masters and Post Grad	3,510	13.6%
Doctorate and Post Doc	588	2.3%

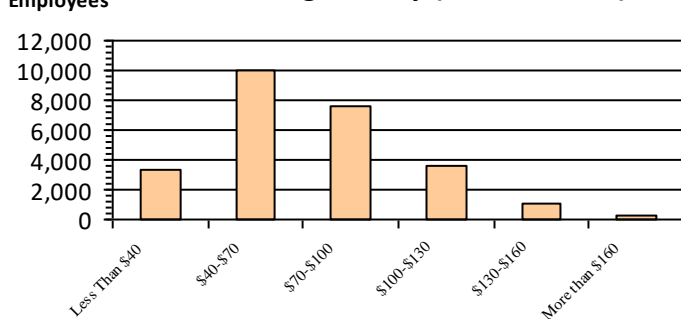
Gender

M	14,207	55.1%
F	11,581	44.9%

Age

<35	5,117	19.8%
35-54	13,467	52.2%
55+	7,221	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	8,381	32.5%
Professional	6,904	26.8%
Technical	5,430	21.0%
Clerical	2,089	8.1%
Other White Collar	809	3.1%
Blue Collar	2,183	8.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Indiana - 2017

Federal Workers in Indiana: 25,249

Percentage Who Are Veterans: 28.39%

Non-Federal Workers in Indiana: 3,143,000¹

Percentage Who Are Veterans: 8.01%²

Five Largest Federal Employers

VA: 6,229



Defense: 4,360



Navy: 3,866



Army: 1,979



Commerce: 1,607



Race and Ethnicity

White, non-Hispanic	19,949	79.0%
Black/African American, non-Hispanic	3,641	14.4%
Hispanic or Latino	665	2.6%
Asian, non-Hispanic	563	2.2%
Two or more races	270	1.1%
American Indian and Alaska Native	127	0.5%
Native Hawaiian and Other Pacific Islander	33	0.1%

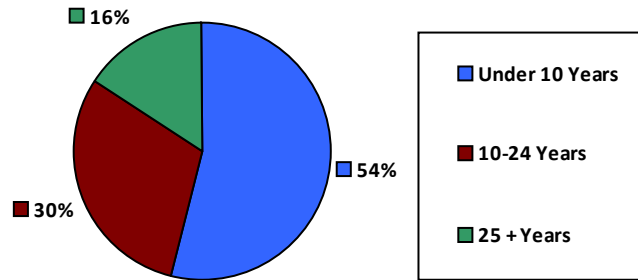
Gender

M	13,953	55.3%
F	11,289	44.7%

Age

<35	5,031	19.9%
35-54	13,197	52.3%
55+	7,021	27.8%

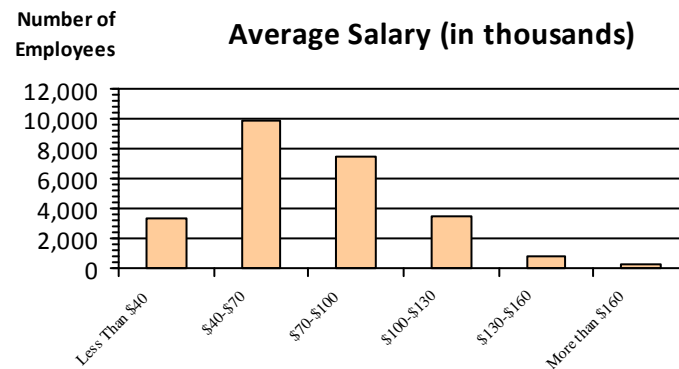
Length of Service



Educational Attainment

HS or Below	6,205	24.6%
Occupational Program	991	3.9%
Between HS and Bachelors	5,506	21.8%
Bachelors + Post Bachelors	8,568	33.9%
Masters and Post Grad	3,404	13.5%
Doctorate and Post Doc	553	2.2%

Average Salary (in thousands)



Type of Employment²

Administrative	8,155	32.3%
Professional	6,639	26.3%
Technical	5,383	21.3%
Clerical	1,978	7.8%
Other White Collar	862	3.4%
Blue Collar	2,231	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>. ¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>. ²

Who are the Civilian Federal Employees in

Indiana - 2015

Federal Workers in Indiana: 24,553

Percentage Who Are Veterans: 28.80%

Non-Federal Workers in Indiana: 3,084,000¹

Percentage Who Are Veterans: 7.52%¹

Five Largest Federal Employers

VA: 5,983



Defense: 4,202



Navy: 3,776



Army: 1,835



Commerce: 1,491



Race and Ethnicity

White, non-Hispanic	19,539	79.6%
Black/African American, non-Hispanic	3,478	14.2%
Hispanic or Latino	596	2.4%
Asian, non-Hispanic	536	2.2%
Two or more races	236	1.0%
American Indian and Alaska Native	139	0.6%
Native Hawaiian and Other Pacific Islander	29	0.1%

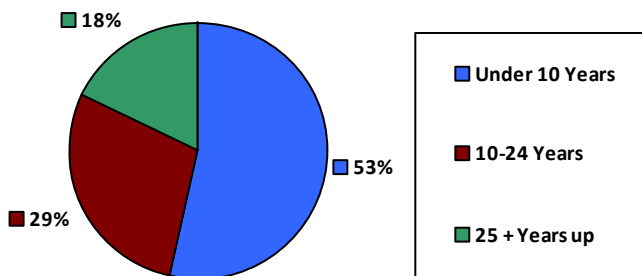
Gender

M	13,562	55.2%
F	10,991	44.8%

Age

<35	4,937	20.1%
35-54	12,862	52.4%
55+	6,754	27.5%

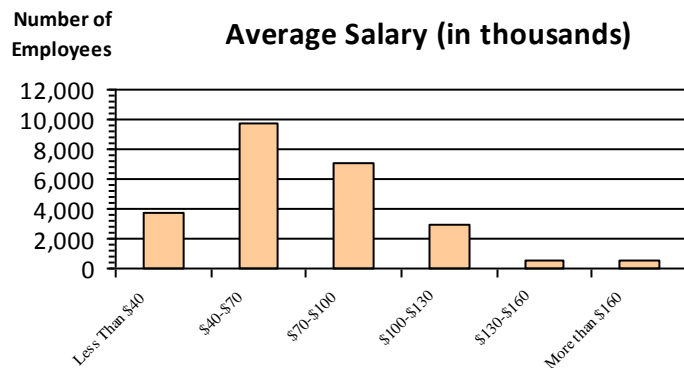
Length of Service



Educational Attainment

HS or Below	6,023	24.5%
Occupational Program	1,056	4.3%
Between HS and Bachelors	5,493	22.4%
Bachelors + Post Bachelors	8,359	34.0%
Masters and Post Grad	3,158	12.8%
Doctorate and Post Doc	448	1.8%

Average Salary (in thousands)



Type of Employment²

Administrative	7,854	32.0%
Professional	6,422	26.2%
Technical	5,329	21.7%
Clerical	1,884	7.7%
Other White Collar	893	3.6%
Blue Collar	2,170	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Indiana - 2014

Federal Workers in Indiana: 23,880

Percentage Who Are Veterans: 28.85%

Non-Federal Workers in Indiana: 3,010,000¹

Percentage Who Are Veterans: 8.11%¹

Five Largest Federal Employers

VA: 5,682



Defense: 4,183



Navy: 3,592



Army: 1,777



Commerce: 1,420



Race and Ethnicity

White, non-Hispanic	19,114	80.0%
Black/African American, non-Hispanic	3,270	13.7%
Hispanic or Latino	587	2.5%
Asian, non-Hispanic	507	2.1%
Two or more races	212	0.9%
American Indian and Alaska Native	157	0.7%
Native Hawaiian and Other Pacific Islander	33	0.1%

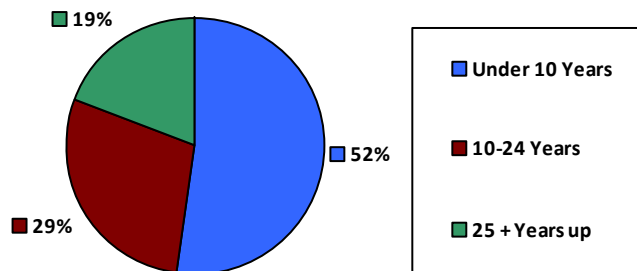
Gender

M	13,154	55.1%
F	10,726	44.9%

Age

<35	4,684	19.6%
35-54	12,565	52.6%
55+	6,631	27.8%

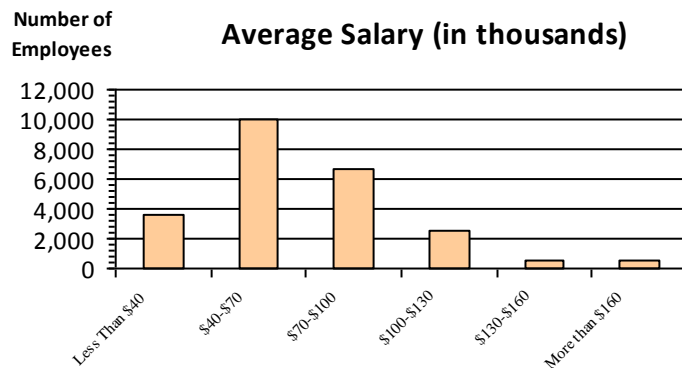
Length of Service



Educational Attainment

HS or Below	5,936	24.9%
Occupational Program	1,078	4.5%
Between HS and Bachelors	5,389	22.6%
Bachelors + Post Bachelors	8,062	33.8%
Masters and Post Grad	2,966	12.4%
Doctorate and Post Doc	424	1.8%

Average Salary (in thousands)



Type of Employment²

Administrative	7,674	32.1%
Professional	6,183	25.9%
Technical	5,342	22.4%
Clerical	1,740	7.3%
Other White Collar	870	3.6%
Blue Collar	2,071	8.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Indiana - 2016

Federal Workers in Indiana: 25,301

Percentage Who Are Veterans: 28.83%

Non-Federal Workers in Indiana: 3,161,000¹

*Percentage Who Are Veterans: 7.78%*¹

Five Largest Federal Employers

VA: 6,193



Defense: 4,312



Navy: 3,832



Army: 1,926



Commerce: 1,723



Race and Ethnicity

White, non-Hispanic	19,989	79.0%
Black/African American, non-Hispanic	3,697	14.6%
Hispanic or Latino	644	2.5%
Asian, non-Hispanic	552	2.2%
Two or more races	255	1.0%
American Indian and Alaska Native	130	0.5%
Native Hawaiian and Other Pacific Islander	33	0.1%

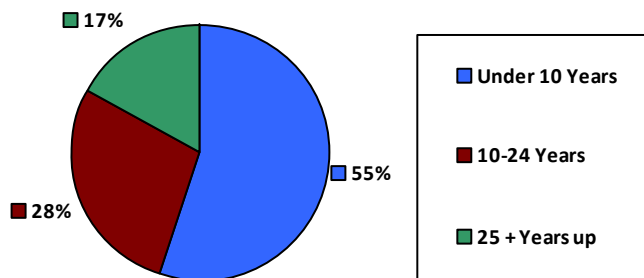
Gender

M	13,971	55.2%
F	11,324	44.8%

Age

<35	5,159	20.4%
35-54	13,209	52.2%
55+	6,933	27.4%

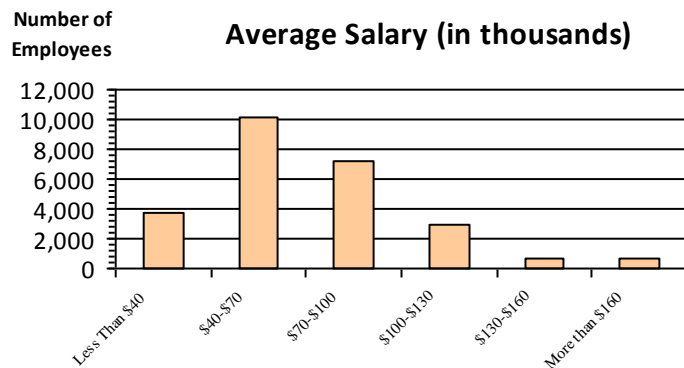
Length of Service



Educational Attainment

HS or Below	6,286	24.8%
Occupational Program	1,048	4.1%
Between HS and Bachelors	5,591	22.1%
Bachelors + Post Bachelors	8,537	33.7%
Masters and Post Grad	3,327	13.1%
Doctorate and Post Doc	495	2.0%

Average Salary (in thousands)



Type of Employment²

Administrative	8,102	32.0%
Professional	6,534	25.8%
Technical	5,414	21.4%
Clerical	2,142	8.5%
Other White Collar	878	3.5%
Blue Collar	2,230	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Indiana - 2013

Federal Workers in Indiana: 24,015

Percentage Who Are Veterans: 28.15%

Non-Federal Workers in Indiana: 2,903,000¹

Percentage Who Are Veterans: 7.65%¹

Five Largest Federal Employers

VA: 5,443



Defense: 4,205



Navy: 3,589



Army: 1,816



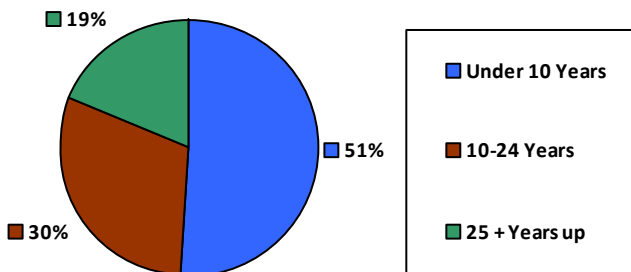
Commerce: 1,576



Race and Ethnicity

White, non-Hispanic	19,252	80.2%
Black/African American, non-Hispanic	3,321	13.8%
Hispanic or Latino	566	2.4%
Asian, non-Hispanic	491	2.0%
Two or more races	198	0.8%
American Indian and Alaska Native	162	0.7%
Native Hawaiian and Other Pacific Islander	25	0.1%

Length of Service



Educational Attainment

HS or Below	6,119	25.5%
Occupational Program	1,098	4.6%
Between HS and Bachelors	5,526	23.0%
Bachelors + Post Bachelors	7,992	33.3%
Masters and Post Grad	2,853	11.9%
Doctorate and Post Doc	402	1.7%

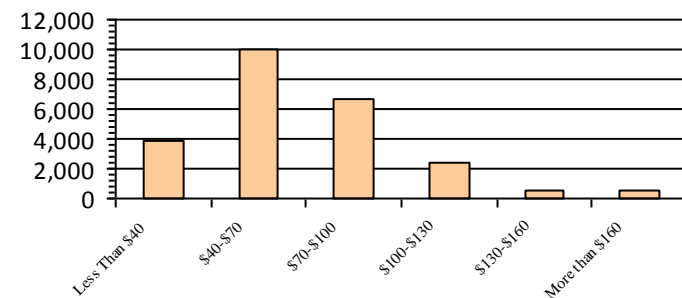
Gender

M	13,135	54.7%
F	10,880	45.3%

Age

<35	4,688	19.5%
35-54	12,610	52.5%
55+	6,717	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	7,628	31.8%
Professional	6,075	25.3%
Technical	5,353	22.3%
Clerical	1,971	8.2%
Other White Collar	833	3.5%
Blue Collar	2,152	9.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Iowa - 2021

Federal Workers in Iowa: 9,643

Percentage Who Are Veterans: 20.94%

Non-Federal Workers in Iowa: 1,591,000¹

Percentage Who Are Veterans: 6.22%¹

Five Largest Federal Employers

VA: 4,312



Agriculture: 1,995



Army: 1,042



DHS: 376



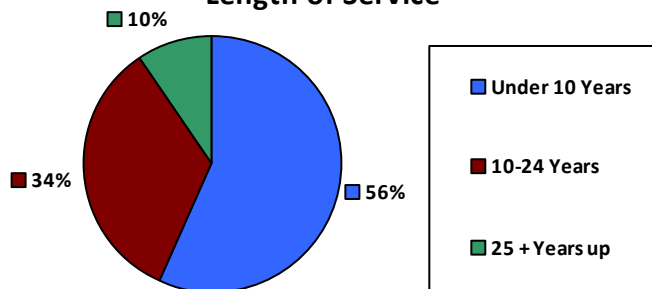
Air Force: 292



Race and Ethnicity

White, non-Hispanic	8,547	88.6%
Black/African American, non-Hispanic	389	4.0%
Hispanic or Latino	304	3.2%
Asian, non-Hispanic	239	2.5%
Two or more races	94	1.0%
American Indian and Alaska Native	54	0.6%
Native Hawaiian and Other Pacific Islander	8	0.1%

Length of Service



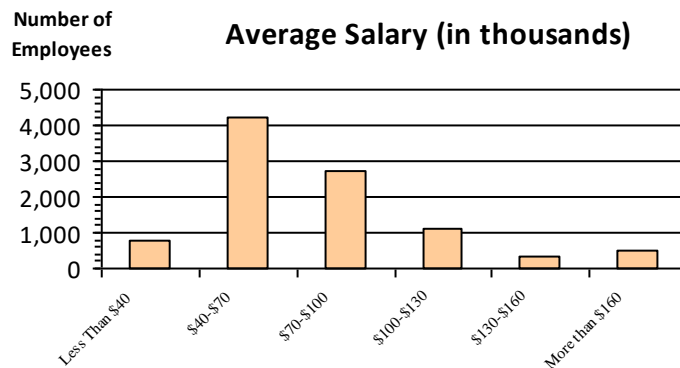
Educational Attainment

HS or Below	2,748	28.5%
Occupational Program	192	2.0%
Between HS and Bachelors	1,836	19.0%
Bachelors + Post Bachelors	3,326	34.5%
Masters and Post Grad	1,126	11.7%
Doctorate and Post Doc	406	4.2%

Gender

	Gender		Age		
	Count	Percentage	Age Group	Count	Percentage
M	4,890	50.7%	<35	2,078	21.5%
			35-54	5,047	52.3%
F	4,753	49.3%	55+	2,518	26.1%

Average Salary (in thousands)



Type of Employment²

Administrative	3,244	33.6%
Professional	2,227	23.1%
Technical	505	5.2%
Clerical	110	1.1%
Other White Collar	927	9.6%
Blue Collar	950	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Iowa - 2020

Federal Workers in Iowa: 9,641

Percentage Who Are Veterans: 20.93%

Non-Federal Workers in Iowa: 1,542,000¹

Percentage Who Are Veterans: 6.87%¹

Five Largest Federal Employers

VA: 4,310



Agriculture: 2,025



Army: 1,010



DHS: 383



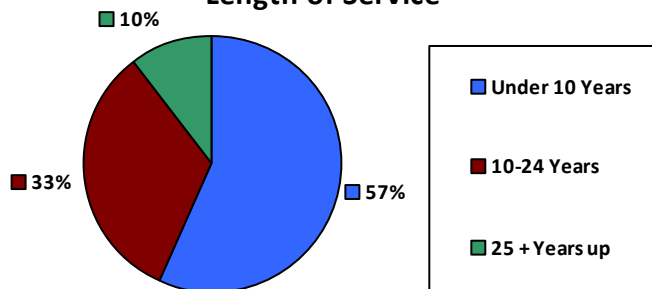
Air Force: 319



Race and Ethnicity

White, non-Hispanic	8,576	88.9%
Black/African American, non-Hispanic	369	3.8%
Hispanic or Latino	295	3.1%
Asian, non-Hispanic	223	2.3%
Two or more races	105	1.1%
American Indian and Alaska Native	50	0.5%
Native Hawaiian and Other Pacific Islander	8	0.1%

Length of Service



Educational Attainment

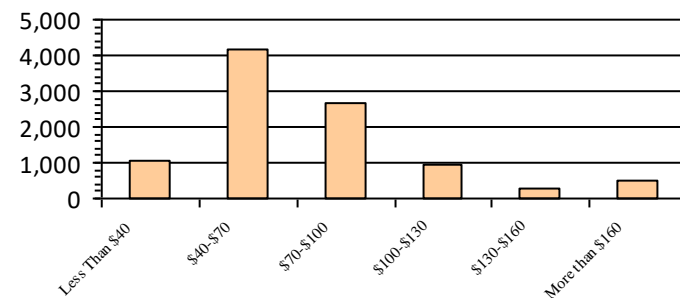
HS or Below	2,804	29.1%
Occupational Program	209	2.2%
Between HS and Bachelors	1,827	18.9%
Bachelors + Post Bachelors	3,307	34.3%
Masters and Post Grad	1,088	11.3%
Doctorate and Post Doc	399	4.1%

Gender

Age

M	4,908	50.9%	<35	2,230	23.1%
			35-54	4,869	50.5%
F	4,733	49.1%	55+	2,542	26.4%

Average Salary (in thousands)



Type of Employment²

Administrative	2,515	26.1%
Professional	3,178	33.0%
Technical	2,256	23.4%
Clerical	598	6.2%
Other White Collar	127	1.3%
Blue Collar	950	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Iowa - 2019

Federal Workers in Iowa: 9,390

Percentage Who Are Veterans: 21.03%

Non-Federal Workers in Iowa: 1,676,000¹

Percentage Who Are Veterans: 6.09%¹

Five Largest Federal Employers

VA: 4,124



Agriculture: 1,889



Army: 963



DHS: 413



Air Force: 405



Race and Ethnicity

White, non-Hispanic	8,415	89.6%
Black/African American, non-Hispanic	331	3.5%
Hispanic or Latino	268	2.9%
Asian, non-Hispanic	204	2.2%
Two or more races	108	1.2%
American Indian and Alaska Native	45	0.5%
Native Hawaiian and Other Pacific Islander	8	0.1%

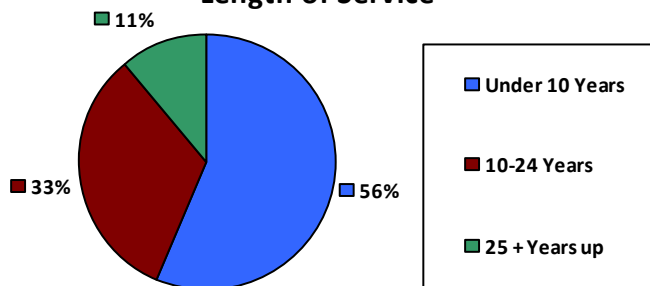
Gender

M	4,839	51.5%
F	4,551	48.5%

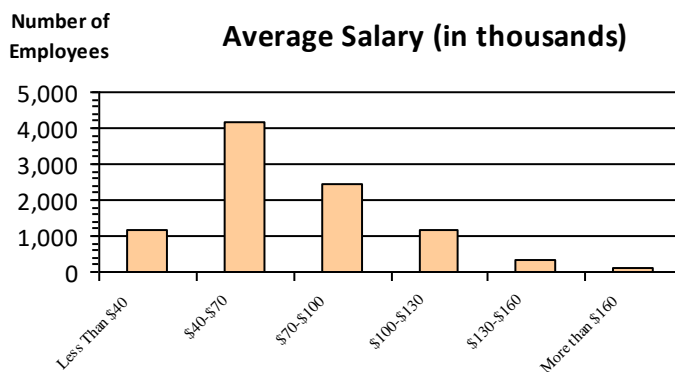
Age

<35	2,132	22.7%
35-54	4,765	50.7%
55+	2,493	26.5%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,580	27.5%
Occupational Program	327	3.5%
Between HS and Bachelors	1,912	20.4%
Bachelors + Post Bachelors	3,133	33.4%
Masters and Post Grad	1,002	10.7%
Doctorate and Post Doc	430	4.6%

Type of Employment²

Administrative	2,428	25.9%
Professional	3,025	32.2%
Technical	2,257	24.0%
Clerical	574	6.1%
Other White Collar	119	1.3%
Blue Collar	968	10.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Iowa - 2018

Federal Workers in Iowa: 9,413

Percentage Who Are Veterans: 21.39%

Non-Federal Workers in Iowa: 1,614,000¹

Percentage Who Are Veterans: 6.88%¹

Five Largest Federal Employers

VA: 4,120



Agriculture: 1,857



Army: 991



Air Force: 474



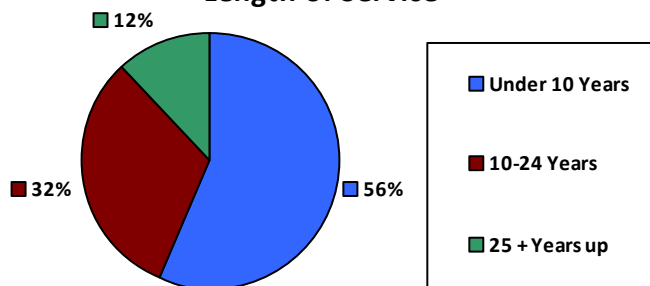
DHS: 383



Race and Ethnicity

White, non-Hispanic	8,475	90.0%
Black/African American, non-Hispanic	330	3.5%
Hispanic or Latino	279	3.0%
Asian, non-Hispanic	186	2.0%
Two or more races	90	1.0%
American Indian and Alaska Native	43	0.5%
Native Hawaiian and Other Pacific Islander	9	0.1%

Length of Service



Educational Attainment

HS or Below	2,613	27.8%
Occupational Program	356	3.8%
Between HS and Bachelors	1,951	20.7%
Bachelors + Post Bachelors	3,132	33.3%
Masters and Post Grad	978	10.4%
Doctorate and Post Doc	377	4.0%

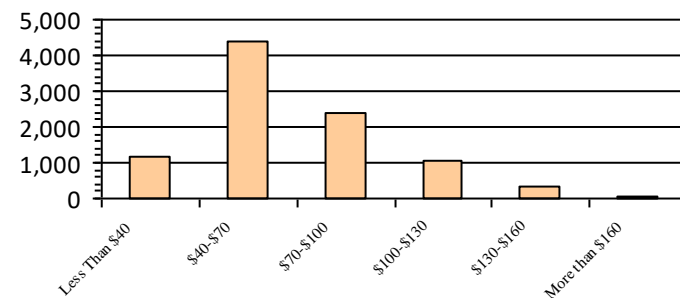
Gender

M	4,892	52.0%
F	4,517	48.0%

Age

<35	2,177	23.1%
35-54	4,724	50.2%
55+	2,512	26.7%

Average Salary (in thousands)



Type of Employment²

Administrative	2,453	26.1%
Professional	2,929	31.1%
Technical	2,312	24.6%
Clerical	583	6.2%
Other White Collar	104	1.1%
Blue Collar	1,012	10.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Iowa - 2017

Federal Workers in Iowa: 9,370

Percentage Who Are Veterans: 21.42%

Non-Federal Workers in Iowa: 1,590,000¹

Percentage Who Are Veterans: 7.29%²

Five Largest Federal Employers

VA: 4,024



Agriculture: 1,944



Army: 933



Air Force: 456



DHS: 381



Race and Ethnicity

White, non-Hispanic	8,475	90.4%
Black/African American, non-Hispanic	315	3.4%
Hispanic or Latino	252	2.7%
Asian, non-Hispanic	188	2.0%
Two or more races	75	0.8%
American Indian and Alaska Native	54	0.6%
Native Hawaiian and Other Pacific Islander	11	0.1%

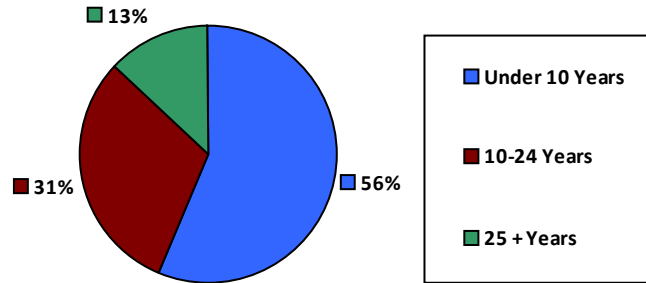
Gender

M	4,865	51.9%
F	4,501	48.1%

Age

<35	2,145	22.9%
35-54	4,719	50.4%
55+	2,506	26.7%

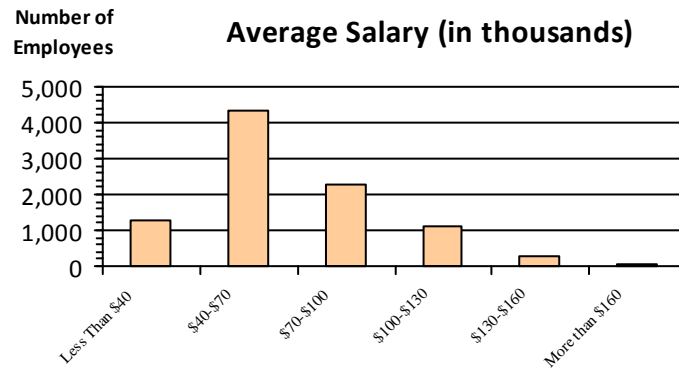
Length of Service



Educational Attainment

HS or Below	2,560	27.3%
Occupational Program	375	4.0%
Between HS and Bachelors	1,948	20.8%
Bachelors + Post Bachelors	3,142	33.5%
Masters and Post Grad	969	10.3%
Doctorate and Post Doc	370	3.9%

Average Salary (in thousands)



Type of Employment²

Administrative	2,442	26.1%
Professional	2,941	31.4%
Technical	2,347	25.0%
Clerical	574	6.1%
Other White Collar	100	1.1%
Blue Collar	966	10.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Iowa - 2016

Federal Workers in Iowa: 9,293

Percentage Who Are Veterans: 21.42%

Non-Federal Workers in Iowa: 1,617,000¹

Percentage Who Are Veterans: 7.05%¹

Five Largest Federal Employers

VA: 3,846



Agriculture: 2,010



Army: 934



Air Force: 465



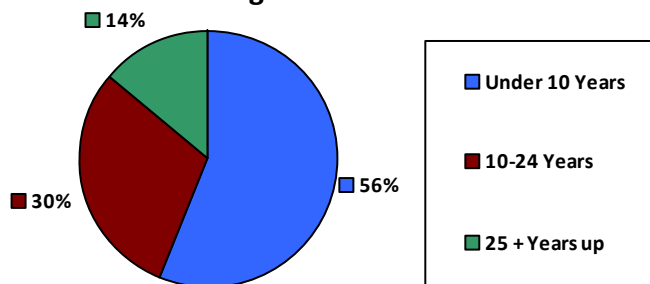
DHS: 356



Race and Ethnicity

White, non-Hispanic	8,459	91.0%
Black/African American, non-Hispanic	301	3.2%
Hispanic or Latino	227	2.4%
Asian, non-Hispanic	167	1.8%
Two or more races	80	0.9%
American Indian and Alaska Native	52	0.6%
Native Hawaiian and Other Pacific Islander	7	0.1%

Length of Service



Educational Attainment

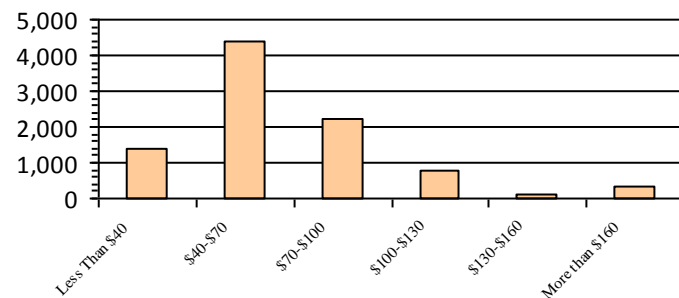
HS or Below	2,603	28.0%
Occupational Program	382	4.1%
Between HS and Bachelors	1,936	20.8%
Bachelors + Post Bachelors	3,133	33.7%
Masters and Post Grad	917	9.9%
Doctorate and Post Doc	317	3.4%

Gender

Age

Gender	Gender		Age	
	Count	Percentage	Age Group	Percentage
M	4,909	52.8%	<35	23.1%
			35-54	50.2%
F	4,383	47.2%	55+	26.8%

Average Salary (in thousands)



Type of Employment²

Administrative	2,386	25.7%
Professional	2,861	30.8%
Technical	2,397	25.8%
Clerical	523	5.6%
Other White Collar	114	1.2%
Blue Collar	1,012	10.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Iowa - 2015

Federal Workers in Iowa: 9,233

Percentage Who Are Veterans: 21.28%

Non-Federal Workers in Iowa: 1,609,000¹

Percentage Who Are Veterans: 8.02%¹

Five Largest Federal Employers

VA: 3,817



Agriculture: 1,998



Army: 926



Air Force: 483



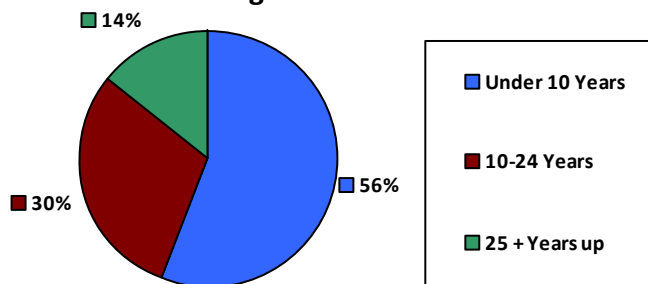
DHS: 330



Race and Ethnicity

White, non-Hispanic	8,452	91.5%
Black/African American, non-Hispanic	291	3.2%
Hispanic or Latino	202	2.2%
Asian, non-Hispanic	157	1.7%
Two or more races	71	0.8%
American Indian and Alaska Native	52	0.6%
Native Hawaiian and Other Pacific Islander	8	0.1%

Length of Service



Educational Attainment

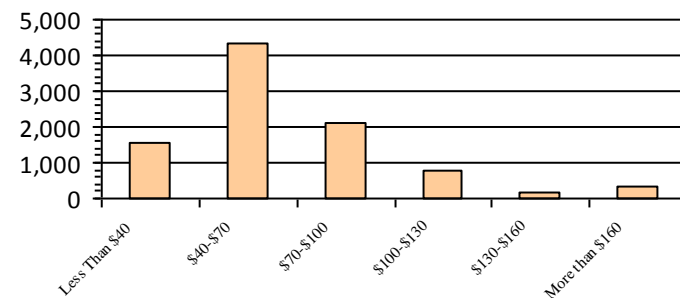
HS or Below	2,618	28.4%
Occupational Program	396	4.3%
Between HS and Bachelors	1,856	20.1%
Bachelors + Post Bachelors	3,166	34.3%
Masters and Post Grad	897	9.7%
Doctorate and Post Doc	292	3.2%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	4,890	53.0%	<35	2,094	22.7%
			35-54	4,699	50.9%
F	4,343	47.0%	55+	2,440	26.4%

Average Salary (in thousands)



Type of Employment²

Administrative	2,343	25.4%
Professional	2,847	30.8%
Technical	2,446	26.5%
Clerical	494	5.3%
Other White Collar	92	1.0%
Blue Collar	1,010	10.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Iowa - 2014

Federal Workers in Iowa: 9,124

Percentage Who Are Veterans: 21.18%

Non-Federal Workers in Iowa: 1,597,000¹

Percentage Who Are Veterans: 7.45%¹

Five Largest Federal Employers

VA: 3,646



Agriculture: 1,985



Army: 950



Air Force: 447



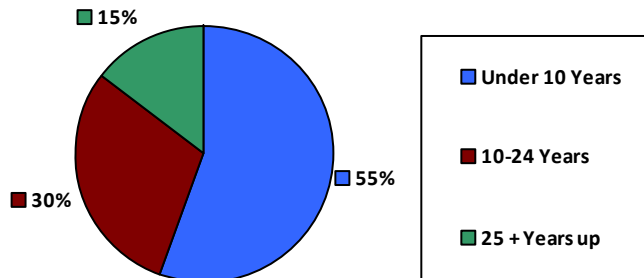
DHS: 349



Race and Ethnicity

White, non-Hispanic	8,400	92.1%
Black/African American, non-Hispanic	264	2.9%
Hispanic or Latino	184	2.0%
Asian, non-Hispanic	151	1.7%
Two or more races	62	0.7%
American Indian and Alaska Native	54	0.6%
Native Hawaiian and Other Pacific Islander	9	0.1%

Length of Service



Educational Attainment

HS or Below	2,685	29.4%
Occupational Program	381	4.2%
Between HS and Bachelors	1,858	20.4%
Bachelors + Post Bachelors	3,043	33.3%
Masters and Post Grad	864	9.5%
Doctorate and Post Doc	281	3.1%

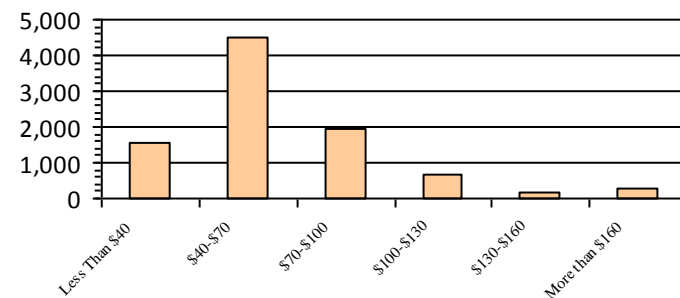
Gender

M	4,905	53.8%
F	4,219	46.2%

Age

<35	2,070	22.7%
35-54	4,659	51.1%
55+	2,395	26.2%

Average Salary (in thousands)



Type of Employment²

Administrative	2,357	25.8%
Professional	2,704	29.6%
Technical	2,474	27.1%
Clerical	487	5.3%
Other White Collar	109	1.2%
Blue Collar	993	10.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Iowa - 2013

Federal Workers in Iowa: 9,182

Percentage Who Are Veterans: 20.21%

Non-Federal Workers in Iowa: 1,568,000¹

Percentage Who Are Veterans: 7.78%¹

Five Largest Federal Employers

VA: 3,561



Agriculture: 2,080



Army: 938



Air Force: 450



DHS: 376



Race and Ethnicity

White, non-Hispanic	8,509	92.7%
Black/African American, non-Hispanic	245	2.7%
Hispanic or Latino	165	1.8%
Asian, non-Hispanic	145	1.6%
Two or more races	55	0.6%
American Indian and Alaska Native	57	0.6%
Native Hawaiian and Other Pacific Islander	6	0.1%

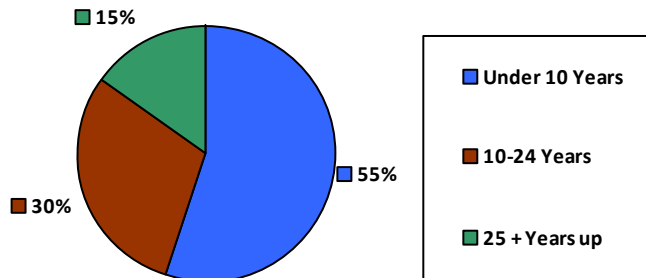
Gender

M	4,890	53.3%
F	4,292	46.7%

Age

<35	2,108	23.0%
35-54	4,679	51.0%
55+	2,395	26.1%

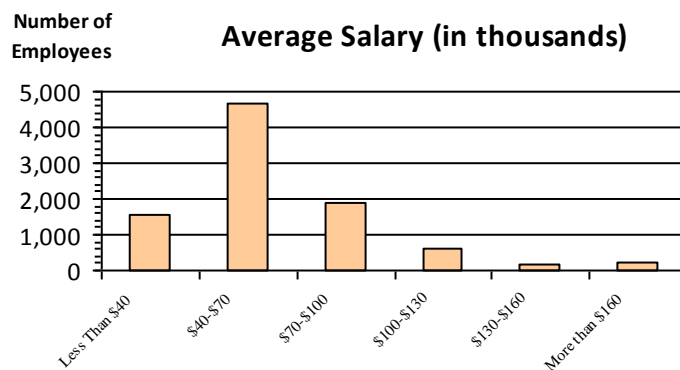
Length of Service



Educational Attainment

HS or Below	2,721	29.6%
Occupational Program	404	4.4%
Between HS and Bachelors	1,906	20.8%
Bachelors + Post Bachelors	3,027	33.0%
Masters and Post Grad	830	9.0%
Doctorate and Post Doc	281	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	2,328	25.4%
Professional	2,678	29.2%
Technical	2,457	26.8%
Clerical	543	5.9%
Other White Collar	141	1.5%
Blue Collar	1,035	11.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kansas - 2021

Federal Workers in Kansas: 17,797

Percentage Who Are Veterans: 36.01%

Non-Federal Workers in Kansas: 1,413,000¹

Percentage Who Are Veterans: 6.16%¹

Five Largest Federal Employers

Army: 5,566



VA: 5,409



Agriculture: 1,221



Air Force: 951



DHS: 748



Race and Ethnicity

White, non-Hispanic	13,772	77.4%
Black/African American, non-Hispanic	1,836	10.3%
Hispanic or Latino	928	5.2%
Asian, non-Hispanic	454	2.6%
Two or more races	351	2.0%
American Indian and Alaska Native	380	2.1%
Native Hawaiian and Other Pacific Islander	54	0.3%

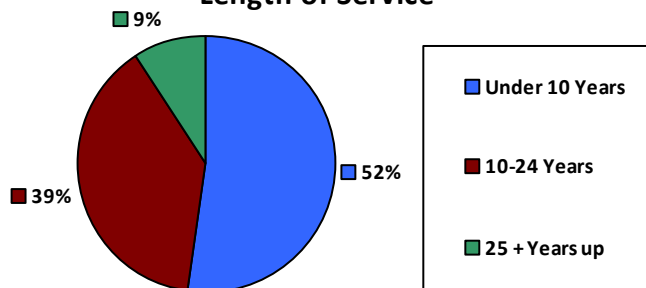
Gender

M	9,491	53.3%
F	8,306	46.7%

Age

<35	2,813	15.8%
35-54	9,571	53.8%
55+	5,413	30.4%

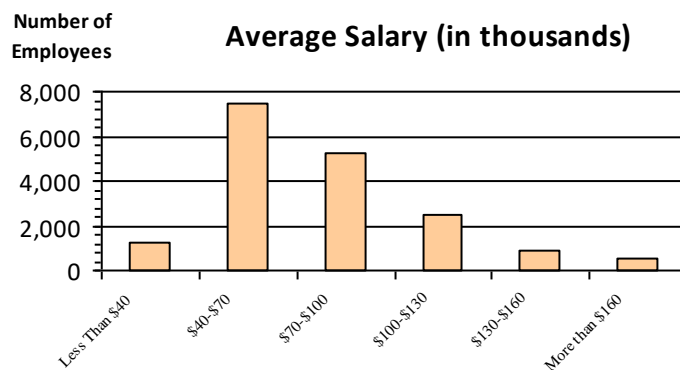
Length of Service



Educational Attainment

HS or Below	5,395	30.3%
Occupational Program	375	2.1%
Between HS and Bachelors	3,388	19.0%
Bachelors + Post Bachelors	5,016	28.2%
Masters and Post Grad	2,978	16.7%
Doctorate and Post Doc	633	3.6%

Average Salary (in thousands)



Type of Employment²

Administrative	4,505	25.3%
Professional	3,837	21.6%
Technical	1,067	6.0%
Clerical	556	3.1%
Other White Collar	1,605	9.0%
Blue Collar	1,611	9.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kansas - 2020

Federal Workers in Kansas: 17,852

Percentage Who Are Veterans: 36.85%

Non-Federal Workers in Kansas: 1,390,000¹

Percentage Who Are Veterans: 6.33%¹

Five Largest Federal Employers

Army: 5,613



VA: 5,539



Agriculture: 1,115



Air Force: 1,007



DHS: 756



Race and Ethnicity

White, non-Hispanic	13,813	77.4%
Black/African American, non-Hispanic	1,896	10.6%
Hispanic or Latino	923	5.2%
Asian, non-Hispanic	431	2.4%
Two or more races	329	1.8%
American Indian and Alaska Native	374	2.1%
Native Hawaiian and Other Pacific Islander	67	0.4%

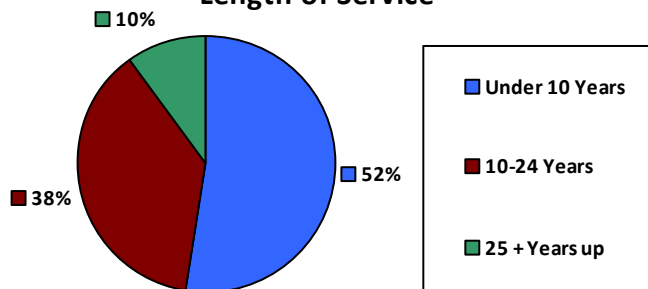
Gender

M	9,498	53.2%
F	8,354	46.8%

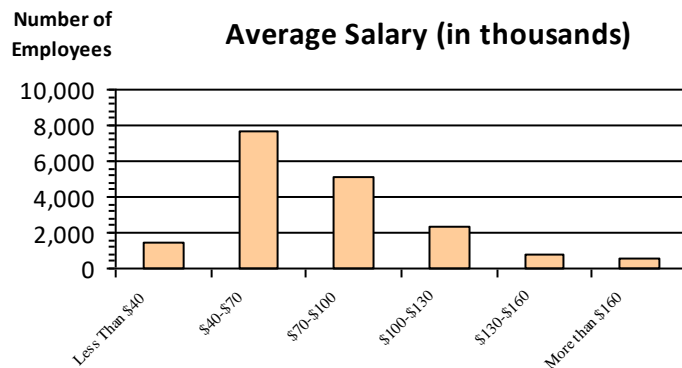
Age

<35	2,919	16.3%
35-54	9,506	53.2%
55+	5,427	30.4%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	5,384	30.2%
Occupational Program	372	2.1%
Between HS and Bachelors	3,525	19.7%
Bachelors + Post Bachelors	4,994	28.0%
Masters and Post Grad	2,948	16.5%
Doctorate and Post Doc	608	3.4%

Type of Employment²

Administrative	6,161	34.5%
Professional	4,429	24.8%
Technical	3,938	22.1%
Clerical	1,131	6.3%
Other White Collar	573	3.2%
Blue Collar	1,611	9.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kansas - 2019

Federal Workers in Kansas: 17,660

Percentage Who Are Veterans: 37.00%

Non-Federal Workers in Kansas: 1,408,000¹

Percentage Who Are Veterans: 5.97%¹

Five Largest Federal Employers

Army: 5,580



VA: 5,367



Air Force: 1,022



Agriculture: 993



DHS: 789



Race and Ethnicity

White, non-Hispanic	13,689	77.5%
Black/African American, non-Hispanic	1,901	10.8%
Hispanic or Latino	892	5.1%
Asian, non-Hispanic	402	2.3%
Two or more races	329	1.9%
American Indian and Alaska Native	381	2.2%
Native Hawaiian and Other Pacific Islander	50	0.3%

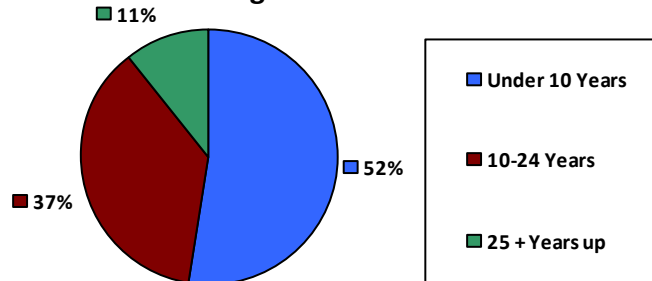
Gender

M	9,479	53.7%
F	8,181	46.3%

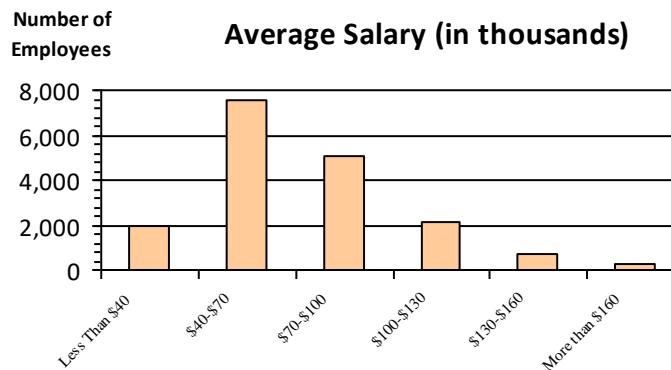
Age

<35	2,872	16.3%
35-54	9,390	53.2%
55+	5,398	30.6%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	4,945	28.0%
Occupational Program	674	3.8%
Between HS and Bachelors	3,638	20.6%
Bachelors + Post Bachelors	4,996	28.3%
Masters and Post Grad	2,812	15.9%
Doctorate and Post Doc	585	3.3%

Type of Employment²

Administrative	6,143	34.8%
Professional	4,337	24.6%
Technical	3,822	21.6%
Clerical	1,214	6.9%
Other White Collar	552	3.1%
Blue Collar	1,580	8.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kansas - 2018

Federal Workers in Kansas: 17,346

Percentage Who Are Veterans: 37.54%

Non-Federal Workers in Kansas: 1,412,000¹

Percentage Who Are Veterans: 6.73%¹

Five Largest Federal Employers

Army: 5,499



VA: 5,265



Air Force: 1,070



Agriculture: 899



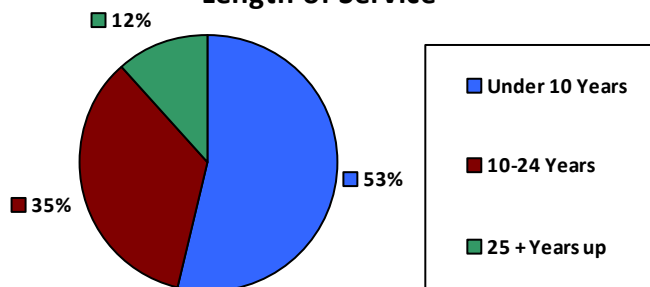
DHS: 761



Race and Ethnicity

White, non-Hispanic	13,478	77.7%
Black/African American, non-Hispanic	1,875	10.8%
Hispanic or Latino	864	5.0%
Asian, non-Hispanic	372	2.1%
Two or more races	318	1.8%
American Indian and Alaska Native	385	2.2%
Native Hawaiian and Other Pacific Islander	50	0.3%

Length of Service



Educational Attainment

HS or Below	4,682	27.0%
Occupational Program	702	4.0%
Between HS and Bachelors	3,681	21.2%
Bachelors + Post Bachelors	4,957	28.6%
Masters and Post Grad	2,744	15.8%
Doctorate and Post Doc	552	3.2%

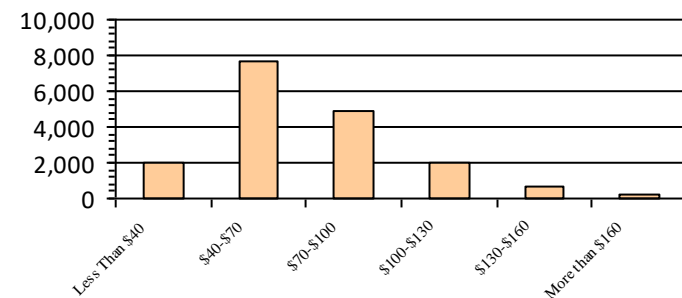
Gender

M	9,369	54.0%
F	7,972	46.0%

Age

<35	2,847	16.4%
35-54	9,255	53.3%
55+	5,244	30.2%

Average Salary (in thousands)



Type of Employment²

Administrative	5,941	34.2%
Professional	4,296	24.8%
Technical	3,877	22.3%
Clerical	1,176	6.8%
Other White Collar	493	2.8%
Blue Collar	1,555	9.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Kansas - 2017

Federal Workers in Kansas: 17,127

Percentage Who Are Veterans: 37.56%

Non-Federal Workers in Kansas: 1,405,000¹

Percentage Who Are Veterans: 6.52%²

Five Largest Federal Employers

Army: 5,503



VA: 4,997



Air Force: 1,038



Agriculture: 924



DHS: 769



Race and Ethnicity

White, non-Hispanic	13,305	77.7%
Black/African American, non-Hispanic	1,863	10.9%
Hispanic or Latino	833	4.9%
Asian, non-Hispanic	369	2.2%
Two or more races	310	1.8%
American Indian and Alaska Native	394	2.3%
Native Hawaiian and Other Pacific Islander	50	0.3%

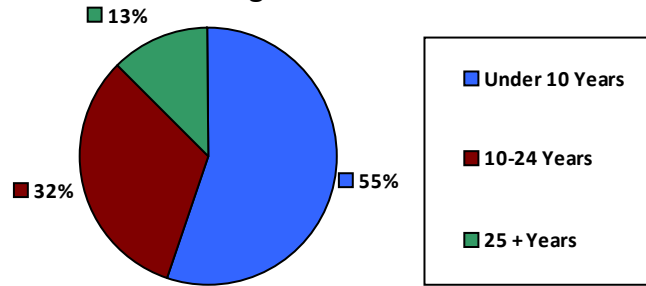
Gender

M	9,289	54.2%
F	7,836	45.8%

Age

<35	2,865	16.7%
35-54	9,190	53.7%
55+	5,072	29.6%

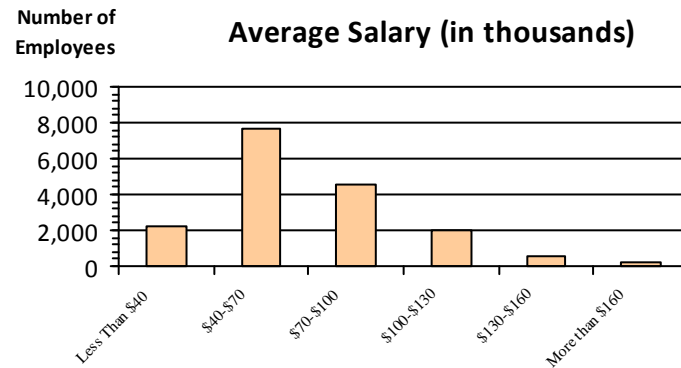
Length of Service



Educational Attainment

HS or Below	4,663	27.2%
Occupational Program	719	4.2%
Between HS and Bachelors	3,682	21.5%
Bachelors + Post Bachelors	4,881	28.5%
Masters and Post Grad	2,639	15.4%
Doctorate and Post Doc	523	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	5,838	34.1%
Professional	4,153	24.2%
Technical	3,908	22.8%
Clerical	1,175	6.9%
Other White Collar	497	2.9%
Blue Collar	1,555	9.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Kansas - 2016

Federal Workers in Kansas: 17,143

Percentage Who Are Veterans: 37.59%

Non-Federal Workers in Kansas: 1,396,000¹

Percentage Who Are Veterans: 5.94%¹

Five Largest Federal Employers

Army: 5,576



VA: 4,815



Air Force: 1,013



Agriculture: 954



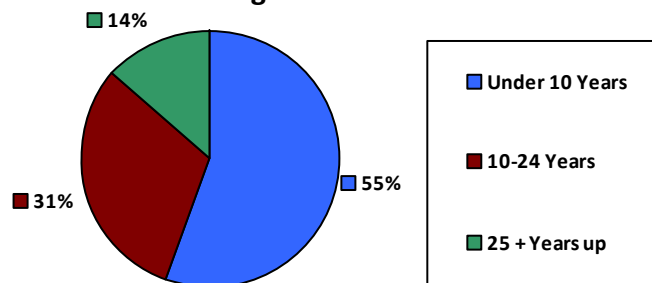
DOT: 761



Race and Ethnicity

White, non-Hispanic	13,434	78.4%
Black/African American, non-Hispanic	1,821	10.6%
Hispanic or Latino	800	4.7%
Asian, non-Hispanic	359	2.1%
Two or more races	279	1.6%
American Indian and Alaska Native	407	2.4%
Native Hawaiian and Other Pacific Islander	41	0.2%

Length of Service



Educational Attainment

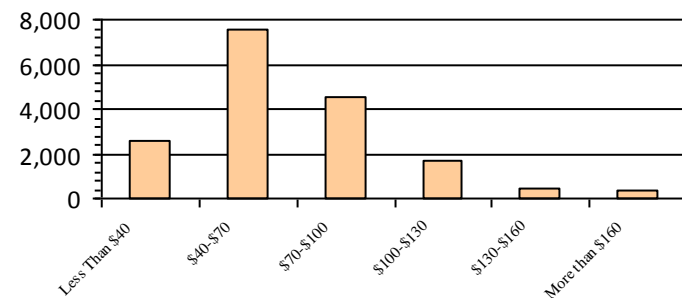
HS or Below	4,723	27.5%
Occupational Program	743	4.3%
Between HS and Bachelors	3,694	21.5%
Bachelors + Post Bachelors	4,875	28.4%
Masters and Post Grad	2,600	15.2%
Doctorate and Post Doc	495	2.9%

Gender

Age

M	9,384	54.8%	<35	2,912	17.0%
			35-54	9,195	53.6%
F	7,753	45.2%	55+	5,036	29.4%

Average Salary (in thousands)



Type of Employment²

Administrative	5,796	33.8%
Professional	4,083	23.8%
Technical	3,882	22.6%
Clerical	1,266	7.4%
Other White Collar	541	3.2%
Blue Collar	1,570	9.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kansas - 2015

Federal Workers in Kansas: 16,985

Percentage Who Are Veterans: 37.52%

Non-Federal Workers in Kansas: 1,406,000¹

Percentage Who Are Veterans: 6.61%¹

Five Largest Federal Employers

Army: 5,551



VA: 4,739



Air Force: 985



Agriculture: 938



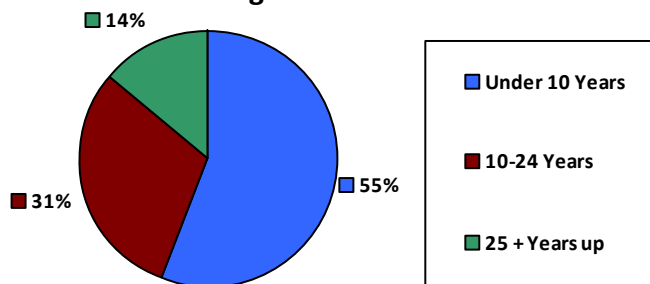
DOT: 755



Race and Ethnicity

White, non-Hispanic	13,376	78.7%
Black/African American, non-Hispanic	1,796	10.6%
Hispanic or Latino	764	4.5%
Asian, non-Hispanic	346	2.0%
Two or more races	251	1.5%
American Indian and Alaska Native	412	2.4%
Native Hawaiian and Other Pacific Islander	40	0.2%

Length of Service



Educational Attainment

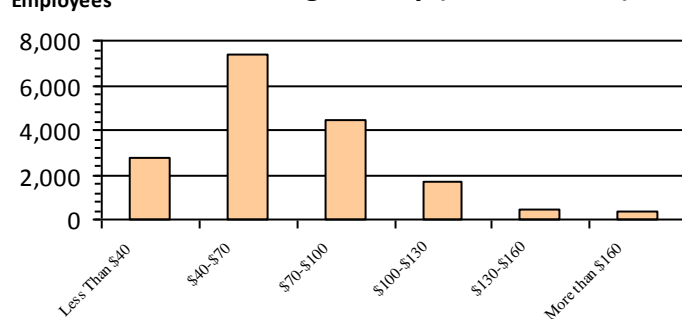
HS or Below	4,646	27.4%
Occupational Program	789	4.6%
Between HS and Bachelors	3,732	22.0%
Bachelors + Post Bachelors	4,835	28.5%
Masters and Post Grad	2,488	14.6%
Doctorate and Post Doc	468	2.8%

Gender

Age

M	9,379	55.2%	<35	2,896	17.0%
			35-54	9,176	54.0%
F	7,606	44.8%	55+	4,913	28.9%

Average Salary (in thousands)



Type of Employment²

Administrative	5,654	33.3%
Professional	4,102	24.1%
Technical	3,809	22.4%
Clerical	1,241	7.3%
Other White Collar	550	3.2%
Blue Collar	1,626	9.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kansas - 2014

Federal Workers in Kansas: 17,063

Percentage Who Are Veterans: 36.94%

Non-Federal Workers in Kansas: 1,411,000¹

Percentage Who Are Veterans: 7.72%¹

Five Largest Federal Employers

Army: 5,589



VA: 4,706



Air Force: 1,070



Agriculture: 918



DOT: 801



Race and Ethnicity

White, non-Hispanic	13,488	79.0%
Black/African American, non-Hispanic	1,793	10.5%
Hispanic or Latino	740	4.3%
Asian, non-Hispanic	345	2.0%
Two or more races	240	1.4%
American Indian and Alaska Native	417	2.4%
Native Hawaiian and Other Pacific Islander	40	0.2%

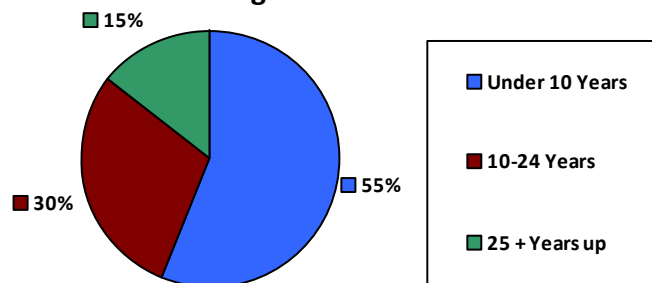
Gender

M	9,501	55.7%
F	7,562	44.3%

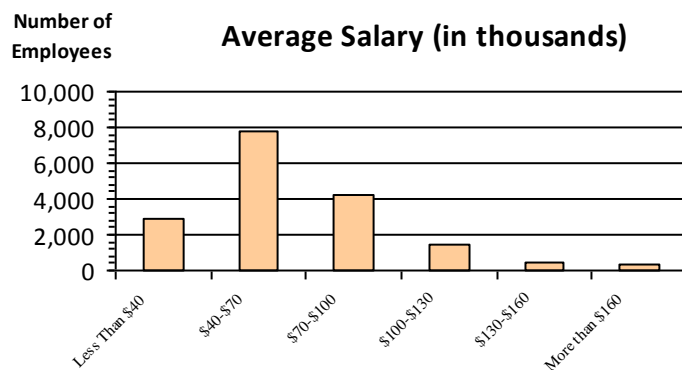
Age

<35	2,937	17.2%
35-54	9,365	54.9%
55+	4,761	27.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	4,868	28.5%
Occupational Program	783	4.6%
Between HS and Bachelors	3,801	22.3%
Bachelors + Post Bachelors	4,790	28.1%
Masters and Post Grad	2,374	13.9%
Doctorate and Post Doc	427	2.5%

Type of Employment²

Administrative	5,610	32.9%
Professional	4,059	23.8%
Technical	3,874	22.7%
Clerical	1,237	7.2%
Other White Collar	539	3.2%
Blue Collar	1,743	10.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kansas - 2013

Federal Workers in Kansas: 17,122

Percentage Who Are Veterans: 36.05%

Non-Federal Workers in Kansas: 1,384,000¹

Percentage Who Are Veterans: 8.02%¹

Five Largest Federal Employers

Army: 5,638



VA: 4,679



Air Force: 1,067



Agriculture: 941



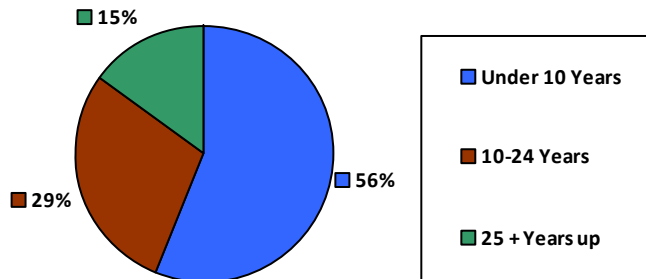
DOT: 786



Race and Ethnicity

White, non-Hispanic	13,643	79.7%
Black/African American, non-Hispanic	1,755	10.2%
Hispanic or Latino	683	4.0%
Asian, non-Hispanic	346	2.0%
Two or more races	221	1.3%
American Indian and Alaska Native	439	2.6%
Native Hawaiian and Other Pacific Islander	35	0.2%

Length of Service



Educational Attainment

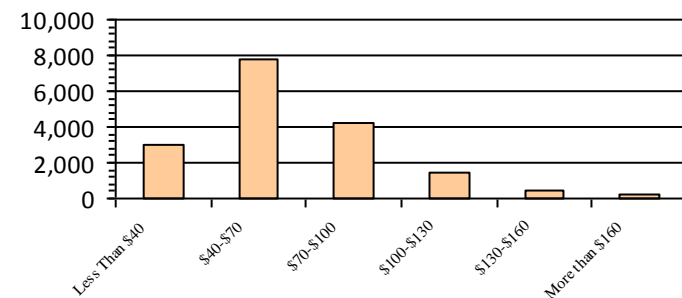
HS or Below	4,912	28.7%
Occupational Program	822	4.8%
Between HS and Bachelors	3,833	22.4%
Bachelors + Post Bachelors	4,786	27.9%
Masters and Post Grad	2,313	13.5%
Doctorate and Post Doc	443	2.6%

Gender

Age

M	9,547	55.8%	<35	2,984	17.4%
			35-54	9,412	55.0%
F	7,575	44.2%	55+	4,726	27.6%

Average Salary (in thousands)



Type of Employment²

Administrative	5,505	32.1%
Professional	4,150	24.2%
Technical	3,906	22.8%
Clerical	1,231	7.2%
Other White Collar	554	3.2%
Blue Collar	1,776	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kentucky - 2021

Federal Workers in Kentucky: 24,346

Percentage Who Are Veterans: 35.50%

Non-Federal Workers in Kentucky: 1,888,000¹

Percentage Who Are Veterans: 6.41%¹

Five Largest Federal Employers

Army: 8,566



VA: 5,329



Treasury: 2,669



Justice: 2,522



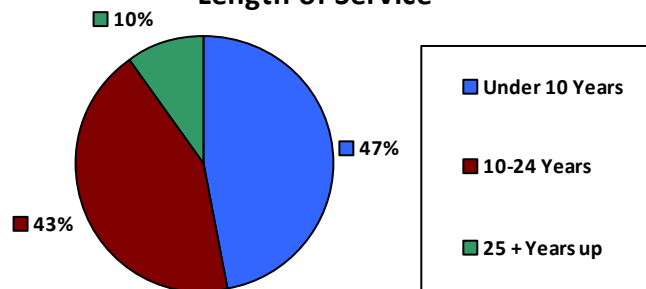
Agriculture: 1,067



Race and Ethnicity

White, non-Hispanic	19,335	79.4%
Black/African American, non-Hispanic	3,308	13.6%
Hispanic or Latino	690	2.8%
Asian, non-Hispanic	403	1.7%
Two or more races	372	1.5%
American Indian and Alaska Native	130	0.5%
Native Hawaiian and Other Pacific Islander	64	0.3%

Length of Service



Educational Attainment

HS or Below	9,029	37.1%
Occupational Program	423	1.7%
Between HS and Bachelors	4,105	16.9%
Bachelors + Post Bachelors	6,877	28.2%
Masters and Post Grad	3,295	13.5%
Doctorate and Post Doc	589	2.4%

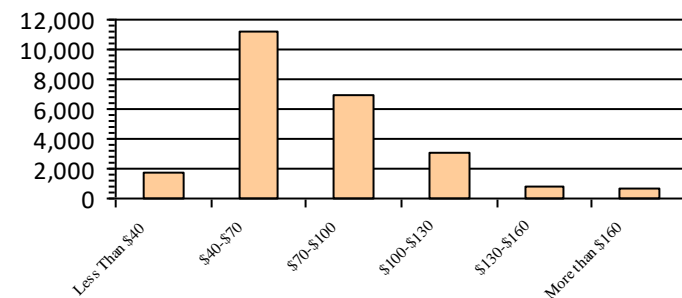
Gender

M	13,311	54.7%
F	11,035	45.3%

Age

<35	3,825	15.7%
35-54	13,495	55.4%
55+	7,026	28.9%

Average Salary (in thousands)



Type of Employment²

Administrative	5,497	22.6%
Professional	5,729	23.5%
Technical	1,316	5.4%
Clerical	1,715	7.0%
Other White Collar	1,969	8.1%
Blue Collar	2,004	8.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kentucky - 2020

Federal Workers in Kentucky: 24,442

Percentage Who Are Veterans: 36.50%

Non-Federal Workers in Kentucky: 1,854,000¹

Percentage Who Are Veterans: 5.99%¹

Five Largest Federal Employers

Army: 8,748



VA: 5,213



Treasury: 2,655



Justice: 2,534



Agriculture: 1,032



Race and Ethnicity

White, non-Hispanic	19,458	79.6%
Black/African American, non-Hispanic	3,350	13.7%
Hispanic or Latino	678	2.8%
Asian, non-Hispanic	381	1.6%
Two or more races	353	1.4%
American Indian and Alaska Native	134	0.5%
Native Hawaiian and Other Pacific Islander	68	0.3%

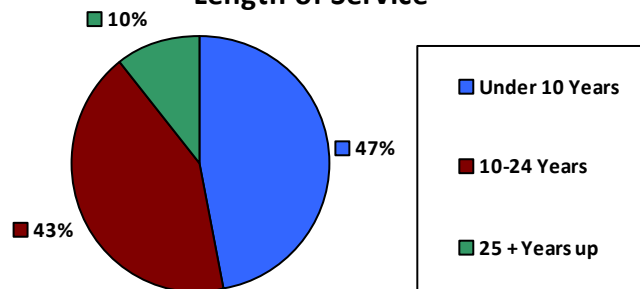
Gender

M	13,439	55.0%
F	11,003	45.0%

Age

<35	3,909	16.0%
35-54	13,520	55.3%
55+	7,013	28.7%

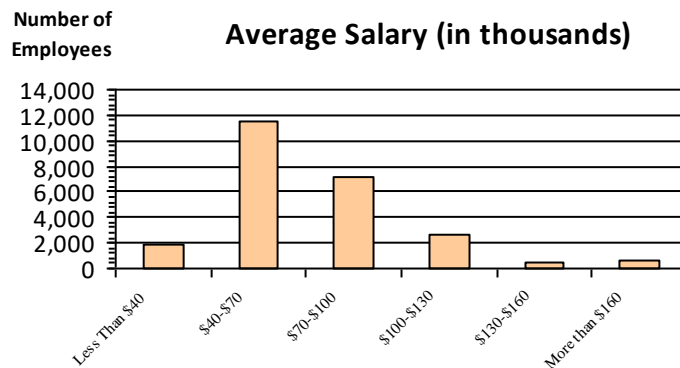
Length of Service



Educational Attainment

HS or Below	9,035	37.0%
Occupational Program	451	1.8%
Between HS and Bachelors	4,288	17.5%
Bachelors + Post Bachelors	6,828	27.9%
Masters and Post Grad	3,245	13.3%
Doctorate and Post Doc	566	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	8,002	32.7%
Professional	5,430	22.2%
Technical	5,794	23.7%
Clerical	1,404	5.7%
Other White Collar	1,796	7.3%
Blue Collar	2,004	8.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kentucky - 2019

Federal Workers in Kentucky: 24,034

Percentage Who Are Veterans: 36.60%

Non-Federal Workers in Kentucky: 1,954,000¹

Percentage Who Are Veterans: 5.53%¹

Five Largest Federal Employers

Army: 8,517



VA: 5,132



Treasury: 2,566



Justice: 2,447



Agriculture: 1,014



Race and Ethnicity

White, non-Hispanic	19,129	79.6%
Black/African American, non-Hispanic	3,341	13.9%
Hispanic or Latino	645	2.7%
Asian, non-Hispanic	359	1.5%
Two or more races	325	1.4%
American Indian and Alaska Native	135	0.6%
Native Hawaiian and Other Pacific Islander	52	0.2%

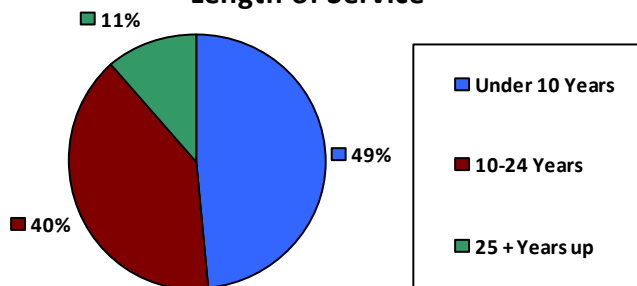
Gender

M	13,150	54.7%
F	10,882	45.3%

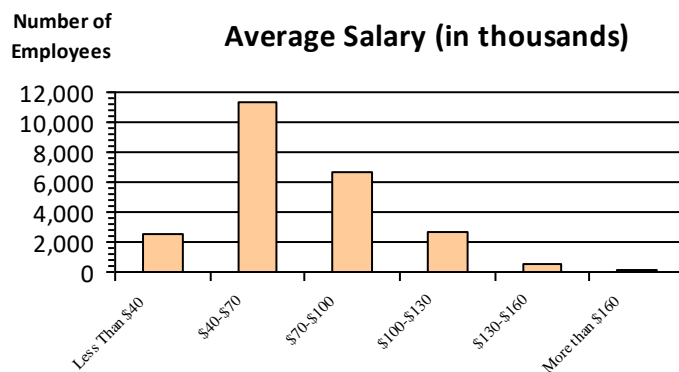
Age

<35	3,746	15.6%
35-54	13,388	55.7%
55+	6,900	28.7%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	8,366	34.8%
Occupational Program	721	3.0%
Between HS and Bachelors	4,485	18.7%
Bachelors + Post Bachelors	6,731	28.0%
Masters and Post Grad	3,107	12.9%
Doctorate and Post Doc	588	2.4%

Type of Employment²

Administrative	7,739	32.2%
Professional	5,349	22.3%
Technical	5,779	24.0%
Clerical	1,485	6.2%
Other White Collar	1,738	7.2%
Blue Collar	1,933	8.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kentucky - 2018

Federal Workers in Kentucky: 24,977

Percentage Who Are Veterans: 35.65%

Non-Federal Workers in Kentucky: 1,944,000¹

Percentage Who Are Veterans: 6.22%¹

Five Largest Federal Employers

Army: 8,661



VA: 4,967



Treasury: 3,537



Justice: 2,373



Agriculture: 1,033



Race and Ethnicity

White, non-Hispanic	19,818	79.3%
Black/African American, non-Hispanic	3,601	14.4%
Hispanic or Latino	653	2.6%
Asian, non-Hispanic	377	1.5%
Two or more races	313	1.3%
American Indian and Alaska Native	149	0.6%
Native Hawaiian and Other Pacific Islander	47	0.2%

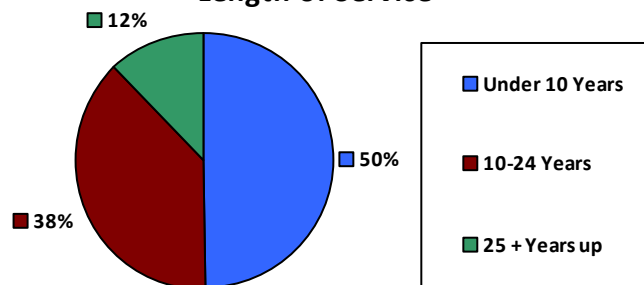
Gender

M	13,296	53.2%
F	11,675	46.7%

Age

<35	3,869	15.5%
35-54	13,967	55.9%
55+	7,141	28.6%

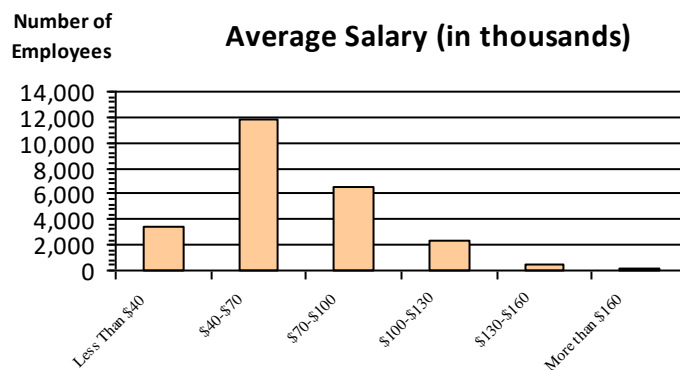
Length of Service



Educational Attainment

HS or Below	8,935	35.8%
Occupational Program	794	3.2%
Between HS and Bachelors	4,744	19.0%
Bachelors + Post Bachelors	6,839	27.4%
Masters and Post Grad	3,059	12.2%
Doctorate and Post Doc	543	2.2%

Average Salary (in thousands)



Type of Employment²

Administrative	7,674	30.7%
Professional	5,280	21.1%
Technical	6,134	24.6%
Clerical	2,290	9.2%
Other White Collar	1,637	6.6%
Blue Collar	1,951	7.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Kentucky - 2017

Federal Workers in Kentucky: 25,251

Percentage Who Are Veterans: 35.36%

Non-Federal Workers in Kentucky: 1,932,000¹

Percentage Who Are Veterans: 8.11%²

Five Largest Federal Employers

Army: 8,750



VA: 4,879



Treasury: 3,686



Justice: 2,407



Agriculture: 1,070



Race and Ethnicity

White, non-Hispanic	20,200	80.0%
Black/African American, non-Hispanic	3,560	14.1%
Hispanic or Latino	626	2.5%
Asian, non-Hispanic	349	1.4%
Two or more races	309	1.2%
American Indian and Alaska Native	148	0.6%
Native Hawaiian and Other Pacific Islander	49	0.2%

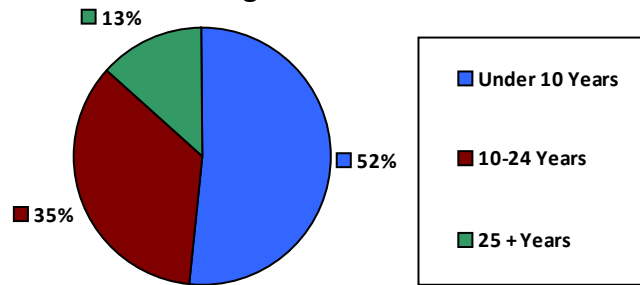
Gender

M	13,342	52.8%
F	11,902	47.1%

Age

<35	3,912	15.5%
35-54	14,150	56.0%
55+	7,189	28.5%

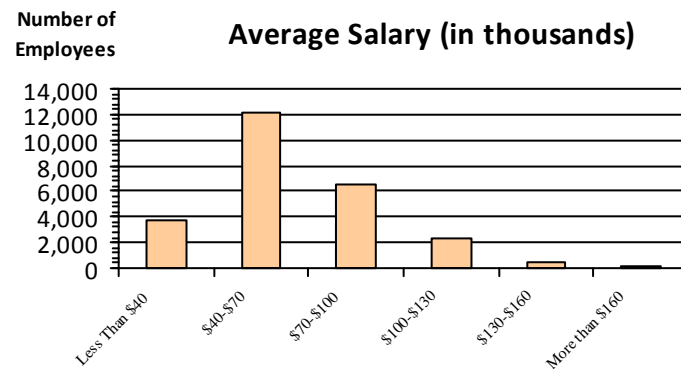
Length of Service



Educational Attainment

HS or Below	9,088	36.0%
Occupational Program	856	3.4%
Between HS and Bachelors	4,885	19.3%
Bachelors + Post Bachelors	6,843	27.1%
Masters and Post Grad	2,953	11.7%
Doctorate and Post Doc	556	2.2%

Average Salary (in thousands)



Type of Employment²

Administrative	7,662	30.3%
Professional	5,265	20.8%
Technical	6,475	25.6%
Clerical	2,229	8.8%
Other White Collar	1,625	6.4%
Blue Collar	1,994	7.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Kentucky - 2016

Federal Workers in Kentucky: 25,451

Percentage Who Are Veterans: 35.28%

Non-Federal Workers in Kentucky: 1,879,000¹

*Percentage Who Are Veterans: 6.39%*¹

Five Largest Federal Employers

Army: 8,747



VA: 4,889



Treasury: 3,712



Justice: 2,529



Agriculture: 1,111



Race and Ethnicity

White, non-Hispanic	20,541	80.7%
Black/African American, non-Hispanic	3,528	13.9%
Hispanic or Latino	586	2.3%
Asian, non-Hispanic	335	1.3%
Two or more races	268	1.1%
American Indian and Alaska Native	148	0.6%
Native Hawaiian and Other Pacific Islander	39	0.2%

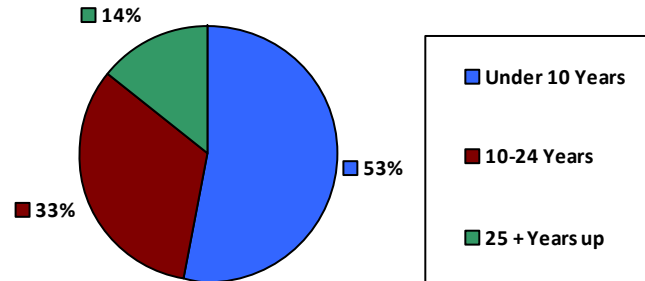
Gender

M	13,420	52.8%
F	12,018	47.2%

Age

<35	4,100	16.1%
35-54	14,365	56.4%
55+	6,986	27.4%

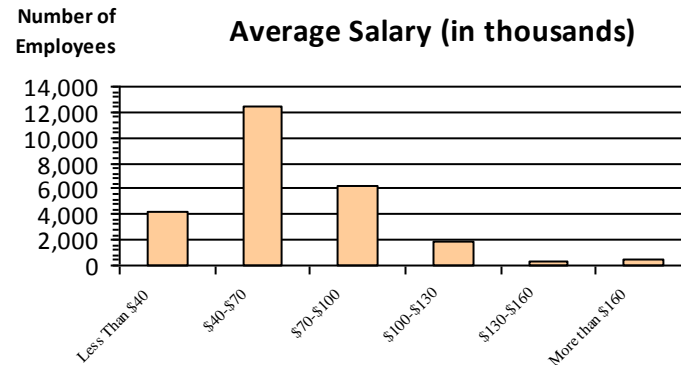
Length of Service



Educational Attainment

HS or Below	9,176	36.0%
Occupational Program	923	3.6%
Between HS and Bachelors	4,993	19.6%
Bachelors + Post Bachelors	6,922	27.2%
Masters and Post Grad	2,844	11.2%
Doctorate and Post Doc	520	2.0%

Average Salary (in thousands)



Type of Employment²

Administrative	7,577	29.8%
Professional	5,299	20.8%
Technical	6,692	26.3%
Clerical	2,215	8.7%
Other White Collar	1,659	6.5%
Blue Collar	2,008	7.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kentucky - 2015

Federal Workers in Kentucky: 25,206

Percentage Who Are Veterans: 34.98%

Non-Federal Workers in Kentucky: 1,826,000¹

Percentage Who Are Veterans: 7.06%¹

Five Largest Federal Employers

Army: 8,684



VA: 4,788



Treasury: 3,671



Justice: 2,464



Agriculture: 1,122



Race and Ethnicity

White, non-Hispanic	20,507	81.3%
Black/African American, non-Hispanic	3,428	13.6%
Hispanic or Latino	542	2.2%
Asian, non-Hispanic	313	1.2%
Two or more races	226	0.9%
American Indian and Alaska Native	155	0.6%
Native Hawaiian and Other Pacific Islander	32	0.1%

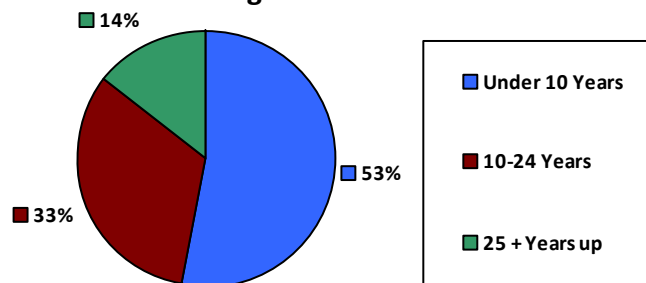
Gender

M	13,267	52.6%
F	11,939	47.4%

Age

<35	4,016	15.9%
35-54	14,333	56.9%
55+	6,857	27.2%

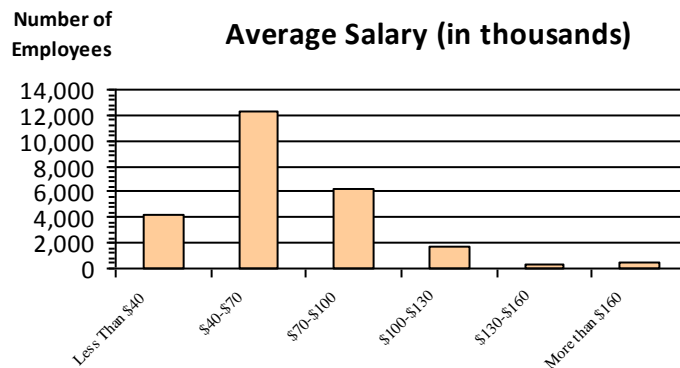
Length of Service



Educational Attainment

HS or Below	9,019	35.8%
Occupational Program	998	4.0%
Between HS and Bachelors	5,026	19.9%
Bachelors + Post Bachelors	6,825	27.1%
Masters and Post Grad	2,773	11.0%
Doctorate and Post Doc	478	1.9%

Average Salary (in thousands)



Type of Employment²

Administrative	7,573	30.0%
Professional	5,215	20.7%
Technical	6,728	26.7%
Clerical	2,159	8.6%
Other White Collar	1,508	6.0%
Blue Collar	2,022	8.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kentucky - 2014

Federal Workers in Kentucky: 25,195

Percentage Who Are Veterans: 34.36%

Non-Federal Workers in Kentucky: 1,855,000¹

Percentage Who Are Veterans: 6.95%¹

Five Largest Federal Employers

Army: 8,633



VA: 4,624



Treasury: 3,962



Justice: 2,477



Agriculture: 1,060



Race and Ethnicity

White, non-Hispanic	20,481	81.3%
Black/African American, non-Hispanic	3,454	13.7%
Hispanic or Latino	529	2.1%
Asian, non-Hispanic	316	1.3%
Two or more races	212	0.8%
American Indian and Alaska Native	172	0.7%
Native Hawaiian and Other Pacific Islander	28	0.1%

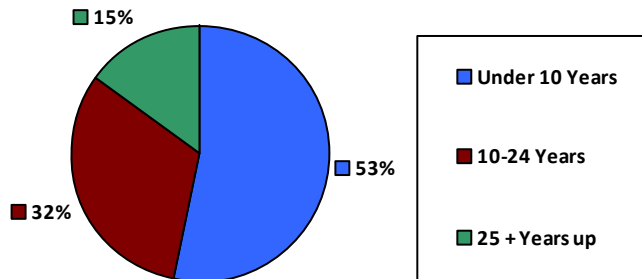
Gender

M	13,178	52.3%
F	12,017	47.7%

Age

<35	4,098	16.3%
35-54	14,264	56.6%
55+	6,833	27.1%

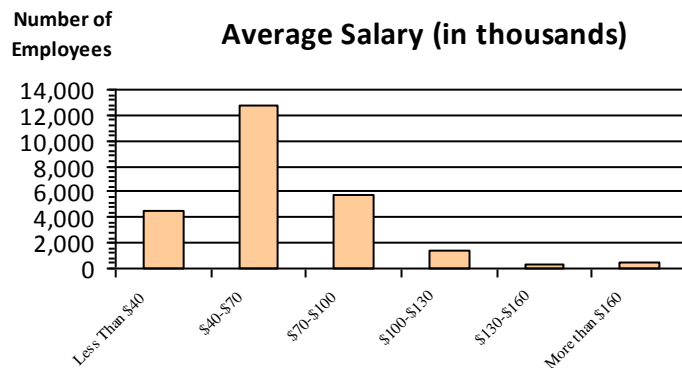
Length of Service



Educational Attainment

HS or Below	9,291	36.9%
Occupational Program	1,012	4.0%
Between HS and Bachelors	5,117	20.3%
Bachelors + Post Bachelors	6,639	26.3%
Masters and Post Grad	2,597	10.3%
Doctorate and Post Doc	450	1.8%

Average Salary (in thousands)



Type of Employment²

Administrative	7,462	29.6%
Professional	5,064	20.1%
Technical	6,901	27.4%
Clerical	2,208	8.8%
Other White Collar	1,522	6.0%
Blue Collar	2,038	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Kentucky - 2013

Federal Workers in Kentucky: 25,310

Percentage Who Are Veterans: 32.92%

Non-Federal Workers in Kentucky: 1,885,000¹

Percentage Who Are Veterans: 8.59%¹

Five Largest Federal Employers

Army: 8,570



VA: 4,486



Treasury: 4,063



Justice: 2,458



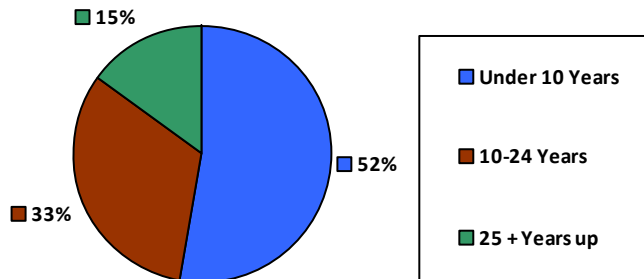
Agriculture: 1,069



Race and Ethnicity

White, non-Hispanic	20,534	81.1%
Black/African American, non-Hispanic	3,490	13.8%
Hispanic or Latino	557	2.2%
Asian, non-Hispanic	325	1.3%
Two or more races	191	0.8%
American Indian and Alaska Native	185	0.7%
Native Hawaiian and Other Pacific Islander	25	0.1%

Length of Service



Educational Attainment

HS or Below	9,358	37.0%
Occupational Program	1,039	4.1%
Between HS and Bachelors	5,241	20.7%
Bachelors + Post Bachelors	6,630	26.2%
Masters and Post Grad	2,501	9.9%
Doctorate and Post Doc	444	1.8%

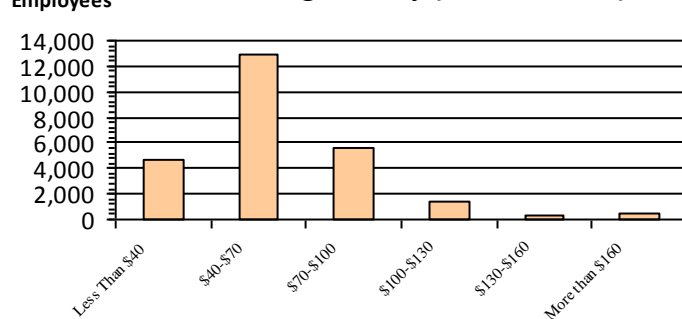
Gender

M	13,010	51.4%
F	12,300	48.6%

Age

<35	4,162	16.4%
35-54	14,352	56.7%
55+	6,796	26.8%

Average Salary (in thousands)



Type of Employment²

Administrative	7,323	28.9%
Professional	5,109	20.2%
Technical	6,909	27.3%
Clerical	2,445	9.7%
Other White Collar	1,489	5.9%
Blue Collar	2,035	8.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Louisiana - 2021

Federal Workers in Louisiana: 22,018

Percentage Who Are Veterans: 30.30%

Non-Federal Workers in Louisiana: 1,930,000¹

Percentage Who Are Veterans: 6.22%¹

Five Largest Federal Employers

VA: 6,133



Army: 3,489



DHS: 2,159



Agriculture: 2,085



Justice: 1,981



Race and Ethnicity

White, non-Hispanic	12,325	56.0%
Black/African American, non-Hispanic	7,654	34.8%
Hispanic or Latino	915	4.2%
Asian, non-Hispanic	496	2.3%
Two or more races	356	1.6%
American Indian and Alaska Native	184	0.8%
Native Hawaiian and Other Pacific Islander	40	0.2%

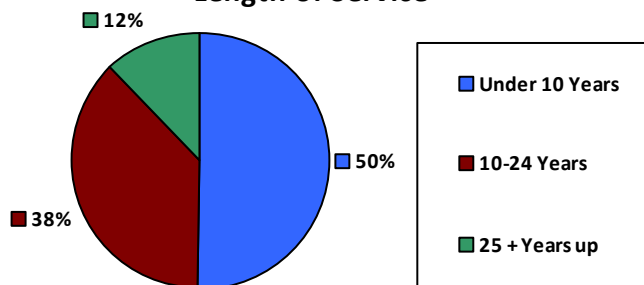
Gender

M	11,588	52.6%
F	10,430	47.4%

Age

<35	3,501	15.9%
35-54	11,986	54.4%
55+	6,531	29.7%

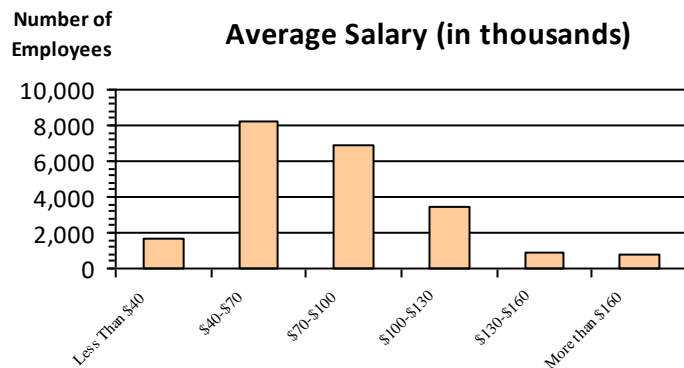
Length of Service



Educational Attainment

HS or Below	7,175	32.6%
Occupational Program	606	2.8%
Between HS and Bachelors	3,836	17.4%
Bachelors + Post Bachelors	6,897	31.3%
Masters and Post Grad	2,933	13.3%
Doctorate and Post Doc	558	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	5,692	25.8%
Professional	4,099	18.6%
Technical	1,331	6.0%
Clerical	1,303	5.9%
Other White Collar	2,012	9.1%
Blue Collar	2,099	9.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Louisiana - 2020

Federal Workers in Louisiana: 22,356

Percentage Who Are Veterans: 30.66%

Non-Federal Workers in Louisiana: 1,884,000¹

Percentage Who Are Veterans: 6.79%¹

Five Largest Federal Employers

VA: 6,350



Army: 3,409



DHS: 2,185



Agriculture: 2,056



Justice: 2,022



Race and Ethnicity

White, non-Hispanic	12,524	56.0%
Black/African American, non-Hispanic	7,800	34.9%
Hispanic or Latino	921	4.1%
Asian, non-Hispanic	498	2.2%
Two or more races	348	1.6%
American Indian and Alaska Native	188	0.8%
Native Hawaiian and Other Pacific Islander	39	0.2%

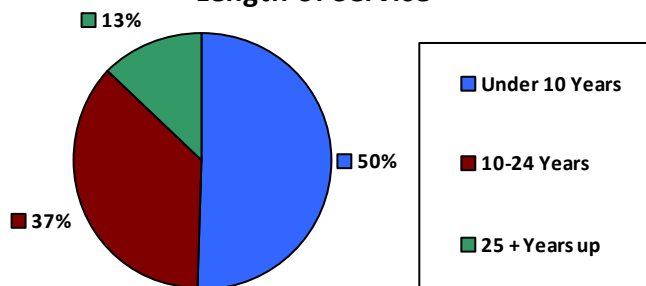
Gender

M	11,775	52.7%
F	10,581	47.3%

Age

<35	3,621	16.2%
35-54	12,113	54.2%
55+	6,622	29.6%

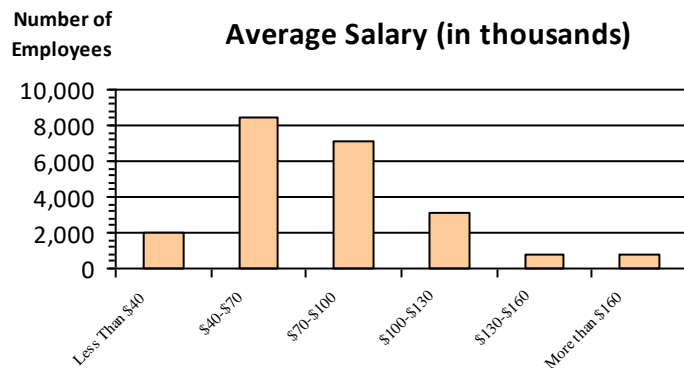
Length of Service



Educational Attainment

HS or Below	7,294	32.6%
Occupational Program	634	2.8%
Between HS and Bachelors	3,997	17.9%
Bachelors + Post Bachelors	6,942	31.0%
Masters and Post Grad	2,922	13.1%
Doctorate and Post Doc	550	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	7,587	33.9%
Professional	5,677	25.4%
Technical	4,119	18.4%
Clerical	1,503	6.7%
Other White Collar	1,351	6.0%
Blue Collar	2,099	9.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Louisiana - 2019

Federal Workers in Louisiana: 22,400

Percentage Who Are Veterans: 30.93%

Non-Federal Workers in Louisiana: 1,982,000¹

Percentage Who Are Veterans: 5.80%¹

Five Largest Federal Employers

VA: 6,360



Army: 3,384



DHS: 2,208



Agriculture: 2,096



Justice: 2,004



Race and Ethnicity

White, non-Hispanic	12,530	55.9%
Black/African American, non-Hispanic	7,835	35.0%
Hispanic or Latino	866	3.9%
Asian, non-Hispanic	496	2.2%
Two or more races	344	1.5%
American Indian and Alaska Native	186	0.8%
Native Hawaiian and Other Pacific Islander	38	0.2%

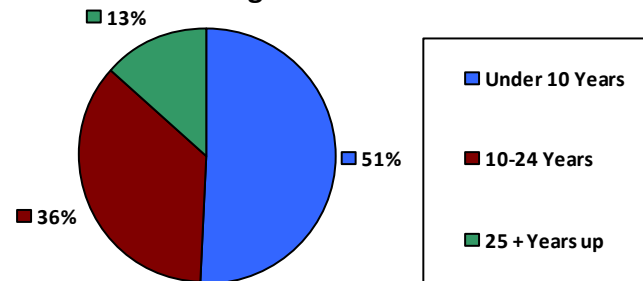
Gender

M	11,838	52.8%
F	10,562	47.1%

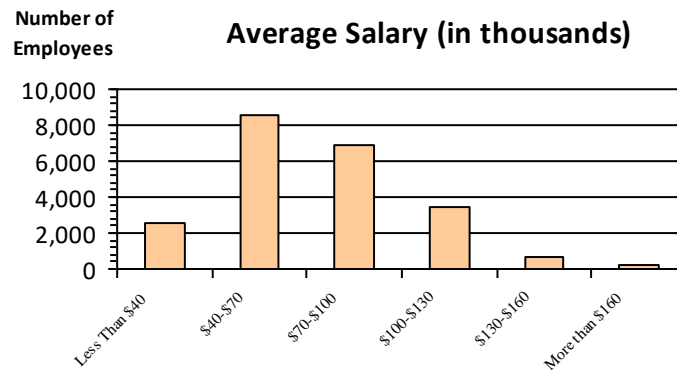
Age

<35	3,665	16.4%
35-54	12,177	54.4%
55+	6,558	29.3%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	6,855	30.6%
Occupational Program	936	4.2%
Between HS and Bachelors	4,282	19.1%
Bachelors + Post Bachelors	6,972	31.1%
Masters and Post Grad	2,777	12.4%
Doctorate and Post Doc	557	2.5%

Type of Employment²

Administrative	7,466	33.3%
Professional	5,623	25.1%
Technical	4,191	18.7%
Clerical	1,588	7.1%
Other White Collar	1,389	6.2%
Blue Collar	2,121	9.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Louisiana - 2018

Federal Workers in Louisiana: 22,157

Percentage Who Are Veterans: 31.36%

Non-Federal Workers in Louisiana: 1,996,000¹

Percentage Who Are Veterans: 5.91%¹

Five Largest Federal Employers

VA: 6,263



Army: 3,348



DHS: 2,204



Agriculture: 2,185



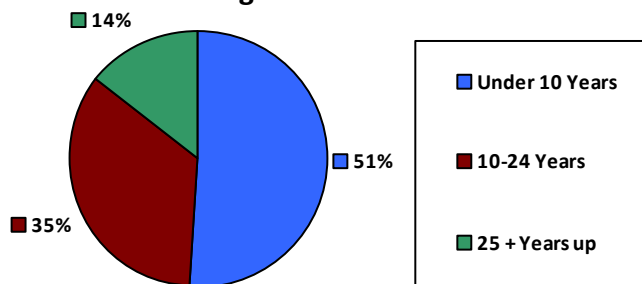
Justice: 1,971



Race and Ethnicity

White, non-Hispanic	12,545	56.6%
Black/African American, non-Hispanic	7,668	34.6%
Hispanic or Latino	831	3.8%
Asian, non-Hispanic	486	2.2%
Two or more races	314	1.4%
American Indian and Alaska Native	183	0.8%
Native Hawaiian and Other Pacific Islander	36	0.2%

Length of Service



Educational Attainment

HS or Below	6,596	29.8%
Occupational Program	939	4.2%
Between HS and Bachelors	4,356	19.7%
Bachelors + Post Bachelors	7,042	31.8%
Masters and Post Grad	2,697	12.2%
Doctorate and Post Doc	507	2.3%

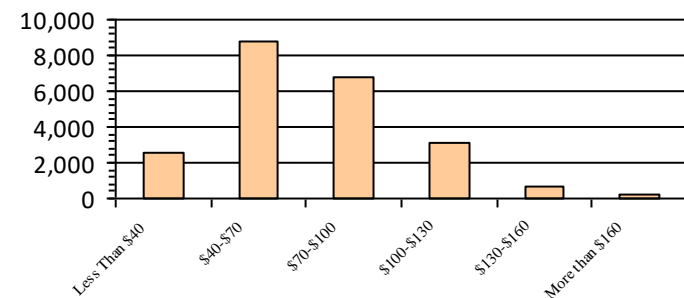
Gender

M	11,840	53.5%
F	10,293	46.5%

Age

<35	3,681	16.6%
35-54	12,044	54.4%
55+	6,432	29.0%

Average Salary (in thousands)



Type of Employment²

Administrative	7,558	34.1%
Professional	5,509	24.9%
Technical	4,277	19.3%
Clerical	1,465	6.6%
Other White Collar	1,169	5.3%
Blue Collar	2,159	9.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Louisiana - 2017

Federal Workers in Louisiana: 21,845

Percentage Who Are Veterans: 31.62%

Non-Federal Workers in Louisiana: 1,990,000¹

Percentage Who Are Veterans: 7.86%²

Five Largest Federal Employers

VA: 5,759



Army: 3,222



Agriculture: 2,310



DHS: 2,254



Justice: 1,990



Race and Ethnicity

White, non-Hispanic	12,590	57.6%
Black/African American, non-Hispanic	7,453	34.1%
Hispanic or Latino	805	3.7%
Asian, non-Hispanic	468	2.1%
Two or more races	292	1.3%
American Indian and Alaska Native	190	0.9%
Native Hawaiian and Other Pacific Islander	40	0.2%

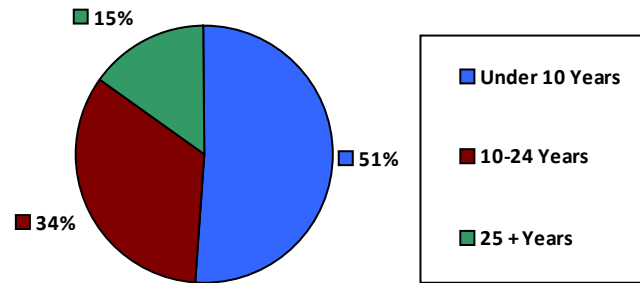
Gender

M	11,738	53.8%
F	10,091	46.2%

Age

<35	3,706	17.0%
35-54	11,832	54.2%
55+	6,307	28.9%

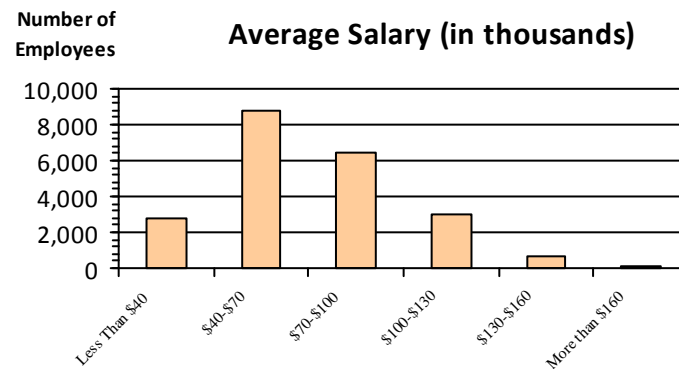
Length of Service



Educational Attainment

HS or Below	6,584	30.1%
Occupational Program	901	4.1%
Between HS and Bachelors	4,326	19.8%
Bachelors + Post Bachelors	6,901	31.6%
Masters and Post Grad	2,642	12.1%
Doctorate and Post Doc	468	2.1%

Average Salary (in thousands)



Type of Employment²

Administrative	7,586	34.7%
Professional	5,302	24.3%
Technical	4,258	19.5%
Clerical	1,405	6.4%
Other White Collar	1,136	5.2%
Blue Collar	2,157	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>. ¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>. ²

Who are the Civilian Federal Employees in

Louisiana - 2016

Federal Workers in Louisiana: 21,488

Percentage Who Are Veterans: 31.94%

Non-Federal Workers in Louisiana: 1,986,000¹

*Percentage Who Are Veterans: 7.75%*¹

Five Largest Federal Employers

VA: 5,137



Army: 3,365



Agriculture: 2,436



DHS: 2,138



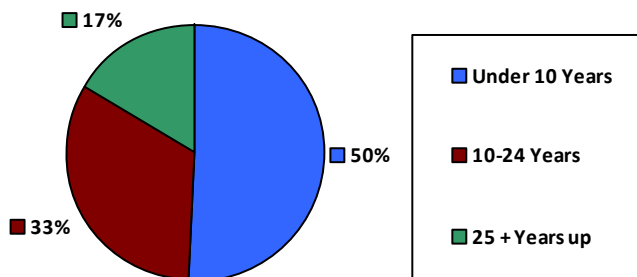
Justice: 2,043



Race and Ethnicity

White, non-Hispanic	12,771	59.4%
Black/African American, non-Hispanic	7,022	32.7%
Hispanic or Latino	754	3.5%
Asian, non-Hispanic	449	2.1%
Two or more races	260	1.2%
American Indian and Alaska Native	193	0.9%
Native Hawaiian and Other Pacific Islander	31	0.1%

Length of Service



Educational Attainment

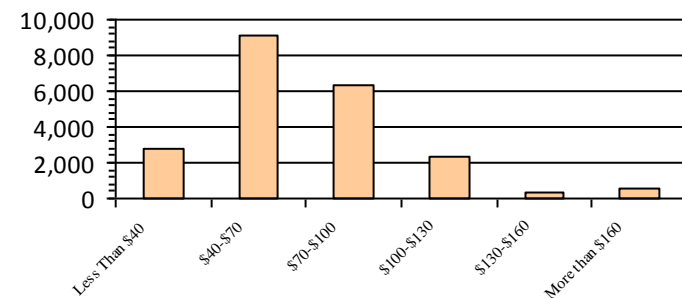
HS or Below	6,595	30.7%
Occupational Program	867	4.0%
Between HS and Bachelors	4,286	19.9%
Bachelors + Post Bachelors	6,748	31.4%
Masters and Post Grad	2,515	11.7%
Doctorate and Post Doc	455	2.1%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	11,757	54.7%	<35	3,735	17.4%
			35-54	11,640	54.2%
F	9,729	45.3%	55+	6,113	28.4%

Average Salary (in thousands)



Type of Employment²

Administrative	7,420	34.5%
Professional	5,068	23.6%
Technical	4,266	19.9%
Clerical	1,371	6.4%
Other White Collar	1,190	5.5%
Blue Collar	2,173	10.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Louisiana - 2015

Federal Workers in Louisiana: 21,021

Percentage Who Are Veterans: 31.73%

Non-Federal Workers in Louisiana: 2,019,000¹

Percentage Who Are Veterans: 8.07%¹

Five Largest Federal Employers

VA: 4,907



Army: 3,372



Agriculture: 2,436



Justice: 2,040



DHS: 1,921



Race and Ethnicity

White, non-Hispanic	12,710	60.5%
Black/African American, non-Hispanic	6,710	31.9%
Hispanic or Latino	708	3.4%
Asian, non-Hispanic	445	2.1%
Two or more races	223	1.1%
American Indian and Alaska Native	191	0.9%
Native Hawaiian and Other Pacific Islander	33	0.2%

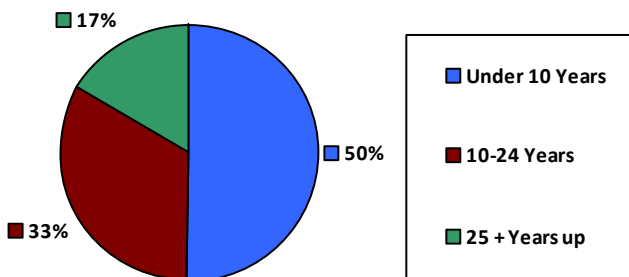
Gender

M	11,490	54.7%
F	9,531	45.3%

Age

<35	3,683	17.5%
35-54	11,474	54.6%
55+	5,864	27.9%

Length of Service



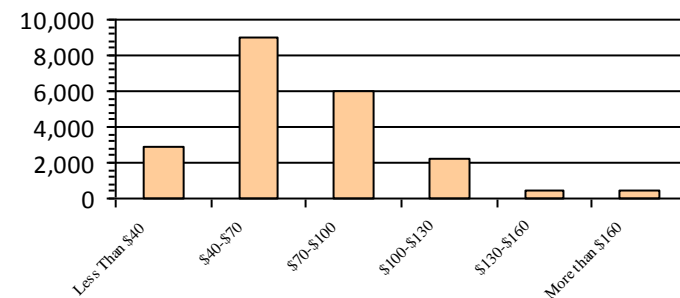
Educational Attainment

HS or Below	6,423	30.6%
Occupational Program	898	4.3%
Between HS and Bachelors	4,226	20.1%
Bachelors + Post Bachelors	6,603	31.4%
Masters and Post Grad	2,411	11.5%
Doctorate and Post Doc	444	2.1%

Type of Employment²

Administrative	7,142	34.0%
Professional	4,987	23.7%
Technical	4,295	20.4%
Clerical	1,285	6.1%
Other White Collar	1,234	5.9%
Blue Collar	2,078	9.9%

Average Salary (in thousands)



All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Louisiana - 2014

Federal Workers in Louisiana: 20,899

Percentage Who Are Veterans: 30.84%

Non-Federal Workers in Louisiana: 2,011,000¹

Percentage Who Are Veterans: 8.20%¹

Five Largest Federal Employers

VA: 4,750



Army: 3,405



Agriculture: 2,468



Justice: 2,065



DHS: 1,926



Race and Ethnicity

White, non-Hispanic	12,716	60.8%
Black/African American, non-Hispanic	6,646	31.8%
Hispanic or Latino	675	3.2%
Asian, non-Hispanic	429	2.1%
Two or more races	197	0.9%
American Indian and Alaska Native	200	1.0%
Native Hawaiian and Other Pacific Islander	33	0.2%

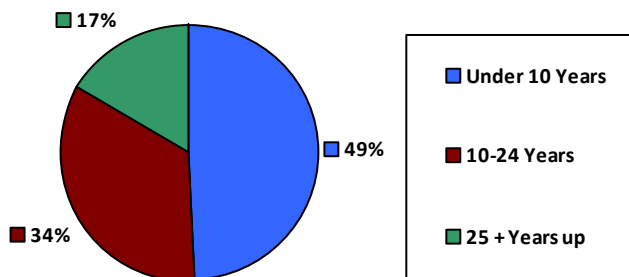
Gender

M	11,353	54.3%
F	9,546	45.7%

Age

<35	3,755	18.0%
35-54	11,402	54.6%
55+	5,742	27.5%

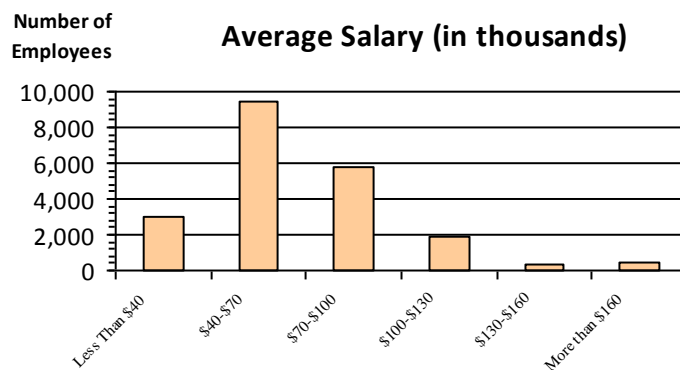
Length of Service



Educational Attainment

HS or Below	6,494	31.1%
Occupational Program	883	4.2%
Between HS and Bachelors	4,221	20.2%
Bachelors + Post Bachelors	6,551	31.3%
Masters and Post Grad	2,298	11.0%
Doctorate and Post Doc	430	2.1%

Average Salary (in thousands)



Type of Employment²

Administrative	7,167	34.3%
Professional	4,908	23.5%
Technical	4,362	20.9%
Clerical	1,266	6.1%
Other White Collar	1,144	5.5%
Blue Collar	2,052	9.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Louisiana - 2013

Federal Workers in Louisiana: 21,110

Percentage Who Are Veterans: 30.49%

Non-Federal Workers in Louisiana: 1,935,000¹

Percentage Who Are Veterans: 8.53%¹

Five Largest Federal Employers

VA: 4,695



Army: 3,493



Agriculture: 2,508



DHS: 2,042



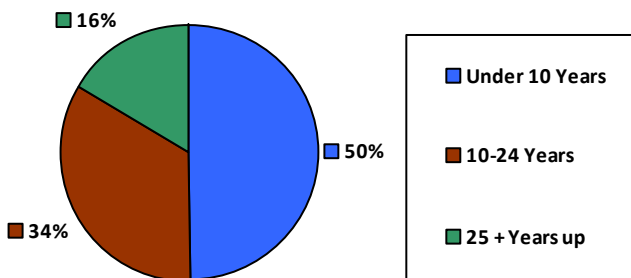
Justice: 2,027



Race and Ethnicity

White, non-Hispanic	12,978	61.5%
Black/African American, non-Hispanic	6,613	31.3%
Hispanic or Latino	685	3.2%
Asian, non-Hispanic	427	2.0%
Two or more races	175	0.8%
American Indian and Alaska Native	203	1.0%
Native Hawaiian and Other Pacific Islander	26	0.1%

Length of Service



Educational Attainment

HS or Below	6,595	31.2%
Occupational Program	892	4.2%
Between HS and Bachelors	4,328	20.5%
Bachelors + Post Bachelors	6,619	31.4%
Masters and Post Grad	2,254	10.7%
Doctorate and Post Doc	408	1.9%

