Who are the Civilian Federal Employees in

North Dakota - 2021

Federal Workers in North Dakota: 6,458

Percentage Who Are Veterans: 23.50%

Non-Federal Workers in North Dakota: 382,000 [1]

Percentage Who Are Veterans: 6.02% [1]

Five Largest Federal Employers

VA: 1,405   Air Force: 1,091   DOI: 835   Agriculture: 780   DHS: 694

Race and Ethnicity

White, non-Hispanic	5,111	79.1%
Black/African American, non-Hispanic	113	1.7%
Hispanic or Latino	166	2.6%
Asian, non-Hispanic	96	1.5%
Two or more races	74	1.1%
American Indian and Alaska Native	854	13.2%
Native Hawaiian and Other Pacific Islander	14	0.2%

Gender

M	3,450	53.4%
F	3,008	46.6%

Age

<35	1,367	21.2%
35-54	3,415	52.9%
55+	1,676	25.9%

Length of Service

- Under 10 Years — 54%
- 10-24 Years — 36%
- 25 + Years up — 10%

Average Salary (in thousands)

Number of Employees — categories: Less Than $40, $40-$70, $70-$100, $100-$130, $130-$160, More than $160
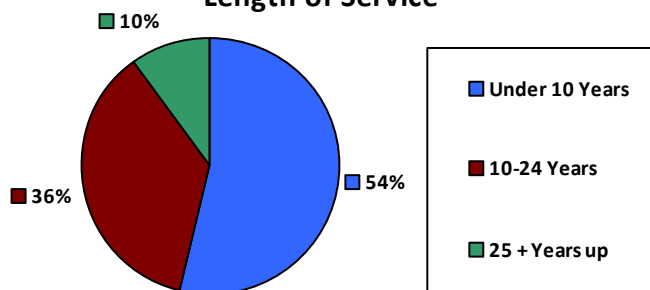
Educational Attainment

HS or Below	1,865	28.9%
Occupational Program	121	1.9%
Between HS and Bachelors	1,483	23.0%
Bachelors + Post Bachelors	2,116	32.8%
Masters and Post Grad	637	9.9%
Doctorate and Post Doc	211	3.3%
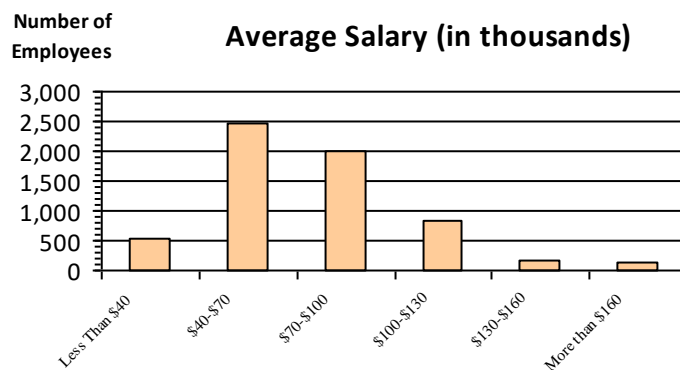
Type of Employment [2]

Administrative	1,822	28.2%
Professional	1,292	20.0%
Technical	420	6.5%
Clerical	226	3.5%
Other White Collar	764	11.8%
Blue Collar	733	11.3%

Who are the Civilian Federal Employees in

North Dakota - 2020

Federal Workers in North Dakota: 6,456

Percentage Who Are Veterans: 24.22%

Non-Federal Workers in North Dakota: 379,000 [1]

Percentage Who Are Veterans: 5.54% [1]

Five Largest Federal Employers
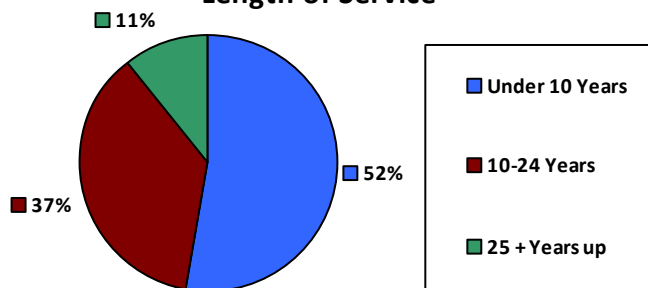
| VA: 1,418 | Air Force: 1,134 | DOI: 853 | Agriculture: 719 | DHS: 702 |

