Ohio - 2021

Federal Workers in Ohio: 55,924

Non-Federal Workers in Ohio: 5,313,000 ¹

Percentage Who Are Veterans: 28.76%

Race and Ethnicity

Percentage Who Are Veterans: 6.36% 1

Five Largest Federal Employers

Air Force: 15,853



Defense: 9,193



Under 10 Years

■ 10-24 Years

■ 25 + Years up

Treasury: 1,803



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Market of Miles	

White, non-Hispanic

non-Hispanic

Hispanic or Latino

Black/African American,

75.6%

16.2%

3.0%

39%

42.299

9,033

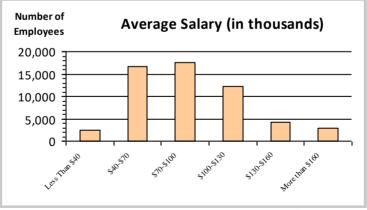
1,689



48%

Educational Attainment				
HS or Below	12,153	21.7%		
Occipational Program	1,126	2.0%		
Between HS and Bachelors	8,255	14.8%		
Bachelors + Post Bachelors	18,315	32.7%		
Masters and Post Grad	13,384	23.9%		
Doctorate and Post Doc	2,625	4.7%		

Asian, non-Hispanic			1,518	2.7%	
Two	or more race	r more races 883 1.6		1.6%	
American Indian and Alaska Native				0.4%	
Native Hawaiian and Other Pacific Islander				0.1%	
Gender			Age		
М	30,149	53.9%	<35	10,222	18.3%
			35-54	29,161	52.1%
F	25,774	46.1%	55+	16,541	29.6%



Type of Employment ²				
Administrative	19,890	35.6%		
Professional	8,961	16.0%		
Technical	2,436	4.4%		
Clerical	1,044	1.9%		
Other White Collar	2,869	5.1%		
Blue Collar	2,941	5.3%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classification-qualifications/classification-qualifications/position

Ohio - 2020

Federal Workers in Ohio: 55,864

Non-Federal Workers in Ohio: 5,146,000 ¹

Percentage Who Are Veterans: 6.14% 1

Percentage Who Are Veterans: 29.18%

Five Largest Federal Employers

Air Force: 15,834



VA: 15,169

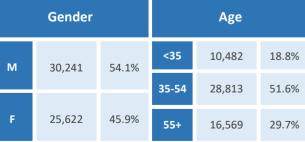


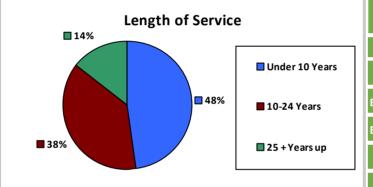
DHS: 1,743

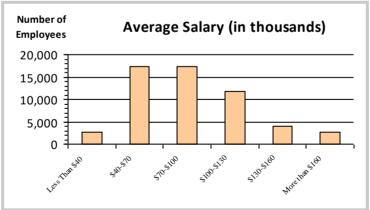




Race and Ethnicity			
White, non-Hispanic		42,166	75.5%
Black/African American, non-Hispanic		9,133	16.3%
Hispanic or Latino		1,709	3.1%
Asian, non-Hispanic		1,498	2.7%
Two or more races		833	1.5%
American Indian and Alaska Native		221	0.4%
Native Hawaiian and Other Pacific Islander		71	0.1%
Gender		Age	







Educational Attainment				
HS or Below	12,166	21.8%		
Occipational Program	1,140	2.0%		
Between HS and Bachelors	8,508	15.2%		
Bachelors + Post Bachelors	18,165	32.5%		
Masters and Post Grad	13,206	23.6%		
Doctorate and Post Doc	2,594	4.6%		

Type of Employment ²			
Administrative	20,391	36.5%	
Professional	19,664	35.2%	
Technical	9,353	16.7%	
Clerical	2,316	4.1%	
Other White Collar	1,159	2.1%	
Blue Collar	2,941	5.3%	

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. 1Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Ohio - 2019

Federal Workers in Ohio: 55,498

Non-Federal Workers in Ohio: 5,545,000 ¹

Percentage Who Are Veterans: 29.46%

Percentage Who Are Veterans: 6.33% 1

Five Largest Federal Employers

Air Force: 15,458

VA: 15,048

Defense: 9,522

DHS: 1,791

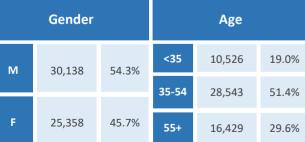


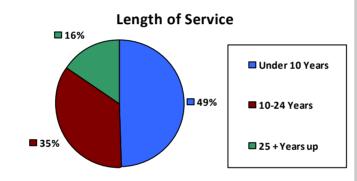


Justice: 1.733

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Race and Ethnicity			
White, non-Hispanic		41,997	75.7%
Black/African American, non-Hispanic		9,166	16.5%
Hispanic or Latino		1,673	3.0%
Asian, non-Hispanic		1,457	2.6%
Two or more races		808	1.5%
American Indian and Alaska Native		221	0.4%
Native Hawaiian and Other Pacific Islander		74	0.1%
Gender		Age	