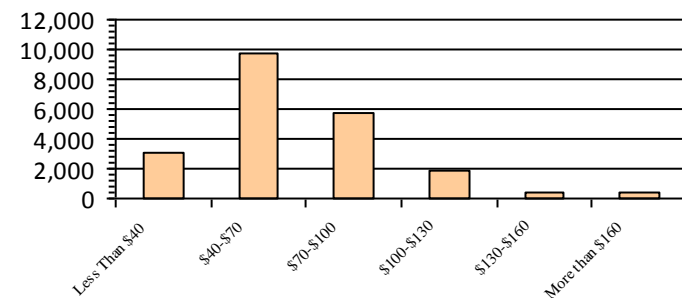
Gender

M	11,397	54.0%
F	9,713	46.0%

Age

<35	3,811	18.1%
35-54	11,683	55.3%
55+	5,616	26.6%

Average Salary (in thousands)



Type of Employment²

Administrative	7,256	34.4%
Professional	4,923	23.3%
Technical	4,293	20.3%
Clerical	1,472	7.0%
Other White Collar	1,109	5.3%
Blue Collar	2,056	9.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maine - 2021

Federal Workers in Maine: 12,989

Percentage Who Are Veterans: 23.68%

Non-Federal Workers in Maine: 639,000¹

Percentage Who Are Veterans: 6.57%¹

Five Largest Federal Employers

Navy: 7,336



VA: 2,167



DHS: 989



Defense: 773



Army: 296



Race and Ethnicity

White, non-Hispanic	12,209	94.0%
Black/African American, non-Hispanic	129	1.0%
Hispanic or Latino	284	2.2%
Asian, non-Hispanic	140	1.1%
Two or more races	105	0.8%
American Indian and Alaska Native	70	0.5%
Native Hawaiian and Other Pacific Islander	14	0.1%

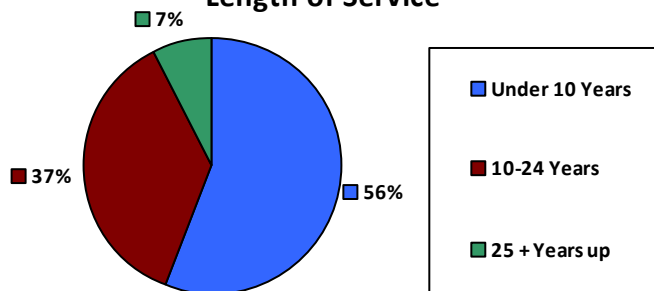
Gender

M	9,248	71.2%
F	3,741	28.8%

Age

<35	3,463	26.7%
35-54	6,431	49.5%
55+	3,095	23.8%

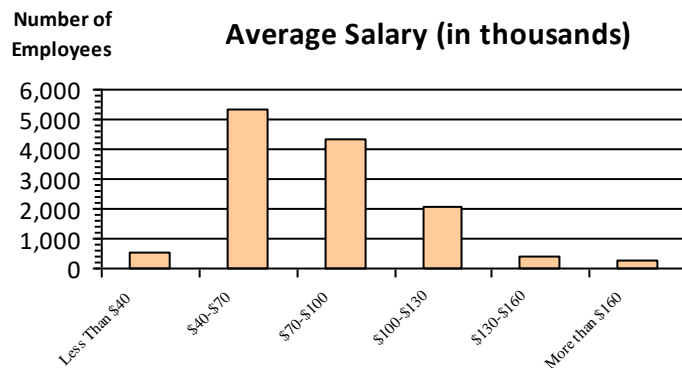
Length of Service



Educational Attainment

HS or Below	5,765	44.4%
Occupational Program	220	1.7%
Between HS and Bachelors	2,276	17.5%
Bachelors + Post Bachelors	3,557	27.4%
Masters and Post Grad	1,004	7.7%
Doctorate and Post Doc	160	1.2%

Average Salary (in thousands)



Type of Employment²

Administrative	2,889	22.2%
Professional	2,186	16.8%
Technical	445	3.4%
Clerical	371	2.9%
Other White Collar	3,751	28.9%
Blue Collar	3,781	29.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maine - 2020

Federal Workers in Maine: 12,993

Percentage Who Are Veterans: 24.58%

Non-Federal Workers in Maine: 632,000¹

Percentage Who Are Veterans: 7.12%¹

Five Largest Federal Employers

Navy: 7,478



VA: 1,976



DHS: 1,016



Defense: 763



Army: 296



Race and Ethnicity

White, non-Hispanic	12,213	94.0%
Black/African American, non-Hispanic	129	1.0%
Hispanic or Latino	299	2.3%
Asian, non-Hispanic	124	1.0%
Two or more races	107	0.8%
American Indian and Alaska Native	69	0.5%
Native Hawaiian and Other Pacific Islander	13	0.1%

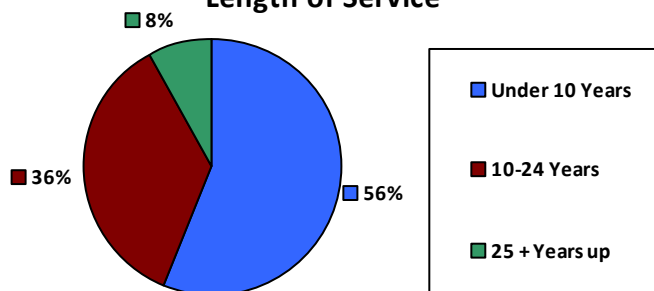
Gender

M	9,408	72.4%
F	3,585	27.6%

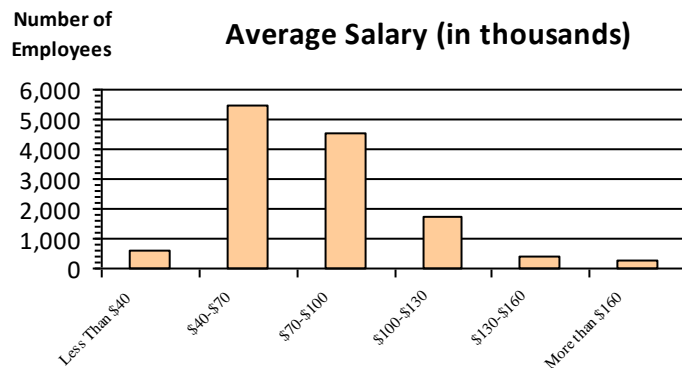
Age

<35	3,670	28.2%
35-54	6,171	47.5%
55+	3,152	24.3%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	5,812	44.7%
Occupational Program	211	1.6%
Between HS and Bachelors	2,295	17.7%
Bachelors + Post Bachelors	3,563	27.4%
Masters and Post Grad	966	7.4%
Doctorate and Post Doc	137	1.1%

Type of Employment²

Administrative	3,343	25.7%
Professional	2,810	21.6%
Technical	2,237	17.2%
Clerical	414	3.2%
Other White Collar	399	3.1%
Blue Collar	3,781	29.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maine - 2019

Federal Workers in Maine: 12,779

Percentage Who Are Veterans: 25.26%

Non-Federal Workers in Maine: 655,000¹

Percentage Who Are Veterans: 7.48%¹

Five Largest Federal Employers

Navy: 7,284



VA: 1,905



DHS: 1,034



Defense: 781



Army: 295



Race and Ethnicity

White, non-Hispanic	10,732	84.0%
Black/African American, non-Hispanic	118	0.9%
Hispanic or Latino	264	2.1%
Asian, non-Hispanic	118	0.9%
Two or more races	100	0.8%
American Indian and Alaska Native	58	0.5%
Native Hawaiian and Other Pacific Islander	10	0.1%

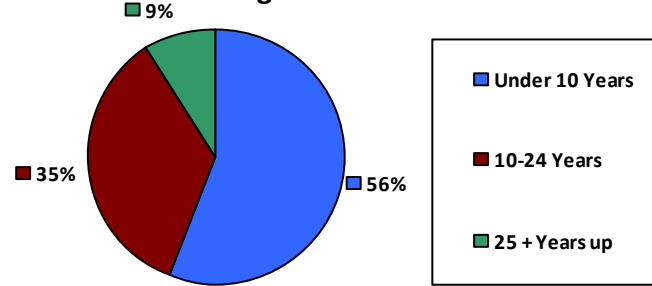
Gender

M	9,261	72.5%
F	3,518	27.5%

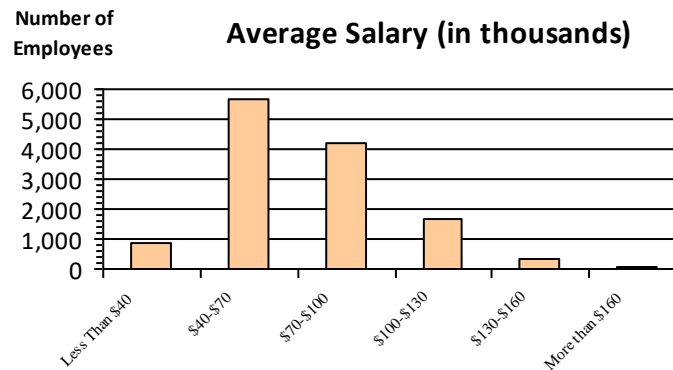
Age

<35	3,670	28.7%
35-54	6,023	47.1%
55+	3,086	24.1%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	5,560	43.5%
Occupational Program	277	2.2%
Between HS and Bachelors	2,347	18.4%
Bachelors + Post Bachelors	3,489	27.3%
Masters and Post Grad	913	7.1%
Doctorate and Post Doc	185	1.4%

Type of Employment²

Administrative	3,263	25.5%
Professional	2,766	21.6%
Technical	2,237	17.5%
Clerical	433	3.4%
Other White Collar	421	3.3%
Blue Collar	3,648	28.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maine - 2018

Federal Workers in Maine: 12,532

Percentage Who Are Veterans: 25.44%

Non-Federal Workers in Maine: 662,000¹

Percentage Who Are Veterans: 7.85%¹

Five Largest Federal Employers

Navy: 6,954



VA: 1,962



DHS: 1,044



Defense: 769



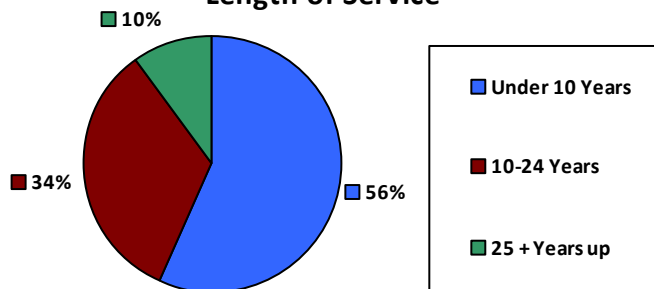
Air Force: 306



Race and Ethnicity

White, non-Hispanic	10,407	83.0%
Black/African American, non-Hispanic	105	0.8%
Hispanic or Latino	237	1.9%
Asian, non-Hispanic	107	0.9%
Two or more races	95	0.8%
American Indian and Alaska Native	58	0.5%
Native Hawaiian and Other Pacific Islander	9	0.1%

Length of Service



Educational Attainment

HS or Below	5,391	43.0%
Occupational Program	282	2.3%
Between HS and Bachelors	2,359	18.8%
Bachelors + Post Bachelors	3,437	27.4%
Masters and Post Grad	876	7.0%
Doctorate and Post Doc	174	1.4%

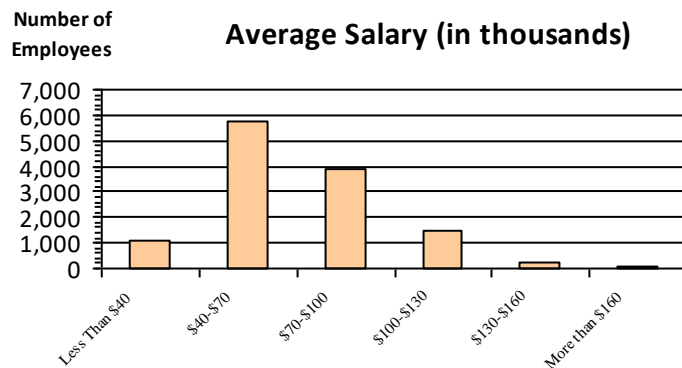
Gender

M	9,044	72.2%
F	3,488	27.8%

Age

<35	3,599	28.7%
35-54	5,889	47.0%
55+	3,044	24.3%

Average Salary (in thousands)



Type of Employment²

Administrative	3,060	24.4%
Professional	2,737	21.8%
Technical	2,185	17.4%
Clerical	444	3.5%
Other White Collar	438	3.5%
Blue Collar	3,660	29.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Maine - 2017

Federal Workers in Maine: 11,886

Percentage Who Are Veterans: 26.74%

Non-Federal Workers in Maine: 670,000¹

Percentage Who Are Veterans: 8.77%²

Five Largest Federal Employers

Navy: 6,419



VA: 1,885



DHS: 962



Defense: 784



Air Force: 296



Race and Ethnicity

White, non-Hispanic	11,346	95.4%
Black/African American, non-Hispanic	111	0.9%
Hispanic or Latino	177	1.5%
Asian, non-Hispanic	105	0.9%
Two or more races	67	0.6%
American Indian and Alaska Native	69	0.6%
Native Hawaiian and Other Pacific Islander	8	0.1%

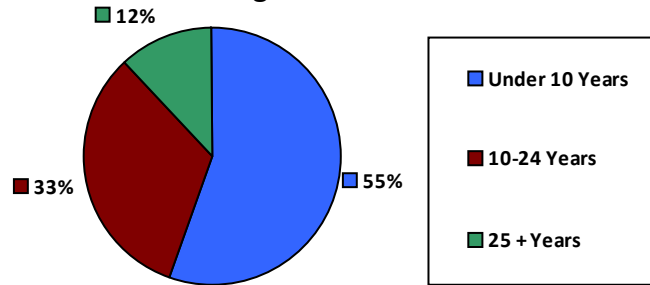
Gender

M	8,551	71.9%
F	3,334	28.0%

Age

<35	3,244	27.3%
35-54	5,671	47.7%
55+	2,971	25.0%

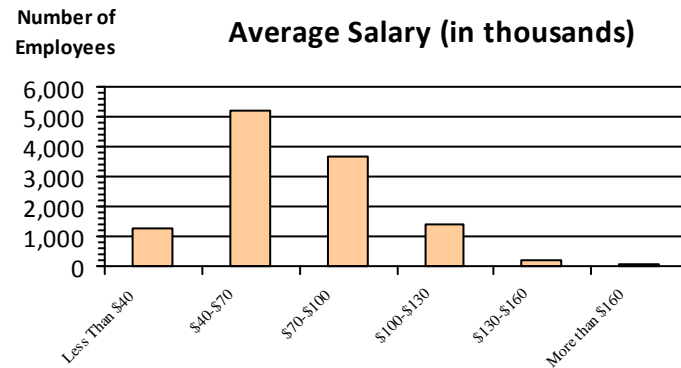
Length of Service



Educational Attainment

HS or Below	4,939	41.5%
Occupational Program	289	2.4%
Between HS and Bachelors	2,326	19.6%
Bachelors + Post Bachelors	3,340	28.1%
Masters and Post Grad	820	6.9%
Doctorate and Post Doc	165	1.4%

Average Salary (in thousands)



Type of Employment²

Administrative	2,968	25.0%
Professional	2,658	22.4%
Technical	2,164	18.2%
Clerical	417	3.5%
Other White Collar	398	3.3%
Blue Collar	3,280	27.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Maine - 2016

Federal Workers in Maine: 11,774

Percentage Who Are Veterans: 27.12%

Non-Federal Workers in Maine: 658,000¹

Percentage Who Are Veterans: 9.57%¹

Five Largest Federal Employers

Navy: 6,332



VA: 1,878



DHS: 938



Defense: 783



Air Force: 286



Race and Ethnicity

White, non-Hispanic	11,271	95.7%
Black/African American, non-Hispanic	106	0.9%
Hispanic or Latino	147	1.2%
Asian, non-Hispanic	106	0.9%
Two or more races	57	0.5%
American Indian and Alaska Native	73	0.6%
Native Hawaiian and Other Pacific Islander	9	0.1%

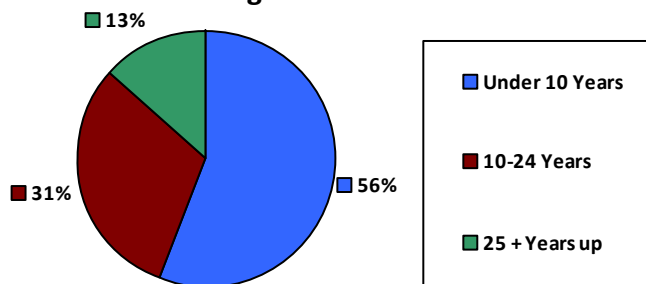
Gender

M	8,471	71.9%
F	3,303	28.1%

Age

<35	3,193	27.1%
35-54	5,624	47.8%
55+	2,957	25.1%

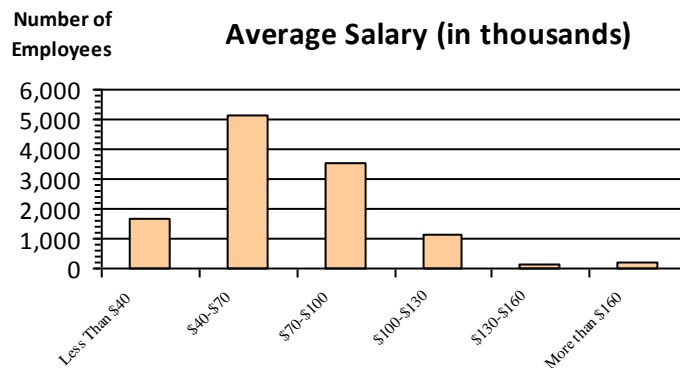
Length of Service



Educational Attainment

HS or Below	4,882	41.5%
Occupational Program	310	2.6%
Between HS and Bachelors	2,325	19.7%
Bachelors + Post Bachelors	3,305	28.1%
Masters and Post Grad	794	6.7%
Doctorate and Post Doc	152	1.3%

Average Salary (in thousands)



Type of Employment²

Administrative	2,919	24.8%
Professional	2,597	22.1%
Technical	2,184	18.5%
Clerical	400	3.4%
Other White Collar	411	3.5%
Blue Collar	3,263	27.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maine - 2015

Federal Workers in Maine: 11,511

Percentage Who Are Veterans: 26.88%

Non-Federal Workers in Maine: 641,000¹

Percentage Who Are Veterans: 9.05%¹

Five Largest Federal Employers

Navy: 6,063



VA: 1,882



DHS: 958



Defense: 739



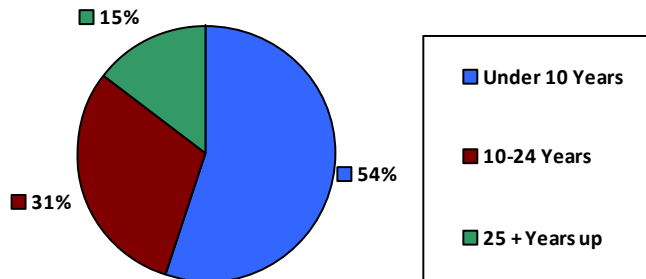
Army: 309



Race and Ethnicity

White, non-Hispanic	11,049	96.0%
Black/African American, non-Hispanic	94	0.8%
Hispanic or Latino	136	1.2%
Asian, non-Hispanic	94	0.8%
Two or more races	58	0.5%
American Indian and Alaska Native	71	0.6%
Native Hawaiian and Other Pacific Islander	7	0.1%

Length of Service



Educational Attainment

HS or Below	4,635	40.3%
Occupational Program	324	2.8%
Between HS and Bachelors	2,415	21.0%
Bachelors + Post Bachelors	3,268	28.4%
Masters and Post Grad	720	6.2%
Doctorate and Post Doc	145	1.3%

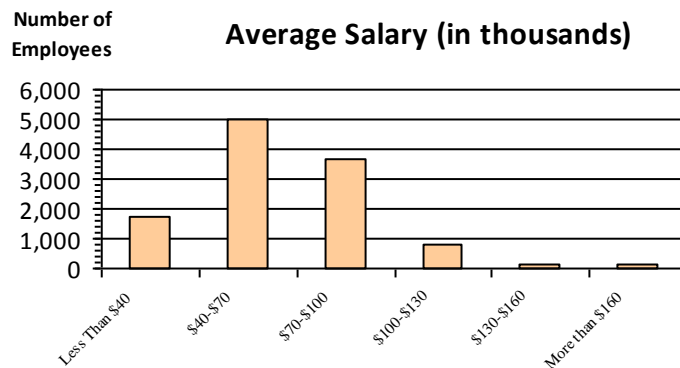
Gender

M	8,229	71.5%
F	3,282	28.5%

Age

<35	3,032	26.3%
35-54	5,591	48.6%
55+	2,888	25.1%

Average Salary (in thousands)



Type of Employment²

Administrative	2,783	24.2%
Professional	2,562	22.3%
Technical	2,135	18.5%
Clerical	421	3.7%
Other White Collar	394	3.4%
Blue Collar	3,216	27.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maine - 2014

Federal Workers in Maine: 10,809

Percentage Who Are Veterans: 27.31%

Non-Federal Workers in Maine: 651,000¹

*Percentage Who Are Veterans: 9.06%*¹

Five Largest Federal Employers

Navy: 5,527



VA: 1,760



DHS: 990



Defense: 708



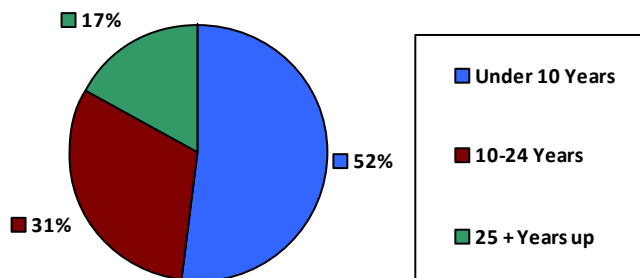
Army: 329



Race and Ethnicity

White, non-Hispanic	10,405	96.3%
Black/African American, non-Hispanic	80	0.7%
Hispanic or Latino	123	1.1%
Asian, non-Hispanic	78	0.7%
Two or more races	50	0.5%
American Indian and Alaska Native	66	0.6%
Native Hawaiian and Other Pacific Islander	6	0.1%

Length of Service



Educational Attainment

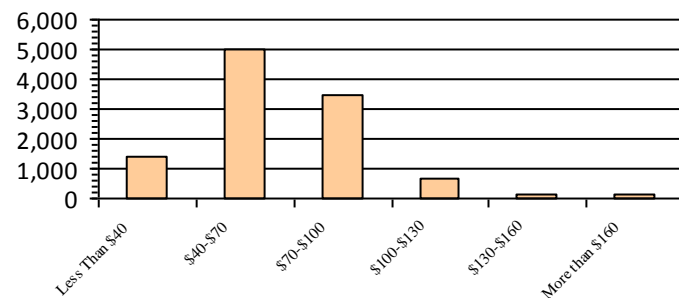
HS or Below	4,374	40.5%
Occupational Program	321	3.0%
Between HS and Bachelors	2,239	20.7%
Bachelors + Post Bachelors	3,106	28.7%
Masters and Post Grad	644	6.0%
Doctorate and Post Doc	118	1.1%

Gender

Age

Gender	Total		Age	
	Count	Percentage	Age Group	Percentage
M	7,740	71.6%	<35	24.2%
			35-54	49.7%
F	3,069	28.4%	55+	26.1%

Average Salary (in thousands)



Type of Employment²

Administrative	2,716	25.1%
Professional	2,394	22.1%
Technical	2,084	19.3%
Clerical	363	3.4%
Other White Collar	370	3.4%
Blue Collar	2,882	26.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maine - 2013

Federal Workers in Maine: 10,657

Percentage Who Are Veterans: 27.45%

Non-Federal Workers in Maine: 654,000¹

Percentage Who Are Veterans: 9.78%¹

Five Largest Federal Employers

Navy: 5,381



VA: 1,727



DHS: 1,020



Defense: 697



Army: 308



Race and Ethnicity

White, non-Hispanic	10,280	96.5%
Black/African American, non-Hispanic	69	0.6%
Hispanic or Latino	113	1.1%
Asian, non-Hispanic	79	0.7%
Two or more races	45	0.4%
American Indian and Alaska Native	65	0.6%
Native Hawaiian and Other Pacific Islander	5	0.0%

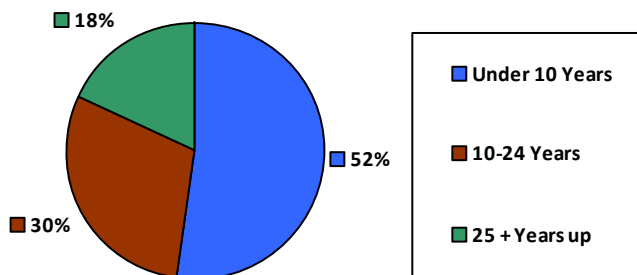
Gender

M	7,607	71.4%
F	3,050	28.6%

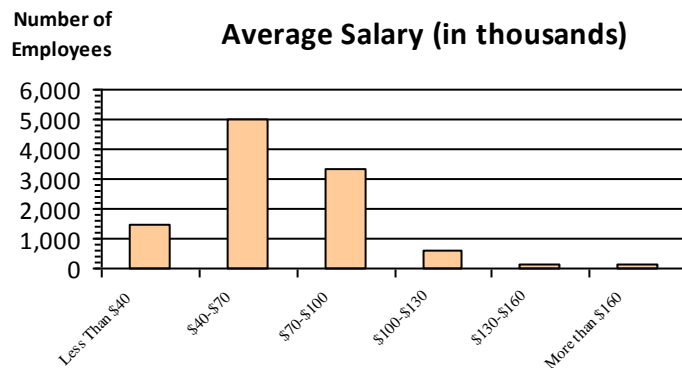
Age

<35	2,514	23.6%
35-54	5,342	50.1%
55+	2,801	26.3%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	4,347	40.8%
Occupational Program	321	3.0%
Between HS and Bachelors	2,212	20.8%
Bachelors + Post Bachelors	3,026	28.4%
Masters and Post Grad	618	5.8%
Doctorate and Post Doc	106	1.0%

Type of Employment²

Administrative	2,651	24.9%
Professional	2,328	21.8%
Technical	2,038	19.1%
Clerical	449	4.2%
Other White Collar	371	3.5%
Blue Collar	2,820	26.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maryland - 2021

Federal Workers in Maryland: 142,121

Percentage Who Are Veterans: 18.06%

Non-Federal Workers in Maryland: 2,936,000¹

Percentage Who Are Veterans: 8.04%¹

Five Largest Federal Employers

HHS: 41,733



Navy: 18,195



Army: 16,817



Commerce: 12,065



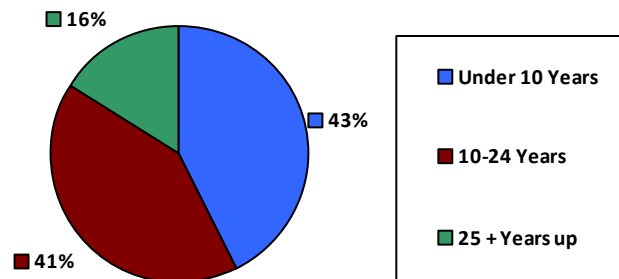
SSA: 10,230



Race and Ethnicity

White, non-Hispanic	79,828	56.2%
Black/African American, non-Hispanic	36,604	25.8%
Hispanic or Latino	6,191	4.4%
Asian, non-Hispanic	15,792	11.1%
Two or more races	2,450	1.7%
American Indian and Alaska Native	764	0.5%
Native Hawaiian and Other Pacific Islander	242	0.2%

Length of Service



Educational Attainment

HS or Below	24,947	17.6%
Occupational Program	1,565	1.1%
Between HS and Bachelors	17,082	12.0%
Bachelors + Post Bachelors	47,863	33.7%
Masters and Post Grad	31,462	22.1%
Doctorate and Post Doc	19,095	13.4%

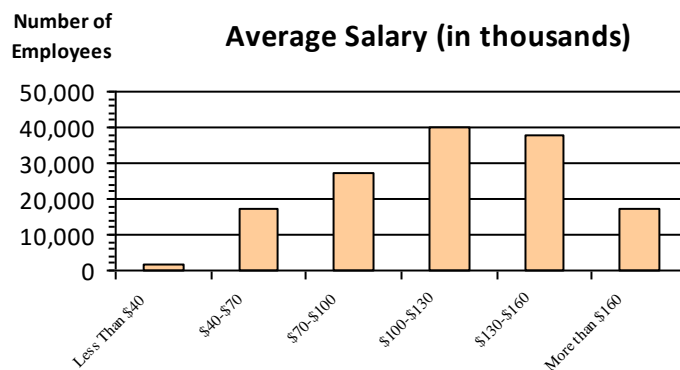
Gender

M	70,699	49.7%
F	71,418	50.2%

Age

<35	20,890	14.7%
35-54	75,115	52.8%
55+	46,116	32.4%

Average Salary (in thousands)



Type of Employment²

Administrative	56,638	39.8%
Professional	10,722	7.5%
Technical	2,344	1.6%
Clerical	2,611	1.8%
Other White Collar	3,690	2.6%
Blue Collar	3,620	2.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maryland - 2020

Federal Workers in Maryland: 137,580

Percentage Who Are Veterans: 18.83%

Non-Federal Workers in Maryland: 2,938,000¹

Percentage Who Are Veterans: 7.45%¹

Five Largest Federal Employers

HHS: 37,239



Navy: 18,292



Army: 16,790



Commerce: 12,157



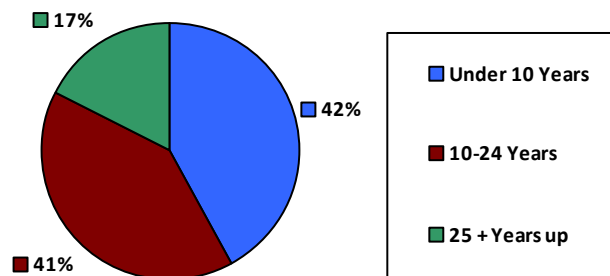
SSA: 10,443



Race and Ethnicity

White, non-Hispanic	78,415	57.0%
Black/African American, non-Hispanic	35,583	25.9%
Hispanic or Latino	5,936	4.3%
Asian, non-Hispanic	14,159	10.3%
Two or more races	2,298	1.7%
American Indian and Alaska Native	756	0.5%
Native Hawaiian and Other Pacific Islander	222	0.2%

Length of Service



Educational Attainment

HS or Below	24,545	17.8%
Occupational Program	1,605	1.2%
Between HS and Bachelors	17,246	12.5%
Bachelors + Post Bachelors	46,592	33.9%
Masters and Post Grad	30,422	22.1%
Doctorate and Post Doc	16,926	12.3%

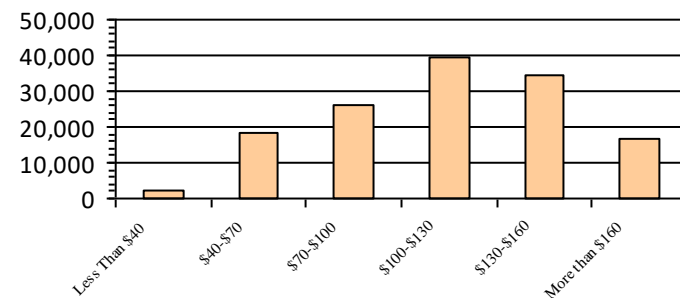
Gender

M	69,251	50.3%
F	68,318	49.7%

Age

<35	21,019	15.3%
35-54	71,908	52.3%
55+	44,653	32.5%

Average Salary (in thousands)



Type of Employment²

Administrative	64,821	47.1%
Professional	53,066	38.6%
Technical	10,874	7.9%
Clerical	2,454	1.8%
Other White Collar	2,722	2.0%
Blue Collar	3,620	2.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maryland - 2019

Federal Workers in Maryland: 135,222

Percentage Who Are Veterans: 18.62%

Non-Federal Workers in Maryland: 3,169,000¹

Percentage Who Are Veterans: 7.86%¹

Five Largest Federal Employers

HHS: 38,900



Navy: 17,722



Army: 16,670



Commerce: 11,912



SSA: 10,523



Race and Ethnicity

White, non-Hispanic	77,376	57.2%
Black/African American, non-Hispanic	34,058	25.2%
Hispanic or Latino	5,586	4.1%
Asian, non-Hispanic	14,170	10.5%
Two or more races	2,102	1.6%
American Indian and Alaska Native	727	0.5%
Native Hawaiian and Other Pacific Islander	206	0.2%

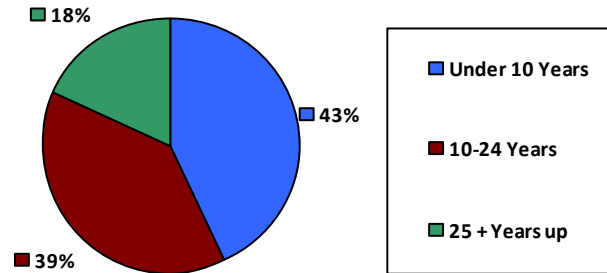
Gender

M	68,520	50.7%
F	66,679	49.3%

Age

<35	20,457	15.1%
35-54	70,786	52.3%
55+	43,979	32.5%

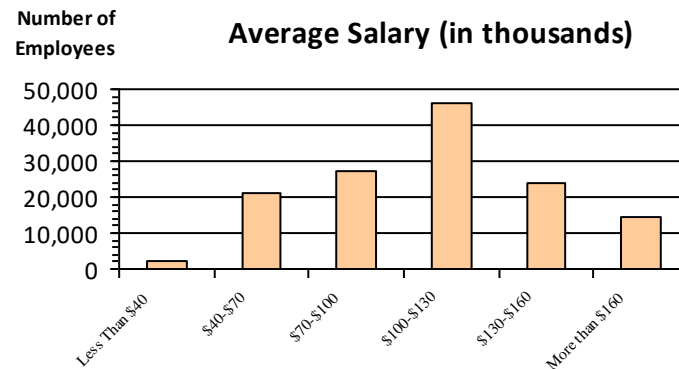
Length of Service



Educational Attainment

HS or Below	23,574	17.4%
Occupational Program	1,936	1.4%
Between HS and Bachelors	17,203	12.7%
Bachelors + Post Bachelors	45,588	33.7%
Masters and Post Grad	28,952	21.4%
Doctorate and Post Doc	17,879	13.2%

Average Salary (in thousands)



Type of Employment²

Administrative	60,701	44.9%
Professional	54,457	40.3%
Technical	10,790	8.0%
Clerical	2,660	2.0%
Other White Collar	2,669	2.0%
Blue Collar	3,923	2.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maryland - 2018

Federal Workers in Maryland: 135,373

Percentage Who Are Veterans: 18.70%

Non-Federal Workers in Maryland: 3,064,000¹

Percentage Who Are Veterans: 8.19%¹

Five Largest Federal Employers

HHS: 39,471



Navy: 17,358



Army: 16,620



Commerce: 11,867



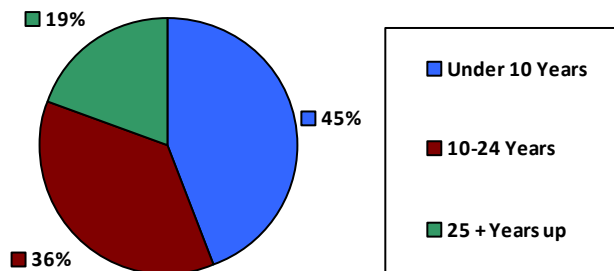
SSA: 10,756



Race and Ethnicity

White, non-Hispanic	77,924	57.6%
Black/African American, non-Hispanic	34,030	25.1%
Hispanic or Latino	5,557	4.1%
Asian, non-Hispanic	13,873	10.2%
Two or more races	1,979	1.5%
American Indian and Alaska Native	737	0.5%
Native Hawaiian and Other Pacific Islander	203	0.1%

Length of Service



Educational Attainment

HS or Below	22,943	16.9%
Occupational Program	1,991	1.5%
Between HS and Bachelors	17,905	13.2%
Bachelors + Post Bachelors	45,760	33.8%
Masters and Post Grad	28,791	21.2%
Doctorate and Post Doc	17,899	13.2%

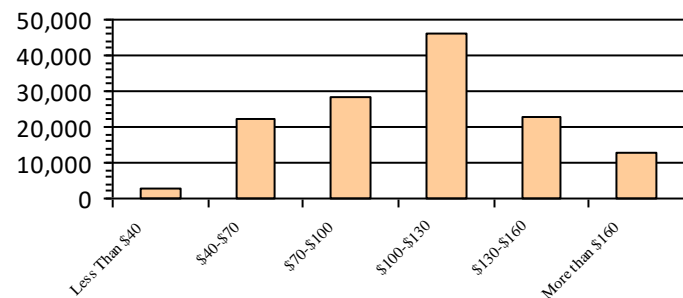
Gender

M	68,860	50.9%
F	66,505	49.1%

Age

<35	20,862	15.4%
35-54	70,764	52.3%
55+	43,747	32.3%

Average Salary (in thousands)



Type of Employment²

Administrative	60,571	44.7%
Professional	54,650	40.4%
Technical	10,981	8.1%
Clerical	2,703	2.0%
Other White Collar	2,553	1.9%
Blue Collar	3,892	2.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Maryland - 2017

Federal Workers in Maryland: 135,972

Percentage Who Are Veterans: 18.61%

Non-Federal Workers in Maryland: 3,059,000¹

Percentage Who Are Veterans: 9.29%²

Five Largest Federal Employers

HHS: 40,321



Navy: 16,572



Army: 16,457



Commerce: 12,031



SSA: 10,910



Race and Ethnicity

White, non-Hispanic	79,582	58.5%
Black/African American, non-Hispanic	34,394	25.3%
Hispanic or Latino	5,457	4.0%
Asian, non-Hispanic	13,687	10.1%
Two or more races	1,873	1.4%
American Indian and Alaska Native	745	0.5%
Native Hawaiian and Other Pacific Islander	205	0.2%

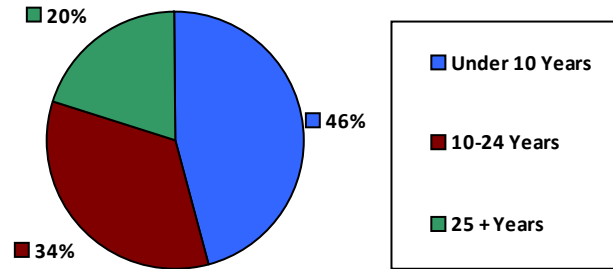
Gender

M	68,997	50.7%
F	66,972	49.3%

Age

<35	21,347	15.7%
35-54	71,306	52.4%
55+	43,319	31.9%

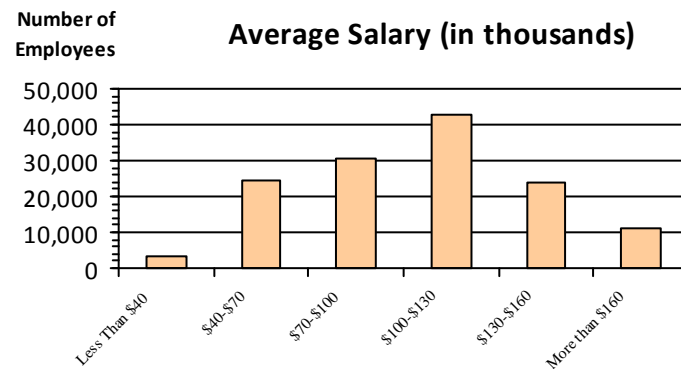
Length of Service



Educational Attainment

HS or Below	23,367	17.2%
Occupational Program	2,066	1.5%
Between HS and Bachelors	18,379	13.5%
Bachelors + Post Bachelors	45,545	33.5%
Masters and Post Grad	28,517	21.0%
Doctorate and Post Doc	18,033	13.3%

Average Salary (in thousands)



Type of Employment²

Administrative	60,619	44.6%
Professional	54,590	40.1%
Technical	11,209	8.2%
Clerical	3,014	2.2%
Other White Collar	2,564	1.9%
Blue Collar	3,972	2.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Maryland - 2016

Federal Workers in Maryland: 136,644

Percentage Who Are Veterans: 18.67%

Non-Federal Workers in Maryland: 3,035,000¹

Percentage Who Are Veterans: 8.86%¹

Five Largest Federal Employers

HHS: 40,868



Army: 16,493



Navy: 16,433



Commerce: 12,073



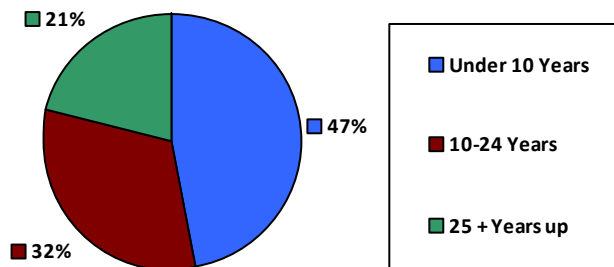
SSA: 11,221



Race and Ethnicity

White, non-Hispanic	81,080	59.3%
Black/African American, non-Hispanic	34,228	25.0%
Hispanic or Latino	5,180	3.8%
Asian, non-Hispanic	13,484	9.9%
Two or more races	1,683	1.2%
American Indian and Alaska Native	777	0.6%
Native Hawaiian and Other Pacific Islander	194	0.1%

Length of Service



Educational Attainment

HS or Below	23,431	17.1%
Occupational Program	2,128	1.6%
Between HS and Bachelors	18,823	13.8%
Bachelors + Post Bachelors	45,947	33.6%
Masters and Post Grad	28,335	20.7%
Doctorate and Post Doc	17,905	13.1%

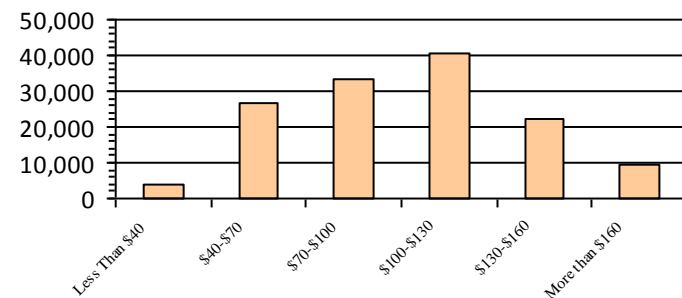
Gender

M	69,409	50.8%
F	67,232	49.2%

Age

<35	22,329	16.3%
35-54	71,781	52.5%
55+	42,534	31.1%

Average Salary (in thousands)



Type of Employment²

Administrative	60,262	44.1%
Professional	54,809	40.1%
Technical	11,673	8.5%
Clerical	3,239	2.4%
Other White Collar	2,716	2.0%
Blue Collar	3,936	2.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maryland - 2015

Federal Workers in Maryland: 135,485

Percentage Who Are Veterans: 18.66%

Non-Federal Workers in Maryland: 2,994,000¹

Percentage Who Are Veterans: 7.78%¹

Five Largest Federal Employers

HHS: 40,021



Army: 16,657



Navy: 16,419



SSA: 11,558



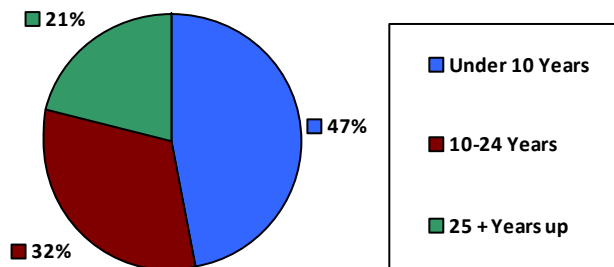
Commerce: 11,172



Race and Ethnicity

White, non-Hispanic	81,565	60.2%
Black/African American, non-Hispanic	33,628	24.8%
Hispanic or Latino	4,920	3.6%
Asian, non-Hispanic	12,874	9.5%
Two or more races	1,553	1.1%
American Indian and Alaska Native	769	0.6%
Native Hawaiian and Other Pacific Islander	176	0.1%

Length of Service



Educational Attainment

HS or Below	24,016	17.7%
Occupational Program	2,154	1.6%
Between HS and Bachelors	18,828	13.9%
Bachelors + Post Bachelors	45,676	33.7%
Masters and Post Grad	27,512	20.3%
Doctorate and Post Doc	17,229	12.7%

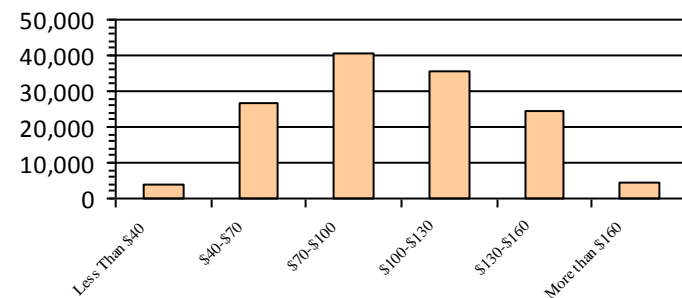
Gender

M	68,953	50.9%
F	66,532	49.1%

Age

<35	22,561	16.7%
35-54	71,394	52.7%
55+	41,530	30.6%

Average Salary (in thousands)



Type of Employment²

Administrative	59,513	43.9%
Professional	53,795	39.7%
Technical	11,908	8.8%
Clerical	3,418	2.5%
Other White Collar	2,684	2.0%
Blue Collar	4,157	3.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maryland - 2014

Federal Workers in Maryland: 134,216

Percentage Who Are Veterans: 18.40%

Non-Federal Workers in Maryland: 2,896,000¹

Percentage Who Are Veterans: 7.01%¹

Five Largest Federal Employers

HHS: 39,149



Army: 17,025



Navy: 15,739



SSA: 11,537



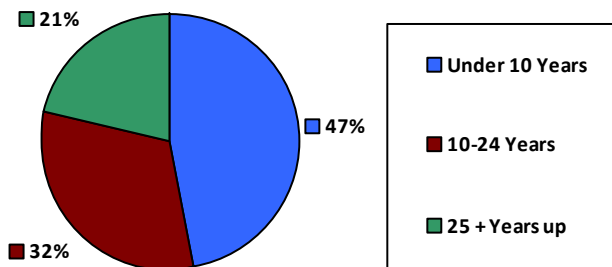
Commerce: 11,020



Race and Ethnicity

White, non-Hispanic	81,792	60.9%
Black/African American, non-Hispanic	33,018	24.6%
Hispanic or Latino	4,739	3.5%
Asian, non-Hispanic	12,318	9.2%
Two or more races	1,400	1.0%
American Indian and Alaska Native	782	0.6%
Native Hawaiian and Other Pacific Islander	167	0.1%

Length of Service



Educational Attainment

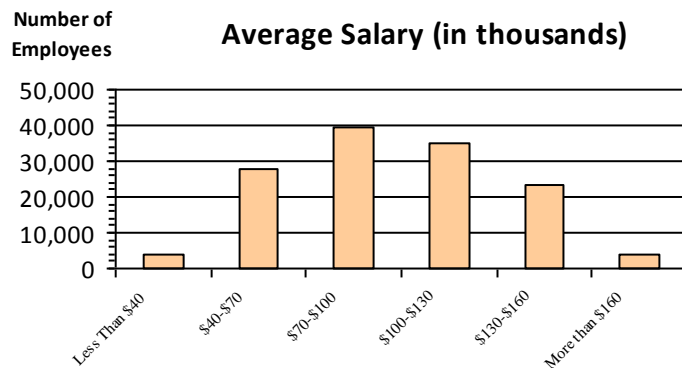
HS or Below	24,862	18.5%
Occupational Program	2,165	1.6%
Between HS and Bachelors	18,935	14.1%
Bachelors + Post Bachelors	45,379	33.8%
Masters and Post Grad	26,206	19.5%
Doctorate and Post Doc	16,571	12.3%

Gender

Age

M	68,227	50.8%	<35	22,816	17.0%
			35-54	70,826	52.8%
F	65,986	49.2%	55+	40,574	30.2%

Average Salary (in thousands)



Type of Employment²

Administrative	58,973	43.9%
Professional	52,832	39.4%
Technical	12,250	9.1%
Clerical	3,378	2.5%
Other White Collar	2,578	1.9%
Blue Collar	4,196	3.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Maryland - 2013

Federal Workers in Maryland: 134,916

Percentage Who Are Veterans: 18.11%

Non-Federal Workers in Maryland: 2,902,000¹

Percentage Who Are Veterans: 7.89%¹

Five Largest Federal Employers

HHS: 38,905



Army: 17,623



Navy: 15,549



Commerce: 11,221



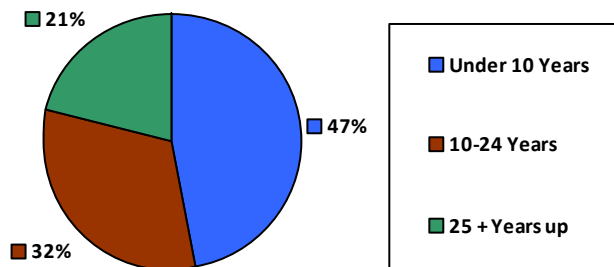
SSA: 11,004



Race and Ethnicity

White, non-Hispanic	83,285	61.7%
Black/African American, non-Hispanic	32,973	24.4%
Hispanic or Latino	4,638	3.4%
Asian, non-Hispanic	11,756	8.7%
Two or more races	1,331	1.0%
American Indian and Alaska Native	771	0.6%
Native Hawaiian and Other Pacific Islander	161	0.1%

Length of Service



Educational Attainment

HS or Below	25,751	19.1%
Occupational Program	2,255	1.7%
Between HS and Bachelors	19,549	14.5%
Bachelors + Post Bachelors	45,428	33.7%
Masters and Post Grad	25,614	19.0%
Doctorate and Post Doc	16,235	12.0%

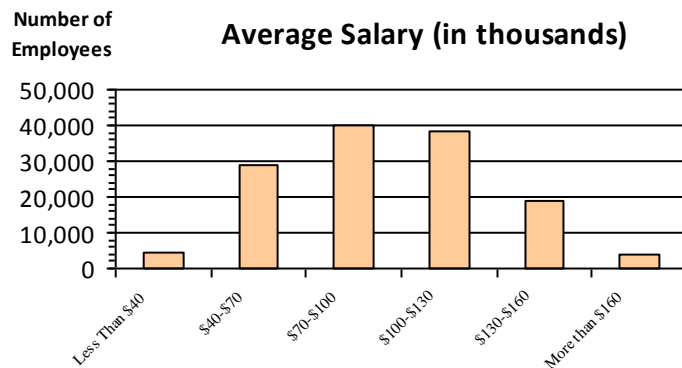
Gender

M	68,404	50.7%
F	66,512	49.3%

Age

<35	23,306	17.3%
35-54	71,097	52.7%
55+	40,513	30.0%

Average Salary (in thousands)



Type of Employment²

Administrative	58,669	43.5%
Professional	52,586	39.0%
Technical	12,598	9.3%
Clerical	3,989	3.0%
Other White Collar	2,779	2.1%
Blue Collar	4,282	3.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Massachusetts - 2021

Federal Workers in Massachusetts: 29,059

Percentage Who Are Veterans: 20.77%

Non-Federal Workers in Massachusetts: 3,402,000¹

Percentage Who Are Veterans: 3.76%¹

Five Largest Federal Employers

VA: 8,465



Air Force: 3,289



DHS: 3,068



Treasury: 2,424



Army: 2,199



Race and Ethnicity

White, non-Hispanic	22,213	76.4%
Black/African American, non-Hispanic	2,596	8.9%
Hispanic or Latino	1,948	6.7%
Asian, non-Hispanic	1,589	5.5%
Two or more races	369	1.3%
American Indian and Alaska Native	148	0.5%
Native Hawaiian and Other Pacific Islander	42	0.1%

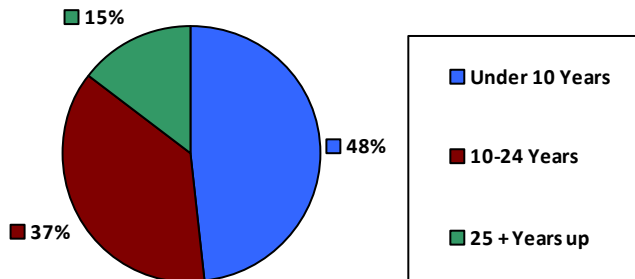
Gender

M	15,143	52.1%
F	13,916	47.9%

Age

<35	5,955	20.5%
35-54	14,175	48.8%
55+	8,929	30.7%

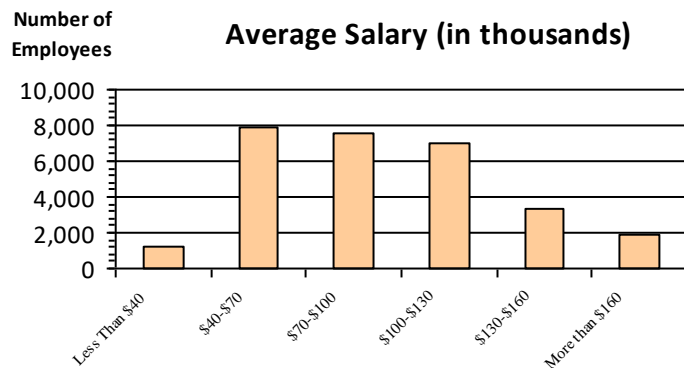
Length of Service



Educational Attainment

HS or Below	7,721	26.6%
Occupational Program	593	2.0%
Between HS and Bachelors	3,849	13.2%
Bachelors + Post Bachelors	10,146	34.9%
Masters and Post Grad	5,425	18.7%
Doctorate and Post Doc	1,292	4.4%

Average Salary (in thousands)



Type of Employment²

Administrative	9,660	33.2%
Professional	5,173	17.8%
Technical	1,426	4.9%
Clerical	821	2.8%
Other White Collar	1,877	6.5%
Blue Collar	1,958	6.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Massachusetts - 2020

Federal Workers in Massachusetts: 29,288

Percentage Who Are Veterans: 21.09%

Non-Federal Workers in Massachusetts: 3,285,000¹

Percentage Who Are Veterans: 4.02%¹

Five Largest Federal Employers

VA: 8,420



Air Force: 3,414



DHS: 3,222



Treasury: 2,440



Army: 2,290



Race and Ethnicity

White, non-Hispanic	22,517	76.9%
Black/African American, non-Hispanic	2,560	8.7%
Hispanic or Latino	1,938	6.6%
Asian, non-Hispanic	1,549	5.3%
Two or more races	361	1.2%
American Indian and Alaska Native	151	0.5%
Native Hawaiian and Other Pacific Islander	44	0.2%

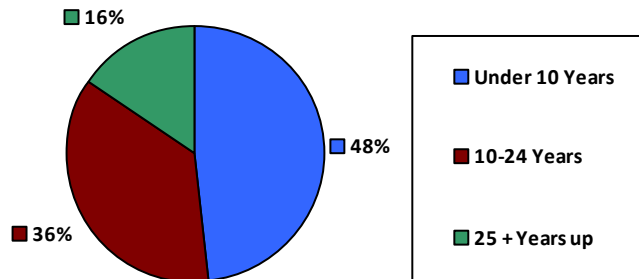
Gender

M	15,365	52.5%
F	13,923	47.5%

Age

<35	6,349	21.7%
35-54	13,980	47.7%
55+	8,959	30.6%

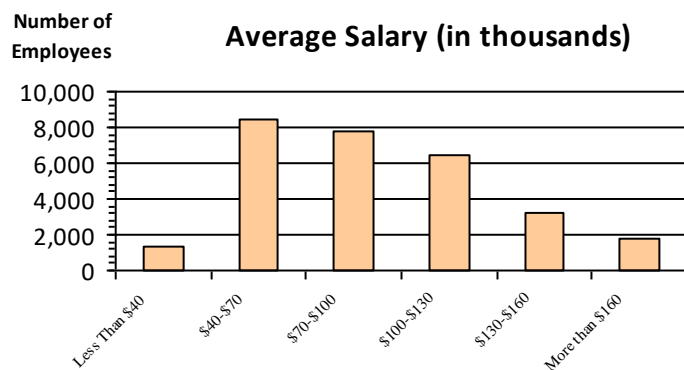
Length of Service



Educational Attainment

HS or Below	7,923	27.0%
Occupational Program	616	2.1%
Between HS and Bachelors	4,056	13.8%
Bachelors + Post Bachelors	10,046	34.3%
Masters and Post Grad	5,344	18.2%
Doctorate and Post Doc	1,227	4.2%

Average Salary (in thousands)



Type of Employment²

Administrative	10,120	34.5%
Professional	9,422	32.2%
Technical	5,381	18.4%
Clerical	1,551	5.3%
Other White Collar	845	2.9%
Blue Collar	1,958	6.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Massachusetts - 2019

Federal Workers in Massachusetts: 29,256

Percentage Who Are Veterans: 21.28%

Non-Federal Workers in Massachusetts: 3,673,000¹

Percentage Who Are Veterans: 3.48%¹

Five Largest Federal Employers

VA: 8,260



Air Force: 3,372



DHS: 3,347



Treasury: 2,421



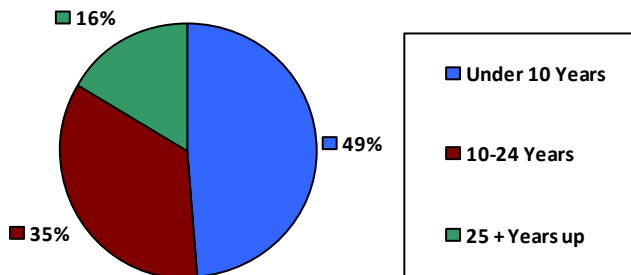
Army: 2,285



Race and Ethnicity

White, non-Hispanic	22,690	77.5%
Black/African American, non-Hispanic	2,473	8.5%
Hispanic or Latino	1,932	6.6%
Asian, non-Hispanic	1,476	5.0%
Two or more races	343	1.2%
American Indian and Alaska Native	149	0.5%
Native Hawaiian and Other Pacific Islander	41	0.1%

Length of Service



Educational Attainment

HS or Below	7,372	25.2%
Occupational Program	969	3.3%
Between HS and Bachelors	4,398	15.0%
Bachelors + Post Bachelors	10,053	34.4%
Masters and Post Grad	5,135	17.5%
Doctorate and Post Doc	1,247	4.3%

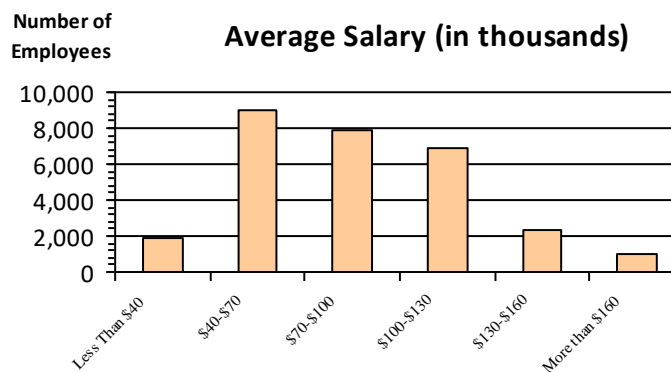
Gender

M	15,470	52.9%
F	13,784	47.1%

Age

<35	6,302	21.5%
35-54	13,943	47.7%
55+	9,011	30.8%

Average Salary (in thousands)



Type of Employment²

Administrative	9,917	33.9%
Professional	9,318	31.8%
Technical	5,300	18.1%
Clerical	1,872	6.4%
Other White Collar	862	2.9%
Blue Collar	1,975	6.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Massachusetts - 2018

Federal Workers in Massachusetts: 28,679

Percentage Who Are Veterans: 22.02%

Non-Federal Workers in Massachusetts: 3,637,000¹

Percentage Who Are Veterans: 4.10%¹

Five Largest Federal Employers

VA: 8,104



Air Force: 3,200



DHS: 3,156



Treasury: 2,471



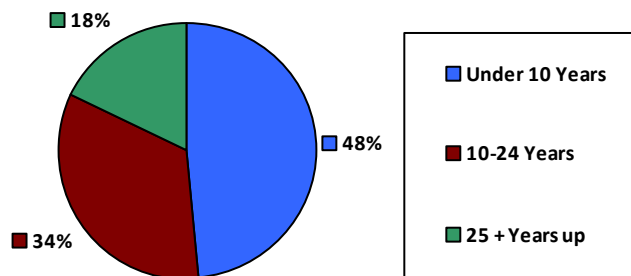
Army: 2,275



Race and Ethnicity

White, non-Hispanic	22,574	78.7%
Black/African American, non-Hispanic	2,309	8.1%
Hispanic or Latino	1,829	6.4%
Asian, non-Hispanic	1,410	4.9%
Two or more races	310	1.1%
American Indian and Alaska Native	143	0.5%
Native Hawaiian and Other Pacific Islander	39	0.1%

Length of Service



Educational Attainment

HS or Below	6,855	23.9%
Occupational Program	1,023	3.6%
Between HS and Bachelors	4,498	15.7%
Bachelors + Post Bachelors	9,994	34.8%
Masters and Post Grad	5,071	17.7%
Doctorate and Post Doc	1,200	4.2%

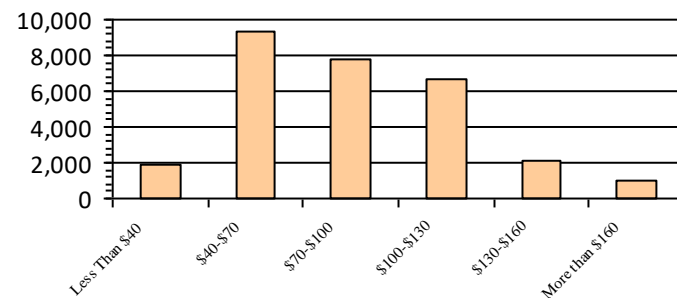
Gender

M	15,204	53.0%
F	13,462	47.0%

Age

<35	6,012	21.0%
35-54	13,742	47.9%
55+	8,925	31.1%

Average Salary (in thousands)



Type of Employment²

Administrative	9,741	34.0%
Professional	9,061	31.6%
Technical	5,350	18.7%
Clerical	1,707	6.0%
Other White Collar	741	2.6%
Blue Collar	2,067	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in Massachusetts - 2017

Federal Workers in Massachusetts: 28,728

Percentage Who Are Veterans: 22.19%

Non-Federal Workers in Massachusetts: 3,473,000¹

Percentage Who Are Veterans: 5.08%²

Five Largest Federal Employers

VA: 7,946



Air Force: 3,177



DHS: 3,060



Treasury: 2,429



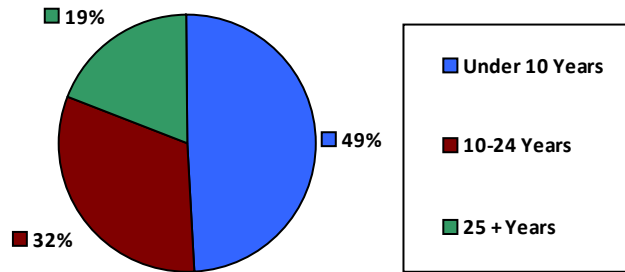
Army: 2,255



Race and Ethnicity

White, non-Hispanic	22,937	79.8%
Black/African American, non-Hispanic	2,264	7.9%
Hispanic or Latino	1,684	5.9%
Asian, non-Hispanic	1,340	4.7%
Two or more races	298	1.0%
American Indian and Alaska Native	146	0.5%
Native Hawaiian and Other Pacific Islander	45	0.2%

Length of Service



Educational Attainment

HS or Below	6,677	23.2%
Occupational Program	1,076	3.7%
Between HS and Bachelors	4,631	16.1%
Bachelors + Post Bachelors	10,035	34.9%
Masters and Post Grad	5,104	17.8%
Doctorate and Post Doc	1,156	4.0%

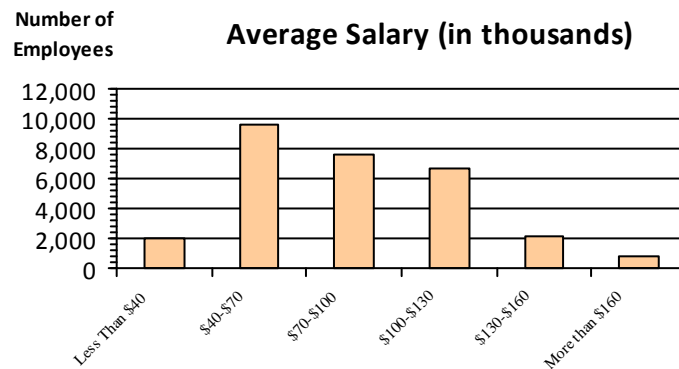
Gender

M	15,329	53.4%
F	13,397	46.6%

Age

<35	5,932	20.6%
35-54	13,830	48.1%
55+	8,966	31.2%

Average Salary (in thousands)



Type of Employment²

Administrative	9,714	33.8%
Professional	9,054	31.5%
Technical	5,408	18.8%
Clerical	1,611	5.6%
Other White Collar	781	2.7%
Blue Collar	2,159	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in Massachusetts - 2016

Federal Workers in Massachusetts: 29,100

Percentage Who Are Veterans: 22.21%

Non-Federal Workers in Massachusetts: 3,407,000¹

Percentage Who Are Veterans: 4.64%¹

Five Largest Federal Employers

VA: 7,828



Air Force: 3,153



DHS: 3,036



Treasury: 2,755



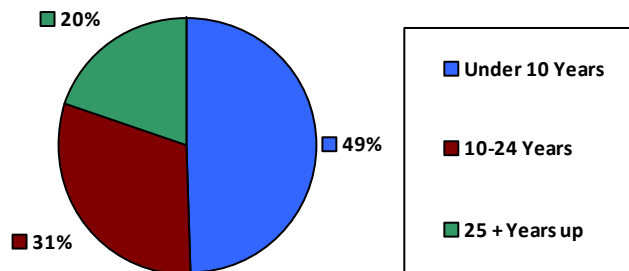
Army: 2,298



Race and Ethnicity

White, non-Hispanic	23,516	80.8%
Black/African American, non-Hispanic	2,193	7.5%
Hispanic or Latino	1,605	5.5%
Asian, non-Hispanic	1,312	4.5%
Two or more races	280	1.0%
American Indian and Alaska Native	144	0.5%
Native Hawaiian and Other Pacific Islander	39	0.1%

Length of Service



Educational Attainment

HS or Below	6,898	23.7%
Occupational Program	1,122	3.9%
Between HS and Bachelors	4,776	16.4%
Bachelors + Post Bachelors	10,061	34.6%
Masters and Post Grad	5,046	17.3%
Doctorate and Post Doc	1,153	4.0%

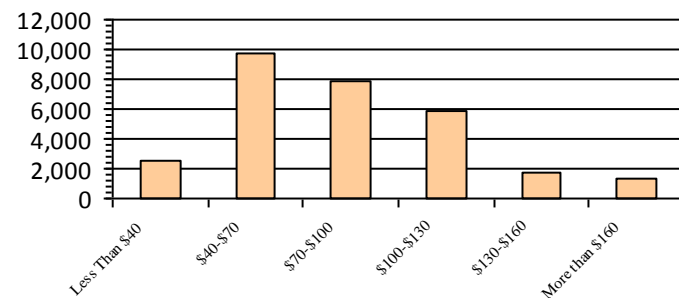
Gender

M	15,518	53.3%
F	13,578	46.7%

Age

<35	6,051	20.8%
35-54	14,111	48.5%
55+	8,938	30.7%

Average Salary (in thousands)



Type of Employment²

Administrative	9,708	33.4%
Professional	9,058	31.1%
Technical	5,667	19.5%
Clerical	1,715	5.9%
Other White Collar	804	2.8%
Blue Collar	2,147	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Massachusetts - 2015

Federal Workers in Massachusetts: 28,920

Percentage Who Are Veterans: 22.30%

Non-Federal Workers in Massachusetts: 3,355,000¹

Percentage Who Are Veterans: 4.50%¹

Five Largest Federal Employers

VA: 7,494



Air Force: 3,192



DHS: 2,958



Treasury: 2,864



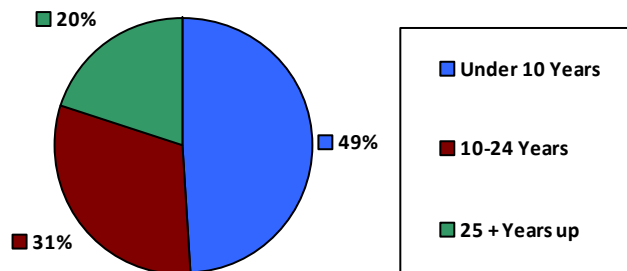
Army: 2,302



Race and Ethnicity

White, non-Hispanic	23,667	81.8%
Black/African American, non-Hispanic	2,059	7.1%
Hispanic or Latino	1,520	5.3%
Asian, non-Hispanic	1,238	4.3%
Two or more races	251	0.9%
American Indian and Alaska Native	143	0.5%
Native Hawaiian and Other Pacific Islander	36	0.1%

Length of Service



Educational Attainment

HS or Below	6,915	23.9%
Occupational Program	1,159	4.0%
Between HS and Bachelors	4,872	16.8%
Bachelors + Post Bachelors	9,950	34.4%
Masters and Post Grad	4,867	16.8%
Doctorate and Post Doc	1,101	3.8%

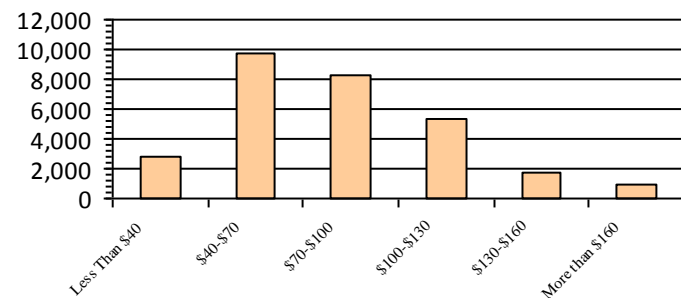
Gender

M	15,538	53.7%
F	13,380	46.3%

Age

<35	5,853	20.2%
35-54	14,187	49.1%
55+	8,880	30.7%

Average Salary (in thousands)



Type of Employment²

Administrative	9,730	33.6%
Professional	8,783	30.4%
Technical	5,820	20.1%
Clerical	1,562	5.4%
Other White Collar	821	2.8%
Blue Collar	2,203	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Massachusetts - 2014

Federal Workers in Massachusetts: 28,512

Percentage Who Are Veterans: 22.49%

Non-Federal Workers in Massachusetts: 3,289,000¹

Percentage Who Are Veterans: 4.96%¹

Five Largest Federal Employers

VA: 7,158



Air Force: 3,146



DHS: 2,965



Treasury: 2,788



Army: 2,321



Race and Ethnicity

White, non-Hispanic	23,528	82.5%
Black/African American, non-Hispanic	1,969	6.9%
Hispanic or Latino	1,479	5.2%
Asian, non-Hispanic	1,143	4.0%
Two or more races	218	0.8%
American Indian and Alaska Native	140	0.5%
Native Hawaiian and Other Pacific Islander	34	0.1%

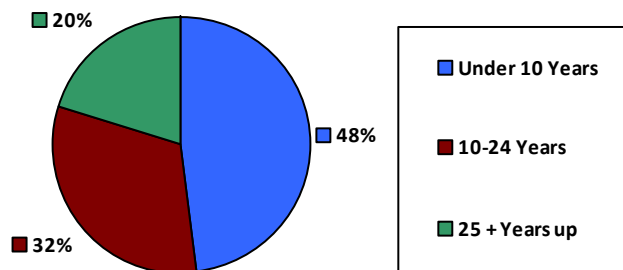
Gender

M	15,414	54.1%
F	13,098	45.9%

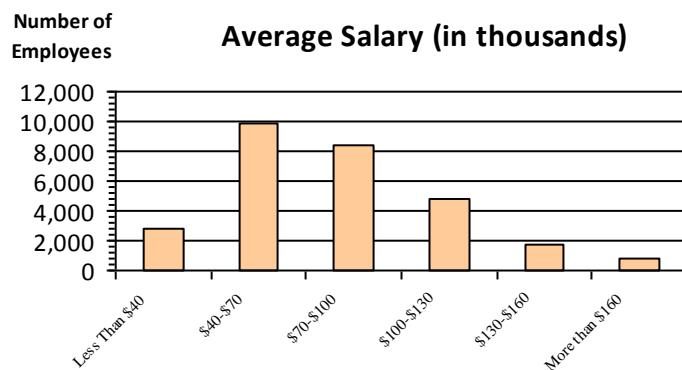
Age

<35	5,672	19.9%
35-54	14,146	49.6%
55+	8,694	30.5%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	6,857	24.0%
Occupational Program	1,169	4.1%
Between HS and Bachelors	4,892	17.2%
Bachelors + Post Bachelors	9,802	34.4%
Masters and Post Grad	4,688	16.4%
Doctorate and Post Doc	1,054	3.7%

Type of Employment²

Administrative	9,699	34.0%
Professional	8,554	30.0%
Technical	5,794	20.3%
Clerical	1,471	5.2%
Other White Collar	764	2.7%
Blue Collar	2,228	7.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Massachusetts - 2013

Federal Workers in Massachusetts: 29,124

Percentage Who Are Veterans: 22.12%

Non-Federal Workers in Massachusetts: 3,182,000¹

Percentage Who Are Veterans: 4.87%¹

Five Largest Federal Employers

VA: 7,168



Air Force: 3,092



DHS: 3,085



Treasury: 3,077



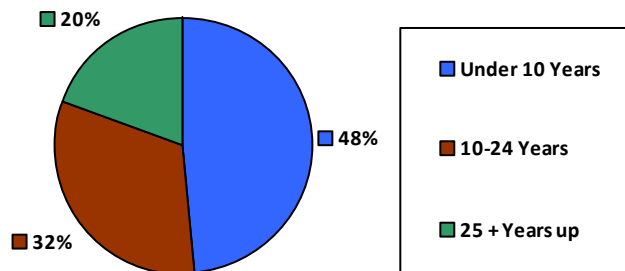
Army: 2,333



Race and Ethnicity

White, non-Hispanic	24,175	83.0%
Black/African American, non-Hispanic	1,953	6.7%
Hispanic or Latino	1,469	5.0%
Asian, non-Hispanic	1,144	3.9%
Two or more races	216	0.7%
American Indian and Alaska Native	149	0.5%
Native Hawaiian and Other Pacific Islander	16	0.1%

Length of Service



Educational Attainment

HS or Below	7,286	25.0%
Occupational Program	1,211	4.2%
Between HS and Bachelors	4,980	17.1%
Bachelors + Post Bachelors	9,911	34.0%
Masters and Post Grad	4,581	15.7%
Doctorate and Post Doc	1,064	3.7%

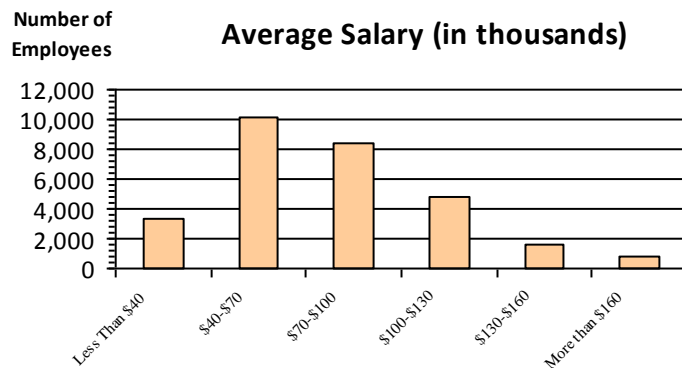
Gender

M	15,737	54.0%
F	13,387	46.0%

Age

<35	5,858	20.1%
35-54	14,428	49.5%
55+	8,838	30.3%

Average Salary (in thousands)



Type of Employment²

Administrative	9,772	33.5%
Professional	8,568	29.4%
Technical	5,728	19.7%
Clerical	2,050	7.0%
Other White Collar	733	2.5%
Blue Collar	2,272	7.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Michigan - 2021

Federal Workers in Michigan: 32,268

Percentage Who Are Veterans: 26.02%

Non-Federal Workers in Michigan: 4,356,000¹

Percentage Who Are Veterans: 4.77%¹

Five Largest Federal Employers

VA: 10,093



Army: 7,341



DHS: 3,993



Justice: 1,584



Defense: 1,495



Race and Ethnicity

White, non-Hispanic	24,227	75.1%
Black/African American, non-Hispanic	5,035	15.6%
Hispanic or Latino	1,110	3.4%
Asian, non-Hispanic	1,109	3.4%
Two or more races	440	1.4%
American Indian and Alaska Native	258	0.8%
Native Hawaiian and Other Pacific Islander	44	0.1%

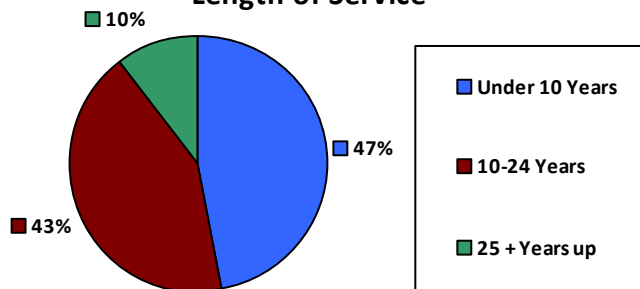
Gender

M	17,927	55.6%
F	14,341	44.4%

Age

<35	5,291	16.4%
35-54	18,551	57.5%
55+	8,426	26.1%

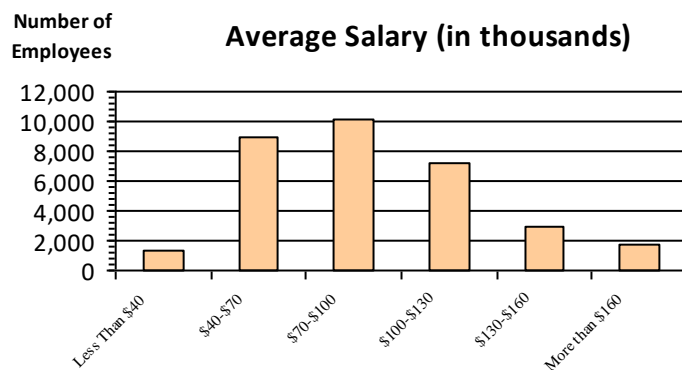
Length of Service



Educational Attainment

HS or Below	7,113	22.0%
Occupational Program	704	2.2%
Between HS and Bachelors	6,353	19.7%
Bachelors + Post Bachelors	11,523	35.7%
Masters and Post Grad	5,621	17.4%
Doctorate and Post Doc	914	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	9,478	29.4%
Professional	4,972	15.4%
Technical	1,709	5.3%
Clerical	815	2.5%
Other White Collar	1,789	5.5%
Blue Collar	1,796	5.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Michigan - 2020

Federal Workers in Michigan: 31,842

Percentage Who Are Veterans: 26.76%

Non-Federal Workers in Michigan: 4,314,000¹

Percentage Who Are Veterans: 4.31%¹

Five Largest Federal Employers

VA: 9,851



Army: 7,173



DHS: 3,953



Justice: 1,595



Defense: 1,567



Race and Ethnicity

White, non-Hispanic	23,929	75.1%
Black/African American, non-Hispanic	5,054	15.9%
Hispanic or Latino	1,050	3.3%
Asian, non-Hispanic	1,042	3.3%
Two or more races	422	1.3%
American Indian and Alaska Native	258	0.8%
Native Hawaiian and Other Pacific Islander	39	0.1%

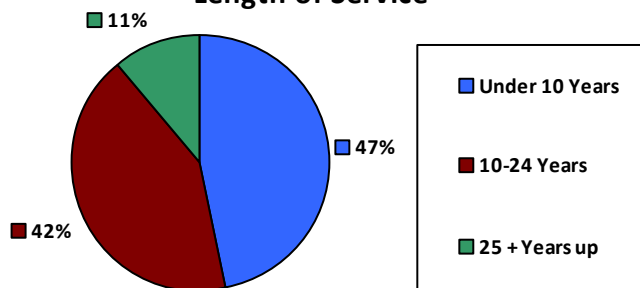
Gender

M	17,764	55.8%
F	14,078	44.2%

Age

<35	5,338	16.8%
35-54	18,068	56.7%
55+	8,436	26.5%

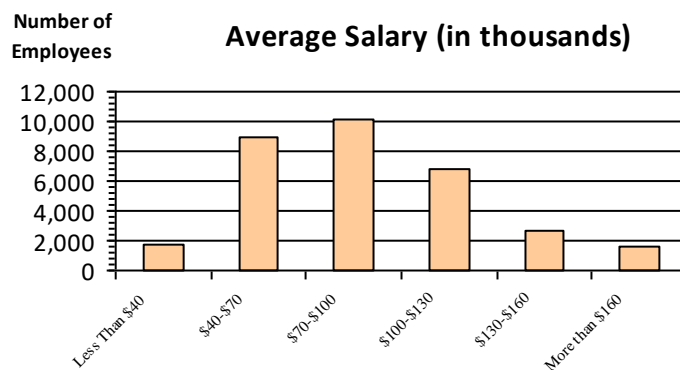
Length of Service



Educational Attainment

HS or Below	7,029	22.1%
Occupational Program	686	2.2%
Between HS and Bachelors	6,449	20.3%
Bachelors + Post Bachelors	11,291	35.5%
Masters and Post Grad	5,488	17.2%
Doctorate and Post Doc	862	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	13,200	41.5%
Professional	9,214	28.9%
Technical	4,975	15.6%
Clerical	1,757	5.5%
Other White Collar	866	2.7%
Blue Collar	1,796	5.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Michigan - 2019

Federal Workers in Michigan: 31,423

Percentage Who Are Veterans: 26.96%

Non-Federal Workers in Michigan: 4,681,000¹

Percentage Who Are Veterans: 5.21%¹

Five Largest Federal Employers

VA: 9,396



Army: 7,106



DHS: 3,996



Defense: 1,614



Justice: 1,603



Race and Ethnicity

White, non-Hispanic	23,594	75.1%
Black/African American, non-Hispanic	4,995	15.9%
Hispanic or Latino	1,064	3.4%
Asian, non-Hispanic	1,033	3.3%
Two or more races	409	1.3%
American Indian and Alaska Native	252	0.8%
Native Hawaiian and Other Pacific Islander	34	0.1%

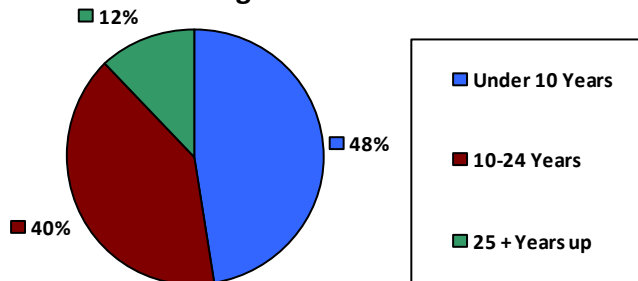
Gender

M	17,615	56.1%
F	13,808	43.9%

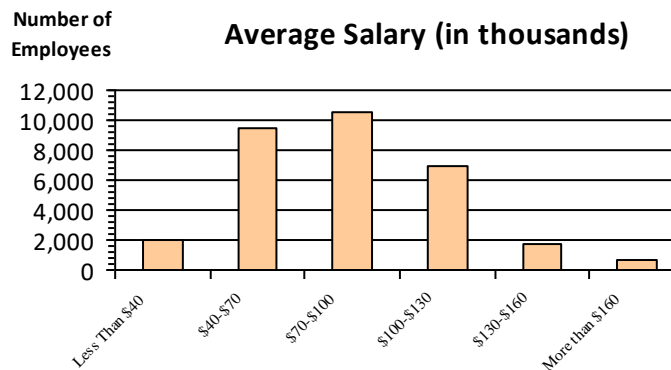
Age

<35	5,332	17.0%
35-54	17,690	56.3%
55+	8,401	26.7%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	6,387	20.3%
Occupational Program	1,109	3.5%
Between HS and Bachelors	6,542	20.8%
Bachelors + Post Bachelors	11,102	35.3%
Masters and Post Grad	5,224	16.6%
Doctorate and Post Doc	1,021	3.2%

Type of Employment²

Administrative	13,062	41.6%
Professional	9,021	28.7%
Technical	4,890	15.6%
Clerical	1,892	6.0%
Other White Collar	831	2.6%
Blue Collar	1,689	5.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Michigan - 2018

Federal Workers in Michigan: 30,922

Percentage Who Are Veterans: 27.35%

Non-Federal Workers in Michigan: 4,618,000¹

Percentage Who Are Veterans: 5.69%¹

Five Largest Federal Employers

VA: 9,209



Army: 7,037



DHS: 3,888



Defense: 1,614



Justice: 1,575



Race and Ethnicity

White, non-Hispanic	23,279	75.3%
Black/African American, non-Hispanic	4,920	15.9%
Hispanic or Latino	1,055	3.4%
Asian, non-Hispanic	976	3.2%
Two or more races	396	1.3%
American Indian and Alaska Native	251	0.8%
Native Hawaiian and Other Pacific Islander	36	0.1%

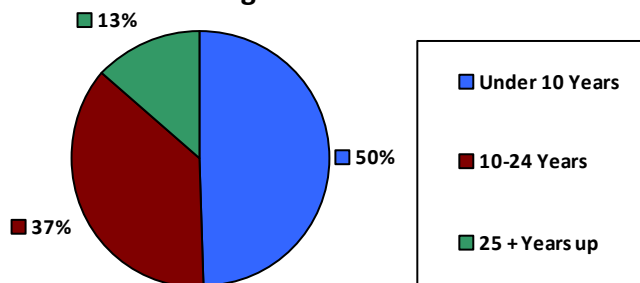
Gender

M	17,416	56.3%
F	13,497	43.7%

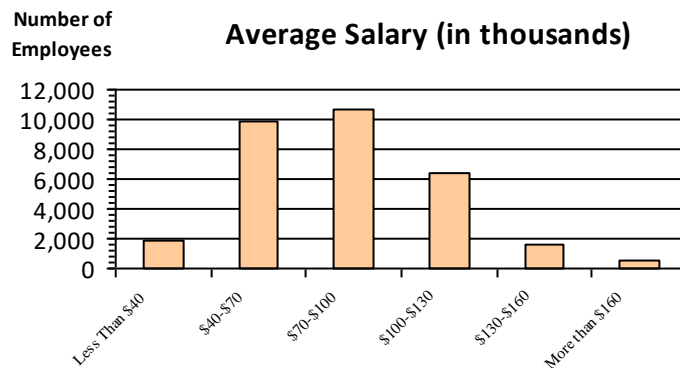
Age

<35	5,344	17.3%
35-54	17,409	56.3%
55+	8,169	26.4%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	6,033	19.5%
Occupational Program	1,133	3.7%
Between HS and Bachelors	6,610	21.4%
Bachelors + Post Bachelors	10,955	35.4%
Masters and Post Grad	5,202	16.8%
Doctorate and Post Doc	956	3.1%

Type of Employment²

Administrative	12,794	41.4%
Professional	8,855	28.6%
Technical	4,881	15.8%
Clerical	1,725	5.6%
Other White Collar	792	2.6%
Blue Collar	1,838	5.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Michigan - 2017

Federal Workers in Michigan: 30,673

Percentage Who Are Veterans: 28.31%

Non-Federal Workers in Michigan: 4,567,000¹

Percentage Who Are Veterans: 5.81%²

Five Largest Federal Employers

VA: 9,035



Army: 6,920



DHS: 3,798



Defense: 1,634



Justice: 1,543



Race and Ethnicity

White, non-Hispanic	23,210	75.7%
Black/African American, non-Hispanic	4,874	15.9%
Hispanic or Latino	1,016	3.3%
Asian, non-Hispanic	932	3.0%
Two or more races	359	1.2%
American Indian and Alaska Native	242	0.8%
Native Hawaiian and Other Pacific Islander	35	0.1%

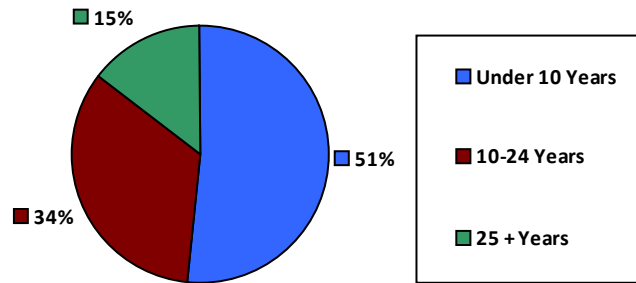
Gender

M	17,307	56.4%
F	13,363	43.6%

Age

<35	5,318	17.3%
35-54	17,259	56.3%
55+	8,096	26.4%

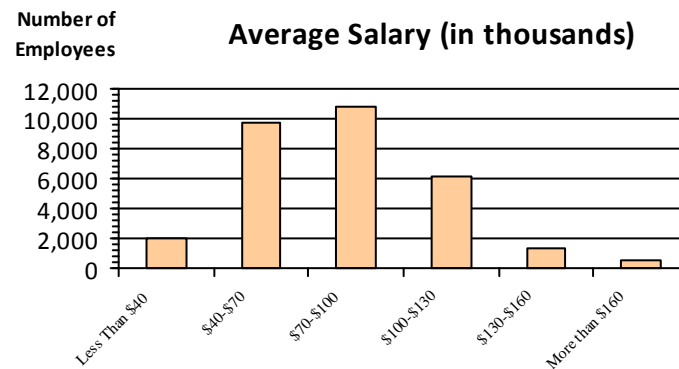
Length of Service



Educational Attainment

HS or Below	6,012	19.6%
Occupational Program	1,137	3.7%
Between HS and Bachelors	6,604	21.5%
Bachelors + Post Bachelors	10,911	35.6%
Masters and Post Grad	5,093	16.6%
Doctorate and Post Doc	873	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	12,670	41.3%
Professional	8,722	28.4%
Technical	4,898	16.0%
Clerical	1,681	5.5%
Other White Collar	822	2.7%
Blue Collar	1,876	6.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Michigan - 2016

Federal Workers in Michigan: 30,864

Percentage Who Are Veterans: 28.24%

Non-Federal Workers in Michigan: 4,539,000¹

Percentage Who Are Veterans: 5.20%¹

Five Largest Federal Employers

VA: 8,969



Army: 6,896



DHS: 3,803



Defense: 1,682



Justice: 1,595



Race and Ethnicity

White, non-Hispanic	23,385	75.8%
Black/African American, non-Hispanic	4,947	16.0%
Hispanic or Latino	979	3.2%
Asian, non-Hispanic	934	3.0%
Two or more races	335	1.1%
American Indian and Alaska Native	252	0.8%
Native Hawaiian and Other Pacific Islander	30	0.1%

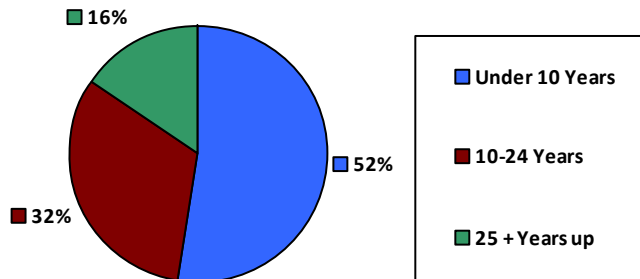
Gender

M	17,426	56.5%
F	13,436	43.5%

Age

<35	5,722	18.5%
35-54	17,268	55.9%
55+	7,874	25.5%

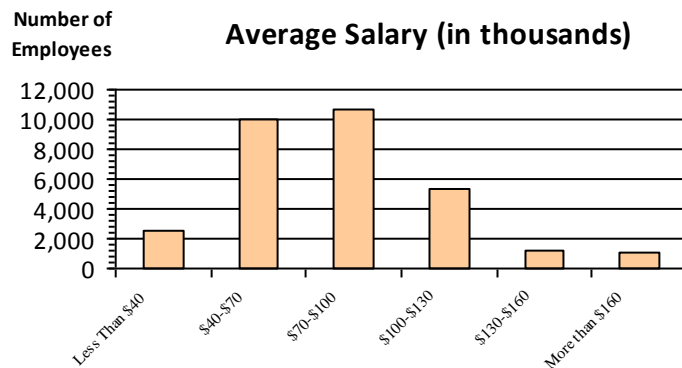
Length of Service



Educational Attainment

HS or Below	6,041	19.6%
Occupational Program	1,179	3.8%
Between HS and Bachelors	6,719	21.8%
Bachelors + Post Bachelors	11,070	35.9%
Masters and Post Grad	5,037	16.3%
Doctorate and Post Doc	775	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	12,771	41.4%
Professional	8,725	28.3%
Technical	4,858	15.7%
Clerical	1,801	5.8%
Other White Collar	838	2.7%
Blue Collar	1,870	6.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Michigan - 2015

Federal Workers in Michigan: 30,729

Percentage Who Are Veterans: 28.36%

Non-Federal Workers in Michigan: 4,444,000¹

Percentage Who Are Veterans: 5.85%¹

Five Largest Federal Employers

VA: 9,053



Army: 6,740



DHS: 3,761



Defense: 1,651



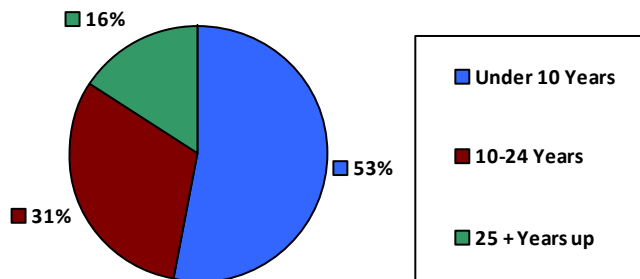
Justice: 1,558



Race and Ethnicity

White, non-Hispanic	23,216	75.5%
Black/African American, non-Hispanic	5,058	16.5%
Hispanic or Latino	912	3.0%
Asian, non-Hispanic	947	3.1%
Two or more races	311	1.0%
American Indian and Alaska Native	254	0.8%
Native Hawaiian and Other Pacific Islander	31	0.1%

Length of Service



Educational Attainment

HS or Below	6,059	19.7%
Occupational Program	1,220	4.0%
Between HS and Bachelors	6,753	22.0%
Bachelors + Post Bachelors	11,015	35.8%
Masters and Post Grad	4,921	16.0%
Doctorate and Post Doc	715	2.3%

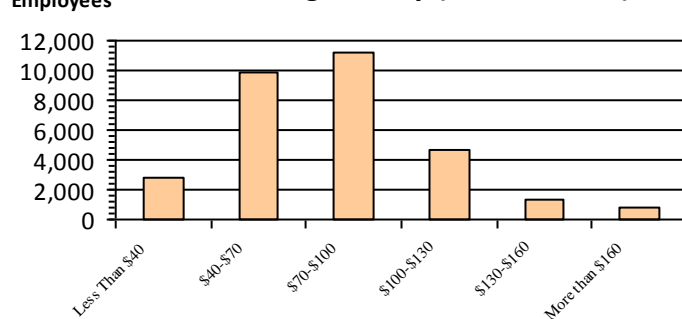
Gender

M	17,241	56.1%
F	13,488	43.9%

Age

<35	5,860	19.1%
35-54	17,148	55.8%
55+	7,721	25.1%

Average Salary (in thousands)



Type of Employment²

Administrative	12,720	41.4%
Professional	8,622	28.1%
Technical	4,973	16.2%
Clerical	1,712	5.6%
Other White Collar	838	2.7%
Blue Collar	1,863	6.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Michigan - 2014

Federal Workers in Michigan: 30,314

Percentage Who Are Veterans: 27.99%

Non-Federal Workers in Michigan: 4,344,000¹

Percentage Who Are Veterans: 6.24%¹

Five Largest Federal Employers

VA: 8,634



Army: 6,780



DHS: 3,672



Treasury: 1,623



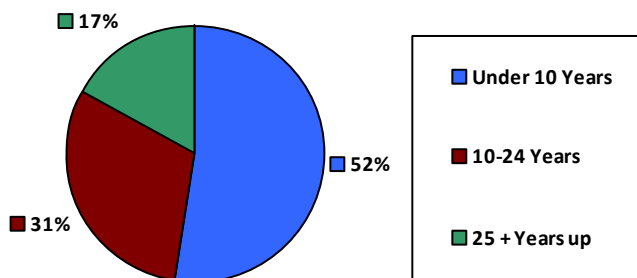
Defense: 1,593



Race and Ethnicity

White, non-Hispanic	23,047	76.0%
Black/African American, non-Hispanic	4,923	16.2%
Hispanic or Latino	864	2.8%
Asian, non-Hispanic	918	3.0%
Two or more races	288	0.9%
American Indian and Alaska Native	247	0.8%
Native Hawaiian and Other Pacific Islander	27	0.1%

Length of Service



Educational Attainment

HS or Below	6,154	20.3%
Occupational Program	1,184	3.9%
Between HS and Bachelors	6,742	22.2%
Bachelors + Post Bachelors	10,799	35.6%
Masters and Post Grad	4,696	15.5%
Doctorate and Post Doc	667	2.2%

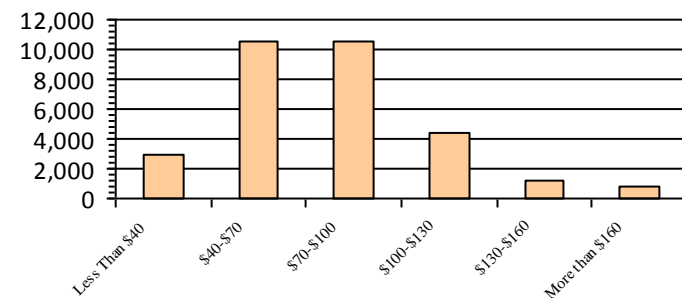
Gender

M	17,003	56.1%
F	13,311	43.9%

Age

<35	5,820	19.2%
35-54	16,939	55.9%
55+	7,555	24.9%

Average Salary (in thousands)



Type of Employment²

Administrative	12,550	41.4%
Professional	8,465	27.9%
Technical	5,013	16.5%
Clerical	1,538	5.1%
Other White Collar	863	2.8%
Blue Collar	1,885	6.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Michigan - 2013

Federal Workers in Michigan: 30,536

Percentage Who Are Veterans: 27.58%

Non-Federal Workers in Michigan: 4,247,000¹

Percentage Who Are Veterans: 6.22%¹

Five Largest Federal Employers

VA: 8,406



Army: 7,041



DHS: 3,728



Treasury: 1,721



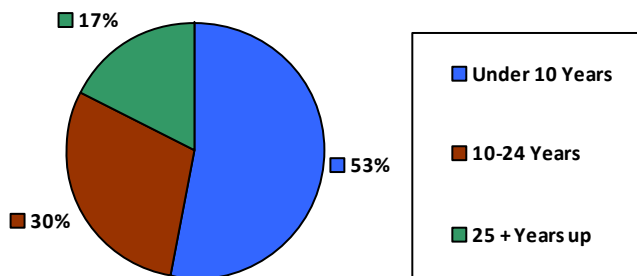
Defense: 1,622



Race and Ethnicity

White, non-Hispanic	23,259	76.2%
Black/African American, non-Hispanic	4,995	16.4%
Hispanic or Latino	854	2.8%
Asian, non-Hispanic	893	2.9%
Two or more races	269	0.9%
American Indian and Alaska Native	245	0.8%
Native Hawaiian and Other Pacific Islander	19	0.1%

Length of Service



Educational Attainment

HS or Below	6,320	20.7%
Occupational Program	1,164	3.8%
Between HS and Bachelors	6,919	22.7%
Bachelors + Post Bachelors	10,925	35.8%
Masters and Post Grad	4,510	14.8%
Doctorate and Post Doc	627	2.1%

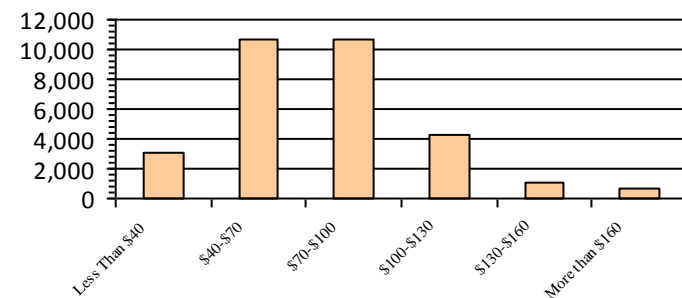
Gender

M	17,069	55.9%
F	13,467	44.1%

Age

<35	6,018	19.7%
35-54	16,916	55.4%
55+	7,602	24.9%

Average Salary (in thousands)



Type of Employment²

Administrative	12,770	41.8%
Professional	8,419	27.6%
Technical	4,784	15.7%
Clerical	1,812	5.9%
Other White Collar	915	3.0%
Blue Collar	1,835	6.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Minnesota - 2021

Federal Workers in Minnesota: 19,663

Percentage Who Are Veterans: 23.10%

Non-Federal Workers in Minnesota: 2,829,000¹

Percentage Who Are Veterans: 5.09%¹

Five Largest Federal Employers

VA: 8,082



DHS: 1,971



Agriculture: 1,798



Justice: 1,516



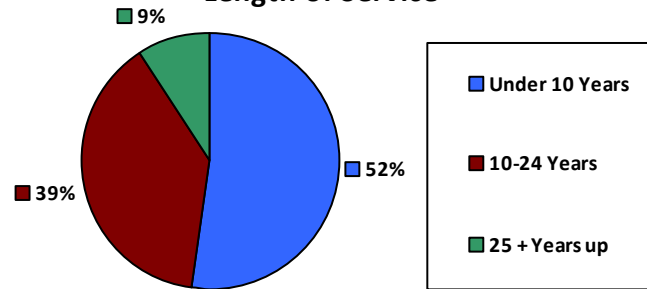
Army: 1,403



Race and Ethnicity

White, non-Hispanic	16,505	83.9%
Black/African American, non-Hispanic	1,012	5.1%
Hispanic or Latino	561	2.9%
Asian, non-Hispanic	753	3.8%
Two or more races	295	1.5%
American Indian and Alaska Native	485	2.5%
Native Hawaiian and Other Pacific Islander	27	0.1%

Length of Service



Educational Attainment

HS or Below	4,752	24.2%
Occupational Program	589	3.0%
Between HS and Bachelors	3,935	20.0%
Bachelors + Post Bachelors	7,235	36.8%
Masters and Post Grad	2,379	12.1%
Doctorate and Post Doc	715	3.6%

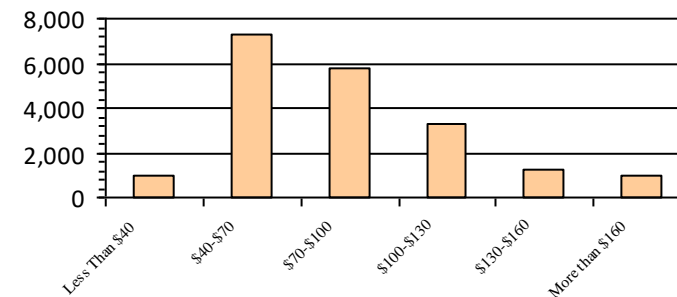
Gender

M	10,122	51.5%
F	9,541	48.5%

Age

<35	4,101	20.9%
35-54	10,870	55.3%
55+	4,692	23.9%

Average Salary (in thousands)



Type of Employment²

Administrative	5,751	29.2%
Professional	3,898	19.8%
Technical	1,216	6.2%
Clerical	591	3.0%
Other White Collar	1,508	7.7%
Blue Collar	1,636	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Minnesota - 2020

Federal Workers in Minnesota: 19,919

Percentage Who Are Veterans: 23.86%

Non-Federal Workers in Minnesota: 2,840,000¹

Percentage Who Are Veterans: 4.75%¹

Five Largest Federal Employers

VA: 8,101



DHS: 2,032



Agriculture: 1,747



Justice: 1,535



Army: 1,486



Race and Ethnicity

White, non-Hispanic	16,799	84.3%
Black/African American, non-Hispanic	1,057	5.3%
Hispanic or Latino	548	2.8%
Asian, non-Hispanic	723	3.6%
Two or more races	271	1.4%
American Indian and Alaska Native	467	2.3%
Native Hawaiian and Other Pacific Islander	29	0.1%

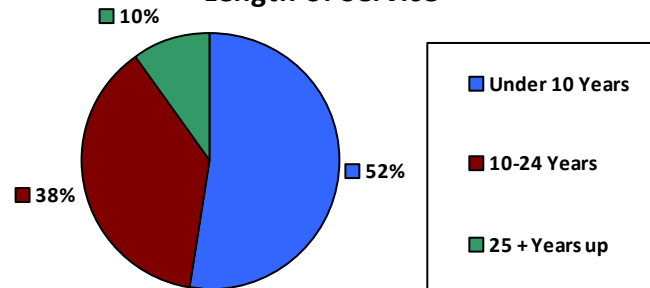
Gender

M	10,388	52.1%
F	9,531	47.8%

Age

<35	4,446	22.3%
35-54	10,765	54.0%
55+	4,708	23.6%

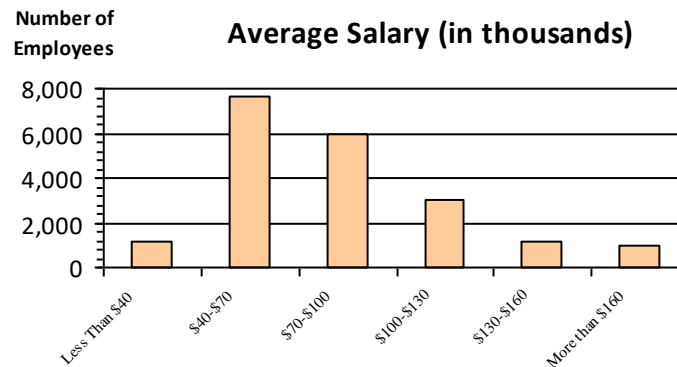
Length of Service



Educational Attainment

HS or Below	4,936	24.8%
Occupational Program	615	3.1%
Between HS and Bachelors	4,032	20.2%
Bachelors + Post Bachelors	7,242	36.4%
Masters and Post Grad	2,347	11.8%
Doctorate and Post Doc	682	3.4%

Average Salary (in thousands)



Type of Employment²

Administrative	6,734	33.8%
Professional	5,610	28.2%
Technical	3,981	20.0%
Clerical	1,281	6.4%
Other White Collar	622	3.1%
Blue Collar	1,636	8.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Minnesota - 2019

Federal Workers in Minnesota: 19,452

Percentage Who Are Veterans: 24.03%

Non-Federal Workers in Minnesota: 2,930,000¹

Percentage Who Are Veterans: 4.50%¹

Five Largest Federal Employers

VA: 7,914



DHS: 2,073



Agriculture: 1,677



Justice: 1,514



Army: 1,336



Race and Ethnicity

White, non-Hispanic	16,459	84.6%
Black/African American, non-Hispanic	1,000	5.1%
Hispanic or Latino	532	2.7%
Asian, non-Hispanic	668	3.4%
Two or more races	261	1.3%
American Indian and Alaska Native	482	2.5%
Native Hawaiian and Other Pacific Islander	29	0.1%

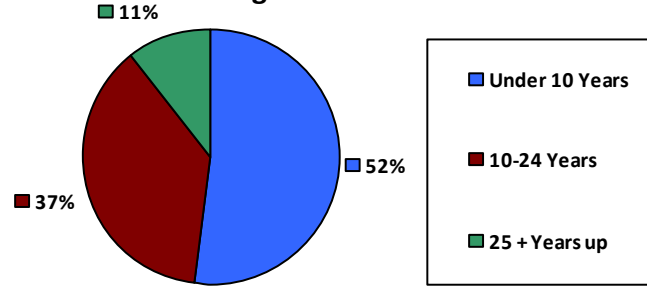
Gender

M	10,133	52.1%
F	9,316	47.9%

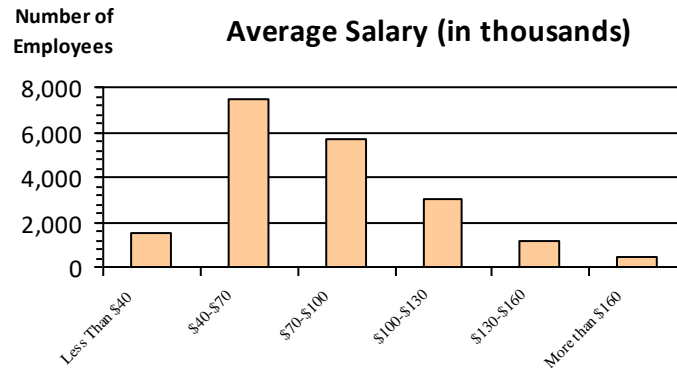
Age

<35	4,335	22.3%
35-54	10,376	53.3%
55+	4,741	24.4%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	4,273	22.0%
Occupational Program	1,028	5.3%
Between HS and Bachelors	4,123	21.2%
Bachelors + Post Bachelors	7,082	36.4%
Masters and Post Grad	2,146	11.0%
Doctorate and Post Doc	746	3.8%

Type of Employment²

Administrative	6,484	33.3%
Professional	5,450	28.0%
Technical	3,864	19.9%
Clerical	1,370	7.0%
Other White Collar	637	3.3%
Blue Collar	1,589	8.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Minnesota - 2018

Federal Workers in Minnesota: 19,339

Percentage Who Are Veterans: 24.65%

Non-Federal Workers in Minnesota: 2,907,000¹

Percentage Who Are Veterans: 5.13%¹

Five Largest Federal Employers

VA: 7,905



DHS: 1,921



Agriculture: 1,649



Justice: 1,488



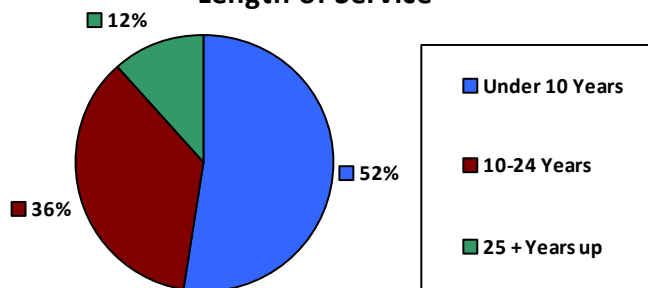
Army: 1,329



Race and Ethnicity

White, non-Hispanic	16,433	85.0%
Black/African American, non-Hispanic	967	5.0%
Hispanic or Latino	524	2.7%
Asian, non-Hispanic	611	3.2%
Two or more races	264	1.4%
American Indian and Alaska Native	510	2.6%
Native Hawaiian and Other Pacific Islander	28	0.1%

Length of Service



Educational Attainment

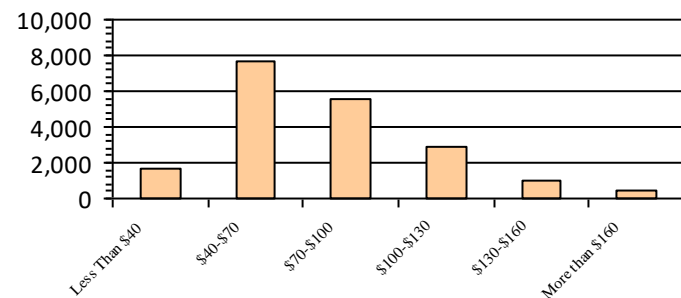
HS or Below	4,065	21.0%
Occupational Program	1,083	5.6%
Between HS and Bachelors	4,205	21.7%
Bachelors + Post Bachelors	7,117	36.8%
Masters and Post Grad	2,132	11.0%
Doctorate and Post Doc	694	3.6%

Gender

Age

M	10,135	52.5%	<35	4,404	22.8%
			35-54	10,310	53.3%
F	9,150	47.4%	55+	4,625	23.9%

Average Salary (in thousands)



Type of Employment²

Administrative	6,357	32.9%
Professional	5,390	27.9%
Technical	3,967	20.5%
Clerical	1,320	6.8%
Other White Collar	588	3.0%
Blue Collar	1,669	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in Minnesota - 2017

Federal Workers in Minnesota: 19,261

Percentage Who Are Veterans: 24.50%

Non-Federal Workers in Minnesota: 2,924,000¹

Percentage Who Are Veterans: 6.13%²

Five Largest Federal Employers

VA: 7,660



DHS: 1,910



Agriculture: 1,679



Justice: 1,496



Army: 1,328



Race and Ethnicity

White, non-Hispanic	16,425	85.3%
Black/African American, non-Hispanic	951	4.9%
Hispanic or Latino	501	2.6%
Asian, non-Hispanic	580	3.0%
Two or more races	250	1.3%
American Indian and Alaska Native	523	2.7%
Native Hawaiian and Other Pacific Islander	29	0.2%

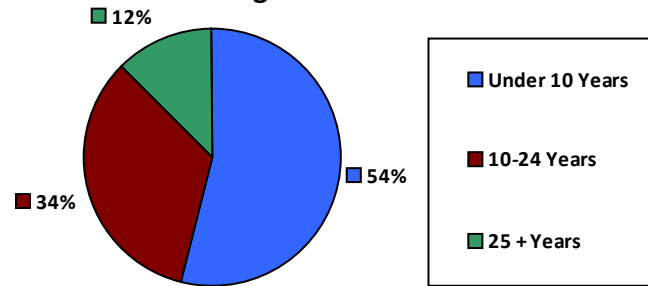
Gender

M	10,157	52.8%
F	9,075	47.2%

Age

<35	4,571	23.7%
35-54	10,085	52.4%
55+	4,605	23.9%

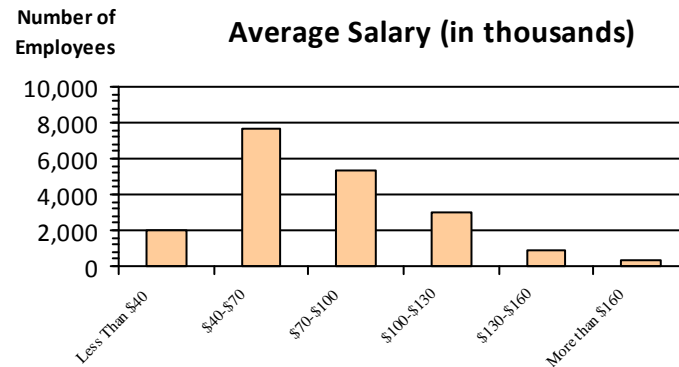
Length of Service



Educational Attainment

HS or Below	4,001	20.8%
Occupational Program	1,111	5.8%
Between HS and Bachelors	4,238	22.0%
Bachelors + Post Bachelors	7,120	37.0%
Masters and Post Grad	2,092	10.9%
Doctorate and Post Doc	656	3.4%

Average Salary (in thousands)



Type of Employment²

Administrative	6,346	32.9%
Professional	5,345	27.7%
Technical	3,999	20.8%
Clerical	1,302	6.8%
Other White Collar	610	3.2%
Blue Collar	1,659	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Minnesota - 2016

