

# Who are the Civilian Federal Employees in Tennessee - 2022

**Federal Workers in Tennessee: 32,342**

Percentage Who Are Veterans: 26.73%

**Non-Federal Workers in Tennessee: 3,192,000<sup>1</sup>**

Percentage Who Are Veterans: 6.89%<sup>1</sup>

## Five Largest Federal Employers

VA: 12,626



Treasury: 4,745



Army: 2,764



DHS: 1,591



Agriculture: 1,423



### Race and Ethnicity

White, non-Hispanic	19,378	59.9%
Black/African American, non-Hispanic	10,393	32.1%
Hispanic or Latino	911	2.8%
Asian, non-Hispanic	749	2.3%
Two or more races	480	1.5%
American Indian and Alaska Native	252	0.8%
Native Hawaiian and Other Pacific Islander	50	0.2%

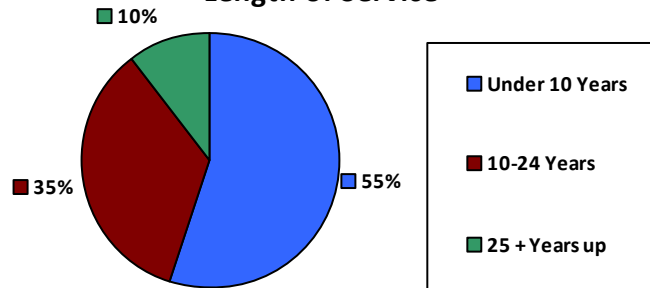
### Gender

M	14,517	44.9%
F	17,825	55.1%

### Age

<35	5,831	18.0%
35-54	17,403	53.8%
55+	9,108	28.2%

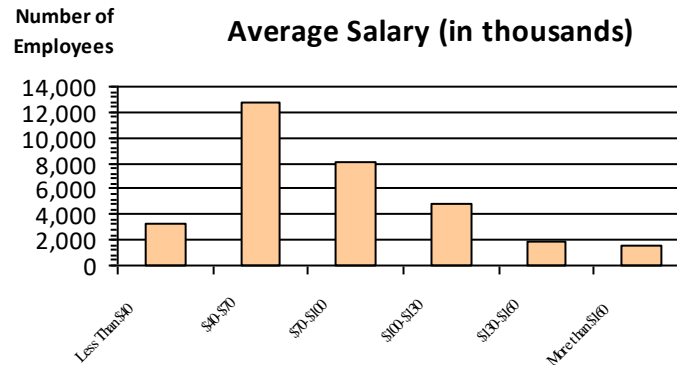
### Length of Service



### Educational Attainment

HS or Below	11,152	34.5%
Occupational Program	860	2.7%
Between HS and Bachelors	5,034	15.6%
Bachelors + Post Bachelors	9,691	30.0%
Masters and Post Grad	4,595	14.2%
Doctorate and Post Doc	983	3.0%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	9,621	29.7%
Professional	8,893	27.5%
Technical	8,558	26.5%
Clerical	2,481	7.7%
Other White Collar	615	1.9%
Blue Collar	2,129	6.6%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.