

Who are the Civilian Federal Employees in Massachusetts - 2022

Federal Workers in Massachusetts: 28,871

Percentage Who Are Veterans: 20.06%

Non-Federal Workers in Massachusetts: 3,511,000¹

Percentage Who Are Veterans: 3.56%¹

Five Largest Federal Employers

VA: 8,478



Air Force: 3,189



DHS: 3,073



Treasury: 2,353



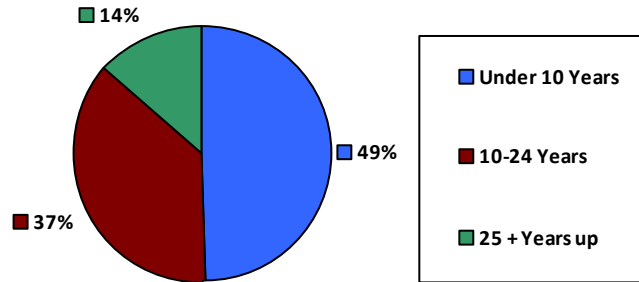
Army: 2,140



Race and Ethnicity

White, non-Hispanic	21,697	75.1%
Black/African American, non-Hispanic	2,610	9.0%
Hispanic or Latino	2,097	7.3%
Asian, non-Hispanic	1,689	5.8%
Two or more races	397	1.4%
American Indian and Alaska Native	152	0.5%
Native Hawaiian and Other Pacific Islander	47	0.2%

Length of Service



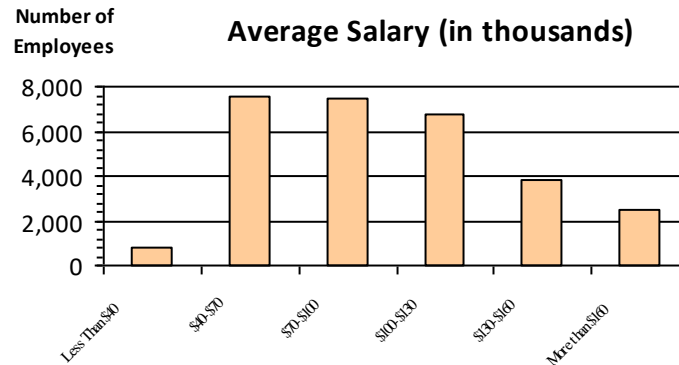
Educational Attainment

HS or Below	7,573	26.2%
Occupational Program	561	1.9%
Between HS and Bachelors	3,718	12.9%
Bachelors + Post Bachelors	10,075	34.9%
Masters and Post Grad	5,534	19.1%
Doctorate and Post Doc	1,376	4.8%

Gender

	Gender		Age	
	Count	Percentage	Count	Percentage
M	14,849	51.4%	<35	5,826 (20.2%)
			35-54	14,279 (49.5%)
F	14,022	48.6%	55+	8,766 (30.4%)

Average Salary (in thousands)



Type of Employment²

Administrative	10,107	35.0%
Professional	9,841	34.1%
Technical	4,899	17.0%
Clerical	1,443	5.0%
Other White Collar	798	2.8%
Blue Collar	1,770	6.1%

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2022 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2022 Annual Averages <https://www.bls.gov/news.release/pdf/vet.pdf>. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to <http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf>.