Race and Ethnicity

White, non-Hispanic	5,150	79.8%
Black/African American, non-Hispanic	125	1.9%
Hispanic or Latino	154	2.4%
Asian, non-Hispanic	88	1.4%
Two or more races	85	1.3%
American Indian and Alaska Native	799	12.4%
Native Hawaiian and Other Pacific Islander	16	0.2%

Gender

M	3,447	53.4%
F	3,009	46.6%

Age

<35	1,327	20.6%
35-54	3,411	52.8%
55+	1,718	26.6%

Length of Service

- Under 10 Years: 52%
- 10-24 Years: 37%
- 25 + Years up: 11%

Average Salary (in thousands)

Number of Employees

Categories: Less Than $40, $40-$70, $70-$100, $100-$130, $130-$160, More than $160

Educational Attainment

HS or Below	1,883	29.2%
Occupational Program	128	2.0%
Between HS and Bachelors	1,462	22.6%
Bachelors + Post Bachelors	2,119	32.8%
Masters and Post Grad	627	9.7%
Doctorate and Post Doc	202	3.1%
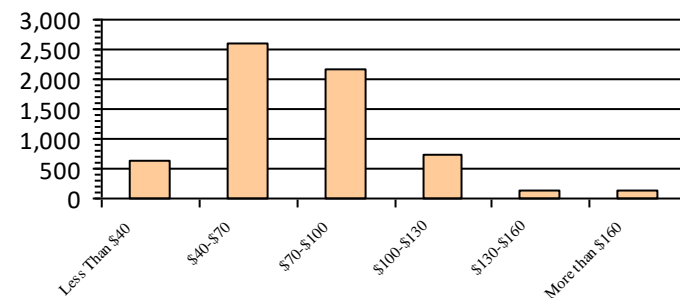
Type of Employment [2]

Administrative	1,936	30.0%
Professional	1,792	27.8%
Technical	1,308	20.3%
Clerical	446	6.9%
Other White Collar	234	3.6%
Blue Collar	733	11.4%

Who are the Civilian Federal Employees in
North Dakota - 2019

Federal Workers in North Dakota: 6,438
Percentage Who Are Veterans: 23.98%

Non-Federal Workers in North Dakota: 390,000 [1]
Percentage Who Are Veterans: 6.41% [1]

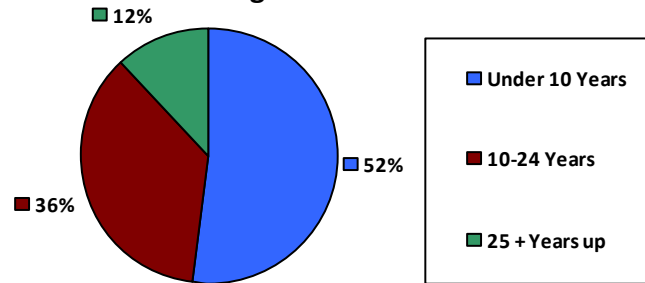## Five Largest Federal Employers

VA: 1,354	Air Force: 1,149	DOI: 838	DHS: 727	Agriculture: 698

Race and Ethnicity

White, non-Hispanic	5,162	80.2%
Black/African American, non-Hispanic	118	1.8%
Hispanic or Latino	140	2.2%
Asian, non-Hispanic	90	1.4%
Two or more races	70	1.1%
American Indian and Alaska Native	834	13.0%
Native Hawaiian and Other Pacific Islander	15	0.2%

Gender

M	3,488	54.2%
F	2,950	45.8%

Age

<35	1,360	21.1%
35-54	3,373	52.4%
55+	1,705	26.5%

Length of Service

- Under 10 Years: 52%
- 10-24 Years: 36%
- 25 + Years up: 12%

Average Salary (in thousands)