Number of Employees	Average Salary (in thousands)
20,000	
15,000	
10,000	
5,000	
0	
Les Thing h	susto sosta supstito statistico for for the state

Educational Attainment				
HS or Below	11,033	19.9%		
Occipational Program	2,048	3.7%		
Between HS and Bachelors	9,010	16.2%		
Bachelors + Post Bachelors	17,860	32.2%		
Masters and Post Grad	12,721	22.9%		
Doctorate and Post Doc	2,737	4.9%		

Type of Employment ²				
Administrative	19,911	35.9%		
Professional	19,335	34.8%		
Technical	9,522	17.2%		
Clerical	2,474	4.5%		
Other White Collar	1,206	2.2%		
Blue Collar	3,007	5.4%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classification-qualifications/position

Ohio - 2018

Federal Workers in Ohio: 54,552

Air Force: 14,975

Percentage Who Are Veterans: 29.67%

VA: 14,831

Non-Federal Workers in Ohio: 5,392,000 ¹

Percentage Who Are Veterans: 6.38% 1

Five Largest Federal Employers

Defense: 9,542



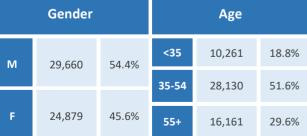
DHS: 1,798

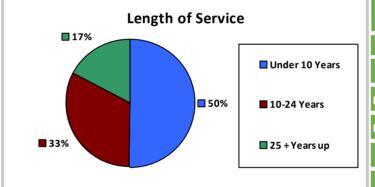


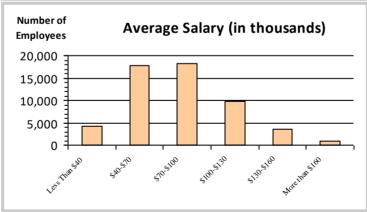
Treasury: 1,746



Race and Ethnicity						
Whi	te, non-Hispa	nic			41,384	75.9%
Black/African American, non-Hispanic				9,020	16.5%	
Hisp	anic or Latino)			1,627	3.0%
Asian, non-Hispanic					1,418	2.6%
Two	or more race	es			771	1.4%
American Indian and Alaska Native					235	0.4%
Native Hawaiian and Other Pacific Islander					76	0.1%
Gender				Age		
M	29,660	54.4%	<35	5	10,261	18.8%







Educational Attainment				
HS or Below	10,547	19.3%		
Occipational Program	2,103	3.9%		
Between HS and Bachelors	9,179	16.8%		
Bachelors + Post Bachelors	17,649	32.3%		
Masters and Post Grad	12,404	22.7%		
Doctorate and Post Doc	2,604	4.8%		

Type of Employment ²				
Administrative	19,319	35.4%		
Professional	18,953	34.7%		
Technical	9,644	17.7%		
Clerical	2,484	4.6%		
Other White Collar	1,066	2.0%		
Blue Collar	3,045	5.6%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. 1Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Ohio - 2017

Federal Workers in Ohio: 54,082

Percentage Who Are Veterans: 29.77%

Non-Federal Workers in Ohio: 5,391,000 ¹

Percentage Who Are Veterans: 7.09% ²

Five Largest Federal Employers

Air Force: 14,612 VA: 14,593 Defense: 9,635 DHS: 1,749 Treasury: 1,707





19%

30%



Length of Service

51%



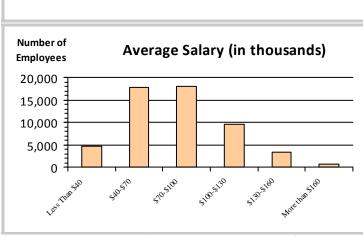
Under 10 Years

■ 10-24 Years

■ 25 + Years



Race and Ethnicity						
Whi	te, non-Hispa	nic			41,206	76.2%
Black/African American, non-Hispanic				8,927	16.5%	
Hisp	anic or Latino	0			1,525	2.8%
Asia	n, non-Hispa	nic			1,399	2.6%
Two	or more race	es			698	1.3%
	American Indian and Alaska Native				247	0.5%
	Native Hawaiian and Other Pacific Islander				72	0.1%
	Gender				Age	
M	29,463	54.5%	<3!	5	10,228	18.9%
			35-5	54	27,971	51.7%
F	24,612	45.5%	55-	+	15,883	29.4%