Federal Workers in Minnesota: 19,165

Percentage Who Are Veterans: 24.22%

Non-Federal Workers in Minnesota: 2,790,000¹

Percentage Who Are Veterans: 5.59%¹

Five Largest Federal Employers

VA: 7,398



DHS: 1,845



Agriculture: 1,790



Justice: 1,559



Army: 1,272



Race and Ethnicity

White, non-Hispanic	16,428	85.7%
Black/African American, non-Hispanic	925	4.8%
Hispanic or Latino	478	2.5%
Asian, non-Hispanic	539	2.8%
Two or more races	234	1.2%
American Indian and Alaska Native	529	2.8%
Native Hawaiian and Other Pacific Islander	31	0.2%

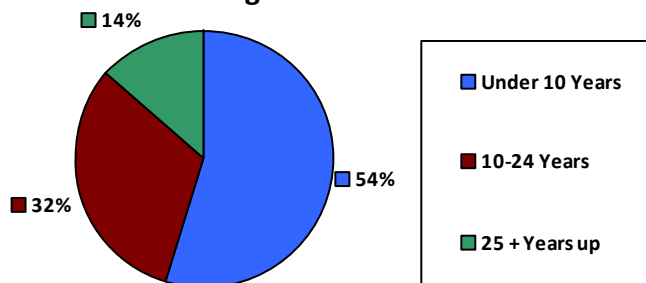
Gender

M	10,160	53.0%
F	8,997	47.0%

Age

<35	4,708	24.6%
35-54	9,913	51.7%
55+	4,544	23.7%

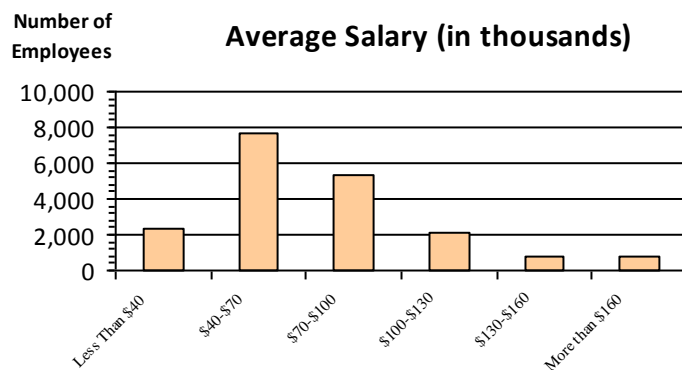
Length of Service



Educational Attainment

HS or Below	3,994	20.8%
Occupational Program	1,140	5.9%
Between HS and Bachelors	4,265	22.3%
Bachelors + Post Bachelors	7,101	37.0%
Masters and Post Grad	2,045	10.7%
Doctorate and Post Doc	592	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	6,207	32.4%
Professional	5,336	27.8%
Technical	4,096	21.4%
Clerical	1,253	6.5%
Other White Collar	624	3.3%
Blue Collar	1,649	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Minnesota - 2015

Federal Workers in Minnesota: 18,721

Percentage Who Are Veterans: 24.03%

Non-Federal Workers in Minnesota: 2,844,000¹

Percentage Who Are Veterans: 6.54%¹

Five Largest Federal Employers

VA: 7,160



Agriculture: 1,781



DHS: 1,734



Justice: 1,536



Army: 1,291



Race and Ethnicity

White, non-Hispanic	16,216	86.6%
Black/African American, non-Hispanic	826	4.4%
Hispanic or Latino	446	2.4%
Asian, non-Hispanic	490	2.6%
Two or more races	207	1.1%
American Indian and Alaska Native	512	2.7%
Native Hawaiian and Other Pacific Islander	23	0.1%

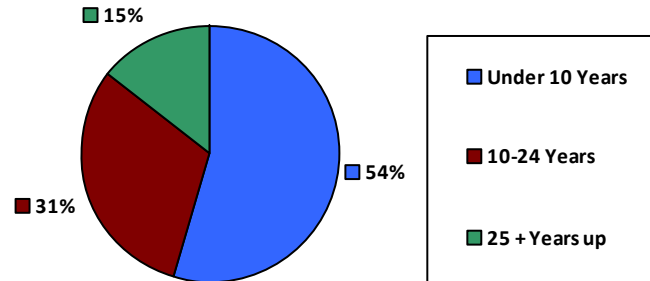
Gender

M	9,914	53.0%
F	8,807	47.0%

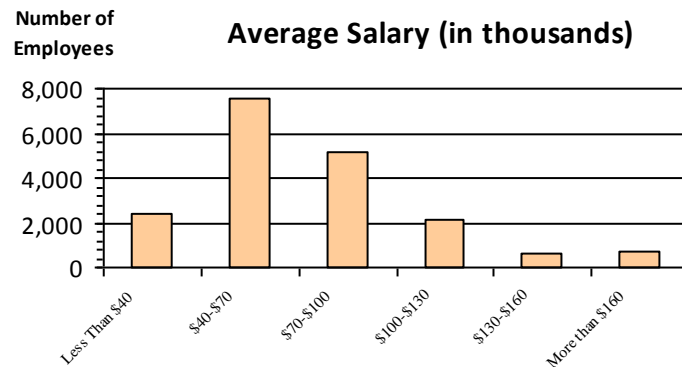
Age

<35	4,653	24.9%
35-54	9,644	51.5%
55+	4,424	23.6%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	3,825	20.4%
Occupational Program	1,162	6.2%
Between HS and Bachelors	4,290	22.9%
Bachelors + Post Bachelors	6,963	37.2%
Masters and Post Grad	1,926	10.3%
Doctorate and Post Doc	539	2.9%

Type of Employment²

Administrative	5,935	31.7%
Professional	5,191	27.7%
Technical	4,187	22.4%
Clerical	1,159	6.2%
Other White Collar	628	3.4%
Blue Collar	1,621	8.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Minnesota - 2014

Federal Workers in Minnesota: 18,468

Percentage Who Are Veterans: 23.56%

Non-Federal Workers in Minnesota: 2,799,000¹

Percentage Who Are Veterans: 6.00%¹

Five Largest Federal Employers

VA: 6,946



Agriculture: 1,757



DHS: 1,752



Justice: 1,549



Army: 1,309



Race and Ethnicity

White, non-Hispanic	16,077	87.0%
Black/African American, non-Hispanic	806	4.4%
Hispanic or Latino	400	2.2%
Asian, non-Hispanic	467	2.5%
Two or more races	173	0.9%
American Indian and Alaska Native	524	2.8%
Native Hawaiian and Other Pacific Islander	20	0.1%

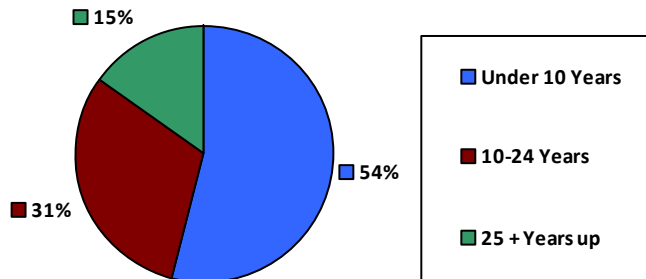
Gender

M	9,780	53.0%
F	8,688	47.0%

Age

<35	4,620	25.0%
35-54	9,486	51.4%
55+	4,362	23.6%

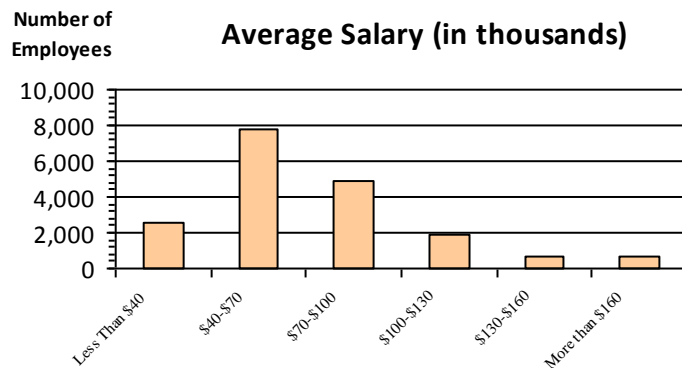
Length of Service



Educational Attainment

HS or Below	3,879	21.0%
Occupational Program	1,176	6.4%
Between HS and Bachelors	4,271	23.1%
Bachelors + Post Bachelors	6,811	36.9%
Masters and Post Grad	1,797	9.7%
Doctorate and Post Doc	511	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	5,783	31.3%
Professional	5,058	27.4%
Technical	4,216	22.8%
Clerical	1,121	6.1%
Other White Collar	683	3.7%
Blue Collar	1,607	8.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Minnesota - 2013

Federal Workers in Minnesota: 18,511

Percentage Who Are Veterans: 23.64%

Non-Federal Workers in Minnesota: 2,761,000¹

Percentage Who Are Veterans: 6.66%¹

Five Largest Federal Employers

VA: 6,762



DHS: 1,835



Agriculture: 1,790



Justice: 1,527



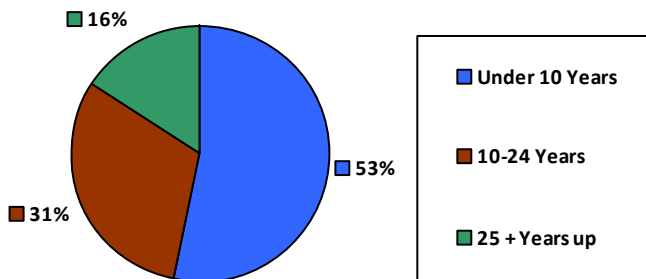
Army: 1,285



Race and Ethnicity

White, non-Hispanic	16,247	87.8%
Black/African American, non-Hispanic	742	4.0%
Hispanic or Latino	394	2.1%
Asian, non-Hispanic	451	2.4%
Two or more races	146	0.8%
American Indian and Alaska Native	516	2.8%
Native Hawaiian and Other Pacific Islander	14	0.1%

Length of Service



Educational Attainment

HS or Below	3,942	21.3%
Occupational Program	1,246	6.7%
Between HS and Bachelors	4,324	23.4%
Bachelors + Post Bachelors	6,745	36.4%
Masters and Post Grad	1,750	9.4%
Doctorate and Post Doc	489	2.6%

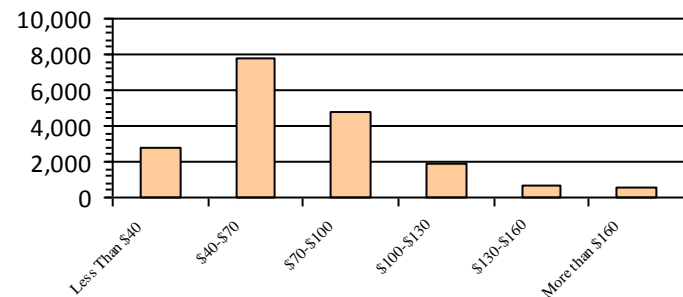
Gender

M	9,830	53.1%
F	8,681	46.9%

Age

<35	4,555	24.6%
35-54	9,532	51.5%
55+	4,424	23.9%

Average Salary (in thousands)



Type of Employment²

Administrative	5,779	31.2%
Professional	4,956	26.8%
Technical	4,059	21.9%
Clerical	1,401	7.6%
Other White Collar	689	3.7%
Blue Collar	1,627	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Mississippi - 2021

Federal Workers in Mississippi: 19,633

Percentage Who Are Veterans: 29.39%

Non-Federal Workers in Mississippi: 1,174,000¹

Percentage Who Are Veterans: 6.73%¹

Five Largest Federal Employers

VA: 4,431



Army: 4,061



Navy: 2,634



Air Force: 2,447



Agriculture: 1,457



Race and Ethnicity

White, non-Hispanic	11,827	60.2%
Black/African American, non-Hispanic	6,530	33.3%
Hispanic or Latino	510	2.6%
Asian, non-Hispanic	311	1.6%
Two or more races	233	1.2%
American Indian and Alaska Native	105	0.5%
Native Hawaiian and Other Pacific Islander	26	0.1%

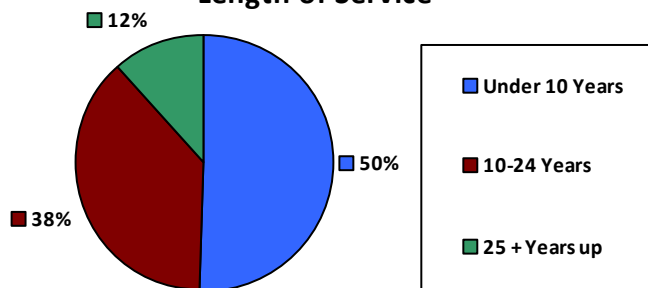
Gender

M	11,089	56.5%
F	8,544	43.5%

Age

<35	3,484	17.7%
35-54	10,339	52.7%
55+	5,810	29.6%

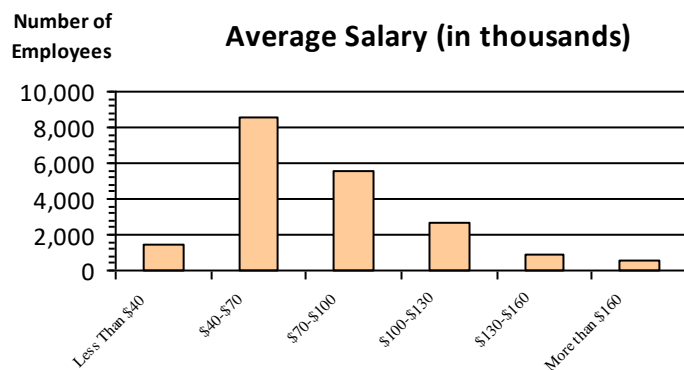
Length of Service



Educational Attainment

HS or Below	6,052	30.8%
Occupational Program	356	1.8%
Between HS and Bachelors	3,663	18.7%
Bachelors + Post Bachelors	5,686	29.0%
Masters and Post Grad	3,074	15.6%
Doctorate and Post Doc	781	4.0%

Average Salary (in thousands)



Type of Employment²

Administrative	5,773	29.4%
Professional	3,753	19.1%
Technical	1,020	5.2%
Clerical	915	4.7%
Other White Collar	2,665	13.6%
Blue Collar	2,668	13.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Mississippi - 2020

Federal Workers in Mississippi: 19,687

Percentage Who Are Veterans: 29.82%

Non-Federal Workers in Mississippi: 1,148,000¹

Percentage Who Are Veterans: 6.79%¹

Five Largest Federal Employers

VA: 4,550



Army: 3,961



Navy: 2,650



Air Force: 2,492



Agriculture: 1,458



Race and Ethnicity

White, non-Hispanic	11,826	60.1%
Black/African American, non-Hispanic	6,661	33.8%
Hispanic or Latino	484	2.5%
Asian, non-Hispanic	304	1.5%
Two or more races	213	1.1%
American Indian and Alaska Native	101	0.5%
Native Hawaiian and Other Pacific Islander	24	0.1%

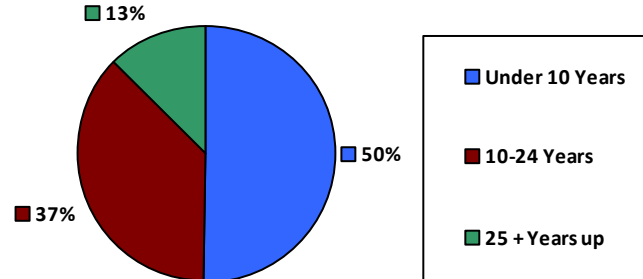
Gender

M	11,117	56.5%
F	8,570	43.5%

Age

<35	3,484	17.7%
35-54	10,369	52.7%
55+	5,834	29.6%

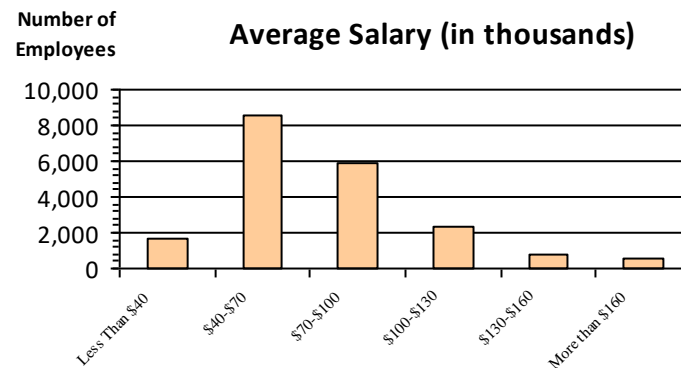
Length of Service



Educational Attainment

HS or Below	6,057	30.8%
Occupational Program	386	2.0%
Between HS and Bachelors	3,767	19.1%
Bachelors + Post Bachelors	5,708	29.0%
Masters and Post Grad	3,007	15.3%
Doctorate and Post Doc	739	3.8%

Average Salary (in thousands)



Type of Employment²

Administrative	5,464	27.8%
Professional	5,725	29.1%
Technical	3,827	19.4%
Clerical	1,049	5.3%
Other White Collar	942	4.8%
Blue Collar	2,668	13.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Mississippi - 2019

Federal Workers in Mississippi: 19,668
Percentage Who Are Veterans: 30.10%

Non-Federal Workers in Mississippi: 1,198,000¹
Percentage Who Are Veterans: 6.84%¹

Five Largest Federal Employers

VA: 4,470



Army: 3,969



Navy: 2,567



Air Force: 2,495



Agriculture: 1,485



Race and Ethnicity

White, non-Hispanic	11,579	58.9%
Black/African American, non-Hispanic	6,574	33.4%
Hispanic or Latino	467	2.4%
Asian, non-Hispanic	286	1.5%
Two or more races	215	1.1%
American Indian and Alaska Native	102	0.5%
Native Hawaiian and Other Pacific Islander	20	0.1%

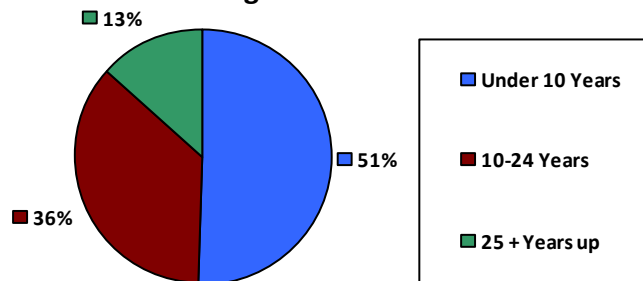
Gender

M	11,192	56.9%
F	8,476	43.1%

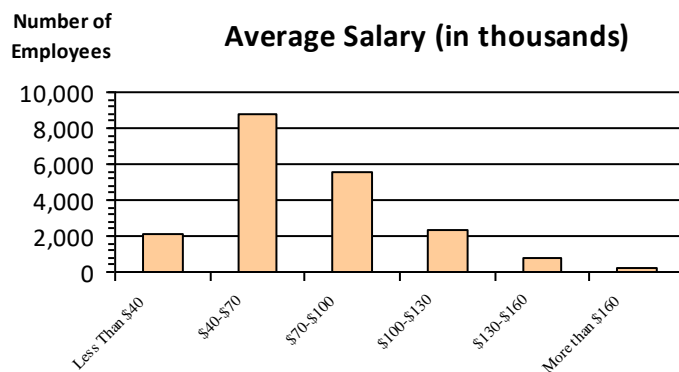
Age

<35	3,564	18.1%
35-54	10,272	52.2%
55+	5,832	29.6%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	5,873	29.9%
Occupational Program	562	2.9%
Between HS and Bachelors	3,856	19.6%
Bachelors + Post Bachelors	5,726	29.1%
Masters and Post Grad	2,883	14.6%
Doctorate and Post Doc	744	3.8%

Type of Employment²

Administrative	5,309	27.0%
Professional	5,596	28.4%
Technical	3,905	19.9%
Clerical	1,096	5.6%
Other White Collar	996	5.1%
Blue Collar	2,755	14.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Mississippi - 2018

Federal Workers in Mississippi: 19,271

Percentage Who Are Veterans: 30.50%

Non-Federal Workers in Mississippi: 1,212,000¹

Percentage Who Are Veterans: 7.84%¹

Five Largest Federal Employers

VA: 4,408



Army: 3,703



Navy: 2,513



Air Force: 2,461



Agriculture: 1,496



Race and Ethnicity

White, non-Hispanic	11,322	58.7%
Black/African American, non-Hispanic	6,450	33.5%
Hispanic or Latino	466	2.4%
Asian, non-Hispanic	268	1.4%
Two or more races	204	1.1%
American Indian and Alaska Native	116	0.6%
Native Hawaiian and Other Pacific Islander	12	0.1%

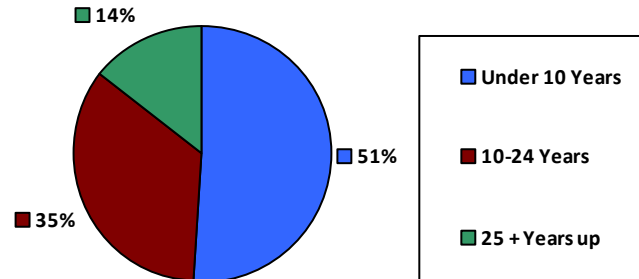
Gender

M	10,984	57.0%
F	8,281	43.0%

Age

<35	3,444	17.9%
35-54	10,053	52.2%
55+	5,774	30.0%

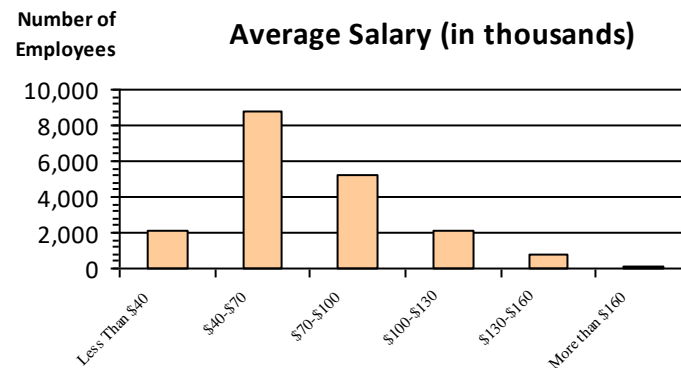
Length of Service



Educational Attainment

HS or Below	5,513	28.6%
Occupational Program	561	2.9%
Between HS and Bachelors	3,941	20.4%
Bachelors + Post Bachelors	5,675	29.4%
Masters and Post Grad	2,811	14.6%
Doctorate and Post Doc	738	3.8%

Average Salary (in thousands)



Type of Employment²

Administrative	5,200	27.0%
Professional	5,537	28.7%
Technical	3,871	20.1%
Clerical	1,092	5.7%
Other White Collar	930	4.8%
Blue Collar	2,625	13.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Mississippi - 2017

Federal Workers in Mississippi: 19,251

Percentage Who Are Veterans: 30.38%

Non-Federal Workers in Mississippi: 1,207,000¹

Percentage Who Are Veterans: 8.54%²

Five Largest Federal Employers

VA: 4,340



Army: 3,770



Air Force: 2,450



Navy: 2,421



Agriculture: 1,549



Race and Ethnicity

White, non-Hispanic	11,756	61.1%
Black/African American, non-Hispanic	6,473	33.6%
Hispanic or Latino	436	2.3%
Asian, non-Hispanic	276	1.4%
Two or more races	185	1.0%
American Indian and Alaska Native	105	0.5%
Native Hawaiian and Other Pacific Islander	13	0.1%

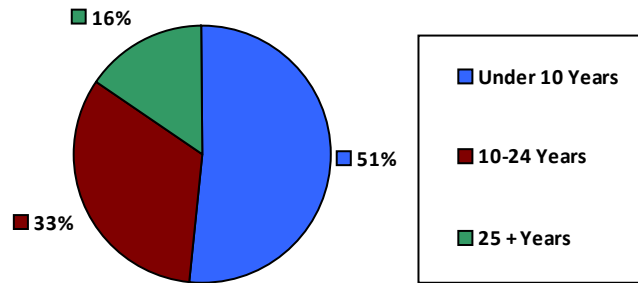
Gender

M	11,075	57.5%
F	8,171	42.5%

Age

<35	3,429	17.8%
35-54	10,135	52.6%
55+	5,687	29.5%

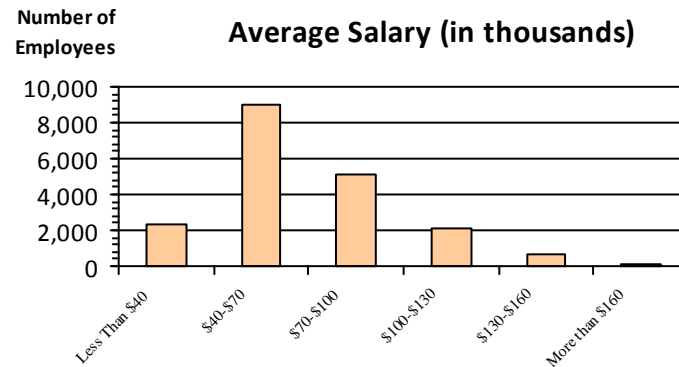
Length of Service



Educational Attainment

HS or Below	5,582	29.0%
Occupational Program	557	2.9%
Between HS and Bachelors	3,994	20.7%
Bachelors + Post Bachelors	5,650	29.3%
Masters and Post Grad	2,716	14.1%
Doctorate and Post Doc	715	3.7%

Average Salary (in thousands)



Type of Employment²

Administrative	5,117	26.6%
Professional	5,470	28.4%
Technical	3,969	20.6%
Clerical	1,046	5.4%
Other White Collar	866	4.5%
Blue Collar	2,783	14.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Mississippi - 2016

Federal Workers in Mississippi: 19,201

Percentage Who Are Veterans: 30.46%

Non-Federal Workers in Mississippi: 1,201,000¹

*Percentage Who Are Veterans: 7.83%*¹

Five Largest Federal Employers

VA: 4,270



Army: 3,598



Navy: 2,512



Air Force: 2,477



Agriculture: 1,623



Race and Ethnicity

White, non-Hispanic	11,897	62.0%
Black/African American, non-Hispanic	6,319	32.9%
Hispanic or Latino	413	2.2%
Asian, non-Hispanic	285	1.5%
Two or more races	161	0.8%
American Indian and Alaska Native	104	0.5%
Native Hawaiian and Other Pacific Islander	17	0.1%

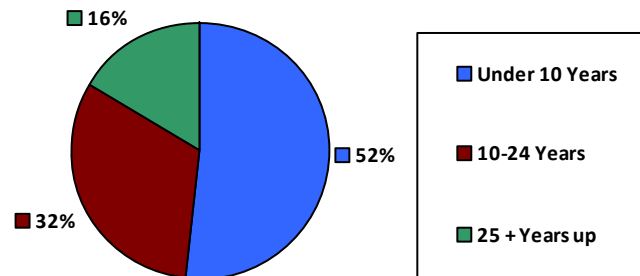
Gender

M	11,143	58.0%
F	8,057	42.0%

Age

<35	3,431	17.9%
35-54	10,286	53.6%
55+	5,484	28.6%

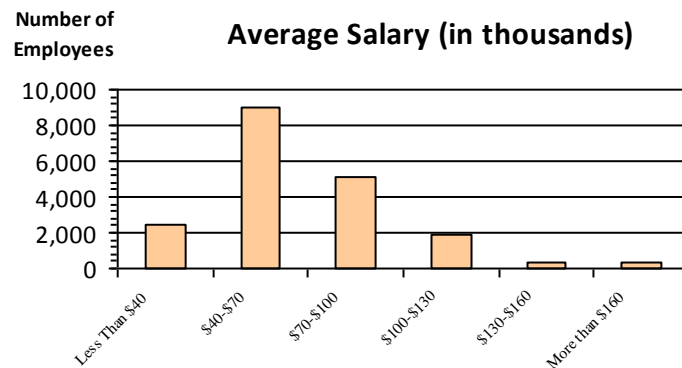
Length of Service



Educational Attainment

HS or Below	5,391	28.1%
Occupational Program	580	3.0%
Between HS and Bachelors	4,105	21.4%
Bachelors + Post Bachelors	5,714	29.8%
Masters and Post Grad	2,675	13.9%
Doctorate and Post Doc	708	3.7%

Average Salary (in thousands)



Type of Employment²

Administrative	5,073	26.4%
Professional	5,454	28.4%
Technical	4,082	21.3%
Clerical	1,041	5.4%
Other White Collar	899	4.7%
Blue Collar	2,652	13.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Mississippi - 2015

Federal Workers in Mississippi: 19,215

Percentage Who Are Veterans: 30.20%

Non-Federal Workers in Mississippi: 1,192,000¹

Percentage Who Are Veterans: 7.97%¹

Five Largest Federal Employers

VA: 4,414



Army: 3,578



Navy: 2,496



Air Force: 2,386



Agriculture: 1,670



Race and Ethnicity

White, non-Hispanic	12,018	62.5%
Black/African American, non-Hispanic	6,230	32.4%
Hispanic or Latino	404	2.1%
Asian, non-Hispanic	283	1.5%
Two or more races	150	0.8%
American Indian and Alaska Native	112	0.6%
Native Hawaiian and Other Pacific Islander	14	0.1%

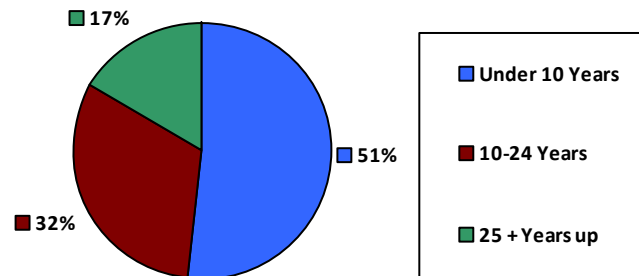
Gender

M	11,073	57.6%
F	8,142	42.4%

Age

<35	3,425	17.8%
35-54	10,423	54.2%
55+	5,367	27.9%

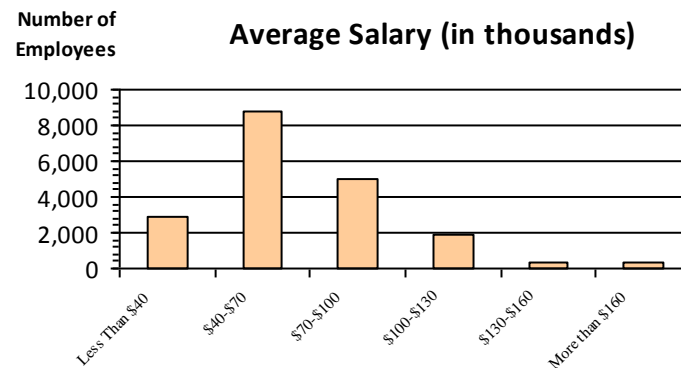
Length of Service



Educational Attainment

HS or Below	5,383	28.0%
Occupational Program	618	3.2%
Between HS and Bachelors	4,131	21.5%
Bachelors + Post Bachelors	5,740	29.9%
Masters and Post Grad	2,631	13.7%
Doctorate and Post Doc	689	3.6%

Average Salary (in thousands)



Type of Employment²

Administrative	5,078	26.4%
Professional	5,439	28.3%
Technical	4,150	21.6%
Clerical	1,036	5.4%
Other White Collar	849	4.4%
Blue Collar	2,662	13.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Mississippi - 2014

Federal Workers in Mississippi: 19,234

Percentage Who Are Veterans: 29.43%

Non-Federal Workers in Mississippi: 1,127,000¹

Percentage Who Are Veterans: 8.25%¹

Five Largest Federal Employers

VA: 4,485



Army: 3,567



Navy: 2,426



Air Force: 2,342



Agriculture: 1,661



Race and Ethnicity

White, non-Hispanic	12,177	63.3%
Black/African American, non-Hispanic	6,140	31.9%
Hispanic or Latino	401	2.1%
Asian, non-Hispanic	263	1.4%
Two or more races	121	0.6%
American Indian and Alaska Native	113	0.6%
Native Hawaiian and Other Pacific Islander	15	0.1%

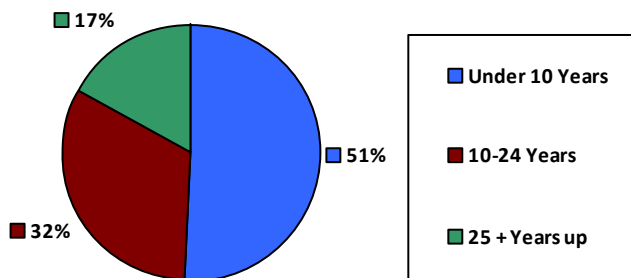
Gender

M	11,059	57.5%
F	8,175	42.5%

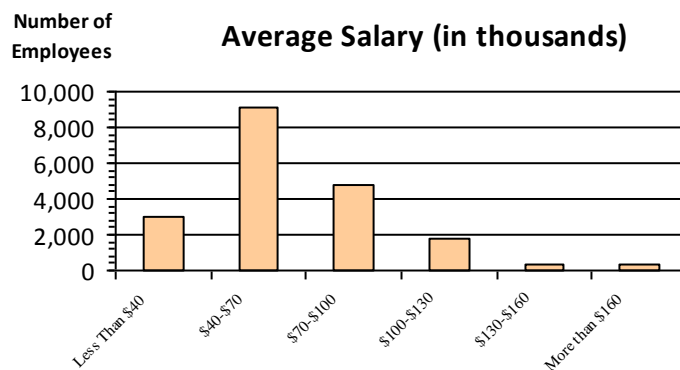
Age

<35	3,449	17.9%
35-54	10,483	54.5%
55+	5,302	27.6%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	5,407	28.1%
Occupational Program	635	3.3%
Between HS and Bachelors	4,274	22.2%
Bachelors + Post Bachelors	5,736	29.8%
Masters and Post Grad	2,510	13.0%
Doctorate and Post Doc	649	3.4%

Type of Employment²

Administrative	5,026	26.1%
Professional	5,417	28.2%
Technical	4,269	22.2%
Clerical	1,039	5.4%
Other White Collar	812	4.2%
Blue Collar	2,670	13.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Mississippi - 2013

Federal Workers in Mississippi: 19,110

Percentage Who Are Veterans: 29.33%

Non-Federal Workers in Mississippi: 1,139,000¹

Percentage Who Are Veterans: 7.20%¹

Five Largest Federal Employers

VA: 4,383



Army: 3,530



Navy: 2,502



Air Force: 2,299



Agriculture: 1,700



Race and Ethnicity

White, non-Hispanic	12,210	63.9%
Black/African American, non-Hispanic	5,990	31.3%
Hispanic or Latino	378	2.0%
Asian, non-Hispanic	267	1.4%
Two or more races	136	0.7%
American Indian and Alaska Native	111	0.6%
Native Hawaiian and Other Pacific Islander	14	0.1%

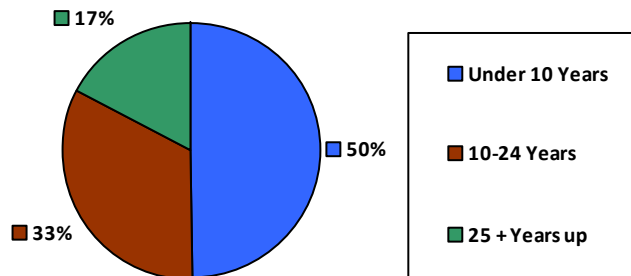
Gender

M	11,010	57.6%
F	8,100	42.4%

Age

<35	3,425	17.9%
35-54	10,373	54.3%
55+	5,312	27.8%

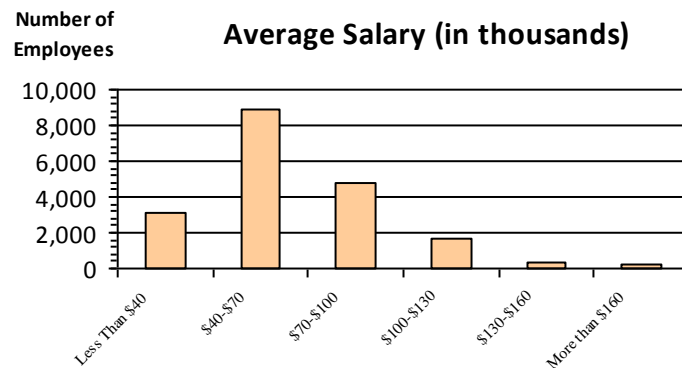
Length of Service



Educational Attainment

HS or Below	5,295	27.7%
Occupational Program	658	3.4%
Between HS and Bachelors	4,342	22.7%
Bachelors + Post Bachelors	5,722	29.9%
Masters and Post Grad	2,431	12.7%
Doctorate and Post Doc	652	3.4%

Average Salary (in thousands)



Type of Employment²

Administrative	5,048	26.4%
Professional	5,384	28.2%
Technical	4,135	21.6%
Clerical	1,110	5.8%
Other White Collar	788	4.1%
Blue Collar	2,643	13.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Missouri - 2021

Federal Workers in Missouri: 40,562

Percentage Who Are Veterans: 25.76%

Non-Federal Workers in Missouri: 2,873,000¹

Percentage Who Are Veterans: 5.39%¹

Five Largest Federal Employers

VA: 11,119



Treasury: 6,100



Army: 5,546



Agriculture: 3,981



DHS: 2,580



Race and Ethnicity

White, non-Hispanic	28,632	70.6%
Black/African American, non-Hispanic	8,489	20.9%
Hispanic or Latino	1,325	3.3%
Asian, non-Hispanic	1,006	2.5%
Two or more races	690	1.7%
American Indian and Alaska Native	279	0.7%
Native Hawaiian and Other Pacific Islander	84	0.2%

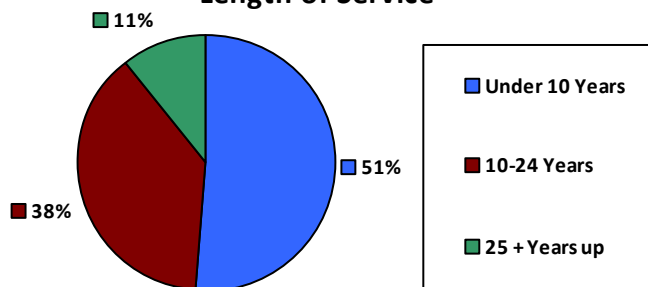
Gender

M	19,250	47.5%
F	21,312	52.5%

Age

<35	6,905	17.0%
35-54	21,451	52.9%
55+	12,206	30.1%

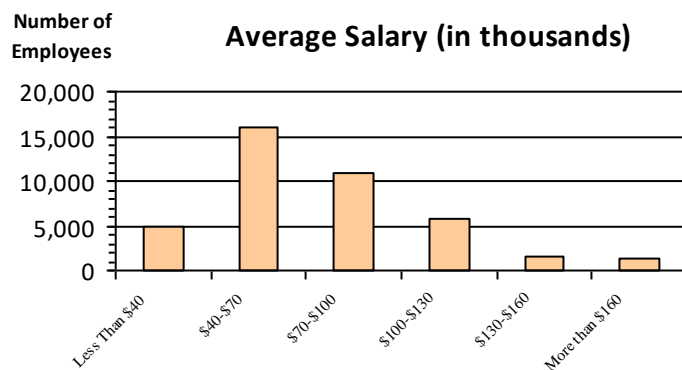
Length of Service



Educational Attainment

HS or Below	13,387	33.0%
Occupational Program	812	2.0%
Between HS and Bachelors	7,148	17.6%
Bachelors + Post Bachelors	12,521	30.9%
Masters and Post Grad	5,623	13.8%
Doctorate and Post Doc	1,030	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	9,640	23.8%
Professional	9,392	23.2%
Technical	4,380	10.8%
Clerical	962	2.4%
Other White Collar	2,574	6.3%
Blue Collar	2,703	6.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Missouri - 2020

Federal Workers in Missouri: 40,975

Percentage Who Are Veterans: 26.29%

Non-Federal Workers in Missouri: 2,802,000¹

Percentage Who Are Veterans: 5.67%¹

Five Largest Federal Employers

VA: 11,078



Treasury: 6,471



Army: 5,626



Agriculture: 3,826



SSA: 2,575



Race and Ethnicity

White, non-Hispanic	28,858	70.4%
Black/African American, non-Hispanic	8,786	21.4%
Hispanic or Latino	1,298	3.2%
Asian, non-Hispanic	952	2.3%
Two or more races	648	1.6%
American Indian and Alaska Native	289	0.7%
Native Hawaiian and Other Pacific Islander	74	0.2%

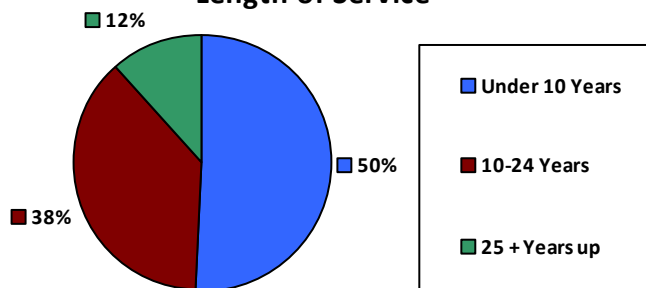
Gender

M	19,496	47.6%
F	21,477	52.4%

Age

<35	7,185	17.5%
35-54	21,324	52.0%
55+	12,466	30.4%

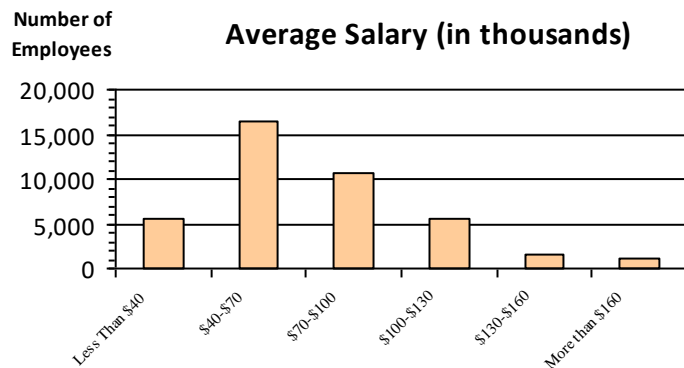
Length of Service



Educational Attainment

HS or Below	13,746	33.5%
Occupational Program	848	2.1%
Between HS and Bachelors	7,348	17.9%
Bachelors + Post Bachelors	12,520	30.6%
Masters and Post Grad	5,508	13.4%
Doctorate and Post Doc	961	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	13,391	32.7%
Professional	9,468	23.1%
Technical	9,424	23.0%
Clerical	4,954	12.1%
Other White Collar	997	2.4%
Blue Collar	2,703	6.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Missouri - 2019

Federal Workers in Missouri: 39,296

Percentage Who Are Veterans: 27.22%

Non-Federal Workers in Missouri: 2,942,000¹

Percentage Who Are Veterans: 5.68%¹

Five Largest Federal Employers

VA: 10,650



Treasury: 5,592



Army: 5,528



Agriculture: 3,463



DHS: 2,657



Race and Ethnicity

White, non-Hispanic	27,986	71.2%
Black/African American, non-Hispanic	8,202	20.9%
Hispanic or Latino	1,219	3.1%
Asian, non-Hispanic	885	2.3%
Two or more races	602	1.5%
American Indian and Alaska Native	289	0.7%
Native Hawaiian and Other Pacific Islander	65	0.2%

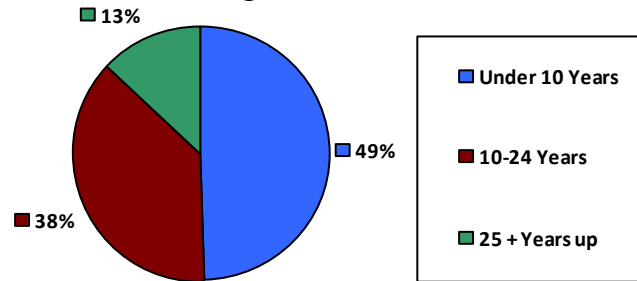
Gender

M	18,942	48.2%
F	20,349	51.8%

Age

<35	6,753	17.2%
35-54	20,485	52.1%
55+	12,058	30.7%

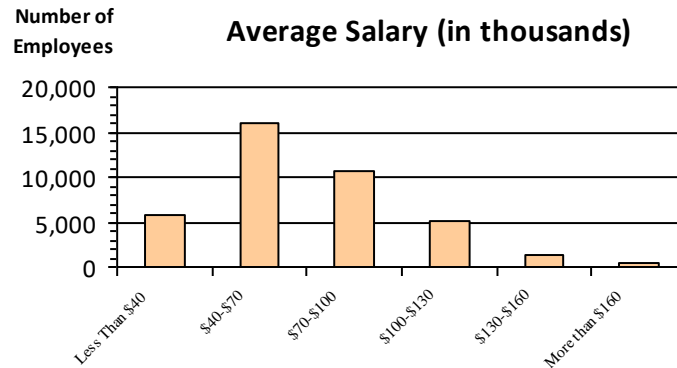
Length of Service



Educational Attainment

HS or Below	11,905	30.3%
Occupational Program	1,412	3.6%
Between HS and Bachelors	7,581	19.3%
Bachelors + Post Bachelors	12,234	31.1%
Masters and Post Grad	5,140	13.1%
Doctorate and Post Doc	989	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	13,131	33.4%
Professional	9,092	23.1%
Technical	9,183	23.4%
Clerical	4,230	10.8%
Other White Collar	954	2.4%
Blue Collar	2,663	6.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Missouri - 2018

Federal Workers in Missouri: 38,313

Percentage Who Are Veterans: 27.93%

Non-Federal Workers in Missouri: 2,922,000¹

Percentage Who Are Veterans: 6.40%¹

Five Largest Federal Employers

VA: 10,250



Army: 5,531



Treasury: 5,034



Agriculture: 3,533



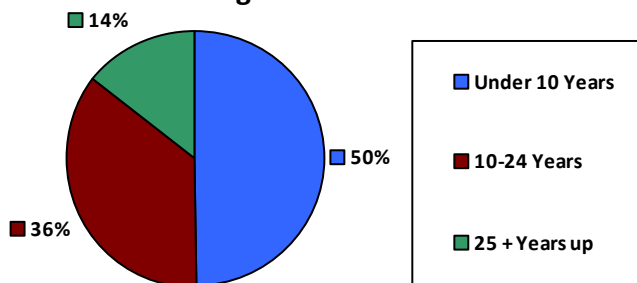
SSA: 2,680



Race and Ethnicity

White, non-Hispanic	27,508	71.8%
Black/African American, non-Hispanic	7,876	20.6%
Hispanic or Latino	1,123	2.9%
Asian, non-Hispanic	843	2.2%
Two or more races	573	1.5%
American Indian and Alaska Native	309	0.8%
Native Hawaiian and Other Pacific Islander	53	0.1%

Length of Service



Educational Attainment

HS or Below	10,965	28.6%
Occupational Program	1,457	3.8%
Between HS and Bachelors	7,785	20.3%
Bachelors + Post Bachelors	12,212	31.9%
Masters and Post Grad	4,986	13.0%
Doctorate and Post Doc	868	2.3%

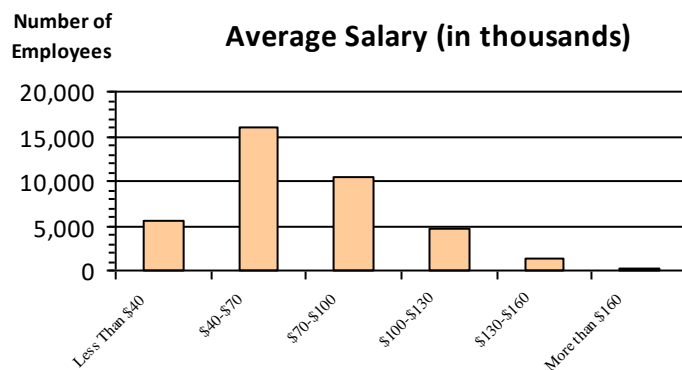
Gender

M	18,747	48.9%
F	19,548	51.0%

Age

<35	6,620	17.3%
35-54	20,084	52.4%
55+	11,609	30.3%

Average Salary (in thousands)



Type of Employment²

Administrative	12,758	33.3%
Professional	8,801	23.0%
Technical	9,483	24.7%
Clerical	3,601	9.4%
Other White Collar	863	2.3%
Blue Collar	2,765	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Missouri - 2017

Federal Workers in Missouri: 37,330

Percentage Who Are Veterans: 28.47%

Non-Federal Workers in Missouri: 2,850,000¹

Percentage Who Are Veterans: 7.63%²

Five Largest Federal Employers

VA: 10,036



Army: 5,449



Treasury: 4,370



Agriculture: 3,703



SSA: 2,568



Race and Ethnicity

White, non-Hispanic	27,059	72.5%
Black/African American, non-Hispanic	7,493	20.1%
Hispanic or Latino	1,058	2.8%
Asian, non-Hispanic	800	2.1%
Two or more races	534	1.4%
American Indian and Alaska Native	323	0.9%
Native Hawaiian and Other Pacific Islander	53	0.1%

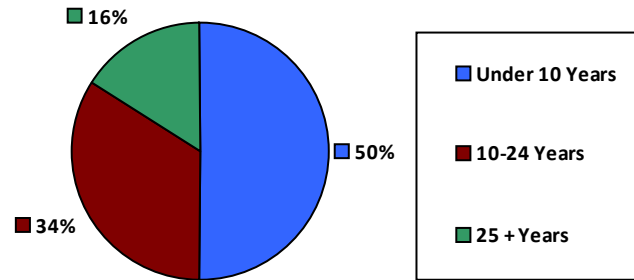
Gender

M	18,403	49.3%
F	18,915	50.7%

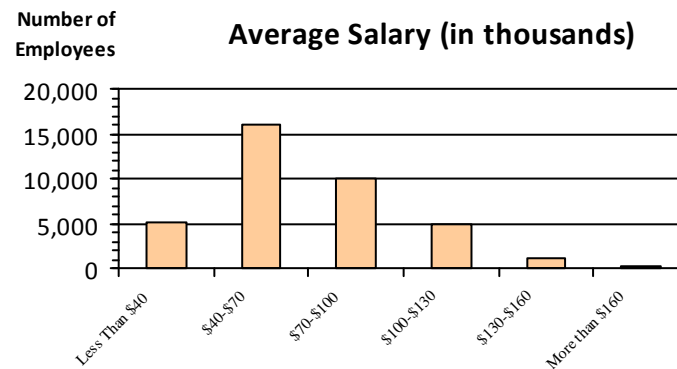
Age

<35	6,307	16.9%
35-54	19,715	52.8%
55+	11,308	30.3%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	9,969	26.7%
Occupational Program	1,547	4.1%
Between HS and Bachelors	8,010	21.5%
Bachelors + Post Bachelors	12,072	32.3%
Masters and Post Grad	4,854	13.0%
Doctorate and Post Doc	829	2.2%

Type of Employment²

Administrative	12,605	33.8%
Professional	8,679	23.2%
Technical	9,238	24.7%
Clerical	3,238	8.7%
Other White Collar	806	2.2%
Blue Collar	2,764	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Missouri - 2016

Federal Workers in Missouri: 37,693

Percentage Who Are Veterans: 28.26%

Non-Federal Workers in Missouri: 2,960,000¹

Percentage Who Are Veterans: 7.67%¹

Five Largest Federal Employers

VA: 9,584



Army: 5,531



Treasury: 4,783



Agriculture: 3,817



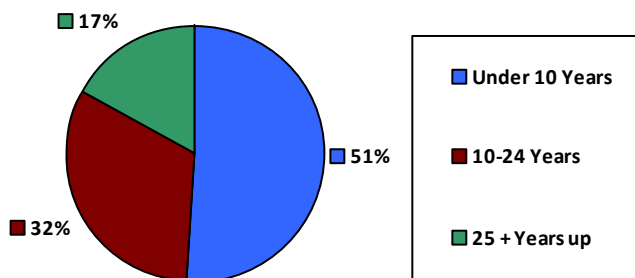
SSA: 2,593



Race and Ethnicity

White, non-Hispanic	27,370	72.6%
Black/African American, non-Hispanic	7,584	20.1%
Hispanic or Latino	1,046	2.8%
Asian, non-Hispanic	795	2.1%
Two or more races	516	1.4%
American Indian and Alaska Native	325	0.9%
Native Hawaiian and Other Pacific Islander	52	0.1%

Length of Service



Educational Attainment

HS or Below	10,202	27.1%
Occupational Program	1,598	4.2%
Between HS and Bachelors	8,079	21.4%
Bachelors + Post Bachelors	12,207	32.4%
Masters and Post Grad	4,778	12.7%
Doctorate and Post Doc	793	2.1%

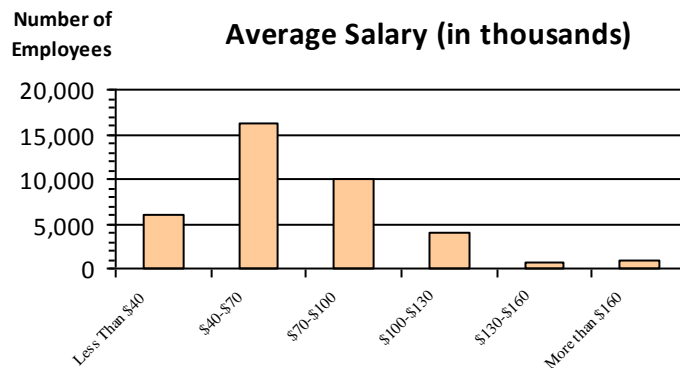
Gender

M	18,617	49.4%
F	19,071	50.6%

Age

<35	6,442	17.1%
35-54	19,920	52.8%
55+	11,331	30.1%

Average Salary (in thousands)



Type of Employment²

Administrative	12,719	33.7%
Professional	8,605	22.8%
Technical	9,487	25.2%
Clerical	3,322	8.8%
Other White Collar	811	2.2%
Blue Collar	2,749	7.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Missouri - 2015

Federal Workers in Missouri: 37,271

Percentage Who Are Veterans: 28.16%

Non-Federal Workers in Missouri: 2,897,000¹

Percentage Who Are Veterans: 8.01%¹

Five Largest Federal Employers

VA: 9,409



Army: 5,510



Treasury: 4,638



Agriculture: 3,855



SSA: 2,722



Race and Ethnicity

White, non-Hispanic	27,289	73.2%
Black/African American, non-Hispanic	7,378	19.8%
Hispanic or Latino	997	2.7%
Asian, non-Hispanic	759	2.0%
Two or more races	456	1.2%
American Indian and Alaska Native	334	0.9%
Native Hawaiian and Other Pacific Islander	57	0.2%

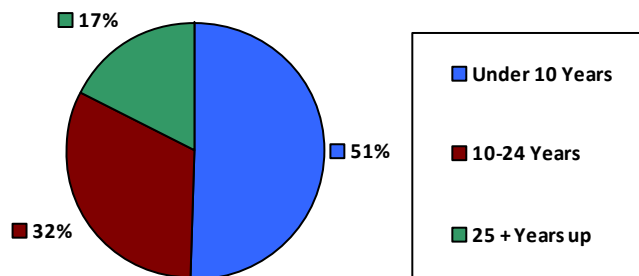
Gender

M	18,467	49.5%
F	18,804	50.4%

Age

<35	6,458	17.3%
35-54	19,859	53.3%
55+	10,954	29.4%

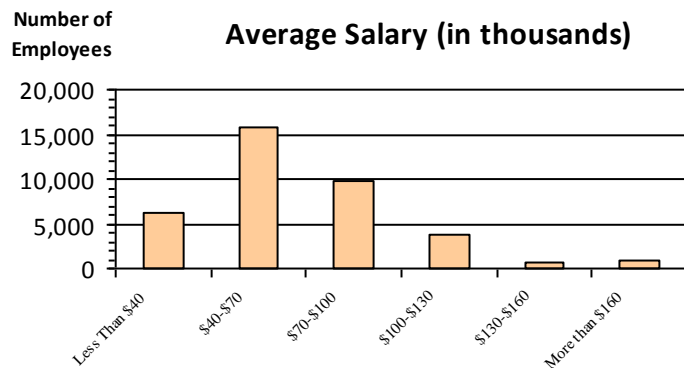
Length of Service



Educational Attainment

HS or Below	9,817	26.3%
Occupational Program	1,637	4.4%
Between HS and Bachelors	8,142	21.8%
Bachelors + Post Bachelors	12,280	32.9%
Masters and Post Grad	4,649	12.5%
Doctorate and Post Doc	707	1.9%

Average Salary (in thousands)



Type of Employment²

Administrative	12,648	33.9%
Professional	8,487	22.8%
Technical	9,375	25.2%
Clerical	3,185	8.5%
Other White Collar	816	2.2%
Blue Collar	2,760	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Missouri - 2014

Federal Workers in Missouri: 36,984

Percentage Who Are Veterans: 27.76%

Non-Federal Workers in Missouri: 2,802,000¹

Percentage Who Are Veterans: 8.06%¹

Five Largest Federal Employers

VA: 9,112



Army: 5,637



Treasury: 4,510



Agriculture: 3,845



SSA: 2,723



Race and Ethnicity

White, non-Hispanic	27,071	73.2%
Black/African American, non-Hispanic	7,372	19.9%
Hispanic or Latino	983	2.7%
Asian, non-Hispanic	735	2.0%
Two or more races	410	1.1%
American Indian and Alaska Native	348	0.9%
Native Hawaiian and Other Pacific Islander	65	0.2%

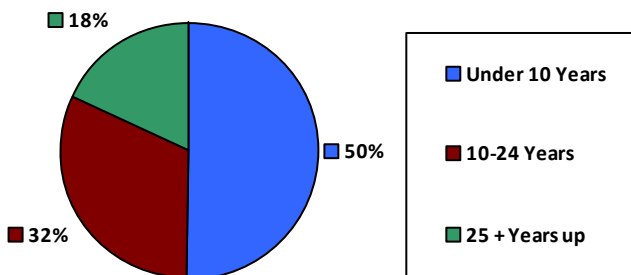
Gender

M	18,301	49.5%
F	18,683	50.5%

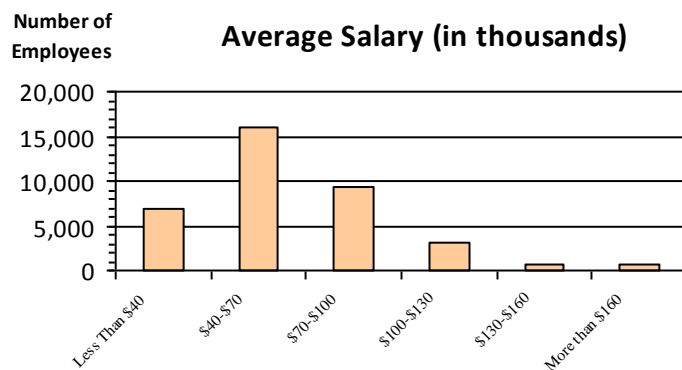
Age

<35	6,567	17.8%
35-54	19,673	53.2%
55+	10,744	29.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	9,766	26.4%
Occupational Program	1,604	4.3%
Between HS and Bachelors	8,435	22.8%
Bachelors + Post Bachelors	12,076	32.6%
Masters and Post Grad	4,381	11.8%
Doctorate and Post Doc	663	1.8%

Type of Employment²

Administrative	12,667	34.2%
Professional	8,149	22.0%
Technical	9,310	25.2%
Clerical	3,286	8.9%
Other White Collar	899	2.4%
Blue Collar	2,673	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Missouri - 2013

Federal Workers in Missouri: 36,686

Percentage Who Are Veterans: 27.45%

Non-Federal Workers in Missouri: 2,782,000¹

Percentage Who Are Veterans: 7.87%¹

Five Largest Federal Employers

VA: 8,711



Army: 5,614



Treasury: 4,727



Agriculture: 3,981



SSA: 2,434



Race and Ethnicity

White, non-Hispanic	26,933	73.4%
Black/African American, non-Hispanic	7,312	19.9%
Hispanic or Latino	961	2.6%
Asian, non-Hispanic	693	1.9%
Two or more races	366	1.0%
American Indian and Alaska Native	368	1.0%
Native Hawaiian and Other Pacific Islander	53	0.1%

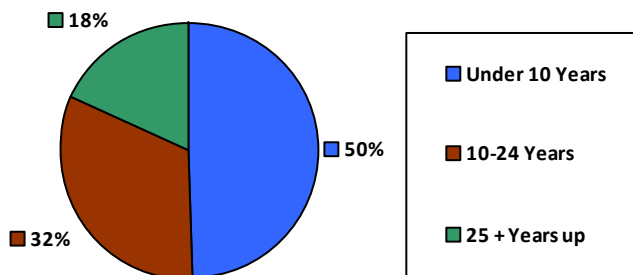
Gender

M	18,051	49.2%
F	18,635	50.8%

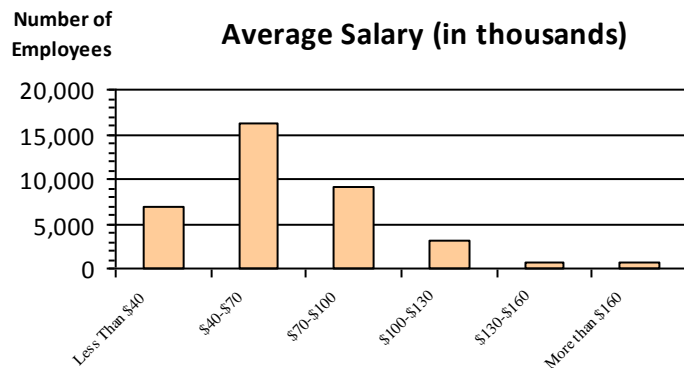
Age

<35	6,360	17.3%
35-54	19,623	53.5%
55+	10,703	29.2%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	9,857	26.9%
Occupational Program	1,556	4.2%
Between HS and Bachelors	8,545	23.3%
Bachelors + Post Bachelors	11,901	32.4%
Masters and Post Grad	4,153	11.3%
Doctorate and Post Doc	615	1.7%

Type of Employment²

Administrative	12,537	34.2%
Professional	7,956	21.7%
Technical	9,231	25.2%
Clerical	3,454	9.4%
Other White Collar	940	2.6%
Blue Collar	2,561	7.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Montana - 2021

Federal Workers in Montana: 10,429

Percentage Who Are Veterans: 23.46%

Non-Federal Workers in Montana: 524,000¹

Percentage Who Are Veterans: 9.16%¹

Five Largest Federal Employers

Agriculture: 2,667



DOI: 1,770



VA: 1,753



HHS: 1,202



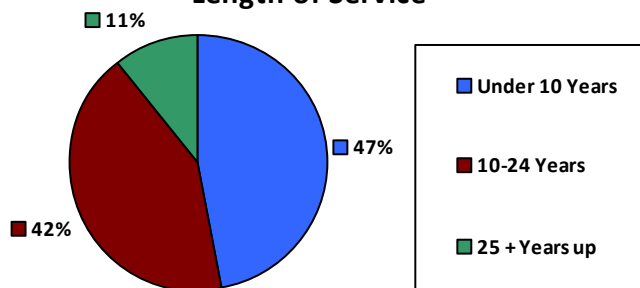
Air Force: 749



Race and Ethnicity

White, non-Hispanic	8,296	79.5%
Black/African American, non-Hispanic	76	0.7%
Hispanic or Latino	365	3.5%
Asian, non-Hispanic	89	0.9%
Two or more races	184	1.8%
American Indian and Alaska Native	1,368	13.1%
Native Hawaiian and Other Pacific Islander	12	0.1%

Length of Service



Educational Attainment

HS or Below	3,066	29.4%
Occupational Program	175	1.7%
Between HS and Bachelors	2,250	21.6%
Bachelors + Post Bachelors	3,431	32.9%
Masters and Post Grad	1,138	10.9%
Doctorate and Post Doc	355	3.4%

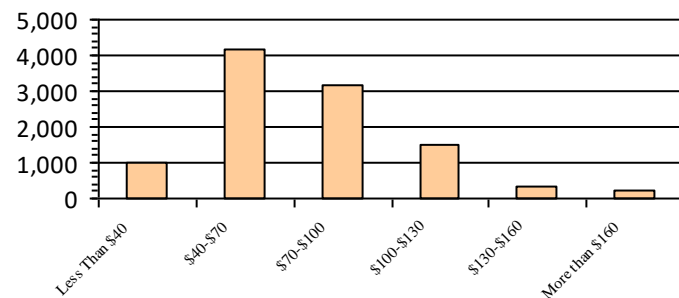
Gender

M	5,860	56.2%
F	4,569	43.8%

Age

<35	1,862	17.9%
35-54	5,823	55.8%
55+	2,744	26.3%

Average Salary (in thousands)



Type of Employment²

Administrative	3,030	29.1%
Professional	2,418	23.2%
Technical	667	6.4%
Clerical	412	4.0%
Other White Collar	927	8.9%
Blue Collar	885	8.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Montana - 2020

Federal Workers in Montana: 10,198

Percentage Who Are Veterans: 23.66%

Non-Federal Workers in Montana: 499,000¹

Percentage Who Are Veterans: 8.22%¹

Five Largest Federal Employers

Agriculture: 2,598



DOI: 1,789



VA: 1,777



HHS: 970



Air Force: 779



Race and Ethnicity

White, non-Hispanic	8,250	80.9%
Black/African American, non-Hispanic	86	0.8%
Hispanic or Latino	313	3.1%
Asian, non-Hispanic	75	0.7%
Two or more races	188	1.8%
American Indian and Alaska Native	1,239	12.1%
Native Hawaiian and Other Pacific Islander	15	0.1%

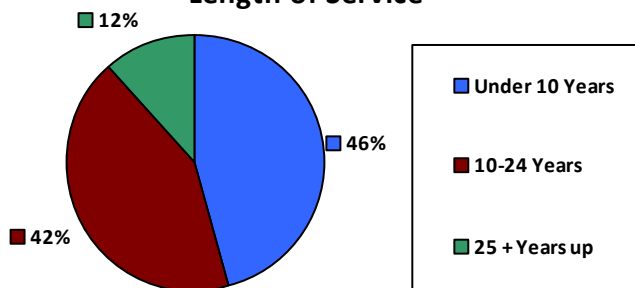
Gender

M	5,697	55.9%
F	4,501	44.1%

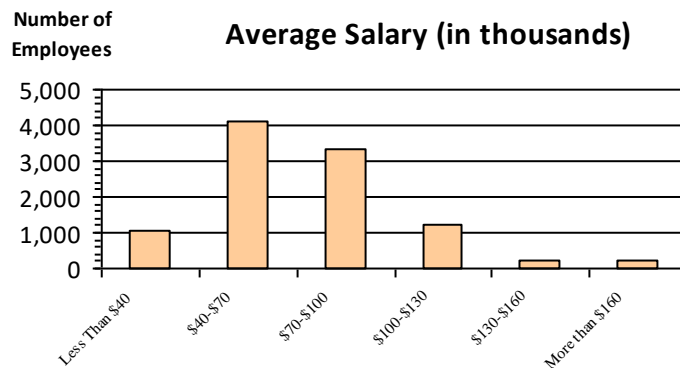
Age

<35	1,788	17.5%
35-54	5,683	55.7%
55+	2,727	26.7%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,908	28.5%
Occupational Program	184	1.8%
Between HS and Bachelors	2,267	22.2%
Bachelors + Post Bachelors	3,362	33.0%
Masters and Post Grad	1,124	11.0%
Doctorate and Post Doc	311	3.0%

Type of Employment²

Administrative	2,918	28.6%
Professional	2,876	28.2%
Technical	2,398	23.5%
Clerical	704	6.9%
Other White Collar	407	4.0%
Blue Collar	885	8.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Montana - 2019

Federal Workers in Montana: 10,058

Percentage Who Are Veterans: 24.14%

Non-Federal Workers in Montana: 511,000¹

Percentage Who Are Veterans: 8.22%¹

Five Largest Federal Employers

Agriculture: 2,429



DOI: 1,797



VA: 1,694



HHS: 1,078



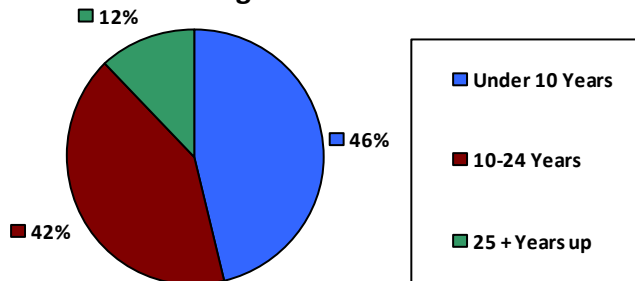
Air Force: 800



Race and Ethnicity

White, non-Hispanic	8,057	80.1%
Black/African American, non-Hispanic	91	0.9%
Hispanic or Latino	306	3.0%
Asian, non-Hispanic	68	0.7%
Two or more races	168	1.7%
American Indian and Alaska Native	1,331	13.2%
Native Hawaiian and Other Pacific Islander	16	0.2%

Length of Service



Educational Attainment

HS or Below	2,783	27.7%
Occupational Program	258	2.6%
Between HS and Bachelors	2,277	22.6%
Bachelors + Post Bachelors	3,287	32.7%
Masters and Post Grad	1,064	10.6%
Doctorate and Post Doc	332	3.3%

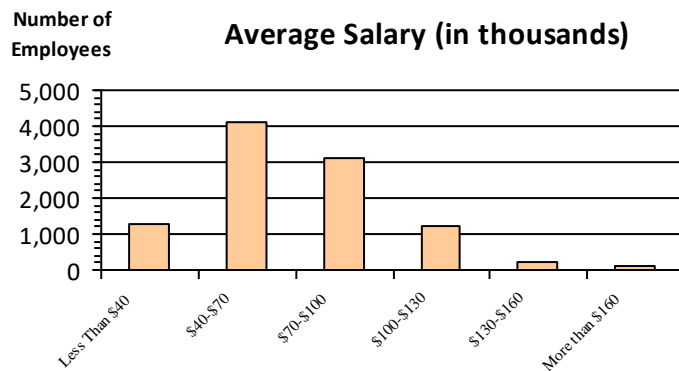
Gender

M	5,627	55.9%
F	4,431	44.1%

Age

<35	1,694	16.8%
35-54	5,573	55.4%
55+	2,791	27.7%

Average Salary (in thousands)



Type of Employment²

Administrative	2,802	27.9%
Professional	2,802	27.9%
Technical	2,327	23.1%
Clerical	741	7.4%
Other White Collar	400	4.0%
Blue Collar	975	9.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Montana - 2018

Federal Workers in Montana: 10,061

Percentage Who Are Veterans: 23.92%

Non-Federal Workers in Montana: 500,000¹

Percentage Who Are Veterans: 8.60%¹

Five Largest Federal Employers

Agriculture: 2,469



DOI: 1,772



VA: 1,628



HHS: 1,094



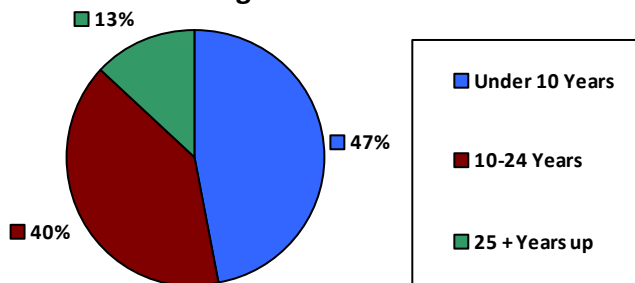
Air Force: 807



Race and Ethnicity

White, non-Hispanic	8,065	80.2%
Black/African American, non-Hispanic	89	0.9%
Hispanic or Latino	315	3.1%
Asian, non-Hispanic	66	0.7%
Two or more races	151	1.5%
American Indian and Alaska Native	1,355	13.5%
Native Hawaiian and Other Pacific Islander	15	0.1%

Length of Service



Educational Attainment

HS or Below	2,729	27.1%
Occupational Program	270	2.7%
Between HS and Bachelors	2,350	23.4%
Bachelors + Post Bachelors	3,302	32.8%
Masters and Post Grad	1,046	10.4%
Doctorate and Post Doc	320	3.2%

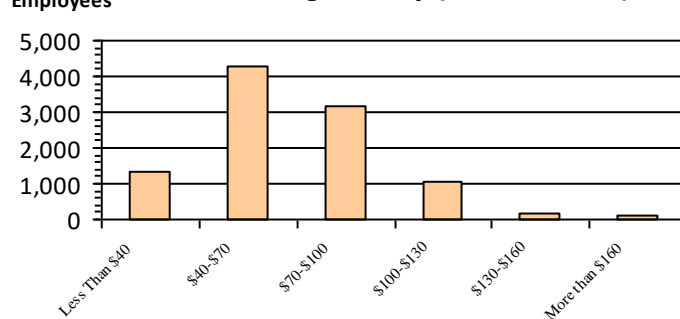
Gender

M	5,669	56.3%
F	4,391	43.6%

Age

<35	1,727	17.2%
35-54	5,542	55.1%
55+	2,792	27.7%

Average Salary (in thousands)



Type of Employment²

Administrative	2,750	27.3%
Professional	2,766	27.5%
Technical	2,395	23.8%
Clerical	749	7.4%
Other White Collar	396	3.9%
Blue Collar	997	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Montana - 2017

Federal Workers in Montana: 10,013

Percentage Who Are Veterans: 23.42%

Non-Federal Workers in Montana: 496,000¹

Percentage Who Are Veterans: 10.96%²

Five Largest Federal Employers

Agriculture: 2,521



DOI: 1,810



VA: 1,511



HHS: 1,081



Air Force: 811



Race and Ethnicity

White, non-Hispanic	8,047	80.4%
Black/African American, non-Hispanic	83	0.8%
Hispanic or Latino	302	3.0%
Asian, non-Hispanic	65	0.6%
Two or more races	147	1.5%
American Indian and Alaska Native	1,348	13.5%
Native Hawaiian and Other Pacific Islander	17	0.2%

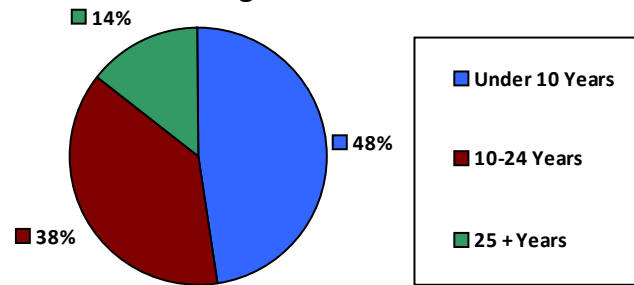
Gender

M	5,650	56.4%
F	4,363	43.6%

Age

<35	1,699	17.0%
35-54	5,504	55.0%
55+	2,810	28.1%

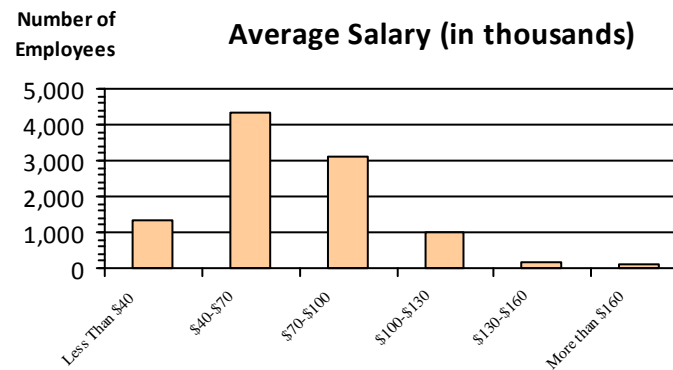
Length of Service



Educational Attainment

HS or Below	2,702	27.0%
Occupational Program	298	3.0%
Between HS and Bachelors	2,330	23.3%
Bachelors + Post Bachelors	3,292	32.9%
Masters and Post Grad	1,048	10.5%
Doctorate and Post Doc	308	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	2,742	27.4%
Professional	2,779	27.8%
Technical	2,405	24.0%
Clerical	713	7.1%
Other White Collar	361	3.6%
Blue Collar	1,012	10.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Montana - 2016

Federal Workers in Montana: 10,080

Percentage Who Are Veterans: 23.07%

Non-Federal Workers in Montana: 494,000¹

Percentage Who Are Veterans: 10.12%¹

Five Largest Federal Employers

Agriculture: 2,606



DOI: 1,892



VA: 1,481



HHS: 1,075



DHS: 756



Race and Ethnicity

White, non-Hispanic	8,055	79.9%
Black/African American, non-Hispanic	79	0.8%
Hispanic or Latino	303	3.0%
Asian, non-Hispanic	65	0.6%
Two or more races	141	1.4%
American Indian and Alaska Native	1,414	14.0%
Native Hawaiian and Other Pacific Islander	19	0.2%

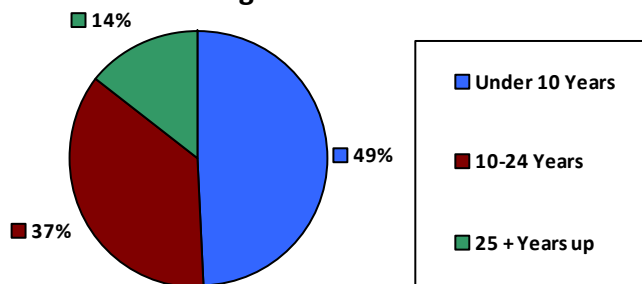
Gender

M	5,637	55.9%
F	4,443	44.1%

Age

<35	1,783	17.7%
35-54	5,498	54.5%
55+	2,799	27.8%

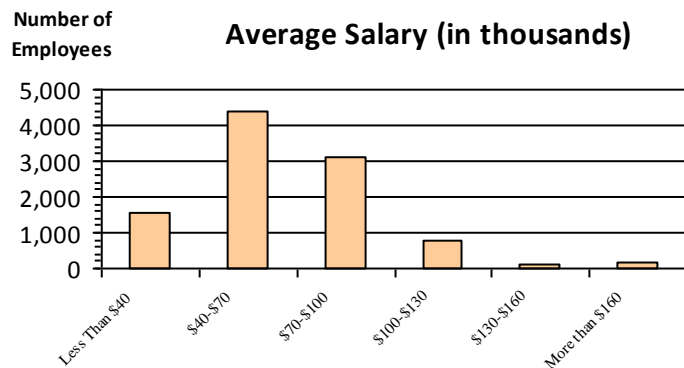
Length of Service



Educational Attainment

HS or Below	2,695	26.7%
Occupational Program	316	3.1%
Between HS and Bachelors	2,348	23.3%
Bachelors + Post Bachelors	3,320	32.9%
Masters and Post Grad	1,036	10.3%
Doctorate and Post Doc	286	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	2,727	27.1%
Professional	2,780	27.6%
Technical	2,519	25.0%
Clerical	704	7.0%
Other White Collar	353	3.5%
Blue Collar	997	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Montana - 2015

Federal Workers in Montana: 10,080

Percentage Who Are Veterans: 22.94%

Non-Federal Workers in Montana: 495,000¹

Percentage Who Are Veterans: 9.90%¹

Five Largest Federal Employers

Agriculture: 2,584



DOI: 1,856



VA: 1,541



HHS: 1,043



Air Force: 773



Race and Ethnicity

White, non-Hispanic	8,156	80.9%
Black/African American, non-Hispanic	76	0.8%
Hispanic or Latino	282	2.8%
Asian, non-Hispanic	75	0.7%
Two or more races	118	1.2%
American Indian and Alaska Native	1,352	13.4%
Native Hawaiian and Other Pacific Islander	21	0.2%

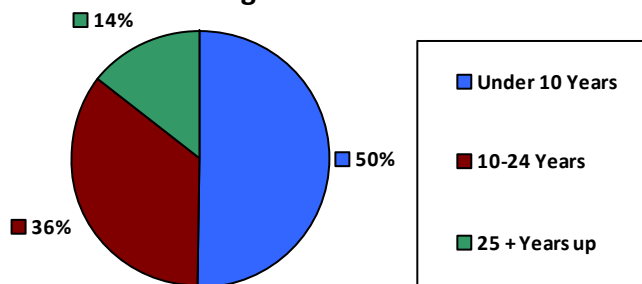
Gender

M	5,660	56.1%
F	4,420	43.8%

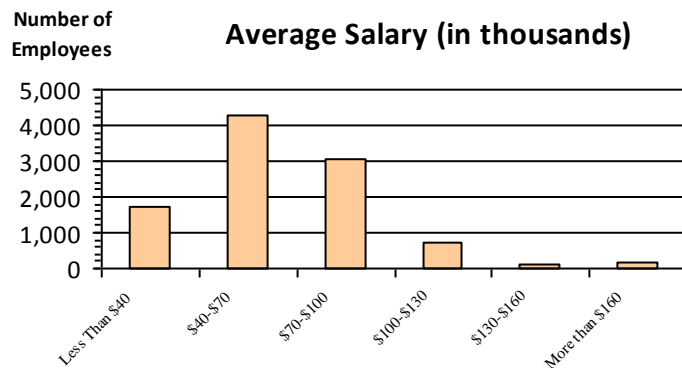
Age

<35	1,775	17.6%
35-54	5,535	54.9%
55+	2,770	27.5%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,693	26.7%
Occupational Program	350	3.5%
Between HS and Bachelors	2,328	23.1%
Bachelors + Post Bachelors	3,357	33.3%
Masters and Post Grad	987	9.8%
Doctorate and Post Doc	283	2.8%

Type of Employment²

Administrative	2,669	26.5%
Professional	2,761	27.4%
Technical	2,603	25.8%
Clerical	670	6.6%
Other White Collar	355	3.5%
Blue Collar	1,022	10.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Montana - 2014

Federal Workers in Montana: 9,946

Percentage Who Are Veterans: 22.53%

Non-Federal Workers in Montana: 494,000¹

Percentage Who Are Veterans: 9.11%¹

Five Largest Federal Employers

Agriculture: 2,571



DOI: 1,828



VA: 1,484



HHS: 1,029



Air Force: 738



Race and Ethnicity

White, non-Hispanic	8,089	81.3%
Black/African American, non-Hispanic	75	0.8%
Hispanic or Latino	267	2.7%
Asian, non-Hispanic	77	0.8%
Two or more races	98	1.0%
American Indian and Alaska Native	1,317	13.2%
Native Hawaiian and Other Pacific Islander	23	0.2%

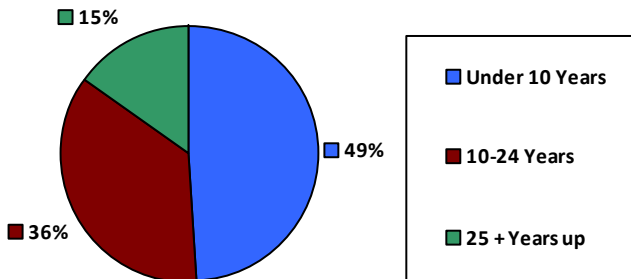
Gender

M	5,620	56.5%
F	4,326	43.5%

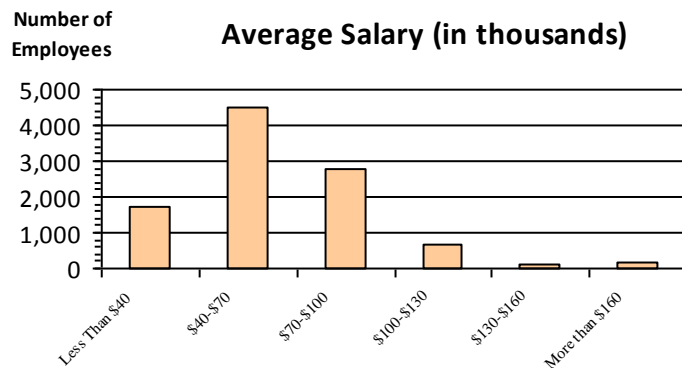
Age

<35	1,784	17.9%
35-54	5,379	54.1%
55+	2,783	28.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,644	26.6%
Occupational Program	359	3.6%
Between HS and Bachelors	2,309	23.2%
Bachelors + Post Bachelors	3,338	33.6%
Masters and Post Grad	949	9.5%
Doctorate and Post Doc	264	2.7%

Type of Employment²

Administrative	2,630	26.4%
Professional	2,723	27.4%
Technical	2,519	25.3%
Clerical	670	6.7%
Other White Collar	384	3.9%
Blue Collar	1,020	10.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Montana - 2013

Federal Workers in Montana: 9,976

Percentage Who Are Veterans: 21.89%

Non-Federal Workers in Montana: 480,000¹

Percentage Who Are Veterans: 10.21%¹

Five Largest Federal Employers

Agriculture: 2,584



DOI: 1,837



VA: 1,345



HHS: 1,027



DHS: 879



Race and Ethnicity

White, non-Hispanic	8,171	81.9%
Black/African American, non-Hispanic	67	0.7%
Hispanic or Latino	233	2.3%
Asian, non-Hispanic	74	0.7%
Two or more races	95	1.0%
American Indian and Alaska Native	1,316	13.2%
Native Hawaiian and Other Pacific Islander	19	0.2%

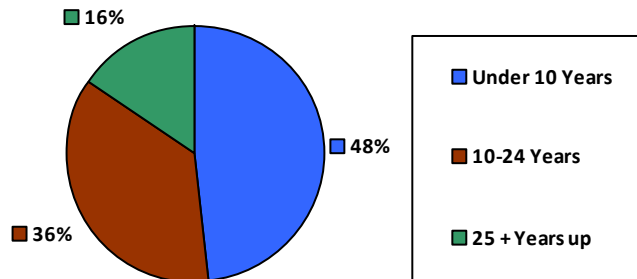
Gender

M	5,630	56.4%
F	4,346	43.6%

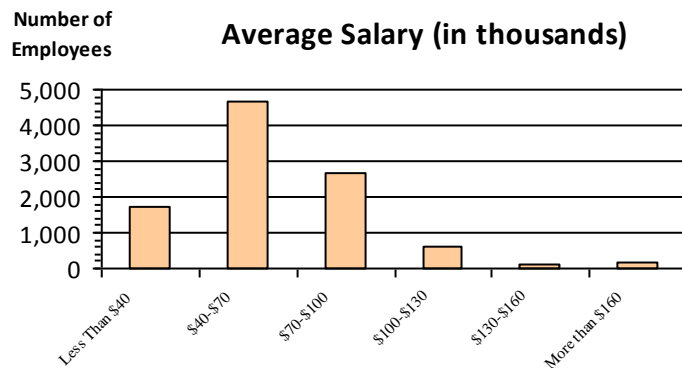
Age

<35	1,838	18.4%
35-54	5,358	53.7%
55+	2,780	27.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,665	26.7%
Occupational Program	360	3.6%
Between HS and Bachelors	2,387	23.9%
Bachelors + Post Bachelors	3,290	33.0%
Masters and Post Grad	939	9.4%
Doctorate and Post Doc	271	2.7%

Type of Employment²

Administrative	2,647	26.5%
Professional	2,736	27.4%
Technical	2,460	24.7%
Clerical	698	7.0%
Other White Collar	419	4.2%
Blue Collar	1,015	10.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nebraska - 2021

Federal Workers in Nebraska: 11,659

Percentage Who Are Veterans: 36.17%

Non-Federal Workers in Nebraska: 1,001,000¹

Percentage Who Are Veterans: 7.59%¹

Five Largest Federal Employers

VA: 3,047



Air Force: 2,541



DHS: 1,698



Agriculture: 1,363



Army: 1,264



Race and Ethnicity

White, non-Hispanic	9,948	85.3%
Black/African American, non-Hispanic	565	4.8%
Hispanic or Latino	480	4.1%
Asian, non-Hispanic	285	2.4%
Two or more races	179	1.5%
American Indian and Alaska Native	137	1.2%
Native Hawaiian and Other Pacific Islander	18	0.2%

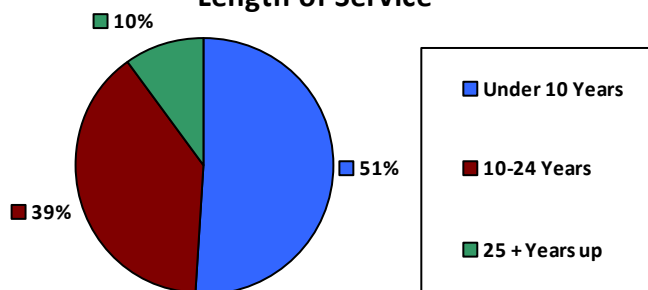
Gender

M	6,740	57.8%
F	4,919	42.2%

Age

<35	1,917	16.4%
35-54	6,125	52.5%
55+	3,617	31.0%

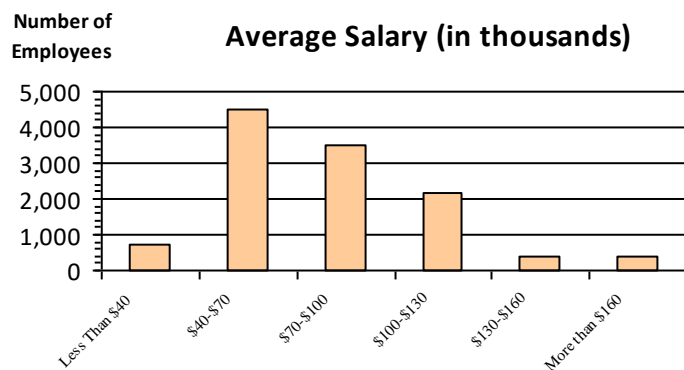
Length of Service



Educational Attainment

HS or Below	2,981	25.6%
Occupational Program	156	1.3%
Between HS and Bachelors	1,941	16.6%
Bachelors + Post Bachelors	4,193	36.0%
Masters and Post Grad	2,023	17.3%
Doctorate and Post Doc	347	3.0%

Average Salary (in thousands)



Type of Employment²

Administrative	3,041	26.1%
Professional	2,179	18.7%
Technical	521	4.5%
Clerical	182	1.6%
Other White Collar	818	7.0%
Blue Collar	894	7.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nebraska - 2020

Federal Workers in Nebraska: 11,970

Percentage Who Are Veterans: 36.47%

Non-Federal Workers in Nebraska: 981,000¹

Percentage Who Are Veterans: 7.54%¹

Five Largest Federal Employers

VA: 3,103



Air Force: 2,614



DHS: 1,767



Agriculture: 1,410



Army: 1,338



Race and Ethnicity

White, non-Hispanic	10,208	85.3%
Black/African American, non-Hispanic	601	5.0%
Hispanic or Latino	517	4.3%
Asian, non-Hispanic	279	2.3%
Two or more races	175	1.5%
American Indian and Alaska Native	134	1.1%
Native Hawaiian and Other Pacific Islander	19	0.2%

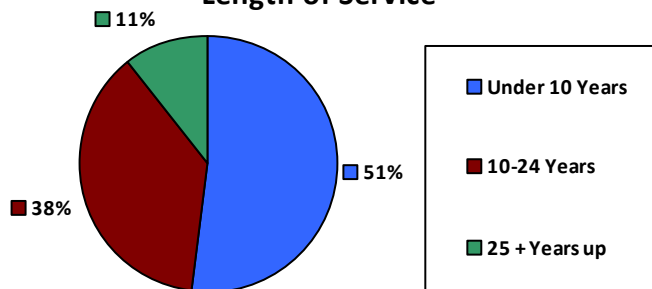
Gender

M	6,966	58.2%
F	5,004	41.8%

Age

<35	2,026	16.9%
35-54	6,233	52.1%
55+	3,711	31.0%

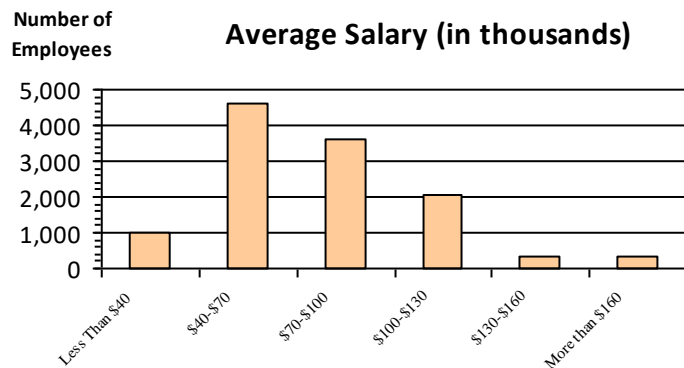
Length of Service



Educational Attainment

HS or Below	3,209	26.8%
Occupational Program	171	1.4%
Between HS and Bachelors	1,989	16.6%
Bachelors + Post Bachelors	4,188	35.0%
Masters and Post Grad	2,047	17.1%
Doctorate and Post Doc	345	2.9%

Average Salary (in thousands)



Type of Employment²

Administrative	4,952	41.4%
Professional	3,010	25.1%
Technical	2,320	19.4%
Clerical	587	4.9%
Other White Collar	189	1.6%
Blue Collar	894	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nebraska - 2019

Federal Workers in Nebraska: 11,874

Percentage Who Are Veterans: 36.94%

Non-Federal Workers in Nebraska: 990,000¹

Percentage Who Are Veterans: 6.77%¹

Five Largest Federal Employers

VA: 2,963



Air Force: 2,584



DHS: 1,889



Agriculture: 1,359



Army: 1,310



Race and Ethnicity

White, non-Hispanic	10,189	85.8%
Black/African American, non-Hispanic	612	5.2%
Hispanic or Latino	468	3.9%
Asian, non-Hispanic	262	2.2%
Two or more races	168	1.4%
American Indian and Alaska Native	145	1.2%
Native Hawaiian and Other Pacific Islander	19	0.2%

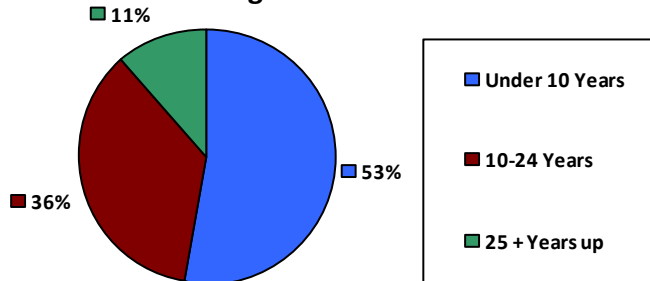
Gender

M	6,951	58.5%
F	4,920	41.4%

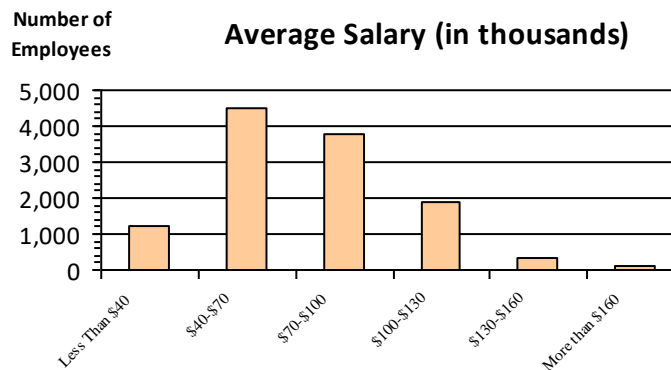
Age

<35	2,048	17.2%
35-54	6,172	52.0%
55+	3,654	30.8%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,865	24.1%
Occupational Program	307	2.6%
Between HS and Bachelors	2,150	18.1%
Bachelors + Post Bachelors	4,180	35.2%
Masters and Post Grad	2,001	16.8%
Doctorate and Post Doc	347	2.9%

Type of Employment²

Administrative	4,929	41.5%
Professional	2,904	24.5%
Technical	2,269	19.1%
Clerical	682	5.7%
Other White Collar	190	1.6%
Blue Collar	885	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nebraska - 2018

Federal Workers in Nebraska: 11,571

Percentage Who Are Veterans: 37.52%

Non-Federal Workers in Nebraska: 980,000¹

Percentage Who Are Veterans: 6.53%¹

Five Largest Federal Employers

VA: 2,896



Air Force: 2,574



DHS: 1,702



Army: 1,332



Agriculture: 1,332



Race and Ethnicity

White, non-Hispanic	9,967	86.1%
Black/African American, non-Hispanic	625	5.4%
Hispanic or Latino	394	3.4%
Asian, non-Hispanic	239	2.1%
Two or more races	155	1.3%
American Indian and Alaska Native	162	1.4%
Native Hawaiian and Other Pacific Islander	18	0.2%

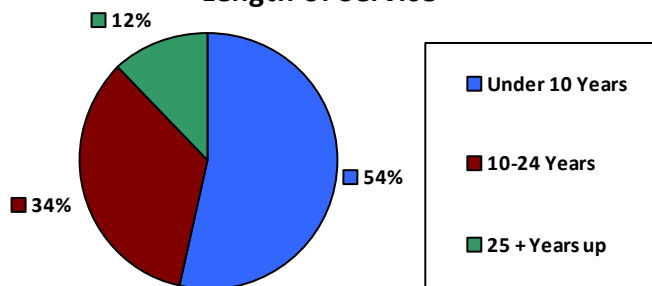
Gender

M	6,769	58.6%
F	4,774	41.4%

Age

<35	2,017	17.4%
35-54	5,997	51.8%
55+	3,557	30.7%

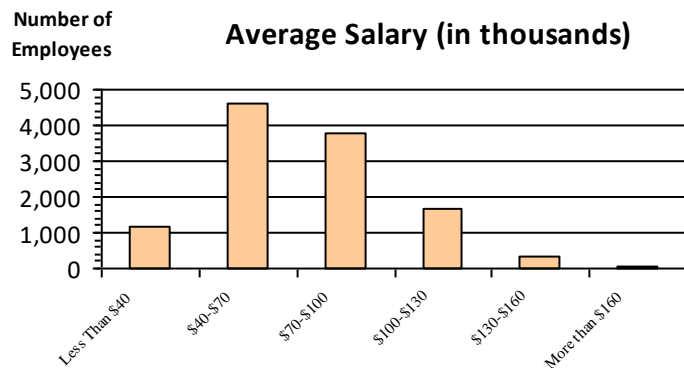
Length of Service



Educational Attainment

HS or Below	2,612	22.6%
Occupational Program	326	2.8%
Between HS and Bachelors	2,191	18.9%
Bachelors + Post Bachelors	4,137	35.7%
Masters and Post Grad	1,933	16.7%
Doctorate and Post Doc	348	3.0%

Average Salary (in thousands)



Type of Employment²

Administrative	4,744	41.0%
Professional	2,878	24.9%
Technical	2,237	19.3%
Clerical	631	5.5%
Other White Collar	198	1.7%
Blue Collar	868	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Nebraska - 2017

Federal Workers in Nebraska: 11,605

Percentage Who Are Veterans: 37.17%

Non-Federal Workers in Nebraska: 956,000¹

Percentage Who Are Veterans: 6.70%²

Five Largest Federal Employers

VA: 2,778



Air Force: 2,643



DHS: 1,634



Agriculture: 1,366



Army: 1,330



Race and Ethnicity

White, non-Hispanic	10,026	86.4%
Black/African American, non-Hispanic	609	5.2%
Hispanic or Latino	364	3.1%
Asian, non-Hispanic	241	2.1%
Two or more races	148	1.3%
American Indian and Alaska Native	191	1.6%
Native Hawaiian and Other Pacific Islander	19	0.2%

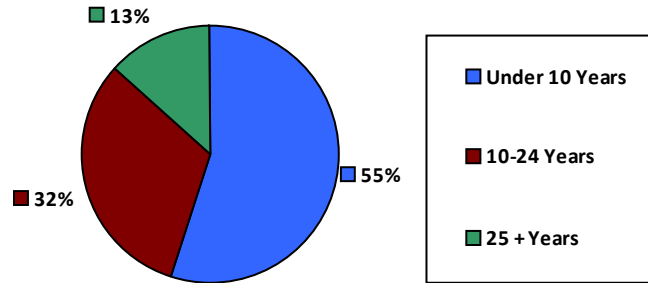
Gender

M	6,858	59.1%
F	4,741	40.9%

Age

<35	2,082	17.9%
35-54	6,014	51.8%
55+	3,509	30.2%

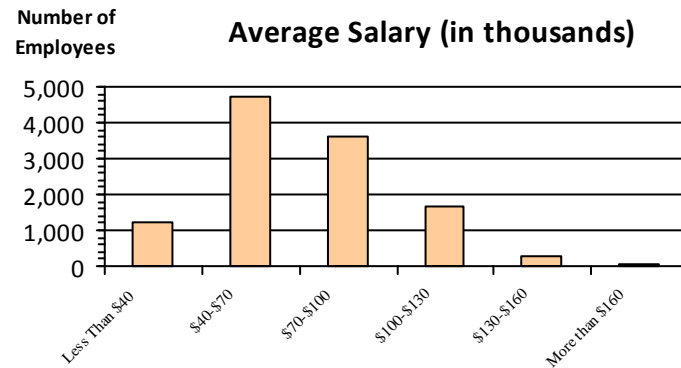
Length of Service



Educational Attainment

HS or Below	2,563	22.1%
Occupational Program	359	3.1%
Between HS and Bachelors	2,257	19.4%
Bachelors + Post Bachelors	4,126	35.6%
Masters and Post Grad	1,957	16.9%
Doctorate and Post Doc	316	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	4,746	40.9%
Professional	2,850	24.6%
Technical	2,222	19.1%
Clerical	642	5.5%
Other White Collar	195	1.7%
Blue Collar	950	8.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Nebraska - 2016

Federal Workers in Nebraska: 11,422

Percentage Who Are Veterans: 37.49%

Non-Federal Workers in Nebraska: 958,000¹

*Percentage Who Are Veterans: 6.68%*¹

Five Largest Federal Employers

Air Force: 2,674



VA: 2,653



DHS: 1,452



Agriculture: 1,438



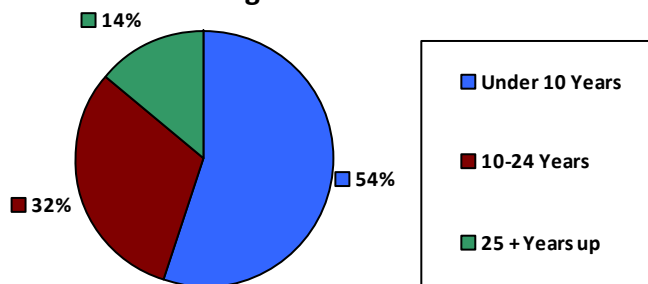
Army: 1,316



Race and Ethnicity

White, non-Hispanic	9,894	86.6%
Black/African American, non-Hispanic	588	5.1%
Hispanic or Latino	348	3.0%
Asian, non-Hispanic	228	2.0%
Two or more races	143	1.3%
American Indian and Alaska Native	198	1.7%
Native Hawaiian and Other Pacific Islander	15	0.1%

Length of Service



Educational Attainment

HS or Below	2,541	22.2%
Occupational Program	381	3.3%
Between HS and Bachelors	2,228	19.5%
Bachelors + Post Bachelors	4,019	35.2%
Masters and Post Grad	1,912	16.7%
Doctorate and Post Doc	313	2.7%

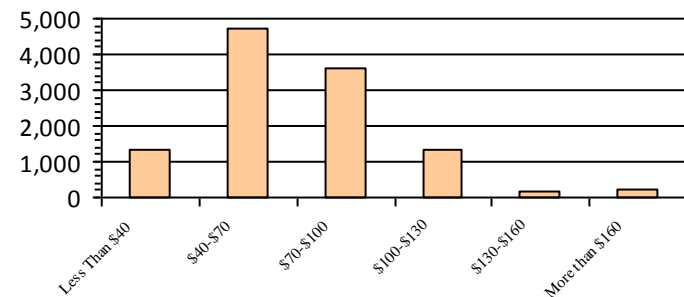
Gender

M	6,795	59.5%
F	4,624	40.5%

Age

<35	2,064	18.1%
35-54	5,919	51.8%
55+	3,439	30.1%

Average Salary (in thousands)



Type of Employment²

Administrative	4,565	40.0%
Professional	2,783	24.4%
Technical	2,280	20.0%
Clerical	655	5.7%
Other White Collar	199	1.7%
Blue Collar	940	8.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nebraska - 2015

Federal Workers in Nebraska: 11,342

Percentage Who Are Veterans: 37.34%

Non-Federal Workers in Nebraska: 953,000¹

*Percentage Who Are Veterans: 7.76%*¹

Five Largest Federal Employers

Air Force: 2,674



VA: 2,569



DHS: 1,495



Agriculture: 1,416



Army: 1,328



Race and Ethnicity

White, non-Hispanic	9,858	86.9%
Black/African American, non-Hispanic	600	5.3%
Hispanic or Latino	321	2.8%
Asian, non-Hispanic	223	2.0%
Two or more races	123	1.1%
American Indian and Alaska Native	202	1.8%
Native Hawaiian and Other Pacific Islander	14	0.1%

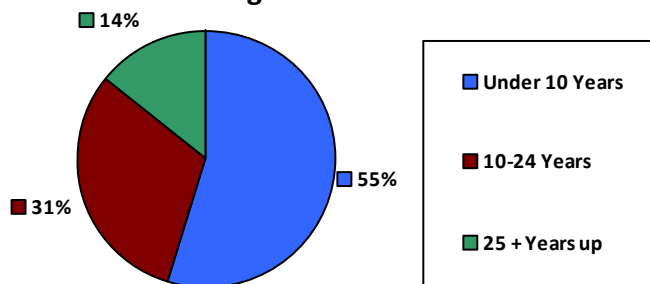
Gender

M	6,760	59.6%
F	4,582	40.4%

Age

<35	2,096	18.5%
35-54	5,902	52.0%
55+	3,344	29.5%

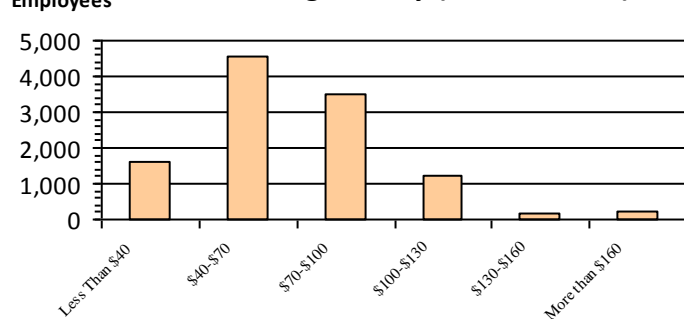
Length of Service



Educational Attainment

HS or Below	2,519	22.2%
Occupational Program	397	3.5%
Between HS and Bachelors	2,197	19.4%
Bachelors + Post Bachelors	4,042	35.6%
Masters and Post Grad	1,863	16.4%
Doctorate and Post Doc	291	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	4,527	39.9%
Professional	2,810	24.8%
Technical	2,280	20.1%
Clerical	601	5.3%
Other White Collar	180	1.6%
Blue Collar	944	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nebraska - 2014

Federal Workers in Nebraska: 11,228

Percentage Who Are Veterans: 36.81%

Non-Federal Workers in Nebraska: 964,000¹

Percentage Who Are Veterans: 7.36%¹

Five Largest Federal Employers

Air Force: 2,669



VA: 2,558



DHS: 1,385



Agriculture: 1,375



Army: 1,344



Race and Ethnicity

White, non-Hispanic	9,793	87.2%
Black/African American, non-Hispanic	585	5.2%
Hispanic or Latino	316	2.8%
Asian, non-Hispanic	204	1.8%
Two or more races	109	1.0%
American Indian and Alaska Native	206	1.8%
Native Hawaiian and Other Pacific Islander	14	0.1%

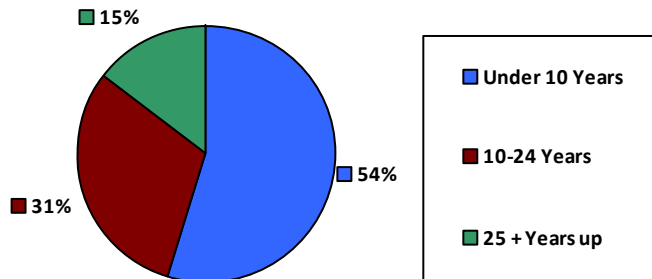
Gender

M	6,689	59.6%
F	4,539	40.4%

Age

<35	2,112	18.8%
35-54	5,926	52.8%
55+	3,190	28.4%

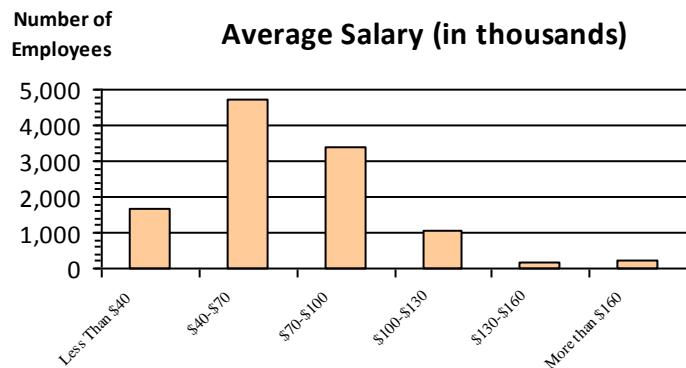
Length of Service



Educational Attainment

HS or Below	2,610	23.2%
Occupational Program	391	3.5%
Between HS and Bachelors	2,180	19.4%
Bachelors + Post Bachelors	3,923	34.9%
Masters and Post Grad	1,793	16.0%
Doctorate and Post Doc	291	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	4,397	39.2%
Professional	2,766	24.6%
Technical	2,331	20.8%
Clerical	598	5.3%
Other White Collar	208	1.9%
Blue Collar	928	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nebraska - 2013

Federal Workers in Nebraska: 11,203

Percentage Who Are Veterans: 36.62%

Non-Federal Workers in Nebraska: 970,000¹

*Percentage Who Are Veterans: 7.73%*¹

Five Largest Federal Employers

Air Force: 2,758



VA: 2,483



Agriculture: 1,398



Army: 1,334



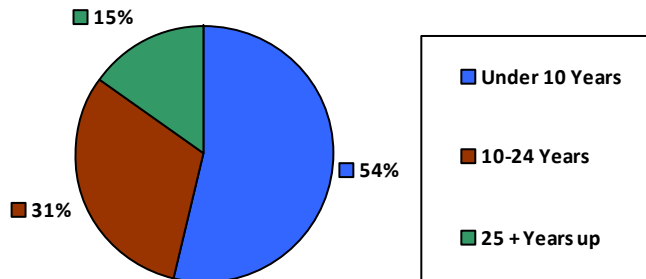
DHS: 1,321



Race and Ethnicity

White, non-Hispanic	9,812	87.6%
Black/African American, non-Hispanic	559	5.0%
Hispanic or Latino	294	2.6%
Asian, non-Hispanic	196	1.7%
Two or more races	107	1.0%
American Indian and Alaska Native	220	2.0%
Native Hawaiian and Other Pacific Islander	14	0.1%

Length of Service



Educational Attainment

HS or Below	2,678	23.9%
Occupational Program	396	3.5%
Between HS and Bachelors	2,206	19.7%
Bachelors + Post Bachelors	3,915	34.9%
Masters and Post Grad	1,712	15.3%
Doctorate and Post Doc	270	2.4%

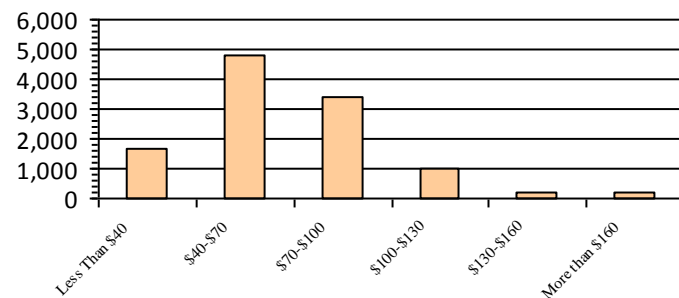
Gender

M	6,657	59.4%
F	4,546	40.6%

Age

<35	2,070	18.5%
35-54	5,973	53.3%
55+	3,160	28.2%

Average Salary (in thousands)



Type of Employment²

Administrative	4,368	39.0%
Professional	2,748	24.5%
Technical	2,273	20.3%
Clerical	649	5.8%
Other White Collar	238	2.1%
Blue Collar	927	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nevada - 2021

Federal Workers in Nevada: 15,160

Percentage Who Are Veterans: 33.36%

Non-Federal Workers in Nevada: 1,392,000¹

Percentage Who Are Veterans: 7.26%¹

Five Largest Federal Employers

VA: 5,874



DHS: 2,013



DOI: 1,930



Air Force: 1,770



Justice: 554



Race and Ethnicity

White, non-Hispanic	8,548	56.4%
Black/African American, non-Hispanic	1,951	12.9%
Hispanic or Latino	1,652	10.9%
Asian, non-Hispanic	1,892	12.5%
Two or more races	437	2.9%
American Indian and Alaska Native	299	2.0%
Native Hawaiian and Other Pacific Islander	243	1.6%

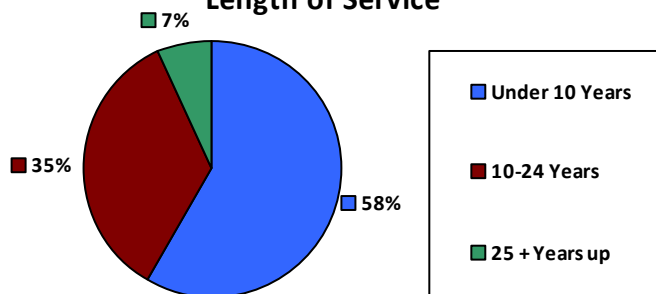
Gender

M	8,014	52.9%
F	7,146	47.1%

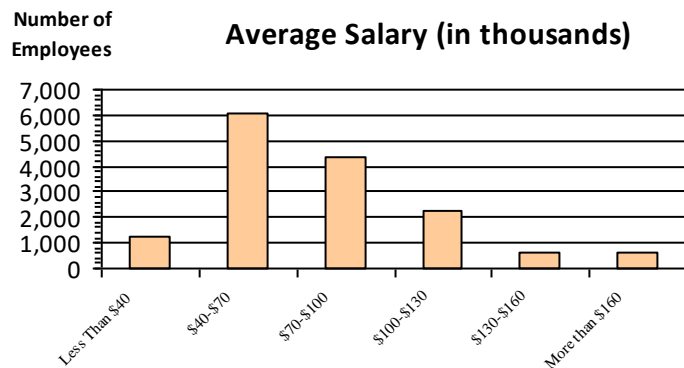
Age

<35	2,929	19.3%
35-54	8,094	53.4%
55+	4,137	27.3%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	4,586	30.2%
Occupational Program	425	2.8%
Between HS and Bachelors	3,224	21.3%
Bachelors + Post Bachelors	4,455	29.4%
Masters and Post Grad	2,008	13.2%
Doctorate and Post Doc	419	2.8%

Type of Employment²

Administrative	4,062	26.8%
Professional	3,930	25.9%
Technical	1,102	7.3%
Clerical	350	2.3%
Other White Collar	1,143	7.5%
Blue Collar	1,187	7.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nevada - 2020