Number of Employees

Less Than $40	$40-$70	$70-$100	$100-$130	$130-$160	More than $160

Educational Attainment

HS or Below	1,767	27.4%
Occupational Program	181	2.8%
Between HS and Bachelors	1,521	23.6%
Bachelors + Post Bachelors	2,098	32.6%
Masters and Post Grad	606	9.4%
Doctorate and Post Doc	227	3.5%
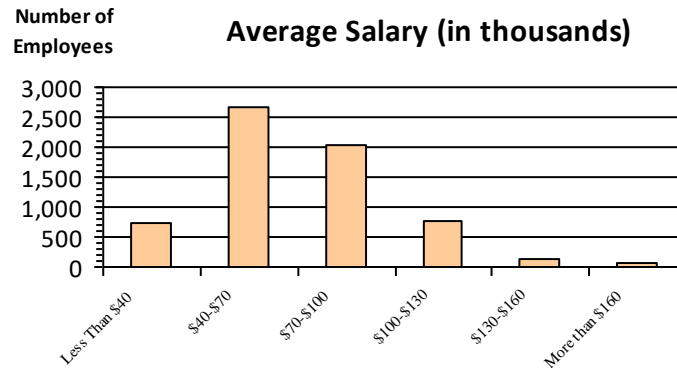
Type of Employment [2]

Administrative	1,922	29.9%
Professional	1,730	26.9%
Technical	1,328	20.6%
Clerical	425	6.6%
Other White Collar	242	3.8%
Blue Collar	784	12.2%

Who are the Civilian Federal Employees in
North Dakota - 2018

Federal Workers in North Dakota: 6,408

Percentage Who Are Veterans: 24.14%

Non-Federal Workers in North Dakota: 381,000 [1]

Percentage Who Are Veterans: 7.09% [1]

Five Largest Federal Employers

| VA: 1,317 | Air Force: 1,138 | DOI: 865 | DHS: 729 | Agriculture: 715 |

Race and Ethnicity

White, non-Hispanic	5,132	80.1%
Black/African American, non-Hispanic	118	1.8%
Hispanic or Latino	133	2.1%
Asian, non-Hispanic	78	1.2%
Two or more races	76	1.2%
American Indian and Alaska Native	847	13.2%
Native Hawaiian and Other Pacific Islander	16	0.2%

Gender

M	3,529	55.1%
F	2,879	44.9%

Age

<35	1,383	21.6%
35-54	3,331	52.0%
55+	1,694	26.4%

Length of Service

- Under 10 Years: 51%
- 10-24 Years: 36%
- 25 + Years up: 13%

Average Salary (in thousands)

Number of Employees — categories: Less Than $40, $40-$70, $70-$100, $100-$130, $130-$160, More than $160
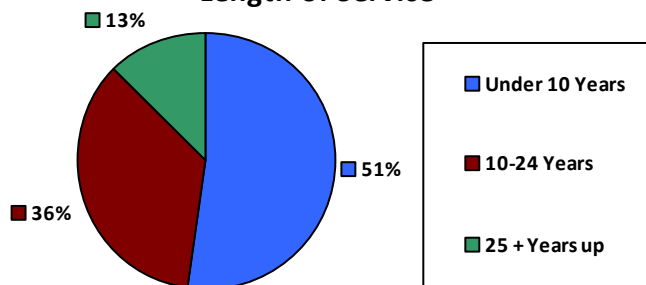
Educational Attainment

HS or Below	1,705	26.6%
Occupational Program	199	3.1%
Between HS and Bachelors	1,530	23.9%
Bachelors + Post Bachelors	2,138	33.4%
Masters and Post Grad	593	9.2%
Doctorate and Post Doc	201	3.1%
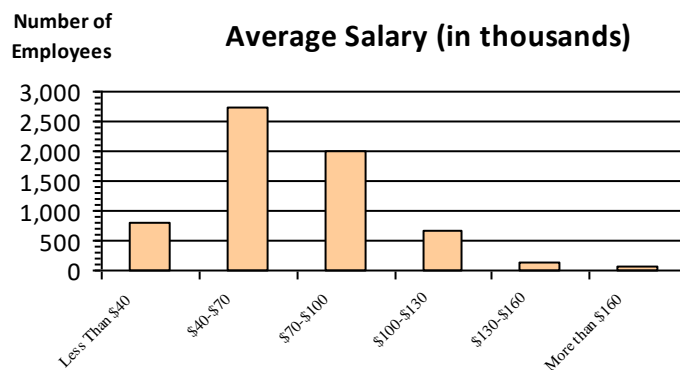
Type of Employment [2]