Educational Attainment						
HS or Below 10,367 19.2%						
Occipational Program	2,152	4.0%				
Between HS and Bachelors	9,424	17.4%				
Bachelors + Post Bachelors	17,493	32.3%				
Masters and Post Grad 12,067 22.3%						
Doctorate and Post Doc 2,495 4.6%						
Type of	Employment ²					

Type of Employment ²				
Administrative	18,958	35.1%		
Professional	18,819	34.8%		
Technical	9,616	17.8%		
Clerical	2,473	4.6%		
Other White Collar	1,121	2.1%		
Blue Collar	3,095	5.7%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages https://www.bls.gov/news.re-lease/vet.htm. Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at https://www.opm.gov/policy-data-oversight/classification-gualifications/classifying-general-schedule-positions/positionclassificationintro.pdf. 2

Ohio - 2016

Federal Workers in Ohio: 54,120

Percentage Who Are Veterans: 29.66%

Non-Federal Workers in Ohio: 5,366,000 ¹

Percentage Who Are Veterans: 7.21% 1

Five Largest Federal Employers

Air Force: 14,618



VA: 14,175



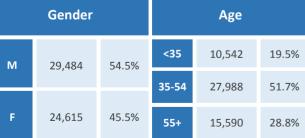


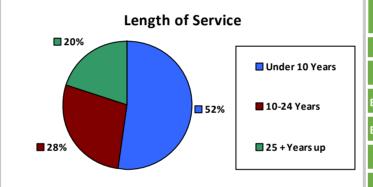
Treasury: 1,907





Race and Ethnicity				
White, non-Hispanic	White, non-Hispanic 41,360 76.49			
Black/African American, non-Hispanic		8,941	16.5%	
Hispanic or Latino		1,475	2.7%	
Asian, non-Hispanic		1,363	2.5%	
Two or more races		650	1.2%	
American Indian and Alaska Native		263	0.5%	
Native Hawaiian and Other Pacific Islander		63	0.1%	
Gender		Age		
	<35	10,542	19.5%	





Number of Employees	Average Salary (in thousands)				
20,000 =					
15,000		-			
10,000					
5,000					
0					
Less that so	ed sales in	5,10,5,100	\$100 \$1.30	s in sta	

Educational Attainment				
HS or Below	10,513	19.4%		
Occipational Program	2,160	4.0%		
Between HS and Bachelors	9,628	17.8%		
Bachelors + Post Bachelors	17,570	32.5%		
Masters and Post Grad	11,804	21.8%		
Doctorate and Post Doc	2,395	4.4%		

Type of Employment ²				
Administrative	18,884	34.9%		
Professional	18,620	34.4%		
Technical	9,850	18.2%		
Clerical	2,518	4.7%		
Other White Collar	1,159	2.1%		
Blue Collar	3,088	5.7%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. 1Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Ohio - 2015

Federal Workers in Ohio: 53,118

Percentage Who Are Veterans: 29.54%

Non-Federal Workers in Ohio: 5,337,000 ¹

Percentage Who Are Veterans: 7.21% 1

Five Largest Federal Employers

Air Force: 14,443



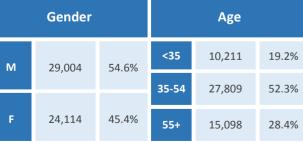
VA: 13,561

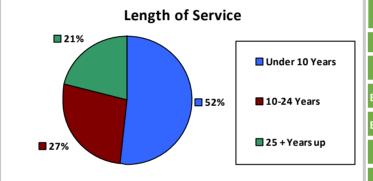


Treasury: 2,049



Race and Ethnicity			
White, non-Hispanic		40,878	76.9%
Black/African American, non-Hispanic		8,657	16.3%
Hispanic or Latino		1,379	2.6%
Asian, non-Hispanic		1,296	2.4%
Two or more races		572	1.1%
American Indian and Alaska Native		274	0.5%
Native Hawaiian and Other Pacific Islander		59	0.1%
Gender		Age	





Number of Employees	Average Salary (in thousands)				
20,000 ∓					
15,000					
10,000					
5,000					
0 1					
Les That	supstion supstion	More than State			

Educational Attainment				
HS or Below	10,562	19.9%		
Occipational Program	2,182	4.1%		
Between HS and Bachelors	9,622	18.1%		
Bachelors + Post Bachelors	17,226	32.4%		
Masters and Post Grad	11,258	21.2%		
Doctorate and Post Doc	2,222	4.2%		