Federal Workers in Nevada: 14,735

Percentage Who Are Veterans: 34.58%

Non-Federal Workers in Nevada: 1,325,000¹

Percentage Who Are Veterans: 7.85%¹

Five Largest Federal Employers

VA: 5,708



DOI: 1,934



DHS: 1,853



Air Force: 1,762



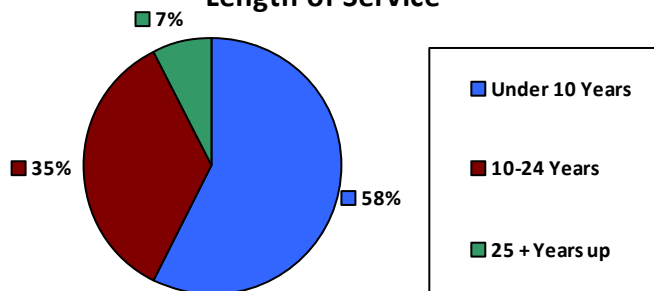
Justice: 557



Race and Ethnicity

White, non-Hispanic	8,524	57.8%
Black/African American, non-Hispanic	1,871	12.7%
Hispanic or Latino	1,495	10.1%
Asian, non-Hispanic	1,783	12.1%
Two or more races	419	2.8%
American Indian and Alaska Native	295	2.0%
Native Hawaiian and Other Pacific Islander	217	1.5%

Length of Service



Educational Attainment

HS or Below	4,443	30.1%
Occupational Program	422	2.9%
Between HS and Bachelors	3,219	21.8%
Bachelors + Post Bachelors	4,256	28.9%
Masters and Post Grad	1,951	13.2%
Doctorate and Post Doc	387	2.6%

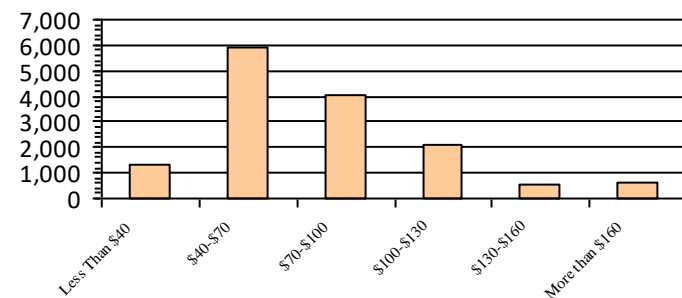
Gender

M	7,873	53.4%
F	6,862	46.6%

Age

<35	2,793	19.0%
35-54	7,809	53.0%
55+	4,133	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	4,356	29.6%
Professional	3,911	26.5%
Technical	3,954	26.8%
Clerical	974	6.6%
Other White Collar	347	2.4%
Blue Collar	1,187	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nevada - 2019

Federal Workers in Nevada: 14,338

Percentage Who Are Veterans: 35.30%

Non-Federal Workers in Nevada: 1,493,000¹

Percentage Who Are Veterans: 7.90%¹

Five Largest Federal Employers

VA: 5,380



DHS: 2,005



DOI: 1,864



Air Force: 1,696



Justice: 528



Race and Ethnicity

White, non-Hispanic	8,317	58.0%
Black/African American, non-Hispanic	1,855	12.9%
Hispanic or Latino	1,440	10.0%
Asian, non-Hispanic	1,701	11.9%
Two or more races	407	2.8%
American Indian and Alaska Native	290	2.0%
Native Hawaiian and Other Pacific Islander	213	1.5%

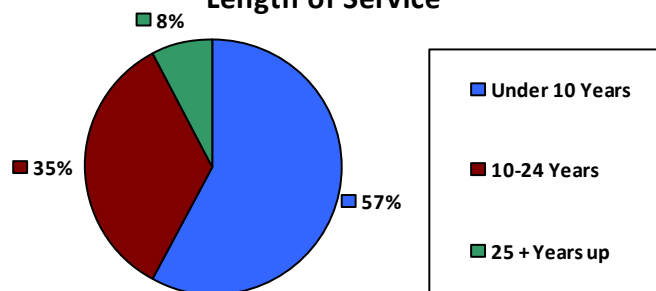
Gender

M	7,730	53.9%
F	6,608	46.1%

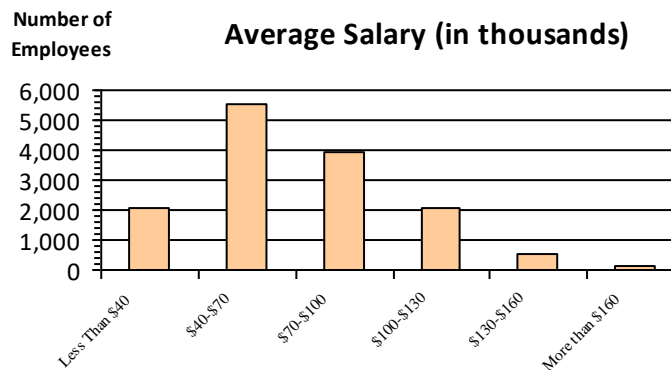
Age

<35	2,737	19.1%
35-54	7,551	52.7%
55+	4,050	28.2%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	3,878	27.0%
Occupational Program	680	4.7%
Between HS and Bachelors	3,382	23.6%
Bachelors + Post Bachelors	4,128	28.8%
Masters and Post Grad	1,803	12.6%
Doctorate and Post Doc	440	3.1%

Type of Employment²

Administrative	4,206	29.3%
Professional	3,701	25.8%
Technical	3,846	26.8%
Clerical	1,071	7.5%
Other White Collar	353	2.5%
Blue Collar	1,155	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nevada - 2018

Federal Workers in Nevada: 13,744

Percentage Who Are Veterans: 35.78%

Non-Federal Workers in Nevada: 1,445,000¹

Percentage Who Are Veterans: 7.89%¹

Five Largest Federal Employers

VA: 5,008



DHS: 1,942



DOI: 1,878



Air Force: 1,581



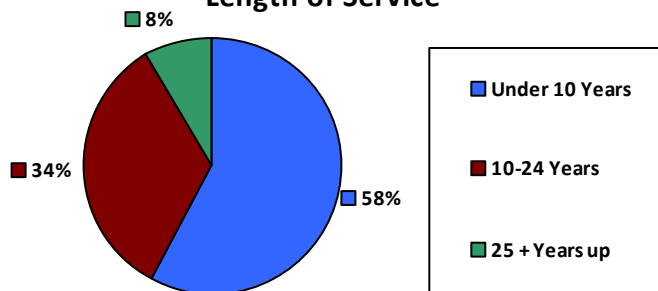
Justice: 519



Race and Ethnicity

White, non-Hispanic	8,149	59.3%
Black/African American, non-Hispanic	1,734	12.6%
Hispanic or Latino	1,345	9.8%
Asian, non-Hispanic	1,572	11.4%
Two or more races	372	2.7%
American Indian and Alaska Native	291	2.1%
Native Hawaiian and Other Pacific Islander	192	1.4%

Length of Service



Educational Attainment

HS or Below	3,461	25.2%
Occupational Program	673	4.9%
Between HS and Bachelors	3,406	24.8%
Bachelors + Post Bachelors	4,024	29.3%
Masters and Post Grad	1,791	13.0%
Doctorate and Post Doc	365	2.7%

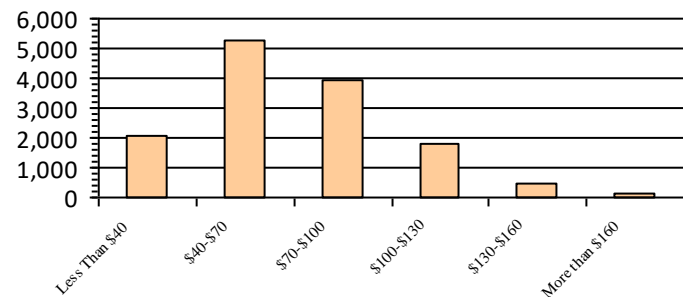
Gender

M	7,449	54.2%
F	6,290	45.8%

Age

<35	2,602	18.9%
	7,217	52.5%
35-54		
55+	3,925	28.6%

Average Salary (in thousands)



Type of Employment²

Administrative	4,135	30.1%
Professional	3,496	25.4%
Technical	3,731	27.1%
Clerical	987	7.2%
Other White Collar	278	2.0%
Blue Collar	1,111	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Nevada - 2017

Federal Workers in Nevada: 13,849

Percentage Who Are Veterans: 34.91%

Non-Federal Workers in Nevada: 1,374,000¹

Percentage Who Are Veterans: 10.36%²

Five Largest Federal Employers

VA: 4,820



DHS: 2,181



DOI: 1,848



Air Force: 1,539



Justice: 520



Race and Ethnicity

White, non-Hispanic	8,533	61.6%
Black/African American, non-Hispanic	1,646	11.9%
Hispanic or Latino	1,282	9.3%
Asian, non-Hispanic	1,561	11.3%
Two or more races	336	2.4%
American Indian and Alaska Native	300	2.2%
Native Hawaiian and Other Pacific Islander	169	1.2%

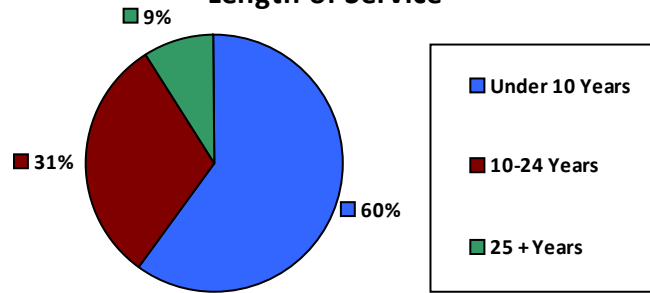
Gender

M	7,490	54.1%
F	6,357	45.9%

Age

<35	2,606	18.8%
35-54	7,179	51.8%
55+	4,064	29.3%

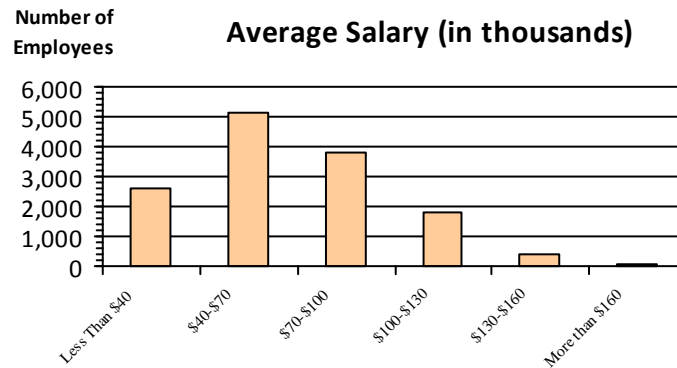
Length of Service



Educational Attainment

HS or Below	3,739	27.0%
Occupational Program	678	4.9%
Between HS and Bachelors	3,369	24.3%
Bachelors + Post Bachelors	4,000	28.9%
Masters and Post Grad	1,713	12.4%
Doctorate and Post Doc	325	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	4,441	32.1%
Professional	3,429	24.8%
Technical	3,596	26.0%
Clerical	1,005	7.3%
Other White Collar	277	2.0%
Blue Collar	1,101	7.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Nevada - 2016

Federal Workers in Nevada: 13,369

Percentage Who Are Veterans: 36.39%

Non-Federal Workers in Nevada: 1,326,000¹

*Percentage Who Are Veterans: 9.43%*¹

Five Largest Federal Employers

VA: 4,684



DOI: 1,858



DHS: 1,820



Air Force: 1,550



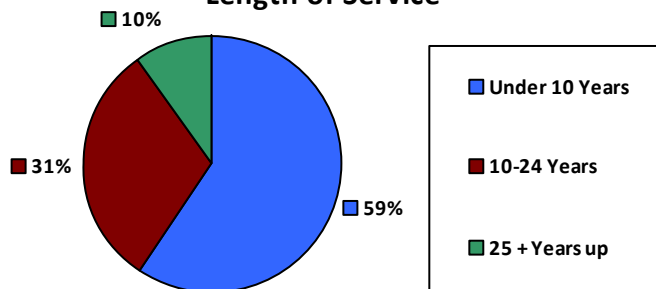
Justice: 515



Race and Ethnicity

White, non-Hispanic	8,323	62.2%
Black/African American, non-Hispanic	1,580	11.8%
Hispanic or Latino	1,210	9.0%
Asian, non-Hispanic	1,478	11.1%
Two or more races	295	2.2%
American Indian and Alaska Native	313	2.3%
Native Hawaiian and Other Pacific Islander	153	1.1%

Length of Service



Educational Attainment

HS or Below	3,330	24.9%
Occupational Program	678	5.1%
Between HS and Bachelors	3,378	25.3%
Bachelors + Post Bachelors	3,985	29.8%
Masters and Post Grad	1,717	12.8%
Doctorate and Post Doc	272	2.0%

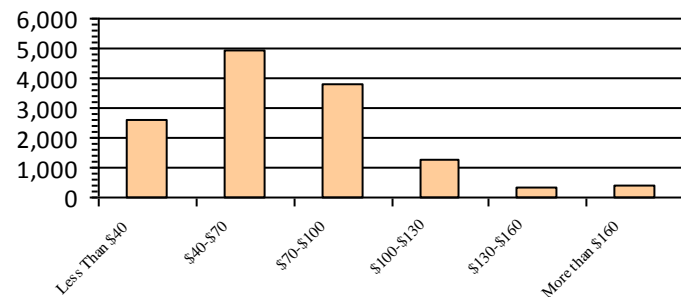
Gender

M	7,393	55.3%
F	5,975	44.7%

Age

<35	2,551	19.1%
35-54	6,978	52.2%
55+	3,840	28.7%

Average Salary (in thousands)



Type of Employment²

Administrative	4,032	30.2%
Professional	3,325	24.9%
Technical	3,515	26.3%
Clerical	1,110	8.3%
Other White Collar	297	2.2%
Blue Collar	1,089	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nevada - 2015

Federal Workers in Nevada: 13,138

Percentage Who Are Veterans: 36.23%

Non-Federal Workers in Nevada: 1,328,000¹

Percentage Who Are Veterans: 8.88%¹

Five Largest Federal Employers

VA: 4,504



DOI: 1,777



DHS: 1,736



Air Force: 1,577



Justice: 503



Race and Ethnicity

White, non-Hispanic	8,319	63.3%
Black/African American, non-Hispanic	1,507	11.5%
Hispanic or Latino	1,155	8.8%
Asian, non-Hispanic	1,437	10.9%
Two or more races	253	1.9%
American Indian and Alaska Native	312	2.4%
Native Hawaiian and Other Pacific Islander	147	1.1%

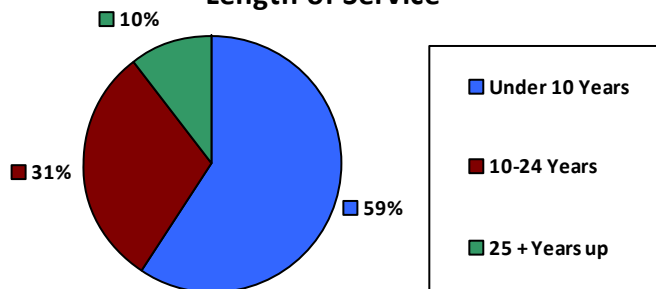
Gender

M	7,307	55.6%
F	5,831	44.4%

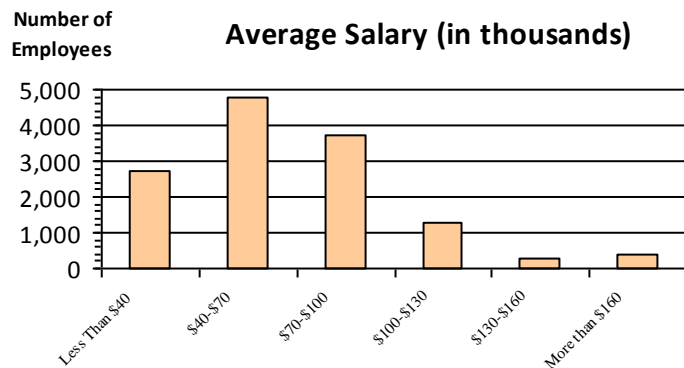
Age

<35	2,561	19.5%
35-54	6,794	51.7%
55+	3,783	28.8%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	3,272	24.9%
Occupational Program	692	5.3%
Between HS and Bachelors	3,331	25.4%
Bachelors + Post Bachelors	3,936	30.0%
Masters and Post Grad	1,631	12.4%
Doctorate and Post Doc	272	2.1%

Type of Employment²

Administrative	3,963	30.2%
Professional	3,267	24.9%
Technical	3,503	26.7%
Clerical	1,019	7.8%
Other White Collar	292	2.2%
Blue Collar	1,094	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nevada - 2014

Federal Workers in Nevada: 12,849

Percentage Who Are Veterans: 36.47%

Non-Federal Workers in Nevada: 1,277,000¹

Percentage Who Are Veterans: 9.87%¹

Five Largest Federal Employers

VA: 4,296



DOI: 1,755



DHS: 1,693



Air Force: 1,559



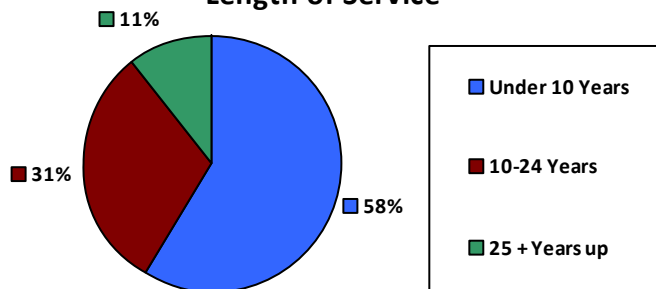
Justice: 500



Race and Ethnicity

White, non-Hispanic	8,336	64.9%
Black/African American, non-Hispanic	1,405	10.9%
Hispanic or Latino	1,079	8.4%
Asian, non-Hispanic	1,374	10.7%
Two or more races	218	1.7%
American Indian and Alaska Native	305	2.4%
Native Hawaiian and Other Pacific Islander	124	1.0%

Length of Service



Educational Attainment

HS or Below	3,278	25.5%
Occupational Program	673	5.2%
Between HS and Bachelors	3,248	25.3%
Bachelors + Post Bachelors	3,825	29.8%
Masters and Post Grad	1,560	12.1%
Doctorate and Post Doc	258	2.0%

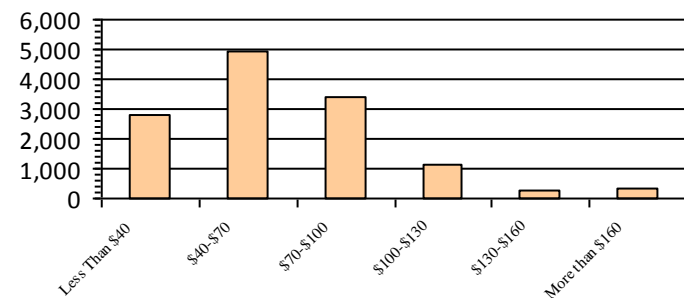
Gender

M	7,221	56.2%
F	5,628	43.8%

Age

<35	2,464	19.2%
35-54	6,689	52.1%
55+	3,696	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	3,915	30.5%
Professional	3,141	24.4%
Technical	3,554	27.7%
Clerical	907	7.1%
Other White Collar	268	2.1%
Blue Collar	1,064	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Nevada - 2013

Federal Workers in Nevada: 12,620

Percentage Who Are Veterans: 35.64%

Non-Federal Workers in Nevada: 1,243,000¹

Percentage Who Are Veterans: 8.85%¹

Five Largest Federal Employers

VA: 3,969



DOI: 1,778



DHS: 1,772



Air Force: 1,503



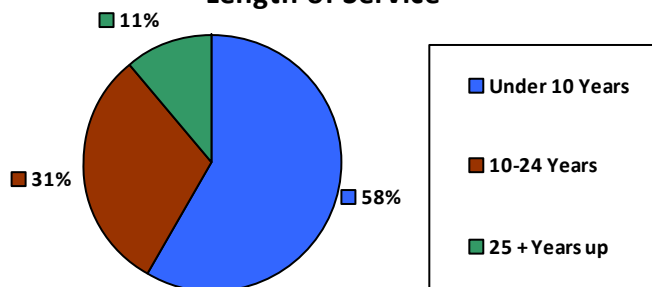
Justice: 503



Race and Ethnicity

White, non-Hispanic	8,306	65.8%
Black/African American, non-Hispanic	1,327	10.5%
Hispanic or Latino	1,052	8.3%
Asian, non-Hispanic	1,299	10.3%
Two or more races	208	1.6%
American Indian and Alaska Native	309	2.4%
Native Hawaiian and Other Pacific Islander	103	0.8%

Length of Service



Educational Attainment

HS or Below	3,340	26.5%
Occupational Program	622	4.9%
Between HS and Bachelors	3,169	25.1%
Bachelors + Post Bachelors	3,755	29.8%
Masters and Post Grad	1,478	11.7%
Doctorate and Post Doc	255	2.0%

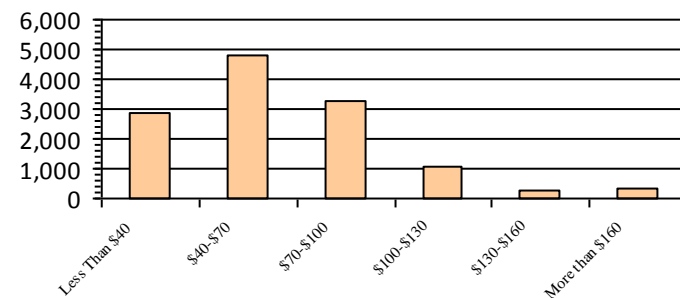
Gender

M	7,072	56.0%
F	5,548	44.0%

Age

<35	2,484	19.7%
35-54	6,507	51.6%
55+	3,629	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	3,867	30.6%
Professional	3,051	24.2%
Technical	3,058	24.2%
Clerical	1,346	10.7%
Other White Collar	292	2.3%
Blue Collar	1,006	8.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Hampshire - 2021

Federal Workers in New Hampshire: 4,964

Percentage Who Are Veterans: 24.84%

Non-Federal Workers in New Hampshire: 691,000¹

Percentage Who Are Veterans: 6.22%¹

Five Largest Federal Employers

VA: 1,316



DOT: 645



Army: 467



State: 400



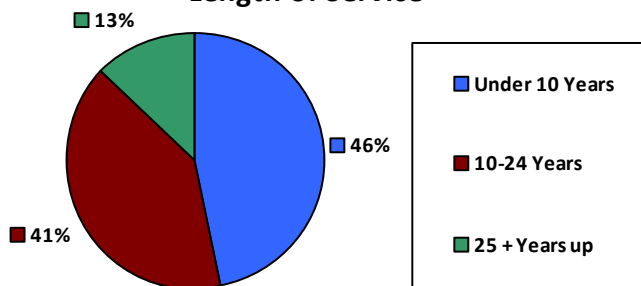
Justice: 368



Race and Ethnicity

White, non-Hispanic	4,473	90.1%
Black/African American, non-Hispanic	92	1.9%
Hispanic or Latino	171	3.4%
Asian, non-Hispanic	124	2.5%
Two or more races	56	1.1%
American Indian and Alaska Native	24	0.5%
Native Hawaiian and Other Pacific Islander	6	0.1%

Length of Service



Educational Attainment

HS or Below	1,578	31.8%
Occupational Program	74	1.5%
Between HS and Bachelors	777	15.7%
Bachelors + Post Bachelors	1,639	33.0%
Masters and Post Grad	723	14.6%
Doctorate and Post Doc	170	3.4%

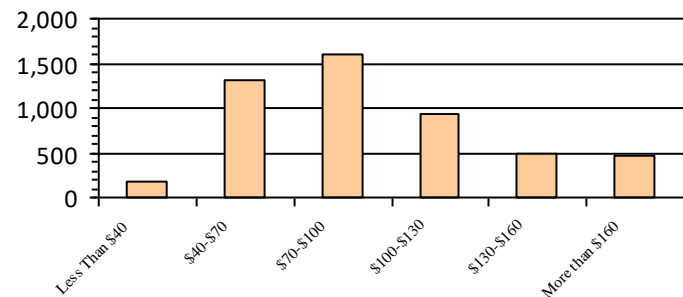
Gender

M	2,824	56.9%
F	2,140	43.1%

Age

<35	871	17.5%
35-54	2,667	53.7%
55+	1,426	28.7%

Average Salary (in thousands)



Type of Employment²

Administrative	1,305	26.3%
Professional	624	12.6%
Technical	296	6.0%
Clerical	194	3.9%
Other White Collar	283	5.7%
Blue Collar	331	6.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Hampshire - 2020

Federal Workers in New Hampshire: 4,997

Percentage Who Are Veterans: 25.59%

Non-Federal Workers in New Hampshire: 692,000¹

Percentage Who Are Veterans: 6.36%¹

Five Largest Federal Employers

VA: 1,304



DOT: 671



Army: 471



State: 406



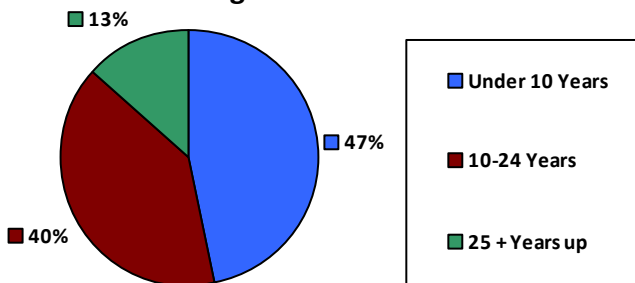
Justice: 373



Race and Ethnicity

White, non-Hispanic	4,514	90.3%
Black/African American, non-Hispanic	93	1.9%
Hispanic or Latino	175	3.5%
Asian, non-Hispanic	109	2.2%
Two or more races	62	1.2%
American Indian and Alaska Native	26	0.5%
Native Hawaiian and Other Pacific Islander	7	0.1%

Length of Service



Educational Attainment

HS or Below	1,589	31.8%
Occupational Program	70	1.4%
Between HS and Bachelors	824	16.5%
Bachelors + Post Bachelors	1,641	32.8%
Masters and Post Grad	712	14.2%
Doctorate and Post Doc	159	3.2%

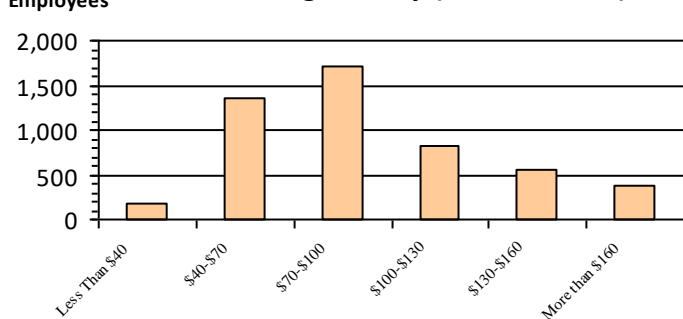
Gender

M	2,895	57.9%
F	2,102	42.1%

Age

<35	939	18.8%
35-54	2,657	53.2%
55+	1,401	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	2,288	45.8%
Professional	1,295	25.9%
Technical	635	12.7%
Clerical	273	5.5%
Other White Collar	170	3.4%
Blue Collar	331	6.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Hampshire - 2019

Federal Workers in New Hampshire: 4,992

Percentage Who Are Veterans: 25.34%

Non-Federal Workers in New Hampshire: 744,000¹

Percentage Who Are Veterans: 6.05%¹

Five Largest Federal Employers

VA: 1,241



DOT: 683



Army: 452



State: 423



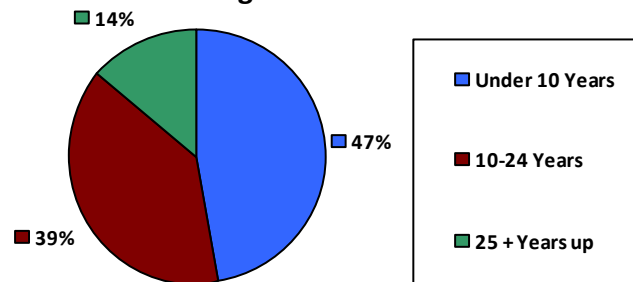
Justice: 381



Race and Ethnicity

White, non-Hispanic	4,533	90.8%
Black/African American, non-Hispanic	89	1.8%
Hispanic or Latino	166	3.3%
Asian, non-Hispanic	105	2.1%
Two or more races	53	1.1%
American Indian and Alaska Native	31	0.6%
Native Hawaiian and Other Pacific Islander	7	0.1%

Length of Service



Educational Attainment

HS or Below	1,527	30.6%
Occupational Program	106	2.1%
Between HS and Bachelors	870	17.4%
Bachelors + Post Bachelors	1,622	32.5%
Masters and Post Grad	698	14.0%
Doctorate and Post Doc	165	3.3%

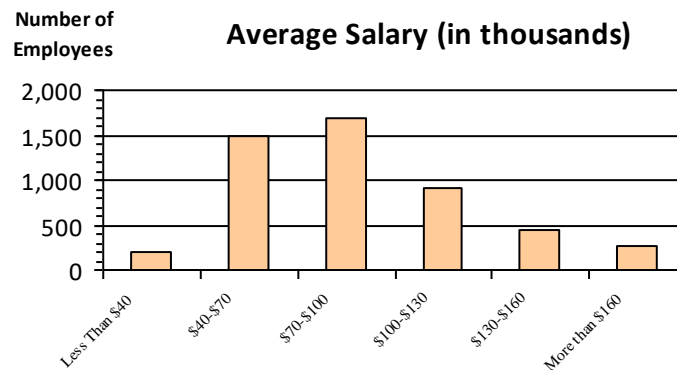
Gender

M	2,889	57.9%
F	2,103	42.1%

Age

<35	976	19.5%
35-54	2,614	52.4%
55+	1,402	28.1%

Average Salary (in thousands)



Type of Employment²

Administrative	2,284	45.7%
Professional	1,298	26.0%
Technical	641	12.8%
Clerical	258	5.2%
Other White Collar	189	3.8%
Blue Collar	318	6.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Hampshire - 2018

Federal Workers in New Hampshire: 4,954

Percentage Who Are Veterans: 25.43%

Non-Federal Workers in New Hampshire: 727,000¹

*Percentage Who Are Veterans: 6.33%*¹

Five Largest Federal Employers

VA: 1,180



DOT: 665



State: 447



Army: 444



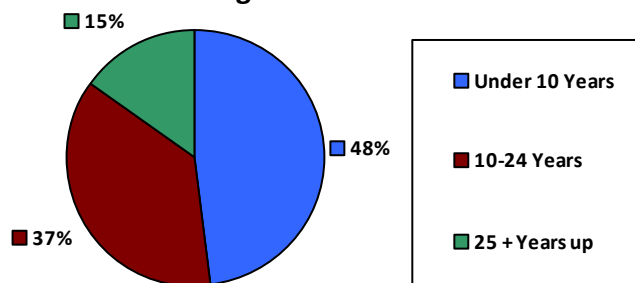
Air Force: 375



Race and Ethnicity

Race and Ethnicity	Count	Percentage
White, non-Hispanic	4,491	90.6%
Black/African American, non-Hispanic	85	1.7%
Hispanic or Latino	180	3.6%
Asian, non-Hispanic	101	2.0%
Two or more races	56	1.1%
American Indian and Alaska Native	31	0.6%
Native Hawaiian and Other Pacific Islander	7	0.1%

Length of Service



Educational Attainment

Educational Attainment	Count	Percentage
HS or Below	1,580	31.9%
Occupational Program	114	2.3%
Between HS and Bachelors	877	17.7%
Bachelors + Post Bachelors	1,571	31.7%
Masters and Post Grad	649	13.1%
Doctorate and Post Doc	161	3.2%

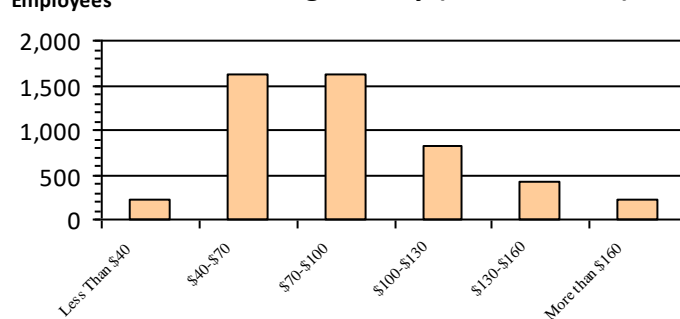
Gender

Gender	Count	Percentage
M	2,913	58.9%
F	2,035	41.1%

Age

Age Group	Count	Percentage
<35	1,004	20.3%
35-54	2,630	53.1%
55+	1,320	26.6%

Average Salary (in thousands)



Type of Employment²

Type of Employment	Count	Percentage
Administrative	2,281	46.0%
Professional	1,212	24.5%
Technical	669	13.5%
Clerical	258	5.2%
Other White Collar	169	3.4%
Blue Collar	361	7.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in New Hampshire - 2017

Federal Workers in New Hampshire: 4,855

Percentage Who Are Veterans: 26.01%

Non-Federal Workers in New Hampshire: 707,000¹

Percentage Who Are Veterans: 7.28%²

Five Largest Federal Employers

VA: 1,041



DOT: 650



State: 475



Army: 454



Justice: 387



Race and Ethnicity

White, non-Hispanic	4,408	90.8%
Black/African American, non-Hispanic	82	1.7%
Hispanic or Latino	178	3.7%
Asian, non-Hispanic	94	1.9%
Two or more races	55	1.1%
American Indian and Alaska Native	28	0.6%
Native Hawaiian and Other Pacific Islander	9	0.2%

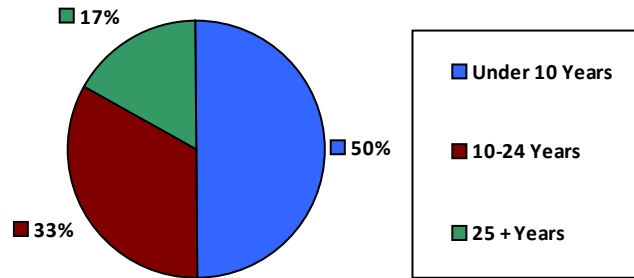
Gender

M	2,869	59.1%
F	1,983	40.9%

Age

<35	1,003	20.7%
35-54	2,570	52.9%
55+	1,282	26.4%

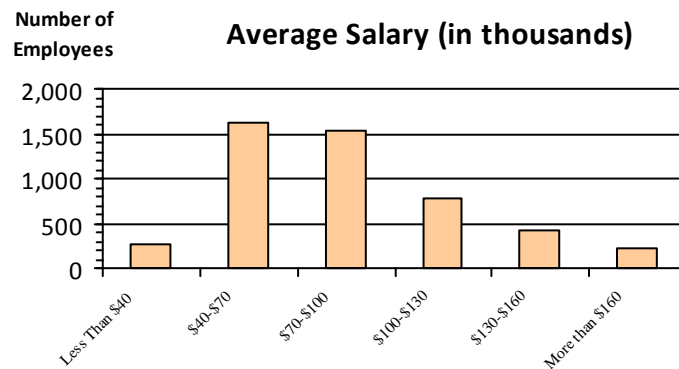
Length of Service



Educational Attainment

HS or Below	1,500	30.9%
Occupational Program	115	2.4%
Between HS and Bachelors	893	18.4%
Bachelors + Post Bachelors	1,579	32.5%
Masters and Post Grad	623	12.8%
Doctorate and Post Doc	143	2.9%

Average Salary (in thousands)



Type of Employment²

Administrative	2,232	46.0%
Professional	1,151	23.7%
Technical	679	14.0%
Clerical	274	5.6%
Other White Collar	179	3.7%
Blue Collar	340	7.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in New Hampshire - 2016

Federal Workers in New Hampshire: 4,902

Percentage Who Are Veterans: 25.64%

Non-Federal Workers in New Hampshire: 718,000¹

*Percentage Who Are Veterans: 8.63%*¹

Five Largest Federal Employers

VA: 1,015



DOT: 654



State: 504



Army: 452



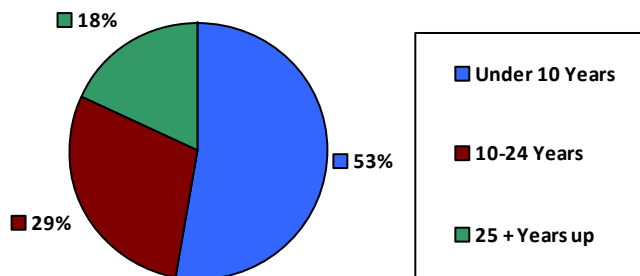
Justice: 412



Race and Ethnicity

White, non-Hispanic	4,454	90.9%
Black/African American, non-Hispanic	94	1.9%
Hispanic or Latino	174	3.5%
Asian, non-Hispanic	95	1.9%
Two or more races	46	0.9%
American Indian and Alaska Native	31	0.6%
Native Hawaiian and Other Pacific Islander	7	0.1%

Length of Service



Educational Attainment

HS or Below	1,515	30.9%
Occupational Program	116	2.4%
Between HS and Bachelors	921	18.8%
Bachelors + Post Bachelors	1,583	32.3%
Masters and Post Grad	615	12.5%
Doctorate and Post Doc	151	3.1%

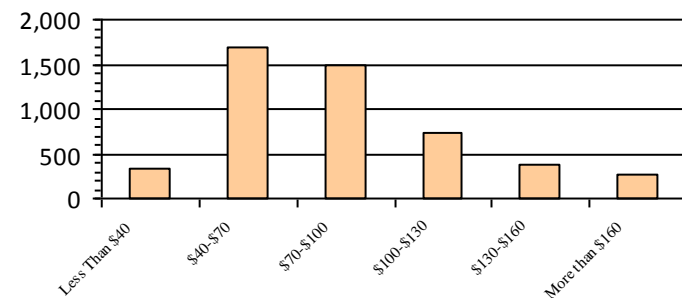
Gender

M	2,904	59.2%
F	1,997	40.7%

Age

<35	1,063	21.7%
35-54	2,542	51.9%
55+	1,297	26.5%

Average Salary (in thousands)



Type of Employment²

Administrative	2,228	45.4%
Professional	1,175	24.0%
Technical	700	14.3%
Clerical	227	4.6%
Other White Collar	231	4.7%
Blue Collar	341	7.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Hampshire - 2015

Federal Workers in New Hampshire: 4,875

Percentage Who Are Veterans: 26.58%

Non-Federal Workers in New Hampshire: 704,000¹

*Percentage Who Are Veterans: 8.81%*¹

Five Largest Federal Employers

VA: 988



DOT: 694



Army: 464



State: 462



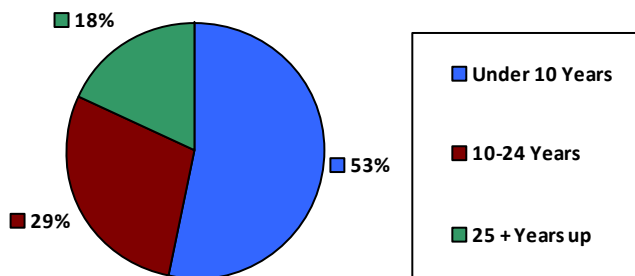
Justice: 416



Race and Ethnicity

White, non-Hispanic	4,447	91.2%
Black/African American, non-Hispanic	97	2.0%
Hispanic or Latino	164	3.4%
Asian, non-Hispanic	85	1.7%
Two or more races	40	0.8%
American Indian and Alaska Native	34	0.7%
Native Hawaiian and Other Pacific Islander	6	0.1%

Length of Service



Educational Attainment

HS or Below	1,506	30.9%
Occupational Program	132	2.7%
Between HS and Bachelors	938	19.2%
Bachelors + Post Bachelors	1,563	32.1%
Masters and Post Grad	584	12.0%
Doctorate and Post Doc	148	3.0%

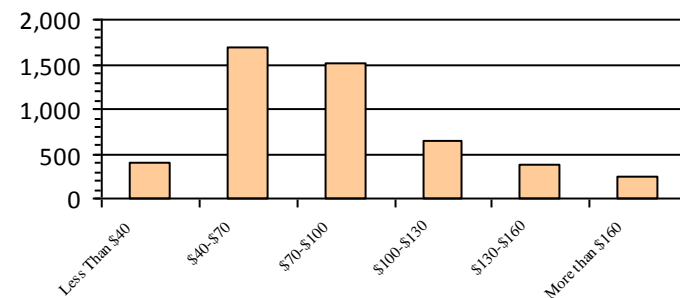
Gender

M	2,893	59.3%
F	1,982	40.7%

Age

<35	1,072	22.0%
35-54	2,537	52.0%
55+	1,266	26.0%

Average Salary (in thousands)



Type of Employment²

Administrative	2,241	46.0%
Professional	1,128	23.1%
Technical	729	15.0%
Clerical	247	5.1%
Other White Collar	214	4.4%
Blue Collar	316	6.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Hampshire - 2014

Federal Workers in New Hampshire: 4,728

Percentage Who Are Veterans: 26.08%

Non-Federal Workers in New Hampshire: 696,000¹

Percentage Who Are Veterans: 8.48%¹

Five Largest Federal Employers

VA: 924



DOT: 699



Army: 463



State: 427



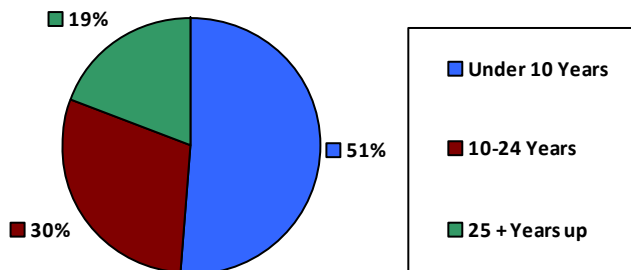
Justice: 369



Race and Ethnicity

White, non-Hispanic	4,340	91.8%
Black/African American, non-Hispanic	82	1.7%
Hispanic or Latino	154	3.3%
Asian, non-Hispanic	82	1.7%
Two or more races	33	0.7%
American Indian and Alaska Native	31	0.7%
Native Hawaiian and Other Pacific Islander	5	0.1%

Length of Service



Educational Attainment

HS or Below	1,468	31.0%
Occupational Program	139	2.9%
Between HS and Bachelors	942	19.9%
Bachelors + Post Bachelors	1,507	31.9%
Masters and Post Grad	542	11.5%
Doctorate and Post Doc	123	2.6%

Gender

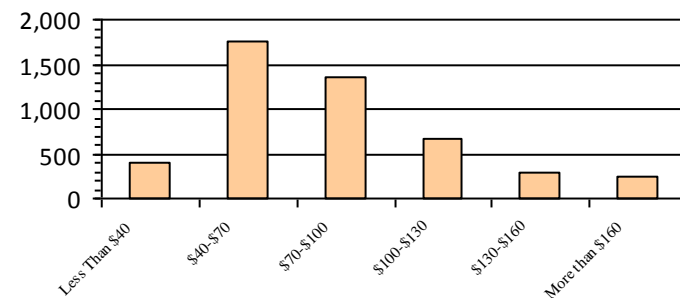
M	2,832	59.9%
F	1,896	40.1%

Age

<35	960	20.3%
35-54	2,518	53.3%
55+	1,250	26.4%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	2,234	47.2%
Professional	1,058	22.4%
Technical	718	15.2%
Clerical	238	5.0%
Other White Collar	158	3.3%
Blue Collar	322	6.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Hampshire - 2013

Federal Workers in New Hampshire: 4,726

Percentage Who Are Veterans: 24.78%

Non-Federal Workers in New Hampshire: 694,000¹

Percentage Who Are Veterans: 8.07%¹

Five Largest Federal Employers

VA: 892



DOT: 705



Army: 487



State: 435



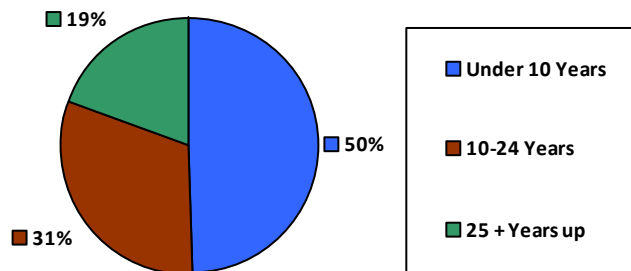
Justice: 377



Race and Ethnicity

White, non-Hispanic	4,362	92.3%
Black/African American, non-Hispanic	82	1.7%
Hispanic or Latino	144	3.0%
Asian, non-Hispanic	78	1.7%
Two or more races	27	0.6%
American Indian and Alaska Native	27	0.6%
Native Hawaiian and Other Pacific Islander	5	0.1%

Length of Service



Educational Attainment

HS or Below	1,500	31.7%
Occupational Program	149	3.2%
Between HS and Bachelors	965	20.4%
Bachelors + Post Bachelors	1,456	30.8%
Masters and Post Grad	529	11.2%
Doctorate and Post Doc	123	2.6%

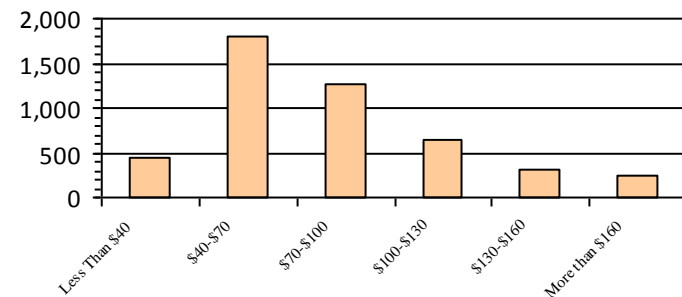
Gender

M	2,806	59.4%
F	1,920	40.6%

Age

<35	939	19.9%
35-54	2,517	53.3%
55+	1,270	26.9%

Average Salary (in thousands)



Type of Employment²

Administrative	2,220	47.0%
Professional	1,065	22.5%
Technical	694	14.7%
Clerical	270	5.7%
Other White Collar	176	3.7%
Blue Collar	301	6.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New Jersey - 2021

Federal Workers in New Jersey: 27,511

Percentage Who Are Veterans: 20.76%

Non-Federal Workers in New Jersey: 4,108,000¹

Percentage Who Are Veterans: 3.04%¹

Five Largest Federal Employers

Army: 5,550



DHS: 4,735



VA: 4,036



Navy: 2,479



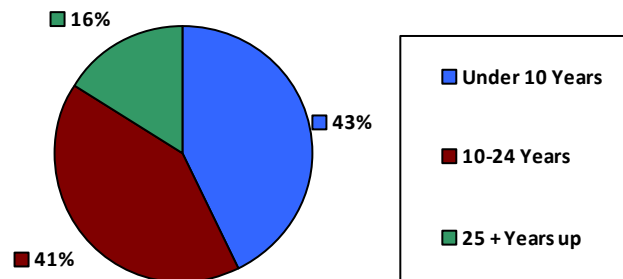
Justice: 2,207



Race and Ethnicity

White, non-Hispanic	16,779	61.0%
Black/African American, non-Hispanic	4,642	16.9%
Hispanic or Latino	3,208	11.7%
Asian, non-Hispanic	2,257	8.2%
Two or more races	368	1.3%
American Indian and Alaska Native	138	0.5%
Native Hawaiian and Other Pacific Islander	53	0.2%

Length of Service



Educational Attainment

HS or Below	6,778	24.6%
Occupational Program	570	2.1%
Between HS and Bachelors	4,038	14.7%
Bachelors + Post Bachelors	10,261	37.3%
Masters and Post Grad	5,163	18.7%
Doctorate and Post Doc	648	2.4%

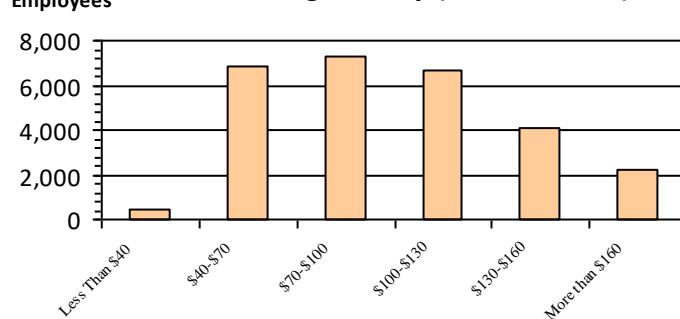
Gender

M	16,979	61.7%
F	10,532	38.3%

Age

<35	5,704	20.7%
35-54	13,894	50.5%
55+	7,913	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	9,179	33.4%
Professional	3,814	13.9%
Technical	1,097	4.0%
Clerical	951	3.5%
Other White Collar	1,815	6.6%
Blue Collar	1,872	6.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New Jersey - 2020

Federal Workers in New Jersey: 27,432

Percentage Who Are Veterans: 21.19%

Non-Federal Workers in New Jersey: 4,026,000¹

Percentage Who Are Veterans: 3.23%¹

Five Largest Federal Employers

Army: 5,463



DHS: 4,706



VA: 3,996



Navy: 2,511



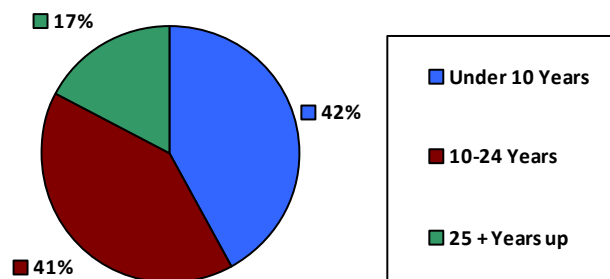
Justice: 2,241



Race and Ethnicity

White, non-Hispanic	16,835	61.4%
Black/African American, non-Hispanic	4,691	17.1%
Hispanic or Latino	3,118	11.4%
Asian, non-Hispanic	2,193	8.0%
Two or more races	353	1.3%
American Indian and Alaska Native	133	0.5%
Native Hawaiian and Other Pacific Islander	52	0.2%

Length of Service



Educational Attainment

HS or Below	6,863	25.0%
Occupational Program	599	2.2%
Between HS and Bachelors	4,044	14.7%
Bachelors + Post Bachelors	10,114	36.9%
Masters and Post Grad	5,109	18.6%
Doctorate and Post Doc	638	2.3%

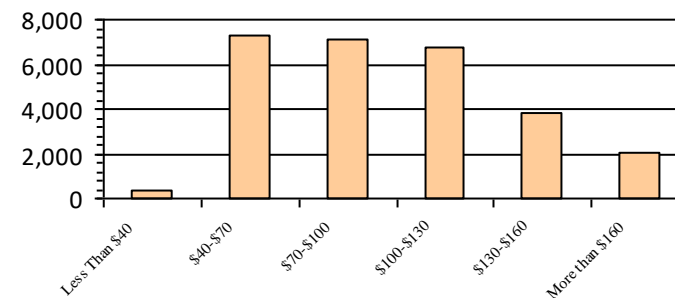
Gender

M	17,036	62.1%
F	10,396	37.9%

Age

<35	5,856	21.3%
35-54	13,626	49.7%
55+	7,950	29.0%

Average Salary (in thousands)



Type of Employment²

Administrative	10,531	38.4%
Professional	9,090	33.1%
Technical	3,820	13.9%
Clerical	1,158	4.2%
Other White Collar	955	3.5%
Blue Collar	1,872	6.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New Jersey - 2019

Federal Workers in New Jersey: 26,861

Percentage Who Are Veterans: 21.13%

Non-Federal Workers in New Jersey: 4,320,000¹

Percentage Who Are Veterans: 2.82%¹

Five Largest Federal Employers

Army: 5,157



DHS: 4,679



VA: 4,003



Navy: 2,414



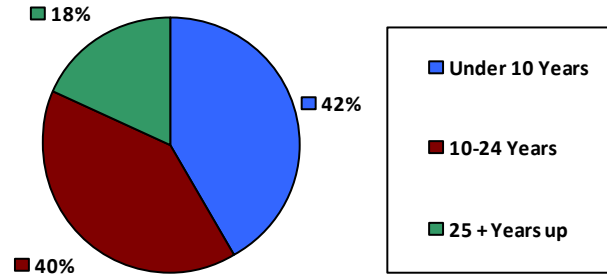
Justice: 2,205



Race and Ethnicity

White, non-Hispanic	16,279	60.6%
Black/African American, non-Hispanic	4,700	17.5%
Hispanic or Latino	2,905	10.8%
Asian, non-Hispanic	2,072	7.7%
Two or more races	323	1.2%
American Indian and Alaska Native	133	0.5%
Native Hawaiian and Other Pacific Islander	57	0.2%

Length of Service



Educational Attainment

HS or Below	6,449	24.0%
Occupational Program	830	3.1%
Between HS and Bachelors	4,062	15.1%
Bachelors + Post Bachelors	9,891	36.8%
Masters and Post Grad	4,958	18.4%
Doctorate and Post Doc	631	2.3%

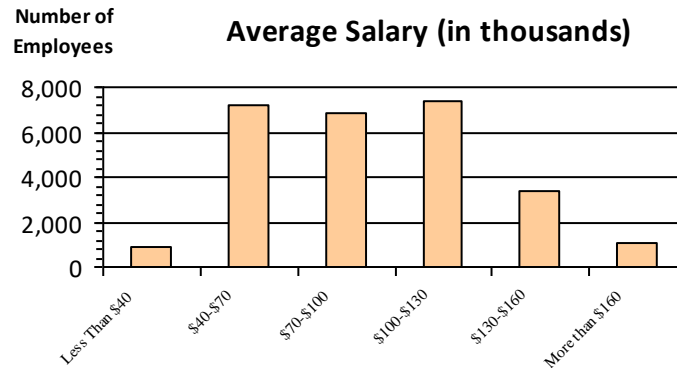
Gender

M	16,674	62.1%
F	10,187	37.9%

Age

<35	5,707	21.2%
35-54	13,240	49.3%
55+	7,914	29.5%

Average Salary (in thousands)



Type of Employment²

Administrative	10,115	37.7%
Professional	8,942	33.3%
Technical	3,732	13.9%
Clerical	1,328	4.9%
Other White Collar	912	3.4%
Blue Collar	1,828	6.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New Jersey - 2018

Federal Workers in New Jersey: 26,384

Percentage Who Are Veterans: 21.52%

Non-Federal Workers in New Jersey: 4,235,000¹

Percentage Who Are Veterans: 2.41%¹

Five Largest Federal Employers

Army: 5,142



DHS: 4,513



VA: 3,915



Navy: 2,446



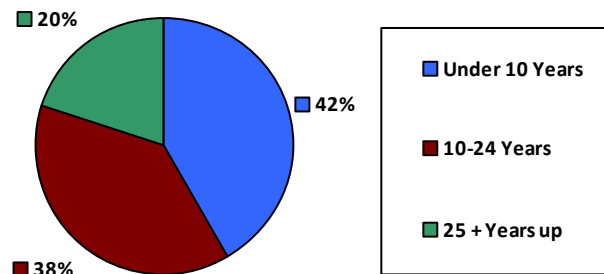
Justice: 2,167



Race and Ethnicity

White, non-Hispanic	16,083	61.0%
Black/African American, non-Hispanic	4,630	17.5%
Hispanic or Latino	2,764	10.5%
Asian, non-Hispanic	2,007	7.6%
Two or more races	308	1.2%
American Indian and Alaska Native	127	0.5%
Native Hawaiian and Other Pacific Islander	52	0.2%

Length of Service



Educational Attainment

HS or Below	6,013	22.8%
Occupational Program	803	3.0%
Between HS and Bachelors	4,265	16.2%
Bachelors + Post Bachelors	9,778	37.1%
Masters and Post Grad	4,892	18.5%
Doctorate and Post Doc	606	2.3%

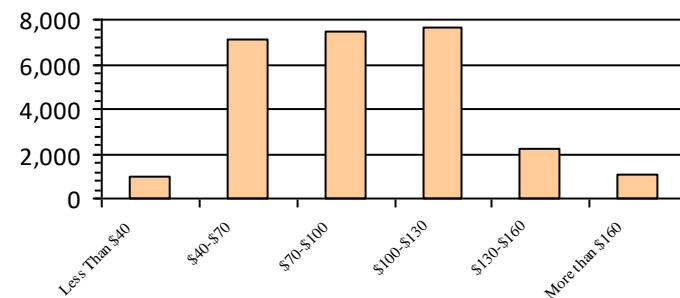
Gender

M	16,445	62.3%
F	9,939	37.7%

Age

<35	5,633	21.3%
35-54	13,080	49.6%
55+	7,671	29.1%

Average Salary (in thousands)



Type of Employment²

Administrative	9,989	37.9%
Professional	8,797	33.3%
Technical	3,676	13.9%
Clerical	1,175	4.5%
Other White Collar	867	3.3%
Blue Collar	1,874	7.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

New Jersey - 2017

Federal Workers in New Jersey: 26,460

Percentage Who Are Veterans: 21.43%

Non-Federal Workers in New Jersey: 4,227,000¹

Percentage Who Are Veterans: 3.53%²

Five Largest Federal Employers

Army: 5,212



DHS: 4,538



VA: 3,788



Navy: 2,345



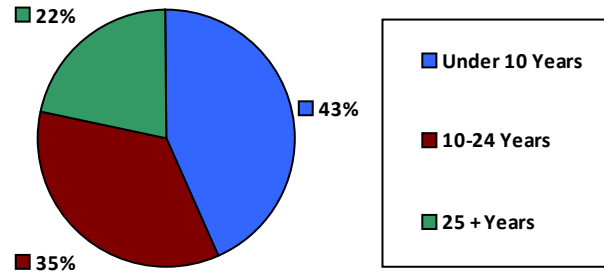
Justice: 2,192



Race and Ethnicity

White, non-Hispanic	16,704	63.1%
Black/African American, non-Hispanic	4,601	17.4%
Hispanic or Latino	2,677	10.1%
Asian, non-Hispanic	2,016	7.6%
Two or more races	287	1.1%
American Indian and Alaska Native	120	0.5%
Native Hawaiian and Other Pacific Islander	49	0.2%

Length of Service



Educational Attainment

HS or Below	6,168	23.3%
Occupational Program	818	3.1%
Between HS and Bachelors	4,314	16.3%
Bachelors + Post Bachelors	9,786	37.0%
Masters and Post Grad	4,786	18.1%
Doctorate and Post Doc	562	2.1%

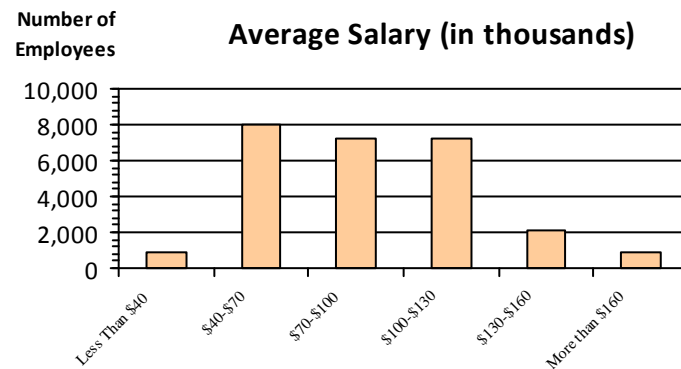
Gender

M	16,548	62.5%
F	9,911	37.5%

Age

<35	5,670	21.4%
35-54	13,183	49.8%
55+	7,607	28.7%

Average Salary (in thousands)



Type of Employment²

Administrative	10,021	37.9%
Professional	8,688	32.8%
Technical	3,808	14.4%
Clerical	1,150	4.3%
Other White Collar	872	3.3%
Blue Collar	1,921	7.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

New Jersey - 2016

Federal Workers in New Jersey: 26,688

Percentage Who Are Veterans: 21.57%

Non-Federal Workers in New Jersey: 4,262,000¹

Percentage Who Are Veterans: 3.71%¹

Five Largest Federal Employers

Army: 5,219



DHS: 4,578



VA: 3,713



Navy: 2,283



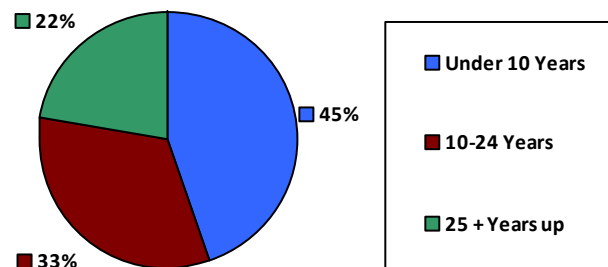
Justice: 2,270



Race and Ethnicity

White, non-Hispanic	17,007	63.7%
Black/African American, non-Hispanic	4,614	17.3%
Hispanic or Latino	2,631	9.9%
Asian, non-Hispanic	1,990	7.5%
Two or more races	269	1.0%
American Indian and Alaska Native	122	0.5%
Native Hawaiian and Other Pacific Islander	48	0.2%

Length of Service



Educational Attainment

HS or Below	6,375	23.9%
Occupational Program	823	3.1%
Between HS and Bachelors	4,345	16.3%
Bachelors + Post Bachelors	9,872	37.0%
Masters and Post Grad	4,692	17.6%
Doctorate and Post Doc	554	2.1%

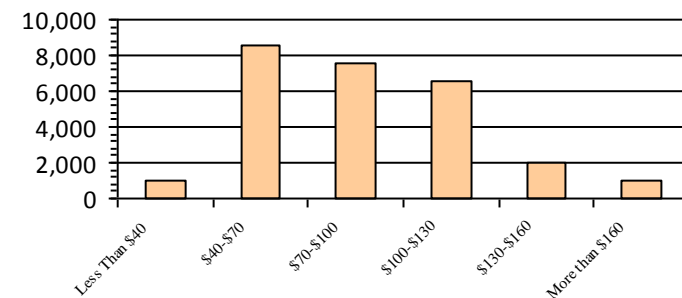
Gender

M	16,715	62.6%
F	9,973	37.4%

Age

<35	5,955	22.3%
35-54	13,315	49.9%
55+	7,418	27.8%

Average Salary (in thousands)



Type of Employment²

Administrative	10,063	37.7%
Professional	8,717	32.7%
Technical	3,790	14.2%
Clerical	1,240	4.6%
Other White Collar	929	3.5%
Blue Collar	1,948	7.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New Jersey - 2015

Federal Workers in New Jersey: 26,532

Percentage Who Are Veterans: 21.15%

Non-Federal Workers in New Jersey: 4,216,000¹

Percentage Who Are Veterans: 4.08%¹

Five Largest Federal Employers

Army: 5,189



DHS: 4,440



VA: 3,796



Navy: 2,236



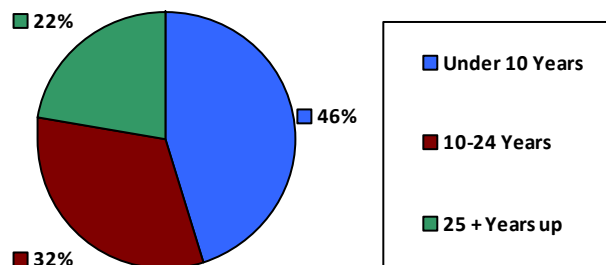
Justice: 2,190



Race and Ethnicity

White, non-Hispanic	17,103	64.5%
Black/African American, non-Hispanic	4,535	17.1%
Hispanic or Latino	2,494	9.4%
Asian, non-Hispanic	1,992	7.5%
Two or more races	246	0.9%
American Indian and Alaska Native	120	0.5%
Native Hawaiian and Other Pacific Islander	40	0.2%

Length of Service



Educational Attainment

HS or Below	6,372	24.0%
Occupational Program	822	3.1%
Between HS and Bachelors	4,262	16.1%
Bachelors + Post Bachelors	9,962	37.5%
Masters and Post Grad	4,563	17.2%
Doctorate and Post Doc	516	1.9%

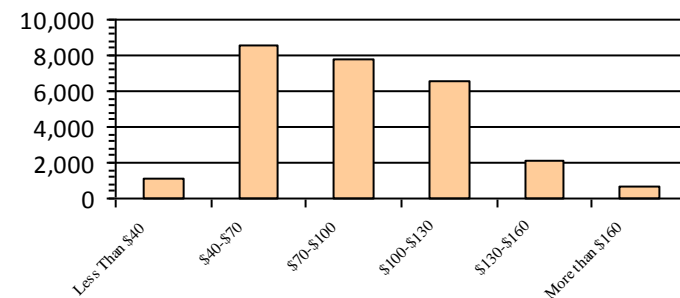
Gender

M	16,602	62.6%
F	9,930	37.4%

Age

<35	5,995	22.6%
35-54	13,389	50.5%
55+	7,148	26.9%

Average Salary (in thousands)



Type of Employment²

Administrative	9,926	37.4%
Professional	8,711	32.8%
Technical	3,895	14.7%
Clerical	1,145	4.3%
Other White Collar	925	3.5%
Blue Collar	1,930	7.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New Jersey - 2014

Federal Workers in New Jersey: 26,562

Percentage Who Are Veterans: 21.23%

Non-Federal Workers in New Jersey: 4,161,000¹

*Percentage Who Are Veterans: 3.65%*¹

Five Largest Federal Employers

Army: 5,217



DHS: 4,386



VA: 3,763



Justice: 2,220



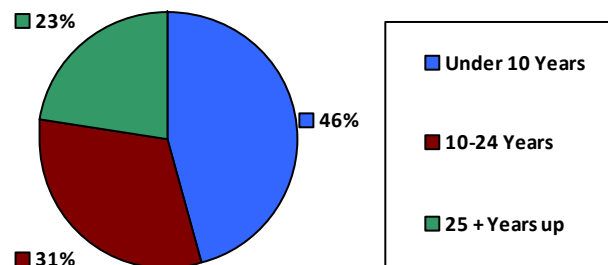
Navy: 2,171



Race and Ethnicity

White, non-Hispanic	17,188	64.7%
Black/African American, non-Hispanic	4,603	17.3%
Hispanic or Latino	2,441	9.2%
Asian, non-Hispanic	1,947	7.3%
Two or more races	227	0.9%
American Indian and Alaska Native	115	0.4%
Native Hawaiian and Other Pacific Islander	39	0.1%

Length of Service



Educational Attainment

HS or Below	6,553	24.7%
Occupational Program	854	3.2%
Between HS and Bachelors	4,365	16.4%
Bachelors + Post Bachelors	9,947	37.4%
Masters and Post Grad	4,318	16.2%
Doctorate and Post Doc	479	1.8%

Gender

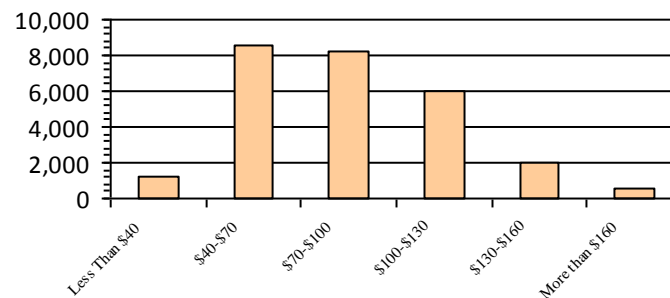
M	16,607	62.5%
F	9,955	37.5%

Age

<35	6,152	23.2%
35-54	13,462	50.7%
55+	6,948	26.2%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	9,810	36.9%
Professional	8,539	32.1%
Technical	3,975	15.0%
Clerical	1,204	4.5%
Other White Collar	1,001	3.8%
Blue Collar	2,033	7.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New Jersey - 2013

Federal Workers in New Jersey: 26,633

Percentage Who Are Veterans: 21.10%

Non-Federal Workers in New Jersey: 4,107,000¹

Percentage Who Are Veterans: 3.80%¹

Five Largest Federal Employers

Army: 5,385



DHS: 4,478



VA: 3,797



Justice: 2,190



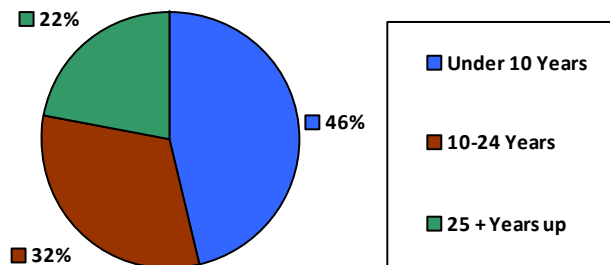
Navy: 2,091



Race and Ethnicity

White, non-Hispanic	17,351	65.1%
Black/African American, non-Hispanic	4,605	17.3%
Hispanic or Latino	2,399	9.0%
Asian, non-Hispanic	1,906	7.2%
Two or more races	208	0.8%
American Indian and Alaska Native	125	0.5%
Native Hawaiian and Other Pacific Islander	37	0.1%

Length of Service



Educational Attainment

HS or Below	6,763	25.4%
Occupational Program	924	3.5%
Between HS and Bachelors	4,365	16.4%
Bachelors + Post Bachelors	9,964	37.4%
Masters and Post Grad	4,119	15.5%
Doctorate and Post Doc	475	1.8%

Gender

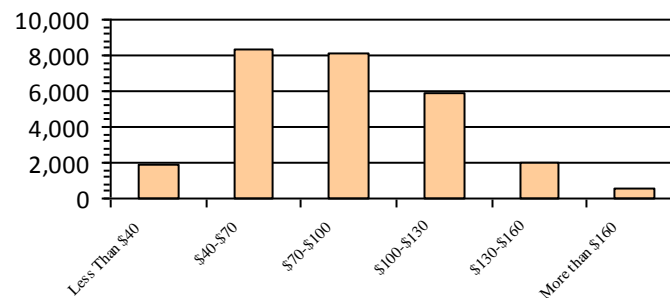
M	16,662	62.6%
F	9,971	37.4%

Age

<35	6,090	22.9%
35-54	13,600	51.1%
55+	6,943	26.1%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	9,758	36.6%
Professional	8,606	32.3%
Technical	3,542	13.3%
Clerical	1,791	6.7%
Other White Collar	874	3.3%
Blue Collar	2,061	7.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Mexico - 2021

Federal Workers in New Mexico: 24,808

Percentage Who Are Veterans: 26.60%

Non-Federal Workers in New Mexico: 867,000¹

Percentage Who Are Veterans: 8.07%¹

Five Largest Federal Employers

Air Force: 3,755



HHS: 3,493



DOI: 3,473



VA: 3,152



Agriculture: 2,383



Race and Ethnicity

White, non-Hispanic	11,328	45.7%
Black/African American, non-Hispanic	951	3.8%
Hispanic or Latino	6,524	26.3%
Asian, non-Hispanic	534	2.2%
Two or more races	417	1.7%
American Indian and Alaska Native	4,849	19.5%
Native Hawaiian and Other Pacific Islander	68	0.3%

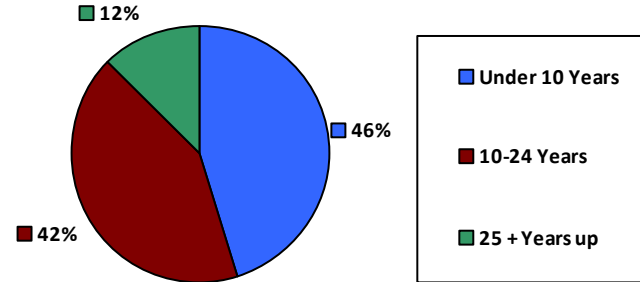
Gender

M	13,611	54.9%
F	11,197	45.1%

Age

<35	4,265	17.2%
35-54	13,065	52.7%
55+	7,478	30.1%

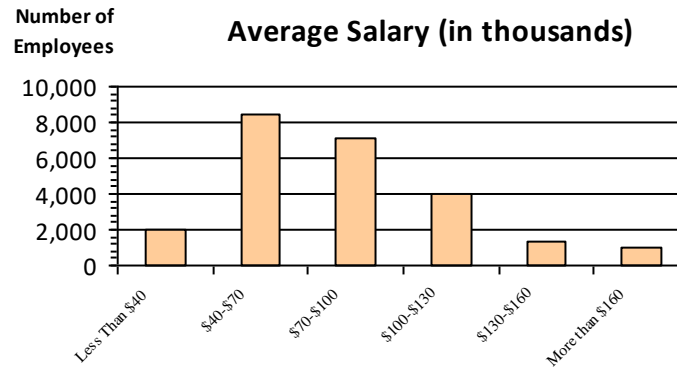
Length of Service



Educational Attainment

HS or Below	7,248	29.2%
Occupational Program	777	3.1%
Between HS and Bachelors	5,263	21.2%
Bachelors + Post Bachelors	6,904	27.8%
Masters and Post Grad	3,667	14.8%
Doctorate and Post Doc	846	3.4%

Average Salary (in thousands)



Type of Employment²

Administrative	7,172	28.9%
Professional	4,929	19.9%
Technical	1,405	5.7%
Clerical	1,968	7.9%
Other White Collar	1,727	7.0%
Blue Collar	1,518	6.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Mexico - 2020

Federal Workers in New Mexico: 24,705

Percentage Who Are Veterans: 27.27%

Non-Federal Workers in New Mexico: 844,000¹

Percentage Who Are Veterans: 8.53%¹

Five Largest Federal Employers

Air Force: 3,765



DOI: 3,482



HHS: 3,264



VA: 3,163



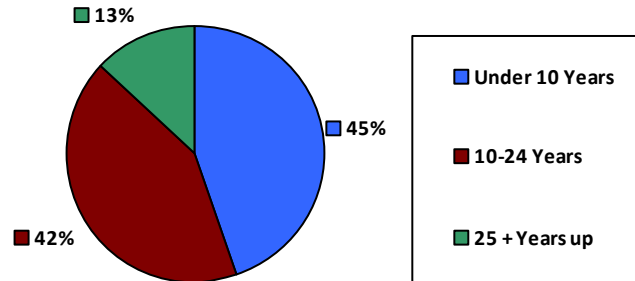
Agriculture: 2,383



Race and Ethnicity

White, non-Hispanic	11,433	46.3%
Black/African American, non-Hispanic	968	3.9%
Hispanic or Latino	6,531	26.4%
Asian, non-Hispanic	517	2.1%
Two or more races	405	1.6%
American Indian and Alaska Native	4,664	18.9%
Native Hawaiian and Other Pacific Islander	76	0.3%

Length of Service



Educational Attainment

HS or Below	7,066	28.6%
Occupational Program	781	3.2%
Between HS and Bachelors	5,310	21.5%
Bachelors + Post Bachelors	6,956	28.2%
Masters and Post Grad	3,605	14.6%
Doctorate and Post Doc	841	3.4%

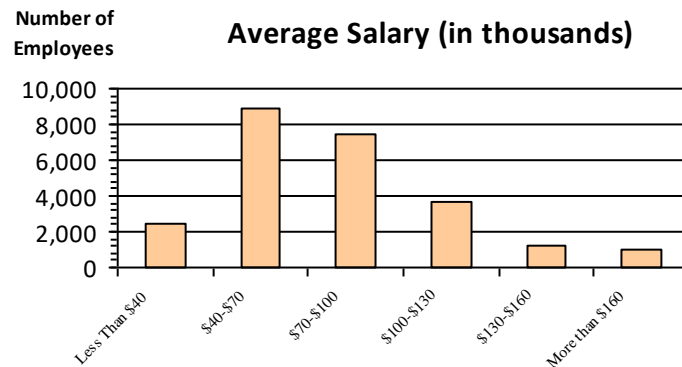
Gender

M	13,588	55.0%
F	11,117	45.0%

Age

<35	4,270	17.3%
35-54	12,987	52.6%
55+	7,448	30.1%

Average Salary (in thousands)



Type of Employment²

Administrative	7,487	30.3%
Professional	7,187	29.1%
Technical	4,991	20.2%
Clerical	1,497	6.1%
Other White Collar	2,011	8.1%
Blue Collar	1,518	6.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Mexico - 2019

Federal Workers in New Mexico: 24,703

Percentage Who Are Veterans: 27.45%

Non-Federal Workers in New Mexico: 904,000¹

Percentage Who Are Veterans: 8.52%¹

Five Largest Federal Employers

Air Force: 3,666



DOI: 3,515



HHS: 3,423



VA: 3,244



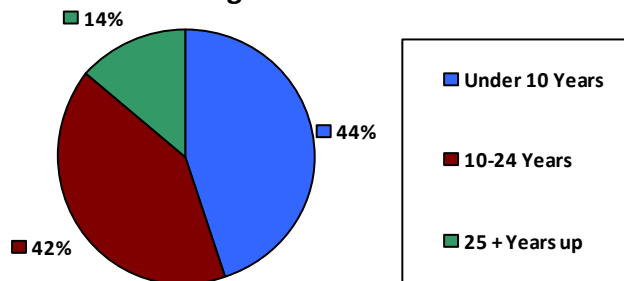
Agriculture: 2,311



Race and Ethnicity

White, non-Hispanic	11,301	45.7%
Black/African American, non-Hispanic	985	4.0%
Hispanic or Latino	6,507	26.3%
Asian, non-Hispanic	518	2.1%
Two or more races	383	1.6%
American Indian and Alaska Native	4,869	19.7%
Native Hawaiian and Other Pacific Islander	70	0.3%

Length of Service



Educational Attainment

HS or Below	6,941	28.1%
Occupational Program	1,026	4.2%
Between HS and Bachelors	5,476	22.2%
Bachelors + Post Bachelors	6,803	27.5%
Masters and Post Grad	3,508	14.2%
Doctorate and Post Doc	855	3.5%

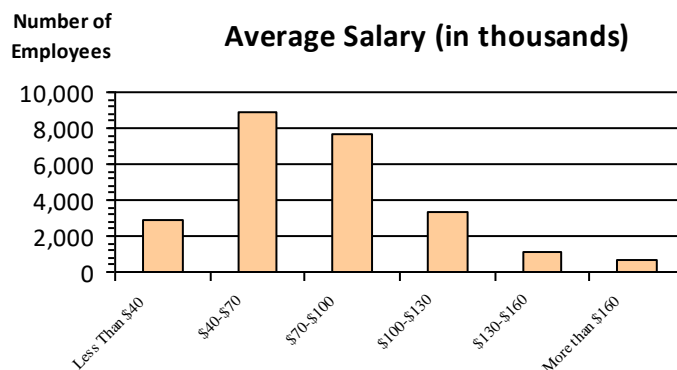
Gender

M	13,556	54.9%
F	11,145	45.1%

Age

<35	4,157	16.8%
35-54	12,877	52.1%
55+	7,669	31.0%

Average Salary (in thousands)



Type of Employment²

Administrative	7,308	29.6%
Professional	7,082	28.7%
Technical	4,961	20.1%
Clerical	1,631	6.6%
Other White Collar	1,973	8.0%
Blue Collar	1,731	7.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Mexico - 2018

Federal Workers in New Mexico: 24,338

Percentage Who Are Veterans: 27.87%

Non-Federal Workers in New Mexico: 894,000¹

Percentage Who Are Veterans: 7.49%¹

Five Largest Federal Employers

Air Force: 3,602



DOI: 3,519



HHS: 3,348



VA: 3,086



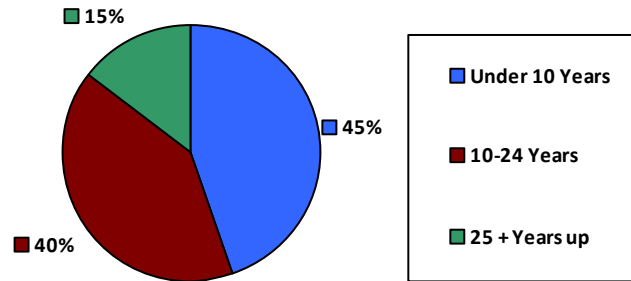
Army: 2,277



Race and Ethnicity

White, non-Hispanic	11,219	46.1%
Black/African American, non-Hispanic	928	3.8%
Hispanic or Latino	6,390	26.3%
Asian, non-Hispanic	476	2.0%
Two or more races	342	1.4%
American Indian and Alaska Native	4,873	20.0%
Native Hawaiian and Other Pacific Islander	65	0.3%

Length of Service



Educational Attainment

HS or Below	6,571	27.0%
Occupational Program	1,055	4.3%
Between HS and Bachelors	5,565	22.9%
Bachelors + Post Bachelors	6,827	28.0%
Masters and Post Grad	3,435	14.1%
Doctorate and Post Doc	797	3.3%

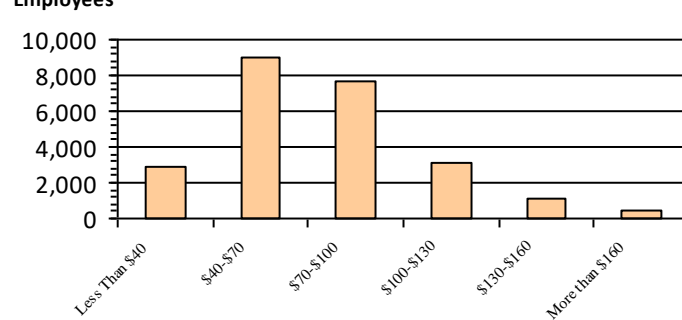
Gender

M	13,487	55.4%
F	10,840	44.6%

Age

<35	4,003	16.4%
35-54	12,791	52.6%
55+	7,544	31.0%

Average Salary (in thousands)



Type of Employment²

Administrative	7,107	29.2%
Professional	6,971	28.6%
Technical	5,016	20.6%
Clerical	1,491	6.1%
Other White Collar	2,017	8.3%
Blue Collar	1,719	7.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in New Mexico - 2017

Federal Workers in New Mexico: 24,374

Percentage Who Are Veterans: 28.00%

Non-Federal Workers in New Mexico: 868,000¹

Percentage Who Are Veterans: 8.36%²

Five Largest Federal Employers

DOI: 3,693



Air Force: 3,542



HHS: 3,395



VA: 2,960



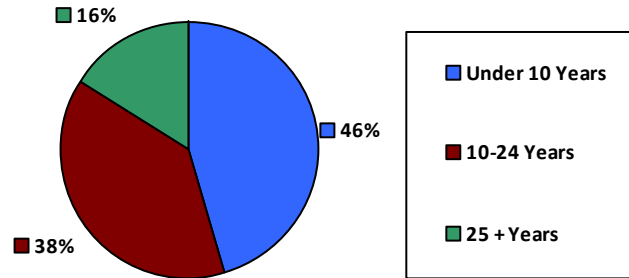
Agriculture: 2,375



Race and Ethnicity

White, non-Hispanic	11,221	46.0%
Black/African American, non-Hispanic	925	3.8%
Hispanic or Latino	6,332	26.0%
Asian, non-Hispanic	458	1.9%
Two or more races	311	1.3%
American Indian and Alaska Native	5,035	20.7%
Native Hawaiian and Other Pacific Islander	60	0.2%

Length of Service



Educational Attainment

HS or Below	6,468	26.5%
Occupational Program	1,102	4.5%
Between HS and Bachelors	5,682	23.3%
Bachelors + Post Bachelors	6,859	28.1%
Masters and Post Grad	3,382	13.9%
Doctorate and Post Doc	786	3.2%

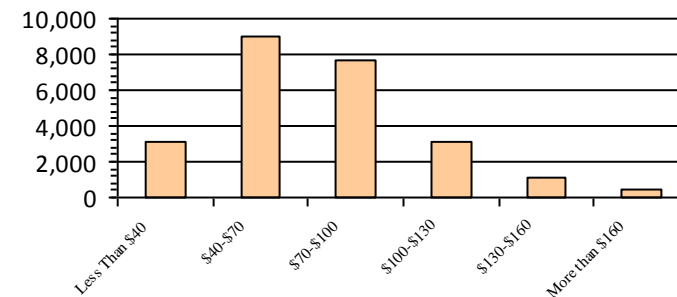
Gender

M	13,540	55.6%
F	10,828	44.4%

Age

<35	3,955	16.2%
35-54	12,904	52.9%
55+	7,515	30.8%

Average Salary (in thousands)



Type of Employment²

Administrative	7,023	28.8%
Professional	6,991	28.7%
Technical	5,109	21.0%
Clerical	1,475	6.1%
Other White Collar	1,989	8.2%
Blue Collar	1,782	7.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in New Mexico - 2016

Federal Workers in New Mexico: 24,796

Percentage Who Are Veterans: 28.32%

Non-Federal Workers in New Mexico: 866,000¹

Percentage Who Are Veterans: 9.35%¹

Five Largest Federal Employers

DOI: 3,803



Air Force: 3,647



HHS: 3,390



VA: 2,939



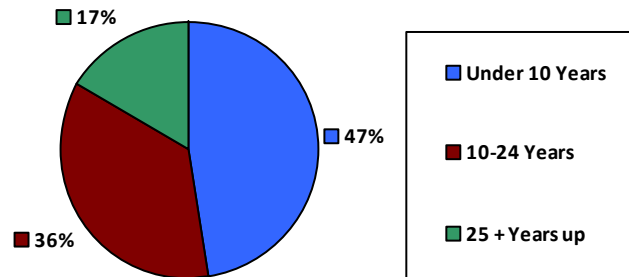
Agriculture: 2,409



Race and Ethnicity

White, non-Hispanic	11,552	46.6%
Black/African American, non-Hispanic	895	3.6%
Hispanic or Latino	6,443	26.0%
Asian, non-Hispanic	462	1.9%
Two or more races	290	1.2%
American Indian and Alaska Native	5,080	20.5%
Native Hawaiian and Other Pacific Islander	58	0.2%

Length of Service



Educational Attainment

HS or Below	6,613	26.7%
Occupational Program	1,148	4.6%
Between HS and Bachelors	5,853	23.6%
Bachelors + Post Bachelors	6,937	28.0%
Masters and Post Grad	3,415	13.8%
Doctorate and Post Doc	735	3.0%

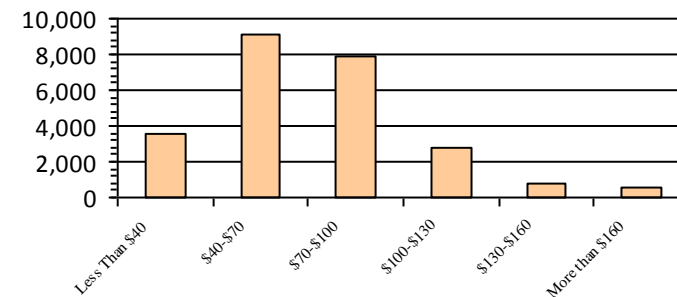
Gender

M	13,836	55.8%
F	10,957	44.2%

Age

<35	4,196	16.9%
35-54	13,111	52.9%
55+	7,489	30.2%

Average Salary (in thousands)



Type of Employment²

Administrative	7,137	28.8%
Professional	7,028	28.3%
Technical	5,220	21.0%
Clerical	1,524	6.1%
Other White Collar	2,038	8.2%
Blue Collar	1,843	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Mexico - 2015

Federal Workers in New Mexico: 24,817

Percentage Who Are Veterans: 28.26%

Non-Federal Workers in New Mexico: 858,000¹

Percentage Who Are Veterans: 10.61%¹

Five Largest Federal Employers

DOI: 3,804



Air Force: 3,589



HHS: 3,342



VA: 2,966



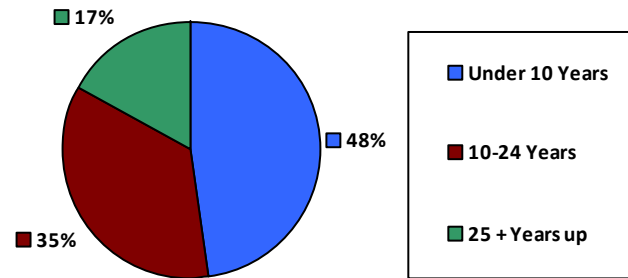
Agriculture: 2,415



Race and Ethnicity

White, non-Hispanic	11,624	46.8%
Black/African American, non-Hispanic	878	3.5%
Hispanic or Latino	6,497	26.2%
Asian, non-Hispanic	429	1.7%
Two or more races	261	1.1%
American Indian and Alaska Native	5,072	20.4%
Native Hawaiian and Other Pacific Islander	56	0.2%

Length of Service



Educational Attainment

HS or Below	6,557	26.4%
Occupational Program	1,196	4.8%
Between HS and Bachelors	5,943	23.9%
Bachelors + Post Bachelors	7,006	28.2%
Masters and Post Grad	3,316	13.3%
Doctorate and Post Doc	686	2.8%

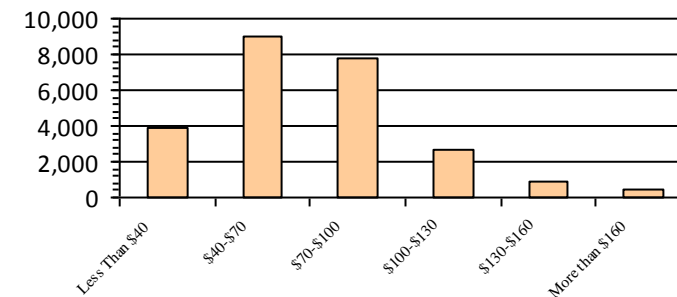
Gender

M	13,851	55.8%
F	10,965	44.2%

Age

<35	4,212	17.0%
35-54	13,233	53.3%
55+	7,372	29.7%

Average Salary (in thousands)



Type of Employment²

Administrative	6,945	28.0%
Professional	7,090	28.6%
Technical	5,321	21.4%
Clerical	1,501	6.0%
Other White Collar	2,111	8.5%
Blue Collar	1,841	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Mexico - 2014

Federal Workers in New Mexico: 24,629

Percentage Who Are Veterans: 27.85%

Non-Federal Workers in New Mexico: 846,000¹

*Percentage Who Are Veterans: 9.10%*¹

Five Largest Federal Employers

DOI: 3,833



Air Force: 3,434



HHS: 3,317



VA: 2,835



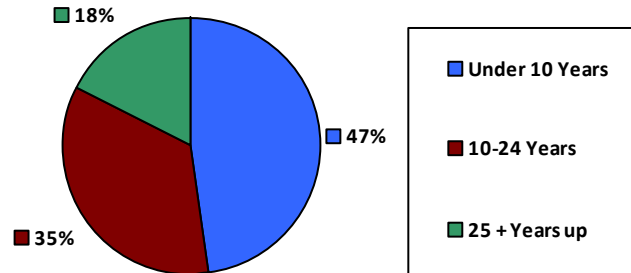
Army: 2,422



Race and Ethnicity

White, non-Hispanic	11,500	46.7%
Black/African American, non-Hispanic	815	3.3%
Hispanic or Latino	6,523	26.5%
Asian, non-Hispanic	429	1.7%
Two or more races	230	0.9%
American Indian and Alaska Native	5,081	20.6%
Native Hawaiian and Other Pacific Islander	51	0.2%

Length of Service



Educational Attainment

HS or Below	6,528	26.5%
Occupational Program	1,214	4.9%
Between HS and Bachelors	6,049	24.6%
Bachelors + Post Bachelors	6,889	28.0%
Masters and Post Grad	3,190	12.9%
Doctorate and Post Doc	652	2.6%

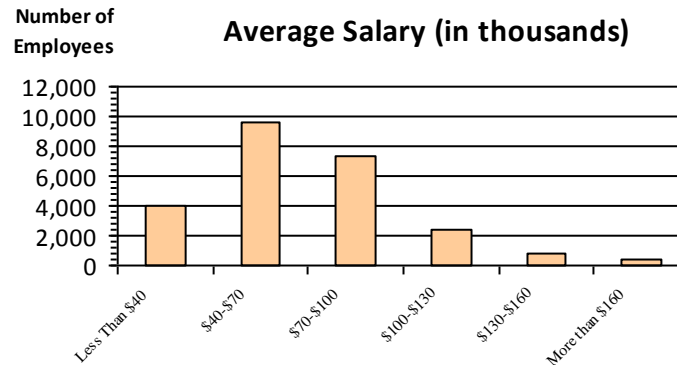
Gender

M	13,730	55.7%
F	10,899	44.2%

Age

<35	4,254	17.3%
35-54	13,103	53.2%
55+	7,272	29.5%

Average Salary (in thousands)



Type of Employment²

Administrative	6,787	27.6%
Professional	6,995	28.4%
Technical	5,338	21.7%
Clerical	1,474	6.0%
Other White Collar	2,219	9.0%
Blue Collar	1,812	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in New Mexico - 2013

Federal Workers in New Mexico: 24,967

Percentage Who Are Veterans: 27.59%

Non-Federal Workers in New Mexico: 846,000¹

Percentage Who Are Veterans: 10.05%¹

Five Largest Federal Employers

DOI: 4,037



Air Force: 3,484



HHS: 3,312



VA: 2,668



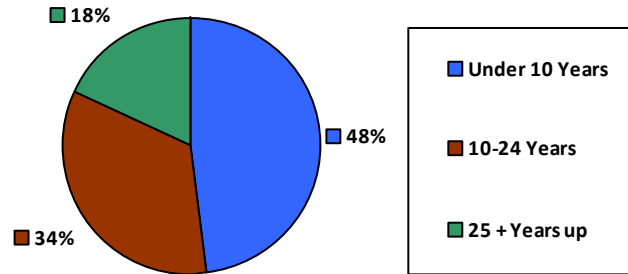
Army: 2,521



Race and Ethnicity

White, non-Hispanic	11,749	47.1%
Black/African American, non-Hispanic	820	3.3%
Hispanic or Latino	6,574	26.3%
Asian, non-Hispanic	423	1.7%
Two or more races	220	0.9%
American Indian and Alaska Native	5,133	20.6%
Native Hawaiian and Other Pacific Islander	48	0.2%

Length of Service



Educational Attainment

HS or Below	6,640	26.6%
Occupational Program	1,257	5.0%
Between HS and Bachelors	6,166	24.7%
Bachelors + Post Bachelors	6,989	28.0%
Masters and Post Grad	3,144	12.6%
Doctorate and Post Doc	626	2.5%

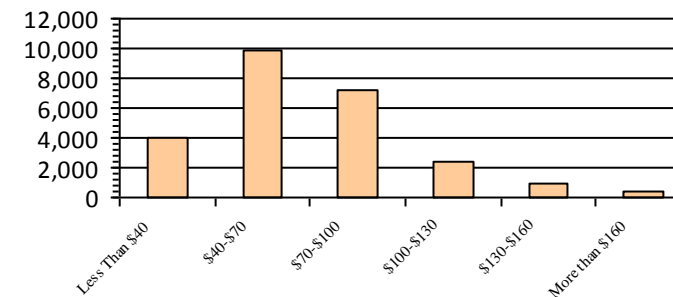
Gender

M	13,979	56.0%
F	10,988	44.0%

Age

<35	4,518	18.1%
35-54	13,245	53.0%
55+	7,204	28.9%

Average Salary (in thousands)



Type of Employment²

Administrative	6,938	27.8%
Professional	7,007	28.1%
Technical	5,349	21.4%
Clerical	1,482	5.9%
Other White Collar	2,336	9.4%
Blue Collar	1,853	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New York - 2021

Federal Workers in New York: 69,002

Percentage Who Are Veterans: 18.75%

Non-Federal Workers in New York: 8,409,000¹

Percentage Who Are Veterans: 2.85%¹

Five Largest Federal Employers

VA: 18,701



DHS: 12,057



Army: 7,211



Treasury: 6,533



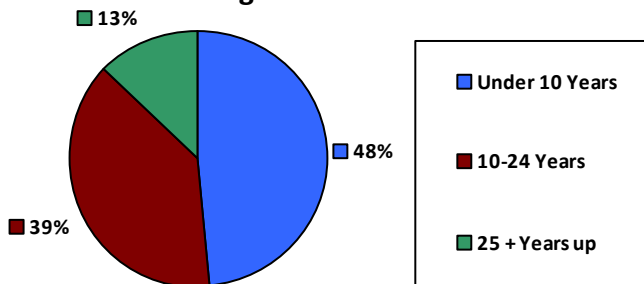
Justice: 5,722



Race and Ethnicity

White, non-Hispanic	43,708	63.3%
Black/African American, non-Hispanic	11,383	16.5%
Hispanic or Latino	7,417	10.7%
Asian, non-Hispanic	5,000	7.2%
Two or more races	794	1.2%
American Indian and Alaska Native	452	0.7%
Native Hawaiian and Other Pacific Islander	95	0.1%

Length of Service



Educational Attainment

HS or Below	21,384	31.0%
Occupational Program	1,395	2.0%
Between HS and Bachelors	12,229	17.7%
Bachelors + Post Bachelors	22,670	32.9%
Masters and Post Grad	9,284	13.4%
Doctorate and Post Doc	1,902	2.8%

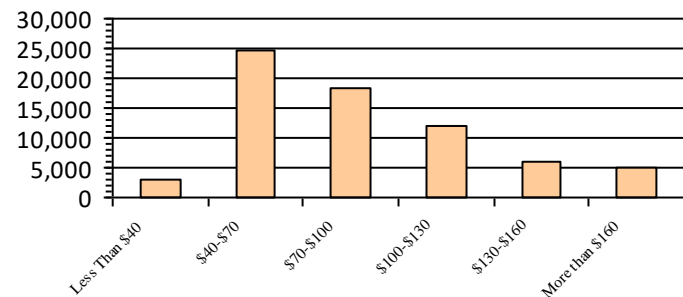
Gender

M	36,307	52.6%
F	32,695	47.4%

Age

<35	14,130	20.5%
35-54	35,830	51.9%
55+	19,042	27.6%

Average Salary (in thousands)



Type of Employment²

Administrative	17,155	24.9%
Professional	14,582	21.1%
Technical	3,486	5.1%
Clerical	2,504	3.6%
Other White Collar	5,109	7.4%
Blue Collar	5,161	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New York - 2020

Federal Workers in New York: 69,411

Percentage Who Are Veterans: 19.32%

Non-Federal Workers in New York: 8,290,000¹

Percentage Who Are Veterans: 3.09%¹

Five Largest Federal Employers

VA: 19,040



DHS: 12,116



Army: 7,259



Treasury: 6,516



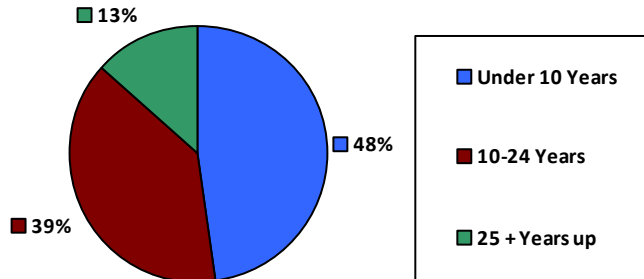
Justice: 5,708



Race and Ethnicity

White, non-Hispanic	44,105	63.5%
Black/African American, non-Hispanic	11,532	16.6%
Hispanic or Latino	7,467	10.8%
Asian, non-Hispanic	4,796	6.9%
Two or more races	770	1.1%
American Indian and Alaska Native	440	0.6%
Native Hawaiian and Other Pacific Islander	109	0.2%

Length of Service



Educational Attainment

HS or Below	21,185	30.5%
Occupational Program	1,464	2.1%
Between HS and Bachelors	12,534	18.1%
Bachelors + Post Bachelors	22,888	33.0%
Masters and Post Grad	9,350	13.5%
Doctorate and Post Doc	1,870	2.7%

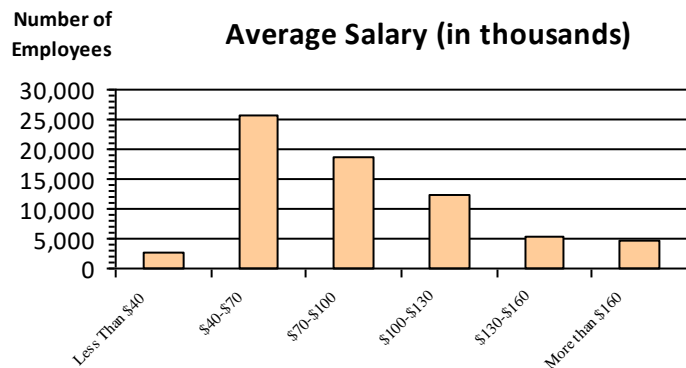
Gender

M	36,638	52.8%
F	32,773	47.2%

Age

<35	14,310	20.6%
35-54	35,797	51.6%
55+	19,304	27.8%

Average Salary (in thousands)



Type of Employment²

Administrative	26,346	38.0%
Professional	16,997	24.5%
Technical	14,815	21.3%
Clerical	3,523	5.1%
Other White Collar	2,544	3.7%
Blue Collar	5,161	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New York - 2019

Federal Workers in New York: 69,409

Percentage Who Are Veterans: 19.61%

Non-Federal Workers in New York: 9,016,000¹

Percentage Who Are Veterans: 3.53%¹

Five Largest Federal Employers

VA: 19,040



DHS: 12,314



Army: 7,091



Treasury: 6,375



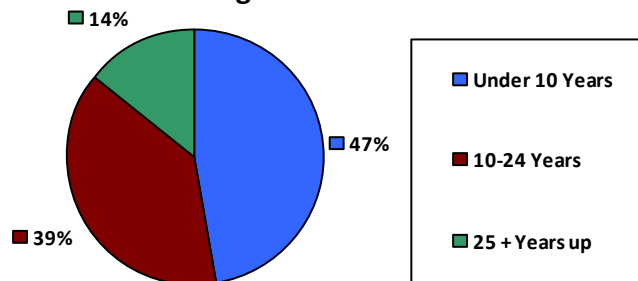
Justice: 5,750



Race and Ethnicity

White, non-Hispanic	44,460	64.0%
Black/African American, non-Hispanic	11,660	16.8%
Hispanic or Latino	7,334	10.6%
Asian, non-Hispanic	4,646	6.7%
Two or more races	701	1.0%
American Indian and Alaska Native	435	0.6%
Native Hawaiian and Other Pacific Islander	106	0.2%

Length of Service



Educational Attainment

HS or Below	19,882	28.6%
Occupational Program	2,478	3.6%
Between HS and Bachelors	13,083	18.8%
Bachelors + Post Bachelors	22,934	33.0%
Masters and Post Grad	8,973	12.9%
Doctorate and Post Doc	1,948	2.8%

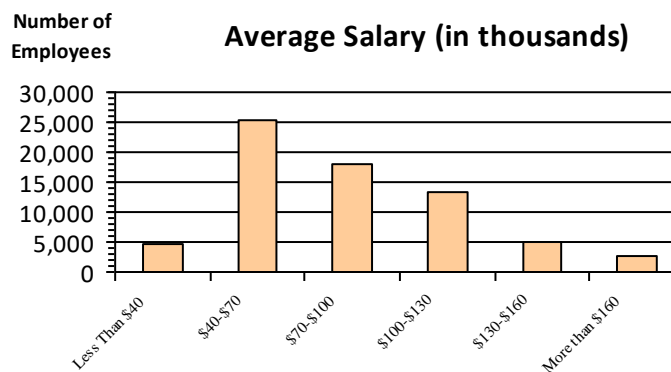
Gender

M	36,772	53.0%
F	32,637	47.0%

Age

<35	14,374	20.7%
35-54	35,593	51.3%
55+	19,442	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	25,755	37.1%
Professional	16,943	24.4%
Technical	14,602	21.0%
Clerical	4,258	6.1%
Other White Collar	2,602	3.7%
Blue Collar	5,225	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New York - 2018

Federal Workers in New York: 69,027

Percentage Who Are Veterans: 19.88%

Non-Federal Workers in New York: 9,201,000¹

Percentage Who Are Veterans: 3.21%¹

Five Largest Federal Employers

VA: 18,901



DHS: 12,312



Army: 6,944



Treasury: 6,452



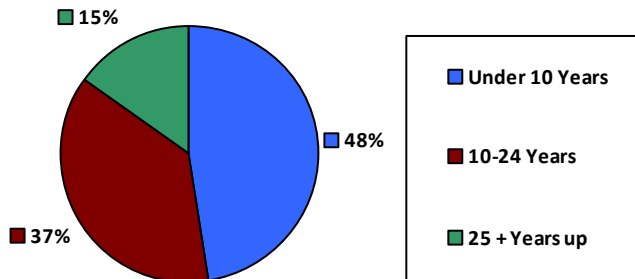
Justice: 5,796



Race and Ethnicity

White, non-Hispanic	44,512	64.5%
Black/African American, non-Hispanic	11,483	16.6%
Hispanic or Latino	7,312	10.6%
Asian, non-Hispanic	4,484	6.5%
Two or more races	658	1.0%
American Indian and Alaska Native	419	0.6%
Native Hawaiian and Other Pacific Islander	106	0.2%

Length of Service



Educational Attainment

HS or Below	18,794	27.2%
Occupational Program	2,582	3.7%
Between HS and Bachelors	13,612	19.7%
Bachelors + Post Bachelors	23,184	33.6%
Masters and Post Grad	8,878	12.8%
Doctorate and Post Doc	1,876	2.7%

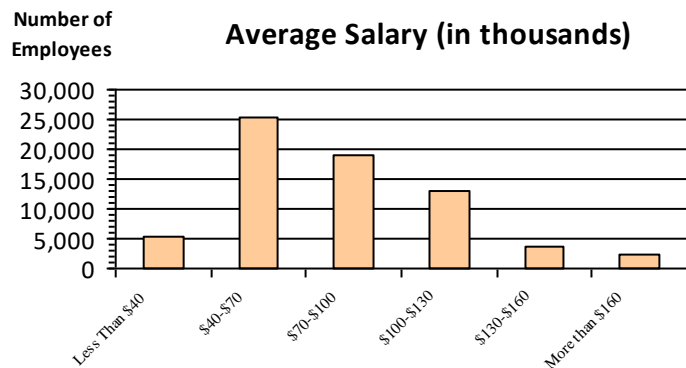
Gender

M	36,620	53.1%
F	32,331	46.9%

Age

<35	14,380	20.8%
35-54	35,369	51.2%
55+	19,278	27.9%

Average Salary (in thousands)



Type of Employment²

Administrative	25,382	36.8%
Professional	16,848	24.4%
Technical	14,937	21.6%
Clerical	4,110	6.0%
Other White Collar	2,489	3.6%
Blue Collar	5,242	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

New York - 2017

Federal Workers in New York: 68,704

Percentage Who Are Veterans: 20.02%

Non-Federal Workers in New York: 9,131,000¹

Percentage Who Are Veterans: 3.51%²

Five Largest Federal Employers

VA: 18,574



DHS: 12,236



Army: 6,767



Treasury: 6,211



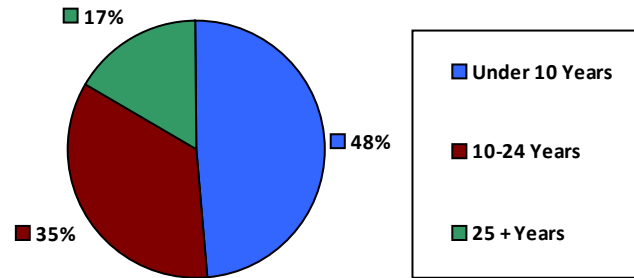
Justice: 5,906



Race and Ethnicity

White, non-Hispanic	44,584	64.9%
Black/African American, non-Hispanic	11,460	16.7%
Hispanic or Latino	7,120	10.4%
Asian, non-Hispanic	4,370	6.4%
Two or more races	607	0.9%
American Indian and Alaska Native	427	0.6%
Native Hawaiian and Other Pacific Islander	103	0.1%

Length of Service



Educational Attainment

HS or Below	17,911	26.1%
Occupational Program	2,705	3.9%
Between HS and Bachelors	13,864	20.2%
Bachelors + Post Bachelors	23,470	34.2%
Masters and Post Grad	8,841	12.9%
Doctorate and Post Doc	1,798	2.6%

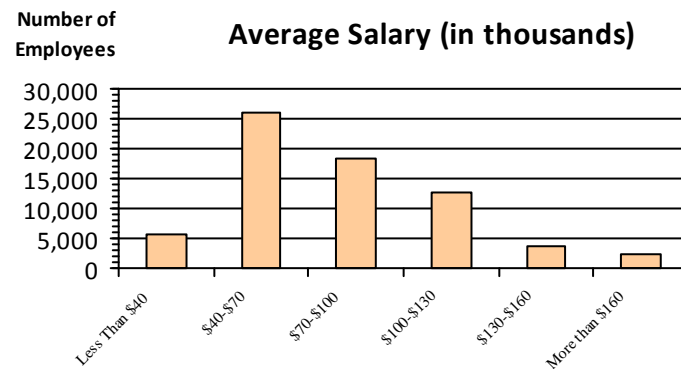
Gender

M	36,571	53.3%
F	32,081	46.7%

Age

<35	14,126	20.6%
35-54	35,235	51.3%
55+	19,343	28.2%

Average Salary (in thousands)



Type of Employment²

Administrative	25,301	36.8%
Professional	16,950	24.7%
Technical	14,747	21.5%
Clerical	4,127	6.0%
Other White Collar	2,456	3.6%
Blue Collar	5,117	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

New York - 2016

Federal Workers in New York: 70,192

Percentage Who Are Veterans: 20.09%

Non-Federal Workers in New York: 9,028,000¹

*Percentage Who Are Veterans: 3.71%*¹

Five Largest Federal Employers

VA: 18,730



DHS: 12,295



Treasury: 7,078



Army: 6,736



Justice: 6,006



Race and Ethnicity

White, non-Hispanic	45,932	65.4%
Black/African American, non-Hispanic	11,663	16.6%
Hispanic or Latino	7,120	10.1%
Asian, non-Hispanic	4,338	6.2%
Two or more races	568	0.8%
American Indian and Alaska Native	431	0.6%
Native Hawaiian and Other Pacific Islander	94	0.1%

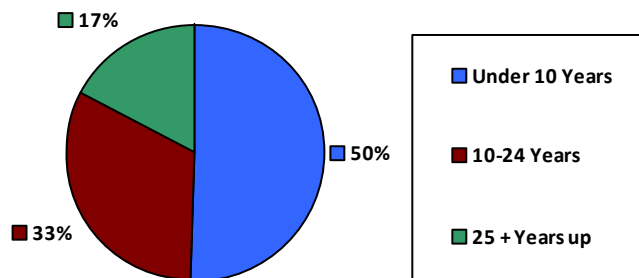
Gender

M	37,285	53.1%
F	32,891	46.9%

Age

<35	15,053	21.4%
35-54	35,801	51.0%
55+	19,338	27.5%

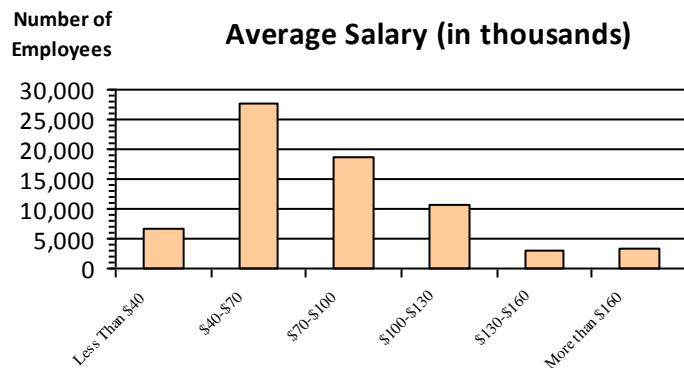
Length of Service



Educational Attainment

HS or Below	18,483	26.3%
Occupational Program	2,838	4.0%
Between HS and Bachelors	14,211	20.2%
Bachelors + Post Bachelors	23,902	34.0%
Masters and Post Grad	8,911	12.7%
Doctorate and Post Doc	1,762	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	25,403	36.2%
Professional	17,152	24.4%
Technical	15,461	22.0%
Clerical	4,487	6.4%
Other White Collar	2,522	3.6%
Blue Collar	5,165	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New York - 2015

Federal Workers in New York: 69,393

Percentage Who Are Veterans: 20.31%

Non-Federal Workers in New York: 9,030,000¹

Percentage Who Are Veterans: 4.12%¹

Five Largest Federal Employers

VA: 18,560



DHS: 11,748



Treasury: 7,095



Army: 6,808



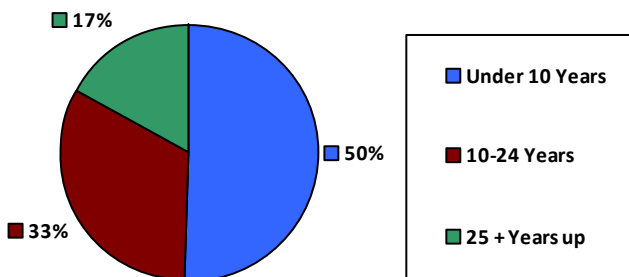
Justice: 5,865



Race and Ethnicity

White, non-Hispanic	46,145	66.5%
Black/African American, non-Hispanic	11,281	16.3%
Hispanic or Latino	6,735	9.7%
Asian, non-Hispanic	4,195	6.0%
Two or more races	485	0.7%
American Indian and Alaska Native	442	0.6%
Native Hawaiian and Other Pacific Islander	105	0.2%

Length of Service



Educational Attainment

HS or Below	18,072	26.0%
Occupational Program	2,922	4.2%
Between HS and Bachelors	14,175	20.4%
Bachelors + Post Bachelors	23,696	34.1%
Masters and Post Grad	8,780	12.6%
Doctorate and Post Doc	1,660	2.4%

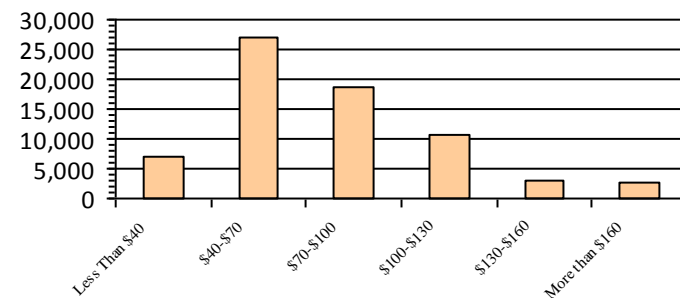
Gender

M	37,003	53.3%
F	32,390	46.7%

Age

<35	14,541	21.0%
35-54	35,865	51.7%
55+	18,987	27.4%

Average Salary (in thousands)



Type of Employment²

Administrative	25,112	36.2%
Professional	17,061	24.6%
Technical	15,517	22.4%
Clerical	4,011	5.8%
Other White Collar	2,496	3.6%
Blue Collar	5,192	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New York - 2014