Administrative	1,893	29.5%
Professional	1,702	26.6%
Technical	1,345	21.0%
Clerical	430	6.7%
Other White Collar	255	4.0%
Blue Collar	777	12.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. [1]Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.release/pdf/vet.pdf. [2]Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in
North Dakota - 2017

Federal Workers in North Dakota: 6,435
Percentage Who Are Veterans: 24.02%

Non-Federal Workers in North Dakota: 401,000 [1]
Percentage Who Are Veterans: 7.22% [2]

Five Largest Federal Employers
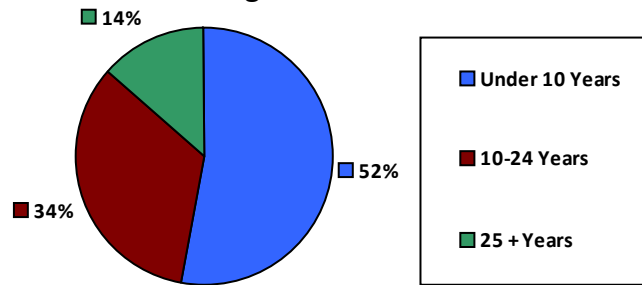
VA: 1,293	Air Force: 1,102	DOI: 890	Agriculture: 761	DHS: 727

Race and Ethnicity

White, non-Hispanic	5,155	80.1%
Black/African American, non-Hispanic	111	1.7%
Hispanic or Latino	139	2.2%
Asian, non-Hispanic	78	1.2%
Two or more races	65	1.0%
American Indian and Alaska Native	869	13.5%
Native Hawaiian and Other Pacific Islander	15	0.2%

Gender

M	3,568	55.4%
F	2,867	44.5%

Age

<35	1,358	21.1%
35-54	3,345	52.0%
55+	1,732	26.9%

Length of Service

- Under 10 Years: 52%
- 10-24 Years: 34%
- 25 + Years: 14%

Average Salary (in thousands)

Number of Employees — categories: Less Than $40, $40-$70, $70-$100, $100-$130, $130-$160, More than $160

Educational Attainment

HS or Below	1,698	26.4%
Occupational Program	229	3.6%
Between HS and Bachelors	1,542	24.0%
Bachelors + Post Bachelors	2,133	33.1%
Masters and Post Grad	596	9.3%
Doctorate and Post Doc	198	3.1%
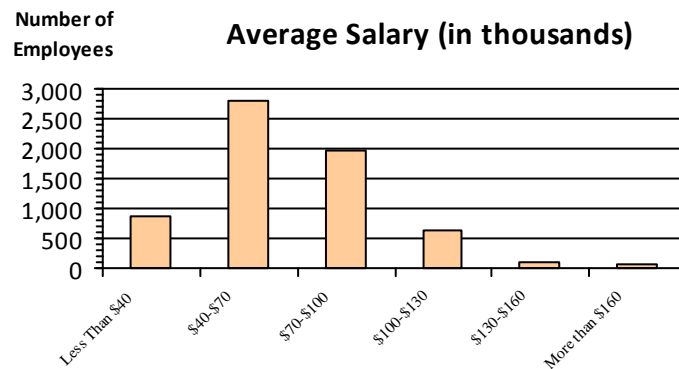
Type of Employment [2]

Administrative	1,877	29.2%
Professional	1,736	27.0%
Technical	1,336	20.8%
Clerical	444	6.9%
Other White Collar	248	3.9%
Blue Collar	794	12.3%

Who are the Civilian Federal Employees in

North Dakota - 2016

Federal Workers in North Dakota: 6,475

Percentage Who Are Veterans: 24.14%

Non-Federal Workers in North Dakota: 410,000 [1]

Percentage Who Are Veterans: 7.07% [1]

