Utah - 2021

Federal Workers in Utah: 32,773

Non-Federal Workers in Utah: 1,566,000 ¹

Percentage Who Are Veterans: 23.03%

Percentage Who Are Veterans: 4.02% 1

Five Largest Federal Employers

Air Force: 12,471



7,779

VA: 3,852



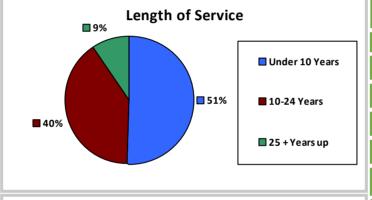
Army: 1,933



DOI: 1,888



Race and Ethnicity						
Whi	White, non-Hispanic 27,452 83.8%				83.8%	
Black/African American, non-Hispanic					571	1.7%
Hisp	anic or Latino)			2,480	7.6%
Asia	n, non-Hispaı	nic			875	2.7%
Two	or more race	es			543	1.7%
Ame Nati	erican Indian a ve	and Alaska			396	1.2%
	Native Hawaiian and Other Pacific Islander				170	0.5%
	Gender				Age	
M	20,481	62.5%	<35	;	7,318	22.3%
			35-5	4	17,676	53.9%
F	12 292	37 5%				



Number of Employees	Average Salary (in thousands)	
14,000 12,000 10,000 8,000 4,000 2,000	sun so sun	

Educational Attainment				
HS or Below	15,066	46.0%		
Occipational Program	657	2.0%		
Between HS and Bachelors	4,550	13.9%		
Bachelors + Post Bachelors	7,809	23.8%		
Masters and Post Grad	4,114	12.5%		
Doctorate and Post Doc	536	1.6%		

Type of Employment ²				
Administrative	6,589	20.1%		
Professional	6,373	19.4%		
Technical	3,196	9.8%		
Clerical	542	1.7%		
Other White Collar	4,945	15.1%		
Blue Collar	5,191	15.8%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Utah - 2020

Federal Workers in Utah: 32,653

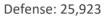
Non-Federal Workers in Utah: 1,514,000 ¹

Percentage Who Are Veterans: 24.09%

Percentage Who Are Veterans: 4.36% 1

Five Largest Federal Employers

Navy: 49,127



Army: 17,909

DHS: 15,483

VA: 10,173



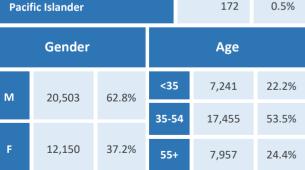


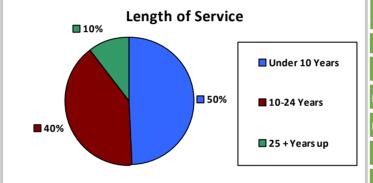






Race and Ethnicity						
Whit	te, non-Hispa	nic			27,589	84.5%
Black/African American, non-Hispanic					593	1.8%
Hisp	anic or Latino)			2,341	7.2%
Asia	n, non-Hispaı	nic			865	2.6%
Two	or more race	es es			527	1.6%
Ame Nati	rican Indian a ve	and Alaska			398	1.2%
Native Hawaiian and Other Pacific Islander					172	0.5%
Gender Age						
M	20,503	62.8%	<35	5	7,241	22.2%
		52.573	35-5	54	17,455	53.5%





Number of Employees	Average Salary (in thousands)	
14,000		-
12,000 10,000		_
8,000		_
6,000		_
4,000		_
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Educational Attainment					
HS or Below	14,806	45.3%			
Occipational Program	683	2.1%			
Between HS and Bachelors	4,770	14.6%			
Bachelors + Post Bachelors	7,841	24.0%			
Masters and Post Grad	3,990	12.2%			
Doctorate and Post Doc	507	1.6%			

Type of Employment ²				
Administrative	10,989	33.7%		
Professional	6,454	19.8%		
Technical	6,215	19.0%		
Clerical	3,151	9.6%		
Other White Collar	636	1.9%		
Blue Collar	5,191	15.9%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. 1Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Utah - 2019