Federal Workers in New York: 69,038

Percentage Who Are Veterans: 20.31%

Non-Federal Workers in New York: 8,842,000¹

Percentage Who Are Veterans: 4.18%¹

Five Largest Federal Employers

VA: 18,599



DHS: 11,460



Treasury: 6,974



Army: 6,795



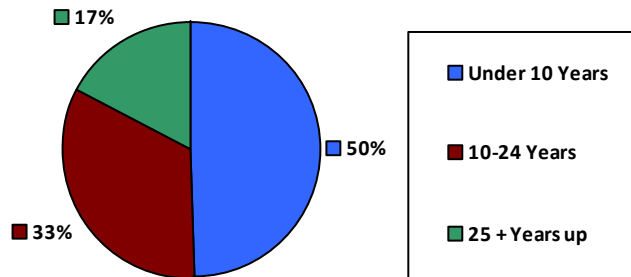
Justice: 5,909



Race and Ethnicity

White, non-Hispanic	46,182	66.9%
Black/African American, non-Hispanic	11,201	16.2%
Hispanic or Latino	6,612	9.6%
Asian, non-Hispanic	4,071	5.9%
Two or more races	445	0.6%
American Indian and Alaska Native	428	0.6%
Native Hawaiian and Other Pacific Islander	94	0.1%

Length of Service



Educational Attainment

HS or Below	17,915	25.9%
Occupational Program	2,978	4.3%
Between HS and Bachelors	14,272	20.7%
Bachelors + Post Bachelors	23,561	34.1%
Masters and Post Grad	8,607	12.5%
Doctorate and Post Doc	1,586	2.3%

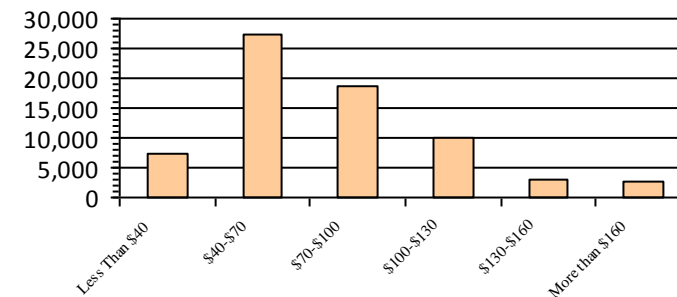
Gender

M	36,815	53.3%
F	32,223	46.7%

Age

<35	14,336	20.8%
35-54	35,875	52.0%
55+	18,827	27.3%

Average Salary (in thousands)



Type of Employment²

Administrative	25,015	36.2%
Professional	16,930	24.5%
Technical	15,532	22.5%
Clerical	3,792	5.5%
Other White Collar	2,469	3.6%
Blue Collar	5,296	7.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

New York - 2013

Federal Workers in New York: 69,766

Percentage Who Are Veterans: 20.02%

Non-Federal Workers in New York: 8,825,000¹

Percentage Who Are Veterans: 4.19%¹

Five Largest Federal Employers

VA: 18,311



DHS: 11,883



Treasury: 7,449



Army: 6,871



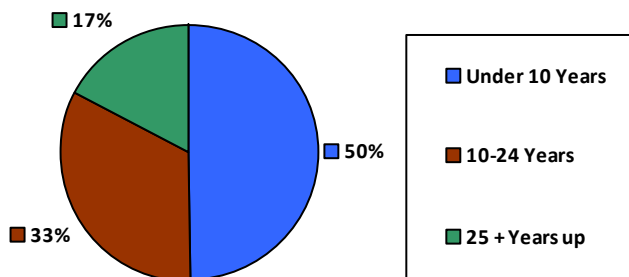
Justice: 5,888



Race and Ethnicity

White, non-Hispanic	47,124	67.5%
Black/African American, non-Hispanic	11,163	16.0%
Hispanic or Latino	6,620	9.5%
Asian, non-Hispanic	3,954	5.7%
Two or more races	417	0.6%
American Indian and Alaska Native	408	0.6%
Native Hawaiian and Other Pacific Islander	70	0.1%

Length of Service



Educational Attainment

HS or Below	18,350	26.3%
Occupational Program	3,026	4.3%
Between HS and Bachelors	14,660	21.0%
Bachelors + Post Bachelors	23,532	33.7%
Masters and Post Grad	8,469	12.1%
Doctorate and Post Doc	1,560	2.2%

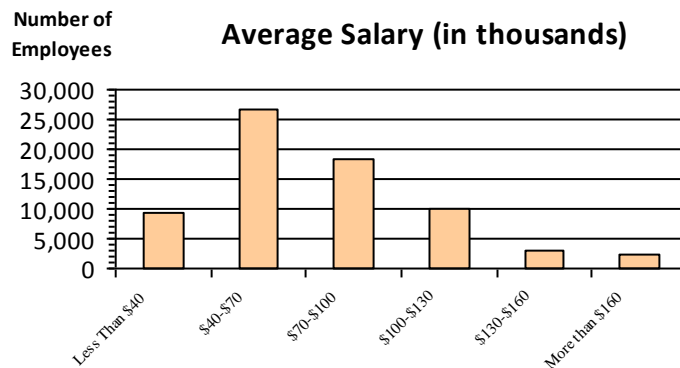
Gender

M	37,346	53.5%
F	32,420	46.5%

Age

<35	14,612	20.9%
35-54	36,191	51.9%
55+	18,963	27.2%

Average Salary (in thousands)



Type of Employment²

Administrative	24,971	35.8%
Professional	16,775	24.0%
Technical	14,531	20.8%
Clerical	5,548	8.0%
Other White Collar	2,510	3.6%
Blue Collar	5,425	7.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Carolina - 2021

Federal Workers in North Carolina: 51,630

Percentage Who Are Veterans: 39.08%

Non-Federal Workers in North Carolina: 4,745,000¹

Percentage Who Are Veterans: 6.93%¹

Five Largest Federal Employers

VA: 14,518



Army: 7,933



Navy: 7,829



Defense: 5,345



DHS: 3,124



Race and Ethnicity

White, non-Hispanic	32,254	62.5%
Black/African American, non-Hispanic	13,344	25.8%
Hispanic or Latino	2,535	4.9%
Asian, non-Hispanic	1,643	3.2%
Two or more races	907	1.8%
American Indian and Alaska Native	589	1.1%
Native Hawaiian and Other Pacific Islander	155	0.3%

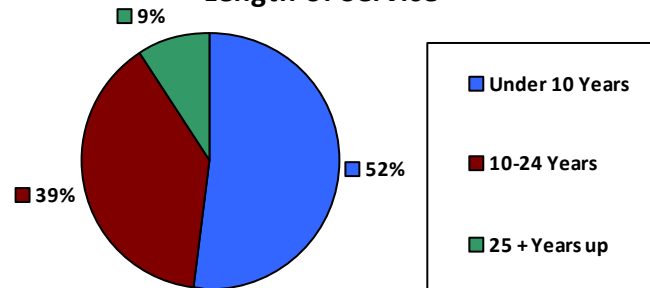
Gender

M	26,916	52.1%
F	24,714	47.9%

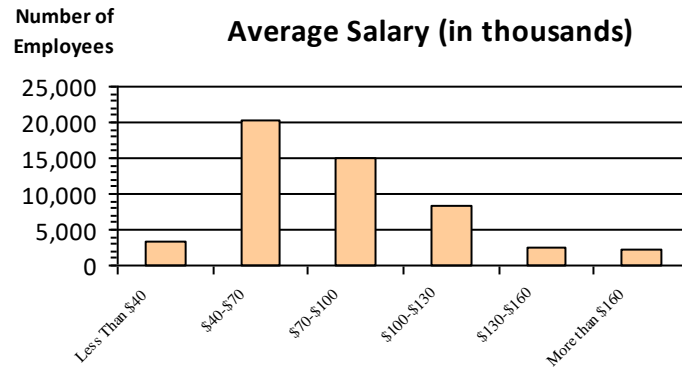
Age

<35	7,602	14.7%
35-54	28,557	55.3%
55+	15,471	30.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	14,721	28.5%
Occupational Program	1,067	2.1%
Between HS and Bachelors	9,897	19.2%
Bachelors + Post Bachelors	15,607	30.2%
Masters and Post Grad	8,089	15.7%
Doctorate and Post Doc	2,219	4.3%

Type of Employment²

Administrative	14,545	28.2%
Professional	9,874	19.1%
Technical	3,353	6.5%
Clerical	1,994	3.9%
Other White Collar	5,107	9.9%
Blue Collar	5,287	10.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Carolina - 2020

Federal Workers in North Carolina: 51,397

Percentage Who Are Veterans: 39.87%

Non-Federal Workers in North Carolina: 4,571,000¹

Percentage Who Are Veterans: 6.61%¹

Five Largest Federal Employers

VA: 14,213



Army: 11,098



Navy: 7,829



DHS: 3,038



Defense: 2,536



Race and Ethnicity

White, non-Hispanic	32,246	62.7%
Black/African American, non-Hispanic	13,395	26.1%
Hispanic or Latino	2,463	4.8%
Asian, non-Hispanic	1,568	3.1%
Two or more races	862	1.7%
American Indian and Alaska Native	580	1.1%
Native Hawaiian and Other Pacific Islander	146	0.3%

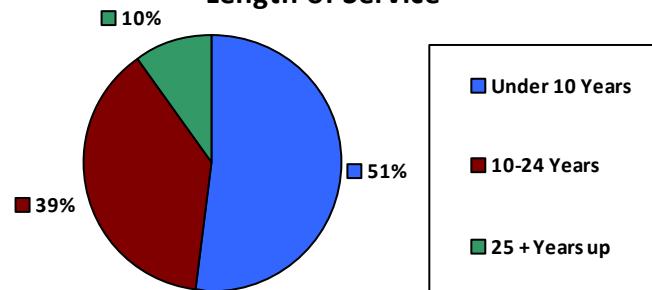
Gender

M	27,008	52.5%
F	24,386	47.4%

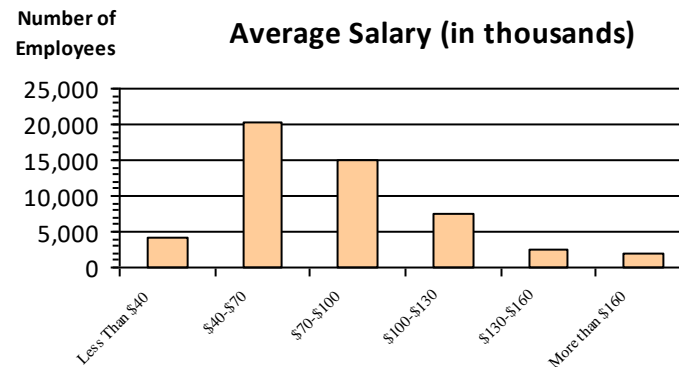
Age

<35	7,753	15.1%
35-54	28,184	54.8%
55+	15,460	30.1%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	14,766	28.7%
Occupational Program	1,028	2.0%
Between HS and Bachelors	10,062	19.6%
Bachelors + Post Bachelors	15,475	30.1%
Masters and Post Grad	7,950	15.5%
Doctorate and Post Doc	2,077	4.0%

Type of Employment²

Administrative	16,437	32.0%
Professional	14,297	27.8%
Technical	9,876	19.2%
Clerical	3,406	6.6%
Other White Collar	2,043	4.0%
Blue Collar	5,287	10.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Carolina - 2019

Federal Workers in North Carolina: 50,160

Percentage Who Are Veterans: 40.64%

Non-Federal Workers in North Carolina: 4,852,000¹

Percentage Who Are Veterans: 7.09%¹

Five Largest Federal Employers

VA: 13,705



Army: 10,606



Navy: 7,763



DHS: 3,061



Defense: 2,564



Race and Ethnicity

White, non-Hispanic	30,487	60.8%
Black/African American, non-Hispanic	12,979	25.9%
Hispanic or Latino	2,334	4.7%
Asian, non-Hispanic	1,467	2.9%
Two or more races	815	1.6%
American Indian and Alaska Native	568	1.1%
Native Hawaiian and Other Pacific Islander	128	0.3%

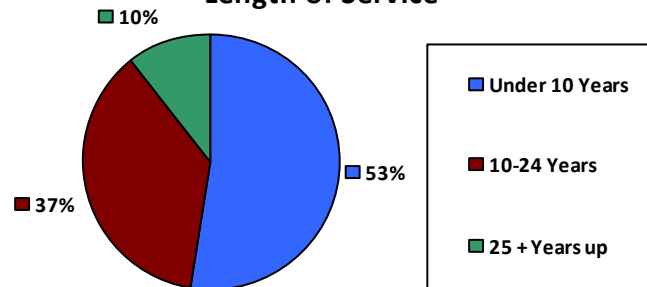
Gender

M	26,499	52.8%
F	23,656	47.2%

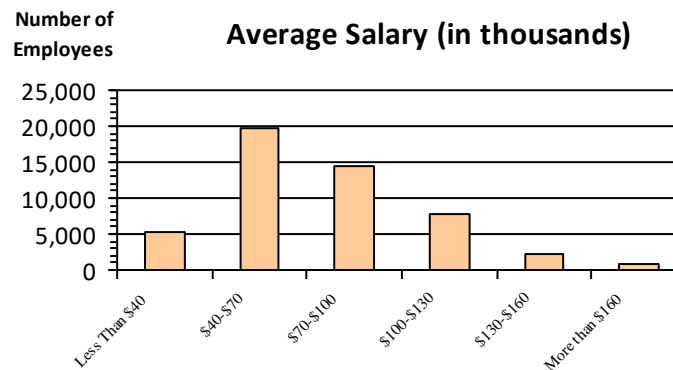
Age

<35	7,263	14.5%
35-54	27,725	55.3%
55+	15,172	30.2%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	13,687	27.3%
Occupational Program	1,672	3.3%
Between HS and Bachelors	10,215	20.4%
Bachelors + Post Bachelors	14,828	29.6%
Masters and Post Grad	7,474	14.9%
Doctorate and Post Doc	2,234	4.5%

Type of Employment²

Administrative	15,830	31.6%
Professional	13,824	27.6%
Technical	9,639	19.2%
Clerical	3,614	7.2%
Other White Collar	1,994	4.0%
Blue Collar	5,205	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Carolina - 2018

Federal Workers in North Carolina: 49,069

Percentage Who Are Veterans: 41.13%

Non-Federal Workers in North Carolina: 4,767,000¹

Percentage Who Are Veterans: 7.15%¹

Five Largest Federal Employers

VA: 13,047



Army: 10,455



Navy: 7,754



DHS: 2,984



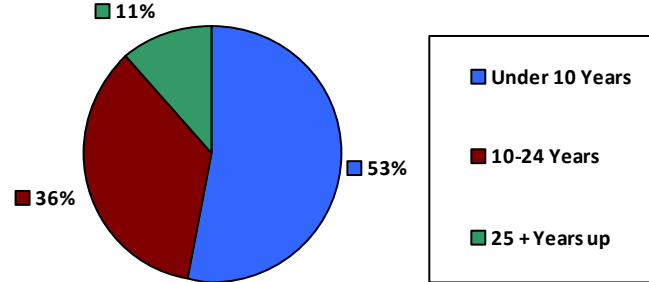
Defense: 2,542



Race and Ethnicity

White, non-Hispanic	29,700	60.5%
Black/African American, non-Hispanic	12,766	26.0%
Hispanic or Latino	2,273	4.6%
Asian, non-Hispanic	1,393	2.8%
Two or more races	767	1.6%
American Indian and Alaska Native	561	1.1%
Native Hawaiian and Other Pacific Islander	123	0.3%

Length of Service



Educational Attainment

HS or Below	13,261	27.0%
Occupational Program	1,742	3.5%
Between HS and Bachelors	10,172	20.7%
Bachelors + Post Bachelors	14,537	29.6%
Masters and Post Grad	7,198	14.7%
Doctorate and Post Doc	2,102	4.3%

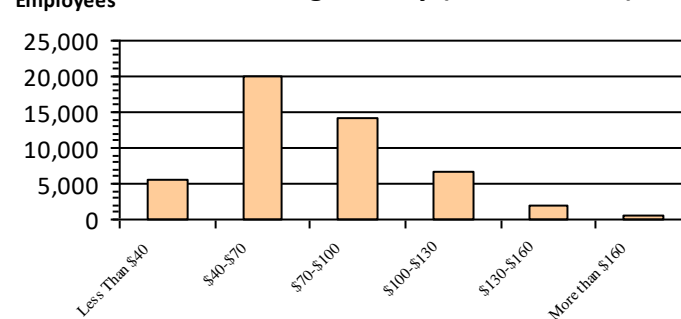
Gender

M	26,170	53.4%
F	22,864	46.6%

Age

<35	7,142	14.6%
35-54	27,420	55.9%
55+	14,506	29.6%

Average Salary (in thousands)



Type of Employment²

Administrative	15,509	31.6%
Professional	13,361	27.2%
Technical	9,610	19.6%
Clerical	3,441	7.0%
Other White Collar	1,785	3.6%
Blue Collar	5,319	10.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in North Carolina - 2017

Federal Workers in North Carolina: 47,955

Percentage Who Are Veterans: 41.55%

Non-Federal Workers in North Carolina: 4,639,000¹

Percentage Who Are Veterans: 8.11%²

Five Largest Federal Employers

VA: 12,727



Army: 10,298



Navy: 7,344



DHS: 2,808



Defense: 2,479



Race and Ethnicity

White, non-Hispanic	30,313	63.2%
Black/African American, non-Hispanic	12,698	26.5%
Hispanic or Latino	2,190	4.6%
Asian, non-Hispanic	1,372	2.9%
Two or more races	701	1.5%
American Indian and Alaska Native	556	1.2%
Native Hawaiian and Other Pacific Islander	113	0.2%

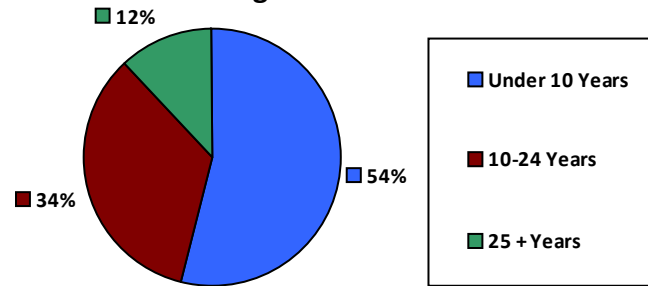
Gender

M	25,678	53.6%
F	22,268	46.4%

Age

<35	6,940	14.5%
35-54	27,013	56.3%
55+	14,000	29.2%

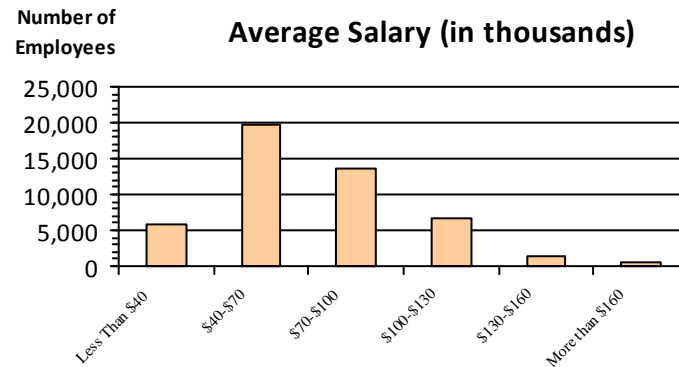
Length of Service



Educational Attainment

HS or Below	13,177	27.5%
Occupational Program	1,749	3.6%
Between HS and Bachelors	9,976	20.8%
Bachelors + Post Bachelors	14,081	29.4%
Masters and Post Grad	6,867	14.3%
Doctorate and Post Doc	2,035	4.2%

Average Salary (in thousands)



Type of Employment²

Administrative	15,064	31.4%
Professional	13,007	27.1%
Technical	9,558	19.9%
Clerical	3,320	6.9%
Other White Collar	1,772	3.7%
Blue Collar	5,233	10.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in North Carolina - 2016

Federal Workers in North Carolina: 48,103

Percentage Who Are Veterans: 41.66%

Non-Federal Workers in North Carolina: 4,593,000¹

Percentage Who Are Veterans: 8.25%¹

Five Largest Federal Employers

VA: 12,062



Army: 10,490



Navy: 7,591



DHS: 2,718



Defense: 2,571



Race and Ethnicity

White, non-Hispanic	30,794	64.0%
Black/African American, non-Hispanic	12,574	26.1%
Hispanic or Latino	2,078	4.3%
Asian, non-Hispanic	1,344	2.8%
Two or more races	652	1.4%
American Indian and Alaska Native	544	1.1%
Native Hawaiian and Other Pacific Islander	106	0.2%

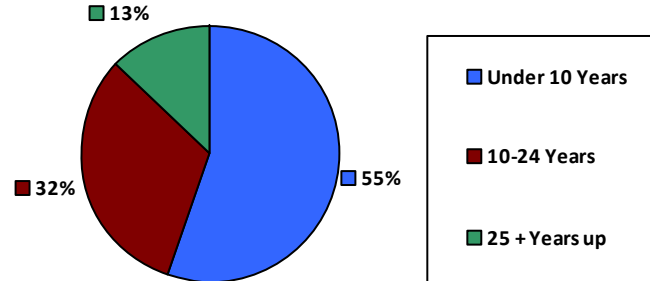
Gender

M	25,944	54.0%
F	22,140	46.0%

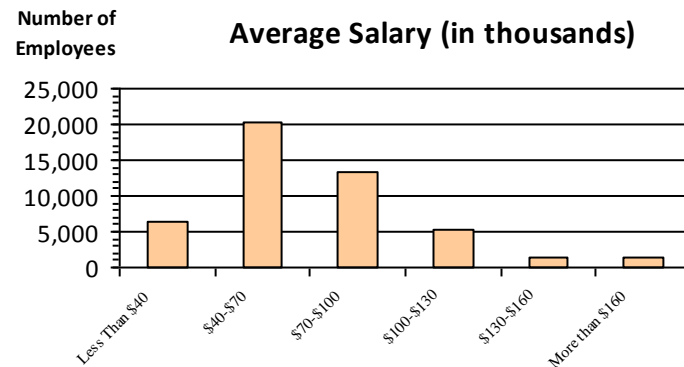
Age

<35	7,223	15.0%
35-54	27,128	56.4%
55+	13,751	28.6%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	13,771	28.6%
Occupational Program	1,841	3.8%
Between HS and Bachelors	9,950	20.7%
Bachelors + Post Bachelors	13,994	29.1%
Masters and Post Grad	6,573	13.7%
Doctorate and Post Doc	1,943	4.0%

Type of Employment²

Administrative	14,924	31.0%
Professional	12,824	26.7%
Technical	9,518	19.8%
Clerical	3,531	7.3%
Other White Collar	1,803	3.7%
Blue Collar	5,500	11.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Carolina - 2015

Federal Workers in North Carolina: 47,325

Percentage Who Are Veterans: 41.85%

Non-Federal Workers in North Carolina: 4,481,000¹

Percentage Who Are Veterans: 8.59%¹

Five Largest Federal Employers

VA: 11,672



Army: 10,321



Navy: 7,527



Defense: 2,621



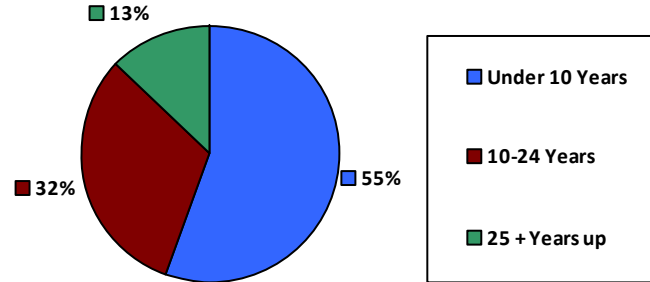
DHS: 2,611



Race and Ethnicity

White, non-Hispanic	30,657	64.8%
Black/African American, non-Hispanic	12,294	26.0%
Hispanic or Latino	1,914	4.0%
Asian, non-Hispanic	1,265	2.7%
Two or more races	575	1.2%
American Indian and Alaska Native	527	1.1%
Native Hawaiian and Other Pacific Islander	90	0.2%

Length of Service



Educational Attainment

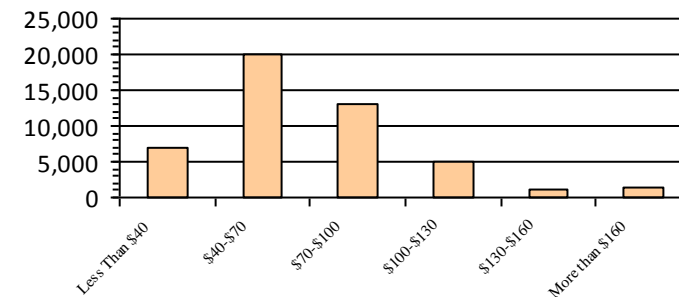
HS or Below	13,950	29.5%
Occupational Program	1,905	4.0%
Between HS and Bachelors	9,763	20.6%
Bachelors + Post Bachelors	13,611	28.8%
Masters and Post Grad	6,299	13.3%
Doctorate and Post Doc	1,773	3.7%

Gender

Age

Gender	Total		Age	
	Count	Percentage	Age Group	Percentage
M	25,606	54.1%	<35	15.2%
			35-54	56.8%
F	21,718	45.9%	55+	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	14,573	30.8%
Professional	12,434	26.3%
Technical	9,660	20.4%
Clerical	3,304	7.0%
Other White Collar	1,760	3.7%
Blue Collar	5,591	11.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Carolina - 2014

Federal Workers in North Carolina: 46,003

Percentage Who Are Veterans: 41.73%

Non-Federal Workers in North Carolina: 4,312,000¹

Percentage Who Are Veterans: 8.05%¹

Five Largest Federal Employers

VA: 11,014



Army: 9,962



Navy: 7,333



DHS: 2,632



Defense: 2,614



Race and Ethnicity

White, non-Hispanic	30,047	65.3%
Black/African American, non-Hispanic	11,876	25.8%
Hispanic or Latino	1,818	4.0%
Asian, non-Hispanic	1,177	2.6%
Two or more races	489	1.1%
American Indian and Alaska Native	517	1.1%
Native Hawaiian and Other Pacific Islander	75	0.2%

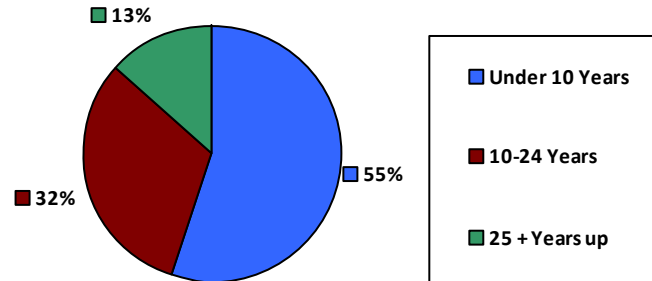
Gender

M	25,029	54.4%
F	20,974	45.6%

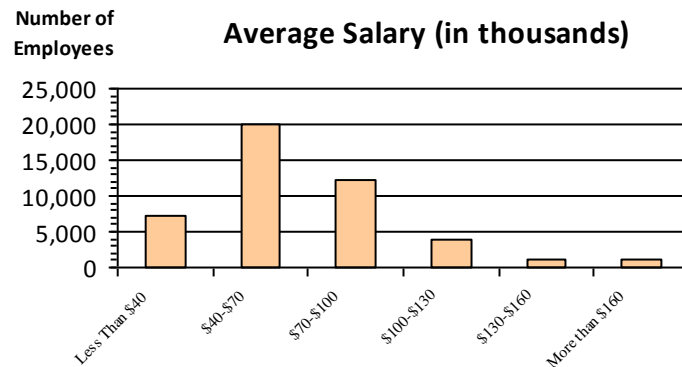
Age

<35	6,864	14.9%
35-54	26,322	57.2%
55+	12,817	27.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	14,158	30.8%
Occupational Program	1,813	3.9%
Between HS and Bachelors	9,552	20.8%
Bachelors + Post Bachelors	12,967	28.2%
Masters and Post Grad	5,836	12.7%
Doctorate and Post Doc	1,643	3.6%

Type of Employment²

Administrative	14,302	31.1%
Professional	11,798	25.6%
Technical	9,387	20.4%
Clerical	3,191	6.9%
Other White Collar	1,753	3.8%
Blue Collar	5,569	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Carolina - 2013

Federal Workers in North Carolina: 45,504

Percentage Who Are Veterans: 40.88%

Non-Federal Workers in North Carolina: 4,270,000¹

Percentage Who Are Veterans: 8.97%¹

Five Largest Federal Employers

VA: 10,505



Army: 9,998



Navy: 7,296



DHS: 2,638



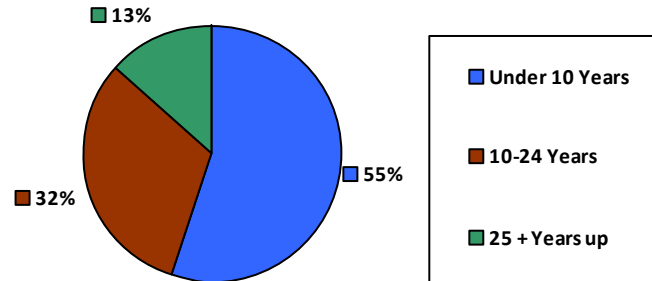
Defense: 2,610



Race and Ethnicity

White, non-Hispanic	29,859	65.6%
Black/African American, non-Hispanic	11,724	25.8%
Hispanic or Latino	1,756	3.9%
Asian, non-Hispanic	1,139	2.5%
Two or more races	431	0.9%
American Indian and Alaska Native	511	1.1%
Native Hawaiian and Other Pacific Islander	73	0.2%

Length of Service



Educational Attainment

HS or Below	14,314	31.5%
Occupational Program	1,796	3.9%
Between HS and Bachelors	9,558	21.0%
Bachelors + Post Bachelors	12,655	27.8%
Masters and Post Grad	5,571	12.2%
Doctorate and Post Doc	1,578	3.5%

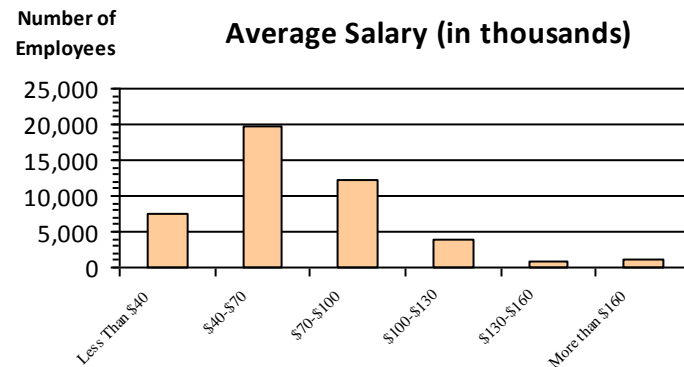
Gender

M	24,736	54.4%
F	20,768	45.6%

Age

<35	6,907	15.2%
35-54	26,072	57.3%
55+	12,525	27.5%

Average Salary (in thousands)



Type of Employment²

Administrative	14,142	31.1%
Professional	11,574	25.4%
Technical	8,929	19.6%
Clerical	3,572	7.8%
Other White Collar	1,785	3.9%
Blue Collar	5,499	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Dakota - 2021

Federal Workers in North Dakota: 6,458

Percentage Who Are Veterans: 23.50%

Non-Federal Workers in North Dakota: 382,000¹

Percentage Who Are Veterans: 6.02%¹

Five Largest Federal Employers

VA: 1,405



Air Force: 1,091



DOI: 835



Agriculture: 780



DHS: 694



Race and Ethnicity

White, non-Hispanic	5,111	79.1%
Black/African American, non-Hispanic	113	1.7%
Hispanic or Latino	166	2.6%
Asian, non-Hispanic	96	1.5%
Two or more races	74	1.1%
American Indian and Alaska Native	854	13.2%
Native Hawaiian and Other Pacific Islander	14	0.2%

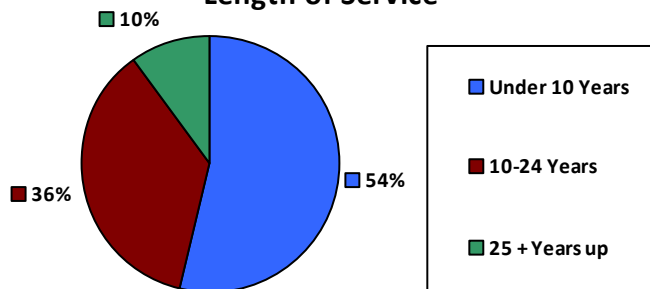
Gender

M	3,450	53.4%
F	3,008	46.6%

Age

<35	1,367	21.2%
35-54	3,415	52.9%
55+	1,676	25.9%

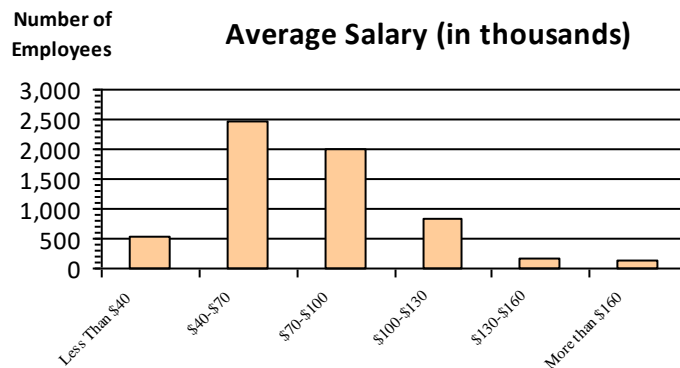
Length of Service



Educational Attainment

HS or Below	1,865	28.9%
Occupational Program	121	1.9%
Between HS and Bachelors	1,483	23.0%
Bachelors + Post Bachelors	2,116	32.8%
Masters and Post Grad	637	9.9%
Doctorate and Post Doc	211	3.3%

Average Salary (in thousands)



Type of Employment²

Administrative	1,822	28.2%
Professional	1,292	20.0%
Technical	420	6.5%
Clerical	226	3.5%
Other White Collar	764	11.8%
Blue Collar	733	11.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Dakota - 2020

Federal Workers in North Dakota: 6,456

Percentage Who Are Veterans: 24.22%

Non-Federal Workers in North Dakota: 379,000¹

Percentage Who Are Veterans: 5.54%¹

Five Largest Federal Employers

VA: 1,418



Air Force: 1,134



DOI: 853



Agriculture: 719



DHS: 702



Race and Ethnicity

White, non-Hispanic	5,150	79.8%
Black/African American, non-Hispanic	125	1.9%
Hispanic or Latino	154	2.4%
Asian, non-Hispanic	88	1.4%
Two or more races	85	1.3%
American Indian and Alaska Native	799	12.4%
Native Hawaiian and Other Pacific Islander	16	0.2%

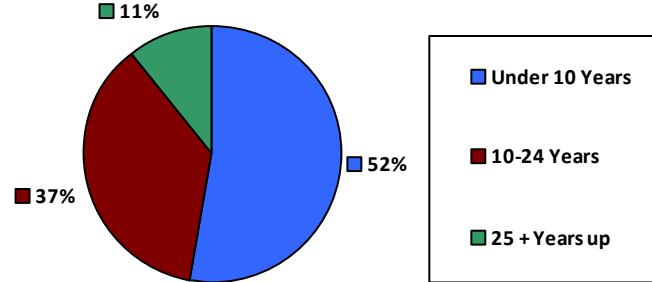
Gender

M	3,447	53.4%
F	3,009	46.6%

Age

<35	1,327	20.6%
35-54	3,411	52.8%
55+	1,718	26.6%

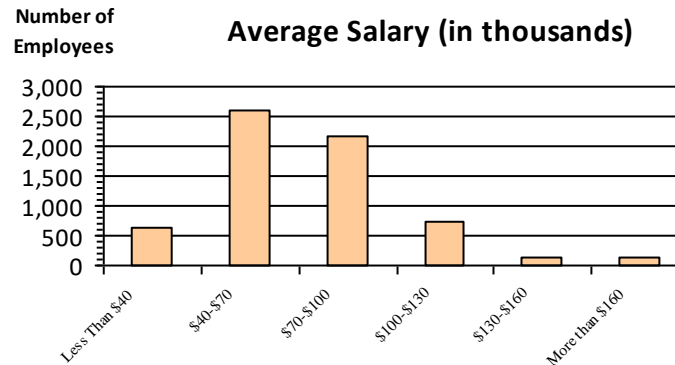
Length of Service



Educational Attainment

HS or Below	1,883	29.2%
Occupational Program	128	2.0%
Between HS and Bachelors	1,462	22.6%
Bachelors + Post Bachelors	2,119	32.8%
Masters and Post Grad	627	9.7%
Doctorate and Post Doc	202	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	1,936	30.0%
Professional	1,792	27.8%
Technical	1,308	20.3%
Clerical	446	6.9%
Other White Collar	234	3.6%
Blue Collar	733	11.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Dakota - 2019

Federal Workers in North Dakota: 6,438

Percentage Who Are Veterans: 23.98%

Non-Federal Workers in North Dakota: 390,000¹

Percentage Who Are Veterans: 6.41%¹

Five Largest Federal Employers

VA: 1,354



Air Force: 1,149



DOI: 838



DHS: 727



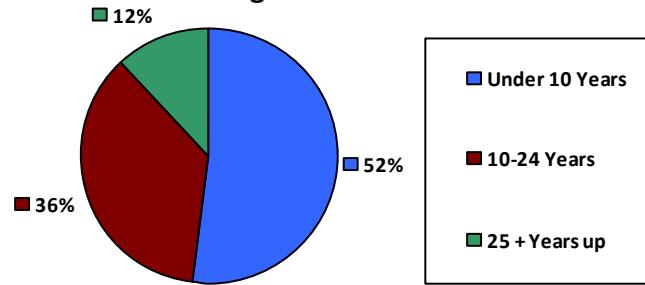
Agriculture: 698



Race and Ethnicity

White, non-Hispanic	5,162	80.2%
Black/African American, non-Hispanic	118	1.8%
Hispanic or Latino	140	2.2%
Asian, non-Hispanic	90	1.4%
Two or more races	70	1.1%
American Indian and Alaska Native	834	13.0%
Native Hawaiian and Other Pacific Islander	15	0.2%

Length of Service



Educational Attainment

HS or Below	1,767	27.4%
Occupational Program	181	2.8%
Between HS and Bachelors	1,521	23.6%
Bachelors + Post Bachelors	2,098	32.6%
Masters and Post Grad	606	9.4%
Doctorate and Post Doc	227	3.5%

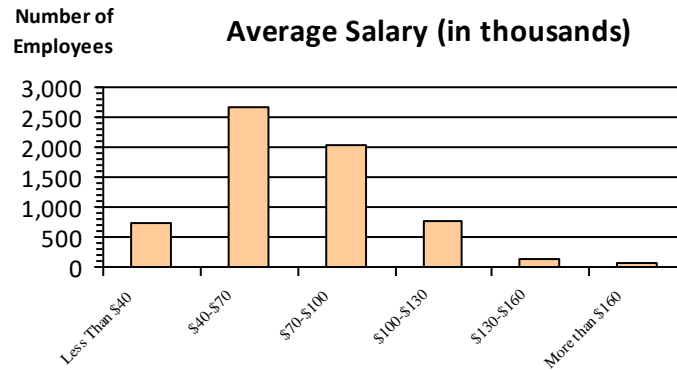
Gender

M	3,488	54.2%
F	2,950	45.8%

Age

<35	1,360	21.1%
35-54	3,373	52.4%
55+	1,705	26.5%

Average Salary (in thousands)



Type of Employment²

Administrative	1,922	29.9%
Professional	1,730	26.9%
Technical	1,328	20.6%
Clerical	425	6.6%
Other White Collar	242	3.8%
Blue Collar	784	12.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Dakota - 2018

Federal Workers in North Dakota: 6,408

Percentage Who Are Veterans: 24.14%

Non-Federal Workers in North Dakota: 381,000¹

Percentage Who Are Veterans: 7.09%¹

Five Largest Federal Employers

VA: 1,317



Air Force: 1,138



DOI: 865



DHS: 729



Agriculture: 715



Race and Ethnicity

White, non-Hispanic	5,132	80.1%
Black/African American, non-Hispanic	118	1.8%
Hispanic or Latino	133	2.1%
Asian, non-Hispanic	78	1.2%
Two or more races	76	1.2%
American Indian and Alaska Native	847	13.2%
Native Hawaiian and Other Pacific Islander	16	0.2%

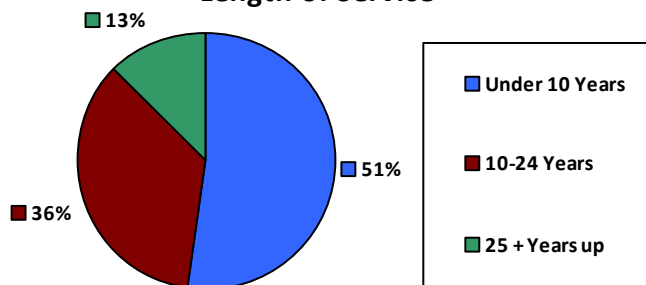
Gender

M	3,529	55.1%
F	2,879	44.9%

Age

<35	1,383	21.6%
35-54	3,331	52.0%
55+	1,694	26.4%

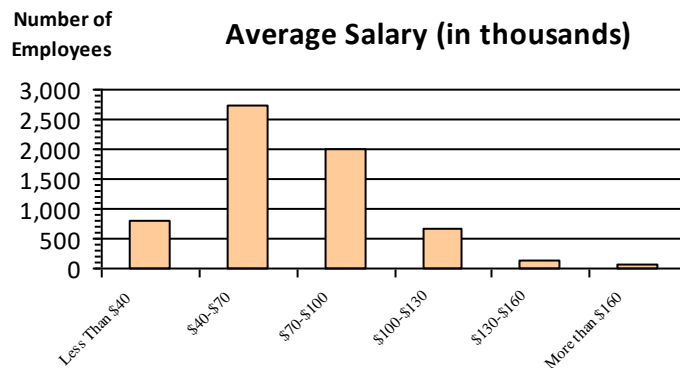
Length of Service



Educational Attainment

HS or Below	1,705	26.6%
Occupational Program	199	3.1%
Between HS and Bachelors	1,530	23.9%
Bachelors + Post Bachelors	2,138	33.4%
Masters and Post Grad	593	9.2%
Doctorate and Post Doc	201	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	1,893	29.5%
Professional	1,702	26.6%
Technical	1,345	21.0%
Clerical	430	6.7%
Other White Collar	255	4.0%
Blue Collar	777	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in North Dakota - 2017

Federal Workers in North Dakota: 6,435

Percentage Who Are Veterans: 24.02%

Non-Federal Workers in North Dakota: 401,000¹

*Percentage Who Are Veterans: 7.22%*²

Five Largest Federal Employers

VA: 1,293



Air Force: 1,102



DOI: 890



Agriculture: 761



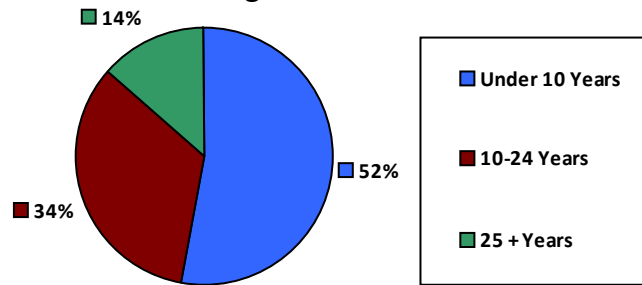
DHS: 727



Race and Ethnicity

White, non-Hispanic	5,155	80.1%
Black/African American, non-Hispanic	111	1.7%
Hispanic or Latino	139	2.2%
Asian, non-Hispanic	78	1.2%
Two or more races	65	1.0%
American Indian and Alaska Native	869	13.5%
Native Hawaiian and Other Pacific Islander	15	0.2%

Length of Service



Educational Attainment

HS or Below	1,698	26.4%
Occupational Program	229	3.6%
Between HS and Bachelors	1,542	24.0%
Bachelors + Post Bachelors	2,133	33.1%
Masters and Post Grad	596	9.3%
Doctorate and Post Doc	198	3.1%

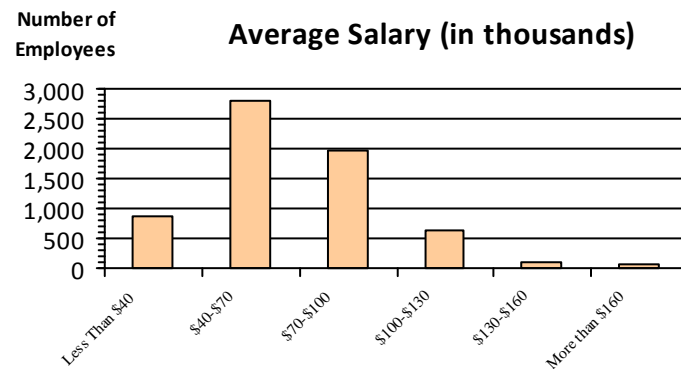
Gender

M	3,568	55.4%
F	2,867	44.5%

Age

<35	1,358	21.1%
35-54	3,345	52.0%
55+	1,732	26.9%

Average Salary (in thousands)



Type of Employment²

Administrative	1,877	29.2%
Professional	1,736	27.0%
Technical	1,336	20.8%
Clerical	444	6.9%
Other White Collar	248	3.9%
Blue Collar	794	12.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in North Dakota - 2016

Federal Workers in North Dakota: 6,475

Percentage Who Are Veterans: 24.14%

Non-Federal Workers in North Dakota: 410,000¹

Percentage Who Are Veterans: 7.07%¹

Five Largest Federal Employers

VA: 1,260



Air Force: 1,148



DOI: 911



Agriculture: 779



DHS: 698



Race and Ethnicity

White, non-Hispanic	5,220	80.6%
Black/African American, non-Hispanic	108	1.7%
Hispanic or Latino	129	2.0%
Asian, non-Hispanic	77	1.2%
Two or more races	52	0.8%
American Indian and Alaska Native	872	13.5%
Native Hawaiian and Other Pacific Islander	13	0.2%

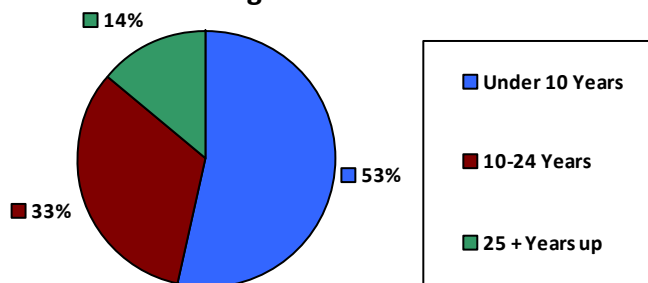
Gender

M	3,602	55.6%
F	2,873	44.4%

Age

<35	1,391	21.5%
35-54	3,403	52.6%
55+	1,681	26.0%

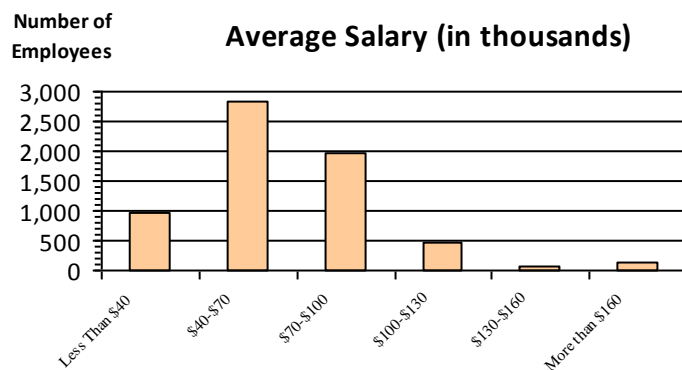
Length of Service



Educational Attainment

HS or Below	1,715	26.5%
Occupational Program	239	3.7%
Between HS and Bachelors	1,538	23.8%
Bachelors + Post Bachelors	2,172	33.5%
Masters and Post Grad	581	9.0%
Doctorate and Post Doc	192	3.0%

Average Salary (in thousands)



Type of Employment²

Administrative	1,900	29.3%
Professional	1,712	26.4%
Technical	1,383	21.4%
Clerical	453	7.0%
Other White Collar	244	3.8%
Blue Collar	783	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Dakota - 2015

Federal Workers in North Dakota: 6,315

Percentage Who Are Veterans: 23.66%

Non-Federal Workers in North Dakota: 397,000¹

Percentage Who Are Veterans: 8.06%¹

Five Largest Federal Employers

VA: 1,185



Air Force: 1,087



DOI: 906



Agriculture: 777



DHS: 664



Race and Ethnicity

White, non-Hispanic	5,134	81.3%
Black/African American, non-Hispanic	94	1.5%
Hispanic or Latino	108	1.7%
Asian, non-Hispanic	72	1.1%
Two or more races	51	0.8%
American Indian and Alaska Native	846	13.4%
Native Hawaiian and Other Pacific Islander	10	0.2%

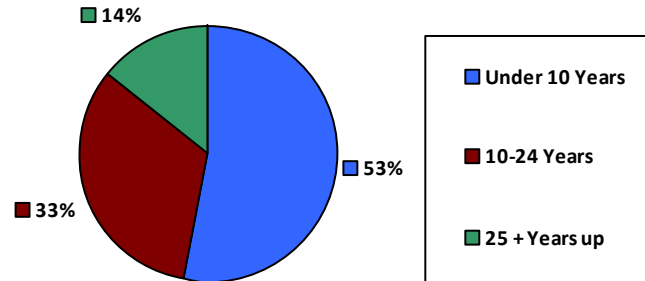
Gender

M	3,508	55.5%
F	2,807	44.4%

Age

<35	1,354	21.4%
35-54	3,385	53.6%
55+	1,576	25.0%

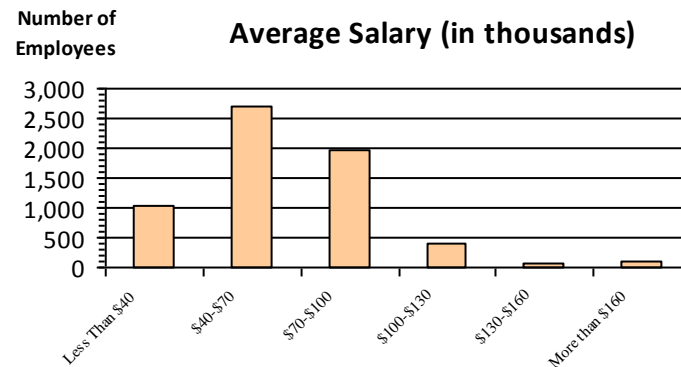
Length of Service



Educational Attainment

HS or Below	1,654	26.2%
Occupational Program	249	3.9%
Between HS and Bachelors	1,505	23.8%
Bachelors + Post Bachelors	2,125	33.6%
Masters and Post Grad	560	8.9%
Doctorate and Post Doc	184	2.9%

Average Salary (in thousands)



Type of Employment²

Administrative	1,846	29.2%
Professional	1,697	26.9%
Technical	1,360	21.5%
Clerical	414	6.6%
Other White Collar	231	3.7%
Blue Collar	767	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Dakota - 2014

Federal Workers in North Dakota: 6,253

Percentage Who Are Veterans: 23.11%

Non-Federal Workers in North Dakota: 404,000¹

Percentage Who Are Veterans: 7.67%¹

Five Largest Federal Employers

VA: 1,142



Air Force: 1,019



DOI: 932



Agriculture: 750



DHS: 681



Race and Ethnicity

White, non-Hispanic	5,080	81.2%
Black/African American, non-Hispanic	83	1.3%
Hispanic or Latino	108	1.7%
Asian, non-Hispanic	62	1.0%
Two or more races	47	0.8%
American Indian and Alaska Native	861	13.8%
Native Hawaiian and Other Pacific Islander	12	0.2%

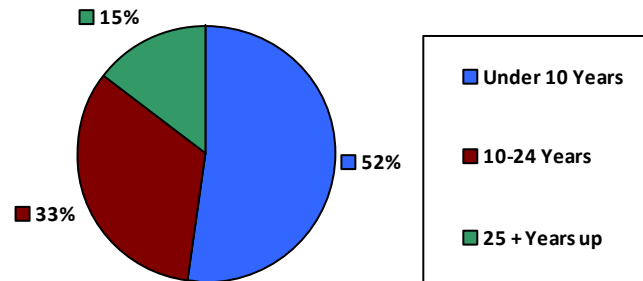
Gender

M	3,486	55.7%
F	2,767	44.2%

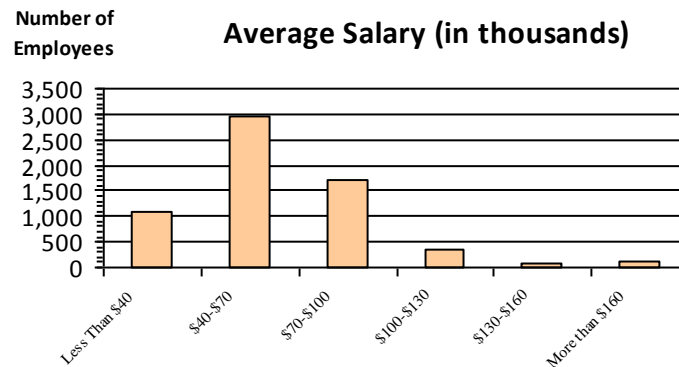
Age

<35	1,311	21.0%
35-54	3,351	53.6%
55+	1,591	25.4%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	1,649	26.4%
Occupational Program	263	4.2%
Between HS and Bachelors	1,513	24.2%
Bachelors + Post Bachelors	2,096	33.5%
Masters and Post Grad	529	8.5%
Doctorate and Post Doc	169	2.7%

Type of Employment²

Administrative	1,814	29.0%
Professional	1,658	26.5%
Technical	1,375	22.0%
Clerical	396	6.3%
Other White Collar	241	3.9%
Blue Collar	769	12.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in North Dakota - 2013

Federal Workers in North Dakota: 6,257

Percentage Who Are Veterans: 23.40%

Non-Federal Workers in North Dakota: 388,000¹

Percentage Who Are Veterans: 7.99%¹

Five Largest Federal Employers

VA: 1,130



Air Force: 1,013



DOI: 936



Agriculture: 791



DHS: 722



Race and Ethnicity

White, non-Hispanic	5,085	81.3%
Black/African American, non-Hispanic	80	1.3%
Hispanic or Latino	108	1.7%
Asian, non-Hispanic	67	1.1%
Two or more races	46	0.7%
American Indian and Alaska Native	865	13.8%
Native Hawaiian and Other Pacific Islander	6	0.1%

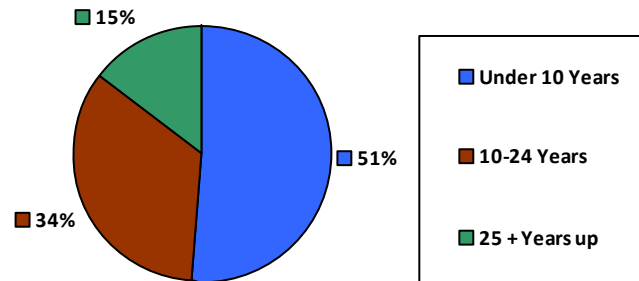
Gender

M	3,548	56.7%
F	2,709	43.3%

Age

<35	1,307	20.9%
35-54	3,367	53.8%
55+	1,583	25.3%

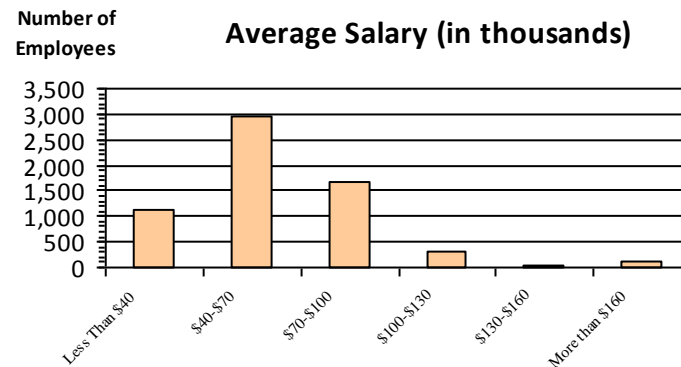
Length of Service



Educational Attainment

HS or Below	1,617	25.8%
Occupational Program	267	4.3%
Between HS and Bachelors	1,542	24.6%
Bachelors + Post Bachelors	2,106	33.7%
Masters and Post Grad	536	8.6%
Doctorate and Post Doc	158	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	1,807	28.9%
Professional	1,623	25.9%
Technical	1,359	21.7%
Clerical	455	7.3%
Other White Collar	254	4.1%
Blue Collar	759	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Ohio - 2021

Federal Workers in Ohio: 55,924

Percentage Who Are Veterans: 28.76%

Non-Federal Workers in Ohio: 5,313,000¹

Percentage Who Are Veterans: 6.36%¹

Five Largest Federal Employers

Air Force: 15,853



VA: 15,324



Defense: 9,193



DHS: 1,809



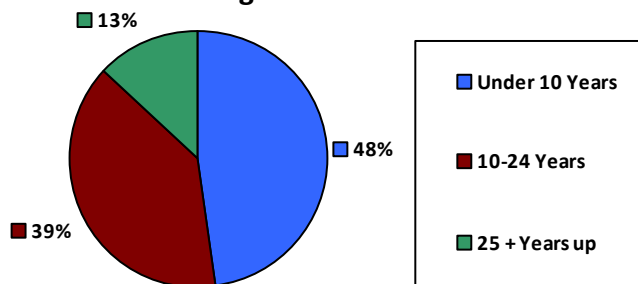
Treasury: 1,803



Race and Ethnicity

White, non-Hispanic	42,299	75.6%
Black/African American, non-Hispanic	9,033	16.2%
Hispanic or Latino	1,689	3.0%
Asian, non-Hispanic	1,518	2.7%
Two or more races	883	1.6%
American Indian and Alaska Native	208	0.4%
Native Hawaiian and Other Pacific Islander	76	0.1%

Length of Service



Educational Attainment

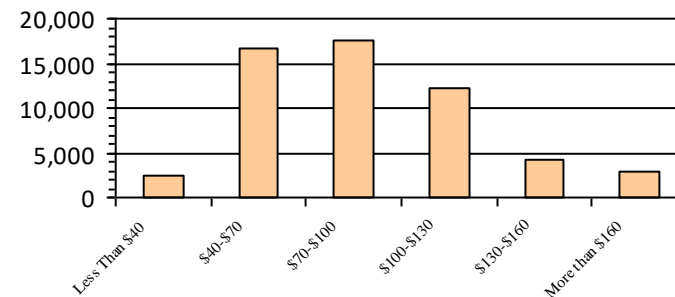
HS or Below	12,153	21.7%
Occupational Program	1,126	2.0%
Between HS and Bachelors	8,255	14.8%
Bachelors + Post Bachelors	18,315	32.7%
Masters and Post Grad	13,384	23.9%
Doctorate and Post Doc	2,625	4.7%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	30,149	53.9%	<35	10,222	18.3%
			35-54	29,161	52.1%
F	25,774	46.1%	55+	16,541	29.6%

Average Salary (in thousands)



Type of Employment²

Administrative	19,890	35.6%
Professional	8,961	16.0%
Technical	2,436	4.4%
Clerical	1,044	1.9%
Other White Collar	2,869	5.1%
Blue Collar	2,941	5.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Ohio - 2020

Federal Workers in Ohio: 55,864

Percentage Who Are Veterans: 29.18%

Non-Federal Workers in Ohio: 5,146,000¹

Percentage Who Are Veterans: 6.14%¹

Five Largest Federal Employers

Air Force: 15,834



VA: 15,169



Defense: 9,363



DHS: 1,743



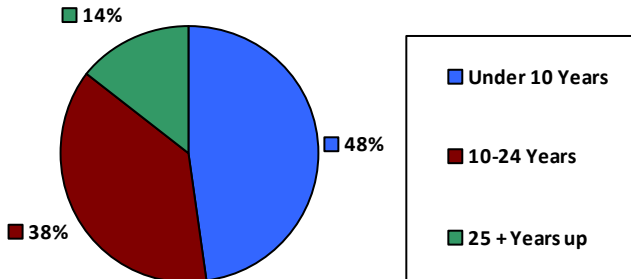
Justice: 1,732



Race and Ethnicity

White, non-Hispanic	42,166	75.5%
Black/African American, non-Hispanic	9,133	16.3%
Hispanic or Latino	1,709	3.1%
Asian, non-Hispanic	1,498	2.7%
Two or more races	833	1.5%
American Indian and Alaska Native	221	0.4%
Native Hawaiian and Other Pacific Islander	71	0.1%

Length of Service



Educational Attainment

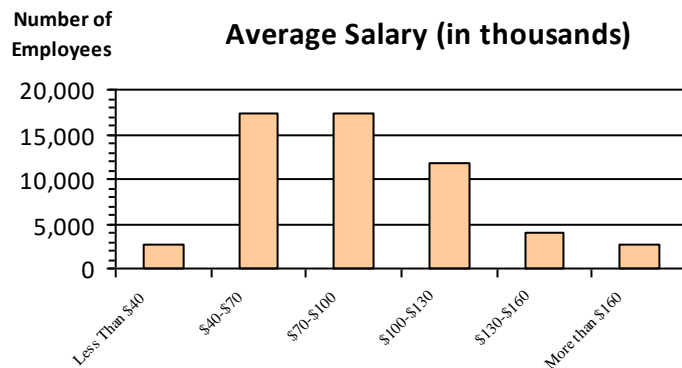
HS or Below	12,166	21.8%
Occupational Program	1,140	2.0%
Between HS and Bachelors	8,508	15.2%
Bachelors + Post Bachelors	18,165	32.5%
Masters and Post Grad	13,206	23.6%
Doctorate and Post Doc	2,594	4.6%

Gender

Age

Gender	Gender		Age		Percentage
	Count	Percentage	Count	Percentage	
M	30,241	54.1%	<35	10,482	18.8%
			35-54	28,813	51.6%
F	25,622	45.9%	55+	16,569	29.7%

Average Salary (in thousands)



Type of Employment²

Administrative	20,391	36.5%
Professional	19,664	35.2%
Technical	9,353	16.7%
Clerical	2,316	4.1%
Other White Collar	1,159	2.1%
Blue Collar	2,941	5.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Ohio - 2019

Federal Workers in Ohio: 55,498

Percentage Who Are Veterans: 29.46%

Non-Federal Workers in Ohio: 5,545,000¹

Percentage Who Are Veterans: 6.33%¹

Five Largest Federal Employers

Air Force: 15,458



VA: 15,048



Defense: 9,522



DHS: 1,791



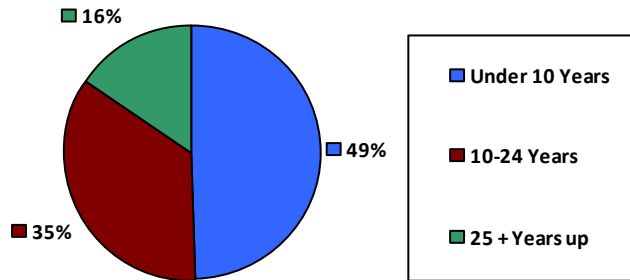
Justice: 1,733



Race and Ethnicity

White, non-Hispanic	41,997	75.7%
Black/African American, non-Hispanic	9,166	16.5%
Hispanic or Latino	1,673	3.0%
Asian, non-Hispanic	1,457	2.6%
Two or more races	808	1.5%
American Indian and Alaska Native	221	0.4%
Native Hawaiian and Other Pacific Islander	74	0.1%

Length of Service



Educational Attainment

HS or Below	11,033	19.9%
Occupational Program	2,048	3.7%
Between HS and Bachelors	9,010	16.2%
Bachelors + Post Bachelors	17,860	32.2%
Masters and Post Grad	12,721	22.9%
Doctorate and Post Doc	2,737	4.9%

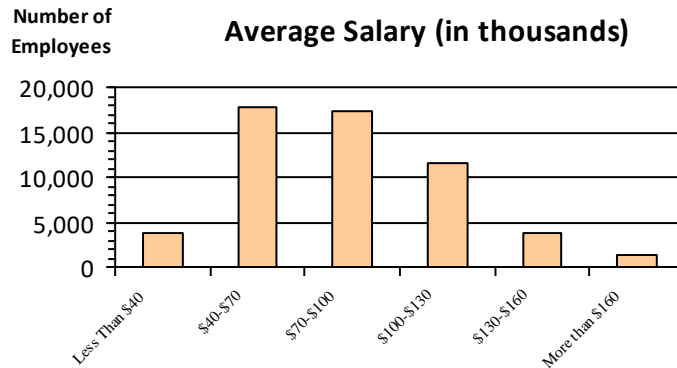
Gender

M	30,138	54.3%
F	25,358	45.7%

Age

<35	10,526	19.0%
35-54	28,543	51.4%
55+	16,429	29.6%

Average Salary (in thousands)



Type of Employment²

Administrative	19,911	35.9%
Professional	19,335	34.8%
Technical	9,522	17.2%
Clerical	2,474	4.5%
Other White Collar	1,206	2.2%
Blue Collar	3,007	5.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Ohio - 2018

Federal Workers in Ohio: 54,552

Percentage Who Are Veterans: 29.67%

Air Force: 14,975



VA: 14,831



Defense: 9,542



DHS: 1,798



Treasury: 1,746



Five Largest Federal Employers

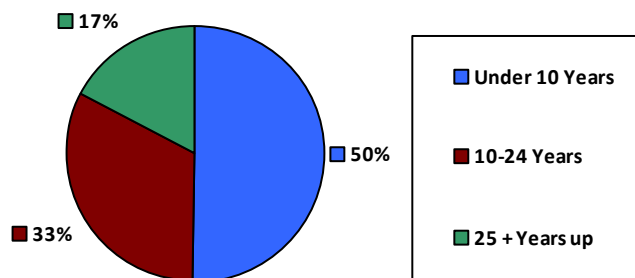
Non-Federal Workers in Ohio: 5,392,000 ¹

Percentage Who Are Veterans: 6.38% ¹

Race and Ethnicity

White, non-Hispanic	41,384	75.9%
Black/African American, non-Hispanic	9,020	16.5%
Hispanic or Latino	1,627	3.0%
Asian, non-Hispanic	1,418	2.6%
Two or more races	771	1.4%
American Indian and Alaska Native	235	0.4%
Native Hawaiian and Other Pacific Islander	76	0.1%

Length of Service



Educational Attainment

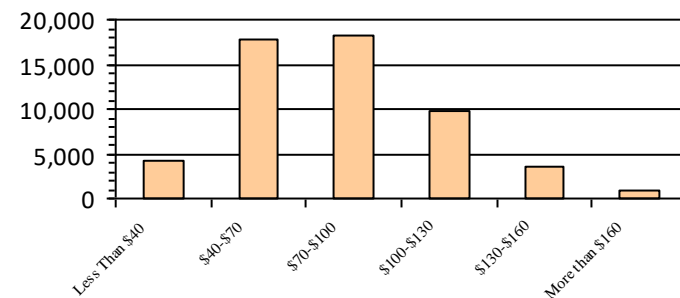
HS or Below	10,547	19.3%
Occupational Program	2,103	3.9%
Between HS and Bachelors	9,179	16.8%
Bachelors + Post Bachelors	17,649	32.3%
Masters and Post Grad	12,404	22.7%
Doctorate and Post Doc	2,604	4.8%

Gender

Age

Gender	Total		Age	
	Count	Percentage	Age Group	Percentage
M	29,660	54.4%	<35	10,261 (18.8%)
			35-54	28,130 (51.6%)
F	24,879	45.6%	55+	16,161 (29.6%)

Average Salary (in thousands)



Type of Employment ²

Administrative	19,319	35.4%
Professional	18,953	34.7%
Technical	9,644	17.7%
Clerical	2,484	4.6%
Other White Collar	1,066	2.0%
Blue Collar	3,045	5.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Ohio - 2017

Federal Workers in Ohio: 54,082

Percentage Who Are Veterans: 29.77%

Non-Federal Workers in Ohio: 5,391,000¹

Percentage Who Are Veterans: 7.09%²

Five Largest Federal Employers

Air Force: 14,612



VA: 14,593



Defense: 9,635



DHS: 1,749



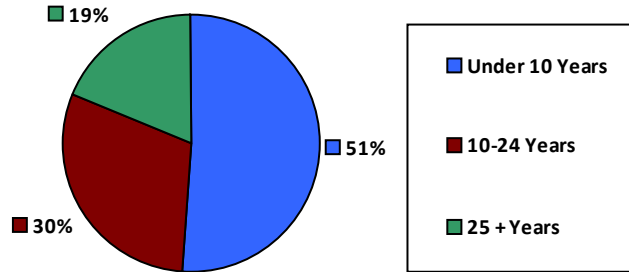
Treasury: 1,707



Race and Ethnicity

White, non-Hispanic	41,206	76.2%
Black/African American, non-Hispanic	8,927	16.5%
Hispanic or Latino	1,525	2.8%
Asian, non-Hispanic	1,399	2.6%
Two or more races	698	1.3%
American Indian and Alaska Native	247	0.5%
Native Hawaiian and Other Pacific Islander	72	0.1%

Length of Service



Educational Attainment

HS or Below	10,367	19.2%
Occupational Program	2,152	4.0%
Between HS and Bachelors	9,424	17.4%
Bachelors + Post Bachelors	17,493	32.3%
Masters and Post Grad	12,067	22.3%
Doctorate and Post Doc	2,495	4.6%

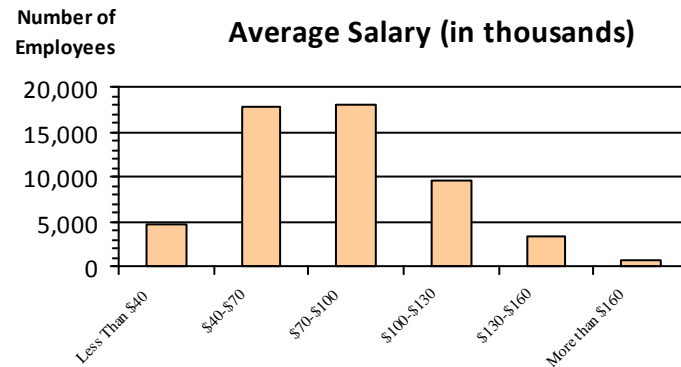
Gender

M	29,463	54.5%
F	24,612	45.5%

Age

<35	10,228	18.9%
35-54	27,971	51.7%
55+	15,883	29.4%

Average Salary (in thousands)



Type of Employment²

Administrative	18,958	35.1%
Professional	18,819	34.8%
Technical	9,616	17.8%
Clerical	2,473	4.6%
Other White Collar	1,121	2.1%
Blue Collar	3,095	5.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Ohio - 2016

Federal Workers in Ohio: 54,120

Percentage Who Are Veterans: 29.66%

Non-Federal Workers in Ohio: 5,366,000¹

Percentage Who Are Veterans: 7.21%¹

Five Largest Federal Employers

Air Force: 14,618



VA: 14,175



Defense: 9,636



Treasury: 1,907



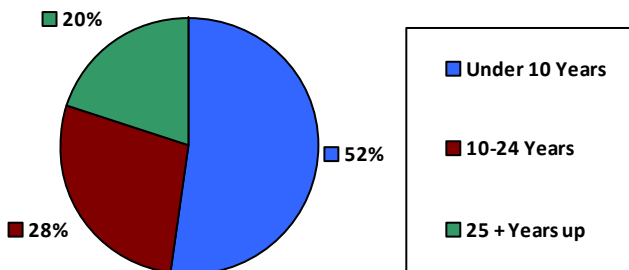
DHS: 1,737



Race and Ethnicity

White, non-Hispanic	41,360	76.4%
Black/African American, non-Hispanic	8,941	16.5%
Hispanic or Latino	1,475	2.7%
Asian, non-Hispanic	1,363	2.5%
Two or more races	650	1.2%
American Indian and Alaska Native	263	0.5%
Native Hawaiian and Other Pacific Islander	63	0.1%

Length of Service



Educational Attainment

HS or Below	10,513	19.4%
Occupational Program	2,160	4.0%
Between HS and Bachelors	9,628	17.8%
Bachelors + Post Bachelors	17,570	32.5%
Masters and Post Grad	11,804	21.8%
Doctorate and Post Doc	2,395	4.4%

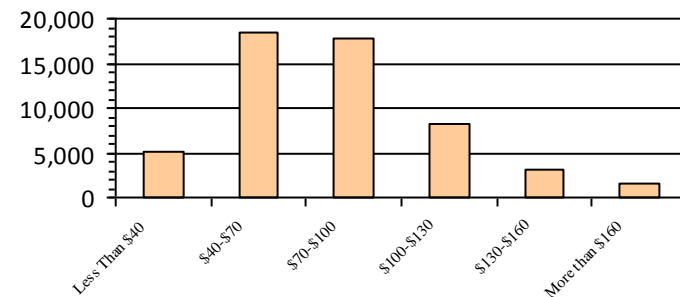
Gender

M	29,484	54.5%
F	24,615	45.5%

Age

<35	10,542	19.5%
35-54	27,988	51.7%
55+	15,590	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	18,884	34.9%
Professional	18,620	34.4%
Technical	9,850	18.2%
Clerical	2,518	4.7%
Other White Collar	1,159	2.1%
Blue Collar	3,088	5.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Ohio - 2015

Federal Workers in Ohio: 53,118

Percentage Who Are Veterans: 29.54%

Non-Federal Workers in Ohio: 5,337,000¹

Percentage Who Are Veterans: 7.21%¹

Five Largest Federal Employers

Air Force: 14,443



VA: 13,561



Defense: 9,328



Treasury: 2,049



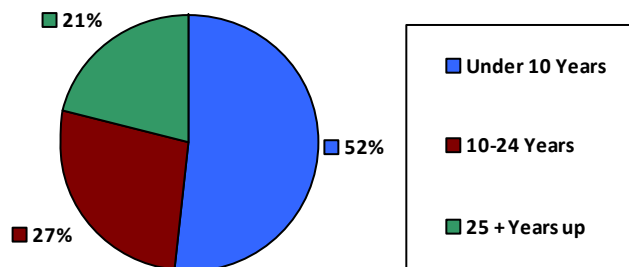
DHS: 1,672



Race and Ethnicity

White, non-Hispanic	40,878	76.9%
Black/African American, non-Hispanic	8,657	16.3%
Hispanic or Latino	1,379	2.6%
Asian, non-Hispanic	1,296	2.4%
Two or more races	572	1.1%
American Indian and Alaska Native	274	0.5%
Native Hawaiian and Other Pacific Islander	59	0.1%

Length of Service



Educational Attainment

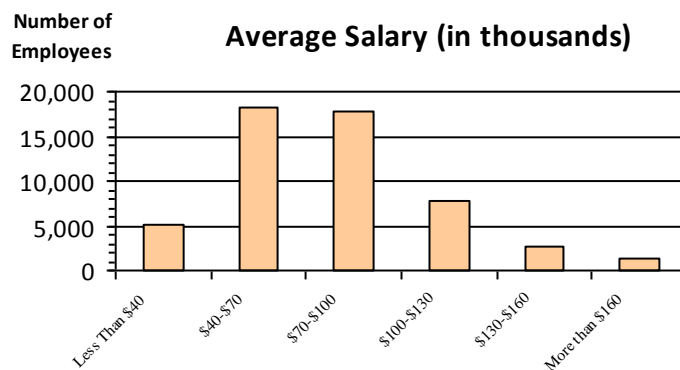
HS or Below	10,562	19.9%
Occupational Program	2,182	4.1%
Between HS and Bachelors	9,622	18.1%
Bachelors + Post Bachelors	17,226	32.4%
Masters and Post Grad	11,258	21.2%
Doctorate and Post Doc	2,222	4.2%

Gender

Age

Gender	Gender		Age	
	Count	Percentage	Age Group	Percentage
M	29,004	54.6%	<35	10,211 (19.2%)
			35-54	27,809 (52.3%)
F	24,114	45.4%	55+	15,098 (28.4%)

Average Salary (in thousands)



Type of Employment²

Administrative	18,685	35.2%
Professional	17,948	33.8%
Technical	9,812	18.5%
Clerical	2,349	4.4%
Other White Collar	1,184	2.2%
Blue Collar	3,138	5.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Ohio - 2014

Federal Workers in Ohio: 52,298

Percentage Who Are Veterans: 29.15%

Non-Federal Workers in Ohio: 5,318,000¹

Percentage Who Are Veterans: 7.20%¹

Five Largest Federal Employers

Air Force: 14,174



VA: 13,262



Defense: 9,041



Treasury: 2,055



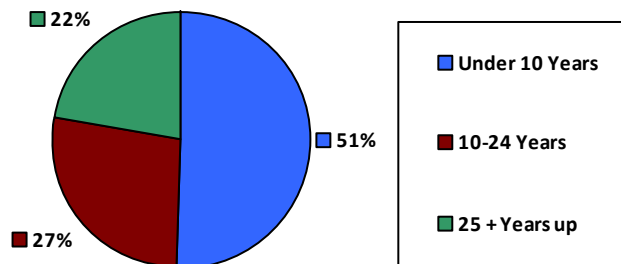
DHS: 1,681



Race and Ethnicity

White, non-Hispanic	40,575	77.6%
Black/African American, non-Hispanic	8,354	16.0%
Hispanic or Latino	1,300	2.5%
Asian, non-Hispanic	1,248	2.4%
Two or more races	506	1.0%
American Indian and Alaska Native	258	0.5%
Native Hawaiian and Other Pacific Islander	52	0.1%

Length of Service



Educational Attainment

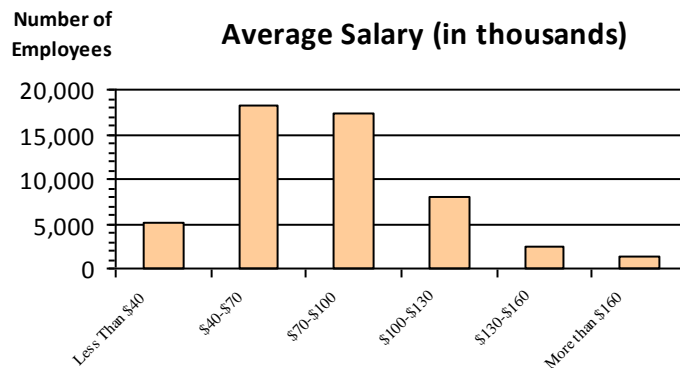
HS or Below	10,521	20.1%
Occupational Program	2,155	4.1%
Between HS and Bachelors	9,685	18.5%
Bachelors + Post Bachelors	16,993	32.5%
Masters and Post Grad	10,773	20.6%
Doctorate and Post Doc	2,108	4.0%

Gender

Age

Gender	Total		Age	
	Count	Percentage	Age Group	Percentage
M	28,501	54.5%	<35	19.0%
			35-54	53.0%
F	23,797	45.5%	55+	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	18,577	35.5%
Professional	17,580	33.6%
Technical	9,626	18.4%
Clerical	2,240	4.3%
Other White Collar	1,221	2.3%
Blue Collar	3,053	5.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Ohio - 2013

Federal Workers in Ohio: 52,396

Percentage Who Are Veterans: 28.54%

Non-Federal Workers in Ohio: 5,177,000¹

Percentage Who Are Veterans: 7.47%¹

Five Largest Federal Employers

Air Force: 14,134



VA: 12,969



Defense: 9,128



Treasury: 2,177



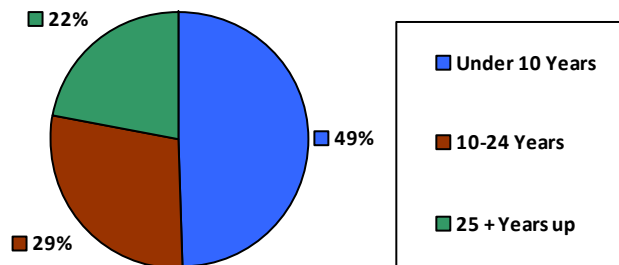
DHS: 1,799



Race and Ethnicity

White, non-Hispanic	40,716	77.7%
Black/African American, non-Hispanic	8,443	16.1%
Hispanic or Latino	1,257	2.4%
Asian, non-Hispanic	1,233	2.4%
Two or more races	447	0.9%
American Indian and Alaska Native	252	0.5%
Native Hawaiian and Other Pacific Islander	39	0.1%

Length of Service



Educational Attainment

HS or Below	10,822	20.7%
Occupational Program	2,173	4.1%
Between HS and Bachelors	9,898	18.9%
Bachelors + Post Bachelors	17,041	32.5%
Masters and Post Grad	10,359	19.8%
Doctorate and Post Doc	2,064	3.9%

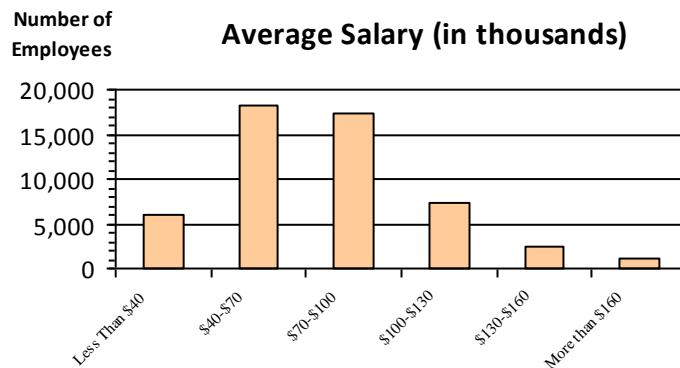
Gender

M	28,446	54.3%
F	23,950	45.7%

Age

<35	9,897	18.9%
35-54	27,935	53.3%
55+	14,564	27.8%

Average Salary (in thousands)



Type of Employment²

Administrative	18,553	35.4%
Professional	17,363	33.1%
Technical	9,766	18.6%
Clerical	2,453	4.7%
Other White Collar	1,190	2.3%
Blue Collar	3,067	5.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oklahoma - 2021

Federal Workers in Oklahoma: 42,194

Percentage Who Are Veterans: 30.52%

Non-Federal Workers in Oklahoma: 1,757,000¹

Percentage Who Are Veterans: 6.32%¹

Five Largest Federal Employers

Air Force: 17,842



VA: 6,468



Army: 5,516



DOT: 3,364



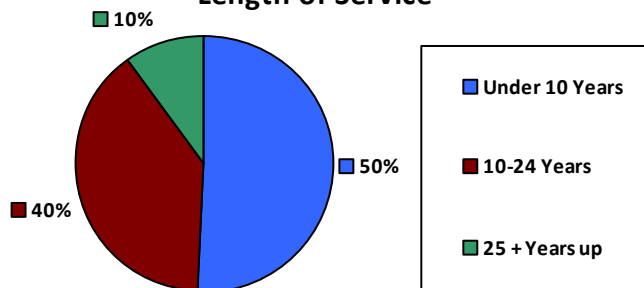
Defense: 1,810



Race and Ethnicity

White, non-Hispanic	27,680	65.6%
Black/African American, non-Hispanic	4,377	10.4%
Hispanic or Latino	2,147	5.1%
Asian, non-Hispanic	2,080	4.9%
Two or more races	1,857	4.4%
American Indian and Alaska Native	3,693	8.8%
Native Hawaiian and Other Pacific Islander	104	0.2%

Length of Service



Educational Attainment

HS or Below	16,096	38.1%
Occupational Program	1,569	3.7%
Between HS and Bachelors	7,209	17.1%
Bachelors + Post Bachelors	10,805	25.6%
Masters and Post Grad	5,781	13.7%
Doctorate and Post Doc	674	1.6%

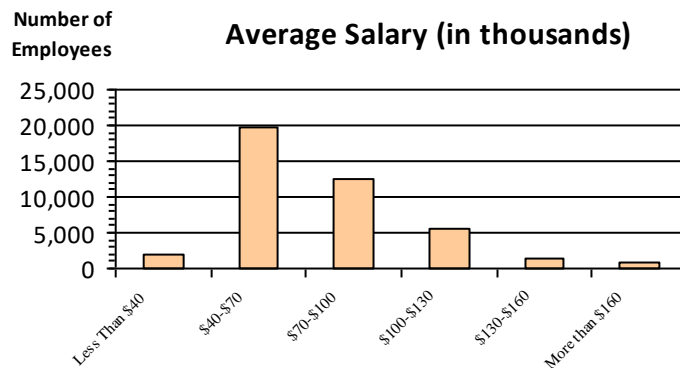
Gender

M	26,984	63.9%
F	15,209	36.0%

Age

<35	8,104	19.2%
35-54	22,325	52.9%
55+	11,765	27.9%

Average Salary (in thousands)



Type of Employment²

Administrative	8,661	20.5%
Professional	6,411	15.2%
Technical	1,502	3.6%
Clerical	992	2.4%
Other White Collar	10,502	24.9%
Blue Collar	10,825	25.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Oklahoma - 2020

Federal Workers in Oklahoma: 42,028
Percentage Who Are Veterans: 31.20%

Non-Federal Workers in Oklahoma: 1,710,000¹
*Percentage Who Are Veterans: 7.19%*¹

Five Largest Federal Employers

Air Force: 17,901

VA: 6,363

Army: 5,596

DOT: 3,387

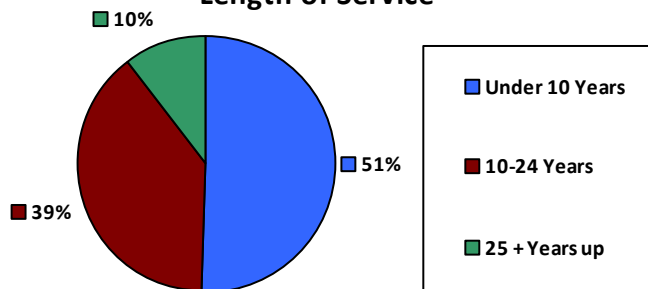
Defense: 1,819



Race and Ethnicity

White, non-Hispanic	27,908	66.4%
Black/African American, non-Hispanic	4,425	10.5%
Hispanic or Latino	2,036	4.8%
Asian, non-Hispanic	1,970	4.7%
Two or more races	1,786	4.2%
American Indian and Alaska Native	3,617	8.6%
Native Hawaiian and Other Pacific Islander	113	0.3%

Length of Service



Educational Attainment

HS or Below	15,980	38.0%
Occupational Program	1,661	4.0%
Between HS and Bachelors	7,359	17.5%
Bachelors + Post Bachelors	10,698	25.5%
Masters and Post Grad	5,615	13.3%
Doctorate and Post Doc	644	1.5%

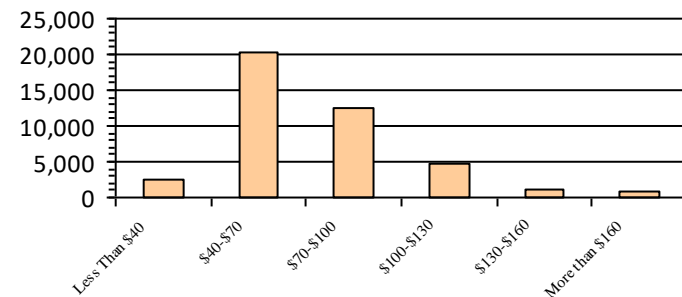
Gender

M	26,935	64.1%
F	15,092	35.9%

Age

<35	8,220	19.6%
35-54	22,032	52.4%
55+	11,776	28.0%

Average Salary (in thousands)



Type of Employment²

Administrative	13,863	33.0%
Professional	8,412	20.0%
Technical	6,370	15.2%
Clerical	1,497	3.6%
Other White Collar	1,025	2.4%
Blue Collar	10,825	25.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oklahoma - 2019

Federal Workers in Oklahoma: 41,271

Percentage Who Are Veterans: 31.61%

Non-Federal Workers in Oklahoma: 1,750,000¹

Percentage Who Are Veterans: 7.43%¹

Five Largest Federal Employers

Air Force: 17,570



VA: 6,047



Army: 5,487



DOT: 3,391



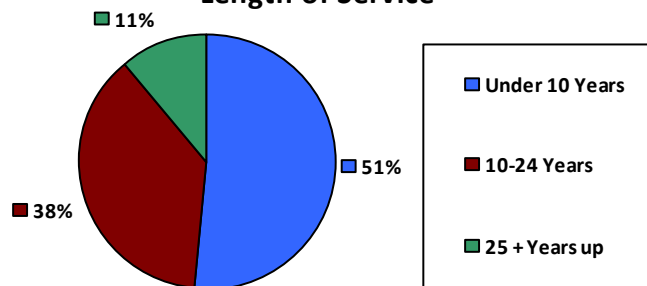
Defense: 1,840



Race and Ethnicity

White, non-Hispanic	27,626	66.9%
Black/African American, non-Hispanic	4,361	10.6%
Hispanic or Latino	1,966	4.8%
Asian, non-Hispanic	1,844	4.5%
Two or more races	1,712	4.1%
American Indian and Alaska Native	3,602	8.7%
Native Hawaiian and Other Pacific Islander	109	0.3%

Length of Service



Educational Attainment

HS or Below	15,230	36.9%
Occupational Program	2,043	4.9%
Between HS and Bachelors	7,539	18.3%
Bachelors + Post Bachelors	10,375	25.1%
Masters and Post Grad	5,412	13.1%
Doctorate and Post Doc	623	1.5%

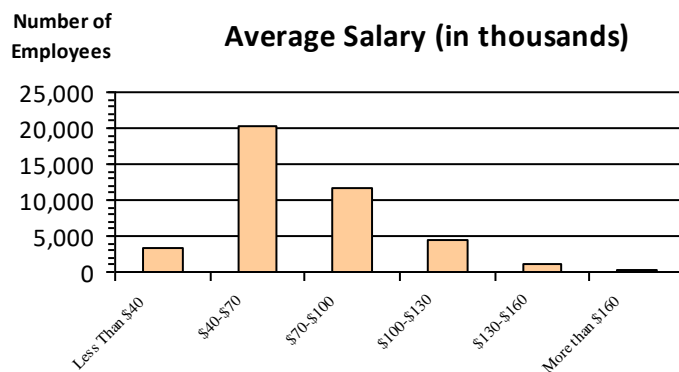
Gender

M	26,501	64.2%
F	14,769	35.8%

Age

<35	7,887	19.1%
35-54	21,701	52.6%
55+	11,683	28.3%

Average Salary (in thousands)



Type of Employment²

Administrative	13,421	32.5%
Professional	8,065	19.5%
Technical	6,263	15.2%
Clerical	1,543	3.7%
Other White Collar	983	2.4%
Blue Collar	10,956	26.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Oklahoma - 2018

Federal Workers in Oklahoma: 40,845
Percentage Who Are Veterans: 32.23%

Non-Federal Workers in Oklahoma: 1,762,000¹
*Percentage Who Are Veterans: 7.83%*¹

Five Largest Federal Employers

Air Force: 17,432

VA: 5,833

Army: 5,567

DOT: 3,424

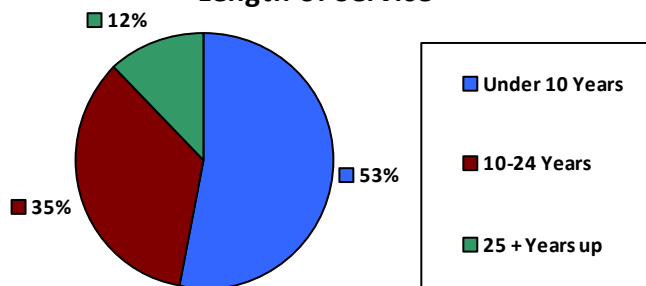
Defense: 1,780



Race and Ethnicity

White, non-Hispanic	27,479	67.3%
Black/African American, non-Hispanic	4,340	10.6%
Hispanic or Latino	1,945	4.8%
Asian, non-Hispanic	1,779	4.4%
Two or more races	1,593	3.9%
American Indian and Alaska Native	3,573	8.7%
Native Hawaiian and Other Pacific Islander	115	0.3%

Length of Service



Educational Attainment

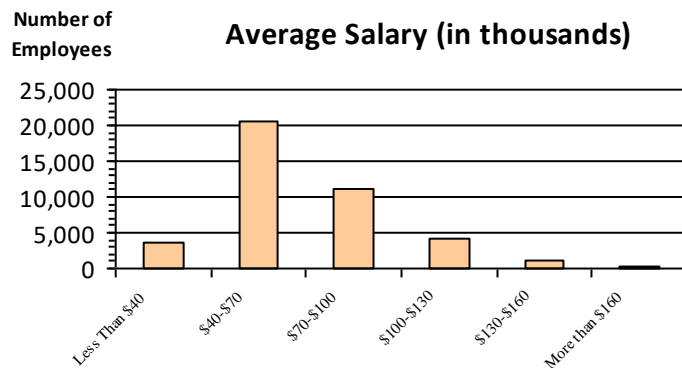
HS or Below	14,898	36.5%
Occupational Program	2,102	5.1%
Between HS and Bachelors	7,671	18.8%
Bachelors + Post Bachelors	10,296	25.2%
Masters and Post Grad	5,208	12.7%
Doctorate and Post Doc	602	1.5%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	26,328	64.5%	<35	7,820	19.1%
			35-54	21,622	52.9%
F	14,511	35.5%	55+	11,403	27.9%

Average Salary (in thousands)



Type of Employment²

Administrative	13,049	31.9%
Professional	7,879	19.3%
Technical	6,293	15.4%
Clerical	1,521	3.7%
Other White Collar	952	2.3%
Blue Collar	11,117	27.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Oklahoma - 2017

Federal Workers in Oklahoma: 40,047

Percentage Who Are Veterans: 32.92%

Non-Federal Workers in Oklahoma: 1,744,000¹

Percentage Who Are Veterans: 9.14%²

Five Largest Federal Employers

Air Force: 17,115



VA: 5,516



Army: 5,202



DOT: 3,552



Defense: 1,749



Race and Ethnicity

White, non-Hispanic	27,154	67.8%
Black/African American, non-Hispanic	4,220	10.5%
Hispanic or Latino	1,842	4.6%
Asian, non-Hispanic	1,715	4.3%
Two or more races	1,459	3.6%
American Indian and Alaska Native	3,547	8.9%
Native Hawaiian and Other Pacific Islander	107	0.3%

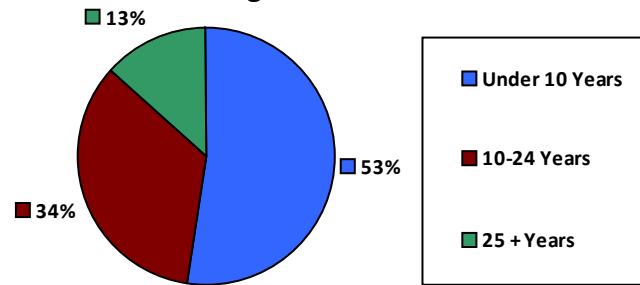
Gender

M	25,956	64.8%
F	14,084	35.2%

Age

<35	7,463	18.6%
35-54	21,328	53.3%
55+	11,256	28.1%

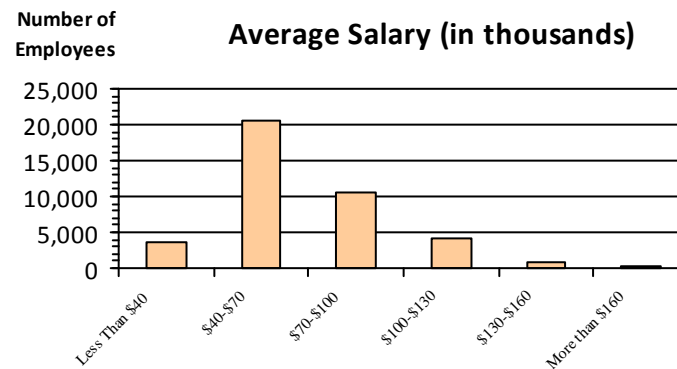
Length of Service



Educational Attainment

HS or Below	14,395	35.9%
Occupational Program	2,192	5.5%
Between HS and Bachelors	7,776	19.4%
Bachelors + Post Bachelors	10,145	25.3%
Masters and Post Grad	4,950	12.4%
Doctorate and Post Doc	560	1.4%

Average Salary (in thousands)



Type of Employment²

Administrative	12,528	31.3%
Professional	7,706	19.2%
Technical	6,393	16.0%
Clerical	1,458	3.6%
Other White Collar	935	2.3%
Blue Collar	11,013	27.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in Oklahoma - 2016

Federal Workers in Oklahoma: 40,022
Percentage Who Are Veterans: 33.41%

Non-Federal Workers in Oklahoma: 1,729,000¹
*Percentage Who Are Veterans: 9.08%*¹

Five Largest Federal Employers

Air Force: 16,986

VA: 5,385

Army: 5,333

DOT: 3,635

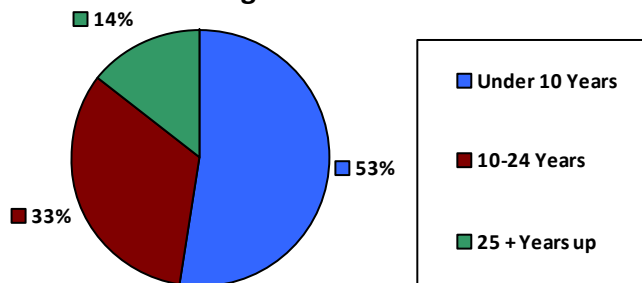
Defense: 1,719



Race and Ethnicity

White, non-Hispanic	27,390	68.4%
Black/African American, non-Hispanic	4,214	10.5%
Hispanic or Latino	1,783	4.5%
Asian, non-Hispanic	1,659	4.1%
Two or more races	1,332	3.3%
American Indian and Alaska Native	3,546	8.9%
Native Hawaiian and Other Pacific Islander	95	0.2%

Length of Service



Educational Attainment

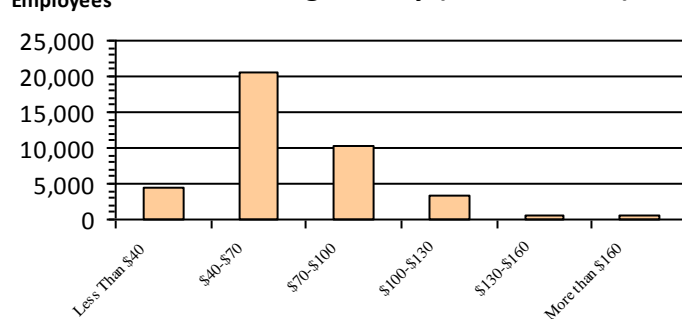
HS or Below	14,405	36.0%
Occupational Program	2,274	5.7%
Between HS and Bachelors	7,876	19.7%
Bachelors + Post Bachelors	10,153	25.4%
Masters and Post Grad	4,743	11.8%
Doctorate and Post Doc	549	1.4%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	26,028	65.0%	<35	7,653	19.1%
			35-54	21,472	53.6%
F	13,992	35.0%	55+	10,897	27.2%

Average Salary (in thousands)



Type of Employment²

Administrative	12,438	31.1%
Professional	7,620	19.0%
Technical	6,555	16.4%
Clerical	1,479	3.7%
Other White Collar	977	2.4%
Blue Collar	10,940	27.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Oklahoma - 2015

Federal Workers in Oklahoma: 38,983
Percentage Who Are Veterans: 34.02%

Non-Federal Workers in Oklahoma: 1,767,000¹
*Percentage Who Are Veterans: 9.11%*¹

Five Largest Federal Employers

Air Force: 16,061

Army: 5,350

VA: 5,295

DOT: 3,587

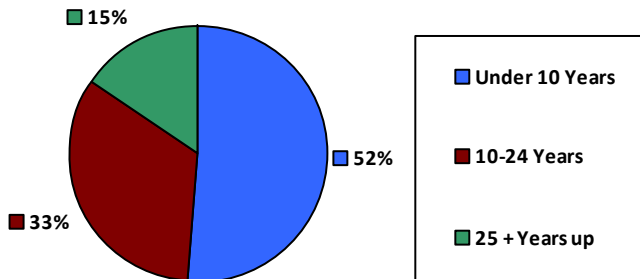
Defense: 1,684



Race and Ethnicity

White, non-Hispanic	27,027	69.3%
Black/African American, non-Hispanic	4,027	10.3%
Hispanic or Latino	1,709	4.4%
Asian, non-Hispanic	1,510	3.9%
Two or more races	1,164	3.0%
American Indian and Alaska Native	3,449	8.8%
Native Hawaiian and Other Pacific Islander	95	0.2%

Length of Service



Educational Attainment

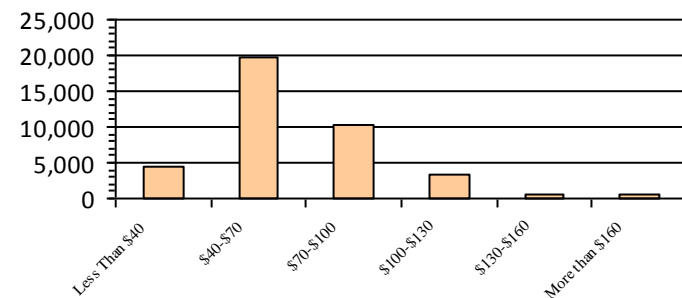
HS or Below	13,855	35.5%
Occupational Program	2,168	5.6%
Between HS and Bachelors	7,840	20.1%
Bachelors + Post Bachelors	10,017	25.7%
Masters and Post Grad	4,549	11.7%
Doctorate and Post Doc	529	1.4%

Gender

Age

Gender	Count	Percentage	Age Group	Count	Percentage
M	25,119	64.4%	<35	7,223	18.5%
			35-54	21,180	54.3%
F	13,863	35.6%	55+	10,580	27.1%

Average Salary (in thousands)



Type of Employment²

Administrative	12,291	31.5%
Professional	7,412	19.0%
Technical	6,691	17.2%
Clerical	1,443	3.7%
Other White Collar	1,011	2.6%
Blue Collar	10,123	26.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Oklahoma - 2014

Federal Workers in Oklahoma: 38,275
Percentage Who Are Veterans: 33.78%

Non-Federal Workers in Oklahoma: 1,680,000¹
*Percentage Who Are Veterans: 8.93%*¹

Five Largest Federal Employers

Air Force: 15,445

Army: 5,310

VA: 5,120

DOT: 3,601

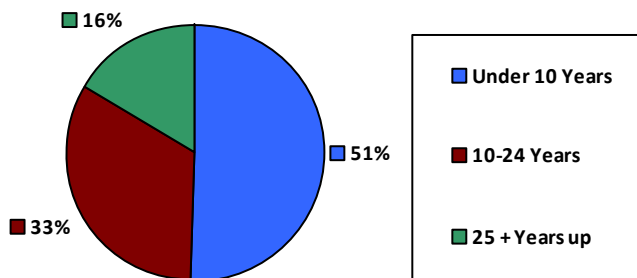
Defense: 1,688



Race and Ethnicity

White, non-Hispanic	26,757	69.9%
Black/African American, non-Hispanic	3,914	10.2%
Hispanic or Latino	1,644	4.3%
Asian, non-Hispanic	1,373	3.6%
Two or more races	1,038	2.7%
American Indian and Alaska Native	3,472	9.1%
Native Hawaiian and Other Pacific Islander	75	0.2%

Length of Service



Educational Attainment

HS or Below	13,841	36.2%
Occupational Program	1,992	5.2%
Between HS and Bachelors	7,861	20.5%
Bachelors + Post Bachelors	9,788	25.6%
Masters and Post Grad	4,271	11.1%
Doctorate and Post Doc	502	1.3%

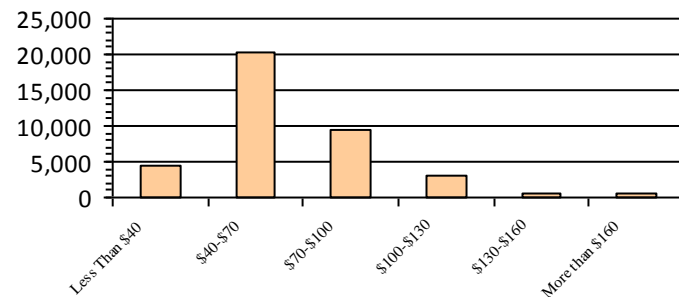
Gender

M	24,534	64.1%
F	13,741	35.9%

Age

<35	6,990	18.3%
35-54	21,060	55.0%
55+	10,225	26.7%

Average Salary (in thousands)



Type of Employment²

Administrative	12,082	31.6%
Professional	7,257	19.0%
Technical	6,605	17.3%
Clerical	1,509	3.9%
Other White Collar	934	2.4%
Blue Collar	9,876	25.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oklahoma - 2013

Federal Workers in Oklahoma: 38,066

Percentage Who Are Veterans: 33.73%

Non-Federal Workers in Oklahoma: 1,696,000¹

Percentage Who Are Veterans: 8.96%¹

Five Largest Federal Employers

Air Force: 15,244



Army: 5,240



VA: 4,953



DOT: 3,683



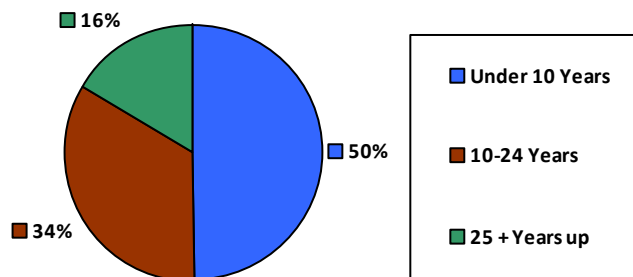
Defense: 1,642



Race and Ethnicity

White, non-Hispanic	26,762	70.3%
Black/African American, non-Hispanic	3,892	10.2%
Hispanic or Latino	1,588	4.2%
Asian, non-Hispanic	1,318	3.5%
Two or more races	903	2.4%
American Indian and Alaska Native	3,535	9.3%
Native Hawaiian and Other Pacific Islander	65	0.2%

Length of Service



Educational Attainment

HS or Below	13,654	35.9%
Occupational Program	1,962	5.2%
Between HS and Bachelors	7,937	20.8%
Bachelors + Post Bachelors	9,918	26.1%
Masters and Post Grad	4,083	10.7%
Doctorate and Post Doc	491	1.3%

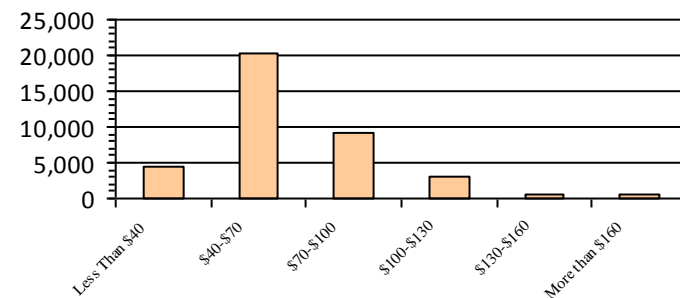
Gender

M	24,254	63.7%
F	13,812	36.3%

Age

<35	6,824	17.9%
35-54	21,283	55.9%
55+	9,959	26.2%

Average Salary (in thousands)



Type of Employment²

Administrative	12,016	31.6%
Professional	7,230	19.0%
Technical	6,635	17.4%
Clerical	1,613	4.2%
Other White Collar	967	2.5%
Blue Collar	9,594	25.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oregon - 2021

Federal Workers in Oregon: 20,610

Percentage Who Are Veterans: 23.50%

Non-Federal Workers in Oregon: 2,028,000¹

Percentage Who Are Veterans: 7.15%¹

Five Largest Federal Employers

VA: 6,182



Agriculture: 3,706



DOI: 2,454



Army: 2,233



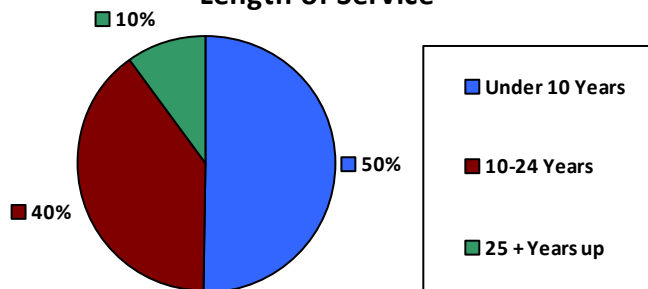
Energy: 1,216



Race and Ethnicity

White, non-Hispanic	16,649	80.8%
Black/African American, non-Hispanic	503	2.4%
Hispanic or Latino	1,152	5.6%
Asian, non-Hispanic	1,024	5.0%
Two or more races	543	2.6%
American Indian and Alaska Native	539	2.6%
Native Hawaiian and Other Pacific Islander	112	0.5%

Length of Service



Educational Attainment

HS or Below	5,365	26.0%
Occupational Program	387	1.9%
Between HS and Bachelors	4,157	20.2%
Bachelors + Post Bachelors	7,082	34.4%
Masters and Post Grad	2,793	13.5%
Doctorate and Post Doc	760	3.7%

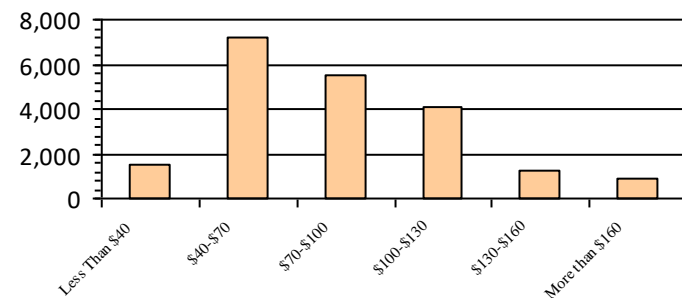
Gender

M	11,500	55.8%
F	9,110	44.2%

Age

<35	3,852	18.7%
35-54	11,559	56.1%
55+	5,199	25.2%

Average Salary (in thousands)



Type of Employment²

Administrative	6,757	32.8%
Professional	4,645	22.5%
Technical	1,117	5.4%
Clerical	345	1.7%
Other White Collar	1,983	9.6%
Blue Collar	2,183	10.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oregon - 2020

Federal Workers in Oregon: 21,034

Percentage Who Are Veterans: 24.23%

Non-Federal Workers in Oregon: 1,937,000¹

Percentage Who Are Veterans: 6.87%¹

Five Largest Federal Employers

VA: 6,398



Agriculture: 3,630



DOI: 2,528



Army: 2,287



Energy: 1,206



Race and Ethnicity

White, non-Hispanic	17,180	81.7%
Black/African American, non-Hispanic	523	2.5%
Hispanic or Latino	1,077	5.1%
Asian, non-Hispanic	1,010	4.8%
Two or more races	515	2.4%
American Indian and Alaska Native	566	2.7%
Native Hawaiian and Other Pacific Islander	99	0.5%

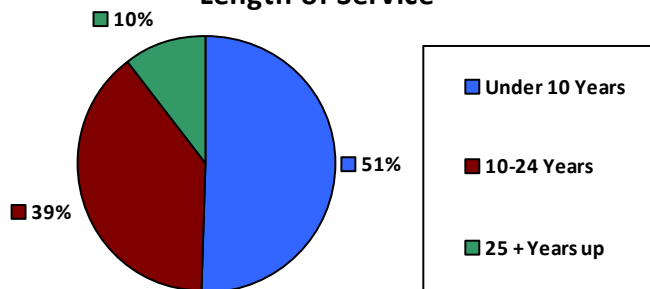
Gender

M	11,812	56.2%
F	9,222	43.8%

Age

<35	4,084	19.4%
35-54	11,659	55.4%
55+	5,291	25.2%

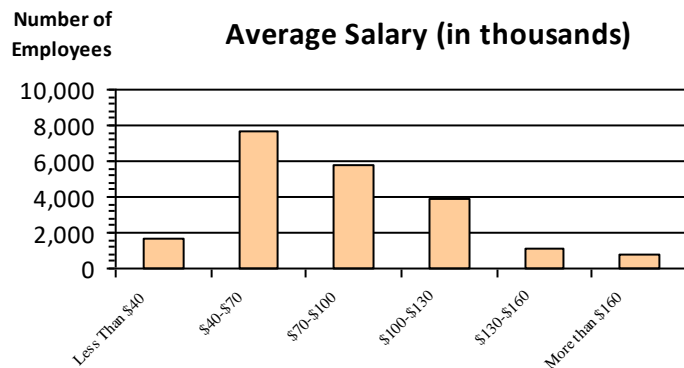
Length of Service



Educational Attainment

HS or Below	5,516	26.2%
Occupational Program	405	1.9%
Between HS and Bachelors	4,333	20.6%
Bachelors + Post Bachelors	7,120	33.8%
Masters and Post Grad	2,828	13.4%
Doctorate and Post Doc	742	3.5%

Average Salary (in thousands)



Type of Employment²

Administrative	5,765	27.4%
Professional	6,779	32.2%
Technical	4,812	22.9%
Clerical	1,099	5.2%
Other White Collar	382	1.8%
Blue Collar	2,183	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oregon - 2019

Federal Workers in Oregon: 20,543

Percentage Who Are Veterans: 24.48%

Non-Federal Workers in Oregon: 2,001,000¹

Percentage Who Are Veterans: 6.30%¹

Five Largest Federal Employers

VA: 6,007



Agriculture: 3,457



DOI: 2,488



Army: 2,279



Energy: 1,179



Race and Ethnicity

White, non-Hispanic	16,861	82.1%
Black/African American, non-Hispanic	492	2.4%
Hispanic or Latino	1,057	5.1%
Asian, non-Hispanic	931	4.5%
Two or more races	489	2.4%
American Indian and Alaska Native	570	2.8%
Native Hawaiian and Other Pacific Islander	91	0.4%

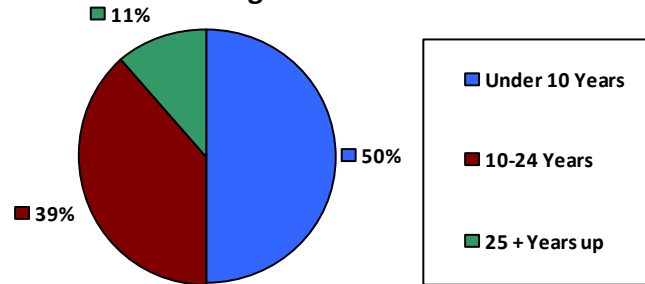
Gender

M	11,652	56.7%
F	8,890	43.3%

Age

<35	3,897	19.0%
35-54	11,210	54.6%
55+	5,436	26.5%

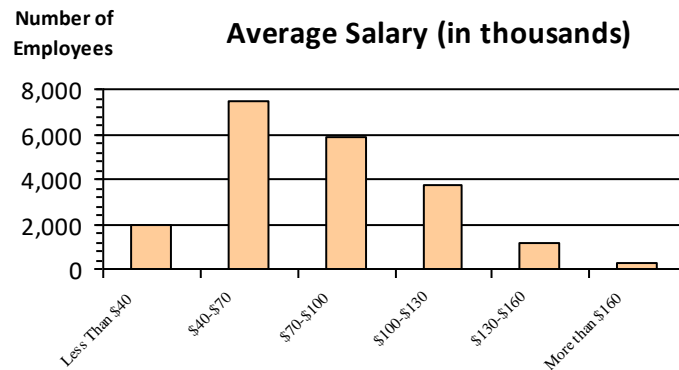
Length of Service



Educational Attainment

HS or Below	4,902	23.9%
Occupational Program	712	3.5%
Between HS and Bachelors	4,484	21.8%
Bachelors + Post Bachelors	6,874	33.5%
Masters and Post Grad	2,658	12.9%
Doctorate and Post Doc	835	4.1%