Five Largest Federal Employers

VA: 1,260   Air Force: 1,148   DOI: 911   Agriculture: 779   DHS: 698

Race and Ethnicity

White, non-Hispanic	5,220	80.6%
Black/African American, non-Hispanic	108	1.7%
Hispanic or Latino	129	2.0%
Asian, non-Hispanic	77	1.2%
Two or more races	52	0.8%
American Indian and Alaska Native	872	13.5%
Native Hawaiian and Other Pacific Islander	13	0.2%

Gender / Age

Gender			Age		
M	3,602	55.6%	<35	1,391	21.5%
F	2,873	44.4%	35-54	3,403	52.6%
			55+	1,681	26.0%

Length of Service

- Under 10 Years — 53%
- 10-24 Years — 33%
- 25 + Years up — 14%

Average Salary (in thousands)

Number of Employees bar chart by salary ranges: Less Than $40, $40-$70, $70-$100, $100-$130, $130-$160, More than $160.
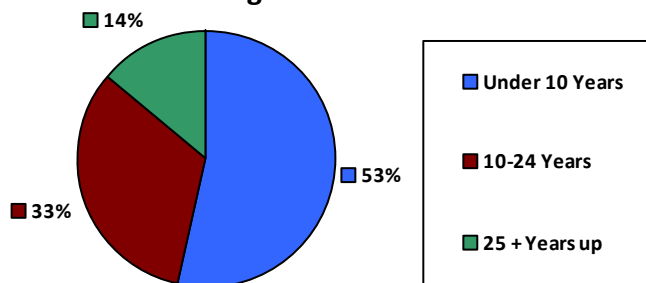
Educational Attainment

HS or Below	1,715	26.5%
Occupational Program	239	3.7%
Between HS and Bachelors	1,538	23.8%
Bachelors + Post Bachelors	2,172	33.5%
Masters and Post Grad	581	9.0%
Doctorate and Post Doc	192	3.0%
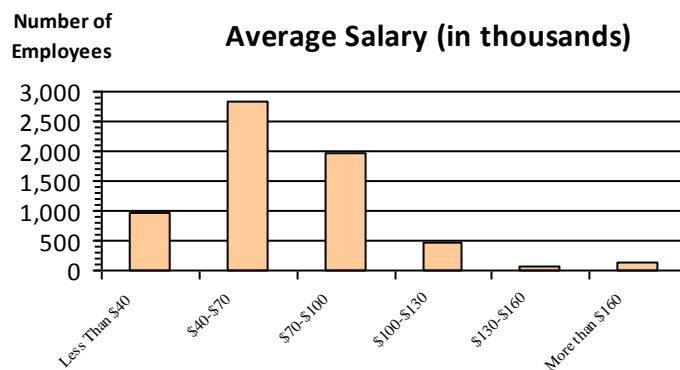
Type of Employment [2]

Administrative	1,900	29.3%
Professional	1,712	26.4%
Technical	1,383	21.4%
Clerical	453	7.0%
Other White Collar	244	3.8%
Blue Collar	783	12.1%

Who are the Civilian Federal Employees in
North Dakota - 2015

Federal Workers in North Dakota: 6,315
Percentage Who Are Veterans: 23.66%

Non-Federal Workers in North Dakota: 397,000 [1]
Percentage Who Are Veterans: 8.06% [1]

Five Largest Federal Employers

VA: 1,185	Air Force: 1,087	DOI: 906	Agriculture: 777	DHS: 664

Race and Ethnicity

White, non-Hispanic	5,134	81.3%
Black/African American, non-Hispanic	94	1.5%
Hispanic or Latino	108	1.7%
Asian, non-Hispanic	72	1.1%
Two or more races	51	0.8%
American Indian and Alaska Native	846	13.4%
Native Hawaiian and Other Pacific Islander	10	0.2%

Gender

M	3,508	55.5%
F	2,807	44.4%

Age

<35	1,354	21.4%
35-54	3,385	53.6%
55+	1,576	25.0%

Length of Service

- Under 10 Years: 53%
- 10-24 Years: 33%
- 25 + Years up: 14%

Average Salary (in thousands)