Federal Workers in Utah: 31,379

Percentage Who Are Veterans: 25.01%

Non-Federal Workers in Utah: 1,529,000 ¹

Percentage Who Are Veterans: 4.19% 1

Five Largest Federal Employers

Air Force: 12,713



Treasury: 5,631



VA: 3,830



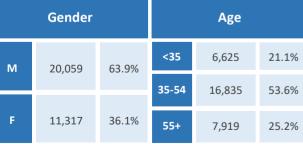
Army: 1,936

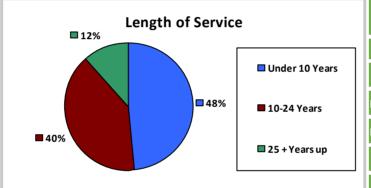


DOI: 1.773



Race and Ethnicity			
White, non-Hispanic 26,734 85.29			85.2%
Black/African American, non-Hispanic		586	1.9%
Hispanic or Latino		2,173	6.9%
Asian, non-Hispanic		818	2.6%
Two or more races		472	1.5%
American Indian and Alaska Native		397	1.3%
Native Hawaiian and Other Pacific Islander		159	0.5%
Gender		Age	





Number of Employees	Average Salary (in thousands)
15,000	
10,000	
5,000	
0 +	LO STORTO STORTON STORTON STORTON WHOCHERSTON

Educational Attainment				
HS or Below	13,484	43.0%		
Occipational Program	823	2.6%		
Between HS and Bachelors	5,109	16.3%		
Bachelors + Post Bachelors	7,556	24.1%		
Masters and Post Grad	3,786	12.1%		
Doctorate and Post Doc	588	1.9%		

Type of Employment ²				
Administrative	10,578	33.7%		
Professional	6,237	19.9%		
Technical	5,967	19.0%		
Clerical	2,595	8.3%		
Other White Collar	590	1.9%		
Blue Collar	5,396	17.2%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classification-qualifications/classification-positions/positio

Utah - 2018

Federal Workers in Utah: 29,945

Percentage Who Are Veterans: 26.38%

Non-Federal Workers in Utah: 1,465,000 ¹

Percentage Who Are Veterans: 4.64% 1

Five Largest Federal Employers

Air Force: 12,165



Treasury: 5,149



VA: 3,610



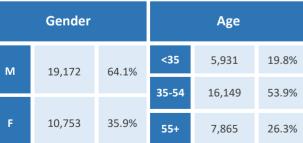
Army: 1,808

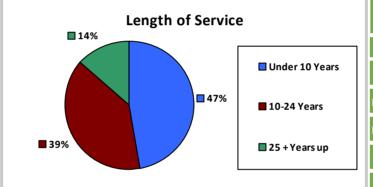


DOI: 1,757



Race and Ethnicity			
White, non-Hispanic 25,615 85.5%			
Black/African American, non-Hispanic		581	1.9%
Hispanic or Latino		2,010	6.7%
Asian, non-Hispanic		766	2.6%
Two or more races		422	1.4%
American Indian and Alaska Native		382	1.3%
Native Hawaiian and Other Pacific Islander		144	0.5%
Gender		Age	





Number of Employees	ļ	Average :	Salary (i	n thous	ands)	
14,000 12,000 10,000 8,000						
6,000 4,000 2,000					1	
0 1	ga gangi	s ₅ 10 ⁵ 100	5100,530	eligozife P	ise that side	1

Educational Attainment			
HS or Below	12,359	41.3%	
Occipational Program	844	2.8%	
Between HS and Bachelors	5,131	17.1%	
Bachelors + Post Bachelors	7,419	24.8%	
Masters and Post Grad	3,616	12.1%	
Doctorate and Post Doc	541	1.8%	

Type of Employment ²			
Administrative	10,045	33.5%	
Professional	6,010	20.1%	
Technical	5,845	19.5%	
Clerical	2,293	7.7%	
Other White Collar	530	1.8%	
Blue Collar	5,205	17.4%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.re-lease/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Utah - 2017

Federal Workers in Utah: 29,197

Non-Federal Workers in Utah: 1,475,000 ¹

Percentage Who Are Veterans: 27.27%

Percentage Who Are Veterans: 5.43% ²

Five Largest Federal Employers

Air Force: 12,011





Army: 1,796

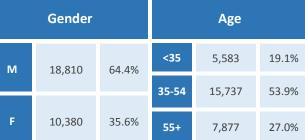


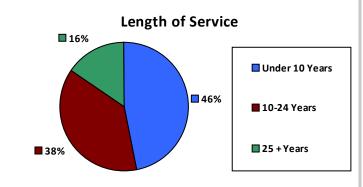






Race and Ethnicity			
White, non-Hispanic 25,102 86.0%			86.0%
Black/African American, non-Hispanic		569	1.9%
Hispanic or Latino		1,898	6.5%
Asian, non-Hispanic		740	2.5%
Two or more races		380	1.3%
American Indian and Alaska Native		365	1.3%
Native Hawaiian and Other Pacific Islander		128	0.4%
Gender		Age	