Average Salary (in thousands)



Type of Employment²

Administrative	5,561	27.1%
Professional	6,573	32.0%
Technical	4,672	22.7%
Clerical	1,183	5.8%
Other White Collar	406	2.0%
Blue Collar	2,136	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oregon - 2018

Federal Workers in Oregon: 20,578

Percentage Who Are Veterans: 24.66%

Non-Federal Workers in Oregon: 1,980,000¹

Percentage Who Are Veterans: 6.46%¹

Five Largest Federal Employers

VA: 5,949



Agriculture: 3,511



DOI: 2,516



Army: 2,362



Energy: 1,181



Race and Ethnicity

White, non-Hispanic	17,011	82.7%
Black/African American, non-Hispanic	489	2.4%
Hispanic or Latino	1,003	4.9%
Asian, non-Hispanic	920	4.5%
Two or more races	464	2.3%
American Indian and Alaska Native	580	2.8%
Native Hawaiian and Other Pacific Islander	87	0.4%

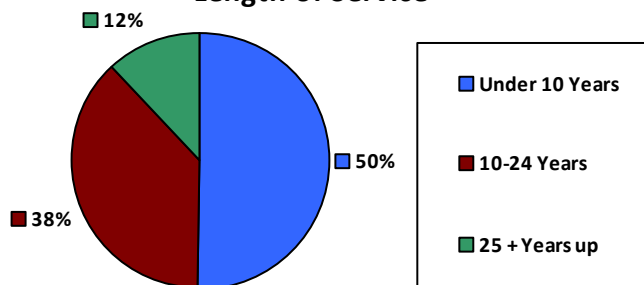
Gender

M	11,816	57.5%
F	8,749	42.5%

Age

<35	4,065	19.8%
35-54	11,051	53.7%
55+	5,462	26.5%

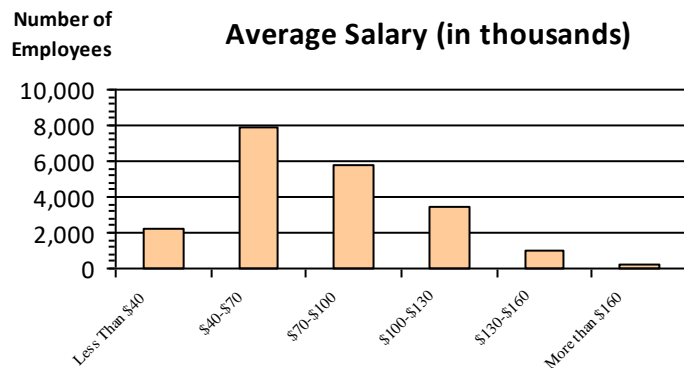
Length of Service



Educational Attainment

HS or Below	4,753	23.1%
Occupational Program	742	3.6%
Between HS and Bachelors	4,580	22.3%
Bachelors + Post Bachelors	6,967	33.9%
Masters and Post Grad	2,620	12.7%
Doctorate and Post Doc	814	4.0%

Average Salary (in thousands)



Type of Employment²

Administrative	5,515	26.8%
Professional	6,510	31.6%
Technical	4,748	23.1%
Clerical	1,115	5.4%
Other White Collar	390	1.9%
Blue Collar	2,287	11.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Oregon - 2017

Federal Workers in Oregon: 20,339

Percentage Who Are Veterans: 25.19%

Non-Federal Workers in Oregon: 2,009,000¹

Percentage Who Are Veterans: 7.78%²

Five Largest Federal Employers

VA: 5,749



Agriculture: 3,478



DOI: 2,564



Army: 2,281



Energy: 1,256



Race and Ethnicity

White, non-Hispanic	16,922	83.2%
Black/African American, non-Hispanic	478	2.3%
Hispanic or Latino	896	4.4%
Asian, non-Hispanic	874	4.3%
Two or more races	448	2.2%
American Indian and Alaska Native	625	3.1%
Native Hawaiian and Other Pacific Islander	80	0.4%

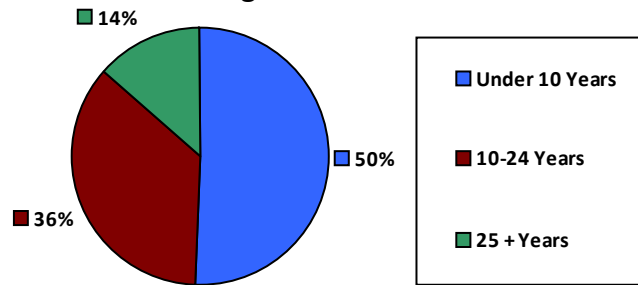
Gender

M	11,730	57.7%
F	8,599	42.3%

Age

<35	3,877	19.1%
35-54	10,929	53.7%
55+	5,533	27.2%

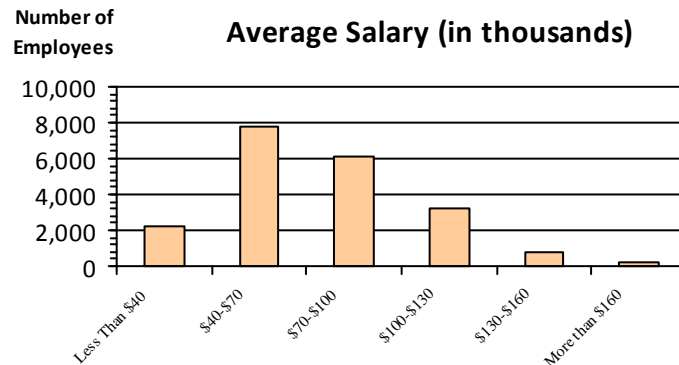
Length of Service



Educational Attainment

HS or Below	4,483	22.0%
Occupational Program	730	3.6%
Between HS and Bachelors	4,683	23.0%
Bachelors + Post Bachelors	7,024	34.5%
Masters and Post Grad	2,600	12.8%
Doctorate and Post Doc	779	3.8%

Average Salary (in thousands)



Type of Employment²

Administrative	5,553	27.3%
Professional	6,529	32.1%
Technical	4,477	22.0%
Clerical	1,070	5.3%
Other White Collar	389	1.9%
Blue Collar	2,320	11.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Oregon - 2016

Federal Workers in Oregon: 20,684

Percentage Who Are Veterans: 25.00%

Non-Federal Workers in Oregon: 1,943,000¹

Percentage Who Are Veterans: 7.31%¹

Five Largest Federal Employers

VA: 5,626



Agriculture: 3,647



DOI: 2,638



Army: 2,294



Energy: 1,331



Race and Ethnicity

White, non-Hispanic	17,305	83.7%
Black/African American, non-Hispanic	473	2.3%
Hispanic or Latino	895	4.3%
Asian, non-Hispanic	852	4.1%
Two or more races	430	2.1%
American Indian and Alaska Native	638	3.1%
Native Hawaiian and Other Pacific Islander	82	0.4%

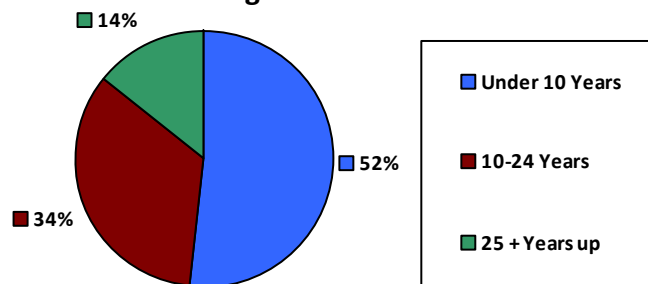
Gender

M	11,933	57.7%
F	8,750	42.3%

Age

<35	4,048	19.6%
35-54	10,953	52.9%
55+	5,683	27.5%

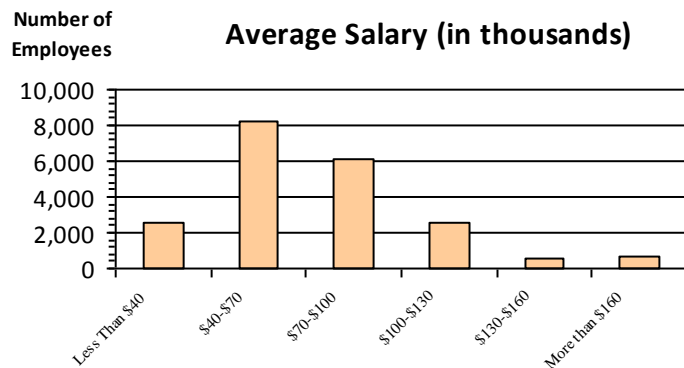
Length of Service



Educational Attainment

HS or Below	4,704	22.7%
Occupational Program	776	3.8%
Between HS and Bachelors	4,783	23.1%
Bachelors + Post Bachelors	7,049	34.1%
Masters and Post Grad	2,585	12.5%
Doctorate and Post Doc	735	3.6%

Average Salary (in thousands)



Type of Employment²

Administrative	5,575	27.0%
Professional	6,463	31.2%
Technical	4,751	23.0%
Clerical	1,133	5.5%
Other White Collar	411	2.0%
Blue Collar	2,350	11.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oregon - 2015

Federal Workers in Oregon: 20,433

Percentage Who Are Veterans: 25.03%

Non-Federal Workers in Oregon: 1,832,000¹

Percentage Who Are Veterans: 8.13%¹

Five Largest Federal Employers

VA: 5,512



Agriculture: 3,704



DOI: 2,594



Army: 2,197



Energy: 1,342



Race and Ethnicity

White, non-Hispanic	17,191	84.1%
Black/African American, non-Hispanic	464	2.3%
Hispanic or Latino	850	4.2%
Asian, non-Hispanic	826	4.0%
Two or more races	366	1.8%
American Indian and Alaska Native	656	3.2%
Native Hawaiian and Other Pacific Islander	74	0.4%

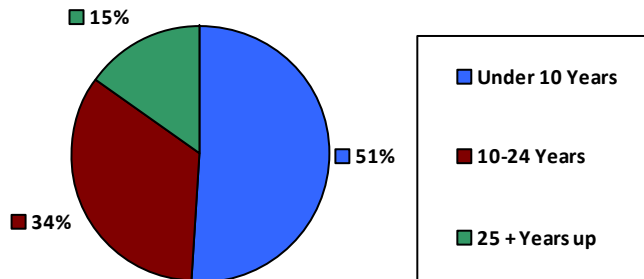
Gender

M	11,726	57.4%
F	8,707	42.6%

Age

<35	4,020	19.7%
35-54	10,687	52.3%
55+	5,726	28.0%

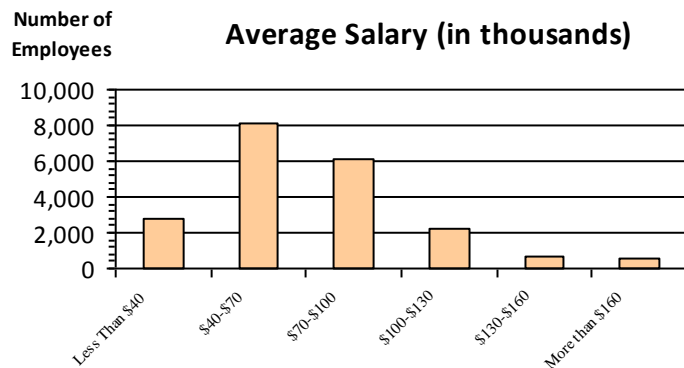
Length of Service



Educational Attainment

HS or Below	4,620	22.6%
Occupational Program	775	3.8%
Between HS and Bachelors	4,790	23.4%
Bachelors + Post Bachelors	7,079	34.6%
Masters and Post Grad	2,480	12.1%
Doctorate and Post Doc	650	3.2%

Average Salary (in thousands)



Type of Employment²

Administrative	5,520	27.0%
Professional	6,339	31.0%
Technical	4,845	23.7%
Clerical	1,038	5.1%
Other White Collar	435	2.1%
Blue Collar	2,254	11.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oregon - 2014

Federal Workers in Oregon: 20,171

Percentage Who Are Veterans: 24.56%

Non-Federal Workers in Oregon: 1,789,000¹

Percentage Who Are Veterans: 8.72%¹

Five Largest Federal Employers

VA: 5,288



Agriculture: 3,689



DOI: 2,589



Army: 2,184



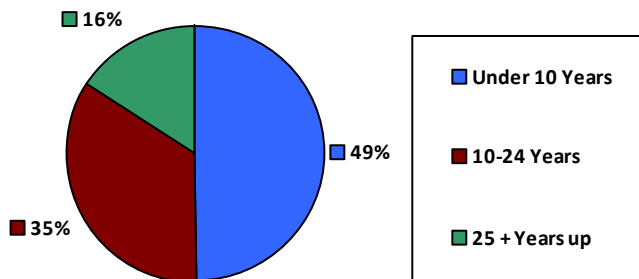
Energy: 1,282



Race and Ethnicity

White, non-Hispanic	17,031	84.4%
Black/African American, non-Hispanic	467	2.3%
Hispanic or Latino	809	4.0%
Asian, non-Hispanic	786	3.9%
Two or more races	337	1.7%
American Indian and Alaska Native	661	3.3%
Native Hawaiian and Other Pacific Islander	73	0.4%

Length of Service



Educational Attainment

HS or Below	4,685	23.2%
Occupational Program	774	3.8%
Between HS and Bachelors	4,811	23.8%
Bachelors + Post Bachelors	6,879	34.1%
Masters and Post Grad	2,345	11.6%
Doctorate and Post Doc	625	3.1%

Gender

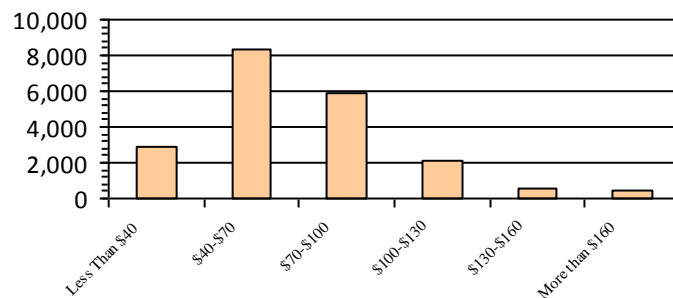
M	11,603	57.5%
F	8,568	42.5%

Age

<35	3,990	19.8%
35-54	10,478	51.9%
55+	5,703	28.3%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	5,427	26.9%
Professional	6,142	30.4%
Technical	4,839	24.0%
Clerical	1,005	5.0%
Other White Collar	458	2.3%
Blue Collar	2,300	11.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Oregon - 2013

Federal Workers in Oregon: 20,023

Percentage Who Are Veterans: 24.10%

Non-Federal Workers in Oregon: 1,736,000¹

Percentage Who Are Veterans: 8.58%¹

Five Largest Federal Employers

VA: 5,036



Agriculture: 3,656



DOI: 2,705



Army: 2,168



Energy: 1,366



Race and Ethnicity

White, non-Hispanic	16,955	84.7%
Black/African American, non-Hispanic	457	2.3%
Hispanic or Latino	791	4.0%
Asian, non-Hispanic	754	3.8%
Two or more races	294	1.5%
American Indian and Alaska Native	701	3.5%
Native Hawaiian and Other Pacific Islander	64	0.3%

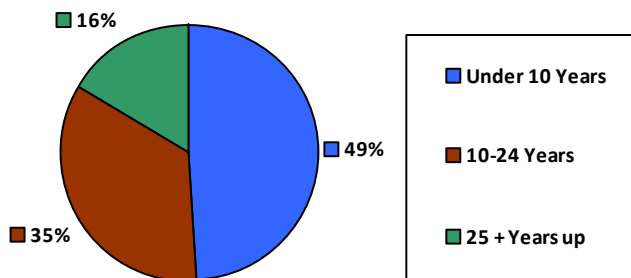
Gender

M	11,515	57.5%
F	8,508	42.5%

Age

<35	3,885	19.4%
35-54	10,276	51.3%
55+	5,862	29.3%

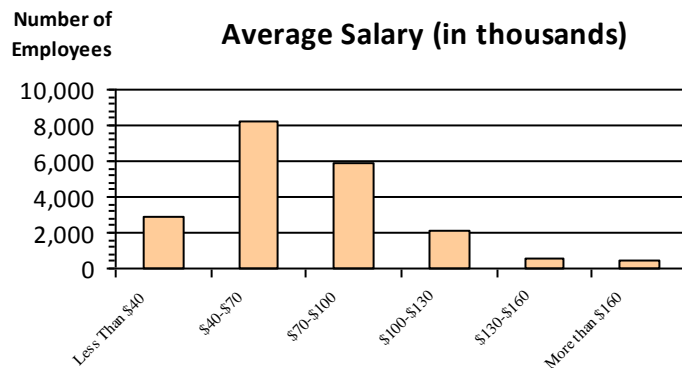
Length of Service



Educational Attainment

HS or Below	4,669	23.3%
Occupational Program	752	3.8%
Between HS and Bachelors	4,863	24.3%
Bachelors + Post Bachelors	6,775	33.8%
Masters and Post Grad	2,279	11.4%
Doctorate and Post Doc	623	3.1%

Average Salary (in thousands)



Type of Employment²

Administrative	5,448	27.2%
Professional	6,064	30.3%
Technical	4,576	22.9%
Clerical	1,168	5.8%
Other White Collar	478	2.4%
Blue Collar	2,288	11.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Pennsylvania - 2021

Federal Workers in Pennsylvania: 70,390

Percentage Who Are Veterans: 23.15%

Non-Federal Workers in Pennsylvania: 5,772,000¹

Percentage Who Are Veterans: 4.80%¹

Five Largest Federal Employers

VA: 17,449



Defense: 8,287



Army: 8,242



Navy: 7,766



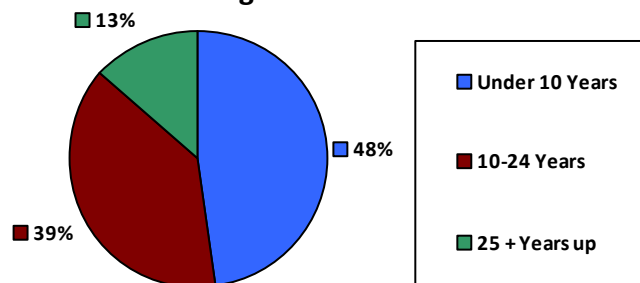
Treasury: 6,066



Race and Ethnicity

White, non-Hispanic	52,353	74.4%
Black/African American, non-Hispanic	11,296	16.0%
Hispanic or Latino	3,051	4.3%
Asian, non-Hispanic	2,264	3.2%
Two or more races	801	1.1%
American Indian and Alaska Native	222	0.3%
Native Hawaiian and Other Pacific Islander	95	0.1%

Length of Service



Educational Attainment

HS or Below	23,372	33.2%
Occupational Program	1,873	2.7%
Between HS and Bachelors	11,021	15.7%
Bachelors + Post Bachelors	23,076	32.8%
Masters and Post Grad	9,399	13.3%
Doctorate and Post Doc	1,605	2.3%

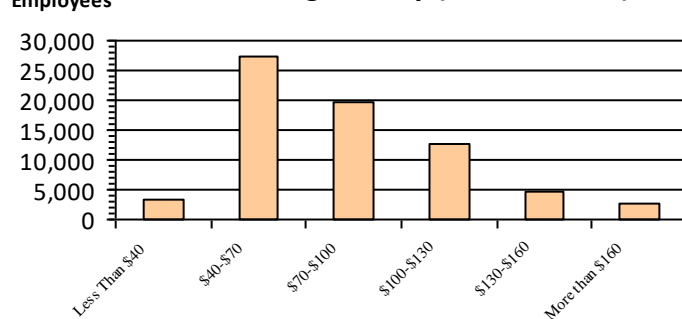
Gender

M	38,526	54.7%
F	31,864	45.3%

Age

<35	14,051	20.0%
35-54	36,869	52.4%
55+	19,470	27.7%

Average Salary (in thousands)



Type of Employment²

Administrative	17,227	24.5%
Professional	14,022	19.9%
Technical	3,406	4.8%
Clerical	2,759	3.9%
Other White Collar	7,709	11.0%
Blue Collar	8,109	11.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Pennsylvania - 2020

Federal Workers in Pennsylvania: 70,430

Percentage Who Are Veterans: 23.95%

Non-Federal Workers in Pennsylvania: 5,715,000¹

Percentage Who Are Veterans: 5.07%¹

Five Largest Federal Employers

VA: 16,907



Defense: 8,527



Army: 8,327



Navy: 7,696



Treasury: 6,084



Race and Ethnicity

White, non-Hispanic	52,507	74.5%
Black/African American, non-Hispanic	11,491	16.3%
Hispanic or Latino	3,023	4.3%
Asian, non-Hispanic	2,160	3.1%
Two or more races	768	1.1%
American Indian and Alaska Native	223	0.3%
Native Hawaiian and Other Pacific Islander	90	0.1%

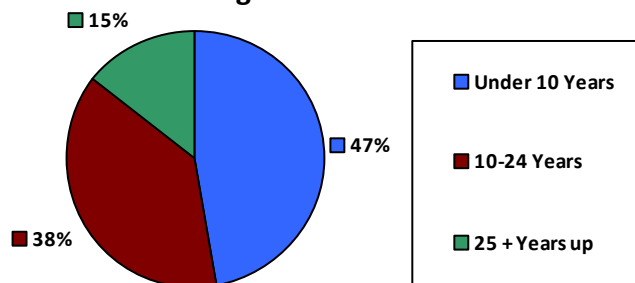
Gender

M	38,802	55.1%
F	31,627	44.9%

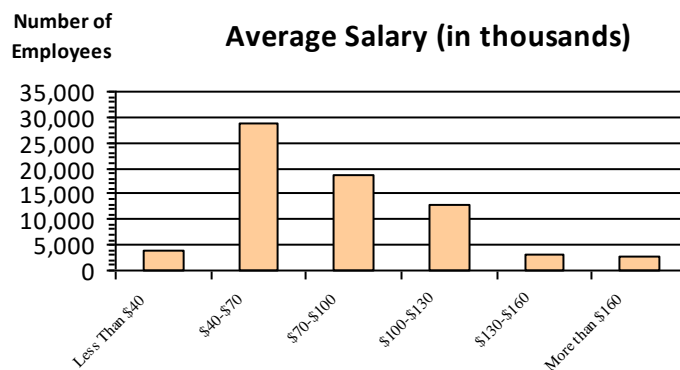
Age

<35	14,452	20.5%
35-54	36,267	51.5%
55+	19,711	28.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	23,703	33.7%
Occupational Program	1,871	2.7%
Between HS and Bachelors	11,275	16.0%
Bachelors + Post Bachelors	22,906	32.5%
Masters and Post Grad	9,079	12.9%
Doctorate and Post Doc	1,542	2.2%

Type of Employment²

Administrative	25,065	35.6%
Professional	16,652	23.6%
Technical	14,173	20.1%
Clerical	3,537	5.0%
Other White Collar	2,826	4.0%
Blue Collar	8,109	11.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Pennsylvania - 2019

Federal Workers in Pennsylvania: 70,046

Percentage Who Are Veterans: 24.40%

Non-Federal Workers in Pennsylvania: 6,138,000¹

Percentage Who Are Veterans: 5.52%¹

Five Largest Federal Employers

VA: 16,564



Defense: 8,658



Army: 8,602



Navy: 7,533



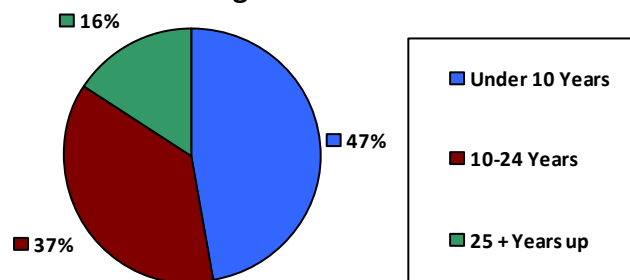
Treasury: 5,829



Race and Ethnicity

White, non-Hispanic	51,899	74.1%
Black/African American, non-Hispanic	11,298	16.1%
Hispanic or Latino	2,920	4.2%
Asian, non-Hispanic	2,020	2.9%
Two or more races	721	1.0%
American Indian and Alaska Native	226	0.3%
Native Hawaiian and Other Pacific Islander	88	0.1%

Length of Service



Educational Attainment

HS or Below	22,429	32.0%
Occupational Program	2,802	4.0%
Between HS and Bachelors	11,930	17.0%
Bachelors + Post Bachelors	22,595	32.3%
Masters and Post Grad	8,559	12.2%
Doctorate and Post Doc	1,668	2.4%

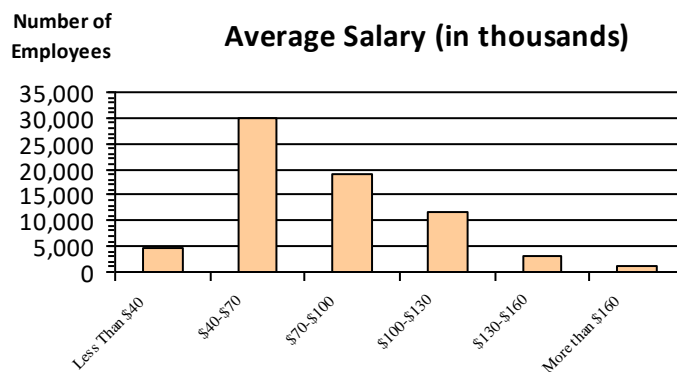
Gender

M	38,862	55.5%
F	31,184	44.5%

Age

<35	14,416	20.6%
35-54	35,769	51.1%
55+	19,861	28.4%

Average Salary (in thousands)



Type of Employment²

Administrative	24,688	35.2%
Professional	16,352	23.3%
Technical	13,954	19.9%
Clerical	3,690	5.3%
Other White Collar	2,812	4.0%
Blue Collar	8,479	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Pennsylvania - 2018

Federal Workers in Pennsylvania: 68,656

Percentage Who Are Veterans: 24.85%

Non-Federal Workers in Pennsylvania: 6,032,000¹

Percentage Who Are Veterans: 5.59%¹

Five Largest Federal Employers

VA: 16,046



Army: 8,456



Defense: 8,030



Navy: 7,094



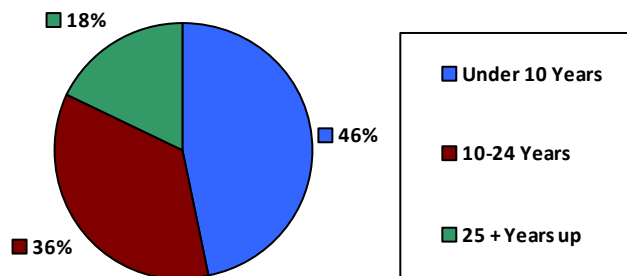
Treasury: 5,856



Race and Ethnicity

White, non-Hispanic	50,967	74.2%
Black/African American, non-Hispanic	11,065	16.1%
Hispanic or Latino	2,739	4.0%
Asian, non-Hispanic	1,908	2.8%
Two or more races	682	1.0%
American Indian and Alaska Native	231	0.3%
Native Hawaiian and Other Pacific Islander	88	0.1%

Length of Service



Educational Attainment

HS or Below	21,448	31.2%
Occupational Program	2,862	4.2%
Between HS and Bachelors	12,113	17.6%
Bachelors + Post Bachelors	22,312	32.5%
Masters and Post Grad	8,287	12.1%
Doctorate and Post Doc	1,567	2.3%

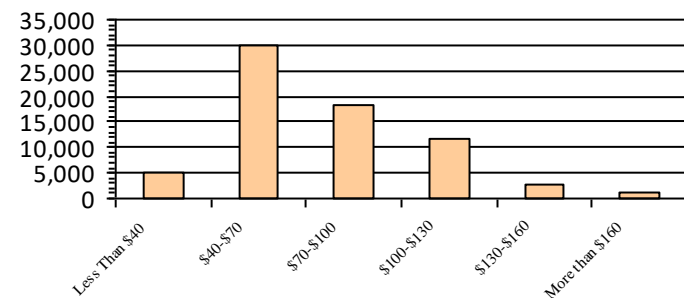
Gender

M	38,160	55.6%
F	30,464	44.4%

Age

<35	13,839	20.2%
35-54	35,159	51.2%
55+	19,658	28.6%

Average Salary (in thousands)



Type of Employment²

Administrative	23,940	34.9%
Professional	15,960	23.2%
Technical	13,882	20.2%
Clerical	3,556	5.2%
Other White Collar	2,703	3.9%
Blue Collar	8,544	12.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in Pennsylvania - 2017

Federal Workers in Pennsylvania: 67,447

Percentage Who Are Veterans: 25.25%

Non-Federal Workers in Pennsylvania: 5,978,000¹

*Percentage Who Are Veterans: 6.46%*²

Five Largest Federal Employers

VA: 15,768



Army: 8,207



Defense: 7,988



Navy: 6,633



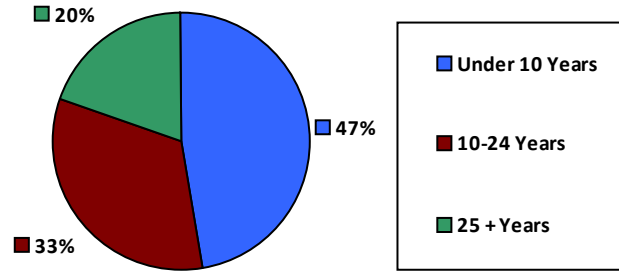
Treasury: 5,221



Race and Ethnicity

White, non-Hispanic	51,397	76.2%
Black/African American, non-Hispanic	10,666	15.8%
Hispanic or Latino	2,596	3.8%
Asian, non-Hispanic	1,851	2.7%
Two or more races	617	0.9%
American Indian and Alaska Native	229	0.3%
Native Hawaiian and Other Pacific Islander	79	0.1%

Length of Service



Educational Attainment

HS or Below	20,754	30.8%
Occupational Program	2,945	4.4%
Between HS and Bachelors	12,068	17.9%
Bachelors + Post Bachelors	22,020	32.6%
Masters and Post Grad	8,092	12.0%
Doctorate and Post Doc	1,494	2.2%

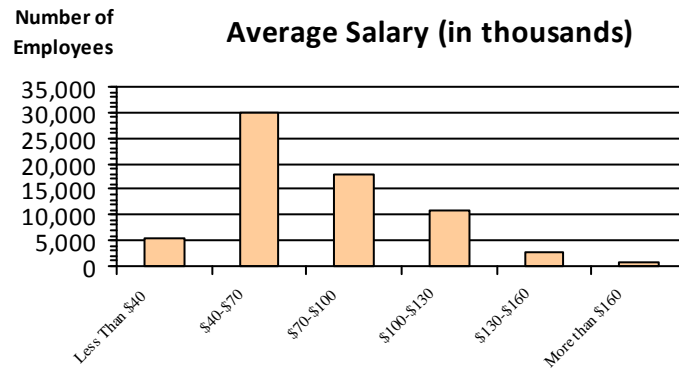
Gender

M	37,641	55.8%
F	29,787	44.2%

Age

<35	13,283	19.7%
35-54	34,815	51.6%
55+	19,349	28.7%

Average Salary (in thousands)



Type of Employment²

Administrative	23,774	35.2%
Professional	15,889	23.6%
Technical	13,261	19.7%
Clerical	3,424	5.1%
Other White Collar	2,866	4.2%
Blue Collar	8,229	12.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in Pennsylvania - 2016

Federal Workers in Pennsylvania: 68,409

Percentage Who Are Veterans: 25.11%

Non-Federal Workers in Pennsylvania: 6,049,000¹

Percentage Who Are Veterans: 6.61%¹

Five Largest Federal Employers

VA: 15,433



Army: 8,197



Defense: 8,090



Navy: 6,465



Treasury: 6,181



Race and Ethnicity

White, non-Hispanic	52,252	76.4%
Black/African American, non-Hispanic	10,951	16.0%
Hispanic or Latino	2,488	3.6%
Asian, non-Hispanic	1,802	2.6%
Two or more races	592	0.9%
American Indian and Alaska Native	221	0.3%
Native Hawaiian and Other Pacific Islander	78	0.1%

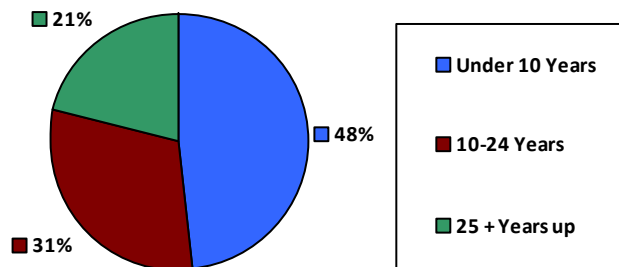
Gender

M	38,144	55.8%
F	30,250	44.2%

Age

<35	13,856	20.3%
35-54	35,082	51.3%
55+	19,471	28.5%

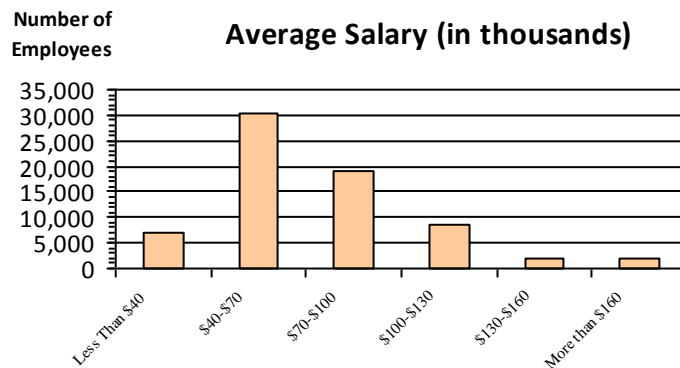
Length of Service



Educational Attainment

HS or Below	21,915	32.0%
Occupational Program	3,163	4.6%
Between HS and Bachelors	12,155	17.8%
Bachelors + Post Bachelors	21,872	32.0%
Masters and Post Grad	7,866	11.5%
Doctorate and Post Doc	1,370	2.0%

Average Salary (in thousands)



Type of Employment²

Administrative	23,810	34.8%
Professional	15,541	22.7%
Technical	14,197	20.8%
Clerical	3,549	5.2%
Other White Collar	2,978	4.4%
Blue Collar	8,329	12.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Pennsylvania - 2015

Federal Workers in Pennsylvania: 67,422

Percentage Who Are Veterans: 24.98%

Non-Federal Workers in Pennsylvania: 6,004,000¹

Percentage Who Are Veterans: 6.54%¹

Five Largest Federal Employers

VA: 14,995



Army: 8,177



Defense: 8,002



Navy: 6,137



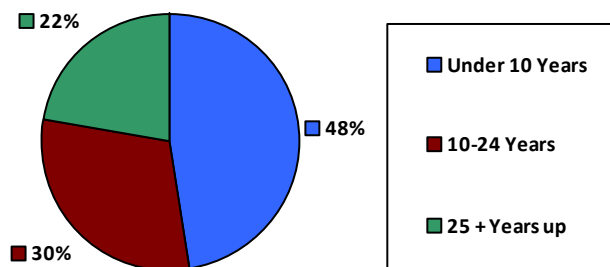
Treasury: 6,125



Race and Ethnicity

White, non-Hispanic	51,848	76.9%
Black/African American, non-Hispanic	10,696	15.9%
Hispanic or Latino	2,348	3.5%
Asian, non-Hispanic	1,709	2.5%
Two or more races	520	0.8%
American Indian and Alaska Native	235	0.3%
Native Hawaiian and Other Pacific Islander	64	0.1%

Length of Service



Educational Attainment

HS or Below	21,733	32.2%
Occupational Program	3,272	4.9%
Between HS and Bachelors	11,992	17.8%
Bachelors + Post Bachelors	21,659	32.1%
Masters and Post Grad	7,460	11.1%
Doctorate and Post Doc	1,234	1.8%

Gender

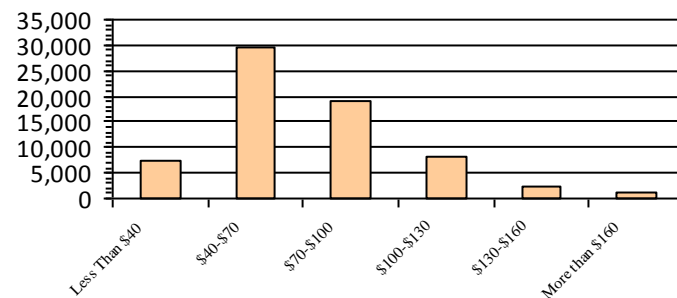
M	37,524	55.7%
F	29,896	44.3%

Age

<35	13,366	19.8%
35-54	34,781	51.6%
55+	19,275	28.6%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	23,592	35.0%
Professional	15,093	22.4%
Technical	14,165	21.0%
Clerical	3,372	5.0%
Other White Collar	2,853	4.2%
Blue Collar	8,341	12.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Pennsylvania - 2014

Federal Workers in Pennsylvania: 66,719

Percentage Who Are Veterans: 25.04%

Non-Federal Workers in Pennsylvania: 5,931,000¹

Percentage Who Are Veterans: 6.57%¹

Five Largest Federal Employers

VA: 14,939



Army: 8,325



Defense: 7,918



Navy: 5,858



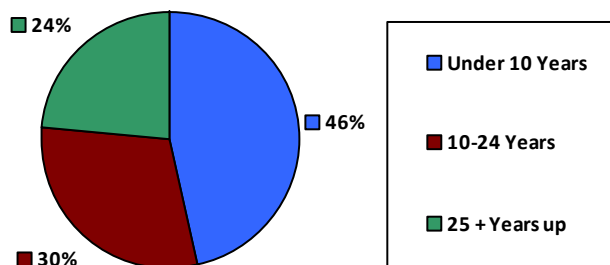
Treasury: 5,727



Race and Ethnicity

White, non-Hispanic	51,891	77.8%
Black/African American, non-Hispanic	10,279	15.4%
Hispanic or Latino	2,207	3.3%
Asian, non-Hispanic	1,605	2.4%
Two or more races	436	0.7%
American Indian and Alaska Native	238	0.4%
Native Hawaiian and Other Pacific Islander	62	0.1%

Length of Service



Educational Attainment

HS or Below	21,623	32.4%
Occupational Program	3,330	5.0%
Between HS and Bachelors	12,072	18.1%
Bachelors + Post Bachelors	21,342	32.0%
Masters and Post Grad	7,072	10.6%
Doctorate and Post Doc	1,161	1.7%

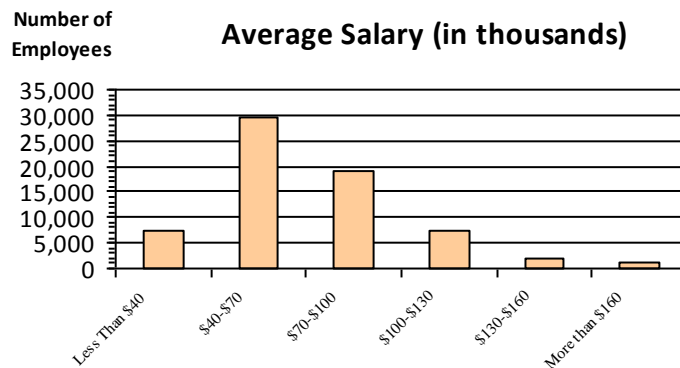
Gender

M	37,188	55.7%
F	29,531	44.3%

Age

<35	12,939	19.4%
35-54	34,742	52.1%
55+	19,038	28.5%

Average Salary (in thousands)



Type of Employment²

Administrative	23,567	35.3%
Professional	14,747	22.1%
Technical	14,069	21.1%
Clerical	3,102	4.6%
Other White Collar	2,749	4.1%
Blue Collar	8,481	12.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Pennsylvania - 2013

Federal Workers in Pennsylvania: 67,055

Percentage Who Are Veterans: 24.36%

Non-Federal Workers in Pennsylvania: 5,902,000¹

Percentage Who Are Veterans: 7.25%¹

Five Largest Federal Employers

VA: 14,446



Army: 8,661



Defense: 8,016



Treasury: 6,254



Navy: 5,724



Race and Ethnicity

White, non-Hispanic	52,203	77.8%
Black/African American, non-Hispanic	10,475	15.6%
Hispanic or Latino	2,127	3.2%
Asian, non-Hispanic	1,578	2.4%
Two or more races	359	0.5%
American Indian and Alaska Native	257	0.4%
Native Hawaiian and Other Pacific Islander	48	0.1%

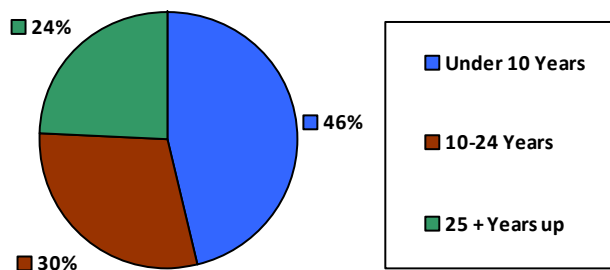
Gender

M	37,319	55.6%
F	29,736	44.3%

Age

<35	12,907	19.2%
35-54	34,969	52.1%
55+	19,179	28.6%

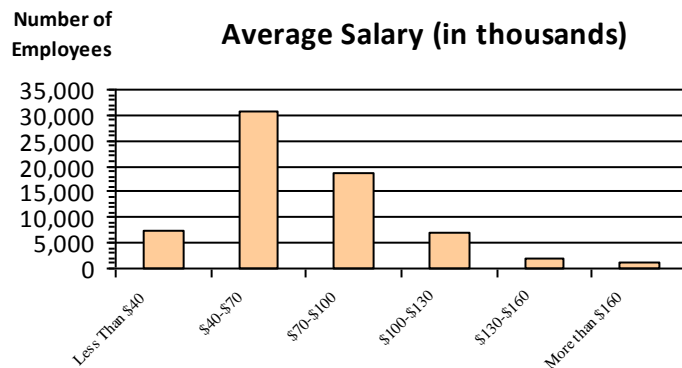
Length of Service



Educational Attainment

HS or Below	22,308	33.3%
Occupational Program	3,320	5.0%
Between HS and Bachelors	12,266	18.3%
Bachelors + Post Bachelors	21,116	31.5%
Masters and Post Grad	6,844	10.2%
Doctorate and Post Doc	1,126	1.7%

Average Salary (in thousands)



Type of Employment²

Administrative	23,571	35.1%
Professional	14,621	21.8%
Technical	13,723	20.5%
Clerical	3,845	5.7%
Other White Collar	2,648	3.9%
Blue Collar	8,645	12.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Rhode Island - 2021

Federal Workers in Rhode Island: 8,356

Percentage Who Are Veterans: 23.37%

Non-Federal Workers in Rhode Island: 513,000¹

Percentage Who Are Veterans: 5.26%¹

Five Largest Federal Employers

Navy: 4,610



VA: 2,067



DHS: 338



Army: 225



SSA: 142



Race and Ethnicity

White, non-Hispanic	6,904	82.6%
Black/African American, non-Hispanic	452	5.4%
Hispanic or Latino	511	6.1%
Asian, non-Hispanic	296	3.5%
Two or more races	116	1.4%
American Indian and Alaska Native	40	0.5%
Native Hawaiian and Other Pacific Islander	11	0.1%

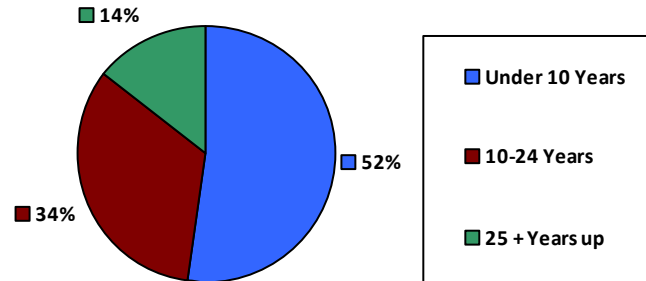
Gender

M	5,235	62.6%
F	3,121	37.3%

Age

<35	2,025	24.2%
35-54	3,694	44.2%
55+	2,637	31.6%

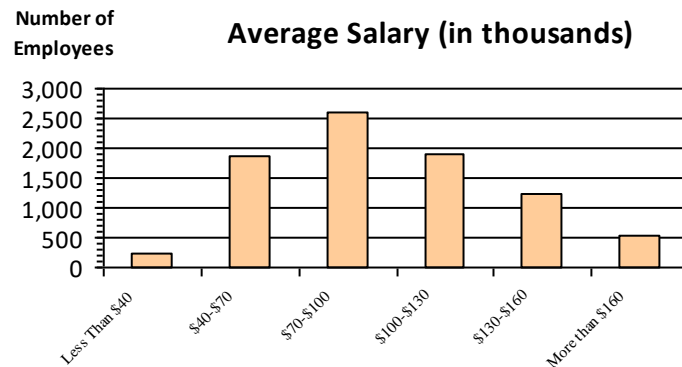
Length of Service



Educational Attainment

HS or Below	1,559	18.7%
Occupational Program	119	1.4%
Between HS and Bachelors	1,051	12.6%
Bachelors + Post Bachelors	3,340	40.0%
Masters and Post Grad	1,781	21.3%
Doctorate and Post Doc	488	5.8%

Average Salary (in thousands)



Type of Employment²

Administrative	4,325	51.8%
Professional	989	11.8%
Technical	316	3.8%
Clerical	126	1.5%
Other White Collar	434	5.2%
Blue Collar	449	5.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Rhode Island - 2020

Federal Workers in Rhode Island: 8,291

Percentage Who Are Veterans: 24.22%

Non-Federal Workers in Rhode Island: 492,000¹

Percentage Who Are Veterans: 4.47%¹

Five Largest Federal Employers

Navy: 4,598



VA: 2,043



DHS: 337



Army: 205



Air Force: 161



Race and Ethnicity

White, non-Hispanic	6,922	83.5%
Black/African American, non-Hispanic	443	5.3%
Hispanic or Latino	470	5.7%
Asian, non-Hispanic	287	3.5%
Two or more races	98	1.2%
American Indian and Alaska Native	44	0.5%
Native Hawaiian and Other Pacific Islander	11	0.1%

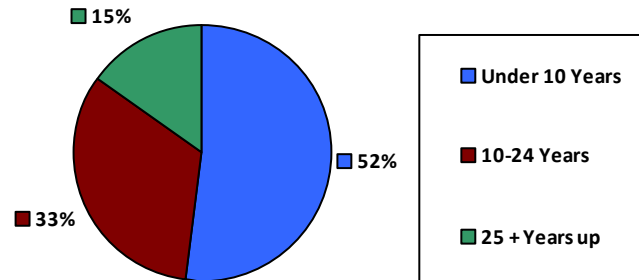
Gender

M	5,238	63.2%
F	3,053	36.8%

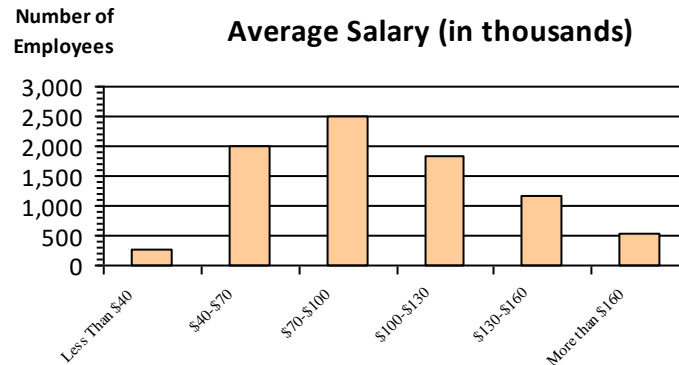
Age

<35	2,001	24.1%
35-54	3,626	43.7%
55+	2,664	32.1%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	1,542	18.6%
Occupational Program	117	1.4%
Between HS and Bachelors	1,099	13.3%
Bachelors + Post Bachelors	3,275	39.5%
Masters and Post Grad	1,771	21.3%
Doctorate and Post Doc	475	5.7%

Type of Employment²

Administrative	2,136	25.8%
Professional	4,242	51.2%
Technical	994	12.0%
Clerical	334	4.0%
Other White Collar	130	1.6%
Blue Collar	449	5.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Rhode Island - 2019

Federal Workers in Rhode Island: 8,281

Percentage Who Are Veterans: 24.55%

Non-Federal Workers in Rhode Island: 526,000¹

Percentage Who Are Veterans: 4.37%¹

Five Largest Federal Employers

Navy: 4,523



VA: 2,011



DHS: 351



Army: 216



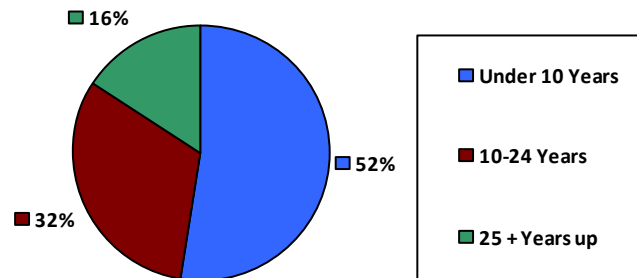
Air Force: 195



Race and Ethnicity

White, non-Hispanic	6,006	72.5%
Black/African American, non-Hispanic	399	4.8%
Hispanic or Latino	432	5.2%
Asian, non-Hispanic	229	2.8%
Two or more races	86	1.0%
American Indian and Alaska Native	34	0.4%
Native Hawaiian and Other Pacific Islander	8	0.1%

Length of Service



Educational Attainment

HS or Below	1,491	18.0%
Occupational Program	187	2.3%
Between HS and Bachelors	1,191	14.4%
Bachelors + Post Bachelors	3,157	38.1%
Masters and Post Grad	1,722	20.8%
Doctorate and Post Doc	517	6.2%

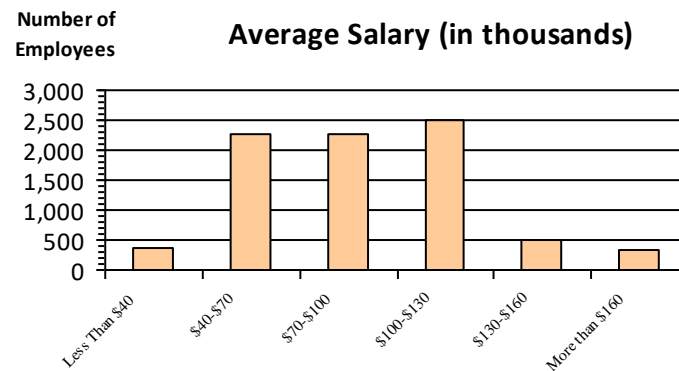
Gender

M	5,239	63.3%
F	3,041	36.7%

Age

<35	1,981	23.9%
35-54	3,647	44.0%
55+	2,653	32.0%

Average Salary (in thousands)



Type of Employment²

Administrative	2,117	25.6%
Professional	4,143	50.0%
Technical	1,005	12.1%
Clerical	380	4.6%
Other White Collar	171	2.1%
Blue Collar	459	5.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Rhode Island - 2018

Federal Workers in Rhode Island: 8,056

Percentage Who Are Veterans: 25.10%

Non-Federal Workers in Rhode Island: 528,000¹

*Percentage Who Are Veterans: 4.92%*¹

Five Largest Federal Employers

Navy: 4,341



VA: 1,951



DHS: 351



Army: 231



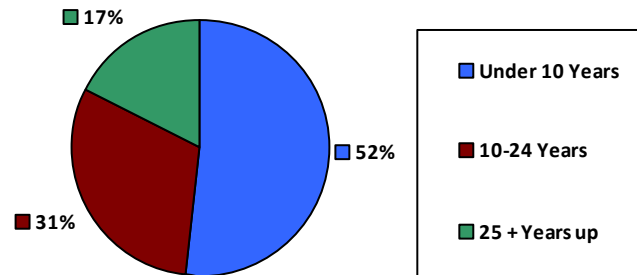
Air Force: 213



Race and Ethnicity

White, non-Hispanic	5,772	71.6%
Black/African American, non-Hispanic	380	4.7%
Hispanic or Latino	395	4.9%
Asian, non-Hispanic	212	2.6%
Two or more races	74	0.9%
American Indian and Alaska Native	34	0.4%
Native Hawaiian and Other Pacific Islander	10	0.1%

Length of Service



Educational Attainment

HS or Below	1,474	18.3%
Occupational Program	192	2.4%
Between HS and Bachelors	1,193	14.8%
Bachelors + Post Bachelors	3,023	37.5%
Masters and Post Grad	1,645	20.4%
Doctorate and Post Doc	513	6.4%

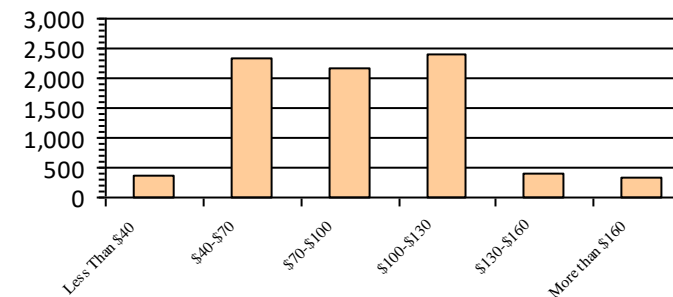
Gender

M	5,145	63.9%
F	2,909	36.1%

Age

<35	1,837	22.8%
35-54	3,645	45.2%
55+	2,574	31.9%

Average Salary (in thousands)



Type of Employment²

Administrative	2,023	25.1%
Professional	4,006	49.7%
Technical	1,011	12.5%
Clerical	369	4.6%
Other White Collar	158	2.0%
Blue Collar	483	6.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in Rhode Island - 2017

Federal Workers in Rhode Island: 7,922

Percentage Who Are Veterans: 25.43%

Non-Federal Workers in Rhode Island: 523,000¹

Percentage Who Are Veterans: 5.87%²

Five Largest Federal Employers

Navy: 4,227



VA: 1,925



DHS: 353



Air Force: 216



Army: 191



Race and Ethnicity

White, non-Hispanic	6,784	85.6%
Black/African American, non-Hispanic	414	5.2%
Hispanic or Latino	397	5.0%
Asian, non-Hispanic	222	2.8%
Two or more races	66	0.8%
American Indian and Alaska Native	28	0.4%
Native Hawaiian and Other Pacific Islander	10	0.1%

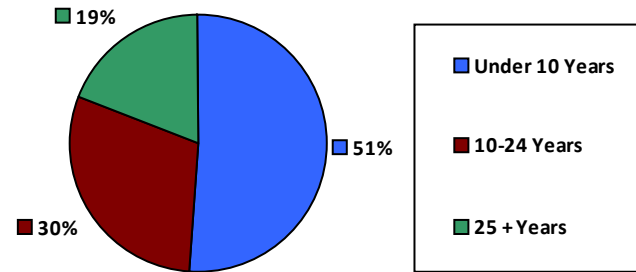
Gender

M	5,052	63.8%
F	2,869	36.2%

Age

<35	1,733	21.9%
35-54	3,690	46.6%
55+	2,499	31.5%

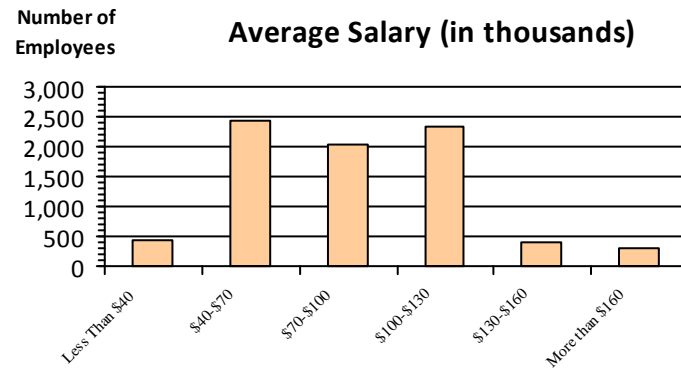
Length of Service



Educational Attainment

HS or Below	1,462	18.5%
Occupational Program	202	2.5%
Between HS and Bachelors	1,177	14.9%
Bachelors + Post Bachelors	2,988	37.7%
Masters and Post Grad	1,588	20.0%
Doctorate and Post Doc	488	6.2%

Average Salary (in thousands)



Type of Employment²

Administrative	1,968	24.8%
Professional	3,980	50.2%
Technical	1,003	12.7%
Clerical	366	4.6%
Other White Collar	167	2.1%
Blue Collar	437	5.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in Rhode Island - 2016

Federal Workers in Rhode Island: 7,879

Percentage Who Are Veterans: 24.87%

Non-Federal Workers in Rhode Island: 514,000¹

Percentage Who Are Veterans: 5.25%¹

Five Largest Federal Employers

Navy: 4,183



VA: 1,889



DHS: 348



Air Force: 225



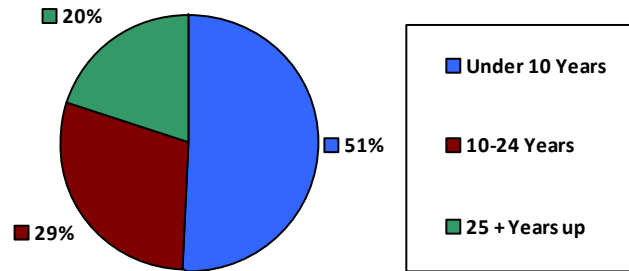
Army: 222



Race and Ethnicity

White, non-Hispanic	6,787	86.1%
Black/African American, non-Hispanic	416	5.3%
Hispanic or Latino	369	4.7%
Asian, non-Hispanic	208	2.6%
Two or more races	59	0.7%
American Indian and Alaska Native	28	0.4%
Native Hawaiian and Other Pacific Islander	11	0.1%

Length of Service



Educational Attainment

HS or Below	1,478	18.8%
Occupational Program	206	2.6%
Between HS and Bachelors	1,198	15.2%
Bachelors + Post Bachelors	2,934	37.2%
Masters and Post Grad	1,572	19.9%
Doctorate and Post Doc	470	6.0%

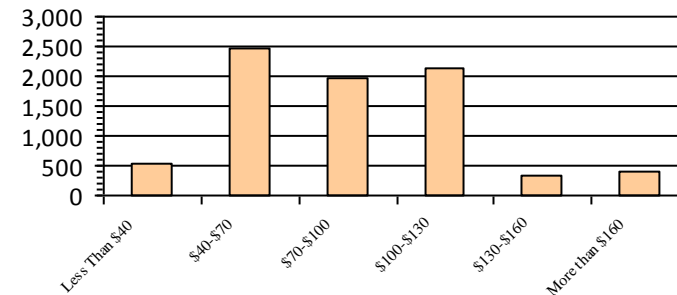
Gender

M	5,052	64.1%
F	2,823	35.8%

Age

<35	1,680	21.3%
35-54	3,772	47.9%
55+	2,427	30.8%

Average Salary (in thousands)



Type of Employment²

Administrative	1,872	23.8%
Professional	3,924	49.8%
Technical	1,016	12.9%
Clerical	416	5.3%
Other White Collar	152	1.9%
Blue Collar	498	6.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Rhode Island - 2015

Federal Workers in Rhode Island: 7,685

Percentage Who Are Veterans: 25.48%

Non-Federal Workers in Rhode Island: 520,000¹

Percentage Who Are Veterans: 5.96%¹

Five Largest Federal Employers

Navy: 4,037



VA: 1,826



DHS: 332



Army: 249



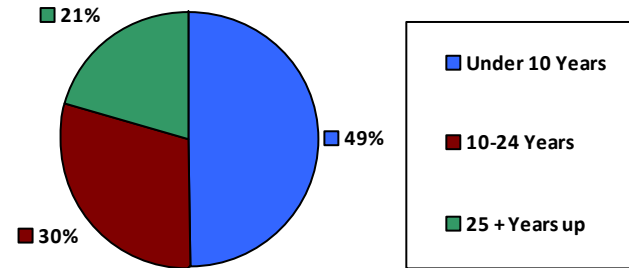
Air Force: 211



Race and Ethnicity

White, non-Hispanic	6,654	86.6%
Black/African American, non-Hispanic	405	5.3%
Hispanic or Latino	347	4.5%
Asian, non-Hispanic	202	2.6%
Two or more races	41	0.5%
American Indian and Alaska Native	24	0.3%
Native Hawaiian and Other Pacific Islander	12	0.2%

Length of Service



Educational Attainment

HS or Below	1,485	19.3%
Occupational Program	223	2.9%
Between HS and Bachelors	1,193	15.5%
Bachelors + Post Bachelors	2,791	36.3%
Masters and Post Grad	1,520	19.8%
Doctorate and Post Doc	450	5.9%

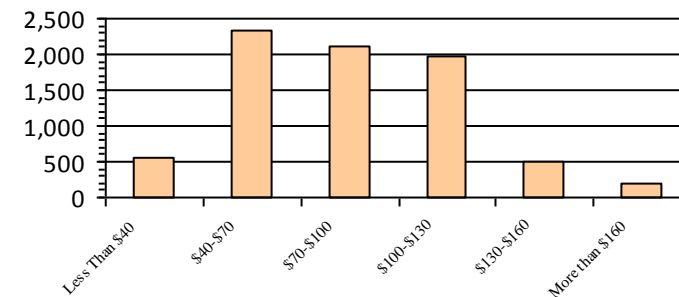
Gender

M	4,938	64.3%
F	2,744	35.7%

Age

<35	1,547	20.1%
35-54	3,820	49.7%
55+	2,318	30.2%

Average Salary (in thousands)



Type of Employment²

Administrative	1,833	23.8%
Professional	3,752	48.8%
Technical	1,065	13.9%
Clerical	379	4.9%
Other White Collar	153	2.0%
Blue Collar	501	6.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Rhode Island - 2014

Federal Workers in Rhode Island: 7,402

Percentage Who Are Veterans: 25.26%

Non-Federal Workers in Rhode Island: 503,000 ¹

Percentage Who Are Veterans: 6.36% ¹

Five Largest Federal Employers

Navy: 3,799



VA: 1,744



DHS: 334



Army: 258



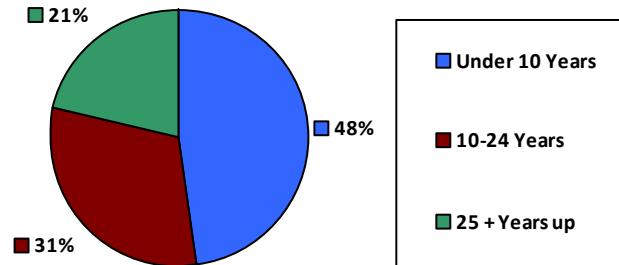
Air Force: 206



Race and Ethnicity

White, non-Hispanic	6,391	86.3%
Black/African American, non-Hispanic	408	5.5%
Hispanic or Latino	330	4.5%
Asian, non-Hispanic	197	2.7%
Two or more races	45	0.6%
American Indian and Alaska Native	22	0.3%
Native Hawaiian and Other Pacific Islander	9	0.1%

Length of Service



Educational Attainment

HS or Below	1,473	19.9%
Occupational Program	227	3.1%
Between HS and Bachelors	1,177	15.9%
Bachelors + Post Bachelors	2,658	35.9%
Masters and Post Grad	1,448	19.5%
Doctorate and Post Doc	415	5.6%

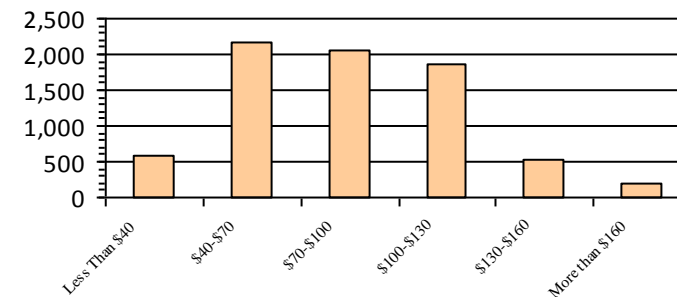
Gender

M	4,716	63.7%
F	2,686	36.3%

Age

<35	1,348	18.2%
35-54	3,848	52.0%
55+	2,206	29.8%

Average Salary (in thousands)



Type of Employment ²

Administrative	1,798	24.3%
Professional	3,539	47.8%
Technical	1,076	14.5%
Clerical	380	5.1%
Other White Collar	118	1.6%
Blue Collar	488	6.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Rhode Island - 2013

Federal Workers in Rhode Island: 7,275

Percentage Who Are Veterans: 24.79%

Non-Federal Workers in Rhode Island: 496,000¹

*Percentage Who Are Veterans: 6.45%*¹

Five Largest Federal Employers

Navy: 3,749



VA: 1,659



DHS: 342



Army: 251



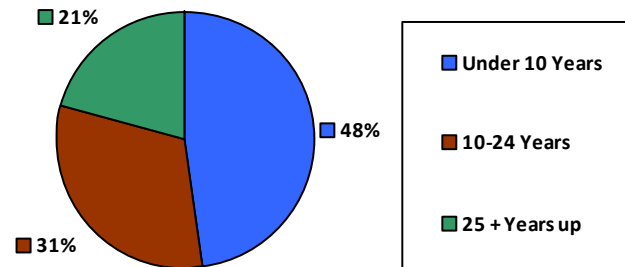
HHS: 212



Race and Ethnicity

White, non-Hispanic	6,317	86.8%
Black/African American, non-Hispanic	371	5.1%
Hispanic or Latino	317	4.4%
Asian, non-Hispanic	193	2.7%
Two or more races	43	0.6%
American Indian and Alaska Native	25	0.3%
Native Hawaiian and Other Pacific Islander	8	0.1%

Length of Service



Educational Attainment

HS or Below	1,500	20.6%
Occupational Program	224	3.1%
Between HS and Bachelors	1,123	15.4%
Bachelors + Post Bachelors	2,632	36.2%
Masters and Post Grad	1,389	19.1%
Doctorate and Post Doc	404	5.6%

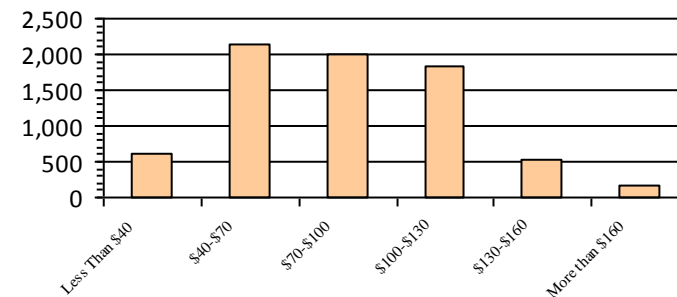
Gender

M	4,626	63.6%
F	2,649	36.4%

Age

<35	1,287	17.7%
35-54	3,887	53.4%
55+	2,101	28.9%

Average Salary (in thousands)



Type of Employment²

Administrative	1,762	24.2%
Professional	3,505	48.2%
Technical	1,090	15.0%
Clerical	369	5.1%
Other White Collar	113	1.6%
Blue Collar	433	6.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Carolina - 2021

Federal Workers in South Carolina: 25,359

Percentage Who Are Veterans: 39.52%

Non-Federal Workers in South Carolina: 2,278,000¹

Percentage Who Are Veterans: 8.52%¹

Five Largest Federal Employers

VA: 7,368



Navy: 4,605



Army: 3,620



Air Force: 2,006



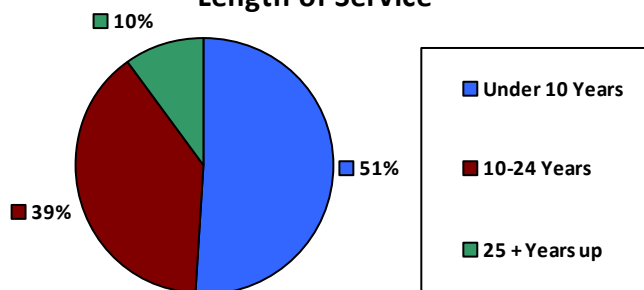
Justice: 1,686



Race and Ethnicity

White, non-Hispanic	14,832	58.5%
Black/African American, non-Hispanic	8,165	32.2%
Hispanic or Latino	876	3.5%
Asian, non-Hispanic	592	2.3%
Two or more races	390	1.5%
American Indian and Alaska Native	238	0.9%
Native Hawaiian and Other Pacific Islander	70	0.3%

Length of Service



Educational Attainment

HS or Below	7,305	28.8%
Occupational Program	457	1.8%
Between HS and Bachelors	4,061	16.0%
Bachelors + Post Bachelors	8,093	31.9%
Masters and Post Grad	4,677	18.4%
Doctorate and Post Doc	742	2.9%

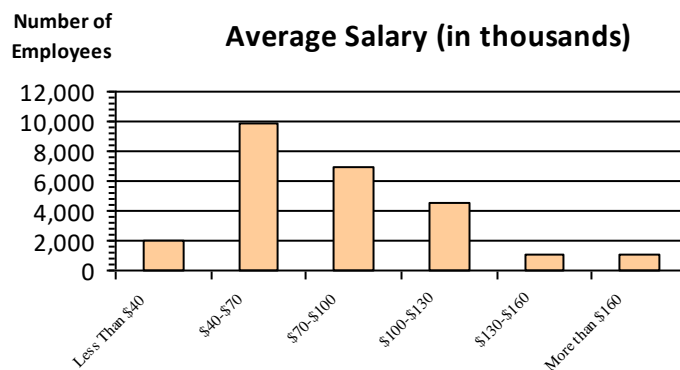
Gender

M	13,735	54.2%
F	11,624	45.8%

Age

<35	3,802	15.0%
35-54	13,879	54.7%
55+	7,678	30.3%

Average Salary (in thousands)



Type of Employment²

Administrative	7,071	27.9%
Professional	4,695	18.5%
Technical	1,587	6.3%
Clerical	1,138	4.5%
Other White Collar	2,282	9.0%
Blue Collar	2,335	9.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Carolina - 2020

Federal Workers in South Carolina: 25,322

Percentage Who Are Veterans: 39.99%

Non-Federal Workers in South Carolina: 2,221,000¹

Percentage Who Are Veterans: 9.45%¹

Five Largest Federal Employers

VA: 7,364



Navy: 4,625



Army: 3,550



Air Force: 2,089



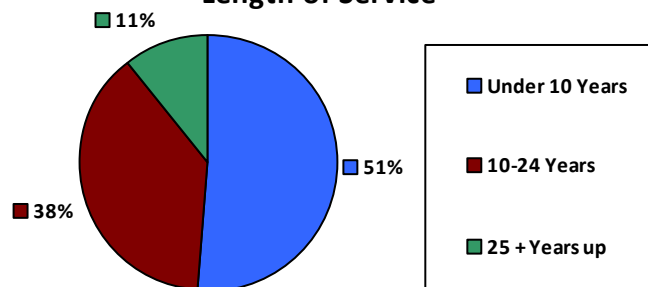
Justice: 1,691



Race and Ethnicity

White, non-Hispanic	14,879	58.8%
Black/African American, non-Hispanic	8,230	32.5%
Hispanic or Latino	862	3.4%
Asian, non-Hispanic	590	2.3%
Two or more races	358	1.4%
American Indian and Alaska Native	243	1.0%
Native Hawaiian and Other Pacific Islander	66	0.3%

Length of Service



Educational Attainment

HS or Below	7,243	28.6%
Occupational Program	475	1.9%
Between HS and Bachelors	4,192	16.6%
Bachelors + Post Bachelors	8,045	31.8%
Masters and Post Grad	4,609	18.2%
Doctorate and Post Doc	725	2.9%

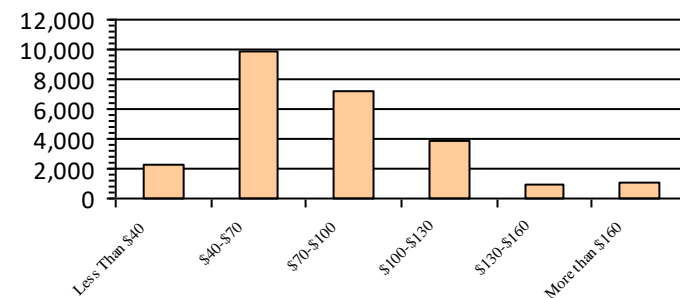
Gender

M	13,677	54.0%
F	11,645	46.0%

Age

<35	3,926	15.5%
35-54	13,839	54.6%
55+	7,557	29.8%

Average Salary (in thousands)



Type of Employment²

Administrative	8,398	33.2%
Professional	7,090	28.0%
Technical	4,694	18.5%
Clerical	1,594	6.3%
Other White Collar	1,182	4.7%
Blue Collar	2,335	9.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Carolina - 2019

Federal Workers in South Carolina: 24,786

Percentage Who Are Veterans: 40.31%

Non-Federal Workers in South Carolina: 2,312,000¹

Percentage Who Are Veterans: 8.52%¹

Five Largest Federal Employers

VA: 7,104



Navy: 4,587



Army: 3,431



Air Force: 2,021



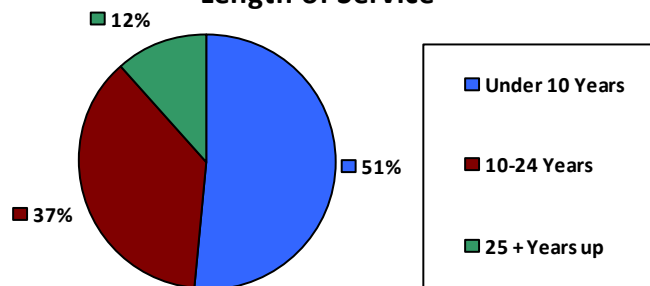
Justice: 1,680



Race and Ethnicity

White, non-Hispanic	14,279	57.6%
Black/African American, non-Hispanic	8,088	32.6%
Hispanic or Latino	789	3.2%
Asian, non-Hispanic	553	2.2%
Two or more races	317	1.3%
American Indian and Alaska Native	230	0.9%
Native Hawaiian and Other Pacific Islander	60	0.2%

Length of Service



Educational Attainment

HS or Below	6,799	27.4%
Occupational Program	684	2.8%
Between HS and Bachelors	4,264	17.2%
Bachelors + Post Bachelors	7,884	31.8%
Masters and Post Grad	4,339	17.5%
Doctorate and Post Doc	763	3.1%

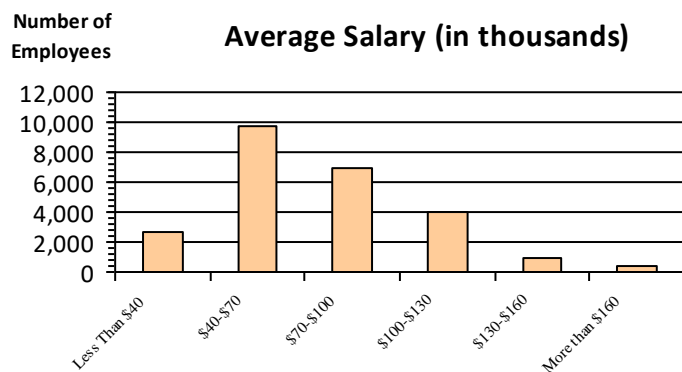
Gender

M	13,546	54.6%
F	11,240	45.3%

Age

<35	3,818	15.4%
35-54	13,551	54.7%
55+	7,417	29.9%

Average Salary (in thousands)



Type of Employment²

Administrative	8,145	32.9%
Professional	6,865	27.7%
Technical	4,551	18.4%
Clerical	1,671	6.7%
Other White Collar	1,204	4.9%
Blue Collar	2,320	9.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Carolina - 2018

Federal Workers in South Carolina: 24,063

Percentage Who Are Veterans: 40.70%

Non-Federal Workers in South Carolina: 2,211,000¹

Percentage Who Are Veterans: 7.73%¹

Five Largest Federal Employers

VA: 6,585



Navy: 4,331



Army: 3,527



Air Force: 2,015



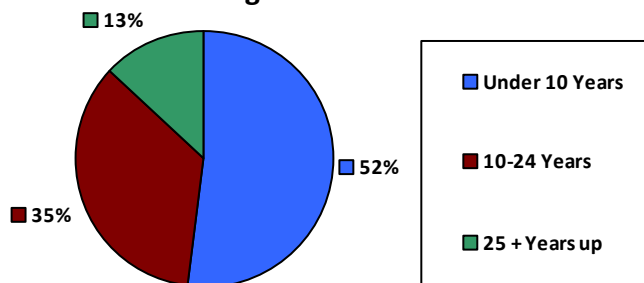
Justice: 1,633



Race and Ethnicity

White, non-Hispanic	13,930	57.9%
Black/African American, non-Hispanic	7,799	32.4%
Hispanic or Latino	754	3.1%
Asian, non-Hispanic	510	2.1%
Two or more races	304	1.3%
American Indian and Alaska Native	206	0.9%
Native Hawaiian and Other Pacific Islander	58	0.2%

Length of Service



Educational Attainment

HS or Below	6,669	27.7%
Occupational Program	689	2.9%
Between HS and Bachelors	4,229	17.6%
Bachelors + Post Bachelors	7,648	31.8%
Masters and Post Grad	4,088	17.0%
Doctorate and Post Doc	696	2.9%

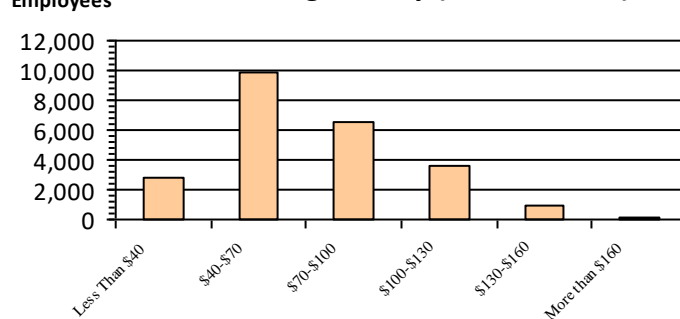
Gender

M	13,388	55.7%
F	10,664	44.3%

Age

<35	3,639	15.1%
35-54	13,295	55.2%
55+	7,129	29.6%

Average Salary (in thousands)



Type of Employment²

Administrative	7,799	32.4%
Professional	6,623	27.5%
Technical	4,512	18.7%
Clerical	1,601	6.7%
Other White Collar	1,131	4.7%
Blue Collar	2,372	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in South Carolina - 2017

Federal Workers in South Carolina: 23,450

Percentage Who Are Veterans: 40.79%

Non-Federal Workers in South Carolina: 2,154,000¹

Percentage Who Are Veterans: 9.23%²

Five Largest Federal Employers

VA: 6,335



Navy: 4,041



Army: 3,414



Air Force: 1,975



Justice: 1,704



Race and Ethnicity

White, non-Hispanic	13,929	59.4%
Black/African American, non-Hispanic	7,777	33.2%
Hispanic or Latino	739	3.2%
Asian, non-Hispanic	497	2.1%
Two or more races	271	1.2%
American Indian and Alaska Native	180	0.8%
Native Hawaiian and Other Pacific Islander	54	0.2%

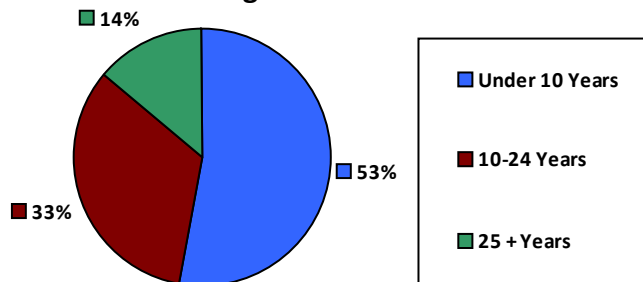
Gender

M	13,046	55.6%
F	10,399	44.4%

Age

<35	3,549	15.1%
35-54	13,044	55.6%
55+	6,857	29.2%

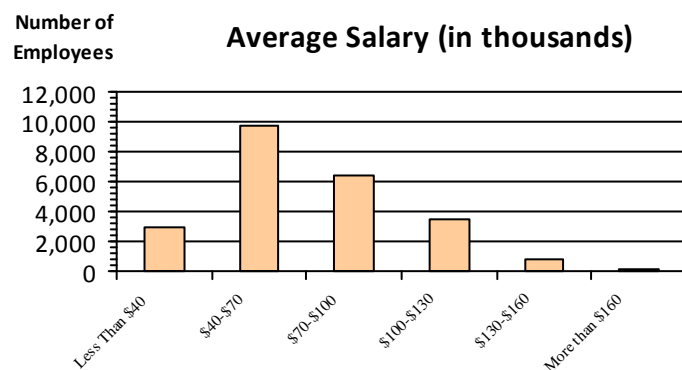
Length of Service



Educational Attainment

HS or Below	6,657	28.4%
Occupational Program	737	3.1%
Between HS and Bachelors	4,122	17.6%
Bachelors + Post Bachelors	7,382	31.5%
Masters and Post Grad	3,859	16.5%
Doctorate and Post Doc	656	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	7,502	32.0%
Professional	6,484	27.6%
Technical	4,355	18.6%
Clerical	1,597	6.8%
Other White Collar	1,162	5.0%
Blue Collar	2,350	10.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in South Carolina - 2016

Federal Workers in South Carolina: 23,326

Percentage Who Are Veterans: 40.92%

Non-Federal Workers in South Carolina: 2,187,000¹

Percentage Who Are Veterans: 8.73%¹

Five Largest Federal Employers

VA: 6,098



Navy: 3,999



Army: 3,392



Air Force: 2,046



Justice: 1,782



Race and Ethnicity

White, non-Hispanic	14,078	60.3%
Black/African American, non-Hispanic	7,561	32.4%
Hispanic or Latino	727	3.1%
Asian, non-Hispanic	476	2.0%
Two or more races	249	1.1%
American Indian and Alaska Native	187	0.8%
Native Hawaiian and Other Pacific Islander	45	0.2%

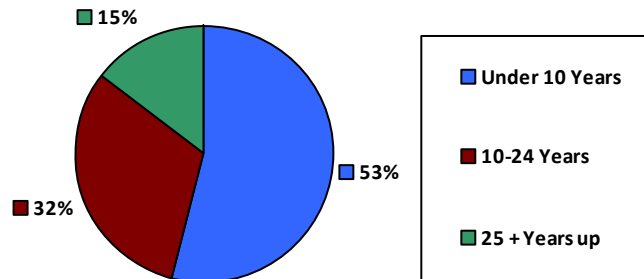
Gender

M	12,958	55.6%
F	10,364	44.4%

Age

<35	3,608	15.5%
35-54	13,085	56.1%
55+	6,633	28.4%

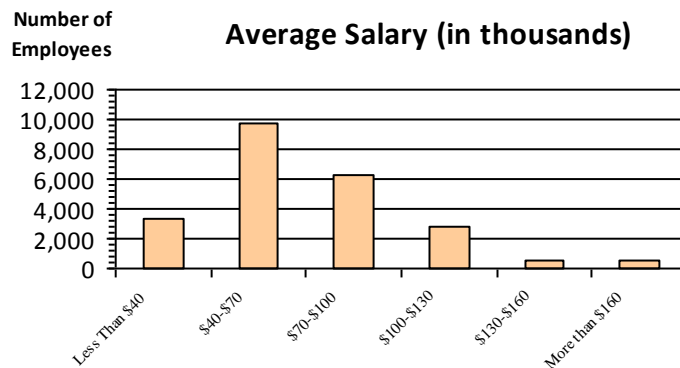
Length of Service



Educational Attainment

HS or Below	6,653	28.5%
Occupational Program	771	3.3%
Between HS and Bachelors	4,152	17.8%
Bachelors + Post Bachelors	7,336	31.4%
Masters and Post Grad	3,752	16.1%
Doctorate and Post Doc	631	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	7,353	31.5%
Professional	6,389	27.4%
Technical	4,403	18.9%
Clerical	1,531	6.6%
Other White Collar	1,253	5.4%
Blue Collar	2,397	10.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Carolina - 2015

Federal Workers in South Carolina: 23,156

Percentage Who Are Veterans: 40.43%

Non-Federal Workers in South Carolina: 2,140,000 ¹

Percentage Who Are Veterans: 9.16% ¹

Five Largest Federal Employers

VA: 5,849



Navy: 3,995



Army: 3,537



Air Force: 2,112



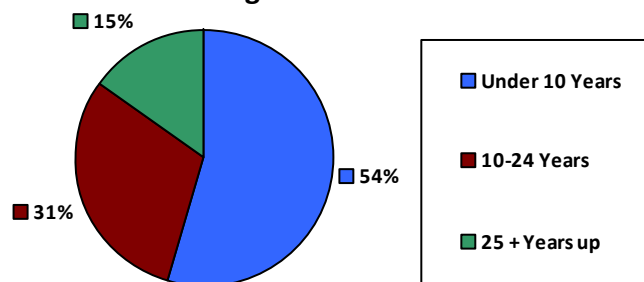
Justice: 1,725



Race and Ethnicity

White, non-Hispanic	14,121	61.0%
Black/African American, non-Hispanic	7,399	31.9%
Hispanic or Latino	710	3.1%
Asian, non-Hispanic	472	2.0%
Two or more races	226	1.0%
American Indian and Alaska Native	185	0.8%
Native Hawaiian and Other Pacific Islander	43	0.2%

Length of Service



Educational Attainment

HS or Below	6,770	29.2%
Occupational Program	808	3.5%
Between HS and Bachelors	4,164	18.0%
Bachelors + Post Bachelors	7,239	31.3%
Masters and Post Grad	3,583	15.5%
Doctorate and Post Doc	571	2.5%

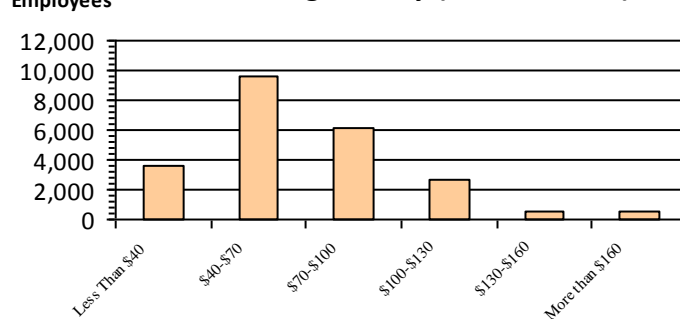
Gender

M	12,827	55.4%
F	10,329	44.6%

Age

<35	3,687	15.9%
35-54	13,088	56.5%
55+	6,381	27.6%

Average Salary (in thousands)



Type of Employment ²

Administrative	7,210	31.1%
Professional	6,294	27.2%
Technical	4,521	19.5%
Clerical	1,482	6.4%
Other White Collar	1,202	5.2%
Blue Collar	2,447	10.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Carolina - 2014

Federal Workers in South Carolina: 22,519

Percentage Who Are Veterans: 40.32%

Non-Federal Workers in South Carolina: 2,054,000¹

Percentage Who Are Veterans: 9.01%¹

Five Largest Federal Employers

VA: 5,271



Navy: 3,943



Army: 3,633



Air Force: 2,118



Justice: 1,713



Race and Ethnicity

White, non-Hispanic	13,900	61.7%
Black/African American, non-Hispanic	7,039	31.3%
Hispanic or Latino	679	3.0%
Asian, non-Hispanic	460	2.0%
Two or more races	212	0.9%
American Indian and Alaska Native	190	0.8%
Native Hawaiian and Other Pacific Islander	37	0.2%

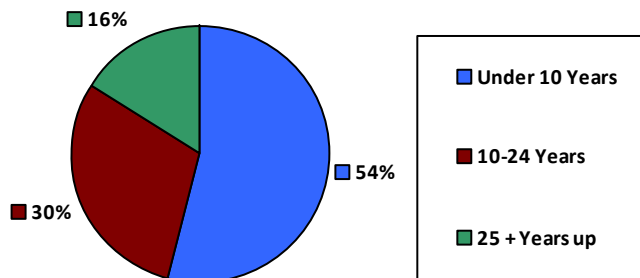
Gender

M	12,597	55.9%
F	9,922	44.1%

Age

<35	3,705	16.5%
35-54	12,649	56.2%
55+	6,165	27.4%

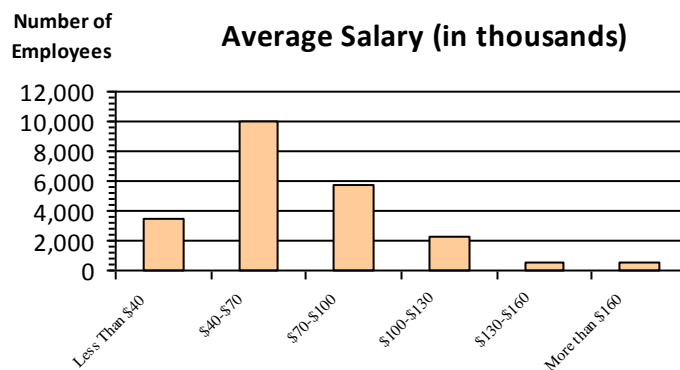
Length of Service



Educational Attainment

HS or Below	6,942	30.8%
Occupational Program	770	3.4%
Between HS and Bachelors	4,081	18.1%
Bachelors + Post Bachelors	6,937	30.8%
Masters and Post Grad	3,234	14.3%
Doctorate and Post Doc	536	2.4%

Average Salary (in thousands)



Type of Employment²

Administrative	7,144	31.7%
Professional	5,961	26.5%
Technical	4,454	19.8%
Clerical	1,347	6.0%
Other White Collar	1,183	5.3%
Blue Collar	2,430	10.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Carolina - 2013

Federal Workers in South Carolina: 22,646

Percentage Who Are Veterans: 39.73%

Non-Federal Workers in South Carolina: 1,996,000¹

Percentage Who Are Veterans: 8.02%¹

Five Largest Federal Employers

VA: 4,955



Navy: 4,068



Army: 3,718



Air Force: 2,203



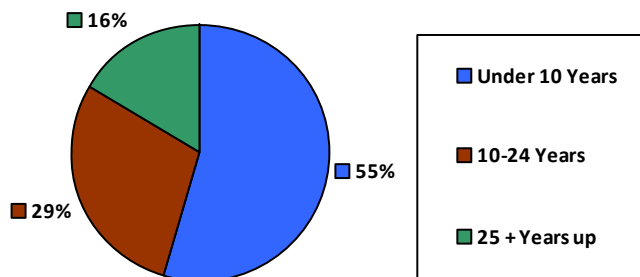
Justice: 1,726



Race and Ethnicity

White, non-Hispanic	14,235	62.9%
Black/African American, non-Hispanic	6,912	30.5%
Hispanic or Latino	639	2.8%
Asian, non-Hispanic	455	2.0%
Two or more races	188	0.8%
American Indian and Alaska Native	185	0.8%
Native Hawaiian and Other Pacific Islander	32	0.1%

Length of Service



Educational Attainment

HS or Below	7,155	31.6%
Occupational Program	766	3.4%
Between HS and Bachelors	4,181	18.5%
Bachelors + Post Bachelors	6,912	30.5%
Masters and Post Grad	3,090	13.6%
Doctorate and Post Doc	523	2.3%

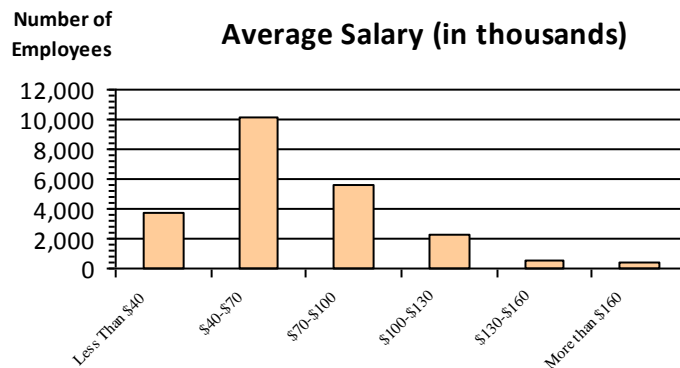
Gender

M	12,681	56.0%
F	9,965	44.0%

Age

<35	3,788	16.7%
35-54	12,783	56.4%
55+	6,075	26.8%

Average Salary (in thousands)



Type of Employment²

Administrative	7,311	32.3%
Professional	5,818	25.7%
Technical	4,376	19.3%
Clerical	1,531	6.8%
Other White Collar	1,203	5.3%
Blue Collar	2,407	10.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Dakota - 2021

Federal Workers in South Dakota: 8,762

Percentage Who Are Veterans: 22.78%

Non-Federal Workers in South Dakota: 453,000¹

Percentage Who Are Veterans: 7.28%¹

Five Largest Federal Employers

VA: 2,717



HHS: 1,562



DOI: 1,186



Agriculture: 919



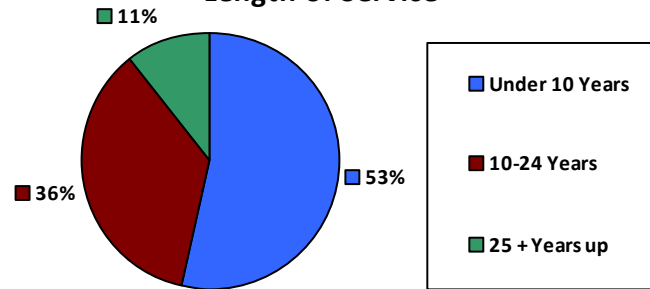
Air Force: 731



Race and Ethnicity

White, non-Hispanic	6,338	72.3%
Black/African American, non-Hispanic	123	1.4%
Hispanic or Latino	133	1.5%
Asian, non-Hispanic	100	1.1%
Two or more races	148	1.7%
American Indian and Alaska Native	1,863	21.3%
Native Hawaiian and Other Pacific Islander	15	0.2%

Length of Service



Educational Attainment

HS or Below	2,536	28.9%
Occupational Program	269	3.1%
Between HS and Bachelors	1,934	22.1%
Bachelors + Post Bachelors	2,750	31.4%
Masters and Post Grad	971	11.1%
Doctorate and Post Doc	257	2.9%

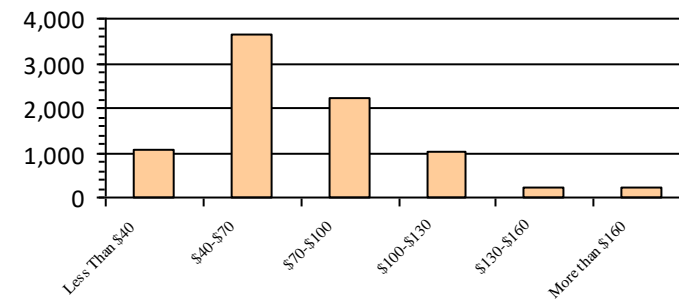
Gender

M	4,272	48.8%
F	4,490	51.2%

Age

<35	1,672	19.1%
35-54	4,641	53.0%
55+	2,449	27.9%

Average Salary (in thousands)



Type of Employment²

Administrative	2,708	30.9%
Professional	1,955	22.3%
Technical	682	7.8%
Clerical	226	2.6%
Other White Collar	1,017	11.6%
Blue Collar	929	10.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Dakota - 2020

Federal Workers in South Dakota: 8,728

Percentage Who Are Veterans: 23.34%

Non-Federal Workers in South Dakota: 437,000¹

Percentage Who Are Veterans: 6.86%¹

Five Largest Federal Employers

VA: 2,731



HHS: 1,471



DOI: 1,221



Agriculture: 926



Air Force: 728



Race and Ethnicity

White, non-Hispanic	6,376	73.0%
Black/African American, non-Hispanic	123	1.4%
Hispanic or Latino	146	1.7%
Asian, non-Hispanic	99	1.1%
Two or more races	138	1.6%
American Indian and Alaska Native	1,787	20.5%
Native Hawaiian and Other Pacific Islander	14	0.2%

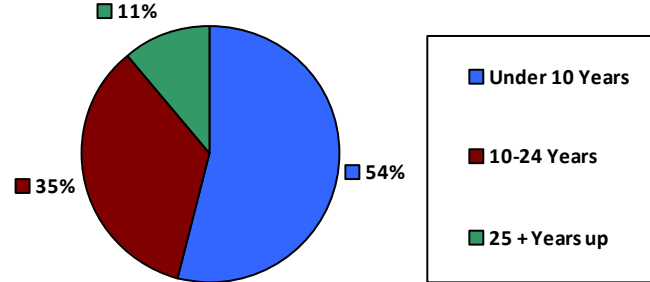
Gender

M	4,207	48.2%
F	4,521	51.8%

Age

<35	1,725	19.8%
35-54	4,539	52.0%
55+	2,464	28.2%

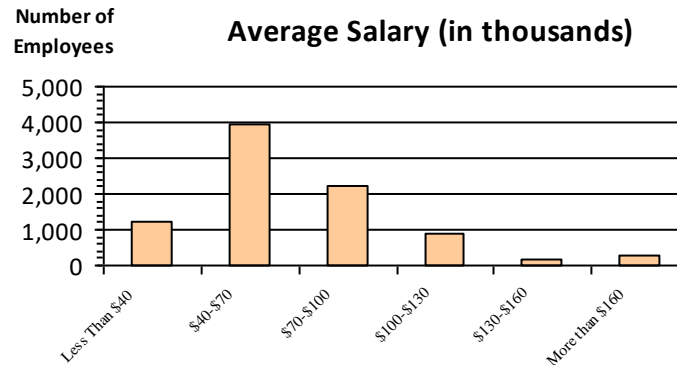
Length of Service



Educational Attainment

HS or Below	2,481	28.4%
Occupational Program	278	3.2%
Between HS and Bachelors	1,942	22.2%
Bachelors + Post Bachelors	2,741	31.4%
Masters and Post Grad	962	11.0%
Doctorate and Post Doc	259	3.0%

Average Salary (in thousands)



Type of Employment²

Administrative	2,090	23.9%
Professional	2,693	30.9%
Technical	2,030	23.3%
Clerical	715	8.2%
Other White Collar	259	3.0%
Blue Collar	929	10.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Dakota - 2019

Federal Workers in South Dakota: 8,645

Percentage Who Are Veterans: 23.61%

Non-Federal Workers in South Dakota: 447,000¹

Percentage Who Are Veterans: 7.61%¹

Five Largest Federal Employers

VA: 2,655



HHS: 1,523



DOI: 1,225



Agriculture: 881



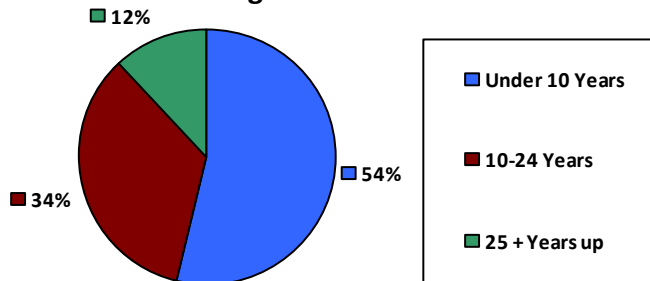
Air Force: 766



Race and Ethnicity

White, non-Hispanic	6,235	72.1%
Black/African American, non-Hispanic	108	1.2%
Hispanic or Latino	149	1.7%
Asian, non-Hispanic	85	1.0%
Two or more races	132	1.5%
American Indian and Alaska Native	1,905	22.0%
Native Hawaiian and Other Pacific Islander	15	0.2%

Length of Service



Educational Attainment

HS or Below	2,267	26.2%
Occupational Program	449	5.2%
Between HS and Bachelors	2,060	23.8%
Bachelors + Post Bachelors	2,640	30.5%
Masters and Post Grad	907	10.5%
Doctorate and Post Doc	275	3.2%

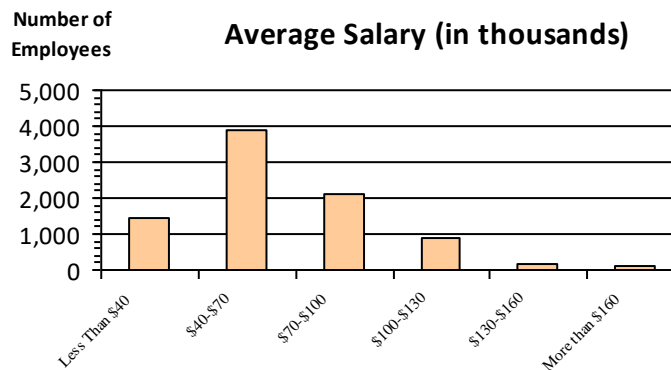
Gender

M	4,283	49.5%
F	4,362	50.5%

Age

<35	1,691	19.6%
35-54	4,504	52.1%
55+	2,450	28.3%

Average Salary (in thousands)



Type of Employment²

Administrative	1,993	23.1%
Professional	2,598	30.0%
Technical	2,016	23.3%
Clerical	695	8.0%
Other White Collar	241	2.8%
Blue Collar	1,092	12.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Dakota - 2018

Federal Workers in South Dakota: 8,820

Percentage Who Are Veterans: 23.33%

Non-Federal Workers in South Dakota: 438,000¹

*Percentage Who Are Veterans: 8.90%*¹

Five Largest Federal Employers

VA: 2,649



HHS: 1,585



DOI: 1,280



Agriculture: 903



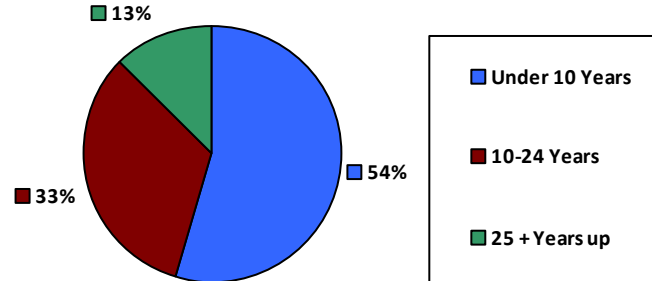
Air Force: 806



Race and Ethnicity

White, non-Hispanic	6,336	71.8%
Black/African American, non-Hispanic	115	1.3%
Hispanic or Latino	146	1.7%
Asian, non-Hispanic	83	0.9%
Two or more races	125	1.4%
American Indian and Alaska Native	1,992	22.6%
Native Hawaiian and Other Pacific Islander	13	0.1%

Length of Service



Educational Attainment

HS or Below	2,266	25.7%
Occupational Program	498	5.6%
Between HS and Bachelors	2,168	24.6%
Bachelors + Post Bachelors	2,692	30.5%
Masters and Post Grad	881	10.0%
Doctorate and Post Doc	268	3.0%

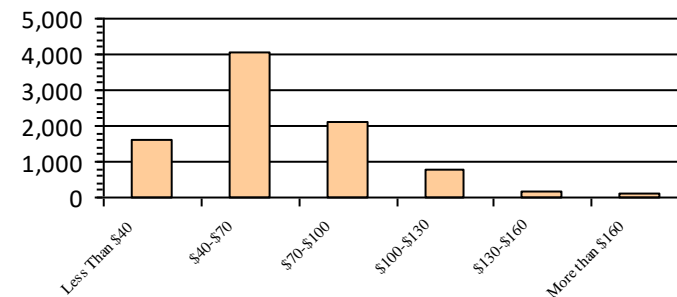
Gender

M	4,404	49.9%
F	4,415	50.1%

Age

<35	1,766	20.0%
35-54	4,542	51.5%
55+	2,512	28.5%

Average Salary (in thousands)



Type of Employment²

Administrative	1,986	22.5%
Professional	2,601	29.5%
Technical	2,128	24.1%
Clerical	720	8.2%
Other White Collar	239	2.7%
Blue Collar	1,135	12.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in South Dakota - 2017

Federal Workers in South Dakota: 8,768

Percentage Who Are Veterans: 23.37%

Non-Federal Workers in South Dakota: 437,000¹

Percentage Who Are Veterans: 11.48%²

Five Largest Federal Employers

VA: 2,581



HHS: 1,564



DOI: 1,380



Agriculture: 921



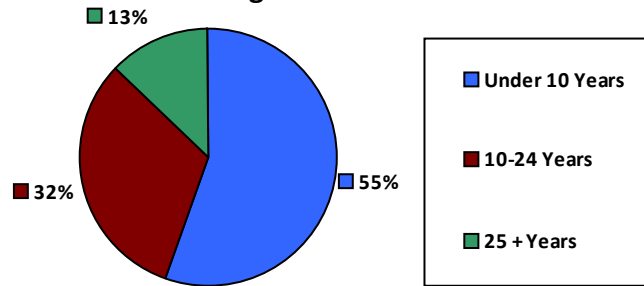
Air Force: 761



Race and Ethnicity

White, non-Hispanic	6,264	71.4%
Black/African American, non-Hispanic	113	1.3%
Hispanic or Latino	154	1.8%
Asian, non-Hispanic	82	0.9%
Two or more races	109	1.2%
American Indian and Alaska Native	2,025	23.1%
Native Hawaiian and Other Pacific Islander	11	0.1%

Length of Service



Educational Attainment

HS or Below	2,199	25.1%
Occupational Program	536	6.1%
Between HS and Bachelors	2,188	25.0%
Bachelors + Post Bachelors	2,650	30.2%
Masters and Post Grad	876	10.0%
Doctorate and Post Doc	278	3.2%

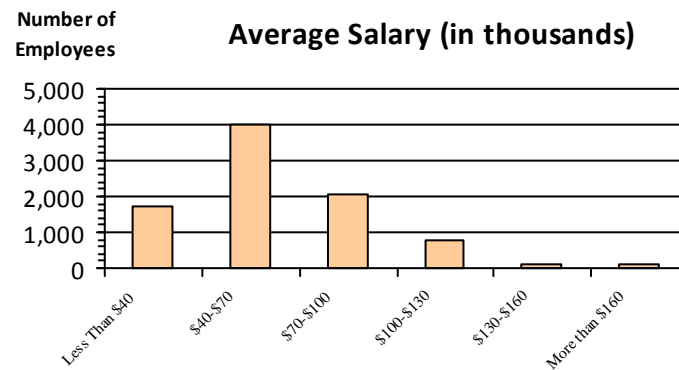
Gender

M	4,375	49.9%
F	4,391	50.1%

Age

<35	1,758	20.0%
35-54	4,512	51.5%
55+	2,498	28.5%

Average Salary (in thousands)



Type of Employment²

Administrative	1,940	22.1%
Professional	2,620	29.9%
Technical	2,151	24.5%
Clerical	705	8.0%
Other White Collar	235	2.7%
Blue Collar	1,115	12.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in South Dakota - 2016

Federal Workers in South Dakota: 8,758

Percentage Who Are Veterans: 23.22%

Non-Federal Workers in South Dakota: 433,000¹

*Percentage Who Are Veterans: 10.16%*¹

Five Largest Federal Employers

VA: 2,463



HHS: 1,582



DOI: 1,362



Agriculture: 939



Air Force: 828



Race and Ethnicity

White, non-Hispanic	6,292	71.8%
Black/African American, non-Hispanic	108	1.2%
Hispanic or Latino	137	1.6%
Asian, non-Hispanic	74	0.8%
Two or more races	88	1.0%
American Indian and Alaska Native	2,039	23.3%
Native Hawaiian and Other Pacific Islander	13	0.1%

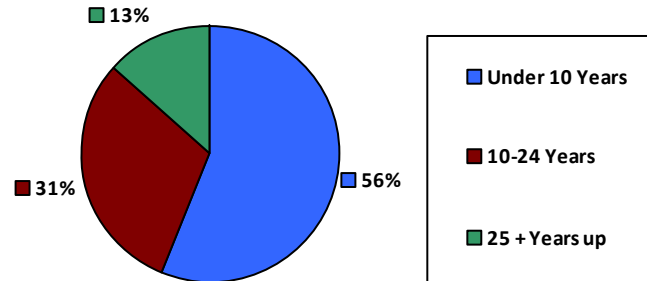
Gender

M	4,410	50.4%
F	4,347	49.6%

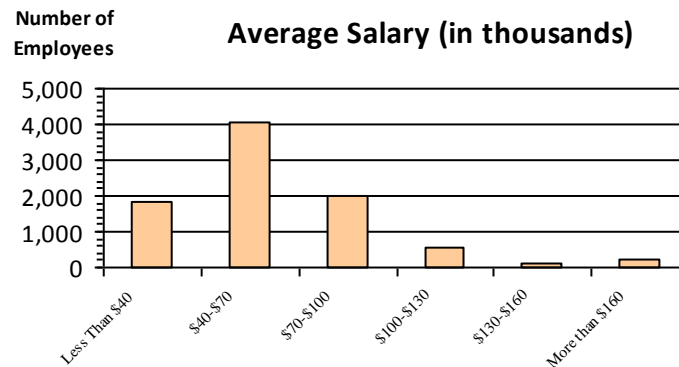
Age

<35	1,825	20.8%
35-54	4,489	51.3%
55+	2,444	27.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,185	24.9%
Occupational Program	583	6.7%
Between HS and Bachelors	2,188	25.0%
Bachelors + Post Bachelors	2,651	30.3%
Masters and Post Grad	852	9.7%
Doctorate and Post Doc	260	3.0%

Type of Employment²

Administrative	1,933	22.1%
Professional	2,621	29.9%
Technical	2,119	24.2%
Clerical	685	7.8%
Other White Collar	248	2.8%
Blue Collar	1,151	13.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Dakota - 2015

Federal Workers in South Dakota: 8,640

Percentage Who Are Veterans: 23.09%

Non-Federal Workers in South Dakota: 433,000¹

*Percentage Who Are Veterans: 8.78%*¹

Five Largest Federal Employers

VA: 2,390



HHS: 1,515



DOI: 1,364



Agriculture: 944



Air Force: 814



Race and Ethnicity

White, non-Hispanic	6,221	72.0%
Black/African American, non-Hispanic	93	1.1%
Hispanic or Latino	142	1.6%
Asian, non-Hispanic	73	0.8%
Two or more races	86	1.0%
American Indian and Alaska Native	2,014	23.3%
Native Hawaiian and Other Pacific Islander	11	0.1%

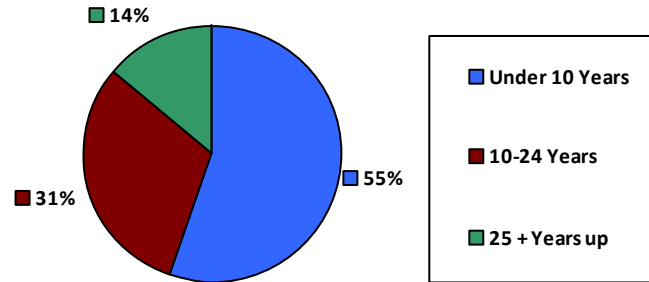
Gender

M	4,334	50.2%
F	4,306	49.8%

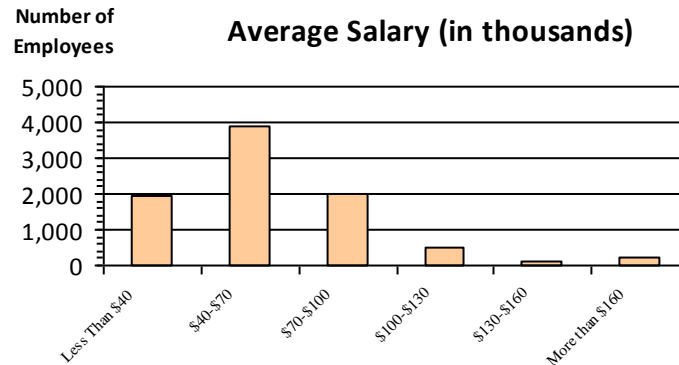
Age

<35	1,809	20.9%
35-54	4,439	51.4%
55+	2,392	27.7%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	2,120	24.5%
Occupational Program	640	7.4%
Between HS and Bachelors	2,117	24.5%
Bachelors + Post Bachelors	2,650	30.7%
Masters and Post Grad	825	9.5%
Doctorate and Post Doc	232	2.7%

Type of Employment²

Administrative	1,914	22.2%
Professional	2,578	29.8%
Technical	2,105	24.4%
Clerical	652	7.5%
Other White Collar	258	3.0%
Blue Collar	1,132	13.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Dakota - 2014

Federal Workers in South Dakota: 8,471

Percentage Who Are Veterans: 22.64%

Non-Federal Workers in South Dakota: 428,000¹

*Percentage Who Are Veterans: 8.64%*¹

Five Largest Federal Employers

VA: 2,323



HHS: 1,501



DOI: 1,361



Agriculture: 905



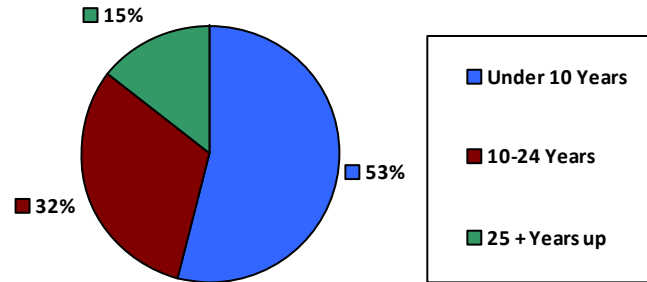
Air Force: 779



Race and Ethnicity

White, non-Hispanic	6,123	72.3%
Black/African American, non-Hispanic	76	0.9%
Hispanic or Latino	130	1.5%
Asian, non-Hispanic	60	0.7%
Two or more races	78	0.9%
American Indian and Alaska Native	1,990	23.5%
Native Hawaiian and Other Pacific Islander	14	0.2%

Length of Service



Educational Attainment

HS or Below	2,121	25.0%
Occupational Program	637	7.5%
Between HS and Bachelors	2,069	24.4%
Bachelors + Post Bachelors	2,557	30.2%
Masters and Post Grad	803	9.5%
Doctorate and Post Doc	220	2.6%

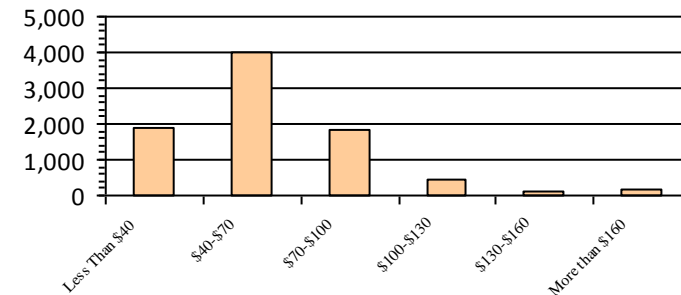
Gender

M	4,284	50.6%
F	4,187	49.4%

Age

<35	1,696	20.0%
35-54	4,445	52.5%
55+	2,330	27.5%

Average Salary (in thousands)



Type of Employment²

Administrative	1,838	21.7%
Professional	2,512	29.7%
Technical	2,122	25.0%
Clerical	613	7.2%
Other White Collar	253	3.0%
Blue Collar	1,132	13.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in South Dakota - 2013

