

# Who are the Civilian Federal Employees in North Carolina - 2022

**Federal Workers in North Carolina: 52,345**

*Percentage Who Are Veterans: 38.07%*

**Non-Federal Workers in North Carolina: 4,879,000<sup>1</sup>**

*Percentage Who Are Veterans: 6.07%<sup>1</sup>*

## Five Largest Federal Employers

VA: 15,176



Army: 7,832



Navy: 7,172



Defense: 5,864



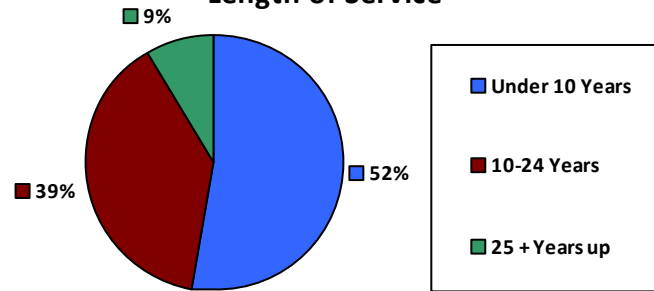
DHS: 3,098



### Race and Ethnicity

White, non-Hispanic	32,475	62.0%
Black/African American, non-Hispanic	13,412	25.6%
Hispanic or Latino	2,680	5.1%
Asian, non-Hispanic	1,713	3.3%
Two or more races	1,021	2.0%
American Indian and Alaska Native	608	1.2%
Native Hawaiian and Other Pacific Islander	164	0.3%

### Length of Service



### Educational Attainment

HS or Below	14,709	28.1%
Occupational Program	1,042	2.0%
Between HS and Bachelors	9,887	18.9%
Bachelors + Post Bachelors	15,866	30.3%
Masters and Post Grad	8,469	16.2%
Doctorate and Post Doc	2,343	4.5%

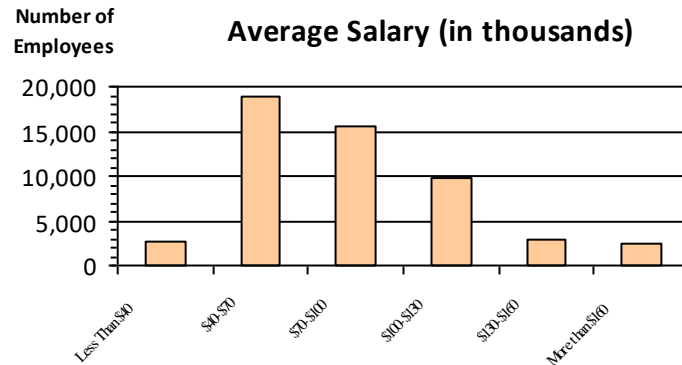
### Gender

M	26,929	51.4%
F	25,416	48.5%

### Age

<35	7,691	14.7%
35-54	29,051	55.5%
55+	15,603	29.8%

### Average Salary (in thousands)



### Type of Employment<sup>2</sup>

Administrative	17,362	33.2%
Professional	15,030	28.7%
Technical	9,523	18.2%
Clerical	3,368	6.4%
Other White Collar	1,913	3.7%
Blue Collar	5,085	9.7%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.