Type of Employment ²				
Administrative	18,685	35.2%		
Professional	17,948	33.8%		
Technical	9,812	18.5%		
Clerical	2,349	4.4%		
Other White Collar	1,184	2.2%		
Blue Collar	3,138	5.9%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet_03222016.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Ohio - 2014

Federal Workers in Ohio: 52,298

Percentage Who Are Veterans: 29.15%

Non-Federal Workers in Ohio: 5,318,000 ¹

Percentage Who Are Veterans: 7.20% 1

Five Largest Federal Employers

Air Force: 14,174



VA: 13,262



Defense: 9,041



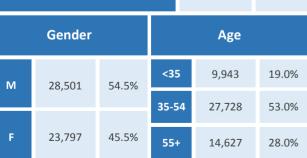
Treasury: 2,055

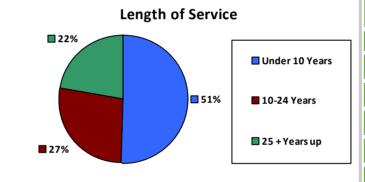




DHS: 1,681

Race and Ethnicity						
Whi	te, non-Hispa	nic			40,575	77.6%
Black/African American, non-Hispanic				8,354	16.0%	
Hispanic or Latino					1,300	2.5%
Asian, non-Hispanic					1,248	2.4%
Two or more races					506	1.0%
American Indian and Alaska Native					258	0.5%
Native Hawaiian and Other Pacific Islander					52	0.1%
Gender Age						
М	28,501	54.5%	<3!	5	9,943	19.0%
	,		35-5	54	27,728	53.0%





Number of Employees		A	vera	ge Sa	alary (in thou	ısands)
20,000 ₹			_				
15,000				-			
10,000				_	<u> </u>		
5,000		\dashv	H		Н		
0 1							
Less Than	_S 40	540°570	<i>5</i> 1	r. stoo	\$100.5130	\$130\$160	More than 5 th

Educational Attainment				
HS or Below	10,521	20.1%		
Occipational Program	2,155	4.1%		
Between HS and Bachelors	9,685	18.5%		
Bachelors + Post Bachelors	16,993	32.5%		
Masters and Post Grad	10,773	20.6%		
Doctorate and Post Doc	2,108	4.0%		

Type of Employment ²				
Administrative	18,577	35.5%		
Professional	17,580	33.6%		
Technical	9,626	18.4%		
Clerical	2,240	4.3%		
Other White Collar	1,221	2.3%		
Blue Collar	3,053	5.8%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Ohio - 2013

Federal Workers in Ohio: 52,396

Percentage Who Are Veterans: 28.54%

Non-Federal Workers in Ohio: 5,177,000 ¹

Percentage Who Are Veterans: 7.47% ¹

Five Largest Federal Employers

Defense: 9,128

Treasury: 2,177



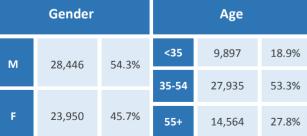


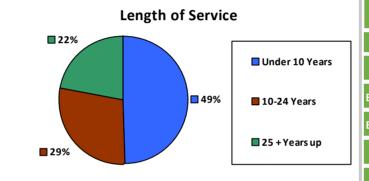
DHS: 1,799

Air Force: 14,134



Race and Ethnicity				
White, non-Hispanic	40,716	77.7%		
Black/African American, non-Hispanic	8,443	16.1%		
Hispanic or Latino	1,257	2.4%		
Asian, non-Hispanic	1,233	2.4%		
Two or more races	447	0.9%		
American Indian and Alaska Native	252	0.5%		
Native Hawaiian and Other Pacific Islander	39	0.1%		
Gender	Age			





Number of Employees	Average Salary (in thousands)
20,000 ₹	
15,000	
10,000	
5,000	
Less Than	sus sus sus sus substitut

Educational Attainment				
HS or Below	10,822	20.7%		
Occipational Program	2,173	4.1%		
Between HS and Bachelors	9,898	18.9%		
Bachelors + Post Bachelors	17,041	32.5%		
Masters and Post Grad	10,359	19.8%		
Doctorate and Post Doc	2,064	3.9%		

Type of Employment ²				
Administrative	18,553	35.4%		
Professional	17,363	33.1%		
Technical	9,766	18.6%		
Clerical	2,453	4.7%		
Other White Collar	1,190	2.3%		
Blue Collar	3,067	5.9%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet_03202014.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.