Federal Workers in South Dakota: 8,465

Percentage Who Are Veterans: 22.44%

Non-Federal Workers in South Dakota: 423,000¹

*Percentage Who Are Veterans: 9.22%*¹

Five Largest Federal Employers

VA: 2,247



HHS: 1,490



DOI: 1,400



Agriculture: 939



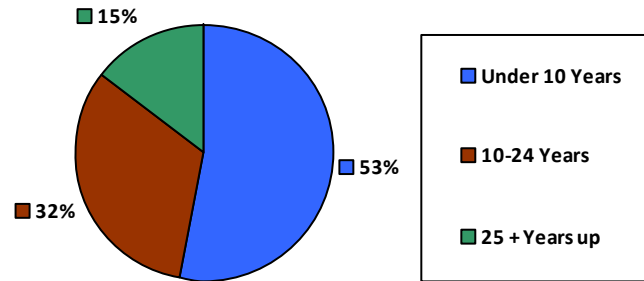
Air Force: 802



Race and Ethnicity

White, non-Hispanic	6,146	72.6%
Black/African American, non-Hispanic	65	0.8%
Hispanic or Latino	121	1.4%
Asian, non-Hispanic	60	0.7%
Two or more races	76	0.9%
American Indian and Alaska Native	1,987	23.5%
Native Hawaiian and Other Pacific Islander	9	0.1%

Length of Service



Educational Attainment

HS or Below	2,129	25.1%
Occupational Program	656	7.7%
Between HS and Bachelors	2,083	24.6%
Bachelors + Post Bachelors	2,538	30.0%
Masters and Post Grad	773	9.1%
Doctorate and Post Doc	214	2.5%

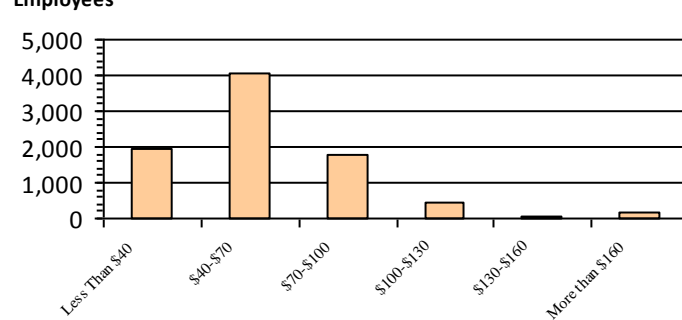
Gender

M	4,284	50.6%
F	4,181	49.4%

Age

<35	1,666	19.7%
35-54	4,476	52.9%
55+	2,323	27.4%

Average Salary (in thousands)



Type of Employment²

Administrative	1,824	21.5%
Professional	2,519	29.8%
Technical	2,142	25.3%
Clerical	630	7.4%
Other White Collar	237	2.8%
Blue Collar	1,111	13.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Tennessee - 2021

Federal Workers in Tennessee: 30,973

Percentage Who Are Veterans: 27.59%

Non-Federal Workers in Tennessee: 3,139,000¹

Percentage Who Are Veterans: 6.94%¹

Five Largest Federal Employers

VA: 12,029



Treasury: 4,473



Army: 3,365



DHS: 1,430



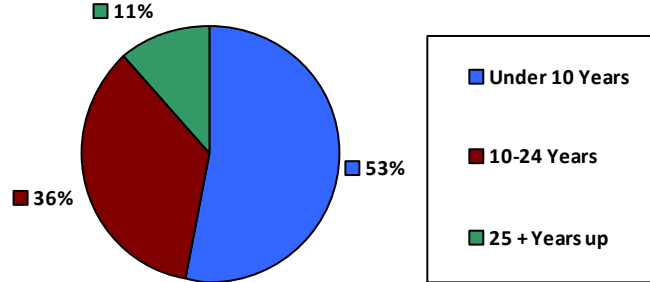
Navy: 1,379



Race and Ethnicity

White, non-Hispanic	18,891	61.0%
Black/African American, non-Hispanic	9,780	31.6%
Hispanic or Latino	823	2.7%
Asian, non-Hispanic	689	2.2%
Two or more races	441	1.4%
American Indian and Alaska Native	247	0.8%
Native Hawaiian and Other Pacific Islander	43	0.1%

Length of Service



Educational Attainment

HS or Below	10,577	34.1%
Occupational Program	834	2.7%
Between HS and Bachelors	4,870	15.7%
Bachelors + Post Bachelors	9,457	30.5%
Masters and Post Grad	4,332	14.0%
Doctorate and Post Doc	869	2.8%

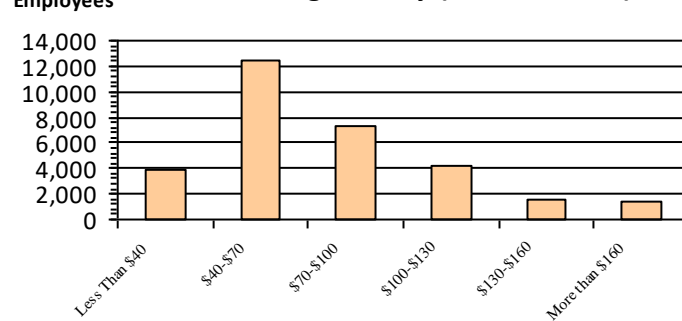
Gender

M	14,195	45.8%
F	16,778	54.2%

Age

<35	5,371	17.3%
35-54	16,646	53.7%
55+	8,956	28.9%

Average Salary (in thousands)



Type of Employment²

Administrative	8,471	27.3%
Professional	8,342	26.9%
Technical	2,302	7.4%
Clerical	600	1.9%
Other White Collar	2,086	6.7%
Blue Collar	2,243	7.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Tennessee - 2020

Federal Workers in Tennessee: 30,801
Percentage Who Are Veterans: 28.62%

Non-Federal Workers in Tennessee: 3,010,000¹
*Percentage Who Are Veterans: 6.88%*¹

Five Largest Federal Employers

VA: 12,104



Treasury: 4,089



Army: 3,405



Navy: 1,395



DHS: 1,365



Race and Ethnicity

White, non-Hispanic	19,036	61.8%
Black/African American, non-Hispanic	9,575	31.1%
Hispanic or Latino	761	2.5%
Asian, non-Hispanic	686	2.2%
Two or more races	411	1.3%
American Indian and Alaska Native	241	0.8%
Native Hawaiian and Other Pacific Islander	46	0.1%

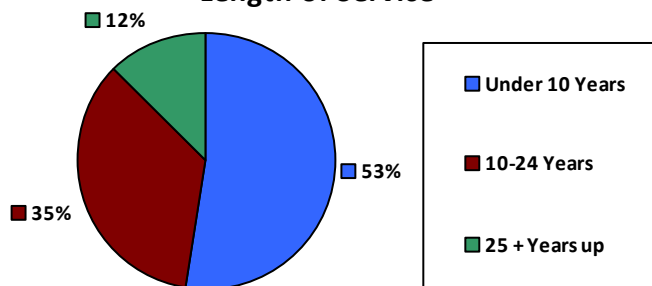
Gender

M	14,323	46.5%
F	16,478	53.5%

Age

<35	5,460	17.7%
35-54	16,345	53.1%
55+	8,996	29.2%

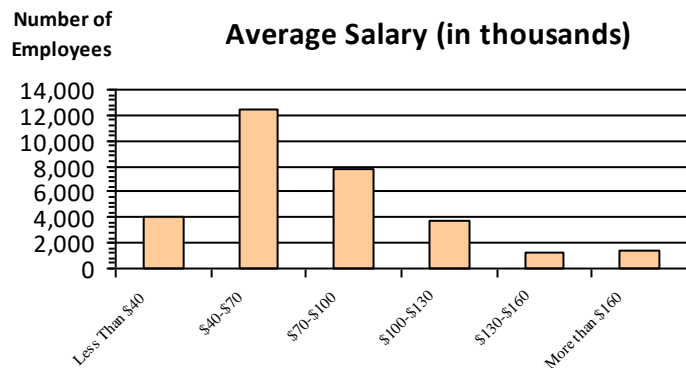
Length of Service



Educational Attainment

HS or Below	10,293	33.4%
Occupational Program	892	2.9%
Between HS and Bachelors	5,136	16.7%
Bachelors + Post Bachelors	9,364	30.4%
Masters and Post Grad	4,248	13.8%
Doctorate and Post Doc	831	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	9,024	29.3%
Professional	8,317	27.0%
Technical	8,209	26.6%
Clerical	2,336	7.6%
Other White Collar	626	2.0%
Blue Collar	2,243	7.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Tennessee - 2019

Federal Workers in Tennessee: 29,938

Percentage Who Are Veterans: 28.99%

Non-Federal Workers in Tennessee: 3,221,000¹

Percentage Who Are Veterans: 6.98%¹

Five Largest Federal Employers

VA: 11,846



Treasury: 3,674



Army: 3,260



DHS: 1,415



Navy: 1,333



Race and Ethnicity

White, non-Hispanic	18,598	62.1%
Black/African American, non-Hispanic	9,125	30.5%
Hispanic or Latino	711	2.4%
Asian, non-Hispanic	664	2.2%
Two or more races	371	1.2%
American Indian and Alaska Native	249	0.8%
Native Hawaiian and Other Pacific Islander	48	0.2%

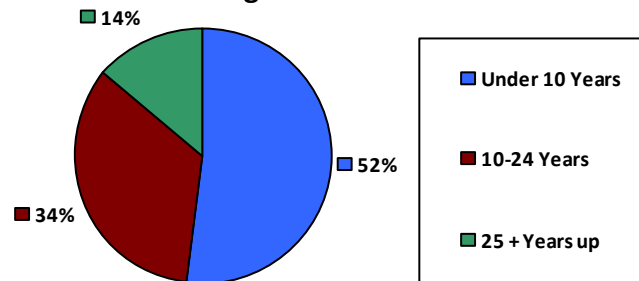
Gender

M	14,144	47.3%
F	15,786	52.7%

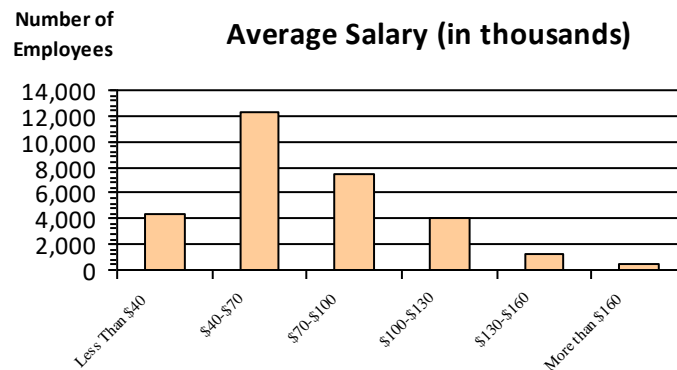
Age

<35	5,089	17.0%
35-54	15,889	53.1%
55+	8,960	29.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	8,942	29.9%
Occupational Program	1,535	5.1%
Between HS and Bachelors	5,322	17.8%
Bachelors + Post Bachelors	9,216	30.8%
Masters and Post Grad	3,948	13.2%
Doctorate and Post Doc	948	3.2%

Type of Employment²

Administrative	8,814	29.4%
Professional	8,083	27.0%
Technical	7,804	26.1%
Clerical	2,371	7.9%
Other White Collar	614	2.1%
Blue Collar	2,204	7.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Tennessee - 2018

Federal Workers in Tennessee: 29,285

Percentage Who Are Veterans: 29.40%

Non-Federal Workers in Tennessee: 3,111,000¹

Percentage Who Are Veterans: 8.00%¹

Five Largest Federal Employers

VA: 11,656



Treasury: 3,567



Army: 3,148



DHS: 1,311



Agriculture: 1,272



Race and Ethnicity

White, non-Hispanic	18,356	62.7%
Black/African American, non-Hispanic	8,778	30.0%
Hispanic or Latino	673	2.3%
Asian, non-Hispanic	653	2.2%
Two or more races	369	1.3%
American Indian and Alaska Native	251	0.9%
Native Hawaiian and Other Pacific Islander	46	0.2%

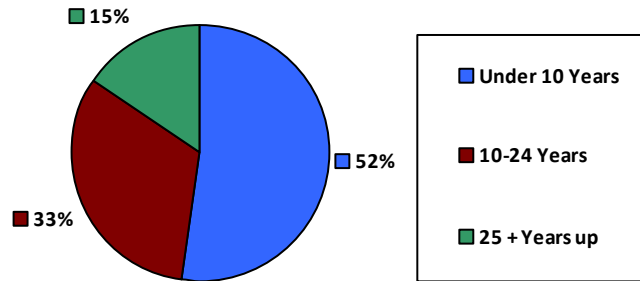
Gender

M	13,926	47.7%
F	15,293	52.3%

Age

<35	4,898	16.7%
35-54	15,631	53.4%
55+	8,756	29.9%

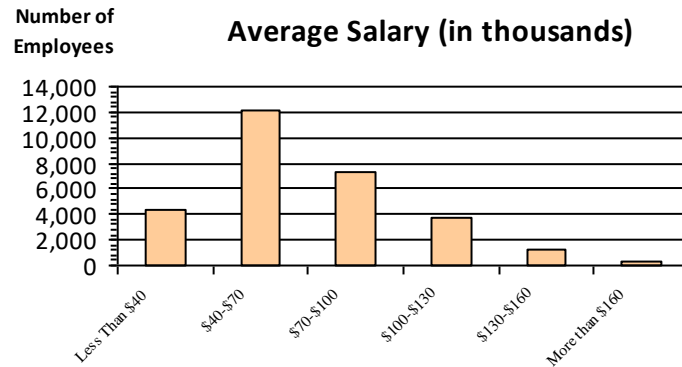
Length of Service



Educational Attainment

HS or Below	8,367	28.6%
Occupational Program	1,560	5.3%
Between HS and Bachelors	5,486	18.7%
Bachelors + Post Bachelors	9,166	31.3%
Masters and Post Grad	3,808	13.0%
Doctorate and Post Doc	860	2.9%

Average Salary (in thousands)



Type of Employment²

Administrative	8,575	29.3%
Professional	7,948	27.1%
Technical	7,786	26.6%
Clerical	2,219	7.6%
Other White Collar	573	2.0%
Blue Collar	2,144	7.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in Tennessee - 2017

Federal Workers in Tennessee: 28,367

Percentage Who Are Veterans: 30.26%

Non-Federal Workers in Tennessee: 3,056,000¹

Percentage Who Are Veterans: 9.03%²

Five Largest Federal Employers

VA: 11,169



Treasury: 3,170



Army: 3,025



Agriculture: 1,281



DHS: 1,247



Race and Ethnicity

White, non-Hispanic	18,286	64.5%
Black/African American, non-Hispanic	8,210	28.9%
Hispanic or Latino	633	2.2%
Asian, non-Hispanic	600	2.1%
Two or more races	330	1.2%
American Indian and Alaska Native	262	0.9%
Native Hawaiian and Other Pacific Islander	42	0.1%

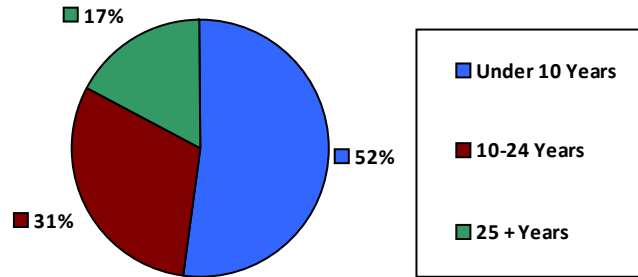
Gender

M	13,876	48.9%
F	14,475	51.1%

Age

<35	4,487	15.8%
35-54	15,279	53.9%
55+	8,601	30.3%

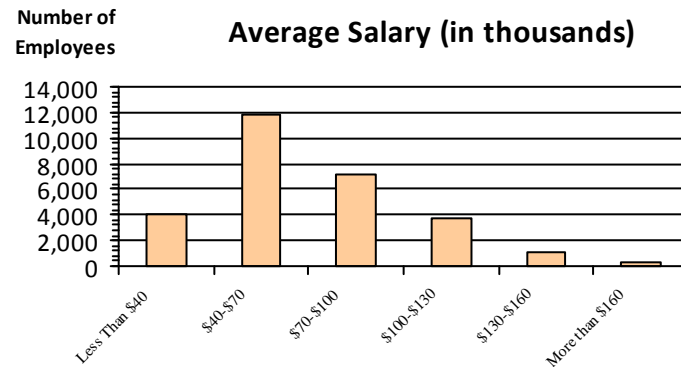
Length of Service



Educational Attainment

HS or Below	7,745	27.3%
Occupational Program	1,550	5.5%
Between HS and Bachelors	5,491	19.4%
Bachelors + Post Bachelors	9,068	32.0%
Masters and Post Grad	3,719	13.1%
Doctorate and Post Doc	766	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	8,521	30.0%
Professional	7,769	27.4%
Technical	7,213	25.4%
Clerical	2,146	7.6%
Other White Collar	582	2.1%
Blue Collar	2,136	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in Tennessee - 2016

Federal Workers in Tennessee: 29,206

Percentage Who Are Veterans: 29.65%

Non-Federal Workers in Tennessee: 2,978,000¹

*Percentage Who Are Veterans: 7.99%*¹

Five Largest Federal Employers

VA: 11,082



Treasury: 3,761



Army: 3,100



Agriculture: 1,331



Navy: 1,239



Race and Ethnicity

White, non-Hispanic	18,732	64.1%
Black/African American, non-Hispanic	8,637	29.6%
Hispanic or Latino	612	2.1%
Asian, non-Hispanic	592	2.0%
Two or more races	328	1.1%
American Indian and Alaska Native	262	0.9%
Native Hawaiian and Other Pacific Islander	39	0.1%

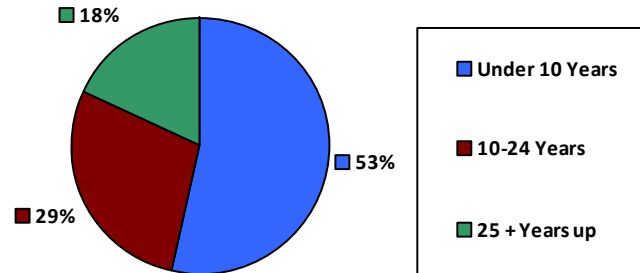
Gender

M	14,114	48.4%
F	15,056	51.6%

Age

<35	4,930	16.9%
35-54	15,742	53.9%
55+	8,534	29.2%

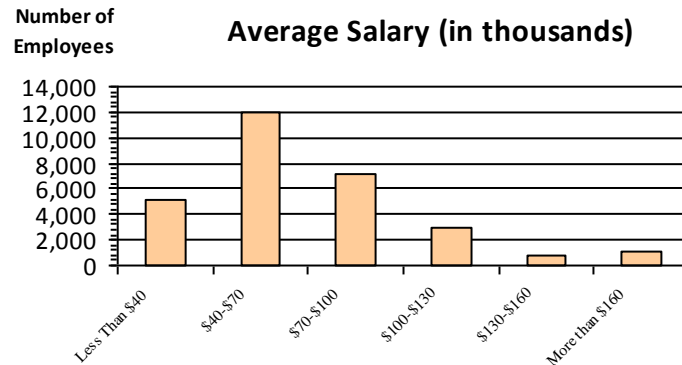
Length of Service



Educational Attainment

HS or Below	8,251	28.2%
Occupational Program	1,583	5.4%
Between HS and Bachelors	5,689	19.5%
Bachelors + Post Bachelors	9,218	31.6%
Masters and Post Grad	3,718	12.7%
Doctorate and Post Doc	728	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	8,515	29.2%
Professional	7,840	26.8%
Technical	7,773	26.6%
Clerical	2,267	7.8%
Other White Collar	610	2.1%
Blue Collar	2,201	7.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Tennessee - 2015

Federal Workers in Tennessee: 29,018
Percentage Who Are Veterans: 29.58%

Non-Federal Workers in Tennessee: 2,888,000¹
*Percentage Who Are Veterans: 8.10%*¹

Five Largest Federal Employers

VA: 10,847



Treasury: 3,652



Army: 3,253



Agriculture: 1,325



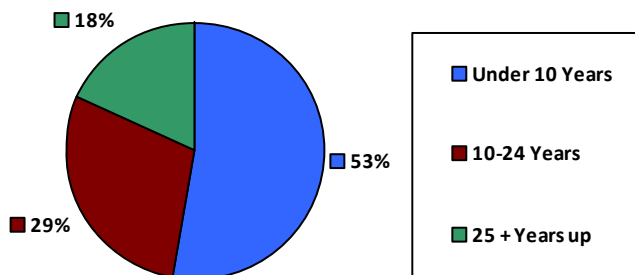
Justice: 1,206



Race and Ethnicity

White, non-Hispanic	18,841	64.9%
Black/African American, non-Hispanic	8,394	28.9%
Hispanic or Latino	589	2.0%
Asian, non-Hispanic	575	2.0%
Two or more races	312	1.1%
American Indian and Alaska Native	273	0.9%
Native Hawaiian and Other Pacific Islander	34	0.1%

Length of Service



Educational Attainment

HS or Below	8,028	27.7%
Occupational Program	1,663	5.7%
Between HS and Bachelors	5,781	19.9%
Bachelors + Post Bachelors	9,219	31.8%
Masters and Post Grad	3,644	12.5%
Doctorate and Post Doc	670	2.3%

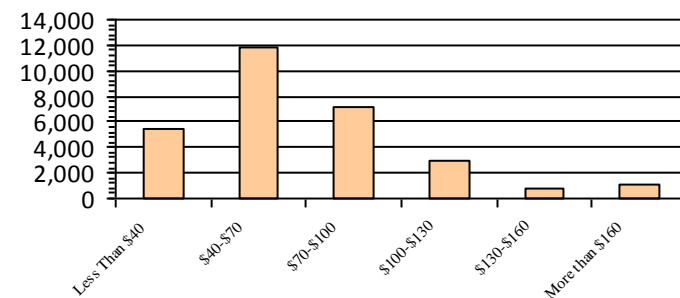
Gender

M	13,965	48.1%
F	15,053	51.9%

Age

<35	4,834	16.7%
35-54	15,815	54.5%
55+	8,369	28.8%

Average Salary (in thousands)



Type of Employment²

Administrative	8,452	29.1%
Professional	7,912	27.3%
Technical	7,788	26.8%
Clerical	2,085	7.2%
Other White Collar	589	2.0%
Blue Collar	2,192	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Tennessee - 2014

Federal Workers in Tennessee: 28,821
Percentage Who Are Veterans: 29.23%

Non-Federal Workers in Tennessee: 2,790,000¹
*Percentage Who Are Veterans: 9.64%*¹

Five Largest Federal Employers

VA: 10,387



Treasury: 3,686



Army: 3,371



Agriculture: 1,389



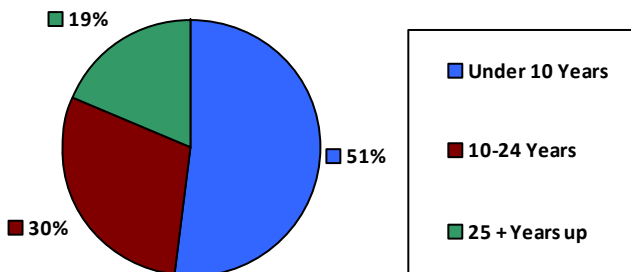
Navy: 1,184



Race and Ethnicity

White, non-Hispanic	18,899	65.6%
Black/African American, non-Hispanic	8,230	28.6%
Hispanic or Latino	567	2.0%
Asian, non-Hispanic	540	1.9%
Two or more races	278	1.0%
American Indian and Alaska Native	278	1.0%
Native Hawaiian and Other Pacific Islander	29	0.1%

Length of Service



Educational Attainment

HS or Below	8,238	28.6%
Occupational Program	1,663	5.8%
Between HS and Bachelors	5,804	20.1%
Bachelors + Post Bachelors	9,008	31.3%
Masters and Post Grad	3,481	12.1%
Doctorate and Post Doc	602	2.1%

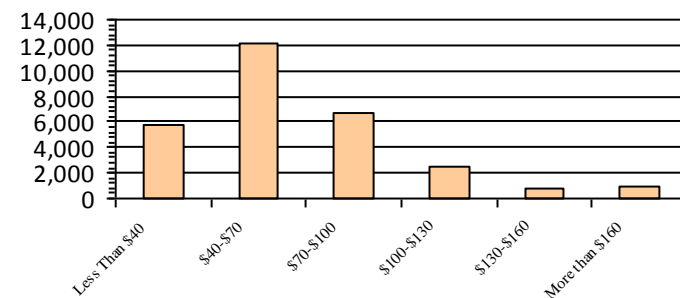
Gender

M	13,866	48.1%
F	14,955	51.9%

Age

<35	4,761	16.5%
35-54	15,774	54.7%
55+	8,286	28.7%

Average Salary (in thousands)



Type of Employment

Administrative	8,426	29.2%
Professional	7,698	26.7%
Technical	7,880	27.3%
Clerical	2,053	7.1%
Other White Collar	565	2.0%
Blue Collar	2,199	7.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Tennessee - 2013

Federal Workers in Tennessee: 29,021

Percentage Who Are Veterans: 28.73%

Non-Federal Workers in Tennessee: 2,804,000¹

Percentage Who Are Veterans: 9.06%¹

Five Largest Federal Employers

VA: 10,102



Treasury: 3,737



Army: 3,562



Agriculture: 1,530



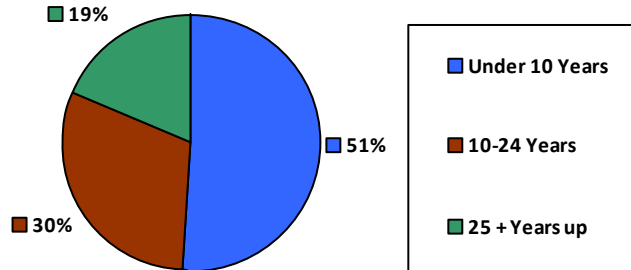
DHS: 1,206



Race and Ethnicity

White, non-Hispanic	18,974	65.4%
Black/African American, non-Hispanic	8,367	28.8%
Hispanic or Latino	566	2.0%
Asian, non-Hispanic	536	1.8%
Two or more races	257	0.9%
American Indian and Alaska Native	295	1.0%
Native Hawaiian and Other Pacific Islander	26	0.1%

Length of Service



Educational Attainment

HS or Below	8,544	29.4%
Occupational Program	1,643	5.7%
Between HS and Bachelors	5,967	20.6%
Bachelors + Post Bachelors	8,927	30.8%
Masters and Post Grad	3,339	11.5%
Doctorate and Post Doc	581	2.0%

Gender

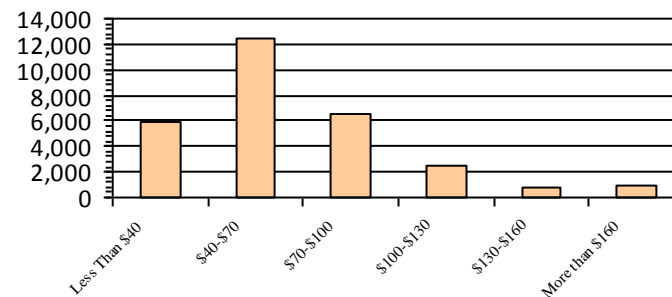
M	13,971	48.1%
F	15,050	51.9%

Age

<35	4,817	16.6%
35-54	15,936	54.9%
55+	8,268	28.5%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	8,446	29.1%
Professional	7,632	26.3%
Technical	7,792	26.8%
Clerical	2,335	8.0%
Other White Collar	565	1.9%
Blue Collar	2,251	7.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Texas - 2021

Federal Workers in Texas: 157,425

Percentage Who Are Veterans: 36.57%

Non-Federal Workers in Texas: 13,335,000¹

Percentage Who Are Veterans: 6.64%¹

Five Largest Federal Employers

VA: 32,585



DHS: 30,397



Army: 24,242



Air Force: 17,562



Treasury: 10,314



Race and Ethnicity

White, non-Hispanic	71,705	45.5%
Black/African American, non-Hispanic	32,706	20.8%
Hispanic or Latino	40,298	25.6%
Asian, non-Hispanic	7,698	4.9%
Two or more races	2,651	1.7%
American Indian and Alaska Native	1,399	0.9%
Native Hawaiian and Other Pacific Islander	580	0.4%

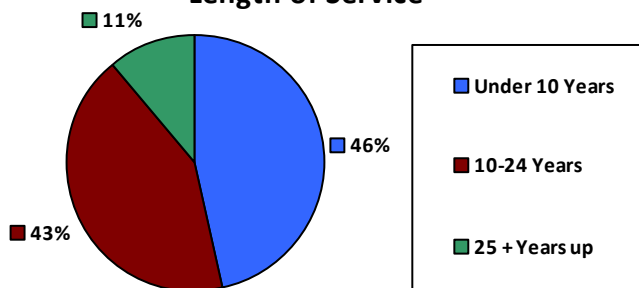
Gender

M	89,853	57.1%
F	67,572	42.9%

Age

<35	23,155	14.7%
35-54	88,649	56.3%
55+	45,621	29.0%

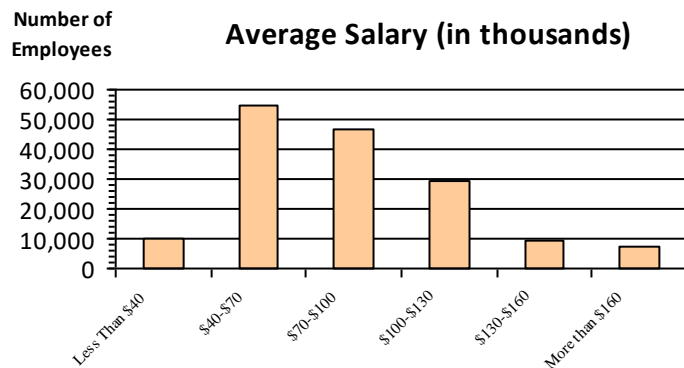
Length of Service



Educational Attainment

HS or Below	50,683	32.2%
Occupational Program	2,949	1.9%
Between HS and Bachelors	31,275	19.9%
Bachelors + Post Bachelors	45,072	28.6%
Masters and Post Grad	23,354	14.8%
Doctorate and Post Doc	3,916	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	35,071	22.3%
Professional	28,453	18.1%
Technical	8,971	5.7%
Clerical	13,597	8.6%
Other White Collar	11,963	7.6%
Blue Collar	12,662	8.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Texas - 2020

Federal Workers in Texas: 157,232

Percentage Who Are Veterans: 36.99%

Non-Federal Workers in Texas: 12,833,000¹

Percentage Who Are Veterans: 6.45%¹

Five Largest Federal Employers

VA: 32,084



DHS: 29,785



Army: 25,274



Air Force: 17,513



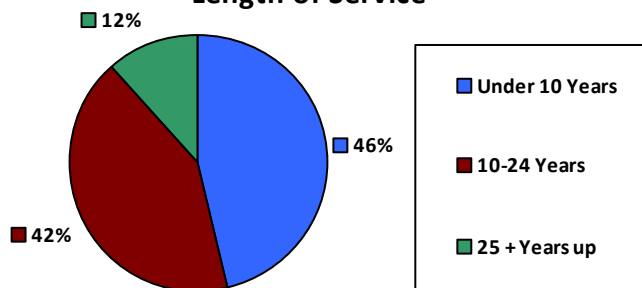
Treasury: 10,587



Race and Ethnicity

White, non-Hispanic	72,180	45.9%
Black/African American, non-Hispanic	32,525	20.7%
Hispanic or Latino	40,375	25.7%
Asian, non-Hispanic	7,364	4.7%
Two or more races	2,540	1.6%
American Indian and Alaska Native	1,350	0.9%
Native Hawaiian and Other Pacific Islander	585	0.4%

Length of Service



Educational Attainment

HS or Below	50,806	32.3%
Occupational Program	2,959	1.9%
Between HS and Bachelors	31,979	20.3%
Bachelors + Post Bachelors	44,746	28.5%
Masters and Post Grad	22,697	14.4%
Doctorate and Post Doc	3,819	2.4%

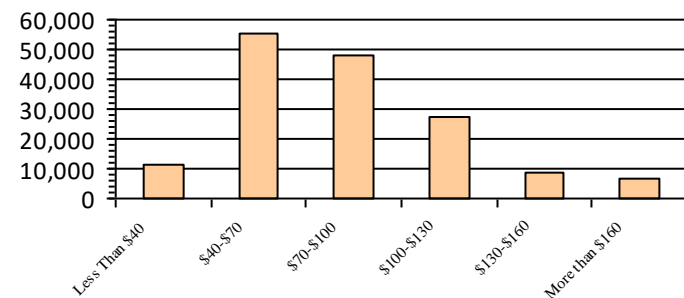
Gender

M	90,326	57.4%
F	66,906	42.5%

Age

<35	23,630	15.0%
35-54	87,826	55.9%
55+	45,776	29.1%

Average Salary (in thousands)



Type of Employment²

Administrative	58,854	37.4%
Professional	34,313	21.8%
Technical	28,669	18.2%
Clerical	9,331	5.9%
Other White Collar	13,254	8.4%
Blue Collar	12,662	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Texas - 2019

Federal Workers in Texas: 150,868

Percentage Who Are Veterans: 37.75%

Non-Federal Workers in Texas: 13,484,000¹

Percentage Who Are Veterans: 6.33%¹

Five Largest Federal Employers

VA: 30,441



DHS: 29,404



Army: 25,042



Air Force: 16,883



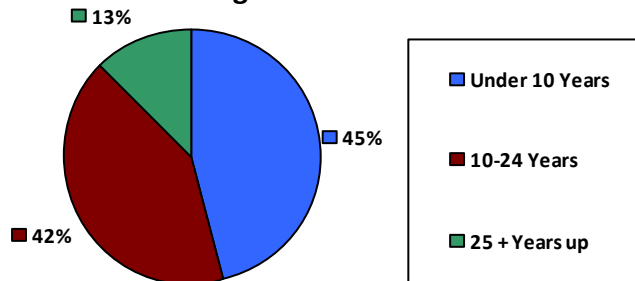
Treasury: 9,106



Race and Ethnicity

White, non-Hispanic	70,186	46.5%
Black/African American, non-Hispanic	30,776	20.4%
Hispanic or Latino	38,783	25.7%
Asian, non-Hispanic	6,711	4.4%
Two or more races	2,318	1.5%
American Indian and Alaska Native	1,295	0.9%
Native Hawaiian and Other Pacific Islander	541	0.4%

Length of Service



Educational Attainment

HS or Below	45,687	30.3%
Occupational Program	4,037	2.7%
Between HS and Bachelors	32,859	21.8%
Bachelors + Post Bachelors	42,944	28.5%
Masters and Post Grad	21,287	14.1%
Doctorate and Post Doc	3,813	2.5%

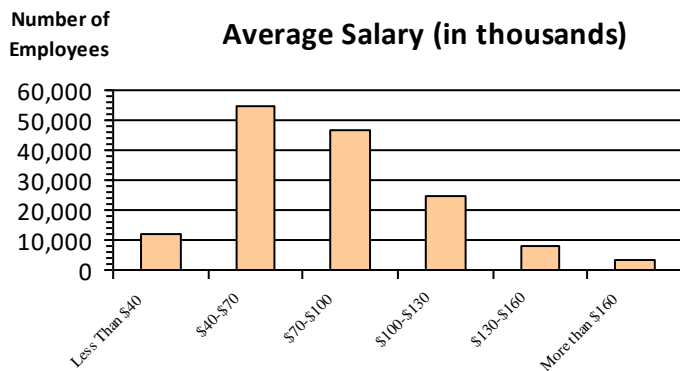
Gender

M	87,633	58.1%
F	63,232	41.9%

Age

<35	22,208	14.7%
35-54	84,842	56.2%
55+	43,818	29.0%

Average Salary (in thousands)



Type of Employment²

Administrative	55,812	37.0%
Professional	32,749	21.7%
Technical	27,445	18.2%
Clerical	8,873	5.9%
Other White Collar	13,261	8.8%
Blue Collar	12,560	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Texas - 2018

Federal Workers in Texas: 147,758

Percentage Who Are Veterans: 37.69%

Non-Federal Workers in Texas: 13,213,000¹

Percentage Who Are Veterans: 6.32%¹

Five Largest Federal Employers

VA: 29,100



DHS: 28,343



Army: 24,944



Air Force: 16,463



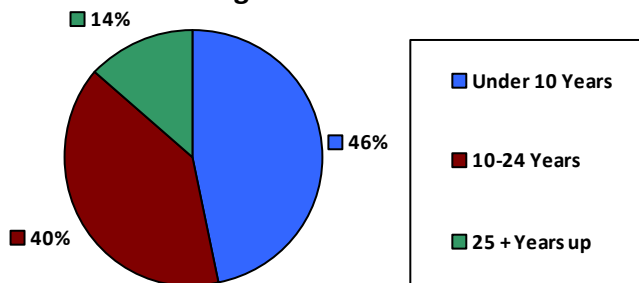
Treasury: 9,139



Race and Ethnicity

White, non-Hispanic	69,181	46.8%
Black/African American, non-Hispanic	30,247	20.5%
Hispanic or Latino	37,865	25.6%
Asian, non-Hispanic	6,258	4.2%
Two or more races	2,175	1.5%
American Indian and Alaska Native	1,299	0.9%
Native Hawaiian and Other Pacific Islander	507	0.3%

Length of Service



Educational Attainment

HS or Below	43,796	29.6%
Occupational Program	4,133	2.8%
Between HS and Bachelors	33,369	22.6%
Bachelors + Post Bachelors	42,318	28.6%
Masters and Post Grad	20,356	13.8%
Doctorate and Post Doc	3,565	2.4%

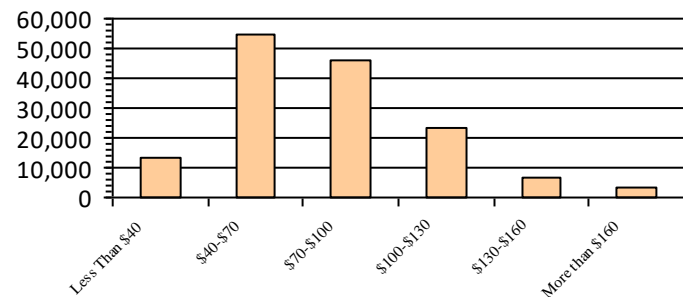
Gender

M	85,774	58.1%
F	61,919	41.9%

Age

<35	21,587	14.6%
35-54	83,512	56.5%
55+	42,659	28.9%

Average Salary (in thousands)



Type of Employment²

Administrative	54,460	36.9%
Professional	31,932	21.6%
Technical	28,068	19.0%
Clerical	8,630	5.8%
Other White Collar	12,250	8.3%
Blue Collar	12,291	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Texas - 2017

Federal Workers in Texas: 147,401

Percentage Who Are Veterans: 37.48%

Non-Federal Workers in Texas: 12,752,000¹

Percentage Who Are Veterans: 7.32%²

Five Largest Federal Employers

VA: 28,147



DHS: 27,990



Army: 25,189



Air Force: 16,070



Justice: 9,005



Race and Ethnicity

White, non-Hispanic	70,248	47.7%
Black/African American, non-Hispanic	30,074	20.4%
Hispanic or Latino	37,288	25.3%
Asian, non-Hispanic	5,923	4.0%
Two or more races	2,076	1.4%
American Indian and Alaska Native	1,288	0.9%
Native Hawaiian and Other Pacific Islander	463	0.3%

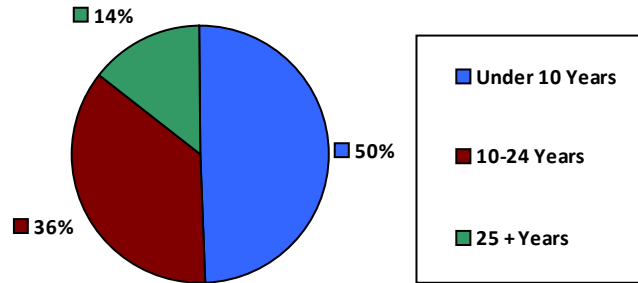
Gender

M	85,831	58.2%
F	61,533	41.8%

Age

<35	22,158	15.0%
35-54	83,357	56.5%
55+	41,886	28.4%

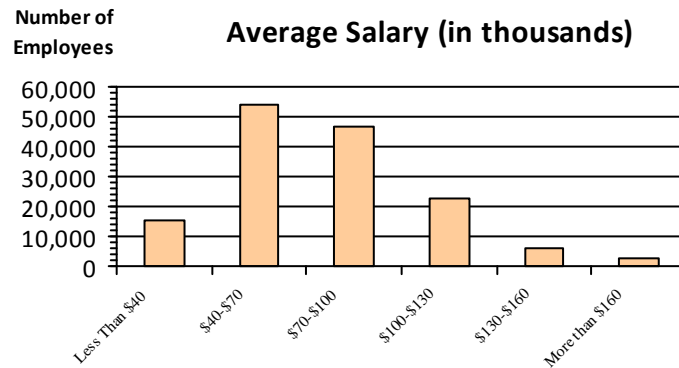
Length of Service



Educational Attainment

HS or Below	44,077	29.9%
Occupational Program	4,203	2.9%
Between HS and Bachelors	33,835	23.0%
Bachelors + Post Bachelors	41,863	28.4%
Masters and Post Grad	19,779	13.4%
Doctorate and Post Doc	3,381	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	54,695	37.1%
Professional	31,520	21.4%
Technical	27,839	18.9%
Clerical	8,623	5.8%
Other White Collar	12,038	8.2%
Blue Collar	12,667	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Texas - 2016

Federal Workers in Texas: 145,545

Percentage Who Are Veterans: 37.86%

Non-Federal Workers in Texas: 12,617,000¹

Percentage Who Are Veterans: 7.36%¹

Five Largest Federal Employers

VA: 27,239



DHS: 26,424



Army: 25,784



Air Force: 16,318



Justice: 9,346



Race and Ethnicity

White, non-Hispanic	71,107	48.9%
Black/African American, non-Hispanic	28,340	19.5%
Hispanic or Latino	36,764	25.3%
Asian, non-Hispanic	5,689	3.9%
Two or more races	1,861	1.3%
American Indian and Alaska Native	1,318	0.9%
Native Hawaiian and Other Pacific Islander	427	0.3%

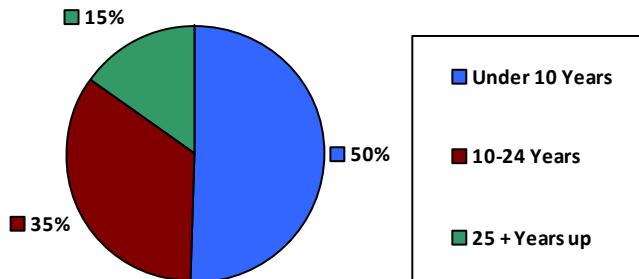
Gender

M	85,690	58.9%
F	59,834	41.1%

Age

<35	22,952	15.8%
35-54	82,452	56.6%
55+	40,141	27.6%

Length of Service



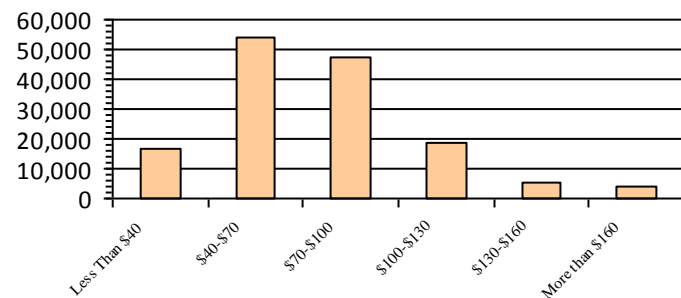
Educational Attainment

HS or Below	42,056	28.9%
Occupational Program	4,337	3.0%
Between HS and Bachelors	34,477	23.7%
Bachelors + Post Bachelors	41,967	28.8%
Masters and Post Grad	19,305	13.3%
Doctorate and Post Doc	3,159	2.2%

Type of Employment²

Administrative	52,673	36.2%
Professional	31,163	21.4%
Technical	28,053	19.3%
Clerical	8,337	5.7%
Other White Collar	12,293	8.4%
Blue Collar	13,022	8.9%

Average Salary (in thousands)



All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Texas - 2015

Federal Workers in Texas: 143,360

Percentage Who Are Veterans: 37.68%

Non-Federal Workers in Texas: 12,330,000¹

Percentage Who Are Veterans: 7.51%¹

Five Largest Federal Employers

VA: 26,114



Army: 26,064



DHS: 25,996



Air Force: 15,901



Justice: 9,239



Race and Ethnicity

White, non-Hispanic	71,321	49.7%
Black/African American, non-Hispanic	27,191	19.0%
Hispanic or Latino	36,050	25.1%
Asian, non-Hispanic	5,308	3.7%
Two or more races	1,687	1.2%
American Indian and Alaska Native	1,357	0.9%
Native Hawaiian and Other Pacific Islander	397	0.3%

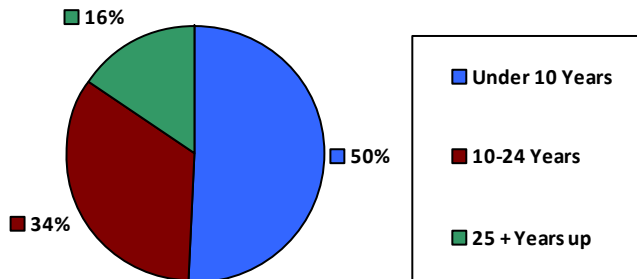
Gender

M	84,830	59.2%
F	58,524	40.8%

Age

<35	23,229	16.2%
35-54	81,234	56.7%
55+	38,897	27.1%

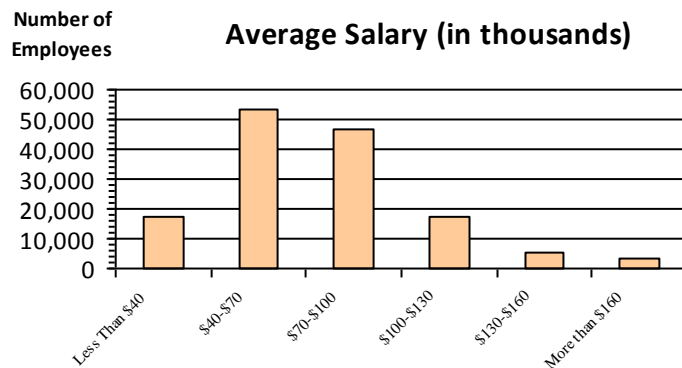
Length of Service



Educational Attainment

HS or Below	41,333	28.8%
Occupational Program	4,451	3.1%
Between HS and Bachelors	34,637	24.2%
Bachelors + Post Bachelors	41,341	28.8%
Masters and Post Grad	18,414	12.8%
Doctorate and Post Doc	2,955	2.1%

Average Salary (in thousands)



Type of Employment²

Administrative	51,506	35.9%
Professional	30,174	21.0%
Technical	27,712	19.3%
Clerical	8,184	5.7%
Other White Collar	12,362	8.6%
Blue Collar	13,418	9.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Texas - 2014

Federal Workers in Texas: 141,578

Percentage Who Are Veterans: 37.21%

Non-Federal Workers in Texas: 12,268,000¹

Percentage Who Are Veterans: 7.25%¹

Five Largest Federal Employers

Army: 25,961



DHS: 25,894



VA: 24,962



Air Force: 15,511



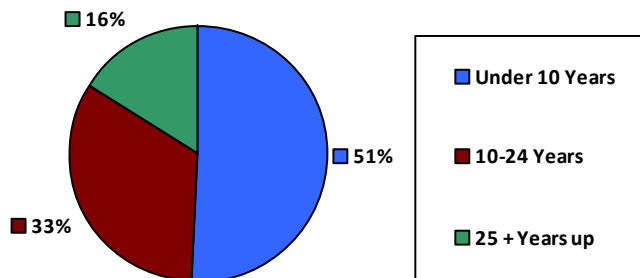
Justice: 9,260



Race and Ethnicity

White, non-Hispanic	71,474	50.5%
Black/African American, non-Hispanic	26,239	18.5%
Hispanic or Latino	35,595	25.1%
Asian, non-Hispanic	5,006	3.5%
Two or more races	1,550	1.1%
American Indian and Alaska Native	1,357	1.0%
Native Hawaiian and Other Pacific Islander	342	0.2%

Length of Service



Educational Attainment

HS or Below	41,392	29.2%
Occupational Program	4,503	3.2%
Between HS and Bachelors	34,728	24.5%
Bachelors + Post Bachelors	40,640	28.7%
Masters and Post Grad	17,424	12.3%
Doctorate and Post Doc	2,684	1.9%

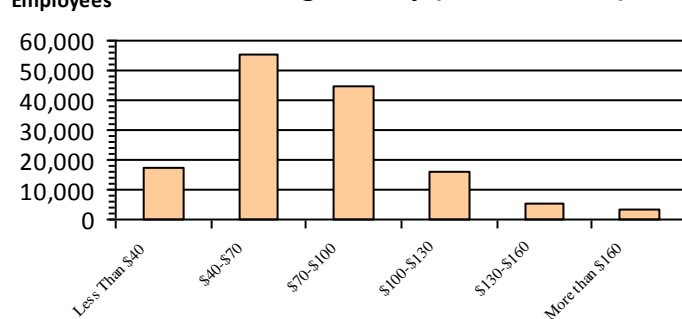
Gender

M	84,100	59.4%
F	57,477	40.6%

Age

<35	23,729	16.8%
35-54	79,933	56.5%
55+	37,916	26.8%

Average Salary (in thousands)



Type of Employment²

Administrative	51,138	36.1%
Professional	29,340	20.7%
Technical	27,408	19.4%
Clerical	7,905	5.6%
Other White Collar	12,264	8.7%
Blue Collar	13,516	9.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Texas - 2013

Federal Workers in Texas: 142,313

Percentage Who Are Veterans: 37.03%

Non-Federal Workers in Texas: 11,940,000¹

Percentage Who Are Veterans: 7.51%¹

Five Largest Federal Employers

Army: 26,334



DHS: 26,162



VA: 24,284



Air Force: 15,965



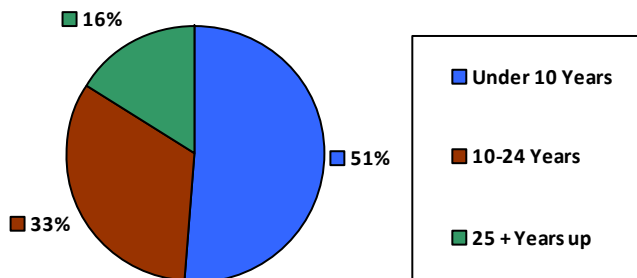
Justice: 9,260



Race and Ethnicity

White, non-Hispanic	72,441	50.9%
Black/African American, non-Hispanic	25,920	18.2%
Hispanic or Latino	35,981	25.3%
Asian, non-Hispanic	4,839	3.4%
Two or more races	1,378	1.0%
American Indian and Alaska Native	1,405	1.0%
Native Hawaiian and Other Pacific Islander	330	0.2%

Length of Service



Educational Attainment

HS or Below	41,941	29.5%
Occupational Program	4,438	3.1%
Between HS and Bachelors	35,726	25.1%
Bachelors + Post Bachelors	40,679	28.6%
Masters and Post Grad	16,832	11.8%
Doctorate and Post Doc	2,633	1.8%

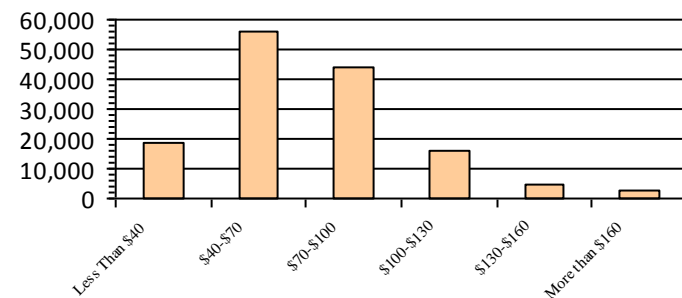
Gender

M	84,604	59.4%
F	57,709	40.5%

Age

<35	24,700	17.4%
35-54	79,797	56.1%
55+	37,816	26.6%

Average Salary (in thousands)



Type of Employment²

Administrative	51,455	36.2%
Professional	29,123	20.5%
Technical	26,363	18.5%
Clerical	9,510	6.7%
Other White Collar	12,409	8.7%
Blue Collar	13,431	9.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Utah - 2021

Federal Workers in Utah: 32,773

Percentage Who Are Veterans: 23.03%

Non-Federal Workers in Utah: 1,566,000¹

Percentage Who Are Veterans: 4.02%¹

Five Largest Federal Employers

Air Force: 12,471



Treasury: 6,925



VA: 3,852



Army: 1,933



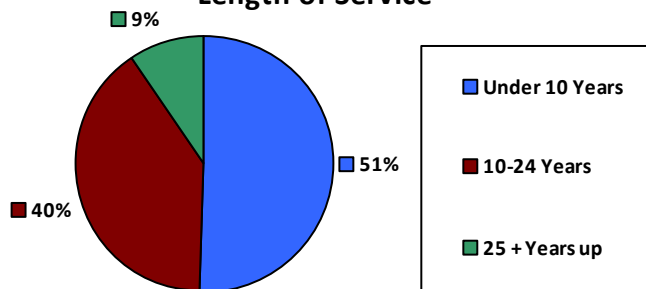
DOI: 1,888



Race and Ethnicity

White, non-Hispanic	27,452	83.8%
Black/African American, non-Hispanic	571	1.7%
Hispanic or Latino	2,480	7.6%
Asian, non-Hispanic	875	2.7%
Two or more races	543	1.7%
American Indian and Alaska Native	396	1.2%
Native Hawaiian and Other Pacific Islander	170	0.5%

Length of Service



Educational Attainment

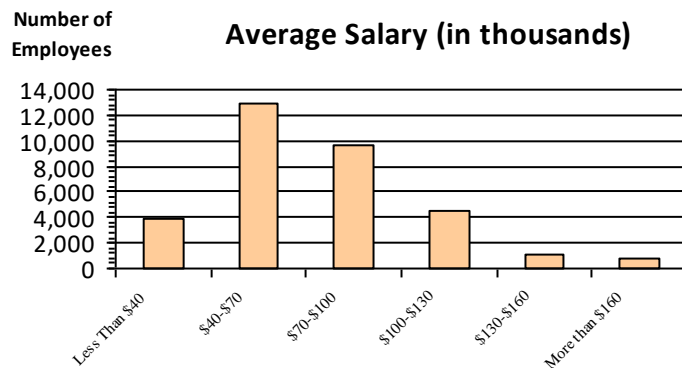
HS or Below	15,066	46.0%
Occupational Program	657	2.0%
Between HS and Bachelors	4,550	13.9%
Bachelors + Post Bachelors	7,809	23.8%
Masters and Post Grad	4,114	12.5%
Doctorate and Post Doc	536	1.6%

Gender

Age

M	20,481	62.5%	<35	7,318	22.3%
			35-54	17,676	53.9%
F	12,292	37.5%	55+	7,779	23.7%

Average Salary (in thousands)



Type of Employment²

Administrative	6,589	20.1%
Professional	6,373	19.4%
Technical	3,196	9.8%
Clerical	542	1.7%
Other White Collar	4,945	15.1%
Blue Collar	5,191	15.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Utah - 2020

Federal Workers in Utah: 32,653

Percentage Who Are Veterans: 24.09%

Non-Federal Workers in Utah: 1,514,000¹

Percentage Who Are Veterans: 4.36%¹

Five Largest Federal Employers

Navy: 49,127



Defense: 25,923



Army: 17,909



DHS: 15,483



VA: 10,173



Race and Ethnicity

White, non-Hispanic	27,589	84.5%
Black/African American, non-Hispanic	593	1.8%
Hispanic or Latino	2,341	7.2%
Asian, non-Hispanic	865	2.6%
Two or more races	527	1.6%
American Indian and Alaska Native	398	1.2%
Native Hawaiian and Other Pacific Islander	172	0.5%

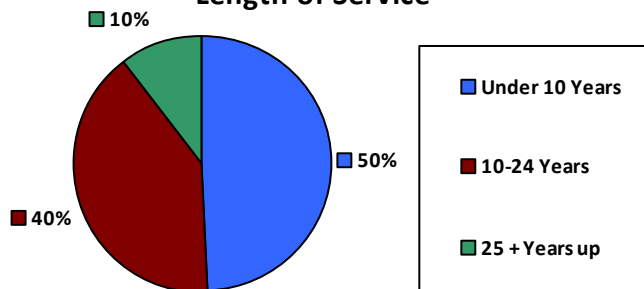
Gender

M	20,503	62.8%
F	12,150	37.2%

Age

<35	7,241	22.2%
35-54	17,455	53.5%
55+	7,957	24.4%

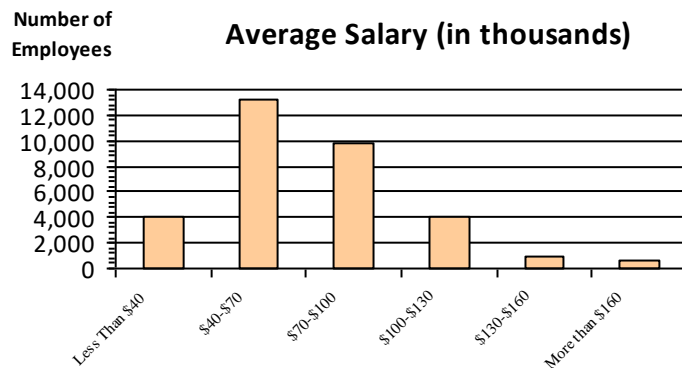
Length of Service



Educational Attainment

HS or Below	14,806	45.3%
Occupational Program	683	2.1%
Between HS and Bachelors	4,770	14.6%
Bachelors + Post Bachelors	7,841	24.0%
Masters and Post Grad	3,990	12.2%
Doctorate and Post Doc	507	1.6%

Average Salary (in thousands)



Type of Employment²

Administrative	10,989	33.7%
Professional	6,454	19.8%
Technical	6,215	19.0%
Clerical	3,151	9.6%
Other White Collar	636	1.9%
Blue Collar	5,191	15.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Utah - 2019

Federal Workers in Utah: 31,379

Percentage Who Are Veterans: 25.01%

Non-Federal Workers in Utah: 1,529,000¹

Percentage Who Are Veterans: 4.19%¹

Five Largest Federal Employers

Air Force: 12,713



Treasury: 5,631



VA: 3,830



Army: 1,936



DOI: 1,773



Race and Ethnicity

White, non-Hispanic	26,734	85.2%
Black/African American, non-Hispanic	586	1.9%
Hispanic or Latino	2,173	6.9%
Asian, non-Hispanic	818	2.6%
Two or more races	472	1.5%
American Indian and Alaska Native	397	1.3%
Native Hawaiian and Other Pacific Islander	159	0.5%

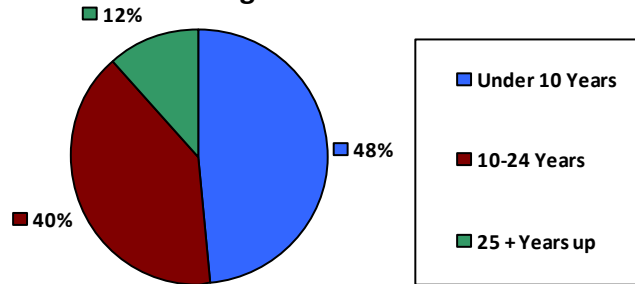
Gender

M	20,059	63.9%
F	11,317	36.1%

Age

<35	6,625	21.1%
35-54	16,835	53.6%
55+	7,919	25.2%

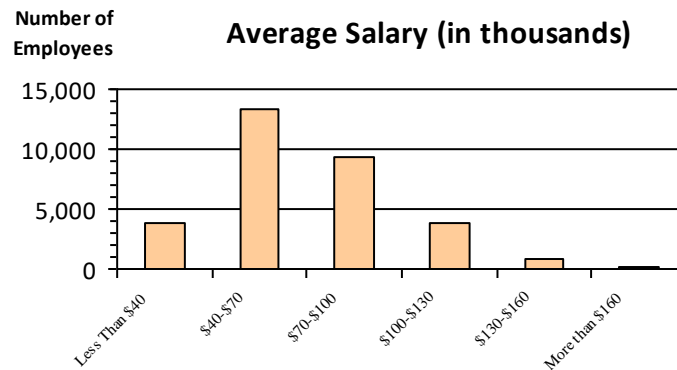
Length of Service



Educational Attainment

HS or Below	13,484	43.0%
Occupational Program	823	2.6%
Between HS and Bachelors	5,109	16.3%
Bachelors + Post Bachelors	7,556	24.1%
Masters and Post Grad	3,786	12.1%
Doctorate and Post Doc	588	1.9%

Average Salary (in thousands)



Type of Employment²

Administrative	10,578	33.7%
Professional	6,237	19.9%
Technical	5,967	19.0%
Clerical	2,595	8.3%
Other White Collar	590	1.9%
Blue Collar	5,396	17.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Utah - 2018

Federal Workers in Utah: 29,945

Percentage Who Are Veterans: 26.38%

Non-Federal Workers in Utah: 1,465,000¹

Percentage Who Are Veterans: 4.64%¹

Five Largest Federal Employers

Air Force: 12,165



Treasury: 5,149



VA: 3,610



Army: 1,808



DOI: 1,757



Race and Ethnicity

White, non-Hispanic	25,615	85.5%
Black/African American, non-Hispanic	581	1.9%
Hispanic or Latino	2,010	6.7%
Asian, non-Hispanic	766	2.6%
Two or more races	422	1.4%
American Indian and Alaska Native	382	1.3%
Native Hawaiian and Other Pacific Islander	144	0.5%

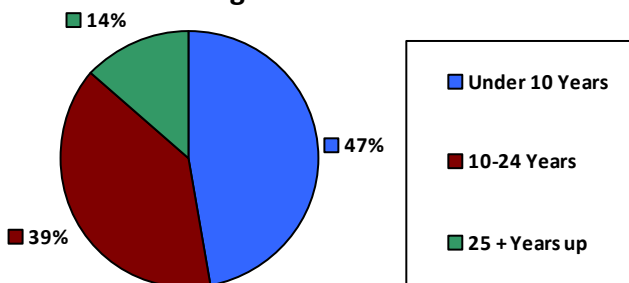
Gender

M	19,172	64.1%
F	10,753	35.9%

Age

<35	5,931	19.8%
35-54	16,149	53.9%
55+	7,865	26.3%

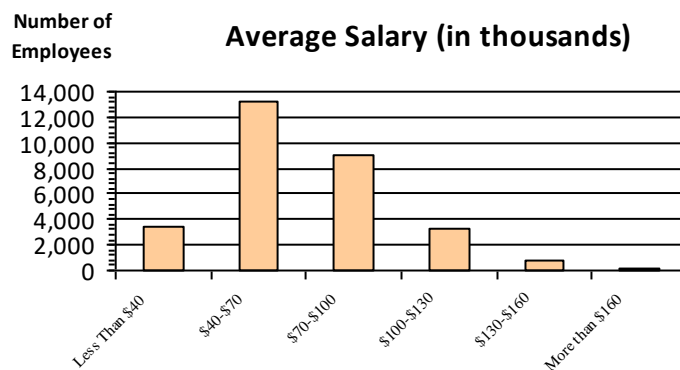
Length of Service



Educational Attainment

HS or Below	12,359	41.3%
Occupational Program	844	2.8%
Between HS and Bachelors	5,131	17.1%
Bachelors + Post Bachelors	7,419	24.8%
Masters and Post Grad	3,616	12.1%
Doctorate and Post Doc	541	1.8%

Average Salary (in thousands)



Type of Employment²

Administrative	10,045	33.5%
Professional	6,010	20.1%
Technical	5,845	19.5%
Clerical	2,293	7.7%
Other White Collar	530	1.8%
Blue Collar	5,205	17.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Utah - 2017

Federal Workers in Utah: 29,197

Percentage Who Are Veterans: 27.27%

Non-Federal Workers in Utah: 1,475,000¹

Percentage Who Are Veterans: 5.43%²

Five Largest Federal Employers

Air Force: 12,011



Treasury: 4,739



VA: 3,482



Army: 1,796



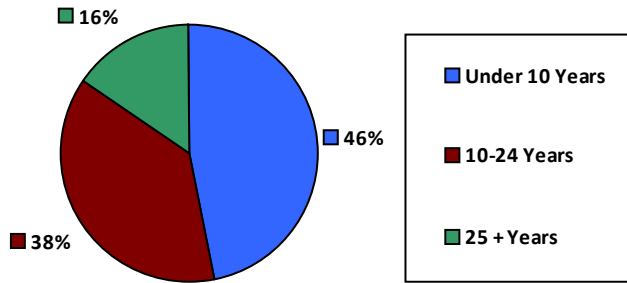
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Race and Ethnicity

White, non-Hispanic	25,102	86.0%
Black/African American, non-Hispanic	569	1.9%
Hispanic or Latino	1,898	6.5%
Asian, non-Hispanic	740	2.5%
Two or more races	380	1.3%
American Indian and Alaska Native	365	1.3%
Native Hawaiian and Other Pacific Islander	128	0.4%

Length of Service



Educational Attainment

HS or Below	11,652	39.9%
Occupational Program	859	2.9%
Between HS and Bachelors	5,277	18.1%
Bachelors + Post Bachelors	7,341	25.1%
Masters and Post Grad	3,491	12.0%
Doctorate and Post Doc	535	1.8%

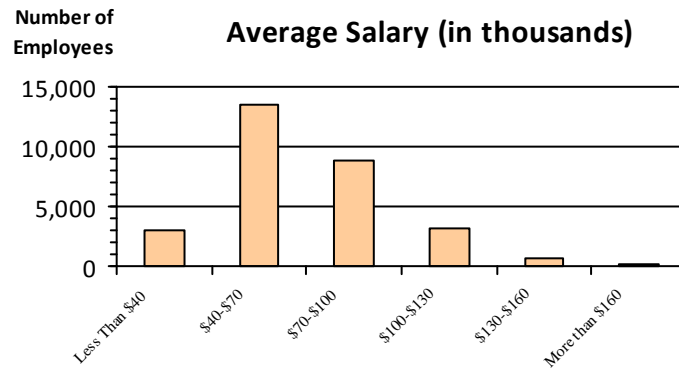
Gender

M	18,810	64.4%
F	10,380	35.6%

Age

<35	5,583	19.1%
35-54	15,737	53.9%
55+	7,877	27.0%

Average Salary (in thousands)



Type of Employment²

Administrative	9,909	33.9%
Professional	5,866	20.1%
Technical	5,870	20.1%
Clerical	1,814	6.2%
Other White Collar	505	1.7%
Blue Collar	5,230	17.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Utah - 2016

Federal Workers in Utah: 29,586

Percentage Who Are Veterans: 27.64%

Non-Federal Workers in Utah: 1,414,000¹

Percentage Who Are Veterans: 6.15%¹

Five Largest Federal Employers

Air Force: 12,345



Treasury: 4,735



VA: 3,398



Army: 1,866



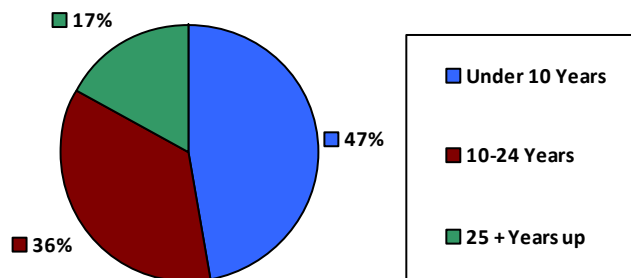
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Race and Ethnicity

White, non-Hispanic	25,562	86.4%
Black/African American, non-Hispanic	576	1.9%
Hispanic or Latino	1,844	6.2%
Asian, non-Hispanic	738	2.5%
Two or more races	349	1.2%
American Indian and Alaska Native	367	1.2%
Native Hawaiian and Other Pacific Islander	134	0.5%

Length of Service



Educational Attainment

HS or Below	11,914	40.3%
Occupational Program	897	3.0%
Between HS and Bachelors	5,410	18.3%
Bachelors + Post Bachelors	7,474	25.3%
Masters and Post Grad	3,354	11.3%
Doctorate and Post Doc	486	1.6%

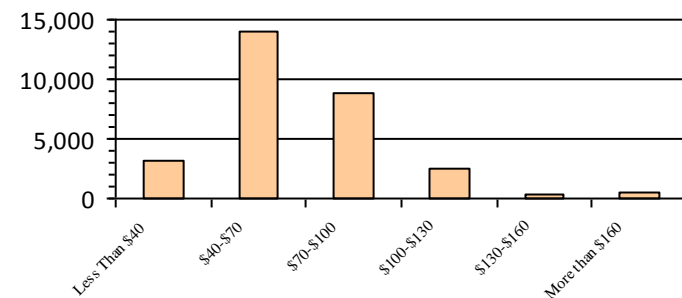
Gender

M	19,088	64.5%
F	10,496	35.5%

Age

<35	5,837	19.7%
35-54	15,846	53.6%
55+	7,903	26.7%

Average Salary (in thousands)



Type of Employment²

Administrative	9,967	33.7%
Professional	5,865	19.8%
Technical	5,892	19.9%
Clerical	1,837	6.2%
Other White Collar	534	1.8%
Blue Collar	5,488	18.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Utah - 2015

Federal Workers in Utah: 28,530

Percentage Who Are Veterans: 27.47%

Non-Federal Workers in Utah: 1,369,000¹

Percentage Who Are Veterans: 6.21%¹

Five Largest Federal Employers

Air Force: 11,646



Treasury: 4,794



VA: 3,180



Army: 1,826



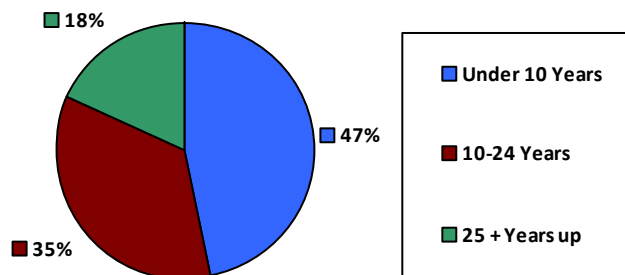
DOI: 1,699



Race and Ethnicity

White, non-Hispanic	24,802	86.9%
Black/African American, non-Hispanic	529	1.9%
Hispanic or Latino	1,734	6.1%
Asian, non-Hispanic	700	2.5%
Two or more races	288	1.0%
American Indian and Alaska Native	361	1.3%
Native Hawaiian and Other Pacific Islander	111	0.4%

Length of Service



Educational Attainment

HS or Below	11,534	40.4%
Occupational Program	886	3.1%
Between HS and Bachelors	5,305	18.6%
Bachelors + Post Bachelors	7,130	25.0%
Masters and Post Grad	3,207	11.2%
Doctorate and Post Doc	419	1.5%

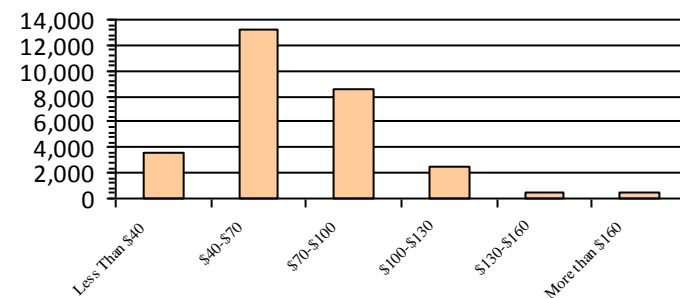
Gender

M	18,283	64.1%
F	10,247	35.9%

Age

<35	5,492	19.2%
35-54	15,418	54.0%
55+	7,620	26.7%

Average Salary (in thousands)



Type of Employment²

Administrative	9,560	33.5%
Professional	5,611	19.7%
Technical	5,847	20.5%
Clerical	1,854	6.5%
Other White Collar	487	1.7%
Blue Collar	5,170	18.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Utah - 2014

Federal Workers in Utah: 28,099

Percentage Who Are Veterans: 26.92%

Non-Federal Workers in Utah: 1,339,000¹

Percentage Who Are Veterans: 5.45%¹

Five Largest Federal Employers

Air Force: 11,148



Treasury: 5,001



VA: 3,055



Army: 1,911



DOI: 1,656



Race and Ethnicity

White, non-Hispanic	24,547	87.4%
Black/African American, non-Hispanic	505	1.8%
Hispanic or Latino	1,673	6.0%
Asian, non-Hispanic	685	2.4%
Two or more races	233	0.8%
American Indian and Alaska Native	357	1.3%
Native Hawaiian and Other Pacific Islander	96	0.3%

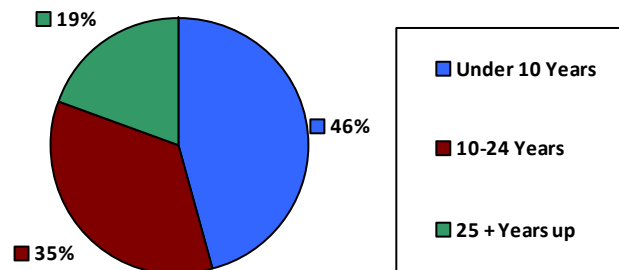
Gender

M	17,767	63.2%
F	10,332	36.8%

Age

<35	5,473	19.5%
35-54	15,045	53.5%
55+	7,581	27.0%

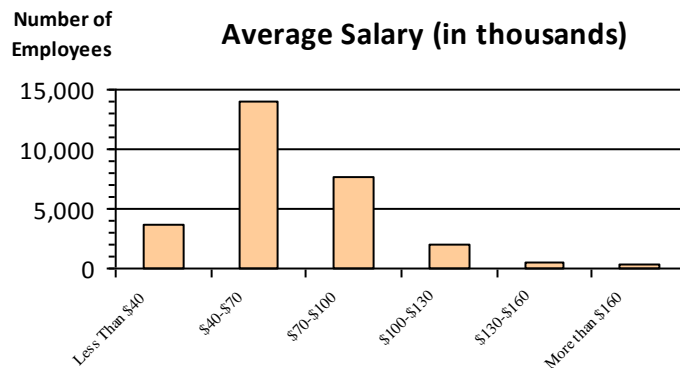
Length of Service



Educational Attainment

HS or Below	11,811	42.0%
Occupational Program	830	3.0%
Between HS and Bachelors	5,198	18.5%
Bachelors + Post Bachelors	6,881	24.5%
Masters and Post Grad	2,945	10.5%
Doctorate and Post Doc	388	1.4%

Average Salary (in thousands)



Type of Employment²

Administrative	9,217	32.8%
Professional	5,395	19.2%
Technical	6,020	21.4%
Clerical	1,811	6.4%
Other White Collar	502	1.8%
Blue Collar	5,151	18.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Utah - 2013

Federal Workers in Utah: 28,074

Percentage Who Are Veterans: 26.80%

Non-Federal Workers in Utah: 1,325,000¹

Percentage Who Are Veterans: 5.21%¹

Five Largest Federal Employers

Air Force: 10,956



Treasury: 5,168



VA: 2,908



Army: 1,964



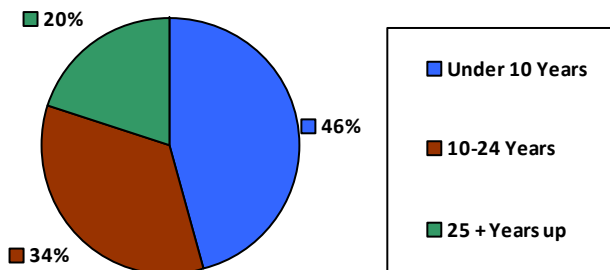
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Race and Ethnicity

White, non-Hispanic	24,617	87.7%
Black/African American, non-Hispanic	480	1.7%
Hispanic or Latino	1,645	5.9%
Asian, non-Hispanic	685	2.4%
Two or more races	214	0.8%
American Indian and Alaska Native	357	1.3%
Native Hawaiian and Other Pacific Islander	73	0.3%

Length of Service



Educational Attainment

HS or Below	11,778	41.9%
Occupational Program	847	3.0%
Between HS and Bachelors	5,338	19.0%
Bachelors + Post Bachelors	6,865	24.5%
Masters and Post Grad	2,815	10.0%
Doctorate and Post Doc	363	1.3%

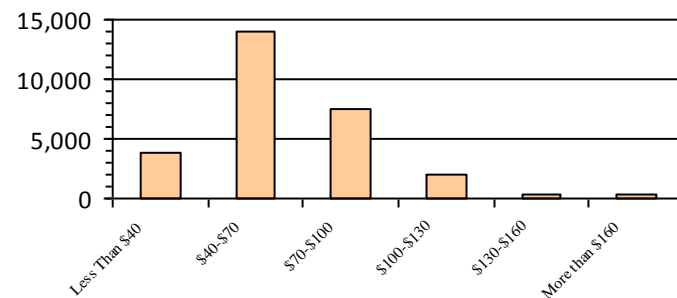
Gender

M	17,543	62.5%
F	10,531	37.5%

Age

<35	5,627	20.0%
35-54	14,941	53.2%
55+	7,506	26.7%

Average Salary (in thousands)



Type of Employment²

Administrative	9,169	32.7%
Professional	5,315	18.9%
Technical	6,034	21.5%
Clerical	2,031	7.2%
Other White Collar	562	2.0%
Blue Collar	4,963	17.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Vermont - 2021

Federal Workers in Vermont: 5,247

Percentage Who Are Veterans: 20.31%

Non-Federal Workers in Vermont: 304,000¹

Percentage Who Are Veterans: 4.60%¹

Five Largest Federal Employers

DHS: 2,741



VA: 1,325



Agriculture: 243



Army: 217



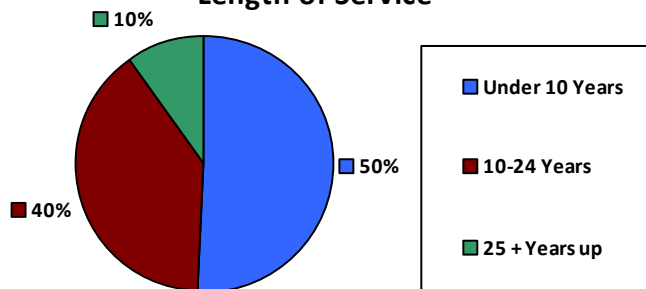
Air Force: 168



Race and Ethnicity

White, non-Hispanic	4,789	91.3%
Black/African American, non-Hispanic	108	2.1%
Hispanic or Latino	158	3.0%
Asian, non-Hispanic	84	1.6%
Two or more races	63	1.2%
American Indian and Alaska Native	27	0.5%
Native Hawaiian and Other Pacific Islander	3	0.1%

Length of Service



Educational Attainment

HS or Below	1,412	26.9%
Occupational Program	63	1.2%
Between HS and Bachelors	1,131	21.6%
Bachelors + Post Bachelors	1,859	35.4%
Masters and Post Grad	637	12.1%
Doctorate and Post Doc	135	2.6%

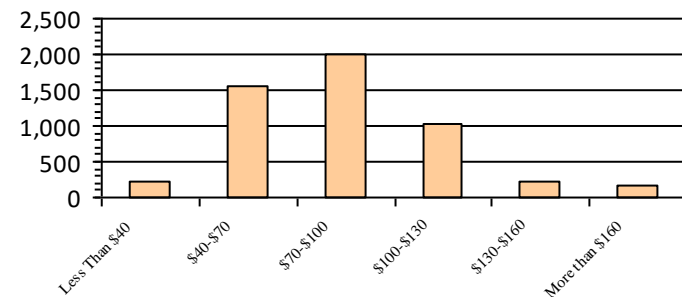
Gender

M	2,675	51.0%
F	2,572	49.0%

Age

<35	974	18.6%
35-54	2,846	54.2%
55+	1,427	27.2%

Average Salary (in thousands)



Type of Employment²

Administrative	1,074	20.5%
Professional	542	10.3%
Technical	244	4.6%
Clerical	176	3.4%
Other White Collar	212	4.0%
Blue Collar	292	5.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Vermont - 2020

Federal Workers in Vermont: 5,410

Percentage Who Are Veterans: 20.44%

Non-Federal Workers in Vermont: 307,000¹

Percentage Who Are Veterans: 5.54%¹

Five Largest Federal Employers

Navy: 20,359



VA: 9,463



Army: 8,781



DHS: 4,586



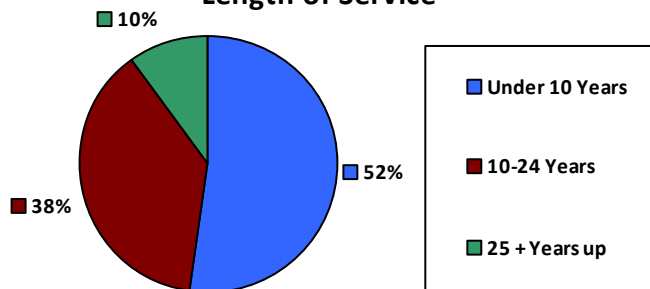
DOT: 2,271



Race and Ethnicity

White, non-Hispanic	4,958	91.6%
Black/African American, non-Hispanic	105	1.9%
Hispanic or Latino	151	2.8%
Asian, non-Hispanic	83	1.5%
Two or more races	66	1.2%
American Indian and Alaska Native	30	0.6%
Native Hawaiian and Other Pacific Islander	3	0.1%

Length of Service



Educational Attainment

HS or Below	1,526	28.2%
Occupational Program	70	1.3%
Between HS and Bachelors	1,173	21.7%
Bachelors + Post Bachelors	1,865	34.5%
Masters and Post Grad	636	11.7%
Doctorate and Post Doc	129	2.4%

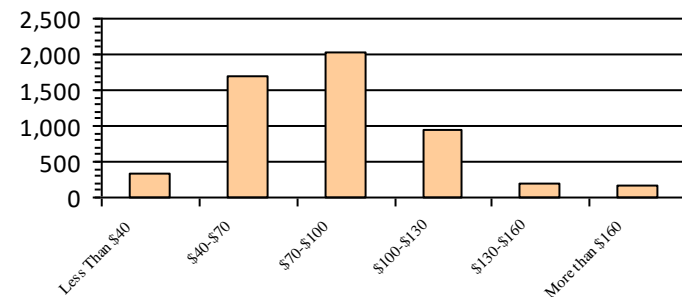
Gender

M	2,801	51.8%
F	2,609	48.2%

Age

<35	1,141	21.1%
35-54	2,830	52.3%
55+	1,439	26.6%

Average Salary (in thousands)



Type of Employment²

Administrative	3,044	56.3%
Professional	1,034	19.1%
Technical	591	10.9%
Clerical	265	4.9%
Other White Collar	178	3.3%
Blue Collar	292	5.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Vermont - 2019

Federal Workers in Vermont: 5,484

Percentage Who Are Veterans: 20.62%

Non-Federal Workers in Vermont: 329,000¹

Percentage Who Are Veterans: 5.17%¹

Five Largest Federal Employers

DHS: 2,868



VA: 1,310



Army: 264



Air Force: 255



Agriculture: 237



Race and Ethnicity

White, non-Hispanic	5,039	91.9%
Black/African American, non-Hispanic	106	1.9%
Hispanic or Latino	163	3.0%
Asian, non-Hispanic	76	1.4%
Two or more races	68	1.2%
American Indian and Alaska Native	24	0.4%
Native Hawaiian and Other Pacific Islander	5	0.1%

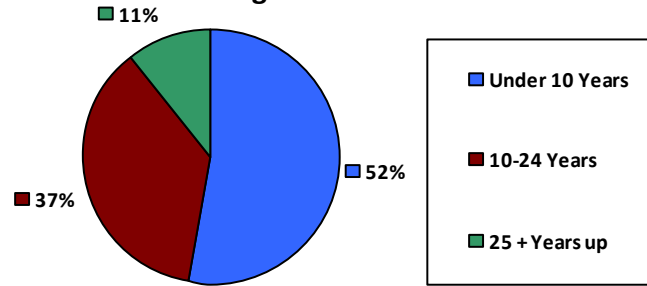
Gender

M	2,856	52.1%
F	2,627	47.9%

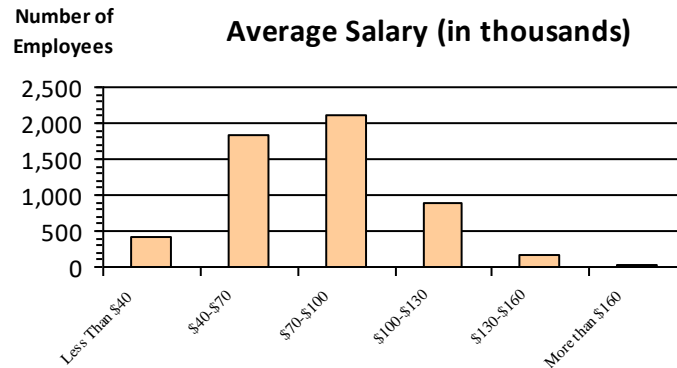
Age

<35	1,219	22.2%
35-54	2,809	51.2%
55+	1,456	26.5%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	1,470	26.8%
Occupational Program	135	2.5%
Between HS and Bachelors	1,251	22.8%
Bachelors + Post Bachelors	1,845	33.6%
Masters and Post Grad	642	11.7%
Doctorate and Post Doc	128	2.3%

Type of Employment²

Administrative	3,081	56.2%
Professional	1,020	18.6%
Technical	608	11.1%
Clerical	271	4.9%
Other White Collar	180	3.3%
Blue Collar	316	5.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Vermont - 2018

Federal Workers in Vermont: 5,416

Percentage Who Are Veterans: 20.38%

Non-Federal Workers in Vermont: 330,000¹

Percentage Who Are Veterans: 4.85%¹

Five Largest Federal Employers

DHS: 2,829



VA: 1,276



Air Force: 265



Army: 259



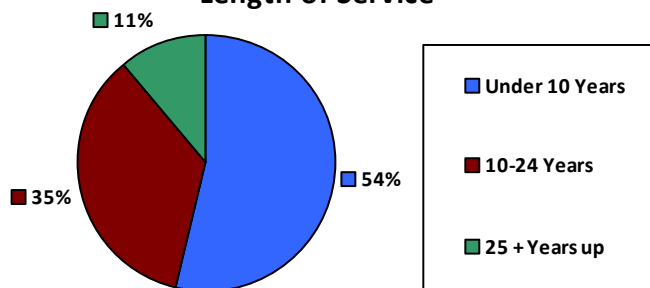
Agriculture: 243



Race and Ethnicity

White, non-Hispanic	4,977	91.9%
Black/African American, non-Hispanic	108	2.0%
Hispanic or Latino	162	3.0%
Asian, non-Hispanic	77	1.4%
Two or more races	59	1.1%
American Indian and Alaska Native	27	0.5%
Native Hawaiian and Other Pacific Islander	6	0.1%

Length of Service



Educational Attainment

HS or Below	1,406	26.0%
Occupational Program	141	2.6%
Between HS and Bachelors	1,249	23.1%
Bachelors + Post Bachelors	1,839	34.0%
Masters and Post Grad	637	11.7%
Doctorate and Post Doc	129	2.4%

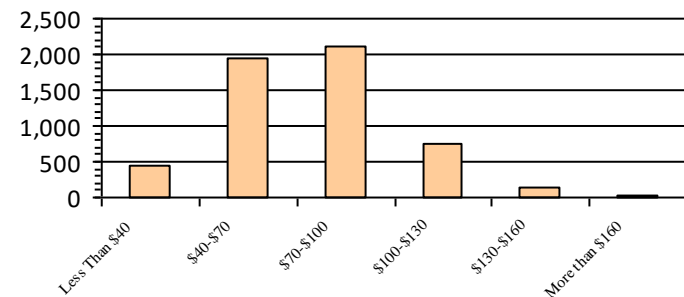
Gender

M	2,829	52.2%
F	2,587	47.8%

Age

<35	1,211	22.4%
35-54	2,796	51.6%
55+	1,409	26.0%

Average Salary (in thousands)



Type of Employment²

Administrative	3,018	55.7%
Professional	1,008	18.6%
Technical	620	11.4%
Clerical	269	5.0%
Other White Collar	188	3.5%
Blue Collar	308	5.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Vermont - 2017

Federal Workers in Vermont: 5,369

Percentage Who Are Veterans: 20.97%

Non-Federal Workers in Vermont: 328,000¹

Percentage Who Are Veterans: 6.15%²

Five Largest Federal Employers

DHS: 2,788



VA: 1,226



Air Force: 283



Army: 272



Agriculture: 251



Race and Ethnicity

White, non-Hispanic	4,974	92.6%
Black/African American, non-Hispanic	93	1.7%
Hispanic or Latino	147	2.7%
Asian, non-Hispanic	73	1.4%
Two or more races	52	1.0%
American Indian and Alaska Native	22	0.4%
Native Hawaiian and Other Pacific Islander	6	0.1%

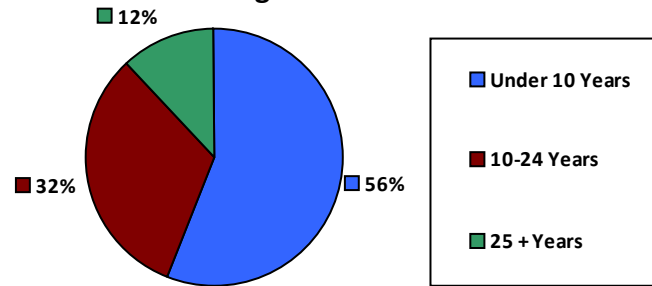
Gender

M	2,846	53.0%
F	2,523	47.0%

Age

<35	1,172	21.8%
35-54	2,767	51.5%
55+	1,430	26.6%

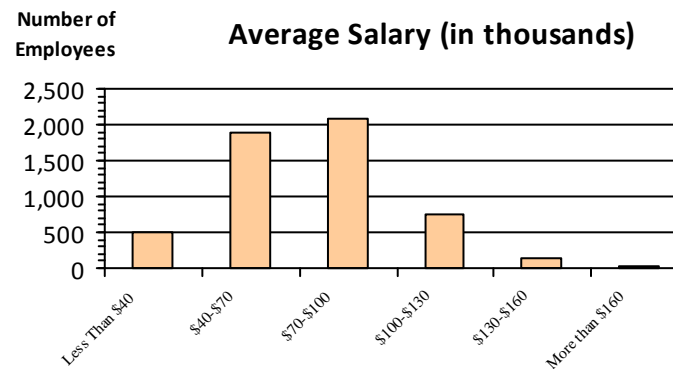
Length of Service



Educational Attainment

HS or Below	1,410	26.3%
Occupational Program	144	2.7%
Between HS and Bachelors	1,233	23.0%
Bachelors + Post Bachelors	1,833	34.1%
Masters and Post Grad	598	11.1%
Doctorate and Post Doc	141	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	2,949	54.9%
Professional	982	18.3%
Technical	660	12.3%
Clerical	273	5.1%
Other White Collar	183	3.4%
Blue Collar	322	6.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Vermont - 2016

Federal Workers in Vermont: 5,212

Percentage Who Are Veterans: 21.62%

Non-Federal Workers in Vermont: 328,000¹

Percentage Who Are Veterans: 7.01%¹

Five Largest Federal Employers

DHS: 2,648



VA: 1,305



Army: 290



Agriculture: 250



Air Force: 146



Race and Ethnicity

White, non-Hispanic	4,862	93.3%
Black/African American, non-Hispanic	87	1.7%
Hispanic or Latino	126	2.4%
Asian, non-Hispanic	60	1.2%
Two or more races	48	0.9%
American Indian and Alaska Native	22	0.4%
Native Hawaiian and Other Pacific Islander	5	0.1%

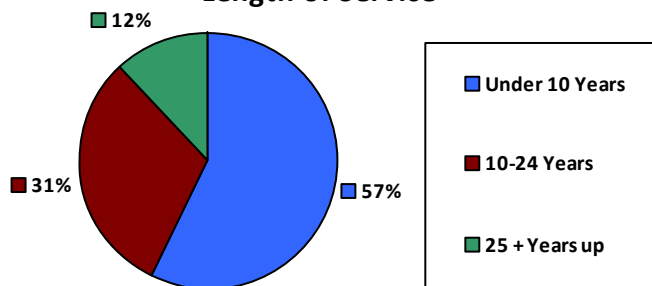
Gender

M	2,697	51.8%
F	2,514	48.2%

Age

<35	1,082	20.8%
35-54	2,714	52.1%
55+	1,416	27.2%

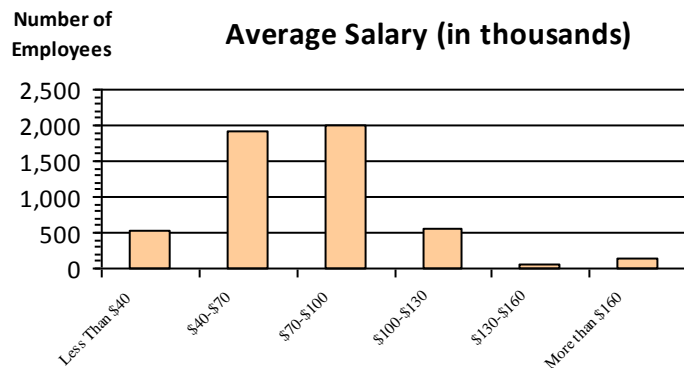
Length of Service



Educational Attainment

HS or Below	1,279	24.5%
Occupational Program	154	3.0%
Between HS and Bachelors	1,262	24.2%
Bachelors + Post Bachelors	1,790	34.3%
Masters and Post Grad	573	11.0%
Doctorate and Post Doc	146	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	2,838	54.4%
Professional	1,016	19.5%
Technical	662	12.7%
Clerical	287	5.5%
Other White Collar	178	3.4%
Blue Collar	231	4.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Vermont - 2015

Federal Workers in Vermont: 5,201

Percentage Who Are Veterans: 21.26%

Non-Federal Workers in Vermont: 325,000¹

Percentage Who Are Veterans: 6.46%¹

Five Largest Federal Employers

DHS: 2,601



VA: 1,227



Army: 301



Air Force: 279



Agriculture: 251



Race and Ethnicity

White, non-Hispanic	4,866	93.5%
Black/African American, non-Hispanic	82	1.6%
Hispanic or Latino	115	2.2%
Asian, non-Hispanic	60	1.2%
Two or more races	41	0.8%
American Indian and Alaska Native	25	0.5%
Native Hawaiian and Other Pacific Islander	5	0.1%

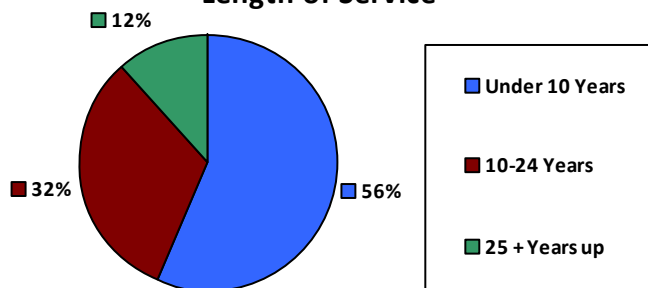
Gender

M	2,807	54.0%
F	2,394	46.0%

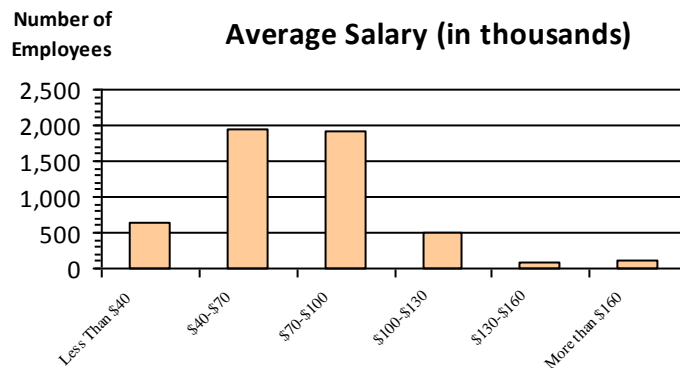
Age

<35	1,143	22.0%
35-54	2,682	51.6%
55+	1,376	26.5%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	1,351	26.0%
Occupational Program	166	3.2%
Between HS and Bachelors	1,230	23.6%
Bachelors + Post Bachelors	1,758	33.8%
Masters and Post Grad	555	10.7%
Doctorate and Post Doc	133	2.6%

Type of Employment²

Administrative	2,800	53.8%
Professional	949	18.2%
Technical	685	13.2%
Clerical	268	5.2%
Other White Collar	156	3.0%
Blue Collar	343	6.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Vermont - 2014

Federal Workers in Vermont: 5,097

Percentage Who Are Veterans: 20.99%

Non-Federal Workers in Vermont: 328,000¹

Percentage Who Are Veterans: 6.71%¹

Five Largest Federal Employers

DHS: 2,594



VA: 1,113



Army: 317



Air Force: 278



Agriculture: 247



Race and Ethnicity

White, non-Hispanic	4,763	93.4%
Black/African American, non-Hispanic	89	1.7%
Hispanic or Latino	115	2.3%
Asian, non-Hispanic	57	1.1%
Two or more races	40	0.8%
American Indian and Alaska Native	27	0.5%
Native Hawaiian and Other Pacific Islander	6	0.1%

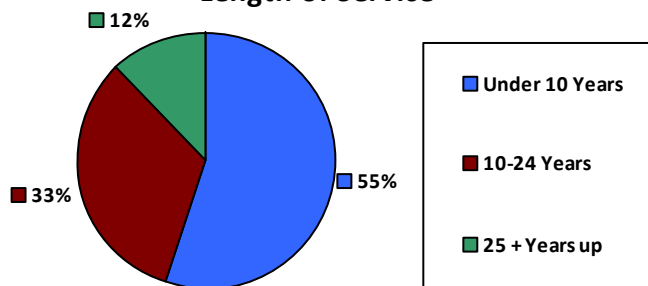
Gender

M	2,747	53.9%
F	2,350	46.1%

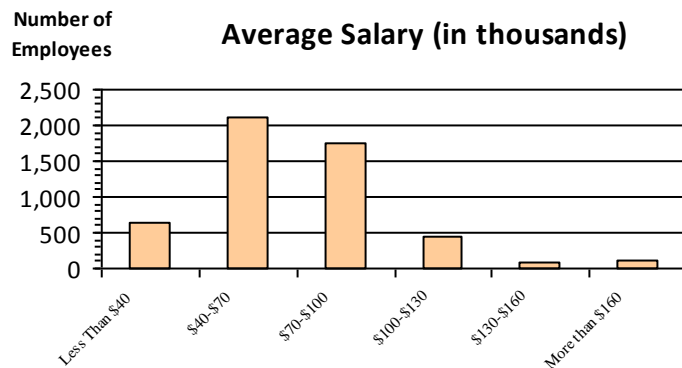
Age

<35	1,104	21.7%
35-54	2,674	52.5%
55+	1,319	25.9%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	1,359	26.7%
Occupational Program	171	3.4%
Between HS and Bachelors	1,183	23.2%
Bachelors + Post Bachelors	1,722	33.8%
Masters and Post Grad	540	10.6%
Doctorate and Post Doc	112	2.2%

Type of Employment²

Administrative	2,740	53.8%
Professional	885	17.4%
Technical	697	13.7%
Clerical	246	4.8%
Other White Collar	174	3.4%
Blue Collar	355	7.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Vermont - 2013

Federal Workers in Vermont: 4,927

Percentage Who Are Veterans: 20.60%

Non-Federal Workers in Vermont: 330,000¹

Percentage Who Are Veterans: 6.97%¹

Five Largest Federal Employers

DHS: 2,529



VA: 1,044



Army: 297



Air Force: 273



Agriculture: 251



Race and Ethnicity

White, non-Hispanic	4,623	93.8%
Black/African American, non-Hispanic	69	1.4%
Hispanic or Latino	113	2.3%
Asian, non-Hispanic	51	1.0%
Two or more races	37	0.8%
American Indian and Alaska Native	29	0.6%
Native Hawaiian and Other Pacific Islander	5	0.1%

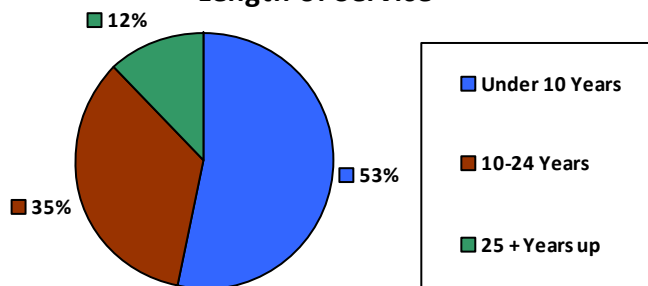
Gender

M	2,675	54.3%
F	2,252	45.7%

Age

<35	1,059	21.5%
35-54	2,612	53.0%
55+	1,256	25.5%

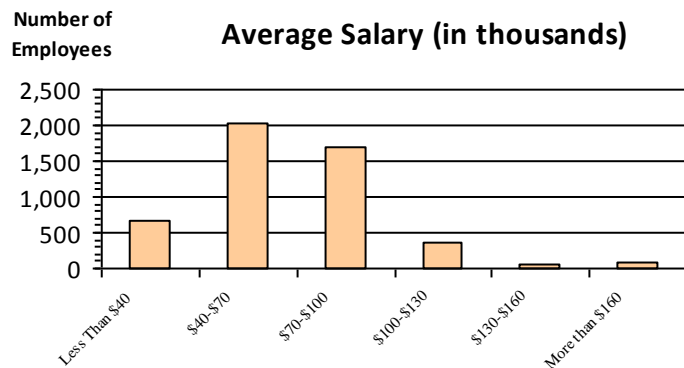
Length of Service



Educational Attainment

HS or Below	1,376	27.9%
Occupational Program	162	3.3%
Between HS and Bachelors	1,128	22.9%
Bachelors + Post Bachelors	1,647	33.4%
Masters and Post Grad	508	10.3%
Doctorate and Post Doc	96	1.9%

Average Salary (in thousands)



Type of Employment²

Administrative	2,646	53.7%
Professional	850	17.3%
Technical	662	13.4%
Clerical	251	5.1%
Other White Collar	173	3.5%
Blue Collar	345	7.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Virginia - 2021

Federal Workers in Virginia: 159,909

Percentage Who Are Veterans: 37.45%

Non-Federal Workers in Virginia: 4,097,000¹

Percentage Who Are Veterans: 9.81%¹

Five Largest Federal Employers

Navy: 48,403



Defense: 25,606



Army: 17,553



DHS: 15,799



VA: 10,280



Race and Ethnicity

White, non-Hispanic	93,394	58.4%
Black/African American, non-Hispanic	40,778	25.5%
Hispanic or Latino	8,985	5.6%
Asian, non-Hispanic	11,127	7.0%
Two or more races	3,674	2.3%
American Indian and Alaska Native	800	0.5%
Native Hawaiian and Other Pacific Islander	603	0.4%

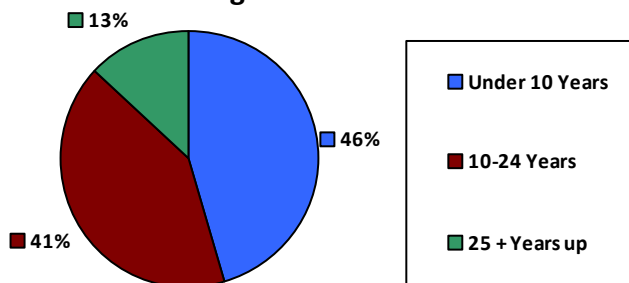
Gender

M	96,141	60.1%
F	63,768	39.9%

Age

<35	25,322	15.8%
35-54	82,778	51.8%
55+	51,809	32.4%

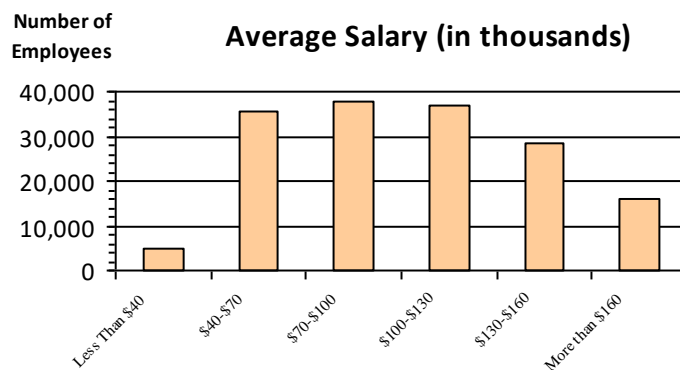
Length of Service



Educational Attainment

HS or Below	42,848	26.8%
Occupational Program	1,774	1.1%
Between HS and Bachelors	22,646	14.2%
Bachelors + Post Bachelors	51,626	32.3%
Masters and Post Grad	34,854	21.8%
Doctorate and Post Doc	5,851	3.7%

Average Salary (in thousands)



Type of Employment²

Administrative	42,652	26.7%
Professional	15,241	9.5%
Technical	3,698	2.3%
Clerical	4,070	2.5%
Other White Collar	15,979	10.0%
Blue Collar	16,741	10.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Virginia - 2020

Federal Workers in Virginia: 160,774

Percentage Who Are Veterans: 37.68%

Non-Federal Workers in Virginia: 4,085,000¹

Percentage Who Are Veterans: 9.64%¹

Five Largest Federal Employers

DHS: 2,793



VA: 1,326



Army: 281



Agriculture: 254



Air Force: 215



Race and Ethnicity

White, non-Hispanic	95,120	59.2%
Black/African American, non-Hispanic	40,882	25.4%
Hispanic or Latino	8,579	5.3%
Asian, non-Hispanic	10,918	6.8%
Two or more races	3,426	2.1%
American Indian and Alaska Native	833	0.5%
Native Hawaiian and Other Pacific Islander	575	0.4%

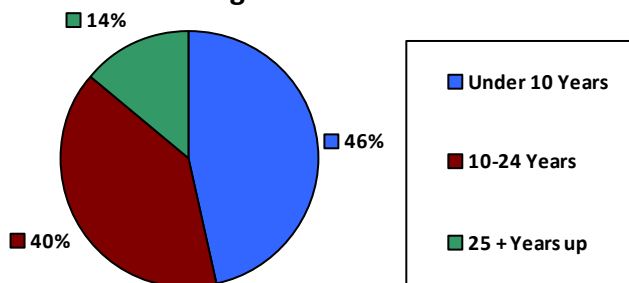
Gender

M	97,286	60.5%
F	63,488	39.5%

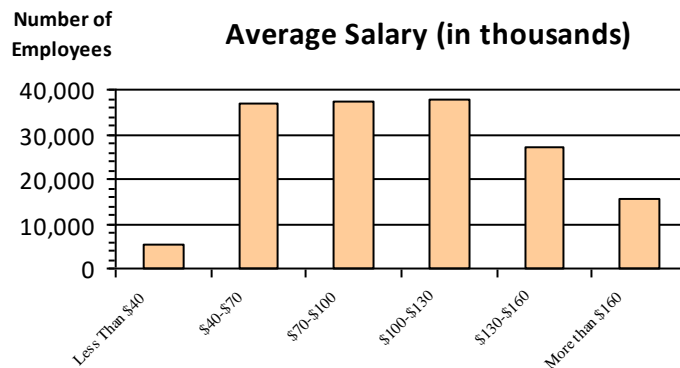
Age

<35	26,138	16.3%
35-54	82,575	51.4%
55+	52,061	32.4%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	43,366	27.0%
Occupational Program	1,877	1.2%
Between HS and Bachelors	23,121	14.4%
Bachelors + Post Bachelors	51,585	32.1%
Masters and Post Grad	34,575	21.5%
Doctorate and Post Doc	5,840	3.6%

Type of Employment²

Administrative	77,666	48.3%
Professional	42,751	26.6%
Technical	15,521	9.7%
Clerical	3,816	2.4%
Other White Collar	4,231	2.6%
Blue Collar	16,741	10.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Virginia - 2019

Federal Workers in Virginia: 157,826

Percentage Who Are Veterans: 38.19%

Non-Federal Workers in Virginia: 4,304,000¹

Percentage Who Are Veterans: 10.20%¹

Five Largest Federal Employers

Navy: 48,005



Defense: 25,599



Army: 17,843



DHS: 15,417



VA: 9,871



Race and Ethnicity

White, non-Hispanic	89,653	56.8%
Black/African American, non-Hispanic	38,566	24.4%
Hispanic or Latino	8,050	5.1%
Asian, non-Hispanic	9,891	6.3%
Two or more races	3,117	2.0%
American Indian and Alaska Native	774	0.5%
Native Hawaiian and Other Pacific Islander	547	0.3%

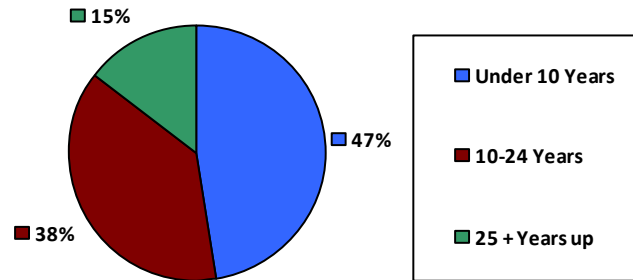
Gender

M	95,816	60.7%
F	62,005	39.3%

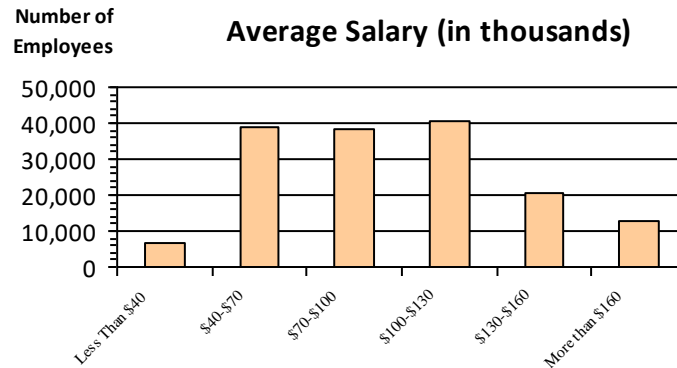
Age

<35	25,436	16.1%
35-54	81,811	51.8%
55+	50,579	32.0%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	41,910	26.6%
Occupational Program	2,472	1.6%
Between HS and Bachelors	23,528	14.9%
Bachelors + Post Bachelors	50,311	31.9%
Masters and Post Grad	33,479	21.2%
Doctorate and Post Doc	5,764	3.7%

Type of Employment²

Administrative	75,638	47.9%
Professional	41,874	26.5%
Technical	15,401	9.8%
Clerical	4,106	2.6%
Other White Collar	4,251	2.7%
Blue Collar	16,507	10.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Virginia - 2018

Federal Workers in Virginia: 155,852

Percentage Who Are Veterans: 38.47%

Non-Federal Workers in Virginia: 4,214,000¹

Percentage Who Are Veterans: 9.49%¹

Five Largest Federal Employers

Navy: 46,742



Defense: 24,983



Army: 18,065



DHS: 15,178



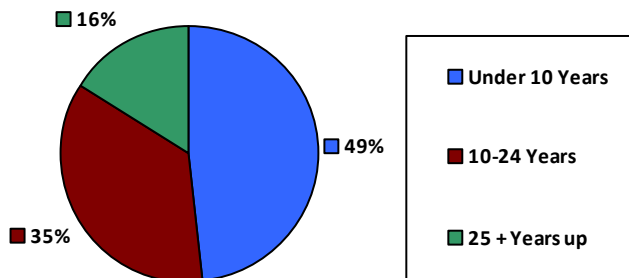
VA: 9,533



Race and Ethnicity

White, non-Hispanic	88,297	56.6%
Black/African American, non-Hispanic	37,920	24.3%
Hispanic or Latino	7,796	5.0%
Asian, non-Hispanic	9,667	6.2%
Two or more races	2,955	1.9%
American Indian and Alaska Native	761	0.5%
Native Hawaiian and Other Pacific Islander	521	0.3%

Length of Service



Educational Attainment

HS or Below	40,906	26.2%
Occupational Program	2,583	1.7%
Between HS and Bachelors	23,671	15.2%
Bachelors + Post Bachelors	50,058	32.1%
Masters and Post Grad	32,733	21.0%
Doctorate and Post Doc	5,582	3.6%

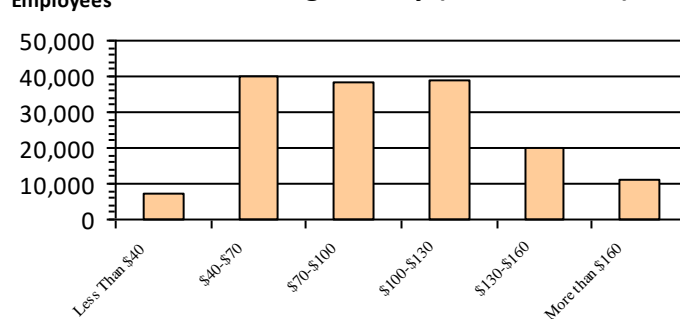
Gender

M	94,906	60.9%
F	60,930	39.1%

Age

<35	25,163	16.1%
35-54	81,644	52.4%
55+	49,045	31.5%

Average Salary (in thousands)



Type of Employment²

Administrative	74,132	47.6%
Professional	41,485	26.6%
Technical	15,344	9.8%
Clerical	4,142	2.7%
Other White Collar	4,021	2.6%
Blue Collar	16,675	10.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Virginia - 2017

Federal Workers in Virginia: 153,746

Percentage Who Are Veterans: 38.59%

Non-Federal Workers in Virginia: 4,117,000¹

Percentage Who Are Veterans: 12.33%²

Five Largest Federal Employers

Navy: 45,645



Defense: 24,534



Army: 17,904



DHS: 14,782



Commerce: 9,685



Race and Ethnicity

White, non-Hispanic	92,444	60.1%
Black/African American, non-Hispanic	39,579	25.7%
Hispanic or Latino	7,490	4.9%
Asian, non-Hispanic	10,189	6.6%
Two or more races	2,690	1.7%
American Indian and Alaska Native	756	0.5%
Native Hawaiian and Other Pacific Islander	501	0.3%