(Bar chart: Number of Employees by salary range)
- Less Than $40
- $40-$70
- $70-$100
- $100-$130
- $130-$160
- More than $160
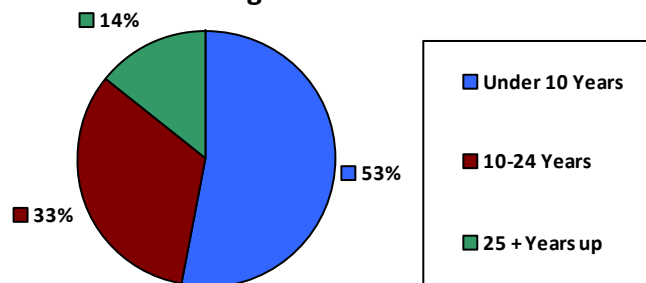
Educational Attainment

HS or Below	1,654	26.2%
Occupational Program	249	3.9%
Between HS and Bachelors	1,505	23.8%
Bachelors + Post Bachelors	2,125	33.6%
Masters and Post Grad	560	8.9%
Doctorate and Post Doc	184	2.9%
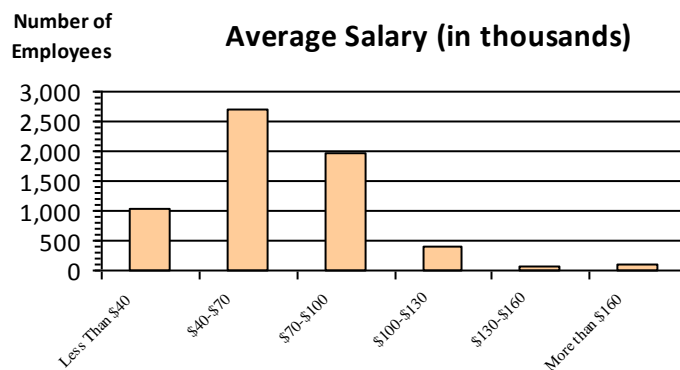
Type of Employment [2]

Administrative	1,846	29.2%
Professional	1,697	26.9%
Technical	1,360	21.5%
Clerical	414	6.6%
Other White Collar	231	3.7%
Blue Collar	767	12.1%

Who are the Civilian Federal Employees in
North Dakota - 2014

Federal Workers in North Dakota: 6,253
Percentage Who Are Veterans: 23.11%

Non-Federal Workers in North Dakota: 404,000 [1]
Percentage Who Are Veterans: 7.67% [1]

Five Largest Federal Employers

VA: 1,142	Air Force: 1,019	DOI: 932	Agriculture: 750	DHS: 681

Race and Ethnicity

White, non-Hispanic	5,080	81.2%
Black/African American, non-Hispanic	83	1.3%
Hispanic or Latino	108	1.7%
Asian, non-Hispanic	62	1.0%
Two or more races	47	0.8%
American Indian and Alaska Native	861	13.8%
Native Hawaiian and Other Pacific Islander	12	0.2%

Gender

M	3,486	55.7%
F	2,767	44.2%

Age

<35	1,311	21.0%
35-54	3,351	53.6%
55+	1,591	25.4%

Length of Service

- Under 10 Years: 52%
- 10-24 Years: 33%
- 25 + Years up: 15%

Average Salary (in thousands)

Number of Employees by salary band: Less Than $40, $40-$70, $70-$100, $100-$130, $130-$160, More than $160
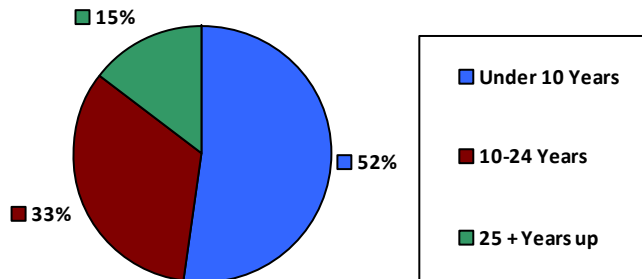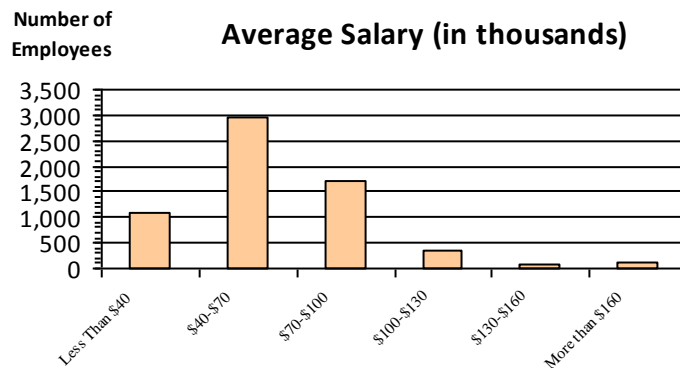
Educational Attainment