Number of Employees	Average Salary (in thousands)
15,000	
10,000] 5,000 	
0 +	
Les Thu	gio grasio grasio grasio grasio

Educational Attainment			
HS or Below	11,652	39.9%	
Occipational Program	859	2.9%	
Between HS and Bachelors	5,277	18.1%	
Bachelors + Post Bachelors	7,341	25.1%	
Masters and Post Grad	3,491	12.0%	
Doctorate and Post Doc	535	1.8%	

Type of Employment ²			
9,909	33.9%		
5,866	20.1%		
5,870	20.1%		
1,814	6.2%		
505	1.7%		
5,230	17.9%		
	9,909 5,866 5,870 1,814 505		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages https://www.bls.gov/news.re-lease/vet.htm. Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at https://www.opm.gov/policy-data-oversight/classification-intro.pdf. Introduction to the Position Classifying-general-schedule-positions/positionclassification-intro.pdf. 2

Utah - 2016

Federal Workers in Utah: 29,586

Percentage Who Are Veterans: 27.64%

Non-Federal Workers in Utah: 1,414,000 ¹

Percentage Who Are Veterans: 6.15% 1

Five Largest Federal Employers

Air Force: 12,345



Treasury: 4,735



VA: 3,398



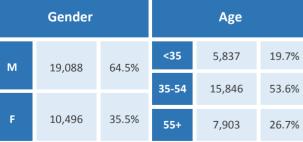
Army: 1,866

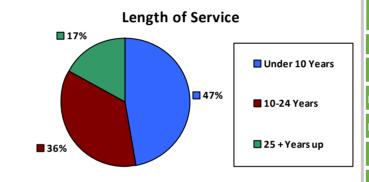


DOI: 1,782



Race and Ethnicity			
White, non-Hispanic 25,562 86.4%			86.4%
Black/African American, non-Hispanic		576	1.9%
Hispanic or Latino		1,844	6.2%
Asian, non-Hispanic		738	2.5%
Two or more races		349	1.2%
American Indian and Alaska Native		367	1.2%
Native Hawaiian and Other Pacific Islander		134	0.5%
Gender		Age	





15,000 10,000 5,000 0 2,0 5,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1,0 1	Number of Employees	Average Salary (in thousands)
5,000	15,000 <u>T</u>	
stra, su, sto, stor, stor, stor,	10,000	a susta susta sunsta sunta

Educational Attainment			
HS or Below	11,914	40.3%	
Occipational Program	897	3.0%	
Between HS and Bachelors	5,410	18.3%	
Bachelors + Post Bachelors	7,474	25.3%	
Masters and Post Grad	3,354	11.3%	
Doctorate and Post Doc	486	1.6%	

Type of Employment ²			
Administrative	9,967	33.7%	
Professional	5,865	19.8%	
Technical	5,892	19.9%	
Clerical	1,837	6.2%	
Other White Collar	534	1.8%	
Blue Collar	5,488	18.5%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. 1Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Utah - 2015

Federal Workers in Utah: 28,530

Percentage Who Are Veterans: 27.47%

Non-Federal Workers in Utah: 1,369,000 ¹

Percentage Who Are Veterans: 6.21% 1

Five Largest Federal Employers

Air Force: 11,646



Treasury: 4,794



VA: 3,180



Army: 1,826

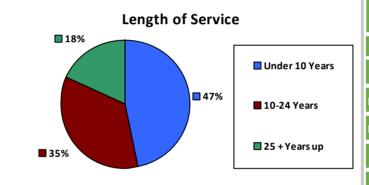


DOI: 1,699



Race and Ethnicity			
White, non-Hispanic		24,802	86.9%
Black/African American, non-Hispanic		529	1.9%
Hispanic or Latino		1,734	6.1%
Asian, non-Hispanic		700	2.5%
Two or more races		288	1.0%
American Indian and Alaska Native		361	1.3%
Native Hawaiian and Other Pacific Islander		111	0.4%
Gender		Age	

	Gender			Age	
М	18,283	64.1%	<35	5,492	19.2%
	,		35-54	15,418	54.0%
F	10,247	35.9%	55+	7,620	26.7%