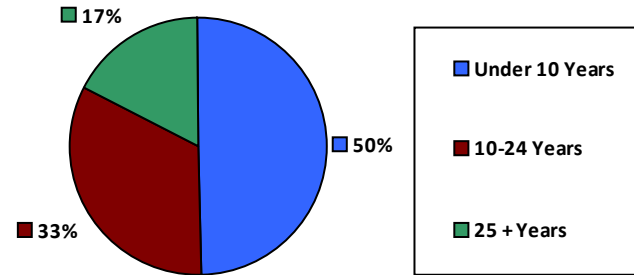
Gender

M	93,942	61.1%
F	59,791	38.9%

Age

<35	24,749	16.1%
35-54	81,475	53.0%
55+	47,522	30.9%

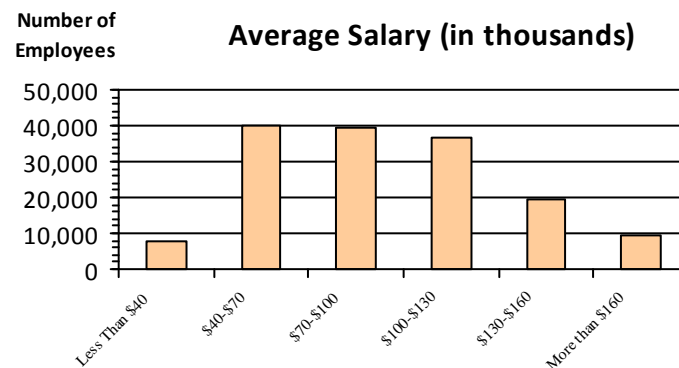
Length of Service



Educational Attainment

HS or Below	41,060	26.7%
Occupational Program	2,708	1.8%
Between HS and Bachelors	23,535	15.3%
Bachelors + Post Bachelors	49,053	31.9%
Masters and Post Grad	31,683	20.6%
Doctorate and Post Doc	5,470	3.6%

Average Salary (in thousands)



Type of Employment²

Administrative	72,818	47.4%
Professional	40,560	26.4%
Technical	15,435	10.0%
Clerical	4,215	2.7%
Other White Collar	4,017	2.6%
Blue Collar	16,693	10.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Virginia - 2016

Federal Workers in Virginia: 154,904

Percentage Who Are Veterans: 38.40%

Non-Federal Workers in Virginia: 4,040,000¹

Percentage Who Are Veterans: 11.39%¹

Five Largest Federal Employers

Navy: 45,983



Defense: 24,651



Army: 18,271



DHS: 14,292



Commerce: 10,263



Race and Ethnicity

White, non-Hispanic	94,033	60.7%
Black/African American, non-Hispanic	39,613	25.6%
Hispanic or Latino	7,055	4.6%
Asian, non-Hispanic	10,327	6.7%
Two or more races	2,519	1.6%
American Indian and Alaska Native	768	0.5%
Native Hawaiian and Other Pacific Islander	508	0.3%

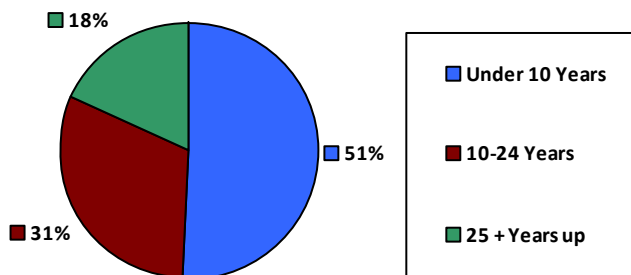
Gender

M	94,695	61.1%
F	60,196	38.9%

Age

<35	26,127	16.9%
35-54	82,717	53.4%
55+	46,060	29.7%

Length of Service



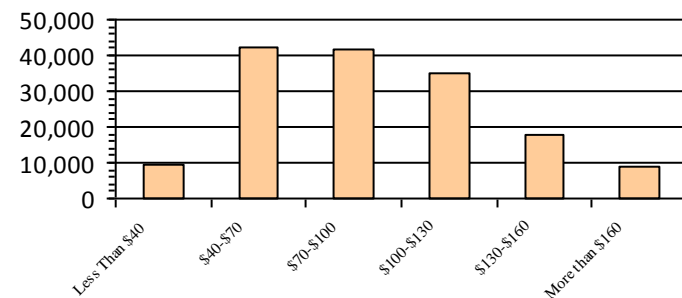
Educational Attainment

HS or Below	41,802	27.0%
Occupational Program	2,896	1.9%
Between HS and Bachelors	24,069	15.5%
Bachelors + Post Bachelors	49,618	32.0%
Masters and Post Grad	30,947	20.0%
Doctorate and Post Doc	5,432	3.5%

Type of Employment²

Administrative	72,445	46.8%
Professional	41,140	26.6%
Technical	15,783	10.2%
Clerical	4,303	2.8%
Other White Collar	4,103	2.6%
Blue Collar	17,123	11.1%

Average Salary (in thousands)



All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Virginia - 2015

Federal Workers in Virginia: 153,028

Percentage Who Are Veterans: 38.19%

Non-Federal Workers in Virginia: 4,030,000¹

Percentage Who Are Veterans: 11.74%¹

Five Largest Federal Employers

Navy: 45,219



Defense: 24,026



Army: 18,707



DHS: 13,863



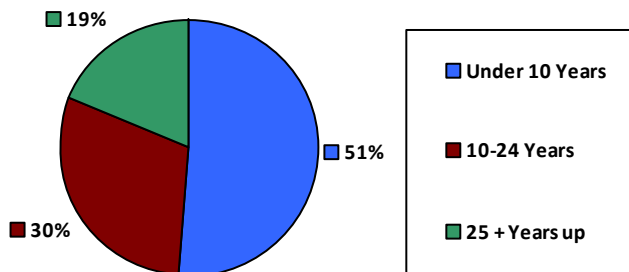
Commerce: 10,472



Race and Ethnicity

White, non-Hispanic	93,589	61.2%
Black/African American, non-Hispanic	39,073	25.5%
Hispanic or Latino	6,685	4.4%
Asian, non-Hispanic	10,123	6.6%
Two or more races	2,294	1.5%
American Indian and Alaska Native	752	0.5%
Native Hawaiian and Other Pacific Islander	489	0.3%

Length of Service



Educational Attainment

HS or Below	42,165	27.6%
Occupational Program	3,056	2.0%
Between HS and Bachelors	23,952	15.7%
Bachelors + Post Bachelors	48,811	31.9%
Masters and Post Grad	29,778	19.4%
Doctorate and Post Doc	5,133	3.4%

Gender

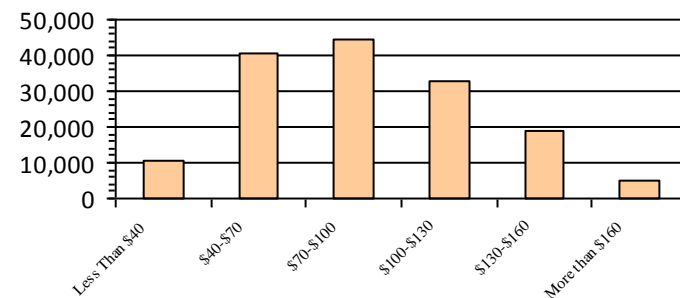
M	93,641	61.2%
F	59,379	38.8%

Age

<35	26,283	17.2%
35-54	82,598	54.0%
55+	44,147	28.8%

Number of Employees

Average Salary (in thousands)



Type of Employment²

Administrative	71,296	46.6%
Professional	40,463	26.4%
Technical	15,856	10.4%
Clerical	4,285	2.8%
Other White Collar	3,969	2.6%
Blue Collar	17,152	11.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Virginia - 2014

Federal Workers in Virginia: 150,359

Percentage Who Are Veterans: 37.64%

Non-Federal Workers in Virginia: 4,062,000¹

Percentage Who Are Veterans: 12.11%¹

Five Largest Federal Employers

Navy: 43,146



Defense: 23,035



Army: 19,097



DHS: 13,548



Commerce: 10,739



Race and Ethnicity

White, non-Hispanic	93,020	61.9%
Black/African American, non-Hispanic	37,723	25.1%
Hispanic or Latino	6,304	4.2%
Asian, non-Hispanic	9,954	6.6%
Two or more races	2,099	1.4%
American Indian and Alaska Native	759	0.5%
Native Hawaiian and Other Pacific Islander	469	0.3%

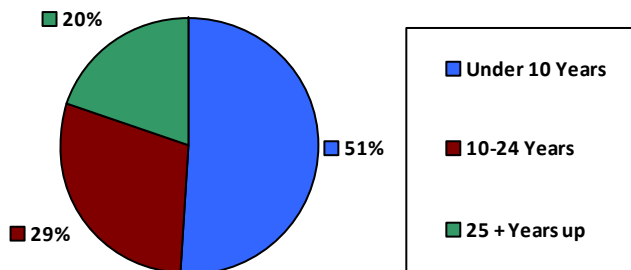
Gender

M	91,678	61.0%
F	58,680	39.0%

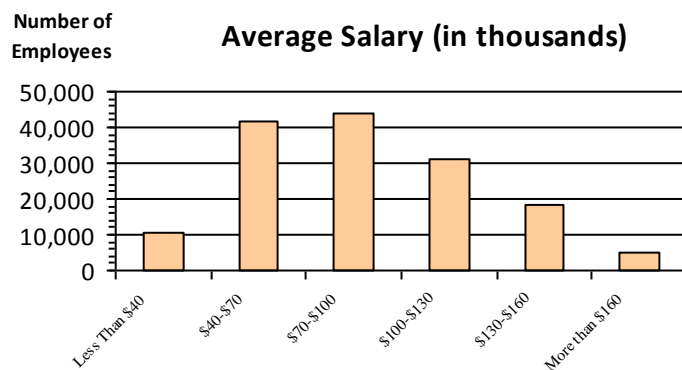
Age

<35	26,043	17.3%
35-54	81,866	54.4%
55+	42,450	28.2%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	42,026	27.9%
Occupational Program	3,154	2.1%
Between HS and Bachelors	23,800	15.8%
Bachelors + Post Bachelors	47,920	31.9%
Masters and Post Grad	28,258	18.8%
Doctorate and Post Doc	4,980	3.3%

Type of Employment²

Administrative	69,781	46.4%
Professional	40,056	26.6%
Technical	16,092	10.7%
Clerical	4,174	2.8%
Other White Collar	3,877	2.6%
Blue Collar	16,370	10.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Virginia - 2013

Federal Workers in Virginia: 151,758

Percentage Who Are Veterans: 36.95%

Non-Federal Workers in Virginia: 3,992,000¹

Percentage Who Are Veterans: 11.67%¹

Five Largest Federal Employers

Navy: 43,236



Defense: 23,540



Army: 19,500



DHS: 13,517



Commerce: 10,444



Race and Ethnicity

White, non-Hispanic	94,555	62.3%
Black/African American, non-Hispanic	38,126	25.1%
Hispanic or Latino	6,064	4.0%
Asian, non-Hispanic	9,786	6.4%
Two or more races	1,942	1.3%
American Indian and Alaska Native	813	0.5%
Native Hawaiian and Other Pacific Islander	432	0.3%

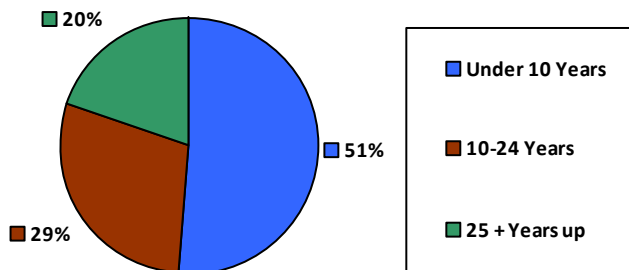
Gender

M	91,896	60.5%
F	59,862	39.4%

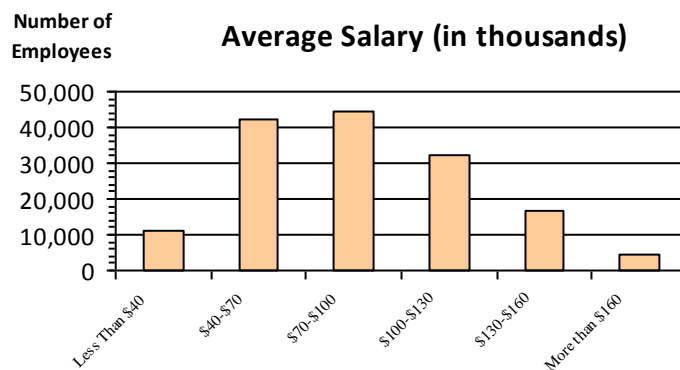
Age

<35	26,708	17.6%
35-54	83,151	54.8%
55+	41,899	27.6%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	42,838	28.2%
Occupational Program	3,341	2.2%
Between HS and Bachelors	24,573	16.2%
Bachelors + Post Bachelors	48,219	31.8%
Masters and Post Grad	27,632	18.2%
Doctorate and Post Doc	4,991	3.3%

Type of Employment²

Administrative	70,189	46.2%
Professional	40,137	26.4%
Technical	16,106	10.6%
Clerical	5,086	3.4%
Other White Collar	3,973	2.6%
Blue Collar	16,257	10.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Washington - 2021

Federal Workers in Washington: 60,864

Percentage Who Are Veterans: 35.67%

Non-Federal Workers in Washington: 3,662,000¹

Percentage Who Are Veterans: 6.31%¹

Five Largest Federal Employers

Navy: 19,903



VA: 9,706



Army: 8,458



DHS: 4,468



DOT: 2,229



Race and Ethnicity

White, non-Hispanic	44,668	73.4%
Black/African American, non-Hispanic	3,443	5.7%
Hispanic or Latino	3,418	5.6%
Asian, non-Hispanic	5,155	8.5%
Two or more races	2,100	3.4%
American Indian and Alaska Native	984	1.6%
Native Hawaiian and Other Pacific Islander	866	1.4%

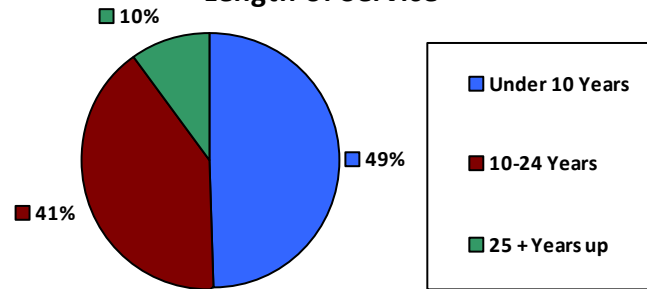
Gender

M	38,592	63.4%
F	22,272	36.6%

Age

<35	12,149	20.0%
35-54	31,983	52.5%
55+	16,732	27.5%

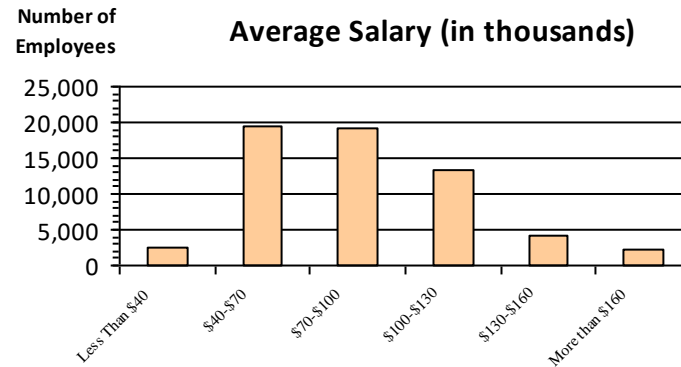
Length of Service



Educational Attainment

HS or Below	19,478	32.0%
Occupational Program	1,458	2.4%
Between HS and Bachelors	13,225	21.7%
Bachelors + Post Bachelors	17,817	29.3%
Masters and Post Grad	7,155	11.7%
Doctorate and Post Doc	1,688	2.8%

Average Salary (in thousands)



Type of Employment²

Administrative	15,005	24.7%
Professional	10,285	16.9%
Technical	2,750	4.5%
Clerical	1,765	2.9%
Other White Collar	12,820	21.1%
Blue Collar	13,280	21.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Washington - 2020

Federal Workers in Washington: 61,554
Percentage Who Are Veterans: 36.40%

Non-Federal Workers in Washington: 3,581,000¹
*Percentage Who Are Veterans: 6.67%*¹

Five Largest Federal Employers

VA: 9,837



Army: 1,892



Agriculture: 1,522



DHS: 748



Justice: 747



Race and Ethnicity

White, non-Hispanic	45,654	74.2%
Black/African American, non-Hispanic	3,488	5.7%
Hispanic or Latino	3,331	5.4%
Asian, non-Hispanic	5,021	8.2%
Two or more races	2,019	3.3%
American Indian and Alaska Native	991	1.6%
Native Hawaiian and Other Pacific Islander	854	1.4%

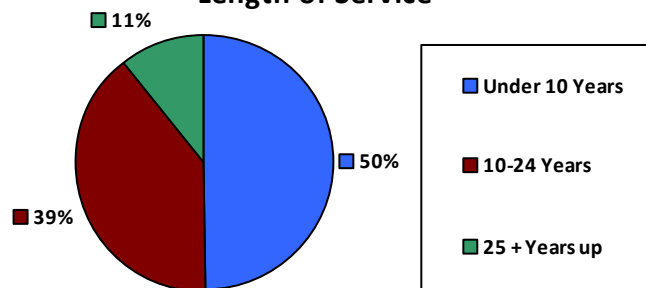
Gender

M	39,215	63.7%
F	22,339	36.3%

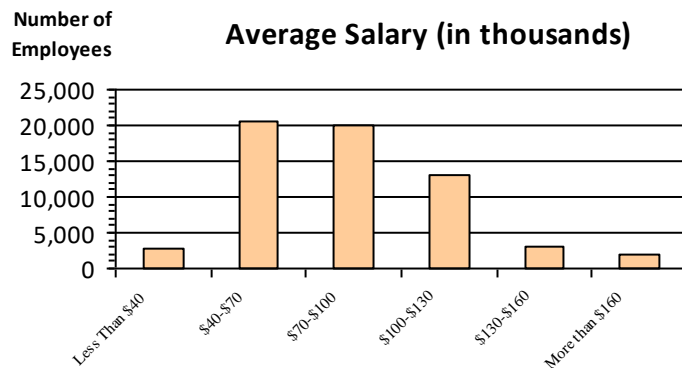
Age

<35	12,795	20.8%
35-54	31,746	51.6%
55+	17,012	27.6%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	19,743	32.1%
Occupational Program	1,549	2.5%
Between HS and Bachelors	13,595	22.1%
Bachelors + Post Bachelors	17,921	29.1%
Masters and Post Grad	7,055	11.5%
Doctorate and Post Doc	1,616	2.6%

Type of Employment²

Administrative	18,019	29.3%
Professional	14,869	24.2%
Technical	10,714	17.4%
Clerical	2,801	4.6%
Other White Collar	1,849	3.0%
Blue Collar	13,280	21.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Washington - 2019

Federal Workers in Washington: 61,042

Percentage Who Are Veterans: 36.84%

Non-Federal Workers in Washington: 3,766,000¹

Percentage Who Are Veterans: 6.98%¹

Five Largest Federal Employers

Navy: 20,285



Army: 9,142



VA: 8,666



DHS: 4,717



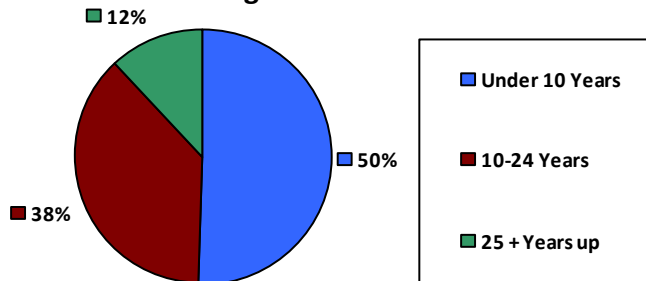
DOT: 2,219



Race and Ethnicity

White, non-Hispanic	43,164	70.7%
Black/African American, non-Hispanic	3,416	5.6%
Hispanic or Latino	3,103	5.1%
Asian, non-Hispanic	4,656	7.6%
Two or more races	1,876	3.1%
American Indian and Alaska Native	909	1.5%
Native Hawaiian and Other Pacific Islander	819	1.3%

Length of Service



Educational Attainment

HS or Below	19,176	31.4%
Occupational Program	1,986	3.3%
Between HS and Bachelors	13,834	22.7%
Bachelors + Post Bachelors	17,455	28.6%
Masters and Post Grad	6,799	11.1%
Doctorate and Post Doc	1,740	2.9%

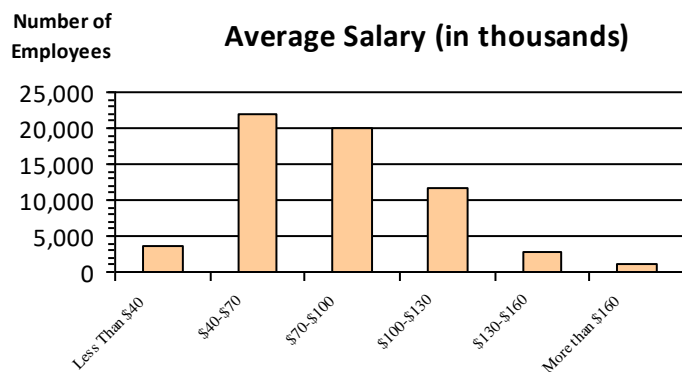
Gender

M	39,190	64.2%
F	21,851	35.8%

Age

<35	12,857	21.1%
35-54	31,134	51.0%
55+	17,051	27.9%

Average Salary (in thousands)



Type of Employment²

Administrative	17,712	29.0%
Professional	14,601	23.9%
Technical	10,459	17.1%
Clerical	2,971	4.9%
Other White Collar	1,817	3.0%
Blue Collar	13,456	22.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Washington - 2018

Federal Workers in Washington: 60,307

Percentage Who Are Veterans: 37.32%

Non-Federal Workers in Washington: 3,579,000¹

*Percentage Who Are Veterans: 6.84%*¹

Five Largest Federal Employers

Navy: 19,655



Army: 9,442



VA: 8,411



DHS: 4,519



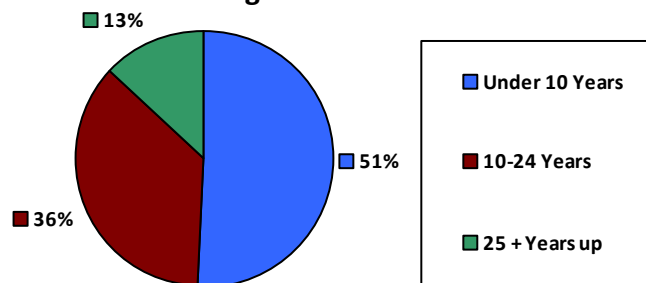
DOT: 2,179



Race and Ethnicity

White, non-Hispanic	42,876	71.1%
Black/African American, non-Hispanic	3,347	5.5%
Hispanic or Latino	2,915	4.8%
Asian, non-Hispanic	4,426	7.3%
Two or more races	1,695	2.8%
American Indian and Alaska Native	933	1.5%
Native Hawaiian and Other Pacific Islander	753	1.2%

Length of Service



Educational Attainment

HS or Below	18,438	30.6%
Occupational Program	2,101	3.5%
Between HS and Bachelors	13,942	23.1%
Bachelors + Post Bachelors	17,394	28.8%
Masters and Post Grad	6,693	11.1%
Doctorate and Post Doc	1,696	2.8%

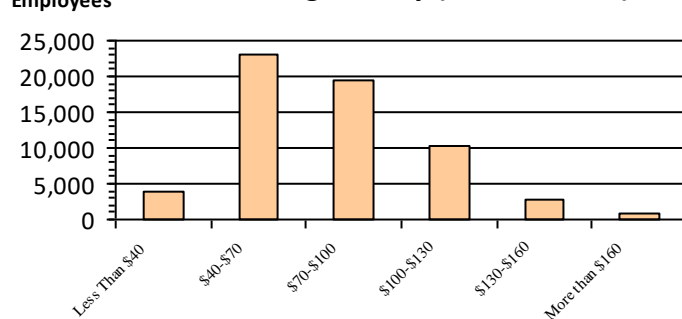
Gender

M	38,769	64.3%
F	21,508	35.7%

Age

<35	12,576	20.9%
35-54	30,754	51.0%
55+	16,977	28.1%

Average Salary (in thousands)



Type of Employment²

Administrative	17,262	28.6%
Professional	14,603	24.2%
Technical	10,628	17.6%
Clerical	2,862	4.7%
Other White Collar	1,722	2.9%
Blue Collar	13,210	21.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in Washington - 2017

Federal Workers in Washington: 59,864

Percentage Who Are Veterans: 37.51%

Non-Federal Workers in Washington: 3,506,000¹

Percentage Who Are Veterans: 7.25%²

Five Largest Federal Employers

Navy: 19,237



Army: 9,475



VA: 8,146



DHS: 4,409



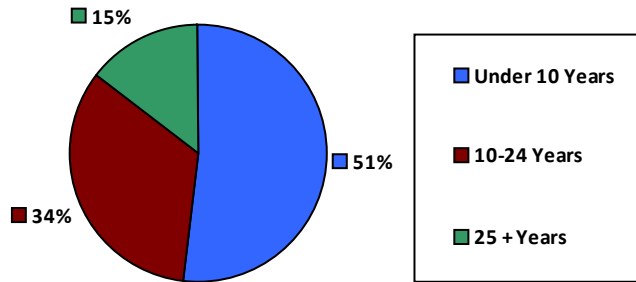
DOT: 2,255



Race and Ethnicity

White, non-Hispanic	45,885	76.6%
Black/African American, non-Hispanic	3,385	5.7%
Hispanic or Latino	2,837	4.7%
Asian, non-Hispanic	4,514	7.5%
Two or more races	1,493	2.5%
American Indian and Alaska Native	996	1.7%
Native Hawaiian and Other Pacific Islander	722	1.2%

Length of Service



Educational Attainment

HS or Below	18,183	30.4%
Occupational Program	2,199	3.7%
Between HS and Bachelors	14,023	23.4%
Bachelors + Post Bachelors	17,177	28.7%
Masters and Post Grad	6,576	11.0%
Doctorate and Post Doc	1,668	2.8%

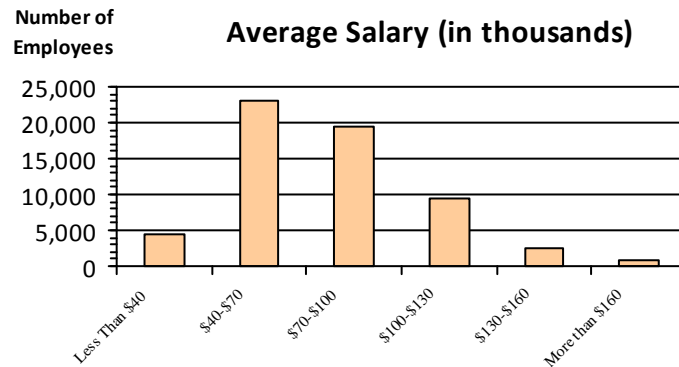
Gender

M	38,561	64.4%
F	21,301	35.6%

Age

<35	12,366	20.7%
35-54	30,437	50.8%
55+	17,061	28.5%

Average Salary (in thousands)



Type of Employment²

Administrative	17,046	28.5%
Professional	14,551	24.3%
Technical	10,773	18.0%
Clerical	2,791	4.7%
Other White Collar	1,675	2.8%
Blue Collar	13,022	21.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in Washington - 2016

Federal Workers in Washington: 60,173

Percentage Who Are Veterans: 37.85%

Non-Federal Workers in Washington: 3,398,000¹

Percentage Who Are Veterans: 6.56%¹

Five Largest Federal Employers

Navy: 19,162



Army: 9,697



VA: 7,912



DHS: 4,385



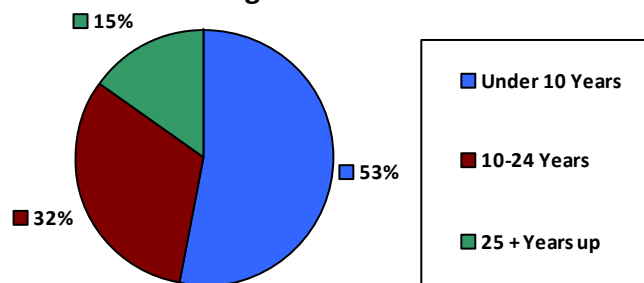
DOT: 2,294



Race and Ethnicity

White, non-Hispanic	46,670	77.6%
Black/African American, non-Hispanic	3,316	5.5%
Hispanic or Latino	2,697	4.5%
Asian, non-Hispanic	4,408	7.3%
Two or more races	1,390	2.3%
American Indian and Alaska Native	1,038	1.7%
Native Hawaiian and Other Pacific Islander	631	1.0%

Length of Service



Educational Attainment

HS or Below	18,271	30.4%
Occupational Program	2,322	3.9%
Between HS and Bachelors	14,272	23.7%
Bachelors + Post Bachelors	17,232	28.6%
Masters and Post Grad	6,442	10.7%
Doctorate and Post Doc	1,609	2.7%

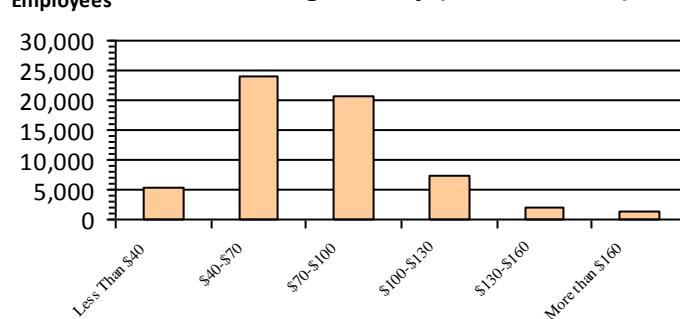
Gender

M	38,828	64.5%
F	21,337	35.5%

Age

<35	12,576	20.9%
35-54	30,579	50.8%
55+	17,018	28.3%

Average Salary (in thousands)



Type of Employment²

Administrative	17,017	28.3%
Professional	14,549	24.2%
Technical	10,966	18.2%
Clerical	2,954	4.9%
Other White Collar	1,718	2.9%
Blue Collar	12,964	21.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Washington - 2015

Federal Workers in Washington: 59,363

Percentage Who Are Veterans: 37.84%

Non-Federal Workers in Washington: 3,306,000¹

Percentage Who Are Veterans: 7.80%¹

Five Largest Federal Employers

Navy: 18,854



Army: 9,568



VA: 7,680



DHS: 4,226



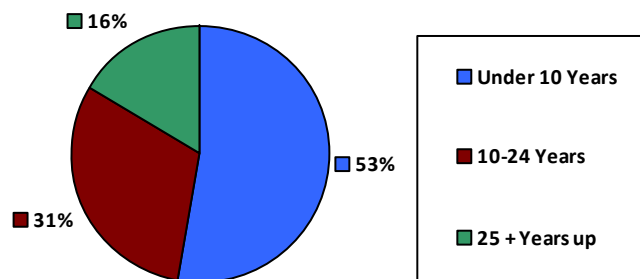
DOT: 2,292



Race and Ethnicity

White, non-Hispanic	46,415	78.2%
Black/African American, non-Hispanic	3,213	5.4%
Hispanic or Latino	2,566	4.3%
Asian, non-Hispanic	4,328	7.3%
Two or more races	1,218	2.1%
American Indian and Alaska Native	1,035	1.7%
Native Hawaiian and Other Pacific Islander	576	1.0%

Length of Service



Educational Attainment

HS or Below	18,077	30.4%
Occupational Program	2,366	4.0%
Between HS and Bachelors	14,129	23.8%
Bachelors + Post Bachelors	17,041	28.7%
Masters and Post Grad	6,255	10.5%
Doctorate and Post Doc	1,466	2.5%

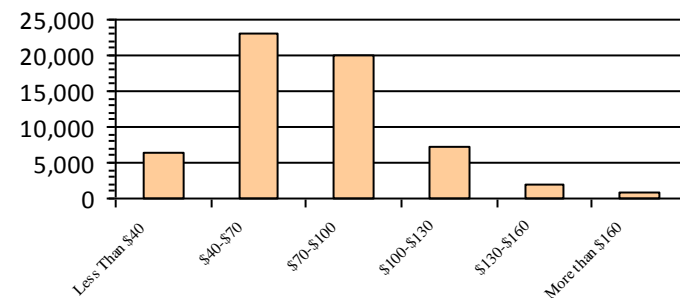
Gender

M	38,309	64.5%
F	21,054	35.5%

Age

<35	12,465	21.0%
35-54	30,027	50.6%
55+	16,871	28.4%

Average Salary (in thousands)



Type of Employment²

Administrative	16,695	28.1%
Professional	14,290	24.1%
Technical	11,079	18.7%
Clerical	2,667	4.5%
Other White Collar	1,665	2.8%
Blue Collar	12,960	21.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Washington - 2014

Federal Workers in Washington: 57,547

Percentage Who Are Veterans: 37.85%

Non-Federal Workers in Washington: 3,236,000¹

Percentage Who Are Veterans: 9.36%¹

Five Largest Federal Employers

Navy: 17,504



Army: 9,474



VA: 7,348



DHS: 4,235



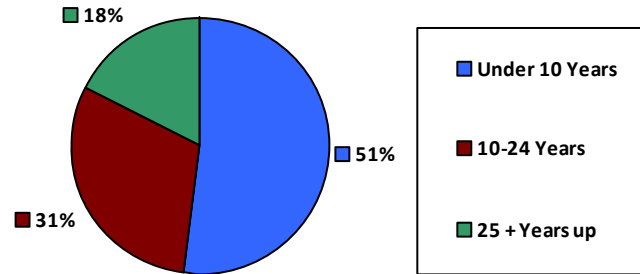
DOT: 2,256



Race and Ethnicity

White, non-Hispanic	45,262	78.6%
Black/African American, non-Hispanic	3,126	5.4%
Hispanic or Latino	2,414	4.2%
Asian, non-Hispanic	4,219	7.3%
Two or more races	1,060	1.8%
American Indian and Alaska Native	982	1.7%
Native Hawaiian and Other Pacific Islander	473	0.8%

Length of Service



Educational Attainment

HS or Below	17,500	30.4%
Occupational Program	2,340	4.1%
Between HS and Bachelors	13,994	24.3%
Bachelors + Post Bachelors	16,437	28.6%
Masters and Post Grad	5,865	10.2%
Doctorate and Post Doc	1,379	2.4%

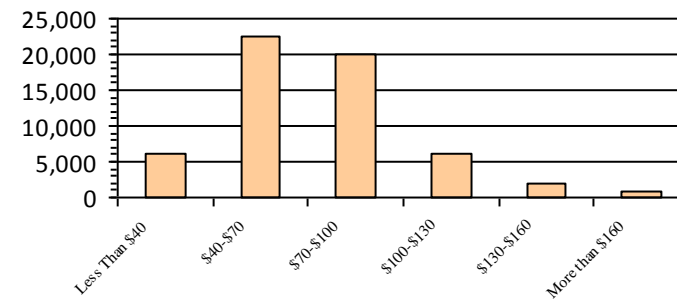
Gender

M	37,107	64.5%
F	20,440	35.5%

Age

<35	11,581	20.1%
35-54	29,308	50.9%
55+	16,658	28.9%

Average Salary (in thousands)



Type of Employment²

Administrative	16,380	28.5%
Professional	13,778	23.9%
Technical	10,895	18.9%
Clerical	2,514	4.4%
Other White Collar	1,610	2.8%
Blue Collar	12,364	21.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Washington - 2013

Federal Workers in Washington: 56,301

Percentage Who Are Veterans: 37.88%

Non-Federal Workers in Washington: 3,204,000¹

Percentage Who Are Veterans: 10.27%¹

Five Largest Federal Employers

Navy: 16,155



Army: 9,797



VA: 7,072



DHS: 4,258



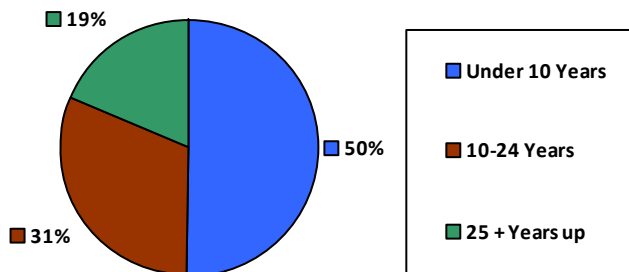
DOT: 2,208



Race and Ethnicity

White, non-Hispanic	44,455	79.0%
Black/African American, non-Hispanic	3,029	5.4%
Hispanic or Latino	2,317	4.1%
Asian, non-Hispanic	4,188	7.4%
Two or more races	903	1.6%
American Indian and Alaska Native	990	1.8%
Native Hawaiian and Other Pacific Islander	405	0.7%

Length of Service



Educational Attainment

HS or Below	16,575	29.4%
Occupational Program	2,354	4.2%
Between HS and Bachelors	14,044	24.9%
Bachelors + Post Bachelors	16,232	28.8%
Masters and Post Grad	5,722	10.2%
Doctorate and Post Doc	1,342	2.4%

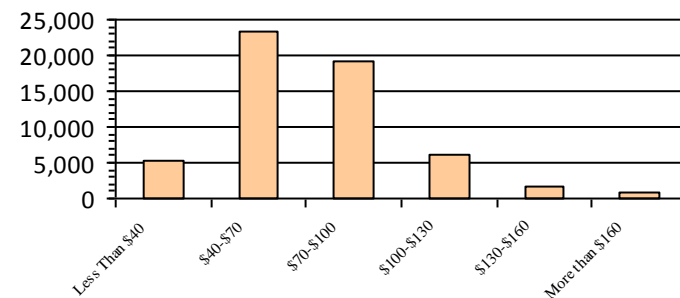
Gender

M	35,988	63.9%
F	20,313	36.1%

Age

<35	10,655	18.9%
35-54	28,813	51.2%
55+	16,833	29.9%

Average Salary (in thousands)



Type of Employment²

Administrative	16,352	29.0%
Professional	13,728	24.4%
Technical	10,475	18.6%
Clerical	2,773	4.9%
Other White Collar	1,648	2.9%
Blue Collar	11,317	20.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2021

Federal Workers in West Virginia: 21,213

Percentage Who Are Veterans: 20.99%

Non-Federal Workers in West Virginia: 740,000¹

Percentage Who Are Veterans: 8.38%¹

Five Largest Federal Employers

VA: 6,653



Justice: 5,536



Treasury: 3,555



Army: 1,294



DHS: 845



Race and Ethnicity

White, non-Hispanic	19,258	90.8%
Black/African American, non-Hispanic	969	4.6%
Hispanic or Latino	338	1.6%
Asian, non-Hispanic	308	1.5%
Two or more races	176	0.8%
American Indian and Alaska Native	79	0.4%
Native Hawaiian and Other Pacific Islander	21	0.1%

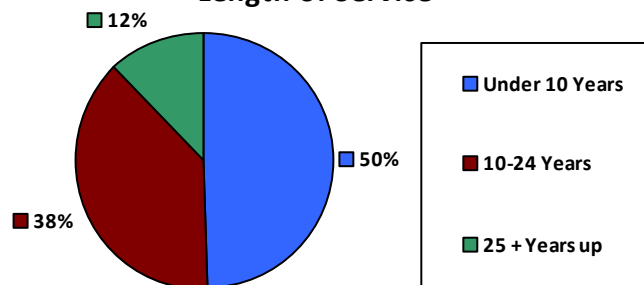
Gender

M	10,891	51.3%
F	10,322	48.7%

Age

<35	4,016	18.9%
35-54	12,181	57.4%
55+	5,016	23.6%

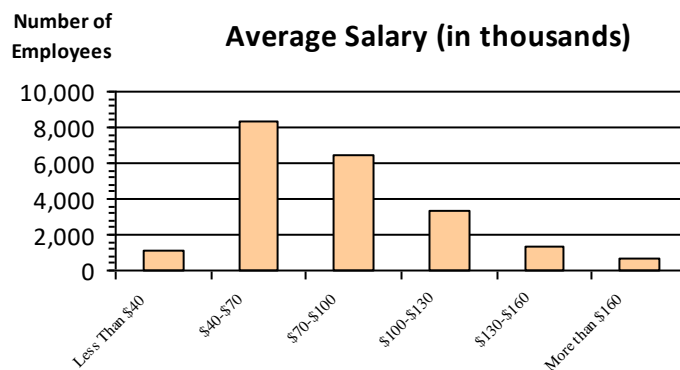
Length of Service



Educational Attainment

HS or Below	7,228	34.1%
Occupational Program	671	3.2%
Between HS and Bachelors	4,381	20.7%
Bachelors + Post Bachelors	6,189	29.2%
Masters and Post Grad	2,207	10.4%
Doctorate and Post Doc	505	2.4%

Average Salary (in thousands)



Type of Employment²

Administrative	4,977	23.5%
Professional	4,291	20.2%
Technical	945	4.5%
Clerical	1,378	6.5%
Other White Collar	1,561	7.4%
Blue Collar	1,644	7.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2020

Federal Workers in West Virginia: 21,081

Percentage Who Are Veterans: 21.51%

Non-Federal Workers in West Virginia: 721,000¹

Percentage Who Are Veterans: 7.07%¹

Five Largest Federal Employers

VA: 1,809



DOI: 1,652



Air Force: 826



Agriculture: 807



Army: 279



Race and Ethnicity

White, non-Hispanic	19,152	90.8%
Black/African American, non-Hispanic	981	4.7%
Hispanic or Latino	320	1.5%
Asian, non-Hispanic	296	1.4%
Two or more races	161	0.8%
American Indian and Alaska Native	76	0.4%
Native Hawaiian and Other Pacific Islander	24	0.1%

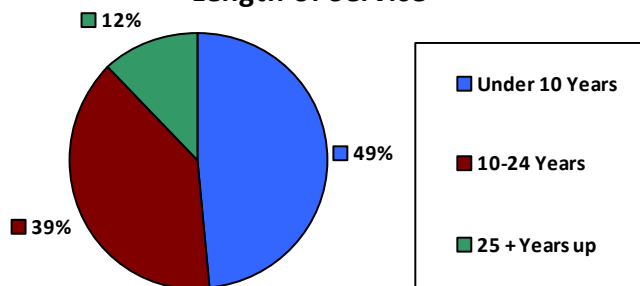
Gender

M	10,884	51.6%
F	10,197	48.4%

Age

<35	4,010	19.0%
35-54	12,167	57.7%
55+	4,904	23.3%

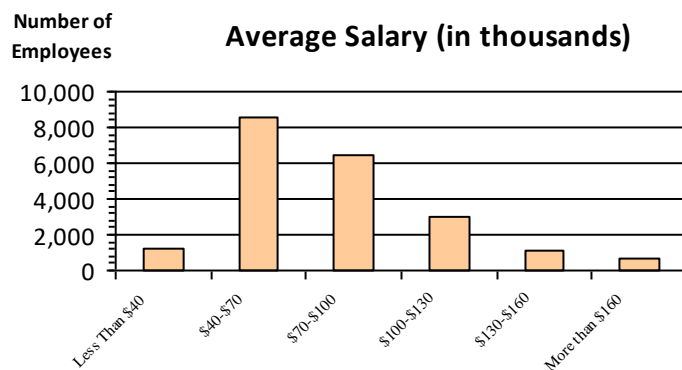
Length of Service



Educational Attainment

HS or Below	7,140	33.9%
Occupational Program	656	3.1%
Between HS and Bachelors	4,444	21.1%
Bachelors + Post Bachelors	6,163	29.2%
Masters and Post Grad	2,160	10.2%
Doctorate and Post Doc	483	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	7,780	36.9%
Professional	4,910	23.3%
Technical	4,376	20.8%
Clerical	961	4.6%
Other White Collar	1,387	6.6%
Blue Collar	1,644	7.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2019

Federal Workers in West Virginia: 20,432

Percentage Who Are Veterans: 21.95%

Non-Federal Workers in West Virginia: 756,000¹

Percentage Who Are Veterans: 7.27%¹

Five Largest Federal Employers

VA: 6,290



Justice: 5,328



Treasury: 3,364



Army: 1,283



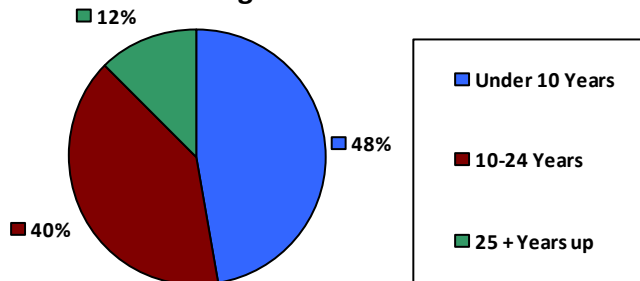
DHS: 738



Race and Ethnicity

White, non-Hispanic	18,548	90.8%
Black/African American, non-Hispanic	984	4.8%
Hispanic or Latino	301	1.5%
Asian, non-Hispanic	299	1.5%
Two or more races	165	0.8%
American Indian and Alaska Native	77	0.4%
Native Hawaiian and Other Pacific Islander	23	0.1%

Length of Service



Educational Attainment

HS or Below	6,254	30.6%
Occupational Program	1,066	5.2%
Between HS and Bachelors	4,527	22.2%
Bachelors + Post Bachelors	5,959	29.2%
Masters and Post Grad	2,039	10.0%
Doctorate and Post Doc	550	2.7%

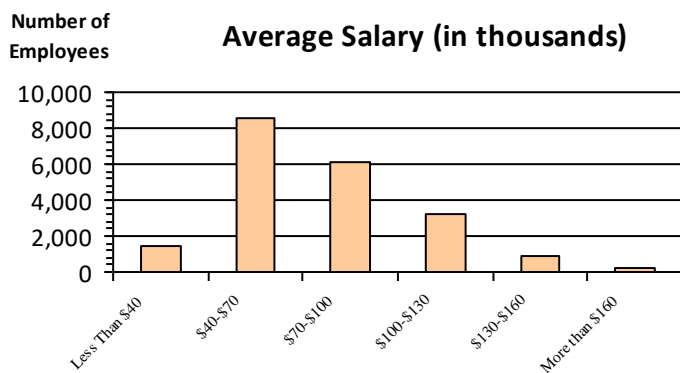
Gender

M	10,550	51.6%
F	9,881	48.4%

Age

<35	3,685	18.0%
35-54	11,910	58.3%
55+	4,837	23.7%

Average Salary (in thousands)



Type of Employment²

Administrative	7,702	37.7%
Professional	4,651	22.8%
Technical	4,140	20.3%
Clerical	944	4.6%
Other White Collar	1,342	6.6%
Blue Collar	1,630	8.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2018

Federal Workers in West Virginia: 19,639

Percentage Who Are Veterans: 22.54%

Non-Federal Workers in West Virginia: 735,000¹

Percentage Who Are Veterans: 7.75%¹

Five Largest Federal Employers

VA: 5,892



Justice: 5,144



Treasury: 3,168



Army: 1,210



DHS: 728



Race and Ethnicity

White, non-Hispanic	17,854	90.9%
Black/African American, non-Hispanic	977	5.0%
Hispanic or Latino	283	1.4%
Asian, non-Hispanic	282	1.4%
Two or more races	140	0.7%
American Indian and Alaska Native	77	0.4%
Native Hawaiian and Other Pacific Islander	18	0.1%

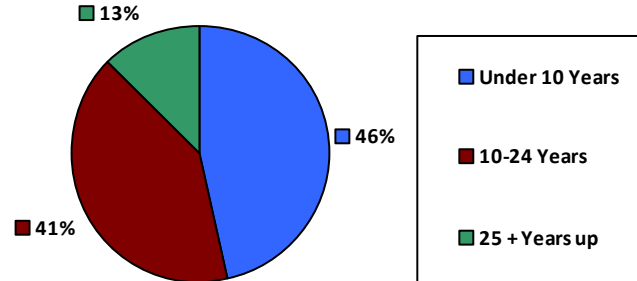
Gender

M	10,212	52.0%
F	9,415	48.0%

Age

<35	3,347	17.0%
35-54	11,659	59.4%
55+	4,633	23.6%

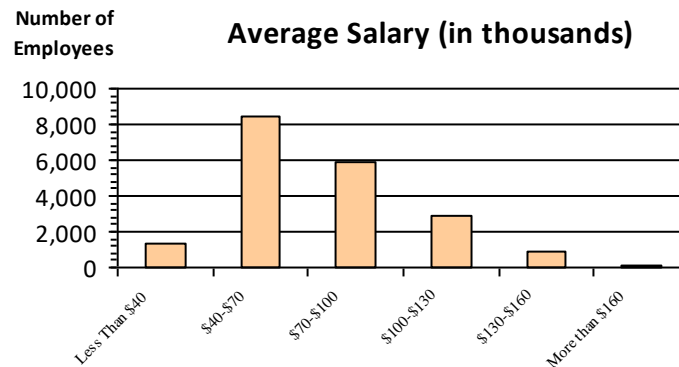
Length of Service



Educational Attainment

HS or Below	5,671	28.9%
Occupational Program	1,080	5.5%
Between HS and Bachelors	4,499	22.9%
Bachelors + Post Bachelors	5,862	29.8%
Masters and Post Grad	1,975	10.0%
Doctorate and Post Doc	523	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	7,437	37.9%
Professional	4,513	23.0%
Technical	3,938	20.0%
Clerical	865	4.4%
Other White Collar	1,273	6.5%
Blue Collar	1,590	8.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in West Virginia - 2017

Federal Workers in West Virginia: 19,795

Percentage Who Are Veterans: 22.82%

Non-Federal Workers in West Virginia: 736,000¹

Percentage Who Are Veterans: 9.04%²

Five Largest Federal Employers

VA: 5,678



Justice: 5,260



Treasury: 3,213



Army: 1,226



DHS: 716



Race and Ethnicity

White, non-Hispanic	18,003	90.9%
Black/African American, non-Hispanic	994	5.0%
Hispanic or Latino	270	1.4%
Asian, non-Hispanic	291	1.5%
Two or more races	133	0.7%
American Indian and Alaska Native	82	0.4%
Native Hawaiian and Other Pacific Islander	11	0.1%

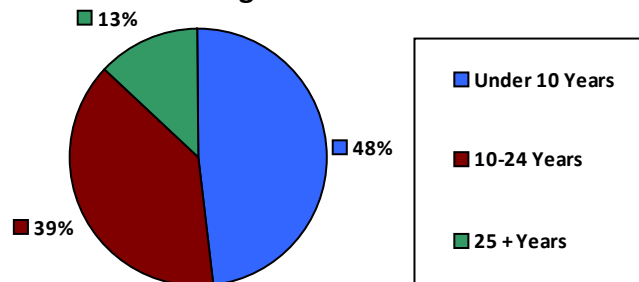
Gender

M	10,411	52.6%
F	9,379	47.4%

Age

<35	3,534	17.9%
35-54	11,719	59.2%
55+	4,542	22.9%

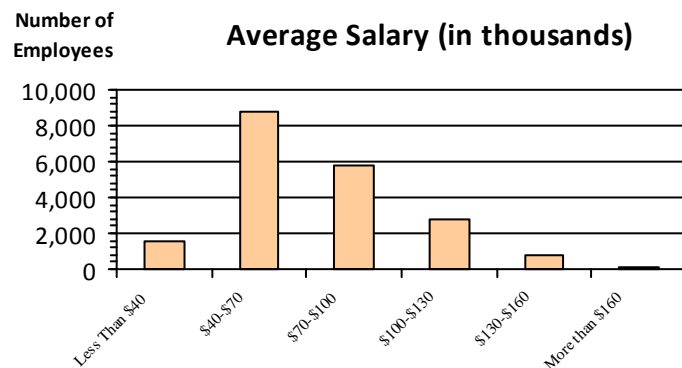
Length of Service



Educational Attainment

HS or Below	5,723	28.9%
Occupational Program	1,120	5.7%
Between HS and Bachelors	4,485	22.7%
Bachelors + Post Bachelors	5,933	30.0%
Masters and Post Grad	1,983	10.0%
Doctorate and Post Doc	519	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	7,213	36.4%
Professional	4,555	23.0%
Technical	4,046	20.4%
Clerical	903	4.6%
Other White Collar	1,398	7.1%
Blue Collar	1,680	8.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in West Virginia - 2016

Federal Workers in West Virginia: 19,839

Percentage Who Are Veterans: 22.99%

Non-Federal Workers in West Virginia: 736,000¹

Percentage Who Are Veterans: 8.42%¹

Five Largest Federal Employers

VA: 5,545



Justice: 5,301



Treasury: 3,273



Army: 1,191



DHS: 699



Race and Ethnicity

White, non-Hispanic	18,053	91.0%
Black/African American, non-Hispanic	1,000	5.0%
Hispanic or Latino	272	1.4%
Asian, non-Hispanic	289	1.5%
Two or more races	124	0.6%
American Indian and Alaska Native	85	0.4%
Native Hawaiian and Other Pacific Islander	12	0.1%

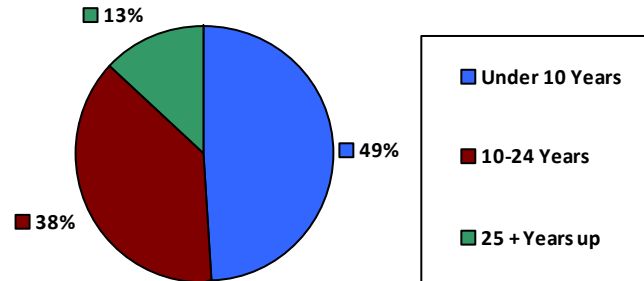
Gender

M	10,525	53.1%
F	9,309	46.9%

Age

<35	3,683	18.6%
35-54	11,751	59.2%
55+	4,405	22.2%

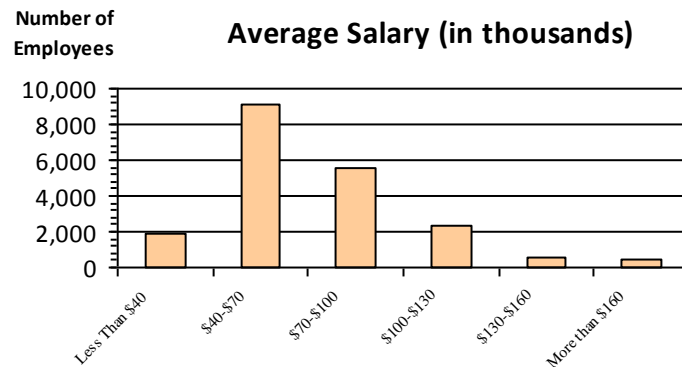
Length of Service



Educational Attainment

HS or Below	5,668	28.6%
Occupational Program	1,140	5.7%
Between HS and Bachelors	4,538	22.9%
Bachelors + Post Bachelors	5,993	30.2%
Masters and Post Grad	1,984	10.0%
Doctorate and Post Doc	498	2.5%

Average Salary (in thousands)



Type of Employment²

Administrative	7,139	36.0%
Professional	4,503	22.7%
Technical	4,111	20.7%
Clerical	932	4.7%
Other White Collar	1,448	7.3%
Blue Collar	1,705	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2015

Federal Workers in West Virginia: 19,429

Percentage Who Are Veterans: 23.00%

Non-Federal Workers in West Virginia: 730,000¹

Percentage Who Are Veterans: 8.22%¹

Five Largest Federal Employers

VA: 5,525



Justice: 5,087



Treasury: 3,190



Army: 1,143



Agriculture: 672



Race and Ethnicity

White, non-Hispanic	17,749	91.3%
Black/African American, non-Hispanic	971	5.0%
Hispanic or Latino	250	1.3%
Asian, non-Hispanic	268	1.4%
Two or more races	100	0.5%
American Indian and Alaska Native	81	0.4%
Native Hawaiian and Other Pacific Islander	10	0.1%

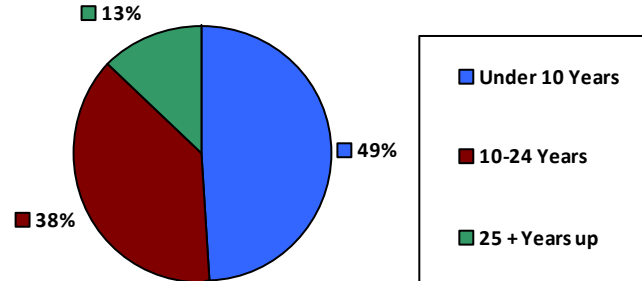
Gender

M	10,301	53.0%
F	9,128	47.0%

Age

<35	3,499	18.0%
35-54	11,629	59.8%
55+	4,301	22.1%

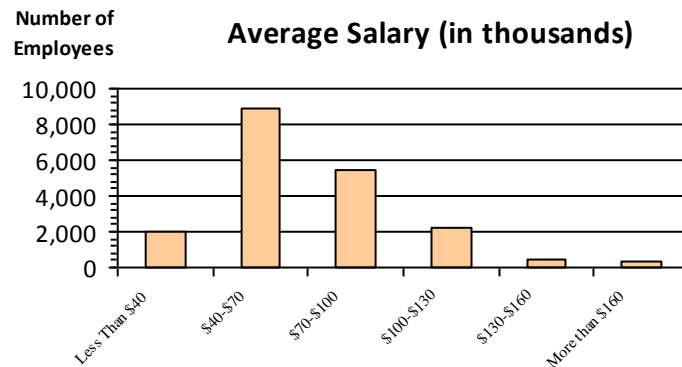
Length of Service



Educational Attainment

HS or Below	5,277	27.2%
Occupational Program	1,191	6.1%
Between HS and Bachelors	4,596	23.7%
Bachelors + Post Bachelors	5,937	30.6%
Masters and Post Grad	1,955	10.1%
Doctorate and Post Doc	452	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	6,935	35.7%
Professional	4,411	22.7%
Technical	4,068	20.9%
Clerical	895	4.6%
Other White Collar	1,405	7.2%
Blue Collar	1,714	8.8%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2014

Federal Workers in West Virginia: 19,335

Percentage Who Are Veterans: 22.96%

Non-Federal Workers in West Virginia: 740,000¹

Percentage Who Are Veterans: 8.65%¹

Five Largest Federal Employers

VA: 5,267



Justice: 5,194



Treasury: 3,136



Army: 1,162



Agriculture: 662



Race and Ethnicity

White, non-Hispanic	17,665	91.4%
Black/African American, non-Hispanic	973	5.0%
Hispanic or Latino	243	1.3%
Asian, non-Hispanic	268	1.4%
Two or more races	85	0.4%
American Indian and Alaska Native	87	0.4%
Native Hawaiian and Other Pacific Islander	12	0.1%

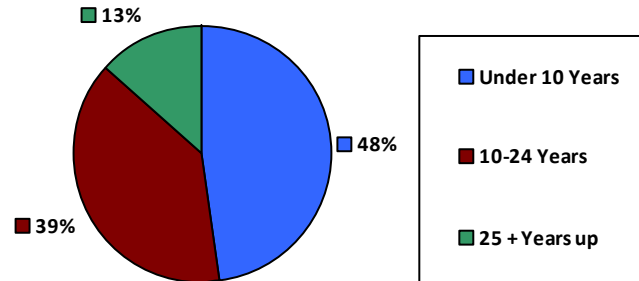
Gender

M	10,219	52.8%
F	9,116	47.1%

Age

<35	3,479	18.0%
35-54	11,459	59.3%
55+	4,397	22.7%

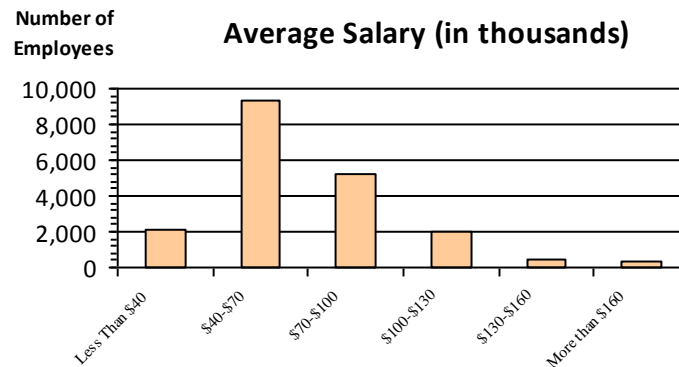
Length of Service



Educational Attainment

HS or Below	5,269	27.2%
Occupational Program	1,179	6.1%
Between HS and Bachelors	4,639	24.0%
Bachelors + Post Bachelors	5,887	30.4%
Masters and Post Grad	1,879	9.7%
Doctorate and Post Doc	447	2.3%

Average Salary (in thousands)



Type of Employment²

Administrative	6,895	35.7%
Professional	4,257	22.0%
Technical	4,253	22.0%
Clerical	845	4.4%
Other White Collar	1,346	7.0%
Blue Collar	1,739	9.0%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in West Virginia - 2013

Federal Workers in West Virginia: 19,381

Percentage Who Are Veterans: 22.63%

Non-Federal Workers in West Virginia: 747,000¹

Percentage Who Are Veterans: 9.64%¹

Five Largest Federal Employers

Justice: 5,220



VA: 5,177



Treasury: 3,144



Army: 1,170



Agriculture: 654



Race and Ethnicity

White, non-Hispanic	17,733	91.5%
Black/African American, non-Hispanic	960	5.0%
Hispanic or Latino	230	1.2%
Asian, non-Hispanic	273	1.4%
Two or more races	81	0.4%
American Indian and Alaska Native	94	0.5%
Native Hawaiian and Other Pacific Islander	8	0.0%

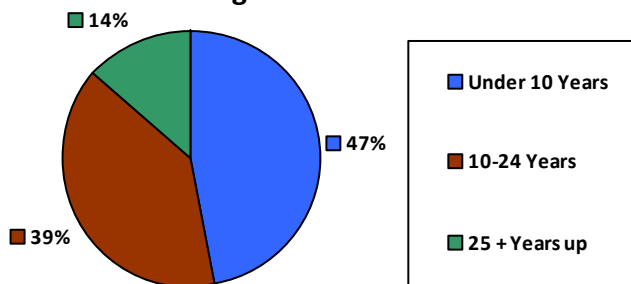
Gender

M	10,175	52.5%
F	9,206	47.5%

Age

<35	3,533	18.2%
35-54	11,450	59.1%
55+	4,398	22.7%

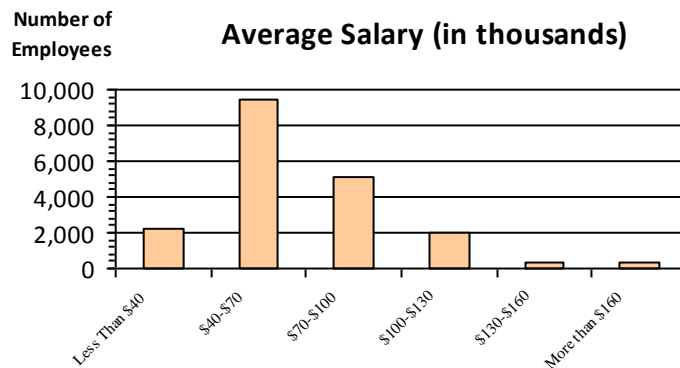
Length of Service



Educational Attainment

HS or Below	5,253	27.1%
Occupational Program	1,190	6.1%
Between HS and Bachelors	4,768	24.6%
Bachelors + Post Bachelors	5,876	30.3%
Masters and Post Grad	1,839	9.5%
Doctorate and Post Doc	431	2.2%

Average Salary (in thousands)



Type of Employment²

Administrative	6,827	35.2%
Professional	4,218	21.8%
Technical	4,338	22.4%
Clerical	910	4.7%
Other White Collar	1,316	6.8%
Blue Collar	1,772	9.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wisconsin - 2021

Federal Workers in Wisconsin: 17,798

Percentage Who Are Veterans: 24.65%

Non-Federal Workers in Wisconsin: 2,910,000¹

Percentage Who Are Veterans: 4.64%¹

Five Largest Federal Employers

VA: 9,902



Army: 1,854



Agriculture: 1,540



DHS: 740



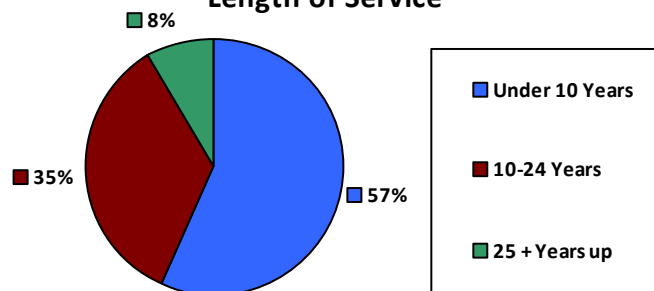
Justice: 740



Race and Ethnicity

White, non-Hispanic	14,695	82.6%
Black/African American, non-Hispanic	1,387	7.8%
Hispanic or Latino	727	4.1%
Asian, non-Hispanic	547	3.1%
Two or more races	218	1.2%
American Indian and Alaska Native	176	1.0%
Native Hawaiian and Other Pacific Islander	26	0.1%

Length of Service



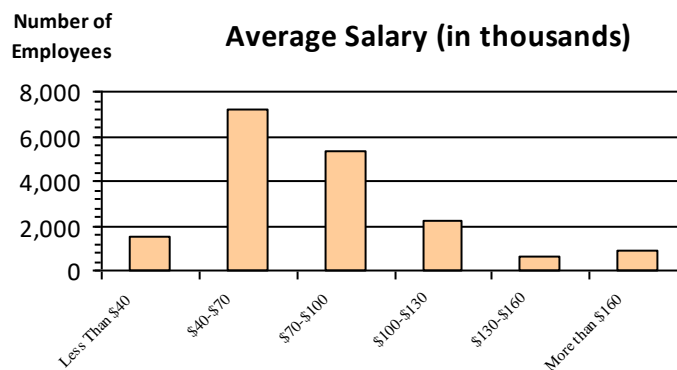
Educational Attainment

HS or Below	4,060	22.8%
Occupational Program	548	3.1%
Between HS and Bachelors	3,825	21.5%
Bachelors + Post Bachelors	6,345	35.6%
Masters and Post Grad	2,290	12.9%
Doctorate and Post Doc	709	4.0%

Gender

Gender	Total		Age	
	Count	Percentage	Count	Percentage
M	8,137	45.7%	<35	3,724 (20.9%)
			35-54	9,668 (54.3%)
F	9,661	54.3%	55+	4,406 (24.8%)

Average Salary (in thousands)



Type of Employment²

Administrative	6,086	34.2%
Professional	4,041	22.7%
Technical	1,146	6.4%
Clerical	422	2.4%
Other White Collar	1,358	7.6%
Blue Collar	1,495	8.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wisconsin - 2020

Federal Workers in Wisconsin: 17,958

Percentage Who Are Veterans: 25.12%

Non-Federal Workers in Wisconsin: 2,822,000¹

Percentage Who Are Veterans: 5.74%¹

Five Largest Federal Employers

VA: 6,651



Justice: 5,412



Treasury: 3,549



Army: 1,345



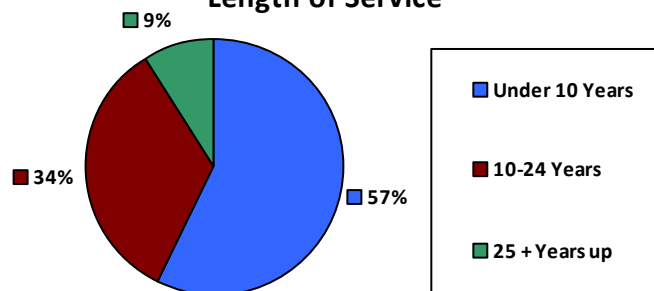
DHS: 777



Race and Ethnicity

White, non-Hispanic	14,872	82.8%
Black/African American, non-Hispanic	1,397	7.8%
Hispanic or Latino	714	4.0%
Asian, non-Hispanic	522	2.9%
Two or more races	209	1.2%
American Indian and Alaska Native	176	1.0%
Native Hawaiian and Other Pacific Islander	24	0.1%

Length of Service



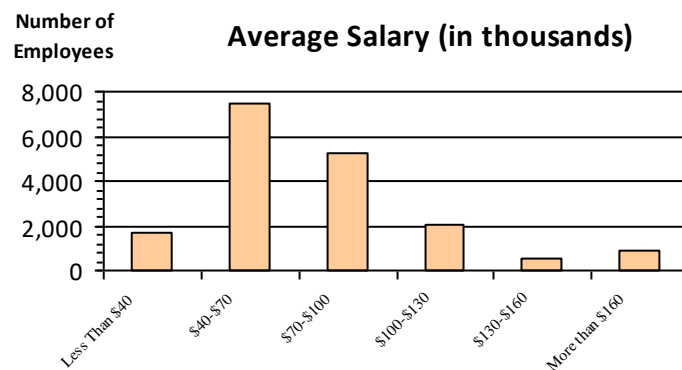
Educational Attainment

HS or Below	4,190	23.3%
Occupational Program	594	3.3%
Between HS and Bachelors	3,862	21.5%
Bachelors + Post Bachelors	6,334	35.3%
Masters and Post Grad	2,261	12.6%
Doctorate and Post Doc	697	3.9%

Gender

Gender			Age		
M	8,373	46.6%	<35	3,884	21.6%
			35-54	9,607	53.5%
F	9,585	53.4%	55+	4,467	24.9%

Average Salary (in thousands)



Type of Employment²

Administrative	4,671	26.0%
Professional	5,960	33.2%
Technical	4,143	23.1%
Clerical	1,223	6.8%
Other White Collar	433	2.4%
Blue Collar	1,495	8.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wisconsin - 2019

Federal Workers in Wisconsin: 17,409

Percentage Who Are Veterans: 25.80%

Non-Federal Workers in Wisconsin: 2,909,000¹

*Percentage Who Are Veterans: 6.26%*¹

Five Largest Federal Employers

VA: 9,421



Army: 1,798



Agriculture: 1,405



DHS: 782



Justice: 720



Race and Ethnicity

White, non-Hispanic	14,432	82.9%
Black/African American, non-Hispanic	1,388	8.0%
Hispanic or Latino	666	3.8%
Asian, non-Hispanic	516	3.0%
Two or more races	197	1.1%
American Indian and Alaska Native	177	1.0%
Native Hawaiian and Other Pacific Islander	20	0.1%

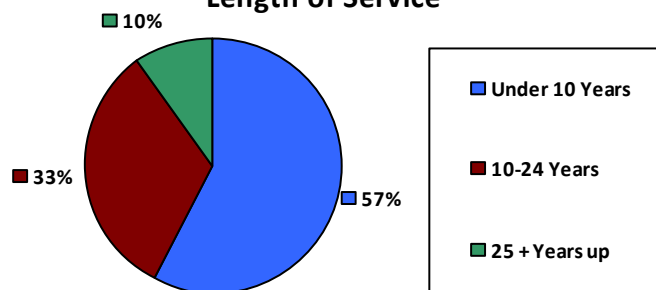
Gender

M	8,170	46.9%
F	9,239	53.1%

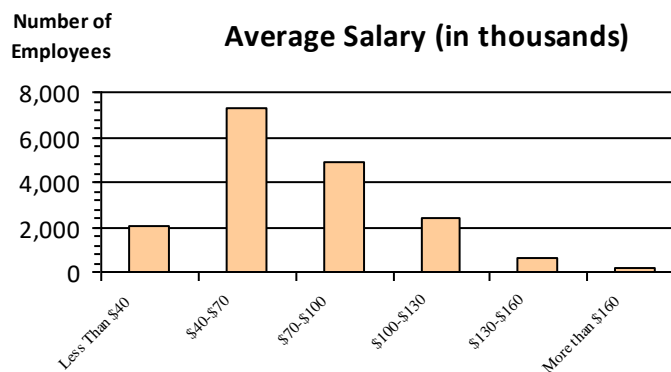
Age

<35	3,746	21.5%
35-54	9,272	53.3%
55+	4,391	25.2%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	3,512	20.2%
Occupational Program	871	5.0%
Between HS and Bachelors	4,032	23.2%
Bachelors + Post Bachelors	6,111	35.1%
Masters and Post Grad	2,095	12.0%
Doctorate and Post Doc	772	4.4%

Type of Employment²

Administrative	4,504	25.9%
Professional	5,739	33.0%
Technical	3,926	22.5%
Clerical	1,315	7.6%
Other White Collar	382	2.2%
Blue Collar	1,504	8.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wisconsin - 2018

Federal Workers in Wisconsin: 17,212

Percentage Who Are Veterans: 26.17%

Non-Federal Workers in Wisconsin: 2,952,000¹

Percentage Who Are Veterans: 5.96%¹

Five Largest Federal Employers

VA: 9,221



Army: 1,841



Agriculture: 1,405



DHS: 758



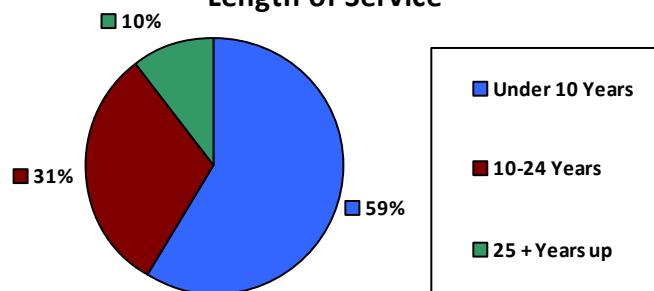
Justice: 708



Race and Ethnicity

White, non-Hispanic	14,342	83.3%
Black/African American, non-Hispanic	1,343	7.8%
Hispanic or Latino	641	3.7%
Asian, non-Hispanic	469	2.7%
Two or more races	190	1.1%
American Indian and Alaska Native	198	1.2%
Native Hawaiian and Other Pacific Islander	20	0.1%

Length of Service



Educational Attainment

HS or Below	3,413	19.8%
Occupational Program	927	5.4%
Between HS and Bachelors	4,030	23.4%
Bachelors + Post Bachelors	6,083	35.3%
Masters and Post Grad	2,035	11.8%
Doctorate and Post Doc	705	4.1%

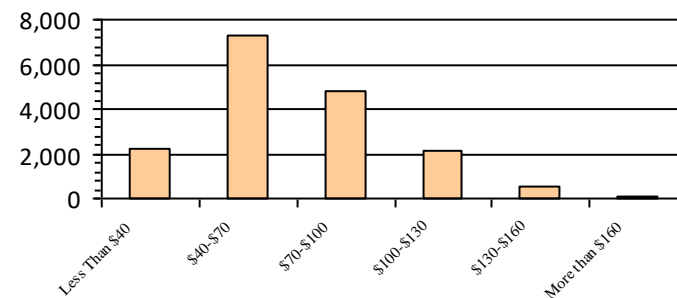
Gender

M	8,179	47.5%
F	9,028	52.5%

Age

<35	3,915	22.7%
35-54	9,070	52.7%
55+	4,227	24.6%

Average Salary (in thousands)



Type of Employment²

Administrative	4,392	25.5%
Professional	5,588	32.5%
Technical	4,023	23.4%
Clerical	1,205	7.0%
Other White Collar	372	2.2%
Blue Collar	1,601	9.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Wisconsin - 2017

Federal Workers in Wisconsin: 16,866

Percentage Who Are Veterans: 26.45%

Non-Federal Workers in Wisconsin: 2,984,000¹

Percentage Who Are Veterans: 6.00%²

Five Largest Federal Employers

VA: 8,862



Army: 1,820



Agriculture: 1,424



DHS: 743



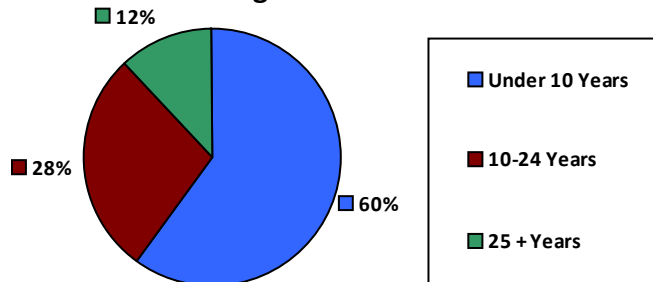
Justice: 700



Race and Ethnicity

White, non-Hispanic	14,090	83.5%
Black/African American, non-Hispanic	1,287	7.6%
Hispanic or Latino	632	3.7%
Asian, non-Hispanic	446	2.6%
Two or more races	185	1.1%
American Indian and Alaska Native	201	1.2%
Native Hawaiian and Other Pacific Islander	20	0.1%

Length of Service



Educational Attainment

HS or Below	3,355	19.9%
Occupational Program	996	5.9%
Between HS and Bachelors	3,890	23.1%
Bachelors + Post Bachelors	5,963	35.4%
Masters and Post Grad	1,975	11.7%
Doctorate and Post Doc	664	3.9%

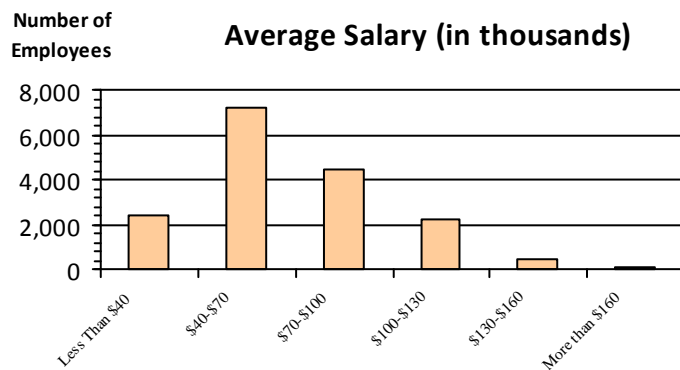
Gender

M	8,073	47.9%
F	8,791	52.1%

Age

<35	3,853	22.8%
35-54	8,755	51.9%
55+	4,258	25.2%

Average Salary (in thousands)



Type of Employment²

Administrative	4,269	25.3%
Professional	5,474	32.5%
Technical	4,029	23.9%
Clerical	1,174	7.0%
Other White Collar	354	2.1%
Blue Collar	1,565	9.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Wisconsin - 2016

Federal Workers in Wisconsin: 16,838

Percentage Who Are Veterans: 26.22%

Non-Federal Workers in Wisconsin: 2,926,000¹

Percentage Who Are Veterans: 6.22%¹

Five Largest Federal Employers

VA: 8,725



Army: 1,810



Agriculture: 1,465



DHS: 737



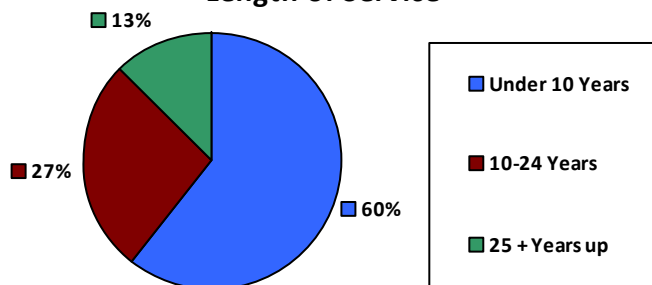
Justice: 722



Race and Ethnicity

White, non-Hispanic	14,167	84.1%
Black/African American, non-Hispanic	1,263	7.5%
Hispanic or Latino	591	3.5%
Asian, non-Hispanic	414	2.5%
Two or more races	182	1.1%
American Indian and Alaska Native	205	1.2%
Native Hawaiian and Other Pacific Islander	12	0.1%

Length of Service



Educational Attainment

HS or Below	3,416	20.3%
Occupational Program	1,031	6.1%
Between HS and Bachelors	3,831	22.7%
Bachelors + Post Bachelors	5,959	35.4%
Masters and Post Grad	1,931	11.5%
Doctorate and Post Doc	653	3.9%

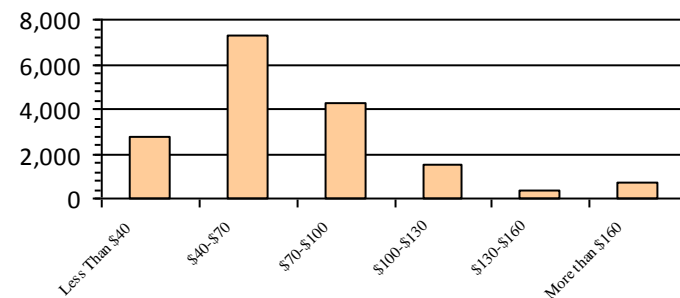
Gender

M	8,179	48.6%
F	8,654	51.4%

Age

<35	4,047	24.0%
35-54	8,574	50.9%
55+	4,217	25.0%

Average Salary (in thousands)



Type of Employment²

Administrative	4,170	24.8%
Professional	5,386	32.0%
Technical	4,112	24.4%
Clerical	1,200	7.1%
Other White Collar	377	2.2%
Blue Collar	1,592	9.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wisconsin - 2015

Federal Workers in Wisconsin: 16,589

Percentage Who Are Veterans: 26.33%

Non-Federal Workers in Wisconsin: 2,881,000¹

*Percentage Who Are Veterans: 7.18%*¹

Five Largest Federal Employers

VA: 8,558



Army: 1,795



Agriculture: 1,437



Justice: 725



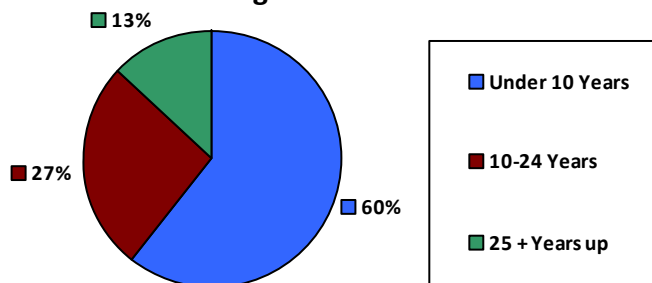
DHS: 706



Race and Ethnicity

White, non-Hispanic	14,018	84.5%
Black/African American, non-Hispanic	1,228	7.4%
Hispanic or Latino	549	3.3%
Asian, non-Hispanic	401	2.4%
Two or more races	169	1.0%
American Indian and Alaska Native	210	1.3%
Native Hawaiian and Other Pacific Islander	13	0.1%

Length of Service



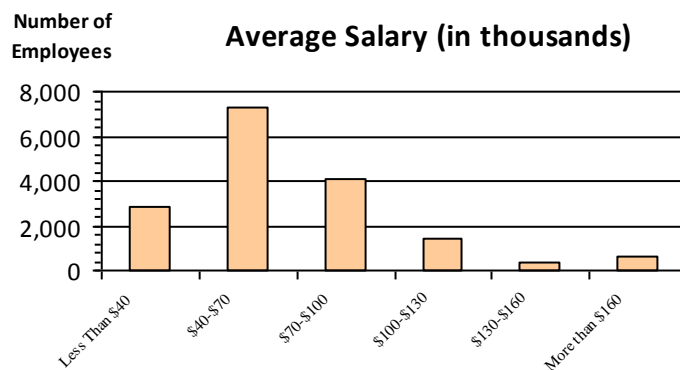
Educational Attainment

HS or Below	3,350	20.2%
Occupational Program	1,079	6.5%
Between HS and Bachelors	3,793	22.9%
Bachelors + Post Bachelors	5,907	35.6%
Masters and Post Grad	1,884	11.3%
Doctorate and Post Doc	561	3.4%

Gender

Gender			Age		
M	8,082	48.7%	<35	3,978	24.0%
			35-54	8,416	50.7%
F	8,507	51.3%	55+	4,195	25.3%

Average Salary (in thousands)



Type of Employment²

Administrative	4,127	24.9%
Professional	5,275	31.8%
Technical	4,081	24.6%
Clerical	1,121	6.8%
Other White Collar	380	2.3%
Blue Collar	1,604	9.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in Wisconsin - 2014

Federal Workers in Wisconsin: 16,480
Percentage Who Are Veterans: 26.25%

Non-Federal Workers in Wisconsin: 2,851,000¹
*Percentage Who Are Veterans: 7.01%*¹

Five Largest Federal Employers

VA: 8,342



Army: 1,834



Agriculture: 1,421



Justice: 739



DHS: 727



Race and Ethnicity

White, non-Hispanic	14,006	85.0%
Black/African American, non-Hispanic	1,210	7.3%
Hispanic or Latino	528	3.2%
Asian, non-Hispanic	379	2.3%
Two or more races	139	0.8%
American Indian and Alaska Native	207	1.3%
Native Hawaiian and Other Pacific Islander	10	0.1%

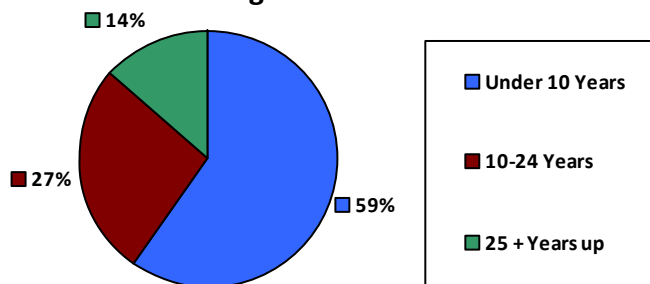
Gender

M	8,076	49.0%
F	8,404	51.0%

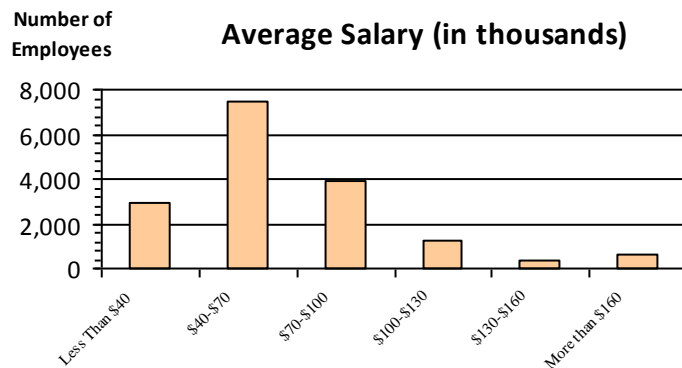
Age

<35	4,010	24.3%
35-54	8,303	50.4%
55+	4,167	25.3%

Length of Service



Average Salary (in thousands)



Educational Attainment

HS or Below	3,462	21.0%
Occupational Program	1,074	6.5%
Between HS and Bachelors	3,763	22.8%
Bachelors + Post Bachelors	5,791	35.1%
Masters and Post Grad	1,837	11.1%
Doctorate and Post Doc	532	3.2%

Type of Employment²

Administrative	4,123	25.0%
Professional	5,147	31.2%
Technical	4,182	25.4%
Clerical	1,049	6.4%
Other White Collar	381	2.3%
Blue Collar	1,597	9.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wisconsin - 2013

Federal Workers in Wisconsin: 16,428

Percentage Who Are Veterans: 25.62%

Non-Federal Workers in Wisconsin: 2,824,000¹

Percentage Who Are Veterans: 6.69%¹

Five Largest Federal Employers

VA: 8,163



Army: 1,857



Agriculture: 1,432



DHS: 802



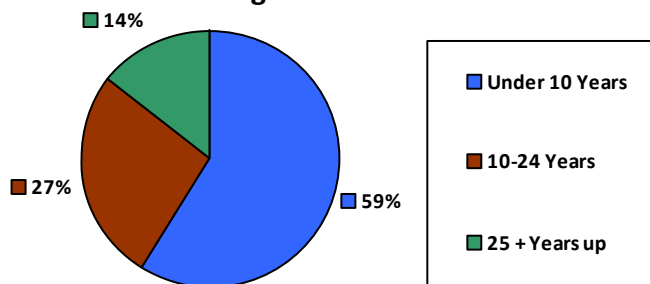
Justice: 716



Race and Ethnicity

White, non-Hispanic	14,001	85.2%
Black/African American, non-Hispanic	1,213	7.4%
Hispanic or Latino	501	3.0%
Asian, non-Hispanic	359	2.2%
Two or more races	132	0.8%
American Indian and Alaska Native	214	1.3%
Native Hawaiian and Other Pacific Islander	6	0.0%

Length of Service



Educational Attainment

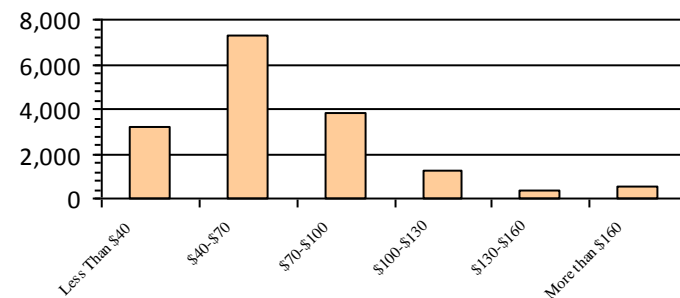
HS or Below	3,545	21.6%
Occupational Program	1,091	6.6%
Between HS and Bachelors	3,781	23.0%
Bachelors + Post Bachelors	5,689	34.6%
Masters and Post Grad	1,789	10.9%
Doctorate and Post Doc	516	3.1%

Gender

Age

M	8,047	49.0%	<35	3,997	24.3%
			35-54	8,234	50.1%
F	8,381	51.0%	55+	4,197	25.5%

Average Salary (in thousands)



Type of Employment²

Administrative	4,108	25.0%
Professional	5,011	30.5%
Technical	4,065	24.7%
Clerical	1,226	7.5%
Other White Collar	395	2.4%
Blue Collar	1,619	9.9%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wyoming - 2021

Federal Workers in Wyoming: 5,964

Percentage Who Are Veterans: 27.16%

Non-Federal Workers in Wyoming: 277,000¹

Percentage Who Are Veterans: 8.66%¹

Five Largest Federal Employers

VA: 1,805



DOI: 1,629



Agriculture: 819



Air Force: 764



Army: 254



Race and Ethnicity

White, non-Hispanic	5,164	86.6%
Black/African American, non-Hispanic	81	1.4%
Hispanic or Latino	304	5.1%
Asian, non-Hispanic	63	1.1%
Two or more races	100	1.7%
American Indian and Alaska Native	175	2.9%
Native Hawaiian and Other Pacific Islander	16	0.3%

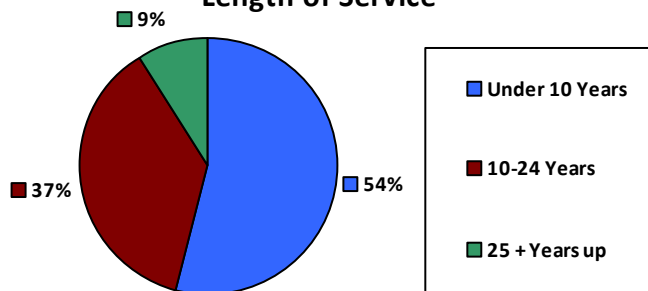
Gender

M	3,403	57.1%
F	2,561	42.9%

Age

<35	1,136	19.0%
35-54	3,152	52.8%
55+	1,676	28.1%

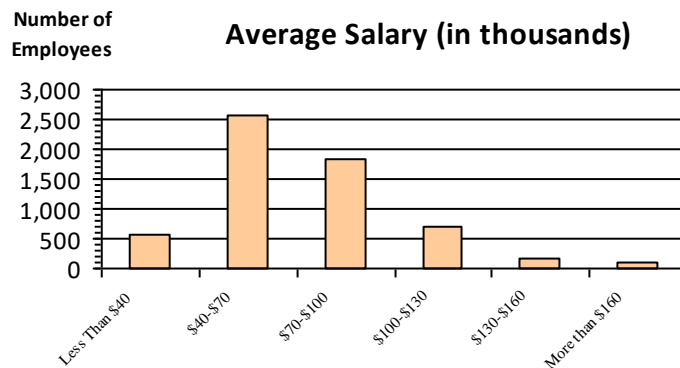
Length of Service



Educational Attainment

HS or Below	1,819	30.5%
Occupational Program	129	2.2%
Between HS and Bachelors	1,367	22.9%
Bachelors + Post Bachelors	1,801	30.2%
Masters and Post Grad	661	11.1%
Doctorate and Post Doc	164	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	1,724	28.9%
Professional	1,330	22.3%
Technical	386	6.5%
Clerical	100	1.7%
Other White Collar	770	12.9%
Blue Collar	812	13.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wyoming - 2020

Federal Workers in Wyoming: 6,077

Percentage Who Are Veterans: 27.71%

Non-Federal Workers in Wyoming: 275,000¹

Percentage Who Are Veterans: 9.09%¹

Five Largest Federal Employers

VA: 1,813



DOI: 1,616



Agriculture: 802



Air Force: 792



Army: 234



Race and Ethnicity

White, non-Hispanic	5,276	86.8%
Black/African American, non-Hispanic	90	1.5%
Hispanic or Latino	308	5.1%
Asian, non-Hispanic	57	0.9%
Two or more races	93	1.5%
American Indian and Alaska Native	191	3.1%
Native Hawaiian and Other Pacific Islander	14	0.2%

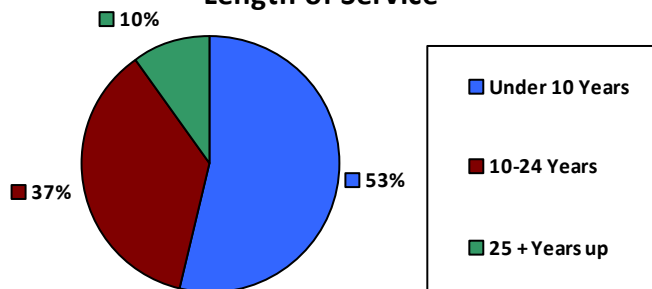
Gender

M	3,475	57.2%
F	2,602	42.8%

Age

<35	1,174	19.3%
35-54	3,143	51.7%
55+	1,760	29.0%

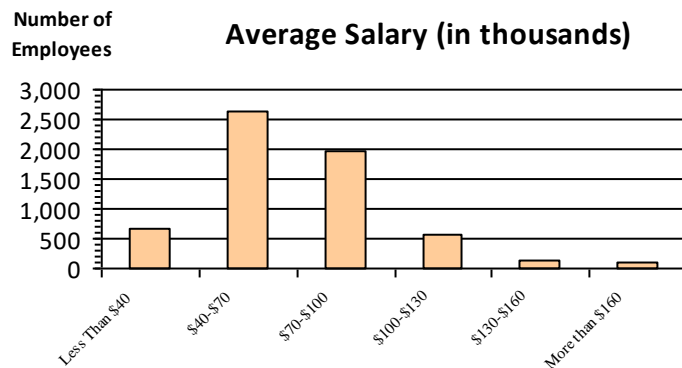
Length of Service



Educational Attainment

HS or Below	1,870	30.8%
Occupational Program	128	2.1%
Between HS and Bachelors	1,396	23.0%
Bachelors + Post Bachelors	1,823	30.0%
Masters and Post Grad	671	11.0%
Doctorate and Post Doc	156	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	1,660	27.3%
Professional	1,720	28.3%
Technical	1,380	22.7%
Clerical	393	6.5%
Other White Collar	103	1.7%
Blue Collar	812	13.4%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wyoming - 2019

Federal Workers in Wyoming: 5,959

Percentage Who Are Veterans: 27.52%

Non-Federal Workers in Wyoming: 278,000¹

Percentage Who Are Veterans: 8.99%¹

Five Largest Federal Employers

VA: 1,813



DOI: 1,616



Agriculture: 802



Air Force: 792



Army: 234



Race and Ethnicity

White, non-Hispanic	5,196	87.2%
Black/African American, non-Hispanic	92	1.5%
Hispanic or Latino	297	5.0%
Asian, non-Hispanic	55	0.9%
Two or more races	88	1.5%
American Indian and Alaska Native	186	3.1%
Native Hawaiian and Other Pacific Islander	15	0.3%

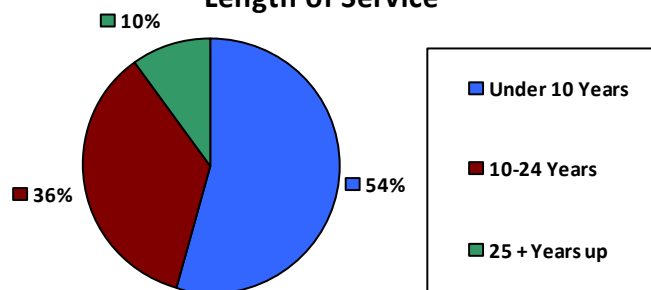
Gender

M	3,370	56.5%
F	2,589	43.4%

Age

<35	1,125	18.9%
35-54	3,071	51.5%
55+	1,763	29.6%

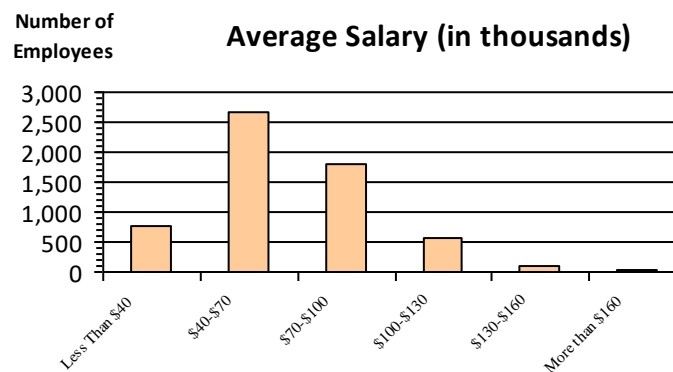
Length of Service



Educational Attainment

HS or Below	1,667	28.0%
Occupational Program	244	4.1%
Between HS and Bachelors	1,449	24.3%
Bachelors + Post Bachelors	1,759	29.5%
Masters and Post Grad	650	10.9%
Doctorate and Post Doc	171	2.9%

Average Salary (in thousands)



Type of Employment²

Administrative	1,589	26.7%
Professional	1,678	28.2%
Technical	1,365	22.9%
Clerical	424	7.1%
Other White Collar	96	1.6%
Blue Collar	802	13.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wyoming - 2018

Federal Workers in Wyoming: 5,956

Percentage Who Are Veterans: 27.73%

Non-Federal Workers in Wyoming: 273,000¹

Percentage Who Are Veterans: 9.16%¹

Five Largest Federal Employers

VA: 1,706



DOI: 1,650



Air Force: 852



Agriculture: 810



Army: 245



Race and Ethnicity

White, non-Hispanic	5,202	87.3%
Black/African American, non-Hispanic	91	1.5%
Hispanic or Latino	292	4.9%
Asian, non-Hispanic	62	1.0%
Two or more races	79	1.3%
American Indian and Alaska Native	198	3.3%
Native Hawaiian and Other Pacific Islander	10	0.2%

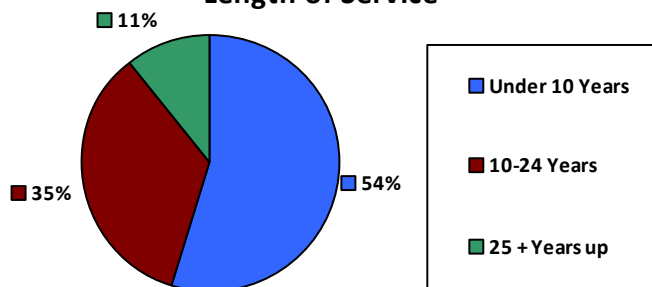
Gender

M	3,454	58.0%
F	2,502	42.0%

Age

<35	1,135	19.1%
35-54	3,072	51.6%
55+	1,749	29.4%

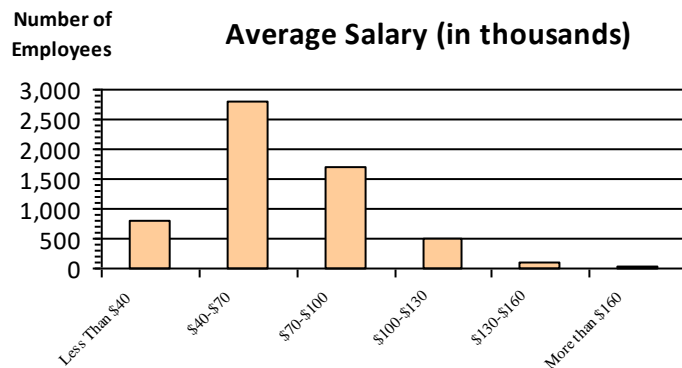
Length of Service



Educational Attainment

HS or Below	1,629	27.3%
Occupational Program	253	4.2%
Between HS and Bachelors	1,487	25.0%
Bachelors + Post Bachelors	1,754	29.4%
Masters and Post Grad	659	11.1%
Doctorate and Post Doc	161	2.7%

Average Salary (in thousands)



Type of Employment²

Administrative	1,549	26.0%
Professional	1,646	27.6%
Technical	1,392	23.4%
Clerical	426	7.2%
Other White Collar	92	1.5%
Blue Collar	847	14.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

Wyoming - 2017

Federal Workers in Wyoming: 5,790

Percentage Who Are Veterans: 28.36%

Non-Federal Workers in Wyoming: 278,000¹

Percentage Who Are Veterans: 10.32%²

Five Largest Federal Employers

DOI: 1,653



VA: 1,636



Agriculture: 802



Air Force: 769



Army: 224



Race and Ethnicity

White, non-Hispanic	5,042	87.1%
Black/African American, non-Hispanic	90	1.6%
Hispanic or Latino	274	4.7%
Asian, non-Hispanic	62	1.1%
Two or more races	71	1.2%
American Indian and Alaska Native	224	3.9%
Native Hawaiian and Other Pacific Islander	14	0.2%

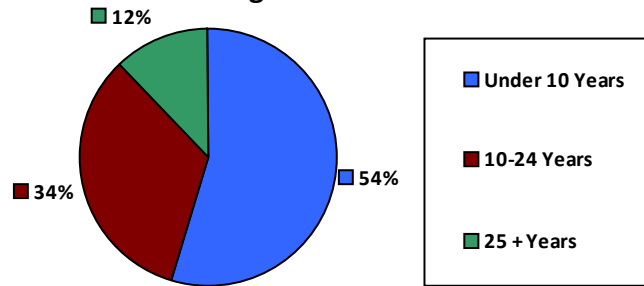
Gender

M	3,359	58.0%
F	2,431	42.0%

Age

<35	1,097	18.9%
35-54	2,963	51.2%
55+	1,730	29.9%

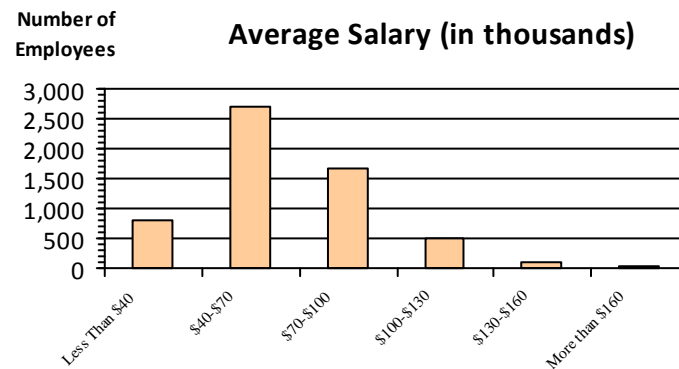
Length of Service



Educational Attainment

HS or Below	1,478	25.5%
Occupational Program	270	4.7%
Between HS and Bachelors	1,482	25.6%
Bachelors + Post Bachelors	1,739	30.0%
Masters and Post Grad	649	11.2%
Doctorate and Post Doc	148	2.6%

Average Salary (in thousands)



Type of Employment²

Administrative	1,508	26.0%
Professional	1,627	28.1%
Technical	1,376	23.8%
Clerical	411	7.1%
Other White Collar	97	1.7%
Blue Collar	771	13.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <https://www.bls.gov/news.release/vet.htm>.¹ Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.²

Who are the Civilian Federal Employees in

Wyoming - 2016

Federal Workers in Wyoming: 5,883

Percentage Who Are Veterans: 27.45%

Non-Federal Workers in Wyoming: 283,000¹

Percentage Who Are Veterans: 9.54%¹

Five Largest Federal Employers

DOI: 1,693



VA: 1,610



Agriculture: 836



Air Force: 795



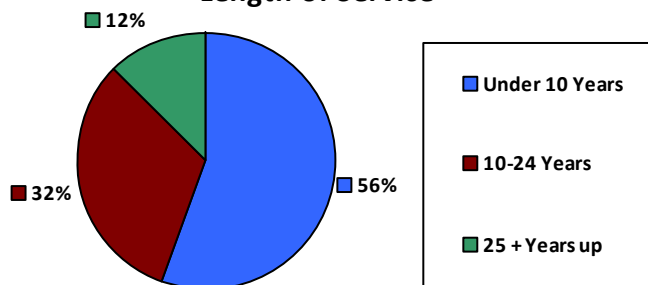
Army: 226



Race and Ethnicity

White, non-Hispanic	5,161	87.7%
Black/African American, non-Hispanic	90	1.5%
Hispanic or Latino	264	4.5%
Asian, non-Hispanic	51	0.9%
Two or more races	71	1.2%
American Indian and Alaska Native	217	3.7%
Native Hawaiian and Other Pacific Islander	14	0.2%

Length of Service



Educational Attainment

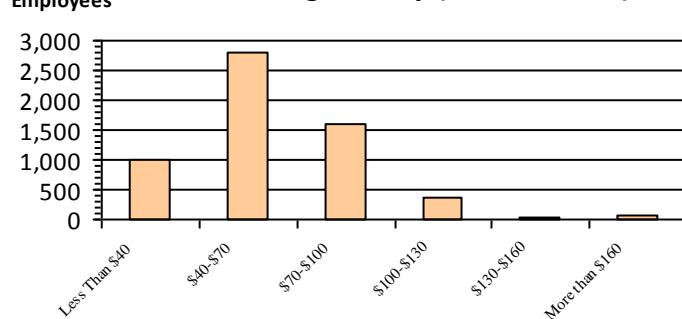
HS or Below	1,522	25.9%
Occupational Program	287	4.9%
Between HS and Bachelors	1,511	25.7%
Bachelors + Post Bachelors	1,773	30.1%
Masters and Post Grad	626	10.6%
Doctorate and Post Doc	126	2.1%

Gender

Age

M	3,440	58.5%	<35	1,192	20.3%
			35-54	2,958	50.3%
F	2,443	41.5%	55+	1,733	29.5%

Average Salary (in thousands)



Type of Employment²

Administrative	1,514	25.7%
Professional	1,632	27.7%
Technical	1,401	23.8%
Clerical	438	7.4%
Other White Collar	96	1.6%
Blue Collar	801	13.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wyoming - 2015

Federal Workers in Wyoming: 5,829

Percentage Who Are Veterans: 27.17%

Non-Federal Workers in Wyoming: 290,000¹

Percentage Who Are Veterans: 10.00%¹

Five Largest Federal Employers

DOI: 1,660



VA: 1,590



Agriculture: 806



Air Force: 803



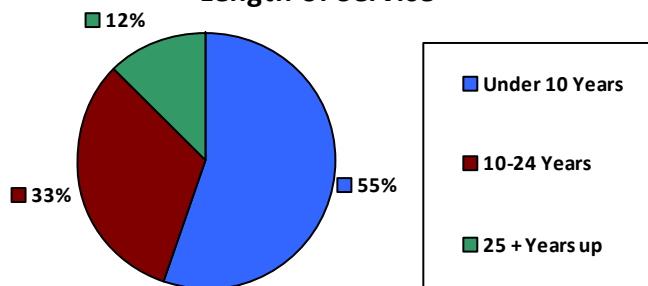
Army: 244



Race and Ethnicity

White, non-Hispanic	5,135	88.1%
Black/African American, non-Hispanic	95	1.6%
Hispanic or Latino	242	4.2%
Asian, non-Hispanic	51	0.9%
Two or more races	78	1.3%
American Indian and Alaska Native	215	3.7%
Native Hawaiian and Other Pacific Islander	13	0.2%

Length of Service



Educational Attainment

HS or Below	1,461	25.1%
Occupational Program	294	5.0%
Between HS and Bachelors	1,520	26.1%
Bachelors + Post Bachelors	1,761	30.2%
Masters and Post Grad	625	10.7%
Doctorate and Post Doc	116	2.0%

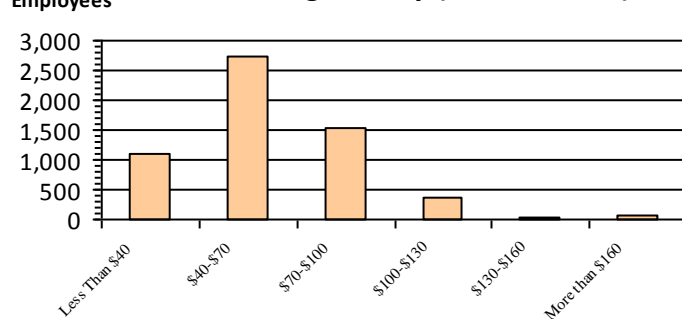
Gender

M	3,387	58.1%
F	2,442	41.9%

Age

<35	1,154	19.8%
35-54	2,965	50.9%
55+	1,710	29.3%

Average Salary (in thousands)



Type of Employment²

Administrative	1,480	25.4%
Professional	1,570	26.9%
Technical	1,415	24.3%
Clerical	426	7.3%
Other White Collar	107	1.8%
Blue Collar	830	14.2%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wyoming - 2014

Federal Workers in Wyoming: 5,705

Percentage Who Are Veterans: 26.62%

Non-Federal Workers in Wyoming: 293,000¹

Percentage Who Are Veterans: 10.24%¹

Five Largest Federal Employers

DOI: 1,699



VA: 1,470



Agriculture: 812



Air Force: 713



Army: 256



Race and Ethnicity

White, non-Hispanic	5,053	88.6%
Black/African American, non-Hispanic	87	1.5%
Hispanic or Latino	210	3.7%
Asian, non-Hispanic	51	0.9%
Two or more races	72	1.3%
American Indian and Alaska Native	218	3.8%
Native Hawaiian and Other Pacific Islander	14	0.2%

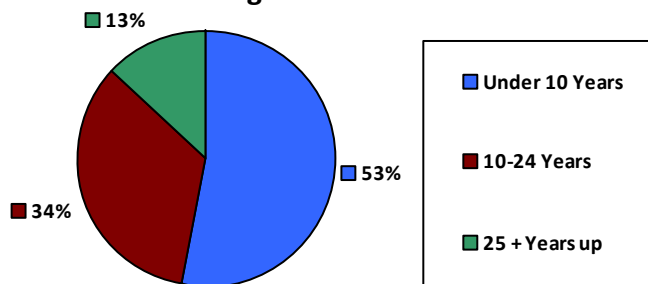
Gender

M	3,350	58.7%
F	2,355	41.3%

Age

<35	1,065	18.7%
35-54	2,940	51.5%
55+	1,700	29.8%

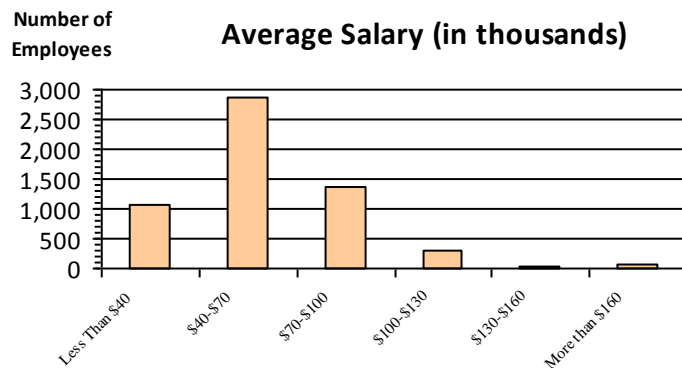
Length of Service



Educational Attainment

HS or Below	1,376	24.1%
Occupational Program	280	4.9%
Between HS and Bachelors	1,489	26.1%
Bachelors + Post Bachelors	1,741	30.5%
Masters and Post Grad	616	10.8%
Doctorate and Post Doc	115	2.0%

Average Salary (in thousands)



Type of Employment²

Administrative	1,443	25.3%
Professional	1,566	27.4%
Technical	1,416	24.8%
Clerical	399	7.0%
Other White Collar	120	2.1%
Blue Collar	761	13.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.

Who are the Civilian Federal Employees in

Wyoming - 2013

Federal Workers in Wyoming: 5,827

Percentage Who Are Veterans: 26.07%

Non-Federal Workers in Wyoming: 290,000¹

Percentage Who Are Veterans: 10.34%¹

Five Largest Federal Employers

DOI: 1,776



VA: 1,439



Agriculture: 856



Air Force: 749



Army: 246



Race and Ethnicity

White, non-Hispanic	5,176	88.8%
Black/African American, non-Hispanic	83	1.4%
Hispanic or Latino	227	3.9%
Asian, non-Hispanic	48	0.8%
Two or more races	58	1.0%
American Indian and Alaska Native	224	3.8%
Native Hawaiian and Other Pacific Islander	11	0.2%

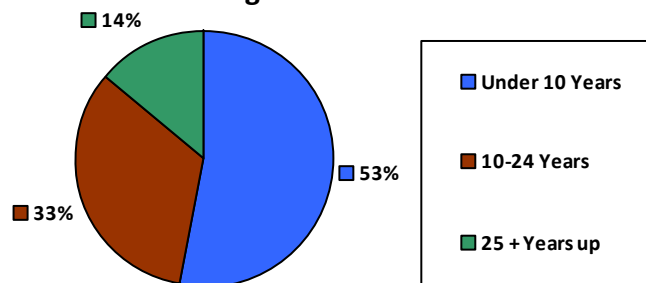
Gender

M	3,408	58.5%
F	2,419	41.5%

Age

<35	1,123	19.3%
35-54	2,995	51.4%
55+	1,709	29.3%

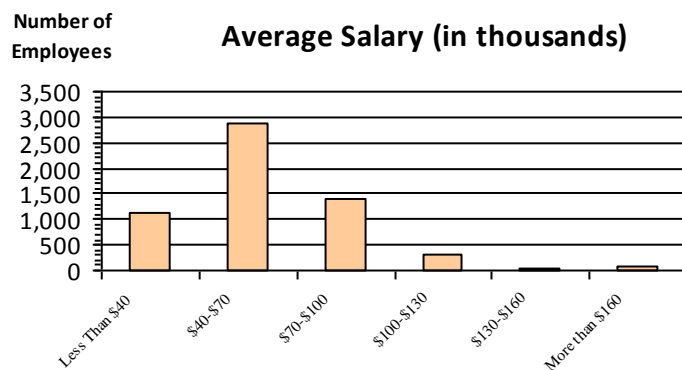
Length of Service



Educational Attainment

HS or Below	1,413	24.2%
Occupational Program	281	4.8%
Between HS and Bachelors	1,527	26.2%
Bachelors + Post Bachelors	1,791	30.7%
Masters and Post Grad	590	10.1%
Doctorate and Post Doc	111	1.9%

Average Salary (in thousands)



Type of Employment²

Administrative	1,487	25.5%
Professional	1,574	27.0%
Technical	1,416	24.3%
Clerical	402	6.9%
Other White Collar	160	2.7%
Blue Collar	788	13.5%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.