HS or Below	1,649	26.4%
Occupational Program	263	4.2%
Between HS and Bachelors	1,513	24.2%
Bachelors + Post Bachelors	2,096	33.5%
Masters and Post Grad	529	8.5%
Doctorate and Post Doc	169	2.7%

Type of Employment [2]

Administrative	1,814	29.0%
Professional	1,658	26.5%
Technical	1,375	22.0%
Clerical	396	6.3%
Other White Collar	241	3.9%
Blue Collar	769	12.3%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period . [1]Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet_03182015.pdf. [2]Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Who are the Civilian Federal Employees in

North Dakota - 2013

Federal Workers in North Dakota: 6,257

Percentage Who Are Veterans: 23.40%

Non-Federal Workers in North Dakota: 388,000 [1]

Percentage Who Are Veterans: 7.99% [1]

Five Largest Federal Employers

| VA: 1,130 | Air Force: 1,013 | DOI: 936 | Agriculture: 791 | DHS: 722 |

Race and Ethnicity

White, non-Hispanic	5,085	81.3%
Black/African American, non-Hispanic	80	1.3%
Hispanic or Latino	108	1.7%
Asian, non-Hispanic	67	1.1%
Two or more races	46	0.7%
American Indian and Alaska Native	865	13.8%
Native Hawaiian and Other Pacific Islander	6	0.1%

Gender

M	3,548	56.7%
F	2,709	43.3%

Age

<35	1,307	20.9%
35-54	3,367	53.8%
55+	1,583	25.3%

Length of Service

- Under 10 Years: 51%
- 10-24 Years: 34%
- 25 + Years up: 15%

Average Salary (in thousands)
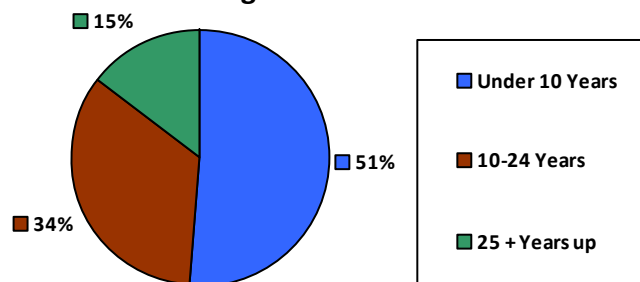
Educational Attainment

HS or Below	1,617	25.8%
Occupational Program	267	4.3%
Between HS and Bachelors	1,542	24.6%
Bachelors + Post Bachelors	2,106	33.7%
Masters and Post Grad	536	8.6%
Doctorate and Post Doc	158	2.5%
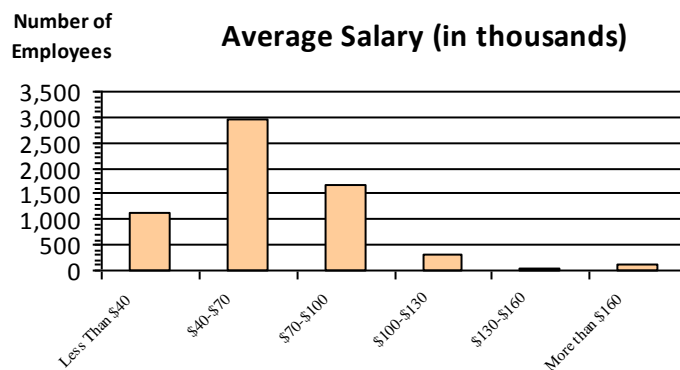
Type of Employment [2]

Administrative	1,807	28.9%
Professional	1,623	25.9%
Technical	1,359	21.7%
Clerical	455	7.3%
Other White Collar	254	4.1%
Blue Collar	759	12.1%