Number of Employees	A	verage Salary (in thousands)	
14,000 T			
10,000			
6,000 1 4,000 1			
2,000			
U T	ya shasha	sioside sidesia siaoside their the side	1

Educational Attainment			
HS or Below	11,534	40.4%	
Occipational Program	886	3.1%	
Between HS and Bachelors	5,305	18.6%	
Bachelors + Post Bachelors	7,130	25.0%	
Masters and Post Grad	3,207	11.2%	
Doctorate and Post Doc	419	1.5%	

Type of Employment ²			
Administrative	9,560	33.5%	
Professional	5,611	19.7%	
Technical	5,847	20.5%	
Clerical	1,854	6.5%	
Other White Collar	487	1.7%	
Blue Collar	5,170	18.1%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Utah - 2014

Federal Workers in Utah: 28,099

Percentage Who Are Veterans: 26.92%

Non-Federal Workers in Utah: 1,339,000 ¹

Percentage Who Are Veterans: 5.45% 1

Five Largest Federal Employers

Air Force: 11,148



Treasury: 5,001



VA: 3,055



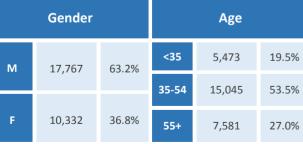
Army: 1,911

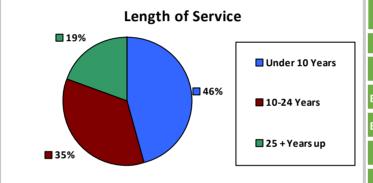


DOI: 1,656



Race and Ethnicity			
White, non-Hispanic		24,547	87.4%
Black/African American, non-Hispanic		505	1.8%
Hispanic or Latino		1,673	6.0%
Asian, non-Hispanic		685	2.4%
Two or more races		233	0.8%
American Indian and Alaska Native		357	1.3%
Native Hawaiian and Other Pacific Islander		96	0.3%
Gender		Age	





Number of Employees	Ave	erage Salary (in thousands)	
15,000			-
10,000			_
5,000			_
0 +	540 540 540	STOSUB SUBSTRU SUBSUB	7

Educational Attainment			
HS or Below	11,811	42.0%	
Occipational Program	830	3.0%	
Between HS and Bachelors	5,198	18.5%	
Bachelors + Post Bachelors	6,881	24.5%	
Masters and Post Grad	2,945	10.5%	
Doctorate and Post Doc	388	1.4%	

Type of Employment ²			
Administrative	9,217	32.8%	
Professional	5,395	19.2%	
Technical	6,020	21.4%	
Clerical	1,811	6.4%	
Other White Collar	502	1.8%	
Blue Collar	5,151	18.3%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classification-qualifications/position

Utah - 2013

Federal Workers in Utah: 28,074

Percentage Who Are Veterans: 26.80%

Non-Federal Workers in Utah: 1,325,000 ¹

Percentage Who Are Veterans: 5.21% 1

Five Largest Federal Employers

Air Force: 10,956



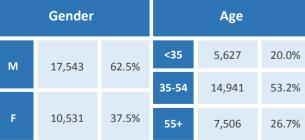


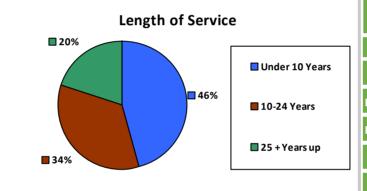


Army: 1,964



Race and Ethnicity			
White, non-Hispanic	24,61	17 87.7%	
Black/African American, non-Hispanic	48	80 1.7%	
Hispanic or Latino	1,64	45 5.9%	
Asian, non-Hispanic	68	85 2.4%	
Two or more races	21	0.8%	
American Indian and Alaska Native	35	57 1.3%	
Native Hawaiian and Other Pacific Islander	7	73 0.3%	
Gondor Ago			





Number of Employees	Average Salary (in thousands)
15,000	
10,000	
5,000	
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Educational Attainment			
HS or Below	11,778	41.9%	
Occipational Program	847	3.0%	
Between HS and Bachelors	5,338	19.0%	
Bachelors + Post Bachelors	6,865	24.5%	
Masters and Post Grad	2,815	10.0%	
Doctorate and Post Doc	363	1.3%	

Type of Employment ²		
Administrative	9,169	32.7%
Professional	5,315	18.9%
Technical	6,034	21.5%
Clerical	2,031	7.2%
Other White Collar	562	2.0%
Blue Collar	4,963	17.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.